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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2008

OMB No 1545-0047

Open to Public Inspection

A Fo	r the 2	2008 calend	dar yea	r, or tax year beginning 0	1-01-2008 and ending 12-31-3	2008		D Francisco	!.	tification number
B Che	eck if ap		ease	C Name of organization AMERICAN INSTITUTE FOR	CPCU			D Employ	er iden	tification number
☐ Add	lress ch	ange	e IRS pel or	Doing Business As		23-1352012 E Telephone number				
Nar	ne char		int or oe. See	Doing Dusiness As			•			
Init	ıal retur	rn Sp	ecific	Number and street (or P O	ddress) Roo	m/suite	(610) 6			
Ten	mınatıo	on tio	struc- ns.	720 PROVIDENCE ROAD				G Gross r	eceipts	\$ 95,520,167
✓ Am	ended r	return		City or town, state or count	ry, and ZIP + 4					
┌ App	lication	pending		MALVERN, PA 193550716						
			F Nam	ne and address of Princip	al Officer	4/5)	To Abor		- + · · · · · · · · · ·	
		l l		L MILLER		П(а)	ı is this affiliate	a group r	eturn fo	or □Yes ▼No
				OVIDENCE ROAD RN,PA 19355						
T Tax	x-exem			(3) ◄ (insert no)	7(a)(1) or	— Н(Ь)		iffiliates in		
					,(4)(1) 61	H(c)		." attach : Exemptio		See instructions)
J W	eb site	e: 🕨 www aid	cpcu or	3		"(c)	Стопр	Lxemptio	/// N G	Del P
К Туре	e of org	janization 🔽	Corporati	on trust association	other 🕨	L Ye	ear of Form	ation 1942	2 M St	tate of legal domicile PA
Pa	1		_	organization's mission	or most significant activities					
	*	SEE STATE		-	or most significant activities					
<u>క</u>		JEE JIAIL		-						
<u> </u>										
Governance	2	Check this	box [f the organization discor	tinued its operations or dispose	ed of more	than 25°	% of its a	ssets	
Ĭ	3	Number of	voting n	nembers of the governing	body (Part VI, line 1a)				з	46
න් ග	4	Number of i	ındepen	dent voting members of t	he governing body (Part VI, line	e 1b) .			4	39
Activities &	5	Total numb	erofem	ployees (Part V, line 2a					5	180
₽	6	Total numb	erofvo	lunteers (estimate if nec				6		
ă	7a	Total gross	unrelat	ed business revenue fro)			7a	0	
	ь	Net unrelat	ed busı	ness taxable income fron	n Form 990-T, line 34				7b	
							Prior	Year		Current Year
_	8	Contributi	ons and	grants (Part VIII, line 1	h)			847,3	49	786,068
a L	9	Program s	ervice i	evenue (Part VIII, line 2		1	5,969,0	98	15,008,673	
Reven	10			ne (Part VIII, column (A			5,511,1	92	4,006,279	
_	11		-		s 5, 6d, 8c, 9c, 10c, and 11e)			1,297,2	57	1,277,992
	12	Total reve	nue—ac	ld lines 8 through 11 (mi	ıst equal Part VIII, column (A),	, line	2	23,624,8	96	21,079,012
	13		d sımıla	r amounts paid (Part IX,	column (A), lines 1-3)				0	0
	14	Benefits p	aid to o	r for members (Part IX, c	olumn (A), line 4)				0	0
	15	Salaries, d	otherco	mpensation, employee b	enefits (Part IX, column (A), lin	es 5-				
Expenses		10)						6,548,1		6,681,119
₹ F	16a			raising fees (Part IX, col					0	0
<u>ਕ</u>	Ь	•		enses, Part IX, column (D), lır	·					
	17	•	-	Part IX, column (A), line:	·			7,423,7		6,532,733
	18				qual Part IX, line 25, column (A	`))		13,971,9		13,213,852
<u>. 47</u>	19	Revenue I	ess exp	enses Subtract line 18	rom line 12			9,652,9		7,865,160
නු සු වි						<u>'</u>		of Year		End of Year
386 386	20			t X, line 16)				12,256,4		121,009,941
Net Assets or Fund Balances	21	Total liabi	lities (P	art X, line 26)			•	58,766,7	63	83,705,013
	22			d balances Subtract line	7	73,489,6	38	37,304,928		
Par	t II	Signatu								
					amined this return, including accompan ion of preparer (other than officer) is l					
Plea	se	k	- · , -	,	(2010-08			····· , ····· , ···· ··· · · · · · · ·
Sign		Signature	e of office	r			Date			
Here	2			VP-FINANCE/TREASURER						
				e and title						
		Preparer's			Date	Check if		Preparer's	PTIN (S	ee Gen Inst)
Paid		signature					ed • 🦵			
Prepa	arer's	Firm's name (or yours PricewaterhouseCoopers LLP								
Use C	Only	if self-employ address, and		2001 MARKET ST SUITE 1	700		[EIN 🕨		
			•					Phone no	(267	7) 330-3000
May t	he ID	S discuss + F	his retir	PHILADELPHIA, PA 19103	n above? (See instructions) .		_		_	▼ Yes
, ∟	1			sile propurer silow	(000 11101140110113)				- 1	, 110

Part III Statement of Program Service Accomplishments (See the instructions.)

	Briefly describe the organization's mission As the industry's trusted knowledge leader, the institutes are committed to meeting the evolving educational needs of the risk may be prepare people to fulfull their professional and ethical responsibilities by offering customer-focused and innovative educational	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	ΓYes Γ No
3	If "Yes," describe these new services on Schedule O Did the organization cease conducting or make significant changes in how it conducts any program services?	□ Yes ▽ No
	If "Yes," describe these changes on Schedule O	, 100 , 110
4	Describe the exempt purpose achievements for each of the organization's three largest program services Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grant others, the total expenses, and revenue, if any, for each program service reported	• •
4a	(Code) (Expenses \$ 2,757,836 including grants of \$) (Revenue Educational related expenses- Examiniations, Educational material sold & curriculum development	14,915,219)
4b	(Code) (Expenses \$ 2,130,167 including grants of \$) (Revenue of the first of the)
4c	(Code) (Expenses \$ 1,333,046 including grants of \$) (Revenue TESTING SERVICES	960,753)
	(Code) (Expenses \$ 2,399,900 including grants of \$) (Revenue GENERAL-IT/INSURANCE/LEGAL/ADVERTISING, ETC)
	(Code) (Expenses \$ 3,845,742 including grants of \$) (Revenue PAYROLL RELATED EXPENSES-SALARY/PENSION PLAN/EE)
	(Code) (Expenses \$ including grants of \$) (Revenue \$ BENEFITS)
4d	Other program services (Describe in Schedule O)	
	(Expenses \$ 6,245,642 including grants of \$) (Revenue \$)
4e	Total program service expenses \$ 12,466,691 Must equal Part IX, Line 25, column (B).	

Part IV	Checkli	ist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Νo
5	Section $501(c)(4)$, $501(c)(5)$, and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part $\sqrt[4]{3}$	10		No
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII .	12		Νο
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νο
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>	15		Νο
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		Νο
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Νο
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νo
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		No
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νο
22	Did the organization report more than \$5,000 on Part IX, column (A), line $2?$ If "Yes," complete Schedule I, Parts I and III	22		Νο
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

Part IV Checklist of Required Schedules (Continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		No
Ь	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		Νο
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		No
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νο
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No

Pa	rt V	Statements Regarding Other IRS Filings and Tax Complianc	е				
						Yes	No
1a	Enter	r the number reported in Box 3 of Form 1096, Annual Summary and Transmittal		[
		S. Information Returns. Enter -0- if not applicable					
			1a	98			
b	Enter	r the number of Forms W-2G included in line 1a Enter -0- if not applicable					
		į lietuvininininininininininininininininininin	1b	0			
С		he organization comply with backup withholding rules for reportable payments t ng (gambling) winnings to prize winners?	o ven	dors and reportable	1c	Yes	
2a	_	r the number of employees reported on Form W-3, Transmittal of Wage and Tax				163	
		ments filed for the calendar year ending with or within the year covered by this					
	returi		2a	180			
b		least one is reported in 2a, did the organization file all required federal employn :If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this			2b	Yes	
3a		he organization have unrelated business gross income of \$1,000 or more durin		ľ		100	
-		n?	• •		3a		Νο
b	If "Ye	es," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Sch</i> e	edule (o	3b		
4a		ny time during the calendar year, did the organization have an interest in, or a si					
		a financial account in a foreign country (such as a bank account, securities acunt)?	count	, or other financial	4a	Yes	
ь		,					
-		es," enter the name of the foreign country <u>CH</u> :he instructions for exceptions and filing requirements for Form TD F 90-22.1, <i>Re</i>	nort c	f Foreign Rank and			
		cial Accounts.	יט זוט קי.	, , oreign bank and			
5a	Was t	the organization a party to a prohibited tax shelter transaction at any time durir	ng the	tax year?	5a		Νο
b		iny taxable party notify the organization that it was or is a party to a prohibited			5b		Νο
_	If "∨≏	es," to 5a or 5b, did the organization file Form 8886-T, <i>Disclo</i> s <i>ure by Tax-Exemp</i> .	t Entit	v Regarding Prohibited	<i></i>		
·		thelter Transaction?		· · ·	5c		
6a	Did th	he organization solicit any contributions that were not tax deductible?			6a		Νο
b		es," did the organization include with every solicitation an express statement th	at su	ch contributions or gifts			
_		not tax deductible?			6b		
7	_	nizations that may receive deductible contributions under section 170(c).		6475	_		.
а		he organization provide goods or services in exchange for any quid pro quo con ?	trıbutı	on of \$75 or	7a		No
ь		es," dıd the organization notify the donor of the value of the goods or services pi	rovide	d?	7b		
		he organization sell, exchange, or otherwise dispose of tangible personal propei		ľ			
-		orm 8282?		•	7c		No
d	If "Ye	es," indicate the number of Forms 8282 filed during the year	7d				
	D. J	he example the many various and find a direct of the control of th					
е		he organization, during the year, receive any funds, directly or indirectly, to pay fit contract?			7e		Νο
f		he organization, during the year, pay premiums, directly or indirectly, on a perso			7f		No
g		Il contributions of qualified intellectual property, did the organization file Form 8			7g		
h		ontributions of cars, boats, airplanes, and other vehicles, did the organization fi		ľ			
	requi	red ⁷			7h		
8		on 501(c)(3) and other sponsoring organizations maintaining donor advised funds a					
		<i>orting organizations.</i> Did the supporting organization, or a fund maintained by a s ss business holdings at any time during the	, polis	ormy organization, nave	8		
	year?	·		<u> </u>			<u> </u>
9		on 501(c)(3) and other sponsoring organizations maintaining donor advised funds.					
а		he organization make any taxable distributions under section 4966?		ľ	9a		
b		he organization make a distribution to a donor, donor advisor, or related person	[?] .		9b		
10		on 501(c)(7) organizations. Enter	ı				
		ation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross facilit	s receipts, included on Form 990, Part VIII, line 12, for public use of club	10b				
	iacilit	ries					
11	Secti	ion 501(c)(12) organizations Enter					
а	Gross	s income from members or shareholders	44-				
1.	C == =	a uncome from other courses (Do not not not not not not not not not no	11a				
b		s income from other sources (Do not net amounts due or paid to other sources nst amounts due or received from them)	11b				
	•	, , , , , , , , , , , , , , , , , , ,					
		on 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in	i lieu d	of Form 10417	12a		
Ь	If "Ye year	es," enter the amount of tax-exempt interest received or accrued during the	12b				

Section A. Governing Body and Management

Yes

11

Νo

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below	, describe the circumstances	,
processes, or changes in Schedule O. See instructions.		
Enter the number of voting members of the governing body	1a 4	16

Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at

the organization's mailing address? If "Yes," provide the names and addresses in Schedule O

	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body 1a 46			
b	Enter the number of voting members that are independent 1b 39			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	. з		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	Yes	
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νo
6	Does the organization have members or stockholders?	6		Νo
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Νο
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	the governing body?	8a	Yes	
b	each committee with authority to act on behalf of the governing body?	8b	Yes	
9a	Does the organization have local chapters, branches, or affiliates?	9a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations	10		No

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13 \cdot .	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14		Νo
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed PA
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply own website $\overline{\mbox{\em \colored}}$ another's website $\overline{\mbox{\em \colored}}$ upon request
- Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization

JEFFREY SCHEIDT 720 PROVIDENCE ROAD MALVERN, PA 19355 (610) 644-2100

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

Check this box if the organization did not compensate any officer, director, trustee or key employee

- * List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- * List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- * List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- * List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

The check this box in the organization and i		Posit	(C) chec	:k al				(5)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Chrector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
							-			

Part VII Continued

			tion that a			all			(E)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
			-							
							<u> </u>			
			+				\vdash			
			-				\vdash			
			1							
1b Total	· · ·						-	2,264,411		187,906

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ►21

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		Νο
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5		Νο

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

\$100,000 of compensation from the organization		
(A) Name and business address	(B) Description of services	(C) Compensation
PROMETRIC INC 1260 ENERGY LANE ST PAUL, MN 551085252	TESTING CENTER	1,008,523
PBD WORLDWIDE FULFILLMENT SERVICES PO BOX 930108 ATLANTA, GA 31193	WAREHOUSING FACILITY	1,140,481
SOFT ASSIST 700 AMERICAN AVENUE SUITE 206 KING OF PRUSSIA, PA 19406	CONSULTING	481,730
JACQUETTE CONSULTING 710 PROVIDENCE ROAD MALVERN, PA 19355	IT CONSULTING	369,078
TRANSCONTINENTAL PRINTING 12233 COLLECTIONS CENTER DRIVE CHICAGO, IL 60693	TEXT PRINTING CENTER	233,969
2 Total number of independent contractors (including those in 1) who receive from the organization		14

Statement of Revenue

					(A) Total Revenue	(B) Related or Exempt Function	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC
						Revenue	Revenue	512, 513, or 514
	1a	Federated cam	paigns 1a					
E E	b	Membership du						
g 2	c	Fundraising ev	1b ents					
मुङ्ग भ			1c					
ਣੰਛੂ	d	Related organiz						
ST.	е	Government grant		705.050				
ž, ž	f	similar amounts no		786,068				
語品	g	Noncash contr	1f ibutions included in					
동물	9	lines 1a-1f \$						
Ų	h	Total (Add line	es 1a-1f)		786,068 			
				Business Code				
Other Revenue Contributions, gifts, grants and other similar amounts	2a	EXAMINATIONS		611,600	7,595,867	7,595,867		
ex. ex	ь	EXECUTIVE EDUCA	ATION	611,600	338,000	338,000		
e e	c	EDUCATION MATE	RIAL	611,600	6,948,593	6,948,593		
75	d	EXAM DELIVERY SE	ERVICES	611,600	126,213	126,213		
æ	e							
<u>ra</u>	f	All other progra	am service revenue					
₽ %	g	Total. Add line	s 2a-2f					
		> \$ 15,008,673	}					
	3		ome (including divi	· •	2,139,776			2,139,776
			mounts)	▶				2,133,770
Other Revenue Program Service Revenue	4	Income from inves	stment of tax-exempt b	ond proceeds	0			
	5	Royalties .			0			
			(ı) Real	(II) Personal				
	6a	Gross Rents	410,693					
	Ь	Less rental expenses						
	С	Rental income or (loss)	410,693					
_	d	Net rental inco	me or (loss)		410,693			410,693
			(ı) Securities	(II) O ther				
	7a	Gross amount from sales of	76,307,658					
		assets other than inventory						
	b	Less cost or other basis and	74,441,155					
		sales expenses	1.066.503					
	C	Gain or (loss)	1,866,503		1,866,503			1,866,503
	d	Net gain or (los		. ▶	1,000,303			1,000,505
	8a		from fundraising					
Other Revenue Program Service Revenue		events (not inc \$	ruaing					
		of contributions	s reported on line					
		1c) See Part I Attach Schedule	V, line 18 e G if total exceeds					
		\$15,000	а					
	b		pensesb					
	С	Net income or	(loss) from fundrais	ıng events ►	0			
	9a	Gross income f						
		Complete Sched						
		exceeds \$15,000						
	ь	lass direct ov	pensesb					
	c		(loss) from gaming a	Lactivities	0			
				•				
	10a	Gross sales of returns and allo						
			а					
	b	=	oods sold b					
	С		(loss) from sales of		0			
	11a	Miscellaneous		Business Code 900,099	834,540	834,540		
	ь	RESEARCH AS		900,099	32,759	32,759		
Other Revenue Program Service Revenue	С	OTHER REVEN	N U E	300,033	52,7 33	52,755		
								+
	d	All other reven	ue s 11a-11d					<u> </u>
	e	iotal. Add line:	S 114-11G	\$ 867,299				
	12		. Add lines 1h, 2g, 3	, 4, 5, 6d, 7d,	21,079,012	15,875,972		4,416,972
		8c, 9c, 10c, and 1:	1e	. ▶				

Form 990 (2008) Part IX Statement of Functional Expenses

A	Section 501(c)(3) and 501(c)(4) orga Il other organizations must complete column (A) but are not re).
Do ı	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	0			
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	0			
3	Grants and other assistance to governments, organizations and individuals outside the U.S. See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	2,388,880	2,350,658	35,833	2,389
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	2,086,851	2,053,461		2,087
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	340,305	334,860	5,105	340
9	Other employee benefits	1,865,083	1,835,242	27,976	1,865
10	Payroll taxes	0	0	0	0
11	Fees for services (non-employees)				
а	Management	244,498	240,587	3,667	244
ь	Legal	50,573	49,763	759	51
c	Accounting	64,802	63,765	972	65
d	Lobbying	0	0		
e	Professional fundraising See Part IV, line 17	0			
f	Investment management fees	164,351	161,722	2,465	164
g	Other	0	0	0	0
12	Advertising and promotion	311,751	306,763	4,676	312
13	Office expenses	22,480	22,121	337	22
14	Information technology	270,854	266,520	4,063	271
15	Royalties	0	0	0	0
16	Occupancy	574,680	341,879	232,648	153
17	Travel	0	0	0	0
18	Payments of travel or entertainment expenses for any Federal, state or local public officials	0	0	0	0
19	Conferences, conventions and meetings	250,593	246,583	3,759	251
20	Interest	0	0	0	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization	684,654	310,833	373,821	0
23	Insurance	112,853	111,047	1,693	113
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	EDUCATIONAL RELATED EXPENSES	2,579,786	2,579,786	0	0
b	EXECUTIVE EDUCATION	343,334	343,334	0	0
c	OFFICE AND ADMINISTRATIVE	331,703	326,396	4,976	331
d	POSTAGE AND SHIPPING	261,559	257,374	3,923	262
e	RESEARCH PROJECT EXPENSES	137,575	137,575	0	0
f	All other expenses	126,687	126,422	249	16
25	Total functional expenses. Add lines 1 through 24f	13,213,852	12,466,691	738,225	8,936
26	Joint Costs. Check if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation		. , -	, :	

istine e Balance Sneet	Part X	Balance	Sheet
------------------------	--------	---------	-------

					(A)		(B	-
	1	Cash—non-interest-bearing			Beginning of year 2,578,349	1	End of	year 3,003,303
	2	Savings and temporary cash investments	•		11,337,292	2		6,657,218
	3				11,557,292	3		0,037,210
	4	Pledges and grants receivable, net			1,496,144	4		1,665,029
	5	Accounts receivable, net			1,490,144	-4		1,005,029
Liabilities Assets		Receivables from current and former officers, directors, trustee other related parties $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$		•		5		
	6	Receivables from other disqualified persons (as defined under s persons described in section $4958(c)(3)(B)$ Complete Part II of				6		
	7	Notes and loans receivable, net				7		
	8	Inventories for sale or use			287,352	8		180,065
ş	9	Prepaid expenses and deferred charges			181,286	9		528,947
essi	10a	Land, buildings, and equipment cost basis	_{10a}	37,895,464				
4	L.	Laca pagumulatad danyagiatian Complete Part VI of	IUa	37,093,404				
	b	Less accumulated depreciation Complete Part VI of Schedule D	10ь	24,429,407	12,070,315	10c	1:	3,466,057
	11	Investments—publicly traded securities			113,824,484	11	9:	5,233,828
	12	Investments—other securities See Part IV, line 11 Complete P Schedule D	art VII	of		12		
	13	Investments—program-related See Part IV, line 11 Complete F of Schedule D.	Part VII	I		13		
	14	Intangible assets				14		
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule D			481,179	15		275,494
	16	Total assets. Add lines 1 through 15 (must equal line 34)			142,256,401	16	12	1,009,941
	17	Accounts payable and accrued expenses .			2,763,858	17		2,543,145
	18	Grants payable	2,700,000	18		2,010,110		
S	19	Deferred revenue	1,388,946	19		1,545,437		
	20	Tax-exempt bond liabilities	1,000,010	20		1,0 10, 101		
gr Gr	21	Escrow account liability Complete Part IV of Schedule D				21		
bilitie	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified						
<u>. E</u>		persons Complete Part II of Schedule L				22		
_	23	Secured mortgages and notes payable to unrelated third parties				23		
	24	Unsecured notes and loans payable				24		
	25	Other liabilities Complete Part X of Schedule D			64,613,959	25	7:	9,616,431
	26	Total liabilities. Add lines 17 through 25			68,766,763	26	8:	3,705,013
		Organizations that follow SFAS 117, check here ► $\sqrt{}$ and comp through 29, and lines 33 and 34.	olete lii	nes 27				
Balance	27	Unrestricted net assets			73,489,638	27	3	7,304,928
<u>8</u>	28	Temporarily restricted net assets			10,100,000	28		. , ,
	29	Permanently restricted net assets				29		
Fund		Organizations that do not follow SFAS 117, check here ▶ ┌ ar	nd com	plete				
ŏ		lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30		
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31		
	32	Retained earnings, endowment, accumulated income, or other for	ınds			32		7.004.55
Ŋĕţ	33	Total net assets or fund balances			73,489,638	33		7,304,928
	34	Total liabilities and net assets/fund balances			142,256,401	34	12	1,009,941
Pa	rt XI	Financial Statements and Reporting						
							Yes	No

Dart YT	Financial	Statements	and Reporting

1	Accounting method used to prepare the Form 990		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	No
b	Were the organization's financial statements audited by an independent accountant?	2b	No
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	No
b	If "Yes," did the organization undergo the required audit or audits?	3b	

OMB No 1545-0047

SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)nonexempt charitable trusts. Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

		ne organizat i ISTITUTE FOR (Em	ployer ide	nt if icat io	n numbe	r
APILK.	ICAN IN	SITIOILION	LPCU					23	-1352012	2		
Pa	rt I	Reason	for Public C	harity Status (to be co	mpleted	by all or	ganızatıo					
				ation because it is (Please								
1	Γ	A church, c	onvention of ch	nurches, or association of ch	nurches de	scribed in	Section 1	l70(b)(1)((A)(i).			
2	Γ	A school de	escribed in Sect	tion 170(b)(1)(A)(ii). (Attac	ch Schedu	ıle E)						
3	Г	A hospital	or a cooperative	e hospital service organizati	on descril	bed in Sec	t ion 170(Ł	o)(1)(A)(i	ii). (Attac	h Schedul	e H)	
4		•	·	zation operated in conjuncti			-		• •		•	
		hospital's r	name, city, and	state								
5	\vdash	Anorganiza	atıon operated f	or the benefit of a college or	universit	y owned o	r operated	by a gove	ernmental	unıt desc	rıbed ın	
		Section 170	D(b)(1)(A)(iv).	(Complete Part II)								
6	Γ	A federal, s	tate, or local go	overnment or governmental	unıt descr	ıbed ın Se	ction 170	(b)(1)(A)	(v).			
7	Γ	An organiza	ation that norma	ally receives a substantial p	art of its s	support fro	m a gove	rnmental u	ınıt or fron	n the gene	ral publi	С
		described i	n Section 170(b	o)(1)(A)(vi) (Complete Par	tII)							
8	Γ	A communi	ity trust describ	oed in Section 170(b)(1)(A)	(vi) (Com	plete Par	tII)					
9	<u> </u>	Anorganiza	ation that norma	ally receives (1) more than	331/3% 0	fits supp	ort from co	ntribution	ıs, membe	rship fees	, and gr	oss
		receipts fro	m activities rel	lated to its exempt functions	s—subject	to certair	exceptio	ns, and (2) no more	than 331/	3% of	
		its support from gross investment income and unrelated business taxable income (les								k) from bu	sinesses	5
		acquired by	the organization	on after June 30, 1975 See	Section 5	09(a)(2).	(Complete	e Part III)			
10	Γ	An organization organized and operated exclusively to test for public safety. See Section 509(a)(4). (See instructions.)										
11	Γ	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of										
one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2								Section 5	09(a)(3)). Check		
				type of supporting organiza	tion and c Type III			_	_		III - Ot	
•	_			rtify that the organization is			-		d Spa or mor			
e	,	•		agers and other than one or			•				•	
		section 50		J.	•	, ,,	J				, ,	. ,
f				d a written determination fro	m the IRS	that it is	a Type I,	Type II o	r Type III	supportin	ıg organı	zation,
_		check this		as the organization accepted	d any gift.	or contrib	ution from	any of the				J
g		following pe		as the organization accepted	u any gni	or continu	ution nom	any or the	•			
				r indirectly controls, either a	alone or to	gether wi	th persons	describe	d ın (ıı)		Yes	No
		and (III) bel	low, the governi	ng body of the the supported	d organiza	tion?				11g	(i)	Νο
		(ii) a family	/ member of a p	erson described in (i) above	?					11g(ii)	No
		(iii) a 35%	controlled enti	ty of a person described in ((i) or (ii) al	bove?				11g(iii)	No
h		Provide the	following inform	mation about the organizatio	ns the org	janızatıon	supports				•	
	(i) Na	ame of	(ii) EIN	(iii) Type of organization	(iv) I	s the	(v) Did y	ou notify	(vi) I	s the	(vii) A	mount of
		orted		(described on lines 1 - 9	_	ation in	the orga			ation in .	sup	port?
	Organ	nızatıon		above or IRC section (See Instructions))		listed in verning	in col (i supr) of your		rganized US?		
				(See Instructions))	, ,	nent?	Jupi	,010	"" ""	0 3 .		
					Yes	No	Yes	No	Yes	No	1	

Total

Part II	Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Pι	ıblic Support		, ,	,				
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
	include any "unusual grants ")							
2	Tax revenues levied for the organization's							
	benefit and either paid to or expended on							
_	its behalf The value of services or facilities					 		
3	furnished by a governmental unit to the							
	organization without charge							
4	Total. Add line 1-3					1		
5	The portion of total contribution by each							
5	person (other than a government unit or							
	publicly supported organization) included							
	on line 1 that exceed 2% of the amount							
	shown on line 11, column							
	· (f)							
6	Public Support subtract line 5 from line							
	4							
	otal Support		1		T			
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) :	2008	(f) Total
7	A mounts from line 4							
8	Gross income from interest, dividends,							
	payments received on securities loans,							
	rents, royalties and income from similar							
_	sources							
9	Net income from unrelated business							
	activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss							
10	from the sale of capital assets (Explain in							
	Part IV)							
11	Total Support (Add lines 7 through 10)							
12	Gross receipts from related activities, etc	(See instructio	ns)		•	12		
13	First Five Years. If the Form 990 is for the	organization's f	irst second thu	d fourth or fifth	ntay vearas a F		3)	
	organization, check this box and stop here		mat, second, tim	u, rouren, or mer	rtax year as a s	/O1(C)(C	• •	▶ □
								•
Co	omputation of Public Support Perc	entage						
14	Public Support Percentage for 2008 (line 6	5 column (f) dıvı	ded by line 11 c	olumn (f))		14		
15	Public Support Percentage for 2007 School	dule A , Part IV -	A, line 26f			15		
16a	33 1/3% Test - 2008. If the organization di	d not check the	box on line 13.	and line 14 is 3	3 1/3% or more.		this box	
	and stop here. The organization qualifies a				,			▶ □
b	33 1/3% Test - 2007. If the organization d				15 is 33 1/3% d	r more,	check th	
	box and stop here. The organization qualifi	es as a publicly	supported orga	nızatıon				▶ □
17a	10% Facts and Circumstances Test - 2008.							
	more, and if the organization meets the "fa		•					· —
	organization meets the "facts and circums							► □
Ь	10% Facts and Circumstances Test - 2007.							
	more, and if the organization meets the "fa		•					_
4.0	the organization meets the "facts and circu							n ▶
18	Private Foundation. If the organization did	not check the b	oux on line 13, 1	oa, 100, 1/a or	1/D, check this	oox an	u see	▶ □
	ınstructions							F-1

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

(Complete only if you checked the box on line 9 of Part I)

	ction A Dublic Support	ed the box on	illie 9 01 Part	. 1.)			
	ction A. Public Support ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and	(a) 2004	(b) 2005	(6) 2006	(a) 2007	(e) 2008	(I) I OLAI
•	membership fees received (Do not include any "unusual grants")	1,271,449	1,603,152	1,472,147	847,349	786,068	5,980,165
2	Gross receipts from admissions, merchandise sold or services performed,						
	or facilities furnished in any activity that is related to the organization's tax-exempt purpose	10,493,362	11,161,878	11,694,590	17,017,012	15,875,972	66,242,814
3	Gross receipts from activities that are						-
3	not an unrelated trade or business under section 513						
4	Tax revenues levied for the						
•	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total Add lines 1-5	11,764,811	12,765,030	13,166,737	17,864,361	16,662,040	72,222,979
7a	A mounts included on lines 1, 2, and 3 received from disqualified persons						
b	A mounts included on lines 2 and 3						
	received from other than disqualified					1,434,930	1,434,930
	persons that exceed the greater of 1% of					1,434,930	1,434,930
	the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
_	Total of lines 7a and 7b					1,434,930	1,434,930
8	Public Support (Substract line 7c from					_, ,	
	line 6)						70,788,049
	tal Support						
	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	A mounts from line 6	11,764,811	12,765,030	13,166,737	17,864,361	16,662,040	72,222,979
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	2,410,890	2,267,229	3,469,544	2,150,185	2,550,469	12,848,317
ь	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after 30 June, 1975	2 410 000	2 267 220	2.460.544	2.150.105	2,550,469	12,848,317
C	Add lines 10a and 10b	2,410,890	2,267,229	3,469,544	2,150,185	2,330,469	12,040,317
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss						
	from the sale of capital assets						
	(Explain in Part IV)						
13	Total Support (Add lines 9, 10c, 11 and 12)						85,071,296
14	First Five Years If the Form 990 is for the o check this box and stop here	rganızatıon's firs	st, second, third	, fourth, or fifth t	ax year as a 50	1(c)(3) organiz	ation, ▶☐
	mputation of Public Support Perce						
15	Public Support Percentage for 2008 (line 8			olumn (f))		15	83 21 %
16	Public Support Percentage for 2007 Schedu	ule A , Part IV - A	, line 27g			16	82 979 %
	mputation of Investment Income	Dercentage					
17			f) divided by line	e 13 column (f))		17	1 5 1 0 2 0/
	Investment Income Percentage for 2005 (III					17	15 103 %

Investment Income Percentage from 2007 Schedule A, Part IV-A, line 27h

17	15 103	9/
18	17 021	0/

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

33 1/3% Tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and

line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions



►V

Part IV	Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)						
	Facts and Circumstances Test						

Schedule A (Form 990 or 990-EZ) 2008

For Paperwork Reduction Act Notice, see the Intructions for Form 990

OMB No 1545-0047

Open to Public Inspection

Schedule D (Form 990) 2008

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements ▶ Attach to Form 990. To be completed by organizations that

answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. Internal Revenue Service Name of the organization

Employer identification number

ICAN INSTITUTE FOR CPC	U				23-13	52012		
	ons Maintaining Donor Adanswered "Yes" to Form 99			ther Similar I			ı nts. Comple	ete ıf tl
or garnization	anowered les to rorm 33			ısed funds	(b)	Funds a	nd other acco	unts
Total number at end o	fyear							
Aggregate Contribution	ons to (during year)							
Aggregate Grants fror	n (during year)							
Aggregate value at er	d of year							
•	nform all donors and donor advi ation's property, subject to the	-			nor advise	d	☐ Yes	_ N
_	nform all grantees, donors, and le purposes and not for the ben				•		☐ Yes	ΓN
	on Easements. Complete	ıf the organizatı	ion a	inswered "Yes"	to Form 9	990, Par	rt IV, lıne 7.	
Preservation of la		-		hat apply) Preservation of a Preservation of c			•	ea
Preservation of o								
Complete lines 2a-2 on the last day of the	d if the organization held a qual	ıfıed conservatıon	conti	ribution in the fori	m of a cons	ervation	easement	
on the last day of the	tax your					Hele	d at the End o	f the Y
Total number of con-	servation easements					2a		
Total acreage restri	cted by conservation easement	S				2b		
_	tion easements on a certified hi		nclude	ed ın (a)		2c		
	tion easements included in (c) a			. ,		2d		
	on easements modified, transfe		-		∟ ted by the	organizat	tion during	
the taxable year 🕨	- ,	,			,			
,								
	re property subject to conserva							
	n have a written policy regarding enservation easements it holds?		iitorin	ig, inspection, vio	olations, ar	ıd	☐ Yes	┌ №
Staff or volunteer hou	rs devoted to monitoring, inspe	cting and enforcin	ig eas	sements during th	ne year ►			
A mount of expenses	incurred in monitoring, inspecti	ng, and enforcing e	easer	ments during the	year ►\$			
Does each conservat	ion easement reported on line 2	2(d) above satisfy	the re	equirements of se	ection			
170(h)(4)(B)(ı) and 1	•	. ,		•			☐ Yes	┌ r
balance sheet, and in	how the organization reports colude, if applicable, the text of to counting for conservation easer	the footnote to the			•		•	
	ons Maintaining Collection the organization answered '				, or Othe	r Simil	lar Assets.	
If the organization ele art, historical treasur	ected, as permitted under SFAS es, or other similar assets held the text of the footnote to its fir	116, not to repor for public exhibiti	t in it	s revenue statem ducation or resea	rch ın furth			e,
historical treasures, o	ected, as permitted under SFAS or other similar assets held for amounts relating to these items	public exhibition, e						
(i) Revenues include	d ın Form 990, Part VIII, line 1					► \$		
(ii) Assets included i	n Form 990, Part X					► \$		
If the organization re	ceived or held works of art, hist juired to be reported under SFA				for financia	al gain, p	rovide the	
		S 110 relating to	these	items				
Revenues included in	Form 990, Part VIII, line 1	5 110 relating to	these	tems		> \$		

Cat No 52283D

_	Organizations Maintaining Collection	IS UI AIL, HIS	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	ca:cast	,		,	
	Using the organization's accession and other records, items (check all that apply)	check any of th	ne foll	owing that ar	re a significant u	ise of its collec	tion	
а	Public exhibition	d	Γ	Loan or exc	hange programs			
b	Scholarly research	e	Γ	Other				
c	Preservation for future generations							
	Provide a description of the organization's collections Part XIV	and explain hov	w the	y further the	organızatıon's ex	kempt purpose	ın	
	During the year, did the organization solicit or receive assets to be sold to raise funds rather than to be mair					nılar	┌ Yes	┌ No
Part	Part IV, line 9, or reported an amount on				anızatıon answ	ered "Yes" to	Form	990,
	Is the organization an agent, trustee, custodian or oth included on Form 990, Part X?	ier intermediary	for c	ontributions	or other assets	not	☐ Yes	┌ No
b	If "Yes," explain why in Part XIV and complete the fol	lowing table				T		
						Aı	mount	
C	Beginning balance				1c			
d	Additions during the year				1d			
e	Distributions during the year				1e			
f	Ending balance				1f			
2a	Did the organization include an amount on Form 990,	Part X, line 21?					☐ Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV							
Par								
		ent Year (b	Prior `	Year (c)Tw	vo Years Back (d)	Three Years Back	(e)Four	Years Back
1a	Beginning of year balance							
b	Contributions							
C	Investment earnings or losses							
d	Grants or scholarships							
e	Other expenditures for facilities and programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the year end bala	nce held as						
а	Board designated or quasi-endowment 🕨							
ь	Permanent endowment 🕨							
c	Term endowment ▶							
	Are there endowment funds not in the possession of the	ne organization	thata	are held and a	administered for	the		
	organization by						Yes	No
	(i) unrelated organizations					3a	• •	
	(ii) related organizations					. 3a		
b	If "Yes" to 3a(II), are the related organizations listed a	•				3	b	
_	Describe in Part XIV the intended uses of the organization			nde				
	VI Investments—Land, Buildings, and E		ee F	orm 990, P			1	
	Description of investment		ee F		art X, line 10. (b)Cost or other basis (other)	(c) Depreciation	n (d) B	ook value
Part	<u>, </u>		ee F	orm 990, P	(b)Cost or other	(c) Depreciation	n (d) B	
Part	Description of investment		ee F	Cost or other s (investment)	(b)Cost or other basis (other)	<u> ` </u>		1,304,041
Part 1a L b B	Description of investment		ee F	Cost or other s (investment)	(b)Cost or other basis (other) 1,304,041	<u> ` </u>		1,304,041
Part 1a L b B c L	Description of investment		ee F	Cost or other s (investment)	(b)Cost or other basis (other) 1,304,041	<u> ` </u>		1,304,041
1a L b B c L d E	Description of investment and		ee F	Cost or other s (investment)	(b)Cost or other basis (other) 1,304,041 15,449,384	12,161,29	92	000k value 1,304,041 3,288,092 8,873,924

Part VIII Investments—Other Securities. See	: Form 990, Part X, line 1		
(a) Description of security or cateory (including name of security)	(b) Book value		d of valuation ·year market value
Financial derivatives and other financial products			•
Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. Se	ee Form 990, Part X, line		
(a) Description of investment type	(b) Book value		d of valuation ·year market value
		Cost of cha of	year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13) ▶			
Part IX Other Assets. See Form 990, Part X, I	•		
(a) Descri			(b) Book value
ACCRUED INTEREST & DIVIDENDS			275,494
			,
Total. (Column (b) should equal Form 990, Part X, col.(B) line	15.)		
Part X Other Liabilities. See Form 990, Part			
(a) Description of Liability	(b) A mount		
Federal Income Taxes			
ACCRUED RETIREES HEALTH BENEFI	6,500,887		
DUE TO AFFILIATES	73,115,544		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	79,616,431		
, · · · · · · · · · · · · · · · · · · ·		Ì	

Par	t XI Reconciliation of C	hange in Net Assets from Forr	<u>n 990 to Financial State</u>	ments	
1	Total revenue (Form 990, Part			1	
2	Total expenses (Form 990, Par	t IX, column (A), line 25)		2	
3	Excess or (deficit) for the year	Subtract line 2 from line 1		3	
4	Net unrealized gains (losses) o	n investments		4	
5	Donated services and use of fa	cilities		5	
6	Investment expenses			6	
7	Prior period adjustments			7	
8	Other (Describe in Part XIV)			8	
9	Total adjustments (net) Add lir	nes 4 - 8		9	
10	Excess or (deficit) for the year	per financial statements Combine lines	s 3 and 9	10	
Part		evenue per Audited Financial		ue per Return	
1	Total revenue, gains, and othe	r support per audited financial stateme	nts	1	
2	Amounts included on line 1 bu	it not on Form 990, Part VIII, line 12			
а	Net unrealized gains on invest	ments	. 2a		
b	Donated services and use of fa	acılıtıes	. 2b		
c	Recoveries of prior year grants	s	. 2c		
d	Other (Describe in Part XIV)		. 2d		
e	Add lines 2a through 2d .			. 2e	
3	Subtract line ${f 2e}$ from line ${f 1}$.			. 3	
4	Amounts included on Form 99	0, Part VIII, line 12, but not on line 1			
а	Investment expenses not incl	uded on Form 990, Part VIII, line 7b	. 4a		
b	Other (Describe in Part XIV)		4b		
c	Add lines 4a and 4b			. 4c	
5		d 4c. (This should equal Form 990, Par			
		xpenses per Audited Financia			
1		r audited financial statements		. 1	
2		it not on Form 990, Part IX, line 25	1 - 1		
а		acılıtıes			
b			2b		
с		, Part IX, line 25	2c		
d	Other (Describe in Part XIV)		. 2d	 <u> </u>	
e ~	Add lines 2a through 2d			. 2e	
3	Subtract line 2e from line 1 .			. 3	
4		0, Part IX, line 25, but not on line 1:	4-		
a L		uded on Form 990, Part VIII, line 7b		 	
b	Other (Describe in Part XIV) Add lines 4a and 4b		. 4b	4c	
с 5		nd 4c. (This should equal Form 990, Pa	rt I line 10 \	. 5	
	t XIV Supplemental Inf		nt 1, iiiie 16)	. 3	
Com	plete this part to provide the des	scriptions required for Part II, lines 3, 5, Part XII, lines 3, 5, Part XII, lines 2d and 4b, and Part XI		4, Part XIV, lines 1b and	2b,
	Ident if ier	Return Reference	Ехр	lanat ion	

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DLN: 93493218010070

OMB No 1545-0047

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

2008

Open to Public Inspection

Name of the organization AMERICAN INSTITUTE FOR CPCU

Schedule J

Department of the Treasury

Internal Revenue Service

(Form 990)

Employer identification number

23-1352012

Pa	Tt I Questions Regarding Compensation	n				
					Yes	Νo
1a	Check the appropiate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part II					
	First class or charter travel	Γ	Housing allowance or residence for personal use			
	▼ Travel for companions		Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Г	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a w provision of all the expenses described above? If "			1b	Yes	
2	Did the organization require substantiation prior to officers, directors, trustees, and the CEO/Executiv			2	Yes	
3	Indicate which, if any, of the following the organizat organization's CEO/Executive Director Check all t		·			
	✓ Compensation committee		Written employment contract			
	☑ Independent compensation consultant		Compensation survey or study			
	Form 990 of other organizations	<u>~</u>	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990,	Part VII	I, Section A, line 1a			
а	Receive a severance payment or change of control	payment	t?	4a		Νo
b	Participate in, or receive payment from, a suppleme	ental non	qualified retirement plan?	4b		Νo
c	Participate in, or receive payment from, an equity-b	based co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and p	rovide th	ne applicable amounts for each item in Part III			
	501(c)(3) and 501(c)(4) organizations only must co	omplete	lines 5-8.			
5	For persons listed in form 990, Part VII, Section A compensation contingent on the revenues of	, lıne 1a,	, did the organization pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A compensation contingent on the net earnings of	, line 1a,	, did the organization pay or accrue any			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in form 990, Part VII, Section A payments not described in lines 5 and 6? If "Yes,"		, , , , , , , , , , , , , , , , , , , ,	7	Yes	
8	Were any amounts reported in Form 990, Part VII, subject to the initial contract exception described in Part III			8		N o

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation (ii) Bonus & (iii) Other compensation compensation		(iii) Other	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
PETER L MILLER	(I)	337,581 0	114,000 0	6,000 0	18,654 0	6,169 0	482,404 0	
SAUL SWARTOUT	(I) (II)	193,620 0	60,000 0	0	11,198 0	6,169 0	270,987 0	
BETH SPRINKEL	(ı) (ıı)	178,402 0	47,000 0	0	12,054 0	6,845 0	244,301	
KENNETH R DAUSCHER	(ı) (ıı)	166,198 0	39,000 0	0	14,651 0	4,601 0	224,450 0	
P KENDRICK MILLS	(I) (II)	127,645 0	25,000 0	0 0	5,000 0	6,845 0	164,490 0	
ARTHUR FLITNER	(ı) (ıı)	127,791 0	22,700 0	0 0	10,550 0	2,395 0	163,436 0	
DAVID CORUM	(I)	129,723 0	19,330 0	0 0	6,750 0	6,845 0	162,648 0	
MICHAEL ELLIOTT	(ı) (ıı)	116,502 0	21,460 0	0 0	9,937 0	6,169 0	154,068 0	
CHARLES NYCE	(ı) (ıı)	116,271 0	21,530 0	0 0	7,924 0	6,169 0	151,894 0	
RYAN ROBBINS	(ı) (ıı)	107,754 0	27,000 0	0 0	13,447 0	2,395 0	150,596 0	
	(i) (ii)							
	(i)							
	(ii) (i)							
	(ii)							

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
SCHEDULE J, PART I, LINE 1		Travel for companions is allowed to board meetings twice a year
SCHEDULE J, PART I, LINE 7		The organization accrues pay for performance expense and the amounts get determined mostly based on the performance reviews RELATED TO MEETING OF CERTAIN GOALS OF AICPCU And A RELATED ORGANIZATION(WHICH INCLUDE OVERALL REVENUE)
-		

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DLN: 93493218010070

OMB No 1545-0047

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Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38b or 40b.

Transactions with Interested Persons

ame of the organization IERICAN INSTITUTE FOR CPCU					E	mploy	er ide	nt if ica	tion n	umber																			
rt I Excess Benefit Transac	tion	e (section 501/c)/	(3) and section 5	01 (6)/			52012 ns on																						
To be completed by organizati									, Part	V , lıne	40b																		
(a) Name of disqualifie										c) Corr																			
(a) Name of disquame	a per	3011	(a) De	escriptio	on of transa	action				Yes	No																		
Enter the amount of tax imposed on	the o	rganization manage	re or disqualified ne	reone d	uring the v	oar II	nder			<u> </u>																			
section 4958		· · · · ·					. iuei	\$																					
Enter the amount of tax, if any, on li	ne 2,	above, reimbursed l	by the organization				•	\$																					
rt III Loans to and/or Fron	ı Int	erested Person	S																										
To be completed by organiz	ations	that answered "Yes	s" on Form 990, Pa	rt IV, lır	ne 26, or F	orm 9	90-E			38a																			
	(b)	Loan to or				(0)) In	Appr	•	(9)\//	ritta																		
(a) Name of interested person and			(c) O rıgınal prıncıpa	 (d) Ba	(d)Balance due		(d)Balance due		(d)Balance due		(d)Balance due		(d)Balance due		(d)Balance due		(d)Balance due		(d)Balance due		(d)Balance due		(d) Balance due		ult?		ard or	(g) Writt r agreeme	
purpose	org	janization?	amount	`																	ıttee?								
	┵	o From				Yes	No	Yes	No	Yes	N																		
											\vdash																		
	+										1																		
<u> </u>			<u> </u>																										
Grants or Assistance I				000 0	out TV lu																								
To be completed by orga	IIIZat		etween interested p																										
(a) Name of interested person			ie organization	7013011	(c) A m	ount	of grai	nt or ty	pe of a	ıssısta	nce																		
					-																								
					+																								
rt IV Business Transactions	Inv	olvina Interest	ed Persons																										
To be completed by orga				990, P	art IV, lır	ne_28	a, 28	b, or	28c.																				
		(b) Relationship							Ι,	e) Sha	_																		
(a) Name of interested person		between interested person and the	(c) A mount transaction		(d) Descr	ription	oftra	ansacti	ion C	rganıza reven																			

See Additional Data Table

organization

OMB No 1545-0047

Open to Public Inspection

SCHEDULE 0

Department of the Treasury Internal Revenue Service

(Form 990)

Supplemental Information to Form 990 ▶ Attach to Form 990. To be completed by organizations to provide additional information for

Name of the organization

AMERICAN INSTITUTE FOR CPCU

Employer identification number 23-1352012

ldentifier	Return Reference	Explanation
FORM 990, PART VI, LINE 10		THE FORM 990 IS PREPARED BY A THIRD-PARTY ACCOUNTING FIRM AND REVIEWED BY MANAGEMENT THE FORM 990 WAS PROVIDED TO THE AUDIT AND ORGANIZATION AND COMPENSATION COMMITTEES OF THE BOARD OF TRUSTEES BEFORE IT WAS FILED

responses to specific questions for the Form 990 or to provide any additional information.

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12 C		ANNUAL FORM IS SUBMITTED BY ALL TRUSTEES AND REVIEWED BY CORPORATE SECRETARY FOR POTENTIAL CONFLICTS OF INTEREST

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15B		The AICPCU's Board of Trustees utilizeS the following process. The compensation arrangement must be approved in advance by the approval body of AICPCU composed entirely of individuals who don't have a conflict of interest with respect to the compensation arrangement. It also must rely on comparability data that demonstrateS the fair market value of the compensation in question. The approval body must document how it reached its decisions including the data on which it relied.

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19		THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICTS OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE UPON WRITTEN REQUEST

ldentifier	Return Reference	Explanation
FORM 990, PART IV, LINE 12 AND PART XI, LINE 2		THE ORGANIZATION'S FINANCIAL STATEMENTS ARE AUDITED ON A CONSOLIDATED BASIS WITH A RELATED TAX-EXEMPT ORGANIZATION THE AUDIT IS ALSO REVIEWED BY AN AUDIT COMMITTEE

ldentifier	Return Reference	Explanation
FORM 990, PART VI, LINE 4		THE AICPCU BY LAWS WERE AMMENDED TO BRING THEM UP-TO-DATE AND CONSISTENT WITH RELEVANT FEDERAL AND STATE NOT-FOR-PROFIT LAWS, TO REFLECT CHANGES IN TITLES FOR THE CPCU SOCIETY OFFICERS WHO SERVE AS EX OFFICIO MEMBERS OF THE BOARD, AND TO REMOVE THE PENNSY LVANIA "NO PRIVATE INUREMENT" LANGUAGE AND REPLACE IT WITH SECTION 9 1, THE COMPARABLE FEDERAL LANGUAGE

ldentifier	Return Reference	Explanation
AMENDED RETURN		The organization is filing an amended return to amend the following parts or schedules - Form 990, Part VI, Line 20 - Form 990, Part VII, Section A - Schedule J, Part II

DLN: 93493218010070

OMB No 1545-0047

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Schedule R (Form 990) 2008

SCHEDULE R Related Organizations and Unrelated Partnerships

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Department of the Treasury

(Form 990)

▶ Attach to Form 990. To be completed by organizations that answerd "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. ► See separate instructions.

ernal Revenue Service	•				Inspection
ame of the organization MERICAN INSTITUTE FOR CPCU				Employer identific	cation number
				23-1352012	
Part I Identification of Disregarded Entities					
(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity
SUGARTOWN HOLDINGS LLC 120 PROVIDENCE ROAD 1ALVERN, PA 19355 10-1997621	HOLDING CO	PA	0	319,040	NA
Part II Identification of Related Tax-Exempt O	rganizations		I.		
(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity
NSURANCE INSTITUTE OF AMERICA					
720 PROVIDENCE ROAD MALVERN, PA193550716 .3-6161017	EDUCATIONAL	NY	501(C)(3)	9	NA

Cat No 50135Y

(A) Name, address, and EIN of related organization	(B) Primary ac		(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Predominant income(related, investment, unrelated)	(F) Share of total income	(G) Share of end-of- year assets	(H Disproj alloca	l) ortionate tions?	(I) Code V—UBI amount on Box 20 of K-1	(J) Gener mana partn	ral oı ıqınq
								Yes	No		Yes	No
Part IV Identification of	Related Ord	ıanizations	Taxable a	s a Corporation	or Trust							
(A) Name, address, and EIN of related o		(B) Primary activi		(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total incor	me	Sha end-c	are of Perc	(H) entage ership	
CPCU INST OF GREATER CHINA 57-3 SECTION 2 CHUNG HSAIO RD TAIPEI 100 TW 23-1352012		EDUCATION		СН	NA	C CORP		0		348,945 100	%	

(6)

ı	Part V	Transactions with Related	Organizations
		i i a ii ba c ii b ii b ii ii i i i c i a i c a	OI guille a divilo

Pal	Note. Complete line 1 if any entity is listed in Parts II, III or IV			T	res	No
1 D.	uring the tax year, did the orgranization engage in any of the following transaction	as with one or more related organizations listed in Parts II.	1//2	+-	+	
	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled ent	-	11	3	+	No
	Gift, grant, or capital contribution to other organization(s)	ity	11		_	No
	Gift, grant, or capital contribution from other organization(s)		10			No
	Loans or loan guarantees to or for other organization(s)		10			No
	Loans or loan guarantees by other organization(s)		16	-	\rightarrow	No
	Edding of four guarantees by other organization(3)		<u> </u>			
f	Sale of assets to other organization(s)		11	+		No
	Purchase of assets from other organization(s)		19			No
	Exchange of assets		11		\neg	No
	Lease of facilities, equipment, or other assets to other organization(s)		11	i		No
-			-		\neg	
i	Lease of facilities, equipment, or other assets from other organization(s)		1j	i		No
	Performance of services or membership or fundraising solicitations for other org	ganization(s)	11	_	res	
	Performance of services or membership or fundraising solicitations by other orga		11	ı		No
	Sharing of facilities, equipment, mailing lists, or other assets	` ,	11	n		No
	Sharing of paid employees		1r	1		No
0	Reimbursement paid to other organization for expenses		10	,		No
р	Reimbursement paid by other organization for expenses		1,	,		No
-						
q	O ther transfer of cash or property to other organization(s)		10	1		No
r	O ther transfer of cash or property from other organization(s)		11	r		No
			_			
2	If the answer to any of the above is "Yes," see the instructions for information of	n who must complete this line, including covered relationsh	ups and transaction thresholds			
	, (A)	(B)	(C)			
	Name of other organization(s)	Transaction type(a-r)	Amount Involved			
(1)		,, , ,				
(2)						
(3)						
(4)						
(5)						

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

								1	_			
(A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organizations?		partners section 501(c)(3) organizations?		(E) Share of end-of-year assets			(G) Code V—UBI amount on Box 20 of K-1	(H) General o managing partner?	
			Yes	No		Yes	No		Yes	No		
			-	-	-	-	-	Schodule	R (Form	000) 2009		

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TY 2008 Paid-In or Capital Surplus Reconciliation Statement

Name: AMERICAN INSTITUTE FOR CPCU

EIN: 23-1352012

Description	Beginning Amount	Ending Amount			
PAID IN CAPITAL	1,000,000	1,000,000			

Software ID: Software Version:

EIN: 23-1352012

Name: AMERICAN INSTITUTE FOR CPCU

Form 990, Part VII - Section Aaa

Form 990, Part VII - Section Aaa											
		(C) Position (check all that apply)								(F)	
(A) Name and Title	(B) Average hours per week	Individual Trustea or Director	Institutional Trustee	Officei	Ke) employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations	
PETER L MILLER , PRESIDENT/CEO	45 0	Х		Х				457,581	0	24,823	
JAMES E RUTROUGH , CHAIRMAN	2 0	Χ						0	0	0	
DANIEL R CARMICHAEL , VICE CHAIRMAN	2 0	Х						0	0	0	
ANTHONY P BURGER , BOARD OF TRUSTEE	2 0	Х						0	0	0	
THOMAS BAHART, BOARD OF TRUSTEE	2 0	Х						0	0	0	
JOHN J DEGNAN , BOARD OF TRUSTEE	2 0	Х						0	0	0	
BRIAN E DOWD , BOARD OF TRUSTEE	2 0	Х						0	0	0	
J PATRICK GALLAGHER JR , BOARD OF TRUSTEE	2 0	Х						0	0	0	
ANDREWS FRAZIER , BOARD OF TRUSTEE	2 0	Х						0	0	0	
W G JURGENSEN , BOARD OF TRUSTEE	2 0	Х						0	0	0	
KENNETH J LESTRANGE , BOARD OF TRUSTEE	2 0	Х						0	0	0	
BRUCE G KELLEY , BOARD OF TRUSTEE	2 0	Х						0	0	0	
STEPHEN W LILIENTHAL , BOARD OF TRUSTEE	2 0	Х						0	0	0	
ROGER L LOOYENGA , BOARD OF TRUSTEE	2 0	Х						0	0	0	
PAUL N HOPKINS , BOARD OF TRUSTEE	2 0	Х						0	0	0	
JOSEPH A GILLES , BOARD OF TRUSTEE	2 0	Х						0	0	0	
ROGER W MCMANUS , BOARD OF TRUSTEE	2 0	Х						0	0	0	
BRIAN O'HARA , BOARD OF TRUSTEE	2 0	Х						0	0	0	
JOHN PRYOR , BOARD OF TRUSTEE DENNIS B REDING , BOARD OF	2 0 2 0	X						0	0	0	
TRUSTEE RICHARD A RILEY , BOARD OF	2 0	X						0	0	0	
TRUSTEE DENNIS C ROWE , BOARD OF	2 0	X						0	0	0	
TRUSTEE JERRY S ROSENBLOOM PHD , BOARD	2 0	X						0	0	0	
OF TRUSTEE ROBERT P RESTREPO JR , BOARD OF	2 0	X						0	0	0	
TRUSTEE KRISTIAN P MOOR , BOARD OF	2 0	X						0	0	0	
TRUSTEE GREGORY E MURPHY , BOARD OF								0	0		
TRUSTEE	2 0	X			<u> </u>		<u> </u>		0	0	
OLZA M NICELY, BOARD OF TRUSTEE L KEITH BIRKHEAD, BOARD OF	2 0	X						0	0	0	
TRUSTEE GEORGE E RUEBENSON , BOARD OF	2 0	X						0	0	0	
TRUSTEE GERALD D STEPHENS , BOARD OF	2 0	X						0	0	0	
TRUSTEE					<u> </u>						

Form 990, Part VII - Section Aaa

Form 990, Part VII - Section Aaa											
		(C) Position (check all that apply)								(F)	
(A) Name and Title	(B) A verage hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations	
THERESE M VAUGHAN PHD , BOARD OF TRUSTEE	2 0	Х						0	0	0	
NORMAN A BAGLINI PHD , BOARD OF TRUSTEE	2 0	Х						0	0	0	
EDWIN S OVERMAN PHD , BOARD OF TRUSTEE	2 0	Х						0	0	0	
MARIO P VITALE , BOARD OF TRUSTEE	2 0	Х						0	0	0	
JAMES R MARKS , BOARD OF TRUSTEE	2 0	Х						0	0	0	
PIERRE L OZENDO , BOARD OF TRUSTEE	2 0	Х						0	0	0	
MICHAEL L BROWNE , BOARD OF TRUSTEE	2 0	Х						0	0	0	
JAMES E BENOSKI , BOARD OF TRUSTEE	2 0	Х						0	0	0	
ALBERT R COUNSELMAN , BOARD OF TRUSTEE	2 0	Х						0	0	0	
VIRGIL H APPLEQUIST , BOARD OF TRUSTEE	2 0	Х						0	0	0	
BARBARA A BAURER , BOARD OF TRUSTEE	2 0	Х						0	0	0	
FRANK J COYNE , BOARD OF TRUSTEE	2 0	Х						0	0	0	
KAJAHLMANN, BOARD OF TRUSTEE	2 0	Х						0	0	0	
JEFFREY T BOWMAN , BOARD OF TRUSTEE	2 0	Х						0	0	0	
DANIEL S GLASER , BOARD OF TRUSTEE	2 0	Х						0	0	0	
MARVIN KELLY , BOARD OF TRUSTEE	2 0	Х						0	0	0	
ANTHONY J KUCZINSKI , BOARD OF TRUSTEE	2 0	Х						0	0	0	
E G LASSITER , BOARD OF TRUSTEE	2 0	Х						0	0	0	
JAMES L BRITT , BOARD OF TRUSTEE	2 0	Х						0	0	0	
STUART PARKER , BOARD OF TRUSTEE	2 0	X						0	0	0	
H WADE REECE , BOARD OF TRUSTEE	2 0	Х						0	0	0	
JAMES A SCHULTE , BOARD OF TRUSTEE	2 0	Х						0	0	0	
GERALD WHITBURN , BOARD OF TRUSTEE	2 0	Х						0	0	0	
JOSEPH P BRANDON , BOARD OF TRUSTEE	2 0	Х						0	0	0	
JOHN P PHELAN , BOARD OF TRUSTEE	2 0	Х						0			
NEALS WOLIN, BOARD OF TRUSTEE	2 0	Х						0	0	0	
DONALD G SOUTHWELL , BOARD OF TRUSTEE	2 0	Х						0	0	0	
BETH SPRINKEL , SENIOR VICE PRESIDENT	45 0			х				225,402	0	18,899	
RYAN ROBBINS , CONTROLLER/TREASURER	45 0			×				134,754	0	15,842	
SAUL SWARTOUT , EXECUTIVE VICE PRESIDENT	45 0				x			253,620	0	17,367	

Form 990, Part VII - Section Aaa

Form 990, Part VII - Section Ada											
(A) Name and Title	(2)	(C) Position (check all that apply)					<u> </u>	(D)	(E)	(F) Estimated	
	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	amount of other compensation from the organization and related organizations	
KENNETH R DAUSCHER , SENIOR VICE PRESIDENT	45 0				х			205,198	0	19,252	
P KENDRICK MILLS , SENIOR VICE PRESIDENT	45 0				х			152,645	0	11,845	
ARTHUR FLITNER , SR DIRECTOR OF KNOWLEDGE RES	45 0				х			150,491	0	12,945	
DAVID CORUM , VICE PRESIDENT	45 0					Х		149,053	0	13,595	
MICHAEL ELLIOTT , ASSISTANT VICE PRESIDENT	45 0					Х		137,962	0	16,106	
CHARLES NYCE , SR DIRECTOR OF KNOWLEDGE RES	45 0					Х		137,801	0	14,093	
EVERETT RANDALL , SENIOR VICE PRESIDENT	45 0					Х		131,442	0	12,169	
SUSAN KEARNEY, SR DIRECTOR OF KNOWLEDGE RES	45 0					х		128,462	0	10,970	

Software ID: Software Version:

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Name: AMERICAN INSTITUTE FOR CPCU

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Torin 330/ Schedule 3/ Fare		itoro, rrabtees, ite	· / =:::p:0 / 000/ =::u	<u>g</u>	24104 2p.07000			
(A) Name	(B) Breakdown o	f W-2 and/or 1099-MIS	3C compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation reported in prior Form	
	(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	990 or Form 990-EZ	
PETER L MILLER (I		114,000	6,000	18,654 0	6,169 0	482,404 0		
SAUL SWARTOUT (I		60,000 0	0	11,198 0	6,169 0	270,987 0		
BETH SPRINKEL (I		47,000 0	0	12,054 0	6,845 0	244,301 0		
KENNETH R (I DAUSCHER (II	[] []	39,000 0	0	14,651 0	4,601 0	224,450		
P KENDRICK MILLS (I		25,000 0	0	5,000 0	6,845 0	164,490 0		
ARTHUR FLITNER (I		22,700 0	0	10,550 0	2,395 0	163,436 0		
DAVID CORUM (I		19,330 0	0	6,750 0	6,845 0	162,648 0		
MICHAEL ELLIOTT (I		21,460 0	0	9,937 0	6,169 0	154,068 0		
CHARLES NYCE (I		21,530 0	0	7,924 0	6,169 0	151,894 0		
RYAN ROBBINS (I	107,754	27,000 0	0	13,447	2,395 0	150,596	I .	
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Additional Data

Software ID: Software Version:

EIN: 23-1352012

Name: AMERICAN INSTITUTE FOR CPCU

Form 990, Schedule L, Part IV - Business Transactions Involving Interested Persons

(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction \$	(d) Description of transaction	(e) Sharing of organization's revenues?	
	organization			Yes	No
STATE FARM MUTUAL INSURANCE COMPANI	TRUSTEE IS AN OFFICER	1,580,568	COURSE GUIDE/EXAM SALES		No
AUTO-OWNERS INSURANCE COMPANY	TRUSTEE IS AN OFFICER	238,612	COURSE GUIDE/EXAM SALES		No
HARTFORD FINANCIAL SERVICES GROUP	TRUSTEE IS AN OFFICER	185,449	COURSE GUIDE/EXAM SALES		No
CINCINNATI FINANCIAL GROUP	TRUSTEE IS AN OFFICER	174,265	COURSE GUIDE/EXAM SALES		No
AMERICAN FAMILY MUTUAL INSURANCE CO	TRUSTEE IS AN OFFICER	159,627	COURSE GUIDE/EXAM SALES		No
A CE LIMITED	TRUSTEE IS AN OFFICER	143,482	COURSE GUIDE/EXAM SALES		No
HARTFARD INSURANCE COMPANY	TRUSTEE IS AN OFFICER	141,115	COURSE GUIDE/EXAM SALES		No