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Form **990-EZ****Short Form**  
**Return of Organization Exempt From Income Tax**

OMB No 1545-1150

**2008****Open to Public Inspection**Department of the Treasury  
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$1,000,000 and total assets less than \$2,500,000 at the end of the year may use this form.

► The organization may have to use a copy of this return to satisfy state reporting requirements

<b>A</b> For the 2008 calendar year, or tax year beginning , and ending																		
<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Termination <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<table border="1"> <tr> <td rowspan="4"><b>Please use IRS label or print or type. See Specific Instructions.</b></td> <td colspan="2"><b>C</b> Name of organization <b>NAMCO (NATIONAL ASSOCIATION OF MINORITY CONTRACTORS)</b></td> <td><b>D</b> Employer identification number <b>30-0403929</b></td> </tr> <tr> <td colspan="2">Number and street (or P O box, if mail is not delivered to street address) Room/suite</td> <td><b>E</b> Telephone number</td> </tr> <tr> <td colspan="2"><b>10350 N VANCOUVER AVENUE</b></td> <td></td> </tr> <tr> <td>City, town, or country State ZIP + 4</td> <td></td> <td><b>F</b> Group Exemption Number ►</td> </tr> <tr> <td colspan="2"><b>PORTLAND OR 97217</b></td> <td></td> <td></td> </tr> </table>	<b>Please use IRS label or print or type. See Specific Instructions.</b>	<b>C</b> Name of organization <b>NAMCO (NATIONAL ASSOCIATION OF MINORITY CONTRACTORS)</b>		<b>D</b> Employer identification number <b>30-0403929</b>	Number and street (or P O box, if mail is not delivered to street address) Room/suite		<b>E</b> Telephone number	<b>10350 N VANCOUVER AVENUE</b>			City, town, or country State ZIP + 4		<b>F</b> Group Exemption Number ►	<b>PORTLAND OR 97217</b>			
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<b>PORTLAND OR 97217</b>																		
<p>• <b>Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).</b></p> <p><b>G</b> Accounting method <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual Other (specify) ►</p> <p><b>H</b> Check <input checked="" type="checkbox"/> if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)</p> <p><b>I</b> Website: ► <b>N/A</b></p> <p><b>J</b> Organization type (check only one)— <input checked="" type="checkbox"/> 501(c) ( 6 ) ◀ (insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527</p> <p><b>K</b> Check <input type="checkbox"/> if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return.</p> <p><b>L</b> Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts, if \$1,000,000 or more, file Form 990 instead of Form 990-EZ <b>\$ 82,210</b></p>																		

**Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances** (See the instructions for Part I)

<b>Revenue</b>	<b>1</b> Contributions, gifts, grants, and similar amounts received . . . . .	<b>1</b>	<b>72,000</b>
	<b>2</b> Program service revenue including government fees and contracts . . . . .	<b>2</b>	
	<b>3</b> Membership dues and assessments . . . . .	<b>3</b>	<b>9,550</b>
	<b>4</b> Investment income . . . . .	<b>4</b>	<b>0</b>
	<b>5a</b> Gross amount from sale of assets other than inventory . . . . .	<b>5a</b>	<b>0</b>
	<b>b</b> Less: cost or other basis and sales expenses . . . . .	<b>5b</b>	<b>0</b>
	<b>c</b> Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) (attach schedule) . . . . .	<b>5c</b>	<b>0</b>
	<b>6</b> Special events and activities (complete applicable parts of Schedule G) If any amount is from gaming, check here <input type="checkbox"/> <b>a</b> Gross revenue (not including \$ 0 of contributions reported on line 1) . . . . .	<b>6a</b>	<b>0</b>
	<b>b</b> Less: direct expenses other than fundraising expenses . . . . .	<b>6b</b>	<b>0</b>
<b>c</b> Net income or (loss) from special events and activities (Subtract line 6b from line 6a) . . . . .	<b>6c</b>	<b>0</b>	
<b>7a</b> Gross sales of inventory, less returns and allowances . . . . .	<b>7a</b>		
<b>b</b> Less: cost of goods sold . . . . .	<b>7b</b>		
<b>c</b> Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a) . . . . .	<b>7c</b>	<b>0</b>	
<b>8</b> Other revenue (describe ► See attached statement) . . . . .	<b>8</b>	<b>660</b>	
<b>9</b> <b>Total revenue.</b> Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8 . . . . .	<b>9</b>	<b>82,210</b>	
<b>Expenses</b>	<b>10</b> Grants and similar amounts paid (attach schedule) . . . . .	<b>10</b>	<b>1,650</b>
	<b>11</b> Benefits paid to or for members . . . . .	<b>11</b>	
	<b>12</b> Salaries, other compensation, and employee benefits . . . . .	<b>12</b>	
	<b>13</b> Professional fees and other payments to independent contractors . . . . .	<b>13</b>	<b>21,567</b>
	<b>14</b> Occupancy, rent, utilities, and maintenance . . . . .	<b>14</b>	
	<b>15</b> Printing, publications, postage, and shipping . . . . .	<b>15</b>	<b>1,777</b>
	<b>16</b> Other expenses (describe ► See attached statement) . . . . .	<b>16</b>	<b>31,287</b>
	<b>17</b> <b>Total expenses.</b> Add lines 10 through 16 . . . . .	<b>17</b>	<b>56,281</b>
<b>Net Assets</b>	<b>18</b> Excess or (deficit) for the year (Subtract line 17 from line 9) . . . . .	<b>18</b>	<b>25,929</b>
	<b>19</b> Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return) . . . . .	<b>19</b>	<b>7,402</b>
	<b>20</b> Other changes in net assets or fund balances (attach explanation) . . . . .	<b>20</b>	<b>0</b>
	<b>21</b> Net assets or fund balances at end of year. Combine lines 18 through 20 . . . . .	<b>21</b>	<b>33,331</b>

**Part II Balance Sheets.** If Total assets on line 25, column (B) are \$2,500,000 or more, file Form 990 instead of Form 990-EZ

(See the instructions for Part II.)

	(A) Beginning of year	(B) End of year
<b>22</b> Cash, savings, and investments . . . . .	<b>7,157</b>	<b>21,107</b>
<b>23</b> Land and buildings . . . . .	<b>23</b>	
<b>24</b> Other assets (describe ► See attached statement) . . . . .	<b>1,824</b>	<b>12,224</b>
<b>25</b> <b>Total assets</b> . . . . .	<b>8,981</b>	<b>33,331</b>
<b>26</b> <b>Total liabilities</b> (describe ► <b>LOAN</b> ) . . . . .	<b>1,579</b>	<b>0</b>
<b>27</b> <b>Net assets or fund balances</b> (line 27 of column (B) must agree with line 21) . . . . .	<b>7,402</b>	<b>33,331</b>

For Privacy Act and Paperwork Reduction Act Notice, see the Instruction for Form 990.

Form **990-EZ** (2008)

(HTA)

**Part III Statement of Program Service Accomplishments** (See the instructions for Part III.)**Expenses**

(Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts, optional for others.)

What is the organization's primary exempt purpose?

Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe the services provided, the number of persons benefited, or other relevant information for each program title

**28** TO ENHANCE THE SKILLS, EXPERIENCE AND EDUCATION, TRAINING AND  
ADVOCACY FOR OUR MEMBERS ( MINOR CONTRACTORS) TO ASSIST THEM  
TO INCREASE CAPACITY AND STANDING IN THE INDUSTRY

(Grants \$ 0 ) If this amount includes foreign grants, check here ☐ **28a** 56,231

**29** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
(Grants \$ 0 ) If this amount includes foreign grants, check here ☐ **29a** 0

**30** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
(Grants \$ 0 ) If this amount includes foreign grants, check here ☐ **30a** 0

**31** Other program services (attach schedule) \_\_\_\_\_  
(Grants \$ 0 ) If this amount includes foreign grants, check here ☐ **31a** 0

**32** Total program service expenses. (add lines 28a through 31a) **32** 56,231**Part IV List of Officers, Directors, Trustees, and Key Employees** List each one even if not compensated. (See the instructions for Part IV.)

(a) Name and address		(b) Title and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-.)	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
Name JAMES POSEY	Str PO BOX 3561	Title PRESIDENT			
City PORTLAND	ST OR ZIP 97208	Hr/WK 3.00	0	0	0
Name FAYE BURCH	Str 2009 NE EDGEWATER	Title VICE PRES			
City PORTLAND	ST OR ZIP 97211	Hr/WK 3.00	0	0	0
Name NONI CAUSEY	Str 4134 N VANCOUVER	Title SECRETARY			
City PORTLAND	ST OR ZIP 97217	Hr/WK 2.00	0	0	0
Name KIDANE TEKLE	Str PO BOX 12062	Title TREASURER			
City PORTLAND	ST OR ZIP 97212	Hr/WK 2.00	0	0	0
Name JAMES CASON	Str PO BOX 11434	Title DIRECTOR			
City PORTLAND	ST OR ZIP 97211	Hr/WK 1.00	0	0	0
Name ALVIN HALL	Str 2729 INDIAN PLACE	Title DIRECTOR			
City TROUTDALE	ST OR ZIP 97211	Hr/WK 1.00	0	0	0
Name MARK MATTHEW	Str PO BOX 67247	Title DIRECTOR			
City PORTLAND	ST OR ZIP 97268	Hr/WK 1.00	0	0	0
Name _____	Str _____	Title _____			
City _____	ST ZIP _____	Hr/WK .00	0	0	0
Name _____	Str _____	Title _____			
City _____	ST ZIP _____	Hr/WK .00	0	0	0
Name _____	Str _____	Title _____			
City _____	ST ZIP _____	Hr/WK .00	0	0	0
Name _____	Str _____	Title _____			
City _____	ST ZIP _____	Hr/WK .00	0	0	0
Name _____	Str _____	Title _____			
City _____	ST ZIP _____	Hr/WK .00	0	0	0
Name _____	Str _____	Title _____			
City _____	ST ZIP _____	Hr/WK .00	0	0	0
Name _____	Str _____	Title _____			
City _____	ST ZIP _____	Hr/WK .00	0	0	0
Name _____	Str _____	Title _____			
City _____	ST ZIP _____	Hr/WK .00	0	0	0
Name _____	Str _____	Title _____			
City _____	ST ZIP _____	Hr/WK .00	0	0	0

**Part V Other Information** (Note the statement requirements in the instructions for Part VI.)

	Yes	No
<b>33</b> Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity.		X
<b>34</b> Were any changes made to the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes.		X
<b>35</b> If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T		
<b>a</b> Did the organization have unrelated business gross income of \$1,000 or more or section 6033(e) notice, reporting, and proxy tax requirements?		X
<b>b</b> If "Yes," has it filed a tax return on Form 990-T for this year?		
<b>36</b> Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," complete applicable parts of Schedule N.		X
<b>37 a</b> Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ <b>37a</b> 0		
<b>b</b> Did the organization file Form 1120-POL for this year?		X
<b>38 a</b> Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still unpaid at the start of the period covered by this return?		X
<b>b</b> If "Yes," complete Schedule L, Part II and enter the total amount involved <b>38b</b> 0		
<b>39</b> Section 501(c)(7) organizations. Enter:		
<b>a</b> Initiation fees and capital contributions included on line 9 <b>39a</b>		
<b>b</b> Gross receipts, included on line 9, for public use of club facilities <b>39b</b>		
<b>40 a</b> Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ ; section 4912 ▶ ; section 4955 ▶		
<b>b</b> Section 501(c)(3) and (4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," complete Schedule L, Part I.		
<b>c</b> Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶		
<b>d</b> Enter amount of tax on line 40c reimbursed by the organization ▶		
<b>e</b> All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T.		X
<b>41</b> List the states with which a copy of this return is filed. ▶		
<b>42 a</b> The books are in care of ▶ Name FAYE BURCH Telephone no ▶ 503-735-9455 Located at ▶ 2009 NE EDGEWATER City PORTLAND ST OR ZIP + 4 ▶ 97211		
<b>b</b> At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country ▶ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	Yes	No
<b>c</b> At any time during the calendar year, did the organization maintain an office outside of the U.S.? If "Yes," enter the name of the foreign country: ▶		X
<b>43</b> Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here ▶ <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year ▶ <b>43</b> N/A		
<b>44</b> Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ.		X
<b>45</b> Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ.		X

**Part VI Section 501(c)(3) organizations only.** All section 501(c)(3) organizations must answer questions 46-49 and complete the tables for lines 50 and 51.

	Yes	No
46 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.	46	
47 Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II.	47	
48 Is the organization operating a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.	48	
49 a Did the organization make any transfers to an exempt non-charitable related organization?	49a	X
b If "Yes," was the related organization(s) a section 527 organization?	49b	

50 Complete this table for the five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
Name <u>None</u> Str _____ City _____ ST _____ ZIP _____	Title _____ Hr/WK _____	.00	0	0
Name _____ Str _____ City _____ ST _____ ZIP _____	Title _____ Hr/WK _____	.00	0	0
Name _____ Str _____ City _____ ST _____ ZIP _____	Title _____ Hr/WK _____	.00	0	0
Name _____ Str _____ City _____ ST _____ ZIP _____	Title _____ Hr/WK _____	.00	0	0
Name _____ Str _____ City _____ ST _____ ZIP _____	Title _____ Hr/WK _____	.00	0	0
Total number of other employees paid over \$100,000 ▶		0	0	0

51 Complete this table for the five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
Name <u>None</u> Str _____ City _____ ST _____ ZIP _____		0
Name _____ Str _____ City _____ ST _____ ZIP _____		0
Name _____ Str _____ City _____ ST _____ ZIP _____		0
Name _____ Str _____ City _____ ST _____ ZIP _____		0
Name _____ Str _____ City _____ ST _____ ZIP _____		0
Total number of other independent contractors each receiving over \$100,000 ▶		0

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.			
	Signature of officer <u>Paul M. BURCH</u>		Date <u>5-12-10</u>	
Paid Preparer's Use Only	Type or print name and title _____			
	Preparer's signature <u>ROBERT G. YINGLING JR.</u>	Date <u>5/3/2010</u>	Check if self-employed <input checked="" type="checkbox"/>	Preparer's Identifying Number (See instructions) <u>P00047847</u>
	Firm's name (or yours if self-employed), address, and ZIP +4 <u>ROBERT G. YINGLING JR. CPA 1712 N W 14TH DRIVE, GRESHAM, OR 97030-4804</u>		EIN <u>93-0889200</u>	Phone no <u>503-666-7014</u>

May the IRS discuss this return with the preparer shown above? See instructions. ☒ Yes ☐ No

**Part I, Line 1 (990-EZ) - Contributions, Gifts, Grants and Similar Amounts Received**

1	Contributions . . . . .	1	41,500
2	NonCash contributions . . . . .	2	
3	Membership dues and assessments (contributions from the public) . . . . .	3	
4	Government contributions (grants) . . . . .	4	30,500
5	Commercial co-venture . . . . .	5	
6	Special events contributions (Line 6 - Special Events) . . . . .	6	0
7	Associated organization contributions . . . . .	7	
8		8	
9		9	
10		10	
11	Total . . . . .	11	72,000

Part I, Line 8 (990-EZ) - Other Revenue

660

Description		Amount	
1	ADVERTISING	1	400
2	OTHER	2	260
3		3	
4		4	
5		5	
6		6	
7		7	
8		8	
9		9	
10		10	





0

[illegible]

**Part I, Line 16 (990-EZ) - Other Expenses**

31,287

1	Travel, Meals and Entertainment		
	a Travel	1a	
	b Total meals and entertainment	1b	
2	Fundraising	2	
3	From Form 4562 - Amortization	3	
4	Conferences, conventions, and meetings	4	10,076
5	Depreciation, depletion, etc.	5	
6	Equipment rental and maintenance	6	
7	Interest	7	
8	Supplies	8	
9	Telephone	9	
10	Unrelated business income taxes	10	0
11	STAFF DEVELOPMENT	11	500
12	MISCELLANEOUS	12	1,964
13	TRAVEL	13	200
14	ADVERTISING	14	2,765
15	DUES	15	4,200
16	EXPENSES RELATED TO SPECIAL PROJECT	16	11,507
17	BUSINESS CORPORATION FEES	17	75
18		18	
19		19	
20		20	
21		21	
22		22	
23		23	
24		24	
25		25	
26		26	

Part II, Line 24 (990-EZ) - Other Assets		1,824	12,224
	Description	Beginning	End
1	ACCOUNTS RECEIVABLE	1,824	1,255
2	LOAN RECEIVABLE		10,969
3			
4			
5			
6			
7			
8			
9			
10			

**Part II, Line 26 (990-EZ) - Liabilities**

1,579

0

Description		Beginning	End
1	LOAN	1,579	
2			
3			
4			
5			
6			
7			
8			
9			
10			