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Form **990**

Department of the Treasury Internal Revenue Service

A For the 2008 calendar year, or tax year beginning

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2008

Open to Public Inspection

benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

and ending

Check if applicable C Name of organization D Employer identification number use IRS Address change label or Jewish Federation of Cincinnati print or Name Ichange type 31-0537174 Doing Business As Initial return See Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Specific Termin-ation 8499 Ridge Road (513)985-1500 Instruc-Amended City or town, state or country, and ZIP + 4 53.011.653. G Gross receipts \$ Applica-tion pending Cincinnati, OH 45236 H(a) Is this a group return F Name and address of principal officer: Christie Budynkiewicz for affiliates? Yes X No same as C above H(b) Are all affiliates included? Yes No. 4947(a)(1) or If "No," attach a list. (see instructions) J Website: ▶ www.jewishcincinnati.org **H(c)** Group exemption number ▶ K Type of organization: X Corporation Trust Other > L Year of formation: 1967 M State of legal domicile: OH Part I | Summary Briefly describe the organization's mission or most significant activities. The Jewish Federation of Governance Cincinnati brings our community together to care for Jews in Check this box If the organization discontinued its operations or disposed of more than 25% of its assets. Number of voting members of the governing body (Part VI, line 1a) 43 Number of independent voting members of the governing body (Part VI, line 1b) 43 ಠ Total number of employees (Part V, line 2a) 31 crain remove you wanteers (estimate if necessary) 479 unrolated bus ness revenue from Part VIII, line 12, column (C) 0. b Net unrelated busines sakable income from Form 990-T, line 34 0. NOV 2 5 2009 Prior Year **Current Year** Contributions and grants (Part VIII, line 1h) 14,304,710. 7,823,846. gram service revenue (Part VIII, line 2g) 333,585. 549,678. Trees ment in come (Part VIII, column (A), lines 3, 4, and 7d) 4,572,695. ,287,483. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,450. 1,450. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 19,212,440. 9,662,457. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 9,794,953 7,783,149. Benefits paid to or for members (Part IX, column (A), line 4) 2,07<u>3,413.</u> 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1,821,224. 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 1,001,575. 1,951,915 1,696,072. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) <u>13,568,092.</u> 11,552,634. Revenue less expenses. Subtract line 18 from line 12 5,644,348. <1,890,177.> Assets or Balances Beginning of Year End of Year 76,665,057. 20 Total assets (Part X, line 16) <u>105,7</u>35,103 21 Total liabilities (Part X, line 26) 44,686,203 34,1<u>05,5</u>56. 22 Net assets or fund balances Subtract line 21 from line 20 61,048,900. 42,559,501 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sian Signature of officer Here Christie Budynkiewi Type or print name and title Date Check if self-Preparer's identifying number (see instructions) Preparer's Paid withen Crasell signature 11/14/09 employed Preparer's Firm's name (or Barnes, Dennig & Co., LTD EiN ▶ Use Only self-employed). 150 East Fourth Street Cincinnati, Ohio 45202 Phone no. \triangleright (513)241-8313 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions. Form **990** (2008)

See Schedule O for Organization Mission Statement Continuation

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	_2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	l		
	public office? If "Yes," complete Schedule C, Part I	3	<u> </u>	X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Х
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	N/	A
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	х	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		_x
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	}	х
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			
	If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Х	}
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was			
	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	х	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity			
	located outside the United States? If "Yes," complete Schedule F, Part II	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
_	located outside the United States? If "Yes," complete Schedule F, Part III	16		Х
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Х
20	Did the organization operate one or more hospitals? If "Yes, " complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K.			
	If "No", go to question 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	_		_
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a				
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a			
_	prior year? If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	х	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial			
_	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		X
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1. 21.

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:		ŀ	- :
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			,
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other	1.	· .	
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		X
b	Have a family member who had a direct or indirect business relationship with the organization?			
	If "Yes," complete Schedule L, Part IV	28b		X
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c	İ	Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation		_	
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			}
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			•
	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	1	ŀ	İ
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
		Form	990 (2008)

Form 990 (2008) Jewish Federation of Cincinnati 31-0537174 Page 5 Statements Regarding Other IRS Filings and Tax Compliance Yes 1a Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable 46 1a 13 b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 0 1b c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 10 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return \dots 31 b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 3a b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a b If "Yes," enter the name of the foreign country: Netherlands Antilles See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5c 6a Did the organization solicit any contributions that were not tax deductible? 6a **b** If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). ٠. a Did the organization provide goods or services in exchange for any guid pro guo contribution of more than \$75? 7a b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7c d If "Yes," indicate the number of Forms 8282 filed during the year 7d Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7g For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 7h Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? 9a Did the organization make a distribution to a donor, donor advisor, or related person? 9b Section 501(c)(7) organizations. Enter N/A10 Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter: N/A

Form 990 (2008)

12a

a Gross income from members or shareholders

amounts due or received from them.)

Gross income from other sources (Do not net amounts due or paid to other sources against

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

11a

Form 990 (2008)

Jewish Federation of Cincinnati

31-0537174

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Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	tion A. Governing Body and Management			
	For each BVood response to least 0.7h holour and force this to see the control of	<u> </u>	Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,	,		4 1
_	processes, or changes in Schedule O See instructions.		3 3	1
	Enter the number of voting members of the governing body Enter the number of voting members that are independent 1a 4.3 1b 4.3	- 1 ~	F	, · · ,
b		2 ```		;
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other		w	-, - 1
_	officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision		ļ	v
	of officers, directors or trustees, or key employees to a management company or other person?	3	├	X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	5	{	X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	6	 	X
6	Does the organization have members or stockholders? Does the organization have members, stockholders, or other persons who may elect one or more members of the	-		
/a	governing body?	72		_x_
.	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7a 7b		X
_	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	<u>₹~</u>	39.5	A 2
8	by the following.	1.75		
2	The governing body?	8a	X	1 × 14
	Each committee with authority to act on behalf of the governing body?	8b	X	
	Does the organization have local chapters, branches, or affiliates?	9a	123	X
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,	30		
•	and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must	100		
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10	X	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11	}	Х
Sec	tion B. Policies			
			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	1	1	
	to conflicts?	12b	X	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this is done	12c	X	
13	Does the organization have a written whistleblower policy?	13	<u>X</u> _	
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent	85		
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision:		3-21	131
а	The organization's CEO, Executive Director, or top management official?	15a	X	
b	Other officers or key employees of the organization?	15b	X	
	Describe the process in Schedule O. (see instructions)	15% .	1.75	,
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	र्श	<u>}</u>	1. N.
	taxable entity during the year?	16a	 -	X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	1:	, 1	`\``
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's	7,5		
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►OH			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	e for		
	public inspection. Indicate how you make these available Check all that apply.			
	X Own website X Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a	and fina	ancial	
	statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person of	ation:		
	Christie Budynkiewicz - 513-985-1500			
83200	8499 Ridge Road, Cincinnati, OH 45236			(2009)

12-18-08

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees, officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not co	ompensate an	y of	ficer			r, trı	uste	e, or key employee		
(A)	(B)	(C)						(D)	(E)	(F)
Name and Title	Average hours	10		Posi			L A	Reportable compensation	Reportable compensation	Estimated amount of
	per	H	(check all tha				י <u>עי</u> [from	from related	other
	week	ndividual trustee or director						the	organizations	compensation
		p to a	33			sated		organization	(W-2/1099-MISC)	from the
		truste	l trus)ee	шреп		(W-2/1099-MISC)		organization
		rdual	nstitutional frustee	Officer	ojdwa	est co	5			and related organizations
		휼	Inst	Offic	Key	Highest compensated employee	Ē			organizations
Mr. Fred Abel							_			
Member until 5/21	1.00	Х	L_			_		0.	0.	0.
Mr. Jan Armstrong-Cobb								,		
Member from 5/21	1.00	X	<u> </u>					0.	0.	0.
Mrs. Wendy Bader										:
Member	1.00	X					<u> </u>	0.	0.	0.
Rabbi Robert Barr										
Member until 5/21	1.00	X	L			<u> </u>		0.	0.	0.
Mr. Andrew Berger			ļ							_
Member	1.00	X	<u> </u>					0.	0.	0.
Mr. Jon Blatt			ļ							1
Member	1.00	X		_		-	ļ	0.	0.	0.
Mrs. Debbie Brant	4 00	l								
Member	1.00	X	<u> </u>				<u> </u>	0.	0.	0.
Mr. Alan Brown	1 00		ļ			i				
Member from 5/21	1.00	X		\vdash				0.	0.	0.
Mr. Stanley Chesley	1 00	,,	}						0	
Presidential Appointment	1.00	A				├	├	0.	0.	0.
Mrs. Fran Coleman Member	1.00	-	l					0.	0.	
Mrs. Ellen Finestone	1.00	_	<u> </u>				 	U .	<u> </u>	0.
Member	1.00	v	ļ			l		0.	0.	0.
Mr. David Fisher	1.00	^	╁╌	\vdash		\vdash		0.		<u> </u>
Member	1.00	x						0.	0.	0.
Mr. Robert Fisher	1.00	-	├-			<u> </u>				
Member until 5/21	1.00	x	1					o.,	0.	_ 0.
Mrs. Suzette Fisher			T				 			
Member from 5/21	1.00	x	<u> </u>				ļ	0.	0.	0.
Mr. Edward Frankel					_					
Member	1.00	x	ĺ				İ	0.	0.	0.
Mr. Tedd Friedman						1				
Member	1.00	X						0.	0.	0.
Dr. Cindy Getty						\Box				
Member until 5/21	1.00	X			<u> </u>			0.	0.	0.

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Form **990** (2008)

Form 990 (2008) Jewish F	<u>ederati</u>	<u>on</u>	<u>o:</u>	(<u></u>	nc.	ını	nati	<u> 31-053/</u>	1 / 4 Page o
Part VII Section A. Officers, Directors, Tr	rustees, Key E	mpl	oyee	es, a	nd l	High	<u>iest</u>	Compensated Employe	ees (continued)	· · · · · · · · · · · · · · · · · · ·
(A)	(B)			(6	C)			(D)	(E)	(F)
`Name and title	Average			Pos	ition	1		Reportable	Reportable	Estimated
•	hours	(0	hecl	k all	that	app	oly)	compensation	compensation	amount of
	per	į			1		1	from	from related	other
	week	a a	_	1	Į	물		the organization	organizations (W-2/1099-MISC)	compensation from the
		ste o	rustee	1		es es		(W-2/1099-MISC)	(11 23 1000 111100)	organization
		Individual trustee or director	institutional trustee		Key employee	Highest compensated employee		(and related
	}	divid	Struti	Officer	y em	ohest	Ē	Í		organizations
	<u> </u>	Ē	=	ā	\$	₹ 5	ਫ਼			
Mr. Howard Kaplan	1			ĺ	l					
Member	1.00	X	_		L	L		0.	0.	0.
Rabbi Yuval Kernerman	Ì	}	1		1	1	ł	İ		
Member	1.00	X		<u> </u>	_	L		0.	0.	0.
Dr. Nachum Klafter	1	1	ļ]
Member from 5/21	1.00	X	L	_	<u> </u>	\perp	<u> </u>	0.	<u> </u>	0.
Mr. Robert Klein		}	į		{		{			ł
Member	1.00	X			<u>L</u> _	<u>L</u> .		0.	0.	0.
Mr. Chase Kohn	1									ļ
Member from 5/21	1.00	X	ļ_	_		_	<u> </u>	0.	0.	0.
Mr. Stephen Lerner	1				{					
Member from 5/21	1.00	X		_	<u> </u>	<u> </u>	<u> </u>	0.	0.	0.
Mr. Daniel Lipson	1	1]		Ì					Ì
Member from 5/21	1.00	X	1_	<u> </u>	<u> </u>	<u> </u>	<u> </u>	0.	0.	0.
Mrs. Gloria Lipson	1		ļ	l	l			į į		ļ
Member from 5/21	1.00	X	<u> </u>	L	<u>L</u> .	<u>Ļ</u> .	L	0.	0.	0.
Rabbi Margaret Meyer	<u> </u>	ĺ			1					ĺ
Member	1.00	X	┞-	<u> </u>		<u> </u>	<u> </u>	0.	0.	0.
Mr. John Michelman			l	l	l		Į			Į
Member	1.00	X	<u> </u>	L	L.,	L_	L.	0.		0.
1b Total .								589,055.	0.	60,342.
2 Total number of individuals (including those	se in 1a) who re	ceiv	ed n	nore	tha	n \$1	00,0	000 ın reportable		_
compensation from the organization	- 								▶	Yes No
3 Did the organization list any former officer			, ke	y en	olqr	yee,	or h	nighest compensated em	iployee on	
line 1a? If "Yes," complete Schedule J for			-							3 X
4 For any individual listed on line 1a, is the s								•	he organization	1 4 5 1
and related organizations greater than \$15								•		4 X
5 Did any person listed on line 1a receive or				rom	any	/ uni	relat	ed organization for servi	ces rendered to	
the organization? If "Yes," complete Sche	aule J for such	pers	son					 		5 X

Section	В.	Independent	Contractors
---------	----	-------------	-------------

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

NONE

(A) Name and business address	(B) Description of services	(C) Compensation
		
Total number of independent contractors (including those in 1) who re		

from the organization ▶ 0

See Schedule J-2 for Part VII, Section A Continuation

Form **990** (2008)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	7,545,998.	7,545,998.		
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22	237,151.	237,151.	- · · · ·	4 1 2 6 3 4 4 4 4 4 4
3	Grants and other assistance to governments,			, c _j ,	
	organizations, and individuals outside the U.S.				1.88 1.56 1.65
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				Str. Charles St. Fr.
5	Compensation of current officers, directors,				
	trustees, and key employees	649,395.	253,264.	154,012.	242,119
6	Compensation not included above, to disqualified				-
	persons (as defined under section 4958(f)(1)) and				1
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,149,942.	664,787.	121,322.	363,833
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	15,347.	15,347.		
9	Other employee benefits	129,907.	58,246.	14,820.	56,841
10	Payroll taxes	128,822.	66,441.	20,092.	42,289
11	Fees for services (non-employees).				
а					
b		2,974.		2,974.	
c		28,668.		28,668.	
d					
e	D -4		1	1 1 1 1 1 1	
f	Investment management fees				
g	· · · · · · · · · · · · · · · · · ·	172,097.	98,521.	12,288.	61,288
9 12	Advertising and promotion	45,120.	27,850.	1,431.	15,839
13	Office expenses	99,300.	51,780.	14,860.	32,660
14	Information technology	48,003.	20,141.	22,659.	5,203
15	Royalties	40,003.	20,141.		3,203
16	Occupancy	73,098.	34,900.	12,144.	26,054
	Travel	73,030.	34,300.	12/144.	20,034
17	Payments of travel or entertainment expenses				
18	for any federal, state, or local public officials				
40		788,569.	655,898.	5,524.	127,147
19	Conferences, conventions, and meetings	700,505.	033,030.		
20	Interest Powerstate offiliates				
21	Payments to affiliates Depreciation, depletion, and amortization	60,724.	47,241.	4,287.	9,196
22	· ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '	00,724.	47,441.	4,207.	9,190
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	Community program expen	214,267.	214,267.		
b	— 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	50,466.	27,810.	11,827.	10,829
С	Program service/grant e	26,327.	26,327.		
d	With a mile and	25,454.	25,454.		
е	Israel overseas program	23,870.	23,870.		
	All other expenses	37,135.	24,621.	4,237.	8,277
25	Total functional expenses. Add lines 1 through 24f	11,552,634.	10,119,914.	431,145.	1,001,575
<u></u> 26	Joint Costs. Check here I If following				
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				i

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Form 990 (2008)

		,	(A)		(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing	7 922 020	1	7 504 020
	2	Savings and temporary cash investments	7,833,029.	2	7,594,230
	3	Pledges and grants receivable, net	18,945,414.	3	13,939,467
	4	Accounts receivable, net	747,843.	4	294,937
	5	Receivables from current and former officers, directors, trustees, key		<u>ا</u> ا	
	6	employees, or other related parties. Complete Part II of Schedule L Receivables from other disqualified persons (as defined under section	a arta majoria	5_	
	0	4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete		٠.	
		Part II of Schedule L			
S	7	Notes and loans receivable, net		6_ 7	47,428
Assets	8	Inventories for sale or use		8	47,420
As	9	Prepaid expenses and deferred charges	103,031.	9	513,658
	10a	Land, buildings, and equipment: cost basis 10a 2,144,733			**
		Less. accumulated depreciation. Complete		*#G	
	•	Part VI of Schedule D 10b 1,100,944	. 1,075,612.	10c	1,043,789
	11	Investments - publicly traded securities	45,465,468.	11	32,979,970
	12	Investments - other securities. See Part IV, line 11	27,192,138.	12	17,239,850
	13	Investments - program-related See Part IV, line 11	2,72727200	13	17/235/030
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	4,372,568.	15	3,011,728
ľ	16	Total assets. Add lines 1 through 15 (must equal line 34)	105,735,103.	16	76,665,057
	17	Accounts payable and accrued expenses	704,942.	17	916,032.
	18	Grants payable	6,131,625.	18	5,146,148
ı	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
ß	21	Escrow account liability Complete Part IV of Schedule D		21	
Liabilitas	22	Payables to current and former officers, directors, trustees, key employees,	********	-	X
		highest compensated employees, and disqualified persons. Complete Part II		, ,	
ا د		of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23_	
ŀ	24	Unsecured notes and loans payable .		24	
l	25	Other liabilities Complete Part X of Schedule D	37,849,636.	25	28,043,376.
	26	Total liabilities. Add lines 17 through 25	44,686,203.	26	34,105,556
- 1		Organizations that follow SFAS 117, check here X and complete			
3		lines 27 through 29, and lines 33 and 34.	1.25	···-	and the second
á	27	Unrestricted net assets	31,237,519.	27	21,237,333.
ווכן אספנס טו ד עווע סמומוועפס	28	Temporarily restricted net assets	17,539,183.	28	11,867,769.
!	29	Permanently restricted net assets	12,272,198.	29	9,454,399
2		Organizations that do not follow SFAS 117, check here and			
5		complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
2	31	Paid in or capital surplus, or land, building, or equipment fund		31	
إيَ	32	Retained earnings, endowment, accumulated income, or other funds	62 040 000	32	40 550 501
	33	Total net assets or fund balances	61,048,900.	33	42,559,501.
225	34 + VI	Total liabilities and net assets/fund balances	105,735,103.	34	76,665,057.
aı	t XI	Financial Statements and Reporting	······································		Yes No
	۸	unting method used to prepare the Form 990: Cash X Accrual	ا ماد		
		-	Other		
		the organization's financial statements compiled or reviewed by an independent		-	2a X
		the organization's financial statements audited by an independent accountant?	=		2b X
C		s" to lines 2a or 2b, does the organization have a committee that assumes response or compilation of its financial statements and selection of an independent age		audit	
. ~		v, or compilation of its financial statements and selection of an independent acc		lo ^··-	2c X
d		result of a federal award, was the organization required to undergo an audit or at nd OMB Circular A-133?	Juits as set forth in the Sing	pe AUC	3a X

Form **990** (2008)

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b If "Yes," did the organization undergo the required audit or audits?

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No 1545-0047

Inspection

Employer identification number

Dort 1	Pesses		rederation of							-0537	1/4
Part I			rity Status (All organi				t.) (see ins	structions)			
The organ		•	because it is: (Please ch	•	-	•					
1 ⊣			es, or association of chui			ection 170)(A)(1)(A)(i).			
2			70(b)(1)(A)(ii). (Attach So								
3			ital service organization								
4 📖			operated in conjunction	with a hos	prtal desc	ribed in se	ection 170)(b)(1)(A)(ii	ii). Enter th	ne hospital'	s name,
. 🗀	city, and stat										
5			benefit of a college or u	niversity o	wned or o	perated by	y a govern	mental uni	t describe	id in	
. —		(b)(1)(A)(iv). (Compl	•								
6			nent or governmental un								
7 X			ceives a substantial part	of its supp	ort from a	governme	ental unit d	or from the	general p	ublic descr	ibed in
		(b)(1)(A)(vi). (Comple									
8	-		section 170(b)(1)(A)(vi).	•	•						
9 📖	_		ceives: (1) more than 33						•	-	•
			nctions - subject to cert	•		•				_	
			axable income (less sec	tion 511 ta	x) from bu	isinesses a	acquired b	y the orga	ınızatıon a	fter June 30), 1975
. \square		509(a)(2). (Complete				_					
10			perated exclusively to te								
11			perated exclusively for the								
			ations described in secti				2). See se e	ction 509(a)(3). Che	ck the box	that
			organization and compl		v						
. 🗀	a Type				e III - Func					Type III - O	
e []			at the organization is not								
			than one or more publicl						∂(a)(1) or s	ection 509(a)(2)
f	_		tten determination from	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III			
	· · · · · · ·	rganization, check the						•	_		
g			organization accepted a			-		•		Г	
			directly controls, either a	ione or tog	etner with	persons o	iescribed	ın (ii) and (III) below,		Yes No
	-		upported organization?	,	•				•	11g(i)	
		·	n described in (i) above?	•	-0	-		•		11g(ii)	
L	•		person described in (i)							11g(iii)	
h	Provide the i	ollowing information	about the organizations	the organ	ization sup	opons.					
		T	(iii) Type of	(iv) lo the s	raanization	(v) Did vo	. notification	(1:1)	the		
• •	of supported	(ii) EIN	organization	in col. (i) his	organization sted in vour	organizat		(vi) Is organization	on in col. l	(vii) Am	
orga	nization		(described on lines 1-9		document?			(i) organız U.S	ed in the	supp	ort
			above or IRC section (see instructions))	Yes	No	Yes	No	Yes	No		
			(000 11011 00110110))			-		-	-		
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Total			[
	rivacy Act an	rd Panerwork Redu	ction Act Notice, see the	he Instruc	tions for E	Orm 000	L	Cobodul		000 == 000	D-EZ) 2008
UF F	vacy mot all	a aperwork neuu	A-1 14011-E, 356 11	ne msuuc	uviis IVI F	JIIII 990.		SCHEANI	e w iloum	22U OF 991	J-C41 4000

Schedule A (Form 990 or 990 EZ) 2008 Jewish Federation of Cincinnati 31-0537174 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2004 (b) 2005 (c) 2006(d) 2007 (e) 2008 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not <u>9615954.|13861246.|14304710.| 7823846.|55191814.</u> include any "unusual grants.") 9586058. 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 9586058 7823846.55191814. 4 Total, Add lines 1 - 3 9615954. 13861246. 14304710 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public Support. Subtract line 5 from line 55191814 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total 9586058 7823846.55191814. 7 Amounts from line 4 9615954. 13861246. 14304710. 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties 964,979. 1411665. 1161704. 1155967. 1168558. 5862873. and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital 16,217. 31,091 assets (Explain in Part IV) 47,308. 61101995. 11 Total support. Add lines 7 through 10 Gross receipts from related activities, etc. (see instructions) 1,271,682. 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)) 90.33 14 % 15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f 88.70 15 16a 33 1/3% support test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and \mathbf{x} stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Schedule A (Form 990 or 990-EZ) 2008

b 10% -facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions.

Pa	edule A (Form 990 or 990-EZ) 2008 ort III Support Schedule for 0	Organizations	Described in	Section 509(a)(2) (Complete on	y if you checked the l	Page 3 box on line 9 of Part I.)
Se	ction A. Public Support						
Cal	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513		-	-			
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						<u> </u>
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						<u> </u>
	Total. Add lines 1 - 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)	^ 1.	• •	, , ,	S. 100 C.	, , ,	
Sec	ction B. Total Support						
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support (Add lines 9, 10c, 11, and 12)	-	,			1 ,	
	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a secti	on 501(c)(3) organi	zation,
	check this box and stop here	-				.,,,	▶□
Sec	tion C. Computation of Publ	ic Support Per	rcentage				
15	Public support percentage for 2008 (I	ine 8, column (f) di	vided by line 13, c	olumn (f))		15	%
16	Public support percentage from 2007	Schedule A, Part	IV-A, line 27g	<u> </u>		16	%
Sec	tion D. Computation of Inves	stment Income	e Percentage				
17	Investment income percentage for 20	08 (line 10c, colum	nn (f) divided by lir	e 13, column (f))		17	%
18	Investment income percentage from	2007 Schedule A, I	Part IV-A, line 27h		•	18	_%
19a	33 1/3% support tests - 2008. If the	organization did ne	ot check the box o	on line 14, and line	e 15 is more than	33 1/3%, and line	17 is not
	more than 33 1/3%, check this box a	nd stop here. The	organization quali	fies as a publicly s	supported organiz	zation	. •
b	33 1/3% support tests - 2007. If the	organization did n	ot check a box on	line 14 or line 19a	, and line 16 is m	ore than 33 1/3%,	and
	line 18 is not more than 33 1/3%, che	ck this box and st	op here. The orga	nization qualifies a	as a publicly supp	oorted organization	→ □
20	Private foundation. If the organization	n did not check a l	oox on line 14, 19	a, or 19b, check th	nis box and see in	structions	>
					Sc	hedule A (Form 99	90 or 990-EZ) 2008

Schedule A	(Form 990	or 990-EZ)	2008	<u>Jewish</u>	<u>ı Fed</u>	<u>lerati</u>	<u>on of</u>	<u>Cinc</u>	<u>innati</u>		<u>31-0</u>	<u>537174</u>	Page 4
Part IV	Supple	mental I	nform	ation. Co	omplete	this part to	provide ti	he explana	tion required	by Part II, line	10; Part II,	line 17a or 1	7b,
	or Part III	, line 12. P	rovide a	ny other ac	dditional	informatio	n. (see ins	tructions)					
	• • •												
Schedu	le A,	Part	II,	Line	10,	Expla	natio	n for	Other	Income:			
<u>Other</u>	incom	e											
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Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2008
Open to Public Inspection (15 to 15 t

Internal Revenue Service Employer identification number Name of the organization Jewish Federation of Cincinnati 31-0537174 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 129 1 Total number at end of year 2,365,240. 100.000. 2 Aggregate contributions to (during year) 3,340,410. Aggregate grants from (during year) 141,625. 7,712,884. Aggregate value at end of year 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds X Yes are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of certified historic structure Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year a Total number of conservation easements 2a Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable 3 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year 7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year > \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990. Part X

832051 12-23-08

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2008

Sche	edule D (Form 990) 2008 Jewish	Federation	of Cincin	nati			31-05	37174	Page 2
	rt III Organizations Maintaining				ther				
3	Using the organization's accession and other								
	that apply):	,	·	are a orginileant	0000	, ,,,,		(01.100)	\ an
а	Public exhibition	d	Loan or exc	hange programs					
b	Scholarly research	e	Other	mango programo					
c	Preservation for future generations	· ·		···············					
4	Provide a description of the organization's of	collections and explain t	now they further t	he organization's	evemn	t num	se in Par	ł XIV	
5	During the year, did the organization solicities						ise iii i ui	· / · ·	
_	to be sold to raise funds rather than to be m				illai as	3503		Yes	☐ No
Pai	rt IV Trust, Escrow and Custodia				'Voc" 1	o Eorm	QQ∩ Par		
	reported an amount on Form 990, Pa		Joinpiete ii organi	ization answered	163 (01011	1 330, 1 di	(i v , iii i c	, 01
	Is the organization an agent, trustee, custoo		ny for contribution	e or other accete	not inc				
	on Form 990, Part X?	nan or other intermedia	ry for contribution	is or other assets	not an	Judea		Yes	□ No
h	If "Yes," explain the arrangement in Part XIV	and complete the folio	wana table:					J 162	NO
-	Too, explain the arrangement in that Arr	and complete the lone	wing table.					Amount	
c	Beginning balance					4-		Amount	
4	Additions during the year				• •	1c			
	Distributions during the year	• •				1d			
f	Ending balance					1e			
	Did the organization include an amount on F		12			1f		7 v	
	If "Yes," explain the arrangement in Part XIV			• • • •	•		. ∟	J Yes	∐ No
Pai			d "Ves" to Form 0	200 Part IV line 1					
	g t	(a) Current year				Three	ooro book	/-> Four	
1a	Beginning of year balance	31134086.	(b) Pnor year	(c) Two years bac	(0)		ears back	(e) FUUI	years back
h	Contributions	3,860,743.		, ,	- ``			19 ₂₃ 25 30 2	1820 - 820 1820 - 820
b	• ••	<7262372.>			+	~ <	· ·	7 2 N	* - 40 * * * <u>* - 5</u> 5
	Investment earnings or losses Grants or scholarships	599,152.			•7 .				
		399,134.	····				4 (ر با کار کار کار کار کار کار کار کار کار کا	100 may 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
е	Other expenditures for facilities	4 004 022		,		2	, :	<u>૽ૣ૽૽ૺ૱૱</u> ૹ૽ૺ	
	and programs	4,904,032.			. (1-10 / 10 / 10 / 10 / 10 / 10 / 10 / 10	
f	Administrative expenses	25,771. 22203502.			- 			10 Will 1	10 14 14 1 10 14 14 1
9	End of year balance				<u> </u>		- 1	1. 1. 18. 1. 1	· J'r servy
2	Provide the estimated percentage of the year		,						
a	Board designated or quasi-endowment	4.00 %	6						
D	Permanent endowment ► 43.00 Term endowment ► 53.00	% %							
		• -	46-4 6-14		41				
Sa	Are there endowment funds not in the posse	ession of the organization	on that are nelo al	no administered to	or the o	organiz	ation	Γ,	
	by: (i) unrelated organizations								Yes No
	(i) unrelated organizations (ii) related organizations							3a(i)	X
	.,							3a(ii)	X
	If "Yes" to 3a(ii), are the related organization:	•					•	3b	
4 Par	Describe in Part XIV the intended uses of the tVI Investments - Land, Building			Part V Inc. 10		.			
<u> </u>	Description of investment								
	Description of investment	(a) Cost or other basis (investment	1 ' ') Depr	eciatioi	'	(d) Book	value
	Land	240.0 (111100111161	 	0,587.				670	E 0.7
	Land			2,244.	0.4	0 71			587.
	Buildings Leasehold improvements					<u>9,71</u> 9,88			,525.
	Leasehold improvements			2,396.					,509.
d	Equipment			6,575.		$\frac{3,09}{9,26}$,480.
	Other	000 Part V1		2,931.		8,24			788.
rotal	. Add lines 1a-1e (Column (d) should equal Fe	om 990, Paπ X, columi	ı (ㅂ), ııne 1∪(c))					<u>1,043</u>	,789.

Schedule D (Form 990) 2008

Schedule D (Form 990) 2008

under FIN 48

	edule D (Form 990) 2008 Jewish Federation of Cincinnati		<u> 31-</u>	<u>0537174</u>	Page 4
Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial State	ement	ts		
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1		9,662	.457.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2		11,552	
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3		<1,890	
4	Net unrealized gains (losses) on investments	4		<15,986	
5	Donated services and use of facilities	5	·		7 1 5 0 0
6	Investment expenses	6			
7	Prior period adjustments	7			
8	Other (December in Port VIVA	8		-612	,732.
9	Total adjustments (net). Add lines 4-8	9		<16,599	
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10		<18,489	
	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue		r Return	<u>\</u>	, <u>, , , , , , , , , , , , , , , , , , </u>
1	Total revenue, gains, and other support per audited financial statements	ide pe		<6,895	035
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	-	1	(0,093	,033.
	· · · · · · · · · · · · · · · · · · ·	<i>c</i> 40	ا ا	I	
a					
b		<u>1,73</u>	<u> </u>		
C	Recovenes of prior year grants	0 50	از چا		
d		2,73		46 555	400
е	Add lines 2a through 2d		2e	<16,557,	
3	Subtract line 2e from line 1		. 3	9,662	<u>,457.</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		,		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		·		
b	Other (Describe in Part XIV)				
С	Add lines 4a and 4b		4c		0.
_5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)		5	9,662,	<u>,457.</u>
Pa	t XIII Reconciliation of Expenses per Audited Financial Statements With Expe	nses p	per Retu	rn	
1	Total expenses and losses per audited financial statements		1	11,594	,364.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities 2a 4	1,73	0.		
b	Prior year adjustments 2b				
С	Losses reported on Form 990, Part IX, line 25				
d	Other (Describe in Part XIV)				
е	Add lines 2a through 2d		2e	41.	,730.
3	Subtract line 2e from line 1		3	11,552,	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIV)		-		
	Add lines 4a and 4b		4c		0.
	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)		5	11,552,	
	t XIV Supplemental Information			_ 11,552,	, 034.
	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Pa	rt IV line	e 1b and 1	2h: Part V. lina	4: Part
	rt XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b.	itiv, iiiic	to in and a	ib, Fait V, iiile	4, Fait
	tt V, line 4: Designated funds are for capital repair	rc a	Бa		
1 41	to v, line 4. Designated lunus are for capital repair	rs a	<u> IIu</u>		
0	placement for Jewish agencies. Term endowments are	for	odugo	tion	
Tel	pracement for dewish agencies. Term endowments are	LOL	educa	LIOH,	
O T. T.	urds and soneral support. Dormanont anderment funds			£	
awa	irds and general support. Permanent endowment funds	are	usea	_ior	
<u>eat</u>	cation and general support.	···	 -		
2	A TT TI O OLD A A A A A A A A A A A A A A A A A A A				
Par	t XI, Line 8 - Other Adjustments:				
٠,٠		_		 -	
<u>Cha</u>	inges in value of beneficial interest in perpetual t	rust	<u>: -61</u>	2732.	
			A		

Schedule D (Form 990) 2008 Jewish Federation of Cincinnati Part XIV Supplemental Information (continued)	31-0537174 Page 5
Supplemental information (continued)	
Part XII, Line 2d - Other Adjustments:	
Changes in value of beneficial interest in perpetual trust	: -612732.
	. 022/321
	
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	· · · · · · · · · · · · · · · · · · ·
	······································
	

SCHEDULEI			•					OMB No 1545-0047
(Form 990)			Grants and Govern	arants and Other Assistance to Organizations, Governments, and Individuals in the U.S.	to Organizations uals in the U.S.	ء.		2008
Department of the Treasury Internal Revenue Service		▼ Comp	► Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.	on answered "Yes,	" on Form 990, Pa	ırt IV, lines 21 or 22.		Open to Public
Name of the organization	Jewish	Federation	of Cincinnati	t-1	000			Employer identification number
Part i General Inf		nd Assistance	×					#/ T/ CCO TC
1 Does the organiza	Does the organization maintain records to substantiate the amount of	o substantiate the		s or assistance, the	grantees' eligibility	for the grants or ass	the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	
	criteria used to award the grants or assistance?	itance?				:	:	X Yes
影	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	cedures for moni	toring the use of grant	funds in the United	States			
Part II Grants and	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	Governments an	d Organizations in th	e United States. C	omplete if the orga	ınızation answered "Y	es" on Form 990, Part	IV, line 21, for any
recipient th	recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule 1-1 (Form 990) if additional space is needed	5,000. Check this	s box if no one recipier	nt received more th	an \$5,000. Use Pa	rt IV and Schedule I-1	(Form 990) if addition	al space is needed
1 (a) Name and ad	1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Adath Israel Congregation 3201 East Galbraith Rd.	regation th Rd.							SEED Program and general
Cincinnati OH 45236	236	31-0537489	501(c)(3)	298,258.	0			
Alzheimer's Community Care 800 Northpoint Parkway, Su West Palm Beach, EL 33407	nity Care rkway, Suite 101-B EL 33407	31-1481653	501(c)(3)	000 s	o			General support
American Jewish Committee	ommittee							
P.O. Box 19078 Newark, NJ 07195-0078	0078	13-5563393	501(c)(3)	23,590.	0			General support
Beth Israel Congregation 50 North Sixth Hamilton, OH 45011	egation 1	31-0708269	501(c)(3)	16 000	0			SRED Program
Beth T'villah Mikvah Society P.O. Box 37304	vah Society							
Cincinnati, OH 45222	222	42-1564027	501(c)(3)	200,500.	0			General support
Alio Evecutive Dark Dr. St. 240	Sisters							mentoring, social worker
Cincinnati OH 45241	241	31-0537123	501(c)(3)	40 826.	O			in behous, project Gesher
2 Enter total numbe	Enter total number of section 501(c)(3) and government organizations	nd government or	ganizations					70.
3 Enter total numbe	Enter total number of other organizations							
LHA For Privacy Act	For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. See Part IV for Column (h) descripti	tion Act Notice, see the IV for Column	see the Instructions 1 umn (h) de	ons for Form 990. descriptions	w			Schedule I (Form 990) 2008
832101 12-18-08				23	ı			

• ,

Schedule I (Form 990) 2008 (f) Description of non-cash assistance (book, FMV, appraisal, other) Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Use Schedule I-1 (Form 990) if additional space is needed. Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information They funding from the Jewish Federation of Cincinnati completes a 25-question Line 2: I.Every agency/organization that requests form about the outcomes of their program and the population served. D.Projected program budget for 2008 or 2009 fiscal year (including (d) Amount of non-cash assistance Ö o Ö are also required to attach the following information: 250 188 428 1,000 9,500 (c) Amount of cash grant B.Current listing of Agency's Board of Directors 227 (b) Number of recipients C.IRS Letter indicating tax-exempt status A.Agency Mission Statement (a) Type of grant or assistance 2008 Grinspoon Steinhardt Award Part I, Guthman Scholarship Award BB Mitzvah Certificate School scholarship Schedule I, Guthman Award 832102 12-18-08 Part III Part IV

Page 2

31-0537174

Jewish Federation of Cincinnati

Schedule I (Form 990) 2008

SCHEDULE I-1
(Form 990)
Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990).

OMB No 1545-0047 2008 Open to Public

Open to Pub
Inspection
Oper identification number

rograms: CHAI opes & New Programs for Russians (h) Purpose of grant or assistance inclusion of special ncldg meals, social support services and Americans community Employer identification number Camp scholarships Camp scholarships transportation yeneral support seneral support General support General support 31-0537174 needs campers nteraction (g) Description of non-cash assistance (book, FMV, appraisal, other) (f) Method of Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.) valuation (e) Amount of non-cash assistance ö ö 0 ᅴ (d) Amount of cash grant 15,600 34,200 55,000 116,700 104 350 20,000 700 81,200 Jewish Federation of Cincinnati (c) IRC Code section if applicable 501(c)(3) 501(c)(3) 31-6050765 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 31-1435998 31-1345871 20-5090993 31-0833936 31-0163231 31-0163231 31-0163231 (P) EIN Children's Hospital Medical Center - 3101 Clifton Avenue Center for Holocaust & Humanity Chabad F.R.E.E. Russian Center (a) Name and address of organization or government Cincinnati OH 45229-3039 5467 Cedar Village Drive Chabad of Southern Ohio OH 45220 Cincinnati OH 45237 Cincinnati OH 45237 Cincinnati OH 45236 Cincinnati OH 45237 ОН 45237 Name of the organization 8401 Montgomery Rd. 1863 Section Road 2360 Vera Avenue 1636 Summit Road 1636 Summit Road Camp Livingston Mason OH 45040 3333 Burnet Ave Camp Ashreinu Cedar Village - Cincinnati Camp Chabad Cincinnati Education

3 Enter total number of other organizations

832241 12-17-08 LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instruction 25or Form 990.

² Enter total number of Section 501(c)(3) and government organizations

Department of the Treasury Internal Revenue Service SCHEDULE I-1 (Form 990)

▲ Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990). Continuation Sheet for Schedule I (Form 990)

OMB No 1545-0047
2008
Charles Constitution C

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Employer identification number 31-0537174 Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.) Jewish Federation of Cincinnati Name of the organization

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Cincinnati Art Museum 953 Eden Park Drive Cincinnati, OH 45202	31-0620230	501(c)(3)	8,400	0			General support
Cincinnati Ballet 1555 Central Pkwy Cincinnati, OH 45214	31-6050354	501(c)(3)	10,150.	0			General support
Cincinnati Community Kollel 2241 Losantiville Avenue Cincinnati, OH 45237	31-1426973	501(c)(3)	26,500.	0			Women's Learning Initiative and general support
Cincinnati Country Day 6905 Given Road Cincinnati, OH 45243-9957	31-0536970	501(c)(3)	9,180.	0			General support
Cincinnati Hebrew Day School 2222 Losantville Road Cincinnati, OH 45237	31-0544741	501(c)(3)	276,221.	0			Roof replacement, scholarships and general support
Cincinnati Museum of Athletics 111 Shillito Pl Cincinnati, OH 45202	11-3740210	501(c)(3)	10,000	0		•	General support
Cincinnati 200 3400 Vine Street Cincinnati, OH 45220	31-0537171	501(c)(3)	8,200	0			General support
Congregation B'nai Tikvah P.O. Box 35 West Chester, OH 45071	31-1609574	501(c)(3)	15.000	0			SEED Program and general
 Enter total number of Section 501(c)(3) and government organizations Enter total number of other organizations 	ind government org	anizations		-			A A

832241 12-17-08 LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instruction& for Form 990.

Department of the Treasury Internal Revenue Service SCHEDULE 1-1 (Form 990)

▲ Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990). Continuation Sheet for Schedule I (Form 990)

Open to Public OMB No 1545-0047 Inspection

Employer identification number

SEED Program and general (h) Purpose of grant or assistance General support General support General support General support 31-0537174 SEED Program SEED Program SEED Program Bupport (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) Part I | Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.) ö 0 0 0 ó (e) Amount of non-cash assistance (d) Amount of cash grant 12 000 24,150 26,000 10,234 5,688, 16,250 15 450 41 650 Jewish Federation of Cincinnati (c) IRC Code section ıf applicable 501(c)(3) 31-0993285 501(c)(3) 31-0537138 501(c)(3) 501(c)(3) 501(c)(3)501(c)(3) 501(c)(3) 501(c)(3) 31-1301267 31-0628603 52-1964701 31-0667935 31-0626626 31-1073702 (b) EIN 10901 Reed Hartman Hwy Suite 117 (a) Name and address of organization or government 10001 Loveland Maderia Road 326 First Street, Suite 11 Congregation B'nai Tzedek Cincinnati OH 45249-2234 Cincinnati OH 45263-0561 Cincinnati OH 45242-6747 Congregation Ohav Shalom Friends of Jewish Chapel Congregation Beth Adam 6280 Kugler Mill Road Cincinnati OH 45236 Golf Manor Synagogue Cincinnati OH 45237 Cincinnati, OH 45242 Name of the organization Annapolis MD 21403 Loveland OH 45140 6442 Stover Avenue 8100 Cornell Road P.O. Box 630561 Fine Arts Fund 4680 Hunt Road Halom House Hadassah

Enter total number of other organizations

Schedule I-1 (Form 990) 2008

Enter total number of Section 501(c)(3) and government organizations

Department of the Treasury Internal Revenue Service SCHEDULE I-1 (Form 990)

Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990). Continuation Sheet for Schedule I (Form 990)

S Open to Public OMB No 1545-0047 Inspection 2008

Employer identification number 31-0537174 Cincinnati Jewish Federation of Name of the organization

Education & Outreach for SEED Program and general connseling & Chaplaincy Boiler replacement and (h) Purpose of grant or assistance Seneral support and Community, Pastoral Jewish Continuity Cincinnati Jewish College Outreach various programs Jeneral support Seneral support General support General support support (g) Description of non-cash assistance (book, FMV, appraisal, other) (f) Method of Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II) valuation (e) Amount of non-cash assistance ö ö 0 0 (d) Amount of cash grant 59,030 58 174 10,500 370,522 20,000 426,319 10 650 31,550 (c) IRC Code if applicable section 501(c)(3) 501(c)(3)501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 13-1659627 |501(c)(3) 31-6068733 23-2519029 23-0053483 31-0537067 31-0536987 31-0744786 59-0948696 (p) EIN Jewish Federation of Palm Beach County - 4601 Community Drive -Hillel Jewish Student Center (a) Name and address of organization or government 9918 Carver Road, Suite 102 West palm Beach, FL 33417 633 Third Ave, 21st Floor 11223 Cornell Park Drive Jewish Agency for Israel Israel Guide Dog Center 732 S. Settlers Circle Jewish Family Service Hebrew Union College Cincinnati OH 45220 Cincinnati OH 45236 Cincinnati OH 45242 Cincinnati OH 45225 Warrington, PA 18976 Cincinnati OH 45242 Jewish National Fund 3101 Clifton Avenue 2615 Clifton Avenue Isaac M Wise Temple New York, NY 10017 8329 Ridge Road Part I a

:

Enter total number of Section 501(c)(3) and government organizations Enter total number of other organizations

^{832241 12-17-08} LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instruction& Sor Form 990.

Department of the Treasury Internal Revenue Service SCHEDULE 1-1 (Form 990)

▲ Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990). Continuation Sheet for Schedule I (Form 990)

Open to Public OMB No 1545-0047 Inspection 2008

Employer identification number 31-0537174 Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.) Jewish Federation of Cincinnati Name of the organization Part

REMIX/Formerly JCC Spice Choice/Cincinnati Career Inter-Denominatinal Comm Seneral support and SEED Network & VIP/Longterm Hillel; general support (h) Purpose of grant or assistance of Life for Singles lussian Newsletter Shabbat Dinners at eneral support Jeneral support Tew American SEED Program Work Center Smployers Affairs rogram (g) Description of non-cash assistance : : : valuation (book, FMV, appraisal, other) (f) Method of Ö o 0 Ö (e) Amount of non-cash assistance Ö 0 5 000 (d) Amount of cash grant 233,300 15,000 16 470 729,567 14,350 12 000 24 325 (c) IRC Code ıf applicable section 31-0536986 501(c)(3) 501(c)(3) 31-0744047 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3)501(c)(3) 31-0673600 | 501(c)(3) Enter total number of Section 501(c)(3) and government organizations 31-0549055 20-2704690 31-0536671 31-1436217 31-6026014 (b) EIN Longworth Hall, 700 W. Pete Rose Wa Enter total number of other organizations Mayerson Jewish Community Center National Underground Railroad (a) Name and address of organization or government Kneseth Israel Congregation Marvin Lewis Community Fund Jewish Vocational Service Cincinnati, OH 45202-2440 632 Vine Street, Ste 606 Northern Hills Synagogue Oxford OH 45056-1627 5714 Fields Ertel Rd. OH 45249 Cincinnati OH 45236 Cincinnati OH 45222 Cincinnati, OH 45203 Cincinnati OH 45202 Cincinnati OH 45236 4300 Rossplain Road 50 East Freedom Way 108 Roudebush Hall Miami University 8485 Ridge Road P.O. Box 37118 Cincinnati

Schedule I-1 (Form 990) 2008

832241 12-17-08 LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instruction& Sor Form 990.

SCHEDULE I-1 (Form 990) Department of the Treasury Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

▲ Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990).

2008
Open to Public:
Inspection
Employer identification number

31-0537174

OMB No 1545-0047

Name of the organization

Jewish Federation of Cincinnati

Seneral support and SEED (h) Purpose of grant or assistance Sovernment Affairs General support Regional Hillel General support General support General support General support Consortium rogram (g) Description of non-cash assistance (book, FMV, appraisal, other) (f) Method of valuation Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.) (e) Amount of non-cash assistance o (d) Amount of cash grant 33,700 6,000 16,043 7 200 7,750 53,310 5,000 12,500 section if applicable (c) IRC Code 501(c)(4) 31-0626626 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3)501(c)(3)94-1156365 501(c)(3) 31-1042915 34-0714445 31-0624790 20-4899800 04-3043595 31-0543299 (p) EIN 50 West Broad Street Suite 1815 South Area Solomon Schechter Day Ohio Valley Hillel Consortium - One Commerce Way -(a) Name and address of organization or government Stanford, CA 94305-6105 Ohio Jewish Communities Cincinnati OH 45206053 Ohav Shalom Synagogue Playhouse in the Park Cincinnati OH 45249 Cincinnati OH 45236 ОН 45236 Cleveland, OH 44115 Stanford University Columbus OH 43215 1750 Euclid Avenue 8420 Crestdale Ct. 8100 Cornell Road 326 Galvez Street Norwood, MA 02062 8501 Ridge Road Rockdale Temple Ride Cincinnati P.O. Box 6537 Cincinnati School

2 Enter total number of Section 501(c)(3) and government organizations

3 Enter total number of other organizations

832241 12-17-08 LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions Gor Form 990.

Schedule I-1 (Form 990) 2008

:

SCHEDULE I-1
(Form 990)
Department of the Treasury
Internal Revenue Service
Name of the organization

▲ Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990). Continuation Sheet for Schedule I (Form 990)

Inspection

: L	Jewish Federation of	of Cincinnati	ıti			Employe 3	Employer identification number 31-0537174
Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)	r Assistance to G	overnments and Orga	nizations in the U.	S. (Schedule I (For	m 990), Part II.)		
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section If applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Student Activity Foundation For the CPS - 2651 Burnet - Cincinnati, OH 45219	35-2222723	501(c)(3)	5,000	0			General support
Temple Sholom 3100 Longmeadow Lane Cincinnati, OH 45236	31-0584318	501(c)(3)	16,000	0,			1 0
The Hebrew Immigrant Aid Society, Inc. (HIAS) - 333 Seventh Avenue - New York, NY 10001	13-5633307	501(c)(3)	6.000	0			Refugee Rescue, Resettlement, and Reunification
UCF/Liver Research Fund College of Medicine - P.O. Box 19970 - Cincinnati, OH 45219	31-0896555	501(c)(3)	20,000.	0.			General support
United Jewish Communities 25 Broadway, Suite 1700 New York, NY 10004	13-1624240	501(c)(3)	1,784,668,	0			
United States Holocaust Memorial Museum - P.O. Box 1852 - Highland Park, IL 60035	52-1309391	501(c)(3)	5,950	0			
United States Naval Academy Foundation - 549 Coover Road - Annapolis, MD 21401	23-7003516	501(c)(3)	5,500	0			
United Way of Greater Cincinnati 2400 Reading Rd Cincinnati, OH 45202-1478	31-0537502	501(c)(3)	114 600	c			
ਹਿਲ ਨ	nd government or	ganizations		:	:		Seneral support

³ Enter total number of other organizations 832241 12-17-08 LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Department of the Treasury Internal Revenue Service SCHEDULE 1-1 (Form 990)

▲ Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990). Continuation Sheet for Schedule I (Form 990)

Open to Public OMB No 1545-0047 Inspection 2008

Employer identification number 31-0537174 (h) Purpose of grant or assistance

dichter Lecture Series Vorkum Summer Intern Seneral support and General support and Seneral support Seneral support General support rogram (g) Description of non-cash assistance (book, FMV, appraisal, other) (f) Method of Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.) valuation ö Ö 0 (e) Amount of non-cash assistance Ö 5,000 34,950 17,750 29,383 44,500 (d) Amount of cash grant Cincinnati (c) IRC Code section ıf applicable 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) o. Jewish Federation 04-2382233 31-6000989 31-0896555 31-0744533 31-1287785 (b) EIN - P.O. Box 210169 (a) Name and address of organization or government United Way of Massachusetts Cincinnati OH 45221-0140 OH 45221-0169 University of Cincinnati University of Cincinnati Workum Scholarship Fund Bay 51 Sleeper Street 145 Springfield Pike Cincinnati OH 45215 Cincinnati OH 45242 Name of the organization 9680 Sycamore Trace Wellness Community Boston, MA 02210 4918 Cooper Road P.O. Box 210140 Valley Temple Cincinnati Foundation Part

SEED

- 8401 Montgomery Road -

Academy

Cincinnati OH 45236

Yavneh Day School d.b.a. Rockwern

3 Enter total number of other organizations 832241 12-17-08 LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instruction 20r Form 990.

Schedule I-1 (Form 990) 2008

General support and day

General support

Program

6 750

501(c)(3)

20-0071689

Cincinnati OH 45242

3800 Victory Parkway Cincinnati OH 45207

Xavier University

5 000

501(c)(3)

31-0537516

607 603

school scholarships

Enter total number of Section 501(c)(3) and government organizations 31-0603959

Schedule I-1 (Form 990) 2008 Jewish Federation of Cincinnati Part II Continuation of Grants and Other Assistance to Individuals in the U.S. (Schedule I (Form 990), Part III.)	ion of Cinduals in the U.S.	Cincinnati U.S. (Schedule I (Form 9	90), Part III.)		31-0537174 Page 2
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Harris K. Weston Professional Award	C	r.	c		
Israel Government Fellows Program			0		
Kate Mack Award		2,500,	0		
March of the Living Trip	7	8,750,	0		
Mensch Award	1,	1.800.	.0		
Mission Trip	3.	3,000	0		
PEGS Grants	14.	4 200	0		
Saidel Award	2.	2,673.	0		
Youth Trip	2.	3,900	0		Schedule I-1 (Form 990) 2008

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

Jewish Federation of Cincinnati

2008
Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

Employer identification number

31-0537174

Part I Questions Regarding Compensation			
		Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,	1.	,	Ε,
Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.	٠, *	, -	1
First-class or charter travel Housing allowance or residence for personal use		,	
Travel for companions Payments for business use of personal residence	<u> </u>	,	Ι΄.
Tax indemnification and gross-up payments Health or social club dues or initiation fees		- '	<i>i</i> ,
X Discretionary spending account Personal services (e.g., maid, chauffeur, chef)	3.1		e
	7	*	
b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision		2	:
of all of the expenses described above? If "No," complete Part III to explain	1b	` .	X
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,		<u> </u>	
trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	х	ł
		(ja , 3,)	, .
3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's		12,50	100 C
CEO/Executive Director. Check all that apply.		- 3	
X Compensation committee	2 3 m		
Independent compensation consultant X Compensation survey or study		1 1 Kg	, ,
Form 990 of other organizations X Approval by the board or compensation committee		12.50	130 E 43
	[3,]	` . ^	
	6 3	_ ~;	رر ترون
4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a	1	البيرة ا	
a Receive a severance payment or change of control payment?	4a		x
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
c Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
If "Yes" to any of lines 4a·c, list the persons and provide the applicable amounts for each item in Part III.	75.33	·	317
in the day of more than provide the approval and approval and approved the approval and the	1 1 1 1	2 2	
Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.	,,,,	~ ,	1
5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	3,1	\.\.\.\.\.\.\.\.\.\.\.\.\.\.\.\.\.\.\.	1 6 '
contingent on the revenues of] "', '	, , .	1 ':
a The organization?	5a	1	Х
b Any related organization?	5b		X
If "Yes," to line 5a or 5b, describe in Part III.			3 .
6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	8.3	7.,	,
contingent on the net earnings of	-47	(a)	,
a The organization?	6a	, , ,	x
b Any related organization?	6b		X
If "Yes" to line 6a or 6b, describe in Part III.	1	(C+)	-0
7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
not described in lines 5 and 6? If "Yes," describe in Part III	7	х	
8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
initial contract exception described in Regs section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		x
	ule J (Form	0001	

<u>Cincinnati</u> 31-0537174

Page 2

Jewish Federation of Cincinnati

Schedule J (Form 990) 2008

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

Note. The sum of columns (B)(I)-{III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of W-2	N-2 and/or 1099-MIS	and/or 1099-MISC compensation	(0)	(Q)	(E)	(F)
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	Deferred compensation	Nontaxable benefits	Total of columns (B)(i) (D)	Compensation reported in prior Form 990 or Form 990 FZ
:	8	211,88	18,94	24,873.	9,001.	13,859.	278,563.	0
Snepard H. Englander		0	0	0	0	0	0	0.
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	3							

Schedule J (Form 990) 2008

832112 12-23-08

SCHEDULE J-2

(Form 990)

Continuation Sheet for Form 990

2008

Department of the Treasury
Internal Revenue Service

Name of the Organization

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Open to Public Inspection

Employer Identification number

Jewish Federation of Cincinnati 31-0537174

Part I. Continuation of Officers Directors Trustees Key Employees and Highest Compensated Employees

Part I. Continuation of Officers, D									st Compensated	
(A)	(B)	Ī			C)			(D)	(E)	(F)
Name and Title	Average	1			ition			Reportable	Reportable	Estimated
	hours	(c	heck	all	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	چ	i			ploye		the organization	organizations (W-2/1099-MISC)	compensation from the
		E E]	d em	Ì	(W-2/1099-MISC)	(11-2) 1055 (11.00)	organization
		tee or	ustee			ensate				and related
		atte	nal tr	İ	loyee	ğ E	l			organizations
		individual trustee or director	Institutional trustee	Officer	em 6	Highest compensated employee	Former	}		
Ms. Sonia Milrod		=	=	8	2	壬	5			:
Member	1.00	v		ļ	ļ	Ι,	ļ	0.	0.	0.
Mrs. Pamela Moss Samuels	1.00	^		-	t		┢			<u></u>
Member_until 5/21	1.00	x						0.	0.	0.
Mr. Larry Neuman	1.00	-22	\vdash	-			<u> </u>	0.	0.	<u> </u>
Member from 5/21	1.00	x						0.	0.	0.
Mrs. Nancy Postow				-		-	\vdash			<u></u>
Member from 5/21	1.00	x			i			0.	0.	0.
Mr. Robert Rosen							_	· · · · · · · · · · · · · · · · · · ·	•	
Member until 5/21	1.00	x						0.	0.	0.
Mr. Jacob Rubin										
Member	1.00	X						0.	0.	0.
Mrs. Carol Ann Schwartz										
Member until 5/21	1.00	X						0.	0.	
Mrs. Dina Wilheim										
Member	1.00	Х					<u> </u>	0.	0.	0.
Mr. David Wise					Π					
Member	1.00	Х			<u> </u>			0.	0.	0.
Mrs. Felicia Zakem										
Member	1.00	X						0.	0.	0.
Mrs. Elinor Ziv										
Member	1.00	X						0.	0.	0.
Mr. Robert Brant										
Treasurer	5.00	X		X				0.	0.	0.
Mr. Marc Fisher					ļ					
President until 5/21	5.00	X		X	_			0.	0.	0.
Mrs. Beth Guttman										
President from 5/21	5.00	X		X				0.	0.	0.
Mr. Bret Caller		 								_
Vice President	3.00	X		X				0.	0.	0.
Mr. William Freedman	2 00									
Vice President	3.00	X		X				0.	0.	0.
Mr. Fred Kanter	2 00									•
Vice President	3.00	Х		Х	-			0.	0.	0.
Mr. Donald Kaplan	2 00	2.5		Ţ,						^
Vice President	3.00	X		X	<u> </u>			0.	0.	0.
Mr. Steven Miller	2 00	v		Ţ				_	<u>,</u> [^
Secretary	3.00	Y		X		-		0.	0.	0.
Ms. Marty Betagole	2 00	v		х	,	•	i	0.	ا م	^
Vice President LHA For Privacy Act and Paperwork Reduction	2.00		•b~			 !io=:	. 6-		O.	(Form 990) 2008

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008

SCHEDULE J-2

(Form 990)

Continuation Sheet for Form 990

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Open to Public Inspection

Name of the Organization

Employer Identification number 31-0537174

Name of the Organization Jewish Fe	ederatio	on	0	f (Cir	nc:	i n	nati	Employer Identif	
Part I Continuation of Officers, D										
(A)	(B)				 C)			(D)	(E)	(F)
Name and Title	Average	ļ		Pos				Reportable	Reportable	Estimated
	hours	(c	hecl	k all	that	app	ity)	compensation	compensation	amount of
	per week							from the	from related organizations	other
	week	真)	1		Highest compensated employee)	organization	(W-2/1099-MISC)	compensation from the
		a e				Ed em	ĺ	(W-2/1099-MISC)	(112/1000////000)	organization
		ie e	ustee		l	east				and related
		al tru	la la		loyee	g m	İ			organizations
		individual trustee or director	nstitutional trustee	Officer	s em	ghest	īmer			
Ms. Susan Brenner		=	=	5	3	皇	æ			
	2 00	.		٠,					0	^
Vice President	2.00	Α	-	X	 	├-	├	0.	0.	0.
Mrs. Dianne Rosenberg	2 00	7.	1	x	ì		1		•	,
Vice President until 5/2	2.00	Α	⊢	A		├-	├—	0.	0.	0.
Mr. Henry Schneider Vice President	2.00	.	1	x	l	Į		0.	0.	_
Mr. Harry Davidow	2.00	^		1	-	-	-	<u> </u>	<u> </u>	0.
Mr. Harry Davidow Member	_1.00	y						0.	0.	0.
Dean Richard Friedman	<u> </u>	^		-	\vdash		\vdash	"		<u></u>
Member	1.00	v						0.	0.	0.
Christie Budynkiewicz	1:00		\vdash	-		 	╁─	· ·		
CFO	40.00			х				97,540.	0.	14,936.
Sharon B. Stern	2000						<u> </u>	3,73200		117550
COO	40.00			x	ŀ			123,597.	0.	11,508.
Shepard H. Englander										
CEO	40.00			Х				255,703.	0.	22,860.
Danielle V. Minson										
Director of Development	40.00					X		112,215.	0.	11,038.
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LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008

SCHEDULE L

(Form 990 or 990-EZ)

Transactions with Interested Persons ➤ Attach to Form 990 or Form 990-EZ.

➤ To be completed by organizations that answered

OMB No 1545-0047

2008

Department of the Treasury Internal Revenue Service		"Yes"			V, lines 25a, EZ, Part V, I			or 28c,				ển To Pu pection	
Name of the organization	on								E	mploye	ridentif	ication	numbe
	Jew:	<u>ish Fe</u>	derat:	ion of	Cinci	nnati	<u> </u>			<u> 31-05</u>	3717	4	
					3) and sectio								
To be comp	leted by o	rganizations	s that answ	vered "Yes"	on Form 99	0, Part IV,	line 25a or 2	25b, or F	om 99	0-EZ, Pa	rt V, line		
1 (a) Nan	ne of disq	ualified pers	on	ĺ		(b) l	Description of	of transa	ction				rected?
												Yes	No
													\vdash
													
												<u> </u>	
													<u> </u>
2 Enter the amount of			_	-		-	_	-					
section 4958										> \$			
3 Enter the amount of	tax, if any	7, on line 2, a	above, rein	nbursed by	tne organiza	ation	•		•	🕨 \$			
Part II Loans to	and/or	From Int	erested	Persons									
To be comp	leted by o	rganizations	s that answ	vered "Yes"	on Form 99	0, Part IV,	line 26, or F	orm 990	EZ, Pa	rt V, line	38a.		
(a) Name of interest	ted	(b) Loan t	o or from	(c) Origin	nal principal		ance due	(e)	ln .	(f) App	proved pard or		/ritten
person and purpos	se	the organ	nization?	am	nount			defa	ault?		nittee?	agree	ment?
ah		То	From	ļ	A 717		0 001	Yes	No	Yes	No	Yes	No
Shepard Engla	ander		<u> </u>	4	4,717.	3	9,021.		X	<u> </u>	 	X	├──
							 ·			+		 	
				 						 		 	
			 -										
Total .					\$	3	9,021.	2/200		<u> </u>	- 2 }	(***);	
Part III Grants or			_										
To be compl			that answ						1				
(a) Name of inte	erested pe	∍rson		(b) Relation	nship betwe the or	een interes ganization		and		(c) Amou	unt of gr f assista		/pe
			-		<u></u>				+				
			<u> </u>										
	_												
Dort IV Dueines	T	ationa In	· · · · · · · · · · · · · · · · · · ·		d Davas								
Part IV Business			•						_				
To be compl										Doo:		(e) Sh:	aring of
(a) Name of inte	erestea pe	315011			p between ir I the organiz		(c) Amo transa			Descript transact		organiz	zation's nues?
					-							Yes	No
			-t				 					 	1-140

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule L (Form 990 or 990-EZ) 2008

See Schedule O for Schedule L Continuations

SCHEDULE M (Form 990)

NonCash Contributions

To be completed by organizations that answered

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

"Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Employer identification number

-033/1/4		IIIIacı	or cine	racion	rt I Types of Property	Dar
<u> </u>	(4)	· · · · · · · · · · · · · · · · · · ·	(6)		rt i Types of Property	Par
letermining	(d) Method of dete revenues	(c) Revenues reported on orm 990, Part VIII, line 1g	(b) Number of contributions	(a) Check if applicable		
		-	 		Art - Works of art	1
					Art · Historical treasures	-
					Art - Fractional interests	
			 		Books and publications	-
					Clothing and household goods	
					Cars and other vehicles	
					Boats and planes	-
			-		Intellectual property	
Value	Fair Market V	114 093	31	X	Securities - Publicly traded	
			 		Securities - Closely held stock	
					Securities - Partnership, LLC, or	
		1			trust interests	
					Securities - Miscellaneous	
					Qualified conservation contribution	
			1		(historic structures)	
					Qualified conservation contribution (other)	
					Real estate - Residential	
					Real estate - Commercial	
					Real estate · Other	
				-	Collectibles	
					Food inventory	
					Drugs and medical supplies	
		.		•	Taxidermy	
					Historical artifacts	
					Scientific specimens	
		-			Archeological artifacts	
					Other ()	
	***************************************		†	-	Other (
			<u> </u>		· · ——————————————————————————————————	
		-	<u> </u>		, ' '	
		contributions	g the tax year	nization durin	Number of Forms 8283 received by the organ	29
			-		_	
Yes No		-			•	
	8 that it must hold for	eported in Part I, lines 1-28	on any propert	by contribution	During the year, did the organization receive to	30a
	exempt purposes for	t required to be used for ex	, and which is	al contribution	at least three years from the date of the initial	
30a X					the entire holding period?	
	,				If "Yes," describe the arrangement in Part II.	ь
31 X	ntributions?	w of any non-standard conf	equires the rev	e policy that r	Does the organization have a gift acceptance	31
32a X			-		contributions?	
					If "Yes," describe in Part II.	b
	checked,	rty for which column (a) is o	r a type of pro	column (c) fo		
_					describe in Part II.	
30a 2	27 Other () 28 Other () 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgment 29 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding penod? b If "Yes," describe the arrangement in Part II. 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? b If "Yes," describe in Part II. 33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked,					

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2008

SCHEDULE 0

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

<u>Jewish Federation of Cincinnati</u> 31-0537174 Form 990, Part I, Line 1, Description of Organization Mission: <u>Cincinnati</u>, in Israel, and around the world, and develops opportunities for each of us to embrace a Jewish life. Form 990, Part VI, Section A, line 2: Debbie Brant and Robert Brant have a family relationship. Robert Brant and Daniel Lipson have a family relationship. Bret Caller, Marc Fisher and Steven Miller have a business relationship. David Fisher, Marc Fisher, Robert Fisher and Suzette Fisher have a family relationship. Donald Kaplan and Howard Kaplan have a family relationship. Henry Schneider and Fred Kanter have a business relationship. Form 990, Part VI, Section A, line 10: The CFO reviewed the 990 and a public discloure copy was subsequently provided to the Board of Directors before filing. Form 990, Part VI, Section B, Line 12c: Conflict of interest forms are sent out annually; results are complied and reviewed for any possible disclosures. Form 990, Part VI, Section B, Line 15: Every three years, the Executive Committee, which is a board-designated committee, reviews and sets the CEO's salary and benefits package, resulting in a three year contract. Executive Committee reviews the United Jewish Communities annual salary survey as well as holds conversations with several other Federations. LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule O (Form 990) 2008

832211 12-18-08

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

Jewish Federation of Cincinnati

Employer identification number 31-0537174

Annually, the CEO is responsible for reviewing and setting all other top							
management salary and benefits. The CEO reviews the United Jewish							
Communities annual salary survey. All items used in determining salary and							
benefits are documented and retained.							
Form 990, Part VI, Section C, Line 19: The organization's governing							
documents are available on the Ohio Secretary of State's website. The							
financial statements are available on the organization's website. The							
conflict of interest policy is available upon request.							
Form 990, Part XI, Line 2c							
Audit Oversight							
The Finance & Audit Committee oversees the audit and the process has							
not changed in the current year.							
Schedule L, Part II, Loans To and From Interested Persons:							
(a) Name of Person: Shepard Englander							
(a) Purpose of Loan: Bridge loan to sell residence							
(b) Loan to or from organization? = From							
(c) Original Principal Amount \$ 44717. (d) Balance Due \$ 39021.							
(e) Loan in Default? = No							
(f) Approved by Board or Committee? = Yes							
(g) Written Agreement? = Yes							

Form 8868 (Rev. April 2009)

Department of the Treasury

Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

Internal Rev	enue Service		File a separate applic	ation for each return.	·			
• If you	are filing for an Add	ional (Not Automatic) 3	on, complete only Part I B-Month Extension, comen granted an automatic	plete only Part II (on p	-	-	m 8868	X
					<u> </u>			
Part I	_ Automatio	3-Month Extension	n of Time. Only subm	rt onginal (no copies ne	eeded).			
A corpora	ation required to file	Form 990-T and requesti	ng an automatic 6-month	extension - check this	box and comp	lete		
Part I onl	y .						!	▶ □
	corporations (includ	ng 1120-C filers), partnei	rships, REMICs, and trus	ts must use Form 7004	to request an e	exten	sion of time	
noted be (not auto you must	low (6 months for a matic) 3-month exte t submit the fully co	corporation required to findsion or (2) you file Form	cally file Form 8868 if you le Form 990-T). However, s 990-BL, 6069, or 8870, s 2 (Part II) of Form 8868. approfits.	you cannot file Form 8 group returns, or a cor	3868 electronic mposite or con:	ally if solida	(1) you want the ated Form 990-T.	addıtional
Type or	Name of Exemp	Organization				Empl	oyer identification	on number
print	Ì					-	_	
5	JEWISH F	DERATION OF	CINCINNATI	····		3	1-0537174	<u> </u>
File by the due date for filing your	Number, street, 8499 RID		P.O. box, see instruction	s.				
return See instructions	City, town or pos		ode. For a foreign addres	s, see instructions.				
Check ty	pe of return to be	led (file a separate appli	cation for each return):					
X For	rm 000	[] Form 000 T	· (0.000.000.000)					
	rm 990 rm 990-BL	,	(corporation)		Form 472			
	rm 990-EZ		(sec. 401(a) or 408(a) tru	ist)	Form 522			
	rm 990-EZ	Form 1041	(trust other than above)		Form 887			
	·····	FOIII 1041	·A		Form 667			
		CHRISTIE	BUDYNKIEWICZ					
• The b	ooks are in the care	of ▶ 8499 RIDG	SE ROAD - CIN	CINNATI, OH	45236			
	hone No. ► 513			AX No. ▶				
-			of business in the United					▶ []
			s four digit Group Exemp			is for	the whole group	. check this
box ►			box ▶ ☐ and attach					
				·····				
1 1 re	equest an automatic	0000	corporation required to for the exempt organization	•			The extension	
ıs f	or the organization'		, ,	· ·				
>	X calendar year	008 or						
>	tax year begin	ing	, and e	nding			_ •	
2 If t	his tax year is for le	s than 12 months, check	reason: Initial re	turn 🔲 Final	l return		Change in accou	nting period
3a If t	his application is for	Form 990-BL, 990-PF, 99	90-T, 4720, or 6069, ente	r the tentative tax, less	any			
	nrefundable credits					3a	\$	
			nter any refundable cred		1	ļ		
			payment allowed as a cr			3ь	\$	
c Ba	lance Due. Subtrac	line 3b from line 3a. Inc	lude your payment with t	his form, or, if required,	,			
de	posit with FTD coup	on or, if required, by usin	g EFTPS (Electronic Fed	eral Tax Payment Syste	em).			
Se	e instructions.					3с	\$	N/A
Caution.	. If you are going to	nake an electronic fund v	withdrawal with this Form	8868, see Form 8453-	EO and Form 8	879-1	O for payment in	structions
	J							

LHA For Privacy Act and Paperwork Reduction Act Notice, see Instructions. Form 8868 (Rev 4-2009)

Form 8	8868 (Rev. 4-2009)				Page 2			
• If y	ou are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and c	heck this bo	х		▶ X			
	Only complete Part II if you have already been granted an automatic 3-month extension on a pre							
• if y	ou are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).							
Par	Additional (Not Automatic) 3-Month Extension of Time. Only file the o	riginal (no co	pies r	eeded).				
_	Name of Exempt Organization	Emp	oyer ident	fication number				
Туре	or							
print	JEWISH FEDERATION OF CINCINNATI	3	1-0537	174				
File by extend		For IF	RS use only	'				
due dat								
return			1 18 2					
instruct	CINCINNATI, OH 45236		- 4, 5					
Chec	k type of return to be filed (File a separate application for each return):							
\mathbf{x}	Form 990 Form 990-EZ Form 990-T (sec. 401(a) or 408(a) trust) Form	1041-A [Fo	rm 5227	Form 8870			
	Form 990-BL Form 990-PF Form 990-T (trust other than above) Form	4720 E	Fo	rm 6069				
								
S10F	! Do not complete Part II if you were not already granted an automatic 3-month extension o	n a previous	sly file	d Form 88	58. 			
	CHRISTIE BUDYNKIEWICZ							
• Th	e books are in the care of > 8499 RIDGE ROAD - CINCINNATI, OH	45236						
Telephone No. ► 513-985-1500 FAX No. ►								
• If t	he organization does not have an office or place of business in the United States, check this box				▶ □			
	his is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)							
box . If it is for part of the group, check this box and attach a list with the names and EINs of all members the extension is for.								
4	I request an additional 3-month extension of time until NOVEMBER 15, 2009.							
5	For calendar year 2008, or other tax year beginning, ai	nd ending						
6	If this tax year is for less than 12 months, check reason: Initial return Final return Change in accounting period							
7	State in detail why you need the extension							
	ADDITIONAL TIME IS NEEDED TO GATHER INFORMATION TO PREPARE A COMPLETE							
	AND ACCURATE RETURN.							
8a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less a	ny						
	nonrefundable credits. See instructions		8a	\$				
b	If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estil							
ta _p c B	tax payments made. Include any prior year overpayment allowed as a credit and any amount pai							
	previously with Form 8868.		8b	\$				
	Balance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, or							
	with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See ii	8c	\$	N/A				
	Signature and Verification							
Under	penalties of perjury, I declare that I have examined this form, including accompanying schedules and statement	nts, and to the	best o	f my knowled	lge and belief,			
it is tru	ie, correct <u>, and c</u> omplete, <u>and th</u> at <i>i</i> l am authorized to prepare this form <u>.</u>				,			
Signat			Date	► 8/13	3/09			

823832 05-26-09 Form 8868 (Rev. 4-2009)