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Fdrm 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

	For t	he 2008 calen	dar year,	or tax year beginning	, 2008, and ending	3	,	
В	Check	ıf applicable				D Emple	yer Identific	ation Number
	\square_{A}	ddress change	Please use IRS label	SAN DIEGO HUMAN DIGNITY FO	UNDATION	33.	-07094	28
	\vdash	ame change	or print or type.	4070 CENTRE STREET			none number	
	-	-	See	SAN DIEGO, CA 92103		i .	9-291-	
	\vdash	itial return	specific Instruc-	·		011	7-231-	3363
		ermination	tions.					0 560 005
	X A	mended return	<u></u>				receipts \$	2,569,905.
	A	pplication pending	F Name a	and address of principal officer ANTHONY FREEM	III, D.I.DQ. DII	H(a) Is this a group ret		⊨ • • • • • • • • • • • • • • • • • • •
				C ABOVE	'	H(b) Are all affiliates in If 'No,' attach a lis		ictions) Yes No
1	Tax	k-exempt statu	ıs X 501	(c) (3) (insert no.) 4947	(a)(1) or 527			•
J	We	bsite: ► WW	W.SDHD	F.ORG	1	H(c) Group exemption	number 🟲	
K	Туре	e of organization	Corpora	ation Trust Association Other▶	L Year of Formation	on M	State of leg	al domicile
Pa	rt I	Summa	ary					
	1	Briefly descri	be the org	ganization's mission or most significant ac	tivities: THE FOUND	DATION IS C	OMMITT	ED TO
				ETUAL AND SIGNIFICANT FUND				
Ē				N DIEGO AREA'S LESBIAN, GA				
Activities & Governance		320321						
8	2	Check this bo	x ► []	if the organization discontinued its operati	ons or disposed of mor	re than 25% of its	assets	
ğ	3			bers of the governing body (Part VI, line 1			3	15
တ	4	Number of in	dependen	t voting members of the governing body (I	Part VI, line 1b)		4	0
ije	5	Total number	of emplo	yees (Part V, line 2a)			5.	2
훘	6			eers (estimate if necessary)			6	0
ĕ				ousiness revenue from Part VIII, line 12, co			7a	0.
	b	Net unrelated	business	taxable income trous Earth 990 T, line 34			7 b	0.
						Prior Yea	r	Current Year
	8	Contributions	and gran	ts (Part 911, line N) 2 5 2010			077.	2,359,229.
Revenue	9	Program serv	ice reven	ue (Partevill, line 2g)	·			
ve.	10	Investment in	come (Pa	art VIII, column (A), lines 3, 4, and of		65.	114.	46,689.
æ	11	Other revenu	e (Part VI	II, column (A) 10c, an	d 11e)		875.	74,763.
	12	Total revenue	= — add lu	nes 8 th rough 11 (must equal Part VIII, co	lumn (A) line 12)		066.	2,480,681.
	13			ounts paid (Part IX, column (A), lines 1-3)			694.	132,571.
	14			members (Part IX, column (A), line 4)				
	15			nsation, employee benefits (Part IX, column	nn (Δ) Junes 5-10\	133	414.	132,817.
စ္			-		iii (A), iiiles 5-10).		323.	
Expenses				ig fees (Part IX, column (A), line 11e)	20 205		-	
х				nses (Part IX, column (D), line 25) ▶	22,225.	* 1		
_	17 \	\		X, column (A), lines 11a-11d, 11f-24f).			033.	108,848.
	18 `	Total expens	es. Add In	nes 13-17 (must equal Part IX, column (A)), line 25)	352,	141.	374,236.
	19	Revenue less	s expense	s. Subtract line 18 from line 12		87,	925.	2,106,445.
88						Beginning of	Year	End of Year
far	20	Total assets	(Part X. li	ne 16)		983,		2,542,689.
E B	21	Total liabilitie	-	•			401.	28,937.
CŽ.	22		-			939,		2,513,752.
T Not Belances	<u> </u>		ure Blo	ances Subtract line 21 from line 20		1 232,	137.	2,313,732.
2 C	1111							deden and ballof it is
Z T		true, correct, a	es of perjury, and complete	I declare that Unity examined this return, including according of bepartr (other than officer) is based on	all information of which prepar	rer has any knowledge	t of my know	neuge and belief, it is
ے د:ء		▶				1 11.	1/201	
_Siç ⊞e	jii re	Signature	of officer			Date	1 20.	<u> </u>
≥''`					١. ١)		
9		Type or p	rint name an	ou treeman the	LC UTIVE A	Mr copi.	<u> </u>	
9		Type of p	name an	u my	Date		Pror	parer's identifying number
>		\perp	\ 1		Date	Check if self-		parer's identifying number instructions)
Pa	ıa	Preparer's	kne-la	H H U.V. J COA		I -	► X	
Pre		signature 🔼	20 7 /A	now or war	11/29/09	9	[P0	0106574
Us	rer's	Firm's name (or 17 0U	GLAS R. ASHBROOK, CPA				
On		yours if self- employed),		5 OBERLIN DRIVE, SUITE 100		EIN ►	33-098	32839
J.,	٠.٠	address, and ZIP + 4		DIEGO, CA 92121-1703		Phone no	▶ 858-	455-5255
May	/ the	IRS discuss th		with the preparer shown above? (see instr	ructions) .			X Yes No
	_			rwork Reduction Act Notice, see the sepa		TEEA011	2L 12/22/0	8 Form 990 (2008)

	990 (2008) SAN DIEGO HUMAN DIGNITY FOUNDATION	33-0	70942	28		Pag
	III . Statement of Program Service Accomplishments (see instructions)					
1	Briefly describe the organization's mission. THE FOUNDATION IS COMMITTED TO PROVIDING PERPETUAL AND SIGNIFICAN COMMUNITY BASED ORGANIZATIONS SERVING THE SAN DIEGO AREA'S LESBIA TRANSGENDER POPULATION.	NT_FUNDS	ING T	O EXUA	L_A]	N <u>D</u>
	Did the organization undertake any significant program services during the year which were not listed or Form 990 or 990-EZ?	n the prior		Yes	[X]	N
	If 'Yes,' describe these new services on Schedule O	_				
	Did the organization cease conducting, or make significant changes in how it conducts, any program sei If 'Yes,' describe these changes on Schedule O			Yes	X	N
4	Describe the exempt purpose achievements for each of the organization's three largest program service and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants are expenses, and revenue, if any, for each program service reported.	s by expen nd allocatio	ses Se ns to ot	ction 5 hers, t	i01(c) he tot	(3) al
4a	THE FOUNDATION PROVIDED SIGNIFICANT FUNDING TO COMMUNITY BASED OF			SER	VIN	3_
	THE SAN DIEGO AREA'S LESBIAN, GAY, BISEXUAL AND TRANSGENDER POPUL	LATION.				. <u></u>
						_
					 	_
						_
				-		_
						_
4 b	(Code: / /) (Expenses \$ including grants of \$)	(Revenue	\$			
						-
					-	_
					 	_
						_
				- <i></i>		-
						-
10	(Code·) (Expenses \$ including grants of \$)	(Pavanua	<u> </u>			
70	, code					-
				-		_
						_
				 	 	· –
				-		-
						· –
				_		-
						-
•	Other program services (Describe in Schedule O.)					_

Checklist of Required Schedules Part IV Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Х Schedule A 1 X 2 Is the organization required to complete Schedule B, Schedule of Contributors? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I 3 3 Х X 4 Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice 6 Х on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II 7 Х Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D. Part III 8 Х Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete X Schedule D, Part IV 9 X 10 10 Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If 'Yes,' complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable. 11 11 Х 12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII 12 Х X 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E 13 Х 14a 14a Did the organization maintain an office, employees, or agents outside of the U.S ? **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? *If 'Yes,' complete Schedule F, Part I* 14b Х Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II Х 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III Х 16 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If 'Yes,' complete Schedule G, Part I 17 Х 17 18 X Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II 18 Did the organization report more than \$15,000 on Part VIII, line 9a? If 'Yes,' complete Schedule G. Part III X 19 19 X 20 Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H 20 Х Did the organization report more than \$5,000 on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II 21 21 Х 22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III 22 Did the organization answer 'Yes' to Part VII, Section A, questions 3, 4, or 5? If 'Yes,' complete 23 23 Х Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer questions 24b-24d and complete Schedule K. If 'No, 'go to question 25 24a Х b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c any tax-exempt bonds? d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I 25a Х b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If 'Yes,' complete Schedule L, Part I 25b Х Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II Х 26

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Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III

Form 990 (2008) SAN DIEGO HUMAN DIGNITY FOUNDATION

Part IV | Checklist of Required Schedules (continued)

	•		Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
	a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If 'Yes,' complete Schedule L, Part IV	28a		X
	b Have a family member who had a direct or indirect business relationship with the organization? If 'Yes,' complete Schedule L, Part IV	28b		Х
,	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I.	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V , line I	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х

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<u></u>	· ·		Yes	No
1 a	Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U S Information Returns Enter -0- if not applicable		163	140
t	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		
2 a	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 2			
2t	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)			
3 <i>a</i>	a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3 a		<u>x</u>
ŀ	If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3ь		<u> </u>
4 a	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		х
Ŀ	o If 'Yes,' enter the name of the foreign country:	-	,	
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts			
5 a	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
t	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	of 'Yes,' to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5 c		
6 2	a Did the organization solicit any contributions that were not tax deductible?	6a		X
t	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			_
	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7 a		X
	olf 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b		ļ
(Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7с		X
•	d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d	,		!
•	e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	<u>7g</u>		X
	For all contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		Х
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	-	
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.	_		,
á	a Did the organization make any taxable distributions under section 4966?	9a		
ŧ	Did the organization make any distribution to a donor, donor advisor, or related person?	9Ь		<u> </u>
10	Section 501(c)(7) organizations. Enter			ļ
	a Initiation fees and capital contributions included on Part VIII, line 12			'
	Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter.		Ψ,	1
	a Gross income from other members or shareholders		. `-	
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	L	Щ.
	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b	Form	gan	(2008)
3AA		FULL	. 330	(2000)

Form 990 (2008) SAN DIEGO HUMAN DIGNITY FOUNDATION 33-0709428 Page

Part VI Governance, Management and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	tion A.	Governing Body and Management				
	For each processe	'Yes' response to lines 2-7b below, and for a 'No' response to lines 8 or 9b below, s, or changes in Schedule O. See instructions	describe the circumstances,		Yes	No
1 a	Enter the	number of voting members of the governing body	1a 15			!
ŀ	Enter the	number of voting members that are independent	1 b			1
2	Did any o officer, d	officer, director, trustee, or key employee have a family relationship or a business re irector, trustee or key employee?	lationship with any other	* 2		X
3	Did the o	rganization delegate control over management duties customarily performed by or us, directors or trustees, or key employees to a management company or other person	inder the direct supervision on?	3		<u>X</u>
4		rganization make any significant changes to its organizational documents prior Form 990 was filed?		4		<u>X</u>
5		rganization become aware during the year of a material diversion of the organization	n's assets?	5		X
6		organization have members or stockholders?		6		X
7 a	Does the	organization have members, stockholders, or other persons who may elect one or ig body?	more members of the	7a		X
ŀ	Are any o	decisions of the governing body subject to approval by members, stockholders, or of	ther persons?	7 b		<u>X</u>
8	Did the o	rganization contemporaneously document the meetings held or written actions unde ving:	ertaken during the year by		~~ 1	
ā	The gove	rning body?		8a	_X_	
		nmittee with authority to act on behalf of the governing body?		8ь	<u> X</u>	
		organization have local chapters, branches, or affiliates?		9 a		<u>X</u>
	and bran	does the organization have written policies and procedures governing the activities of ches to ensure their operations are consistent with those of the organization?		9 b		
	describe	ppy of the Form 990 provided to the organization's governing body before it was filed in Schedule O the process, if any, the organization uses to review the Form 990 S	EE SCHEDULE O	10	х	
	organizat	any officer, director or trustee, or key employee listed in Part VII, Section A, who ca tion's mailing address? <i>If 'Yes,' provide the names and addresses in Schedule O</i>	nnot be reached at the	11		Х
Sec	tion B.	Policies				
10	D II	12		12a	Yes	No
		organization have a written conflict of interest policy? If 'No,' go to line 13	About accord according	120	Λ	
	to conflic			12b	Х	
	Schedule	organization regularly and consistently monitor and enforce compliance with the position of th	nicy? If Yes, describe in	12c 13		X
		organization have a written whistleblower policy?		14		X
		organization have a written document retention and destruction policy?				
		comparability data, and contemporaneous substantiation of the deliberation and de	approval by independent cision.	16.		x
		nization's CEO, Executive Director, or top management official?		15a	Y	
		icers of key employees of the organization? the process in Schedule O. (see instructions)		15b	X	
16	a Did the c	organization invest in, contribute assets to, or participate in a joint venture or similar ring the year?	arrangement with a taxable	16a	. <u>.</u>	 X
ı	h If 'Vac' h	ring the year: nas the organization adopted a written policy or procedure requiring the organization enture arrangements under applicable federal tax law, and taken steps to safeguard	n to evaluate its participation		-	
Soc	status wi	th respect to such arrangements? Disclosures	The organization's exempt	16b		
		states with which a copy of this Form 990 is required to be filed <u>CA</u>				
18	Section 6	5104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, as in. Indicate how you make these available. Check all that apply	nd 990-T (501(c)(3)s only) av	aılabl	e for	public
	Own	website X Another's website X Upon request				
	statemer	in Schedule O whether (and if so, how) the organization makes its governing documents available to the public				ancial
		e name, physical address, and telephone number of the person who possesses the FREEMAN 4070 CENTRE ST, SAN DIEGO, CA 92103 619-2		anızat — —	ion	
BAA				Form	990	(2008)

TEEA0106L 12/18/08

Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) or more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees, and former such persons

(A)	(B)		ate any officer, director, trustee, (c)				,	(D)	(E)	(F)
Name and Title	Average Po		tion (•	•	hat app	ly)	Reportable	Reportable	Estimated
	nours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
L. CRAIG CONWELL, JR										
DIRECTOR	4	X						0.	0.	0.
ROBIN GOLDIE										
DIRECTOR	4	X						0.	0.	0.
CHERI LYNN CHOY	_									
DIRECTOR	4	X						0.	0.	0.
AMANDA WHEATCROFT]									
DIRECTOR	4	X						0.	0.	0.
DAVID J. MILES, PHD										
PRESIDENT	4	<u> </u>		X				0.	0.	0.
AMY V. SNYDER										
VICE PRESIDENT	4			Х				0.	0.	0.
CLIFFORD SCHIRESON										
DIRECTOR	4	X						0.	0.	0.
RANDALL CLARK										
TREASURER	4			X				0.	0.	0.
WARNER R. BROADDUS]									
SECRETARY	4	ļ		X				0.	0.	0.
JACQUELYN WILSON, M.D.]									
DIRECTOR	4	X						0.	0.	0.
ROBERT WRIGHT										
VICE PRESIDENT	4	X	Щ					0.	0.	0.
JENNIFER CAMPBELL]									
DIRECTOR	4	X						0.	0.	0.
WILLIAM KELLY		l ,								
DIRECTOR	4	Х						0.	0.	0.
V. OLIVER WELTY, CFRE										
DIRECTOR	4	Х						0.	0.	<u> </u>
ANTHONY FREEMAN, EXEC. DIR										
EXECUTIVE DIREC	40			X				66,635.	0.	<u> </u>
]									
]									

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(A) Name and Title	(B) Average	Posi	tion ((c check		hat a	nnlv\	(D)	(E)	(F) Estimated
Name and Title	hours per week	_	_	Officer		Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W 2/1099-MISC)	amount of other compensation from the organization and related organizations
					-			;		
										
									··	
1 b Total							>	66,635.	0.	0.
2 Total number of individuals (including those in 1a) vorganization ► 0	who rece	eive	d mo	ore t	thar	\$10	0,00	00 ın reportable c	ompensation from t	he
 3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such if For any individual listed on line 1a, is the sum of rethe organization and related organizations greater trindividual 5 Did any person listed on line 1a receive or accrue or rendered to the organization? If 'Yes,' complete Sci. 	ndividua portable han \$15	il e coi 50,00	mpe)0?	nsat If 'Y	tion 'es'	and com	oth plet	er compensation e Schedule J for s	from such	3 X 4 X 5 X
Section B. Independent Contractors 1 Complete this table for your five highest compensation from the organization										
(A) Name and business addres	s							(B Description of) of Services	(C) Compensation
2 Total number of independent contractors (including compensation from the organization ► 0	those ii	n 1)	who	rec	eive	ed m	nore	than \$100,000 in		

Pai	<u>τ γι</u>	II Statement of Re	venue		 		<u> </u>	(D)		(n)
		78	14	¥;	*	.	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
22	1 a	Federated campaigns		1a			Alter 1 Section	***	* :	*
ANT		Membership dues		1 b				\$ 9	*	1
₽.ŏ	С	Fundraising events		1 c			, ,			1
F A		Related organizations		1 d				, , ,		1
S,G	е	Government grants (contribution	ons).	1 e			* ' * '		*	
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	f	All other contributions, gifts, g similar amounts not included	rants, and above	1f	2,359,2		· .			
K S	•	Noncash contribns included in	Ins 1a-1f:	\$_	25,8	65.	·			
	<u>h</u>	Total. Add lines 1a-1f					2,359,229.	1 67 2 88 82 N	À.	·
PROGRAM SERVICE REVENUE	_			<u> </u>	Business Co	de	<u> </u>			3 2 200
2	2 a								-	
Ä	b									
Ž.	C			- - - -						
SE	ď			- – –						
ΑĀ	е									
9		All other program service	e revenu	e L						
<u></u>	9	Total. Add lines 2a-2f				<u> </u>		/		
	3	Investment income (inc	luding div	ridends	, interest and	<u> </u>	46.600			46 600
		other similar amounts).					46,689.			46,689.
	4	Income from investmen	t of tax-e	xempt l	bond procee	ds. 🏲				ļ
	5	Royalties			,				***	
			(i) R	eal	(ii) Person	al	,	٠, ٠,		
	6a	Gross Rents			ļ					
	b	Less: rental expenses			<u> </u>		No Strain China	SX.	4. 4.8	· ·
	C	Rental income or (loss).								
	d	Net rental income or (lo	ss)			•				
	7a	Gross amount from sales of assets other than inventory	(i) Secu	ırıtıes	(ii) Othei	r				
		Less: cost or other basis and sales expenses					4." _. \$ 43.7			, ,
		Gain or (loss)			<u> </u>				_	
	d	Net gain or (loss)			r			230 · /		
INUE	8 a	Gross income from fund (not including \$						* * *		,
Ĕ		of contributions reporte	d on line	1c).					*	,
OTHER REVEN		See Part IV, line 18		а	150,4				19.4	* ,
표		Less: direct expenses		ь		24.				
	С	Net income or (loss) fro	m fundra	ising e	vents		61,251.	61,251	•	1
		Gross income from gam See Part IV, line 19	ning activi	ities. a					\$ 1 × 1	,
		Less direct expenses		b	L					
	С	Net income or (loss) fro	m gamın	g actıvı	ties					
	10 a	Gross sales of inventor and allowances	y, less ret	turns a				Á	* **.	
	b	Less: cost of goods sole	t	b	·		<i>j</i> **	***		
		Net income or (loss) fro		of inver	ntory	>				<u> </u>
		Miscellaneous Reven		[Business Co	de			*	·
	11 a	FOUNDATION FUN	D FEES	L			13,512.	13,512		
	b			L						<u> </u>
	c			[
	d	All other revenue								<u> </u>
	е	Total. Add lines 11a-11	d	_			13,512.			
	12	Total Revenue. Add line	es 1h. 2n	3.4 5	5. 6d. 7d. 8c	9c				
		10c, and 11e.	···, - y,	, ,, ~	.,,,,	, ▶	2,480,681.	74,763	0.	46,689.

Part IX - Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	All other organizations must comp				
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	132,571.	132,571.		ţ
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	66,635.	53,308.	6,664.	6,663.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	45,225.	24,994.	15,708.	4,523.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	11,376.	7,963.	2,275.	1,138.
10	Payroll taxes	9,581.	6,707.	1,916.	958.
11	Fees for services (non-employees)				
ā	Management				
t	Legal				
•	: Accounting	7,639.	5,547.	2,092.	
•	i Lobbying				
•	Prof fundraising svcs. See Part IV, In 17				-
f	Investment management fees	13,136.	13,136.		
ç	Other				
12	Advertising and promotion				
13	Office expenses	2,993.	2,185.	808.	
14	Information technology				
15	Royalties	.,,.			
16	Occupancy	9,874.	7,604.	1,976.	294.
17	Travel	2,701.	1,621.	540.	540.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	270.		270.	
	Other expenses Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25	ž ,			Ψ.1
	below.) a IN-KIND DONATIONS	25,865.	25,865.		
	o INVESTMENT FEES	13,512.	13,512.		
	DEVELOPMENT	8,965.	13,312.	1,738.	7,227.
	BAD DEBT EXPENSE	5,650.		5,650.	1,221.
	MARKETING	4,843.	4,413.		430.
	All other expenses	13,400.	10,618.	2,330.	452.
	Total functional expenses. Add lines 1 through 24f	374,236.	310,044.	41,967.	22,225.
	Joint Costs. Check here	3/3,230.	310,044.	12,501.	22,223.
20	SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	•			
BAA					Form 990 (2008)

12	Irt 🔨	Balance Sheet			
	Ţ		(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing	62,530.	1	30,106.
	2	Savings and temporary cash investments	10,427.	2	84,281.
	3	Pledges and grants receivable, net	29,120.	3	3,100.
	4	Accounts receivable, net .	23/2201	4	5/100.
	5	Receivables from current and former officers, directors, trustees, key employees,			
		or other related parties Complete Part II of Schedule L		_5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1))		900X	* * * * * * * * * * * * * * * * * * * *
		and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L		_6	
ASSETS	7	Notes and loans receivable, net		7	
S	8	Inventories for sale or use		8	
T S	9	Prepaid expenses and deferred charges	11,920.	9	30,225.
	10a	Land, buildings, and equipment: cost basis 10a 1,352.			
		Less: accumulated depreciation Complete Part VI of)"
	ł	Schedule D 10b 338.	1,284.	10 c	1,014.
	11	Investments – publicly-traded securities		11	
	12	Investments – other securities See Part IV, line 11	798,162.	12	2,345,680.
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	70,115.	15	48,283.
	16	Total assets Add lines 1 through 15 (must equal line 34)	983,558.	16	2,542,689.
	17	Accounts payable and accrued expenses	11,501.	17	26,814.
	18	Grants payable .	27,150.	18	
	19	Deferred revenue	5,750.	19	2,123.
Ļ	20	Tax-exempt bond liabilities .	5,7551	20	
Ā	21	Escrow account liability Complete Part IV of Schedule D .	· · · · · · · · · · · · · · · · · · ·	21	
B	22	Payables to current and former officers, directors, trustees, key employees,	7.8		
Ļ	_	highest compensated employees, and disqualified persons. Complete Part II	***		
ABILITIES		of Schedule L		22	
S	23	Secured mortgages and notes payable to unrelated third parties .		23	
	24	Unsecured notes and loans payable		24	
	25	Other liabilities Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	44,401.	26	28,937.
Й		Organizations that follow SFAS 117, check here ► X and complete lines		, daya	
N E T		27 through 29 and lines 33 and 34.		39	
A	27	Unrestricted net assets	49,798.	_27	-93,117.
SSE	28	Temporarily restricted net assets	245,890.	28	2,022,632.
Ś	29	Permanently restricted net assets	643,469.	29	584,237.
R		Organizations that do not follow SFAS 117, check here ▶ □ and complete		× 1 1 2	
]	lines 30 through 34.			
FUZO	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, and equipment fund		31	
ţ	32	Retained earnings, endowment, accumulated income, or other funds		32	
B4L4Z0E の	33	Total net assets or fund balances.	939,157.	33	2,513,752.
E S	34	Total liabilities and net assets/fund balances	983,558.	34	2,542,689.
Pa	art X		<u>, , , , , , , , , , , , , , , , , , , </u>		
_					Yes No
1	Ac	counting method used to prepare the Form 990: Cash X Accrual	Other		2 3
2		ere the organization's financial statements compiled or reviewed by an independent	_		2a X
_		ere the organization's financial statements audited by an independent accountant?			2b X
			ity for oversight of the a	udit.	
		Yes' to 2a or 2b, does the organization have a committee that assumes responsibil view, or compilation of its financial statements and selection of an independent acc			2c X
3	3a As	a result of a federal award, was the organization required to undergo an audit or a idit Act and OMB Circular A-133?	udits as set forth in the	Single	e a
- F		Yes,' did the organization undergo the required audit or audits?			3b Form 990 (2008)
BA	A				1 01111 330 (2000)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

To be completed by all section 501 (c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047 2008

Open to Public Inspection

Name o	f the organization							Employer	ridentificat	on number		
SAN	DIEGO HUMAN D	IGNITY FOUNDAT	ION					33-0	709428	3		
Part	<u>.l.</u> Reason for Pu	blic Charity Statu	s (All organizations	must o	omple	te this	part.)	(see i	nstruct	ions)		
The o	rganization is not a pri	ivate foundation becau	ise it is: (Please check of	nly one	organiza	ation)						
1	A church, convent	ion of churches or asse	ociation of churches desc	cribed in	section	170(b)	(1)(A)(i)	•				
2	A school described	in section 170(b)(1)(A)(ii). (Attach Schedule E	Ξ)								
3	—		e organization described									
4	The decision of game and the conjunction with a hoopkal decision of the hoopka											
-	name, city, and state:											
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(bx1)xAxiv). (Complete Part II)											
6 7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described											
8	1 1	I)(A)(vi). (Complete P. described in section 1	art II.) 170(b)(1)(A)(vi). (Complei	te Part I	l)							
9			more than 33-1/3 % of its		-	tributions	s, memb	ership fe	es, and o	ross recei	pts	
	from activities relate	ed to its exempt function	s – subject to certain exce ss taxable income (less:	entions, a	and (2) n	o more f	han 33-	1/3 % of	its suppo	ort from an	oss	after
10			exclusively to test for pu	iblic safe	ety See	section	1 509(a)	(4). (see	e instruc	tions)		
11	An organization or	ganized and operated	exclusively for the benef	fit of to	perform	the fun	ctions o	of, or car	rrv out th	ne purpos	es of c	ne or
	more publicly supp	oorted organizations d of supporting organiz	lescribed in section 509(a	a)(1) or s 11e thi	section rough 11	509(a)(2 Ih	2) See	section	509(a)(3). Check	the bo	x that
	more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a Type I											
е												
	than foundation mages 509(a)(2)	anagers and other tha	n one or more publicly si	upported	l organi	zationś	déscribe	ed in sec	ction 509	(a)(1) or	section	1
f	If the organization check this box	received a written det	ermination from the IRS	that is a	Type I	Type II	or Typ	e III sup	porting (organizati	on,	
g	Since August 17, 2	2006, has the organiza	tion accepted any gift of	r contrib	ution fro	om any	of the f	ollowing	persons	7		
											Yes	No
	(i) a person who	o directly or indirectly o overning body of the si	controls, either alone or fupported organization?	together	with pe	rsons d	escribe	d in (ii) a	and (III)	11 g (i)		
		nber of a person desc	• •							11 g (ii)		
	• • •	•	described in (i) or (ii) al	bove?						11 g (iii		
h		•	he organizations the org		n suppo	rts.						· 1 · · · · · ·
	(I) Name of Supported	(II) EIN	(III) Type of organization	(IV)	s the	(v) Did y	ou notify		s the	(vii) Amoi	unt of Su	pport
	Organization		(described on lines 1-9 above or IRC section	organizat (i) listed	in your	col	ization in	l (i) organi:	zed in the l			
			(see instructions))	gove docu	rning ment?	your st	apport ⁹	ິ່ງ ເ	5 7			
	<u> </u>			Yes	No	Yes	No	Yes	No			
								1				
					<u> </u>							
								<u> </u>				
				 	 	<u> </u>						

								_				
	-			5 *	5.ZX	'冷	<u> </u>					
		■ 187 387 N S N	·	1 " > %	1 4 W 2 1	· 23	L 55 C	}	1 1			

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008

Sec	(Complete only if you checke tion A. Public Support	ed the box on line	5, 7, or 8 of Part	11)							
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 200	08	(f) Total			
1	Gifts, grants, contributions and membership fees received (Do not include 'unusual grants')						_				
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf										
3	The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge										
4	Total. Add lines 1-3				· · · · · · · · · · · · · · · · · · ·						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						* * *				
6	Public support. Subtract line 5 from line 4	/ ** * * * .	· · · · · · · · · · · · · · · · · · ·			* · *					
Sec	tion B. Total Support	,									
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 200	08	(f) Total			
7	Amounts from line 4										
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources										
9	Net income form unrelated business activities, whether or not the business is regularly carried on										
10	Other income Do not include gain or loss form the sale of capital assets (Explain in Part IV).										
11	Total support. Add lines 7 through 10	,	« /	* * * *		» -3	48 1				
12	Gross receipts from related activ	rities, etc. (see ins	structions)				12				
13	First five years. If the Form 990 organization, check this box and		ation's first, secor	nd, third, fourth,	or fifth tax year as	s a section	501(c)	(3)			
$\overline{}$	tion C. Computation of Pu						T 1				
14 15	Public support percentage for 20 Public support percentage for 20	•	•				14 15	% %			
16 a	16a 33-1/3 support test – 2008. If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization										
ŀ	b 33-1/3 support test – 2007. If the organization did not check a box on line 13, or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.										
17	17a 10%-facts-and-circumstances test — 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization										
	b 10%-facts-and-circumstances test — 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.										
18 RAA		zation did not che	eck a box on line,	13, 16a, 16b, 17a				structions 2008			

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.)

Soc	tion A. Public Support	cked the box on in	le 9 of Fart I.)				
	idar year (or fiscal yr beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
		(a) 2004	(b) 2005	(6) 2006	(u) 2007	(e) 2000	(i) Total
•	Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants')	253,338.	471,209.	253,697.	301,077.	2,333,364.	3,612,685.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt	27,020	06.407	210.050	145 002	150 475	649,674.
3	purpose Gross receipts from activities that are not an unrelated trade or business	37,839.	96,407.	219,950.	145,003.	150,475.	
4	under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
5	The value of services or facilities furnished by a governmental unit to the organization without charge.						0.
6	Total. Add lines 1-5	291,177.	567,616.	473,647.	446,080.	2,483,839.	4,262,359.
7 a	Amounts included on lines 1, 2, 3 received from disqualified persons	0.	0.	0.	0.	0.	0.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000	0.	0.	0.	0.	0.	0.
c	Add lines 7a and 7b	0.	0.	0.	0.	0.	0.
-	Public support (Subtract line	• • •					
•	7c from line 6)		ů.		, , , , , , , , , , , , , , , , , , , ,		4,262,359.
Sec	tion B. Total Support	·					1 -/
	ndar year (or fiscal yr beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	Amounts from line 6	291,177.	567,616.	473,647.	446,080.	2,483,839.	4,262,359.
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources	5,781.	28,336.	43,846.	64,843.	46,869.	189,675.
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						0.
11	Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on	5,781.	28,336.	43,846.	64,843.	46,869.	189,675.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV). SEE PART IV			6,618.	8,586.	13,512.	28,716.
	Total support. (add Ins 9, 10c, 11, and 12)			,,,,,,,			4,480,750.
	First five years. If the Form 990 organization, check this box and	stop here		d, third, fourth,	or fifth tax year a	s a section 501(d)(3)
	tion C. Computation of Pu Public support percentage for 20			e 13 column (ft)		15	95.1%
	Public support percentage for 20 Public support percentage from	-			•	16	95.1%
16 Sec	tion D. Computation of Inv					1 10	1 20.1/6
17	Investment income percentage f				mn (fl)	17	4.2%
	mivesurient income bercentade i	or Zoos (IIIIE 10C,			(1))		4.6%
		rom 2007 Schedul	le A Part IV-A lin	1e //n		l IX	4.0%
18	Investment income percentage f	ornanization did not	check the box on li	ne 14, and line 15	is more than 33-1/3	18 3%, and line 17 is rorganization	not
18 19 a	Investment income percentage f	organization did not oox and stop here , he organization di	check the box on li . The organization d not check a box	ne 14, and line 15 qualifies as a pu on line 14 or 19	ublicly supported a, and line 16 is i	3%, and line 17 is rorganization	not ► X %, and line 18

Schedule #	(Form	990 or	990-E2	2) 2008	SAN	DIEGO	HUMAN	DIGN	YTI	FOUN	NOITADN_	33-0709428	Page 4
Part IV	Supp	lemer	ntal In	forma	tion. C	omplete	this pa	art to p	orovio	le the	explanati	on required by Part II, line 10; I information. (see instructions	
	Part	II, line	17a d	or 17b;	or Pa	rt III, lin	e 12. F	rovide	any	other	additiona	Information. (see instructions	<u> </u>
								_		. 			
		-											
		-											
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TEEA0404L 10/07/08

BAA

Schedule A (Form 990 or 990-EZ) 2008

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990. To be completed by organizations that answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

~					
	N DIEGO HUMAN DIGNITY FOUNDATI			0709428	
Pa	rt I Organizations Maintaining Dono	Advised Funds or Other Similar Fu	unds or Accounts	Complete	if
	the organization answered 'Yes' t	o Form 990, Part IV, line 6.			
		(a) Donor advised funds		and other acco	ounts
1	Total number at end of year	1	·		
2	Aggregate contributions to (during year)	2,152,820			
3	Aggregate grants from (during year)	34,650			
4	Aggregate value at end of year	1,949,722		· 	
5	Did the organization inform all donors and dor funds are the organization's property, subject	nor advisors in writing that the assets held in to the organization's exclusive legal control?	donor advised	X Yes	No
6	used only for charitable purposes and not for	rs, and donor advisors in writing that grant fi the benefit of the donor or donor advisor or o	unds may be other	₩.	
D	impermissible private benefit??	1. (f 1)	-14- F 000 D-	X Yes	No
	rt II Conservation Easements Comple		s to Form 990, Pa	irt IV, line	/
1					
	Preservation of land for public use (e.g , r		n of an historically imp		irea
	Protection of natural habitat	Preservatio	n of certified historic s	structure	
	Preservation of open space				
2	Complete lines 2a-2d if the organization held of the tax year	a qualified conservation contribution in the fo	· · · · · · · · · · · · · · · · · · ·		
				at the End of	the Year
i	a Total number of conservation easements		2a		
i	b Total acreage restricted by conservation ease	ments	2 b		
(c Number of conservation easements on a certif	fied historic structure included in (a)	2c		
(d Number of conservation easements included i	n (c) acquired after 8/17/06	_2d		
3	Number of conservation easements modified,	transferred, released, extinguished, or termi	nated by the organizat	tion during the	e taxable
	year ▶				
4	Number of states where property subject to co				
5	Does the organization have a written policy re enforcement of the conservation easement it l	garding the periodic monitoring, inspection, nolds?	violations, and	Yes	No No
6	Staff or volunteer hours devoted to monitoring	, inspecting, and enforcing easements durin	g the year <a>		
7	Amount of expenses incurred in monitoring, in	specting, and enforcing easements during the	ne year ►\$		
8	Does each conservation easement reported or 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the requirements of	section	Yes	☐ No
9	In Part XIV, describe how the organization reports include, if applicable, the text of the footnote conservation easements.	s conservation easements in its revenue and exp to the organization's financial statements tha	pense statement, and battering the organical describes	alance sheet, a ization's accoi	and unting for
Pa	Organizations Maintaining Colle Complete if the organization ans	ctions of Art, Historical Treasures, wered 'Yes' to Form 990, Part IV, Im	or Other Similar A le 8.	\ssets 	
1:	a If the organization elected, as permitted under treasures, or other similar assets held for pub the text of the footnote to its financial statement	lic exhibition, education, or research in furth	ement and balance sherance of public service	eet works of a ce, provide, in	art, historical Part XIV,
I	b If the organization elected, as permitted unde treasures, or other similar assets held for pub amounts relating to these items	r SFAS 116, not to report in its revenue state lic exhibition, education, or research in furthe	ement and balance sherance of public service	eet works of a ce, provide the	art, historical e following
	(i) Revenues included in Form 990, Part VIII,	line 1		► \$	
	(ii) Assets included in Form 990, Part X				
2	If the organization received or held works of a amounts required to be reported under SFAS	rt, historical treasures, or other similar asset 116 relating to these items:			
;	a Revenues included in Form 990, Part VIII, line	: 1		► \$	
١	b Assets included in Form 990, Part X			►\$ ►\$	

Schedule D (Form 990) 2008 SAN I	DIEGO HUMAN D	IGNITY FOU	NDATION	33-070	9428 Page 2
Part III Organizations Maintai	ining Collections	of Art, Histo	orical Treasures, o	r Other Similar Ass	ets (continued)
Using the organization's accession that apply):	on and other records,	, check any of th	ne following that are a s	significant use of its coll	ection items (check all
a Public exhibition		d Loan	or exchange programs		
b Scholarly research		e 🗌 Other	· 		
c Preservation for future gener	ations				
4 Provide a description of the organ Part XIV		·	-		se in
5 During the year, did the organiza assets to be sold to raise funds r	tion solicit or receive ather than to be mail	donations of are denied as	rt, historical treasures, of the organization's co	or other similar Hection?	Yes No
Part IV Trust, Escrow and Cu					
IV, line 9, or reported	an amount on Fo	orm 990, Pari	t X, line 21.		
1 a Is the organization an agent, trus included on Form 990, Part X?	tee, custodian, or ot	her intermediary	y for contributions or otl	her assets not	Yes No
b If 'Yes,' explain the arrangement	in Part XIV and com	plete the follow	ing table:		
					Amount
c Beginning balance				1 c	
d Additions during the year				1 d	· · · · · · · · · · · · · · · · · · ·
e Distributions during the year				1 e	
f Ending balance				1f	
2a Did the organization include an a		Part X, line 21?	?		Yes No
b If 'Yes,' explain the arrangement					
Part V Endowment Funds Cor					
	(a) Current year	(b) Prior yea	r (c) Two years bac	k (d) Three years back	(e) Four years back
1a Beginning of year balance	576,104.	<u> </u>			
b Contributions	25,203.		· i		
c Investment earnings or losses	17 070	<u></u>	~~4	*	<u> </u>
d Grants or scholarships	17,070.	5.5 *	- 1 · · · · · · · · · · · · · · · · · ·		
e Other expenditures for facilities and programs		***	**	<u> </u>	-
f Administrative expenses	F04 027				
g End of year balance	584,237.	<u> </u>	,		<u> </u>
2 Provide the estimated percentage	-				
a Board designated or quasi-endow		%			
b Permanent endowment ►	100.00 %				
c Term endowment	 8				
3a Are there endowment funds not in	n the possession of t	the organization	that are held and adm	inistered for the	Yes No
organization by: (i) unrelated organizations					Yes No
(ii) related organizations					3a(ii) X
b If 'Yes' to 3a(ii), are the related of	rnanizations listed a	s required on Si	chedule R?		3b X
4 Describe in Part XIV the intended	_	-			<u> </u>
Part VI Investments-Land, B				. line 10.	
Description of investment	(a) Cos	t or other basis evestment)		(c) Depreciation	(d) Book Value
1a Land				*	
b Buildings					
c Leasehold improvements					
d Equipment			1,352.	338.	1,014.
e Other					
Total. Add lines 1a-1e (Column (d) sho	ould equal Form 990,	Part X, column	(B), line 10(c))	>	1,014.
BAA				Sched	dule D (Form 990) 2008

Schedule D (Form 990) 2008 SAN DIEGO HUMAN DIGNITY FOUNDATION

33-0709428

Page 3

Schedule D (Form 990) 2008 SAN DIEGO HUMAN DIGNITY FOUNDATION	3-0709	9428 Page 4
Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements		
1 Total revenue (Form 990, Part VIII, column (A), line 12)		2,480,681.
2 Total expenses (Form 990, Part IX, column (A), line 25)		374,236.
3 Excess or (deficit) for the year. Subtract line 2 from line 1		2,106,445.
4 Net unrealized gains (losses) on investments		-531,850.
5 Donated services and use of facilities		
6 Investment expenses		
7 Prior period adjustments		
8 Other (Describe in Part XIV)		
9 Total adjustments (net). Add lines 4-8		-531,850.
10 Excess or (deficit) for the year per financial statements. Combine lines 3 and 9		1,574,595.
Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per R	eturn	
1 Total revenue, gains, and other support per audited financial statements	1	2,506,581.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1	
a Net unrealized gains on investments	」 I	
b Donated services and use of facilities 2b 25,900 .		
c Recoveries of prior year grants]	
d Other (Describe in Part XIV)	Jl	
e Add lines 2a through 2d	2e	<u> 25,900.</u>
3 Subtract line 2e from line 1	3	2,480,681.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investments expenses not included on Form 990, Part VIII, line 7b	J I	
b Other (Describe in Part XIV)		
c Add lines 4a and 4b.	4c	
5 Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	2,480,681.
Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retur	'n
1 Total expenses and losses per audited financial statements	1	931,986.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities 2a 25,900.	_	
b Prior year adjustments 2b	_	
c Losses reported on Form 990, Part IX, line 25]	
d Other (Describe in Part XIV) SEE PART XIV 2d 531,850.	<u>.</u>	
e Add lines 2a through 2d	2e	557,750.
3 Subtract line 2e from line 1	3	374,236.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investments expenses not included on Form 990, Part VIII, line 7b]]	
b Other (Describe in Part XIV)		
c Add lines 4a and 4b.	4c	
5 Total expenses. Add lines 3 and 4c (This should equal Form 990, Part I, line 18.)	5	374,236.
Part XIV Supplemental Information		
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b	/, lines	1b and 2b, Part V,
BAA TEEA3304L 12/23/08	Sched	lule D (Form 990) 2008

Scriedule D	(FOITH 990) 2006	raye ɔ
Part XIV	Supplemental Information (continued)	
		 _

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No 1545-0047 2008

Department of the Treasury Internal Revenue Service

Must be completed by organizations that answer 'Yes' to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

Open to Public Inspection

Vame	of the organization						Employer identifica	ation number	_
SAN	DIEGO HUMAN DIGNITY I	FOUNDATION				_	33-070942	8	
	t্য Fundraising Activities.			nızatıon	answered 'Yes' to	Form	990, Part IV,	line 17.	_
	Indicate whether the organization								_
	X Mail solicitations				Solicitation of non-				
	Email solicitations				Solicitation of gove	_	-		
	Phone solicitations				X Special fundraising		g		
	In-person solicitations				oposiar fariaraising	0.00			
	ш .								
2a	Did the organization have written employees listed in Form 990, Par	or oral agreeme	ent with ar	ny individu Tion with n	ial (including officers, di professional fundraising	rectors,	trustees or key	Yes X N	_
	•				-				•
D	If 'Yes,' list the ten highest paid in compensated at least \$5,000 by the	idividuais or eni ne organization	ities (tunc Form 990	iraisers) p EZ filers :	are not required to com	unaer w plete th	nich the fundra is table.	iser is to be	
		1	1				nount paid to		—
	(i) Name of individual	(ii) Activity		fundraiser	(iv) Gross receipts	`(or	retained by)	(vi) Amount paid to	,
	or entity (fundraiser)			dy or control butions?	from activity	fundr	aiser listed in col (i)	(or retained by) organization	
			 			·		organization	—
			Yes	No					
			-			<u> </u>			
			ļ				-		
				-					
		1		1					
	· · · · · · · · · · · · · · · · · · ·			 				· · · · · · · · · · · · · · · · · · ·	—
			 						—
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			1						
	<u> </u>								—
		-	<u> </u>						_
			<u> </u>	-					
		1	4	1					_
	Total			>				0	
_		· · · · · · · · · · · · · · · · · · ·							_
3	List all states in which the organiz or licensing	ation is register	rea or lice	nsea to so	Dilcit tunds or has been	notified	it is exempt fro	rr registration	
									_
									_
									_
		-							_
									_
						-			_
									_
									_
									_
									_
									_
									-

[ai	<u></u>	reported more than \$15,000 on F	orm 990-EZ, line 6	a. List events with	gross receipts grea	ater than	\$5,00	0.
			(a) Event #1 GALA	(b) Event #2 CRUISE	(c) Other Events	(d) Tota	l Even	its
R			(event type)	(event type)	(total number)		(C))	
REVERUE	1	Gross receipts	137,165.	13,310.		1	50,4	75.
Ē	2	Less Charitable contributions						
	3	Gross revenue (line 1 minus line 2)	137,165.	13,310.		1	50,4	75.
_	4	Cash prizes						
D I R E C T	5	Non-cash prizes						
	6	Rent/facility costs						
EXPENSES	7	Other direct expenses	80,366.	8,858.			89,2	24.
Ē	8	Direct expense summary Add lines 4- th	nrough 7 in column (d)		•		89,2	
D	9	Net income summary. Combine lines 3 a		11 E 000 D	<u> </u>		61,2	
Par	τ	Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a	ation answered 'Ye '	s' to Form 990, Pai	rt IV, line 19, or rep		-	
REVENUE			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Tota (Add col col	l gamı (a) thre (c))	ng ough
Ë	1	Gross revenue						
-	2	Cash prizes						
D I R E S E S	3	Non-cash prizes						
Č S T E S	4	Rent/facility costs					·	
	5	Other direct expenses						
	6	Volunteer labor	Yes%	Yes% No	Yes%			
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d)		•			
	8	Net gaming income summary Combine I	ines 1 and 7 in column	(d)	•			
				 			YES	NO
9		er the state(s) in which the organization op the organization licensed to operate gaming				9a		
ŀ	o If 'N 	√o,' Explain:						
10.								
		re any of the organization's gaming license 'es,' Explain:	es revokea, suspenuea	or terrimated during th	e tax year:	10a		
11	 Doe	es the organization operate gaming activiti	es with nonmembers?			 11	_	_
		he organization a grantor, beneficiary or troninster charitable gaming?		ember of a partnership	or other entity formed t		_	
	adr	ninister charitable gaming?	TC 10700		Schedule G (Fo		00 57	2008

Schedule G (Form 990 or 990-EZ) 2008 SAN DIEGO HUMAN DIGNITY FOUNDATION 33-07	09428	P	age 3
`		YES	
13 Indicate the percentage of gaming activity operated in.			
a The organization's facility	8		,
b An outside facility	<u> </u>		
14 Provide the name and address of the person who prepares the organization's gaming/special events books and rec	ords:		:
Name			·
Address •			
15a Does the organization have a contact with a third party from whom the organization receives gaming revenue?	15a		
b If 'Yes,' enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$	it		1
c If 'Yes,' enter name and address.			
Name· •			:
Address: -			i
16 Gaming manager information			t
Name· ►			
Gaming manager compensation ► \$!
Description of services provided			
Director/officer Employee Independent contractor			
17 Mandatory distributions			
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	17a		
b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the	,		
organization's own exempt activities during the tax year: ▶ \$		<u> </u>	
BAA TEEA3703L 07/18/08 Schedule G (Fo	rm 990 or 9	90-EZ)	2008

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the U.S.

2008

OMB No 1545-0047

[∞]Open to Public Inspection Employer identification number 33-0709428 Complete if the organization answered 'Yes,' on Form 990, Part IV, lines 21 or 22.
 Attatch to Form 990. SAN DIEGO HUMAN DIGNITY FOUNDATION Part | General Information on Grants and Department of the Treasury Internal Revenue Service Name of the organization

Part IV and Schedule I-1 (Form 990) if additional space is needed	(Form 990) II addi	tional space is r	Jeeded				•
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ELDERHELP OF SAN DIEGO			.000,7	0.			
SAN DIEGO HOSPICE			21,133.	0.			
404 CAMINITO DEL RIO S SAN DIEGO, CA 92108							
SAN DIEGO LGBT COMMUNITY CNTR			13,100.	0.			
PO BOX 3357							
טאוא טובסט, כא אל זוטט				,			
THE OLD GLOBE			20,000.	0		•	
PO BOX 122171							
112							
 					-		
; ; ; ; ; ; ; ; ; ; ;							
2 Enter total number of section 501(c)(3) and government organizations	(3) and novernment o	rganizations				•	
		9411154113					
:						•	

Schedule I (Form 990) 2008

TEEA3901L 12/19/08

3 Enter total number of other organizations

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2 Schedule I (Form 990) 2008 Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed. (f) Description of non-cash assistance Part IV | Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. 33-0709428 (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance (c) Amount of cash grant SAN DIEGO HUMAN DIGNITY FOUNDATION (b) Number of recipients (a) Type of grant or assistance Schedule I (Form 990) 2008 Part III BAA

SCHEDULE M (Form 990)

Non-Cash Contributions

► To be completed by organizations that answered 'Yes' on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

OMB No 1545-0047

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

SAN DIEGO HUMAN DIGNITY FOUNDATION

Employer identification number

33-0709428

Part I Types of Property (d) (a) (b) (c) Method of determining Check if Number of Revenues reported Contributions on Form 990, revenues applicable Part VIII, line 1g Art-Works of art. 2 Art-Historical treasures Art-Fractional interests 4 Books and publications 5 Clothing and household goods Cars and other vehicles 6 7 Boats and planes 8 Intellectual property 9 Securities-Publicly traded 10 Securities-Closely held stock 11 Securities-Partnership, LLC, or trust interests 12 Securities-Miscellaneous 13 Qualified conservation contribution (historic structures) Qualified conservation contribution (other) Real estate-Residential 15 16 Real estate-Commercial Real estate-Other 17 18 Collectibles 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy Historical artifacts 22 Scientific specimens Archeological artifacts 24 32 25,865. COMPARABLE SAL Other ► (AUCTION ITEMS 25

Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

30	a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt		 	
	purposes for the entire holding period?	30 a	X	
	b If 'Yes,' describe the arrangement in Part II.		 لــــــــــــــــــــــــــــــــــــ	
31	Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	31	X	
32	a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32 a	Х	
	b If 'Yes,' describe in Part II.			
33	If the organization did not report revenues in column (c) for a type of property for which column (a) is checked,			

Yes

No

29

26

27

28

Other ►

Other ►

Other ►

If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2008

Schedule	M (Form 990) 2	2008 SAN	DIEGO H	HUMAN	DIGNITY	FOUNDATION		33-0709428	Page 2
Part It	Supplement and 33. Also	tal Informa o complete	ation. Core this part	mplete t for an	this part t y addition	o provide the i al information.	nformation required	by Part I, line	es 30b, 32b,
		_							
									_
									-
			<u>-</u>						
									
									
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		 -							
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		 _							
							· 		
									--
		=							

TEEA4602L 07/14/08

Schedule M (Form 990) 2008

BAA

SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No 1545-0047

Employer identification number

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

SAN DIEGO HUMAN DIGNITY FOUNDATION	33-0709428
EXPLANATION OF AMENDED RETURN	
ANNUAL AUDIT COMPLETED AFTER 11/15/09 AND THERE WERE CH	ANGES THAT NEED TO BE AMENDED
ON THE TAX RETURNS.	
FORM 990, PART VI, LINE 10 - FORM 990 REVIEW PROCESS	
FORM 990, FART VI, LINE 10 - FORM 990 REVIEW 1 ROCESS	
COPY OF FORM 990 IS PRESENTED TO THE BOARD AT THE MONTH	LY MEETING FOLLOWING
PREPARATION FOR REVIEW AND APPROVAL.	

2008

SCHEDULE D, PART XIV - SUPPLEMENTAL INFORMATION PAGE 6

CLIENT 9428

SAN DIEGO HUMAN DIGNITY FOUNDATION

33-0709428

12/28/09

11 20AM

SCHEDULE D, PART XIII, LINE 2D OTHER EXPENSES AND LOSSES PER AUDITED F/S

UNREALIZED GAINS & LOSSES

TOTAL \$ 531,850. \$ 531,850.

2008 S	CHEDULE	A, PART I	/ - SUPPL	EMEN	ITAL IN	FORMAT	ION I	PAGE
CLIENT 9428		SAN DIEGO HU	MAN DIGNIT	FOUND	ATION		3	33-070942
2/28/09			·····					11 20A
PART III, LINE 12	- OTHER INCO	ME						
NATURE AND SOU	JRCE	2008	2007	200	06	2005	20	04
FUND ADVISORY	FEES TOTAL	13,512. 13,512.	8,586. 8,586.	\$ 6	,618. ,618.	0.	\$	0.

2	^	^	
	U	u	ľ

FEDERAL WORKSHEETS

PAGE 1

CLIENT 9428

SAN DIEGO HUMAN DIGNITY FOUNDATION

33-0709428

12/28/09

11:20AM

FORM 990, PART IX, LINE 24 OTHER EXPENSES

	(A)	(B)	(C)	(D)
	TOTAL	PROGRAM SERVICES	MANAGEMENT & GENERAL	FUNDRAISING
BAD DEBT EXPENSE BANK SERVICE CHARGES	5,650. 4,036.	3,431.	5,650. 605.	
DEVELOPMENT	8,965.	·	1,738.	7,227.
DUES & SUBSCRIPTIONS IN-KIND DONATIONS	750. 25,865.	750. 25,865.		
INSURANCE INVESTMENT FEES	2,826. 13,512.	2,261. 13,512.	565.	
LICENSES & PERMITS	385.	,	385.	
MARKETING MISCELLANEOUS	4,843. 323.	4,413.	323.	430.
POSTAGE AND SHIPPING	2,100.	1,260.	420.	420.
PRINTING AND PUBLICATIONS PROFESSIONAL FEES	159. 2,821.	95. 2,821.	32.	32.
LVOLESSIONAT LEES	TOTAL $\frac{2,821}{5}$	\$ 54,408.	\$ 9,718.	\$ 8,109.

SCHEDULE D, PART V ENDOWNMENT FUNDS

	CURRENT YEAR	PRIOR YEAR	TWO YRS. BACK	THREE YRS. BACK	FOUR YRS. BACK
BEGINNING OF YEAR BALANCE	576,104.	0.	0.	0.	0.
CONTRIBUTIONS	25,203.				
INVESTMENT EARNINGS (LOSSES) GRANTS OR SCHOLARSHIPS EXPEND. FOR FACILITIES & PROGS	17,070.				
ADMINISTRATIVE EXPENSES END OF YEAR BALANCE	584,237.	0.	0.	0.	0.