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Form **990** Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047 **2008** Open to Public Inspection

A For the 2008 calendar year, or tax year beginning and ending

B Check if applicable: [ ] Address change [ ] Name change [ ] Initial return [ ] Termination [X] Amended return [ ] Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization: PENNSYLVANIA BAR ASSOCIATION

Doing Business As

Number and street (or P O box if mail is not delivered to street address): 100 SOUTH STREET | Room/suite

City or town, state or country, and ZIP + 4: HARRISBURG, PA 17108

D Employer identification number: 23-0954940

E Telephone number: 717-238-6715

G Gross receipts $ 8,953,378.

F Name and address of principal officer: BARRY M. SIMPSON SAME AS C ABOVE

H(a) Is this a group return for affiliates? [ ] Yes [X] No

H(b) Are all affiliates included? [ ] Yes [ ] No If "No," attach a list. (see instructions)

I Tax-exempt status: [X] 501(c) (6) ◀ (insert no.) [ ] 4947(a)(1) or [ ] 527

J Website: ▶ WWW.PABAR.ORG

H(c) Group exemption number ▶

K Type of organization: [ ] Corporation [ ] Trust [X] Association [ ] Other ▶ L Year of formation 1985 M State of legal domicile PA

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities: PROMOTE JUSTICE, RESPECT FOR THE RULE OF LAW, PROF. EXCELLENCE, & BETTERMENT OF THE LEGAL PROFESSION

2 Check this box ▶ [ ] if the organization discontinued its operations or disposed of more than 25% of its assets.

3	Number of voting members of the governing body (Part VI, line 1a)	3	25
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	23
5	Total number of employees (Part V, line 2a)	5	66
6	Total number of volunteers (estimate if necessary)	6	4797
7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a	411,997.
b	Net unrelated business taxable income from Form 990-T, line 34	7b	62,650.

		Prior Year	Current Year
Revenue			
8	Contributions and grants (Part VIII, line 1h)		490,504.
9	Program service revenue (Part VIII, line 2g)	8,182,831.	7,675,637.
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	382,689.	52,185.
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-22,900.	499,008.
12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	8,542,620.	8,717,334.
Expenses			
13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		28,757.
14	Benefits paid to or for members (Part IX, column (A), line 4)		
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	202,317.	4,221,286.
16a	Professional fundraising fees (Part IX, column (A), line 11e)		
b	Total fundraising expenses (Part IX, column (D), line 25) ▶		
17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	9,281,759.	5,084,684.
18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	9,484,076.	9,334,727.
19	Revenue less expenses. Subtract line 18 from line 12	-941,456.	-617,393.

Net Assets or Fund Balances		Beginning of Year	End of Year
20	Total assets (Part X, line 16)	7,913,400.	6,445,191.
21	Total liabilities (Part X, line 26)	2,394,406.	3,820,385.
22	Net assets or fund balances. Subtract line 21 from line 20	5,518,994.	2,624,806.

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SCANNED DEC 09 2010

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here ▶ Signature of officer — Date 11/10/10

▶ BARRY M. SIMPSON, EXECUTIVE DIRECTOR
Type or print name and title

Paid Preparer's Use Only

Preparer's signature ▶ DOUGLAS L. BERMAN — Date 10/23/10 — Check if self-employed ▶ [ ] — Preparer's identifying number (see instructions)

Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ PARENTEBEARD LLC SUITE 200, 221 W PHILADELPHIA ST. YORK, PA 17401-2993 — EIN ▶ — Phone no ▶ (717) 846-7000

May the IRS discuss this return with the preparer shown above? (see instructions) [X] Yes [ ] No

6/2/17

Part III Statement of Program Service Accomplishments (see instructions)

1 Briefly describe the organization's mission: SEE SCHEDULE O FOR CONTINUATION
THE PENNSYLVANIA BAR ASSOCIATION IS A NON-PROFIT CORPORATION COMMITTED TO ADVANCING THE SCIENCE OF JURISPRUDENCE; TO PROMOTE THE ADMINISTRATION OF JUSTICE; TO SEE THAT NO ONE, ON ACCOUNT OF POVERTY, IS DENIED HIS OR HER LEGAL RIGHTS; TO SECURE PROPER LEGISLATION; TO

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No
If "Yes", describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No
If "Yes", describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ including grants of $) (Revenue $)
PBA OFFERS MEMBERS ACCESS TO PRODUCTS AND SERVICES THAT ARE DESIGNED TO HELP THEM BETTER MANAGE THEIR PRACTICES AND PROVIDE SOME OF THE BASIC ELEMENTS NEEDED TO OPERATE A BUSINESS. THESE BENEFITS RANGE FROM GROUP INSURANCE PRODUCTS AND MANAGEMENT CONSULTING SERVICES TO ONLINE LEGAL RESEARCH AND COURT OPINIONS.

DURING THE 2008 YEAR, THE ASSOCIATION HAD 3,474 NON-PAYING MEMBERS AND 22,744 PAYING MEMBERS.

4b (Code:) (Expenses $ including grants of $) (Revenue $)
THE PBA PROVIDES MEMBERS WITH SEVERAL AWARD WINNING PUBLICATIONS AND OTHER INFORMATION RESOURCES TO HELP THEM STAY INFORMED OF DEVELOPMENTS AND TRENDS IN THE LAW THAT AFFECT THEIR PRACTICES. THE PUBLICATIONS INCLUDE A BIWEEKLY NEWSPAPER, A BIWEEKLY E-NEWSLETTER, A BIMONTHLY MAGAZINE, AND A SCHOLARLY PUBLICATION THAT IS PRODUCED ON A QUARTERLY BASIS.

4c (Code:) (Expenses $ including grants of $) (Revenue $)
THE PBA PRODUCES A NUMBER OF MEETINGS AND EDUCATIONAL CONFERENCES FOR MEMBERS EACH YEAR. THESE RANGE FROM MEETINGS OF SECTIONS AND COMMITTEES THAT PROVIDE EDUCATION AND UPDATES IN SPECIFIC AREAS OF LAW TO MEETINGS OF PBA GOVERNING BODIES WHERE ASSOCIATION POLICIES ARE DEVELOPED ON TOPICS FROM THOSE IMPACTING MEMBERS' PRACTICES TO IMPROVING THE LAW FOR THE CITIZENS OF PENNSYLVANIA.

4d Other program services. (Describe in Schedule O.)
(Expenses $ including grants of $) (Revenue $)

4e **Total program service expenses** ▶ $ *(Must equal Part IX, Line 25, column (B))*

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		X
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities? *If "Yes," complete Schedule C, Part II*	4		
5	**Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.** Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? *If "Yes," complete Schedule C, Part III*	5	X	
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? *If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable*	11	X	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? *If "Yes," complete Schedule D, Parts XI, XII, and XIII*	12	X	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		X
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a		X
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? *If "Yes," complete Schedule F, Part I*	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the United States? *If "Yes," complete Schedule F, Part II*	15		X
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the United States? *If "Yes," complete Schedule F, Part III*	16		X
17	Did the organization report more than $15,000 on Part IX, column (A), line 11e? *If "Yes," complete Schedule G, Part I*	17		X
18	Did the organization report more than $15,000 total on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		X
19	Did the organization report more than $15,000 on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		X
20	Did the organization operate one or more hospitals? *If "Yes," complete Schedule H*	20		X
21	Did the organization report more than $5,000 on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	X	
22	Did the organization report more than $5,000 on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? *If "Yes," complete Schedule J*	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer questions 24b-24d and complete Schedule K. If "No", go to question 25*	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? *If "Yes," complete Schedule L, Part I*	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? *If "Yes," complete Schedule L, Part III*	27		X

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
a	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? *If "Yes," complete Schedule L, Part IV*	28a	X	
b	Have a family member who had a direct or indirect business relationship with the organization? *If "Yes," complete Schedule L, Part IV*	28b		X
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? *If "Yes," complete Schedule L, Part IV*	28c		X
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33		X
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1*	34	X	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35	X	
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		X

Part V Statements Regarding Other IRS Filings and Tax Compliance

					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable	1a	63			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	66			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to *e-file* this return. (see instructions)					
3a	Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?			3a	X	
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*			3b	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			4a		X
b	If "Yes," enter the name of the foreign country: ▶					
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b		X
c	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?			5c		
6a	Did the organization solicit any contributions that were not tax deductible?			6a	X	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b	X	
7	**Organizations that may receive deductible contributions under section 170(c).**					
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than $75?			7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f		
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?			7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?			7h		
8	**Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			8		
9	**Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.**					
a	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	**Section 501(c)(7) organizations.** Enter: N/A					
a	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	**Section 501(c)(12) organizations.** Enter: N/A					
a	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b				
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?			12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A	12b				

Form **990** (2008)

832005
12-18-08

Part VI Governance, Management, and Disclosure *(Sections A, B, and C request information about policies not required by the Internal Revenue Code.)*

Section A. Governing Body and Management

For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions

				Yes	No
1a	Enter the number of voting members of the governing body	1a 25			
b	Enter the number of voting members that are independent	1b 23			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		4	X	
5	Did the organization become aware during the year of a material diversion of the organization's assets?		5		X
6	Does the organization have members or stockholders?		6	X	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		7a	X	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		7b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a	The governing body?		8a	X	
b	Each committee with authority to act on behalf of the governing body?		8b		X
9a	Does the organization have local chapters, branches, or affiliates?		9a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990		10	X	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*		11		X

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this is done*	12c	X	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:			
a	The organization's CEO, Executive Director, or top management official?	15a	X	
b	Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions)	15b	X	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ▶PA

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available Check all that apply

☐ Own website ☐ Another's website [X] Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization. ▶

LISA L HOGAN, CONTROLLER - 717-238-6715
100 SOUTH STREET, HARRISBURG, PA 17108

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if the organization did not compensate any officer, director, trustee, or key employee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply): Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
ANDREW F. SUSKO IMMEDIATE PAST PRESIDENT	12.00	X		X				12,500.	0.	0.
C. DALE MCCLAIN PRESIDENT	20.00	X		X				20,000.	0.	0.
HON. KATHY MANDERINO CHAIR, HOUSE OF DELEGATE	8.00	X		X				0.	0.	0.
WILLIAM J. HIGGINS, JR. IMMEDIATE PAST CHAIR YLD	5.00	X		X				0.	0.	0.
CHARLES EPPOLITO, III SECRETARY	8.00	X		X				0.	0.	0.
RYAN BLAZURE CHAIR, YOUNG LAWYERS DIV	8.00	X		X				0.	0.	0.
PENINA K. LIEBER GOVERNOR AT-LARGE	5.00	X						0.	0.	0.
E. ROBERT ELICKER, II GOVERNOR	5.00	X						0.	0.	0.
ROBERT I. JOHNSON GOVERNOR	5.00	X						0.	0.	0.
LEONARD A. SLOANE GOVERNOR	5.00	X						0.	0.	0.
FREDERICK N. EGLER, JR. GOVERNOR	5.00	X						0.	0.	0.
CLIFFORD E. HAINES PRESIDENT - ELECT	12.00	X						0.	0.	0.
SAMUEL S. YUN GOVERNOR AT-LARGE	5.00	X						0.	0.	0.
FOREST N. MYERS GOVERNOR	5.00	X						0.	0.	0.
RONALD R. PELLISH GOVERNOR	5.00	X						0.	0.	0.
MICHAEL J. MCDONALD GOVERNOR	5.00	X						0.	0.	0.
MARY E. SCHELLHAMMER GOVERNOR	5.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply): Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
ALFRED JONES, JR. GOVERNOR	5.00	X						0.	0.	0.
GRETCHEN A. MUNDORFF VICE-PRESIDENT	12.00	X		X				0.	0.	0.
FRANCIS X. O'CONNOR TREASURER	8.00	X		X				0.	0.	0.
TIMOTHY S. BURNS CHAIR-ELECT, YLD	5.00	X		X				0.	0.	0.
AUDREY C. TALLEY GOVERNOR	5.00	X						0.	0.	0.
CHARLES F. GREEVY, III GOVERNOR	5.00	X						0.	0.	0.
JAMES P. MILLER GOVERNOR	5.00	X						0.	0.	0.
ALBERTA R. BEARDSLEY GOVERNOR	5.00	X						0.	0.	0.
BARRY SIMPSON EXECUTIVE DIRECTOR	37.50			X				215,706.	0.	35,654.
FRANCIS O'ROURKE ASST. EXECUTIVE DIRECTOR	37.50					X		138,067.	0.	30,327.
1b Total ▶								840,587.	0.	167,150.

2 Total number of individuals (including those in 1a) who received more than $100,000 in reportable compensation from the organization ▶ 6

		Yes	No
3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? *If "Yes," complete Schedule J for such person*	5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation
EUGENE KOLBER PO BOX 648, WILLOW GROVE, PA 19090	AD CAMPAIGN	128,076.

2 Total number of independent contractors (including those in 1) who received more than $100,000 in compensation from the organization ▶ 1

SEE SCHEDULE J-2 FOR PART VII, SECTION A CONTINUATION

Part VIII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d	120,335.				
	e Government grants (contributions)	1e	37,124.				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	333,045.				
	g Noncash contributions included in lines 1a-1f $						
	h **Total.** Add lines 1a-1f ▶			490,504.			
Program Service Revenue		Business Code					
	2 a MEMBERSHIP	900099		5443235.	5443235.		
	b MEETINGS	900099		894,187.	894,187.		
	c ADMINISTRATION	900099		718,870.	718,870.		
	d PUBLICATIONS/ADVERTISE	541800		619,345.	218,609.	400,736.	
	e						
	f All other program service revenue						
	g **Total.** Add lines 2a-2f ▶			7675637.			

Other Revenue		(i)	(ii)	(A)	(B)	(C)	(D)
	3 Investment income (including dividends, interest, and other similar amounts) ▶			213,612.			213,612.
	4 Income from investment of tax-exempt bond proceeds ▶						
	5 Royalties ▶						
		(i) Real	(ii) Personal				
	6 a Gross Rents	27,739.					
	b Less: rental expenses	23,041.					
	c Rental income or (loss)	4,698.					
	d Net rental income or (loss) ▶			4,698.			4,698.
	7 a Gross amount from sales of assets other than inventory	(i) Securities 51,576.	(ii) Other				
	b Less: cost or other basis and sales expenses	212714.	289.				
	c Gain or (loss)	-161,138.	-289.				
	d Net gain or (loss) ▶			-161,427.			-161427.
	8 a Gross income from fundraising events (not including $ ____ of contributions reported on line 1c). See Part IV, line 18 a						
	b Less: direct expenses b						
	c Net income or (loss) from fundraising events ▶						
	9 a Gross income from gaming activities. See Part IV, line 19 a						
	b Less: direct expenses b						
	c Net income or (loss) from gaming activities ▶						
	10 a Gross sales of inventory, less returns and allowances a						
	b Less: cost of goods sold b						
	c Net income or (loss) from sales of inventory ▶						
	Miscellaneous Revenue	Business Code					
	11 a MISCELLANEOUS	900099		342,591.		11,261.	331,330.
	b COMMISSION BANK OF AME	900099		151,719.			151,719.
	c						
	d All other revenue						
	e **Total.** Add lines 11a-11d ▶			494,310.			
	12 **Total Revenue.** Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e ▶			8717334.	7274901.	411,997.	539,932.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	6,000.			
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22	22,757.			
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	283,860.			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	3,097,265.			
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	143,863.			
9 Other employee benefits	456,230.			
10 Payroll taxes	240,068.			
11 Fees for services (non-employees):				
a Management	178,852.			
b Legal				
c Accounting	22,264.			
d Lobbying	75,000.			
e Professional fundraising services See Part IV, line 17				
f Investment management fees	31,013.			
g Other	125,216.			
12 Advertising and promotion	214,783.			
13 Office expenses	975,120.			
14 Information technology	71,027.			
15 Royalties				
16 Occupancy	221,202.			
17 Travel	273,853.			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	1,222,047.			
20 Interest	248.			
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	122,733.			
23 Insurance	21,512.			
24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a LEXIS PROGRAM EXPENSES	822,000.			
b COMMITTEE EXPENSES	334,248.			
c MISCELLANEOUS	196,992.			
d OFFICER AND STAFF EXPEN	83,142.			
e RECRUITING	62,910.			
f All other expenses	30,522.			
25 **Total functional expenses.** Add lines 1 through 24f	9,334,727.			
26 **Joint Costs** Check here ▶ ☐ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

			(A) Beginning of year		(B) End of year
Assets	1	Cash - non-interest-bearing	83,544.	1	85,100.
	2	Savings and temporary cash investments	1,545,827.	2	1,270,592.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	156,115.	4	229,513.
	5	Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	671,802.	9	637,996.
	10a	Land, buildings, and equipment: cost basis 10a 3,471,807.			
	b	Less. accumulated depreciation. Complete Part VI of Schedule D 10b 2,471,032.	1,079,073.	10c	1,000,775.
	11	Investments - publicly traded securities	4,377,039.	11	3,221,215.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)	7,913,400.	16	6,445,191.
Liabilities	17	Accounts payable and accrued expenses	903,044.	17	1,868,727.
	18	Grants payable		18	
	19	Deferred revenue	1,458,769.	19	1,925,571.
	20	Tax-exempt bond liabilities		20	
	21	Escrow account liability. Complete Part IV of Schedule D		21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	32,593.	23	9,012.
	24	Unsecured notes and loans payable		24	
	25	Other liabilities. Complete Part X of Schedule D	0.	25	17,075.
	26	**Total liabilities.** Add lines 17 through 25	2,394,406.	26	3,820,385.
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ [X] and complete lines 27 through 29, and lines 33 and 34.**			
	27	Unrestricted net assets	5,234,998.	27	2,312,251.
	28	Temporarily restricted net assets	283,996.	28	312,555.
	29	Permanently restricted net assets		29	
		Organizations that do not follow SFAS 117, check here ▶ [ ] and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	5,518,994.	33	2,624,806.
	34	Total liabilities and net assets/fund balances	7,913,400.	34	6,445,191.

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990: [ ] Cash [X] Accrual [ ] Other			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		X
b	If "Yes," did the organization undergo the required audit or audits?	3b		

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ To be completed by organizations described below.
▶ Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

2008

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If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations. Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization	Employer identification number
PENNSYLVANIA BAR ASSOCIATION	23-0954940

Part I-A **To be completed by all organizations exempt under section 501(c) and section 527 organizations.**
See the instructions for Schedule C for details.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
2 Political expenditures ▶ $
3 Volunteer hours

Part I-B **To be completed by all organizations exempt under section 501(c)(3).**
See the instructions for Schedule C for details.

1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ $
2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ $
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No
4a Was a correction made? ☐ Yes ☐ No
b If "Yes," describe in Part IV.

Part I-C **To be completed by all organizations exempt under section 501(c), except section 501(c)(3).**
See the instructions for Schedule C for details.

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ $
2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ $
3 Total of direct and indirect exempt function expenditures. Add lines 1 and 2 and enter here and on Form 1120-POL, line 17b ▶ $
4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No
5 State the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made. Enter the amount paid and indicate if the amount was paid from the filing organization's funds or were political contributions received and promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	**(b)** Address	**(c)** EIN	**(d)** Amount paid from filing organization's funds. If none, enter -0-.	**(e)** Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-

Part II-A **To be completed by organizations exempt under section 501(c)(3) that filed Form 5768 (election under section 501(h)).** See the instructions for Schedule C for details

A Check ▶ ☐ if the filing organization belongs to an affiliated group.

B Check ▶ ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)		
b Total lobbying expenditures to influence a legislative body (direct lobbying)		
c Total lobbying expenditures (add lines 1a and 1b)		
d Other exempt purpose expenditures		
e Total exempt purpose expenditures (add lines 1c and 1d)		
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.		

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over $500,000	20% of the amount on line 1e.
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000.
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000.
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000.
Over $17,000,000	$1,000,000.

	(a)	(b)
g Grassroots nontaxable amount (enter 25% of line 1f)		
h Subtract line 1g from line 1a. Enter -0- if line g is more than line a		
i Subtract line 1f from line 1c. Enter -0- if line f is more than line c		

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ Yes ☐ No

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f of the instructions.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots non-taxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B **To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)).** See the instructions for Schedule C for details.

		(a) Yes	(a) No	(b) Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?			
i	Other activities? If "Yes," describe in Part IV			
j	Total lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A **To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).** See the instructions for Schedule C for details.

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		X
2	Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		X
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		X

Part III-B **To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes."** See Schedule C instructions for details.

1	Dues, assessments and similar amounts from members	1	4,976,873.
2	Section 162(e) non-deductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid).**		
a	Current year	2a	110,011.
b	Carryover from last year	2b	
c	Total	2c	110,011.
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	99,537.
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	10,474.
5	Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)	5	

Part IV **Supplemental Information**

Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5; and Part II-B, line 1i. Also, complete this part for any additional information.

Schedule D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization	Employer identification number
PENNSYLVANIA BAR ASSOCIATION	23-0954940

Part I **Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? ☐ Yes ☐ No

Part II **Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g., recreation or pleasure)
☐ Protection of natural habitat
☐ Preservation of open space
☐ Preservation of an historically important land area
☐ Preservation of certified historic structure

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ ______

4 Number of states where property subject to conservation easement is located ▶ ______

5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶ ______

7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ $ ______

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.** Complete if the organization answered "Yes" to Form 990, Part IV, line 8

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $ ______

(ii) Assets included in Form 990, Part X ▶ $ ______

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:

a Revenues included in Form 990, Part VIII, line 1 ▶ $ ______

b Assets included in Form 990, Part X ▶ $ ______

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other ______

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV **Trust, Escrow and Custodial Arrangements.** Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV.

Part V **Endowment Funds.** Complete if organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Investment earnings or losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the year end balance held as

a Board designated or quasi-endowment ▶ ______%

b Permanent endowment ▶ ______%

c Term endowment ▶ ______%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

		Yes	No
(i) unrelated organizations	3a(i)		
(ii) related organizations	3a(ii)		
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI **Investments - Land, Buildings, and Equipment.** See Form 990, Part X, line 10

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land		131,274.		131,274.
b Buildings		1,987,549.	1,354,821.	632,728.
c Leasehold improvements				
d Equipment		1,060,353.	916,544.	143,809.
e Other		292,631.	199,667.	92,964.
Total. Add lines 1a-1e. *(Column (d) should equal Form 990, Part X, column (B), line 10(c).)* ▶				1,000,775.

Schedule D (Form 990) 2008

Part VII Investments - Other Securities. See Form 990, Part X, line 12

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation. Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other		
Total. (Col (b) should equal Form 990, Part X, col (B) line 12) ▶		

Part VIII Investments - Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Total. (Col (b) should equal Form 990, Part X, col (B) line 13) ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col (B) line 15.) ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

(a) Description of liability	(b) Amount
Federal income taxes	
DUE TO RELATED PARTY	17,075.
Total. (Column (b) should equal Form 990, Part X, col (B) line 25) ▶	17,075.

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	8,717,334.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	9,334,727.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	-617,393.
4	Net unrealized gains (losses) on investments	4	-1,154,891.
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-1,121,904.
9	Total adjustments (net). Add lines 4-8	9	-2,276,795.
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	-2,894,188.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	6,463,869.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains on investments	2a	-1,154,891.		
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d	23,330.		
e	Add lines **2a** through **2d**			2e	-1,131,561.
3	Subtract line **2e** from line **1**			3	7,595,430.
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b	1,121,904.		
c	Add lines **4a** and **4b**			4c	1,121,904.
5	Total revenue. Add lines **3** and **4c.** (This should equal Form 990, Part I, line 12.)			5	8,717,334.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	9,358,057.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Losses reported on Form 990, Part IX, line 25	2c			
d	Other (Describe in Part XIV)	2d	23,330.		
e	Add lines **2a** through **2d**			2e	23,330.
3	Subtract line **2e** from line **1**			3	9,334,727.
4	Amounts included on Form 990, Part IX, line 25, but not on line **1**:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	0.
5	Total expenses. Add lines **3** and **4c.** (This should equal Form 990, Part I, line 18.)			5	9,334,727.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X; Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

PART X: IN DECEMBER 2008, THE FINANCIAL ACCOUNTING STANDARDS BOARD ISSUED FASB STAFF POSITION FIN 48-3, "EFFECTIVE DATE OF FASB INTERPRETATION NO. 48 FOR CERTAIN NONPUBLIC ENTERPRISES." FSP FIN 48-3 PERMITS CERTAIN NONPUBLIC ENTERPRISES, AS DEFINED UNDER THE INTERPRETATION, TO DEFER THE EFFECTIVE DATE OF FASB INTERPRETATION 48, ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES, TO ITS ANNUAL FINANCIAL STATEMENTS FOR FISCAL YEARS BEGINNING AFTER DECEMBER 15, 2008. THE ASSOCIATION HAD ELECTED TO DEFER THE APPLICATION OF INTERPRETATION 48 FOR

Part XIV Supplemental Information *(continued)*

THE YEAR ENDING DECEMBER 31, 2008. MANAGEMENT CURRENTLY EVALUATES ITS UNCERTAIN TAX POSITIONS IN ACCORDANCE WITH FASB STATEMENT 5, ACCOUNTING FOR CONTINGENCIES. ACCORDINGLY, A LOSS CONTINGENCY WILL BE RECOGNIZED WHEN IT IS PROBABLE THAT THE LIABILITY HAS BEEN INCURRED AND THE AMOUNT OF THE LOSS CAN BE REASONABLY ESTIMATED.

PART XI, LINE 8 - OTHER ADJUSTMENTS:

PENSION RELATED CHANGES PURSUANT TO FASB 158:: -1121904.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

BELDEN BUILDING EXPENSES: 23041.

LOSS ON SALE OF ASSETS: 289.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

PENSION RELATED CHANGES SHOWN AS OTHER CHANGES TO NET ASSETS: 1121904.

PART XIII, LINE 2D - OTHER ADJUSTMENTS:

BELDEN BUILDING EXPENSES: 23041.

LOSS ON SALE OF ASSETS: 289.

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the U.S.

▶ **Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.**

▶ **Attach to Form 990.**

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization: PENNSYLVANIA BAR ASSOCIATION

Employer identification number 23-0954940

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? [X] Yes [ ] No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $5,000. Check this box if no one recipient received more than $5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ▶ [ ]

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
KIDS CHANCE OF PENNSYLVANIA, INC. 1421 N HANOVER STREET POTTSTOWN, PA 19464	23-2860500	501(C)(3)	5,000.	0.			STUDENT SCHOLARSHIPS

2 Enter total number of section 501(c)(3) and government organizations ▶

3 Enter total number of other organizations ▶

LHA **For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.** **Schedule I (Form 990) 2008**

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Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
SCHOLARSHIPS	6	22,757.	0.	N/A	N/A

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information

SCHEDULE I, PART I, LINE 2: GRANTS ARE PROVIDED FOR SCHOLARSHIPS AND ARE PROVIDED EITHER DIRECTLY TO THE EDUCATIONAL INSTITUTION OR TO OTHER CHARITABLE ORGANIZATIONS PROVIDING SCHOLARSHIPS. OTHER CHARITABLE ORGANIZATIONS RECEIVING GRANTS FOR SCHOLARSHIPS PROVIDE STATEMENTS TO THE ORGANIZATION REGARDING THE RECIPIENTS AND THE EDUCATIONAL INSTITUTIONS THEY ARE TO ATTEND.

SCHEDULE J (Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization	Employer identification number
PENNSYLVANIA BAR ASSOCIATION	23-0954940

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items ☐ First-class or charter travel ☒ Travel for companions ☐ Tax indemnification and gross-up payments ☐ Discretionary spending account ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e.g , maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	X	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	X	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. ☐ Compensation committee ☐ Independent compensation consultant ☐ Form 990 of other organizations ☒ Written employment contract ☒ Compensation survey or study ☒ Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a:			
a	Receive a severance payment or change of control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
c	Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	4c		X
	Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	5a		
b	Any related organization? If "Yes," to line 5a or 5b, describe in Part III.	5b		
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	6a		
b	Any related organization? If "Yes" to line 6a or 6b, describe in Part III.	6b		
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		

LHA **For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.** **Schedule J (Form 990) 2008**

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Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
BARRY SIMPSON	(i)	197,662.	15,000.	3,044.	9,753.	25,901.	251,360.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
FRANCIS O'ROURKE	(i)	138,067.	0.	0.	6,274.	24,053.	168,394.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
E. MARIE QUEEN	(i)	127,644.	0.	0.	5,888.	23,067.	156,599.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

PART I, LINE 1B: THE BOARD AND OFFICERS FOLLOW A WRITTEN EXPENSE POLICY. THE TREASURER APPROVES THE EXECUTIVE DIRECTOR'S EXPENSES. THE WRITTEN POLICY DETAILS TO WHICH EVENTS TRAVEL COMPANIONS FOR EXECUTIVE OFFICERS ARE ALLOWED.

SCHEDULE J-2 (Form 990)

Department of the Treasury Internal Revenue Service

Continuation Sheet for Form 990

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the Organization: PENNSYLVANIA BAR ASSOCIATION

Employer Identification number: 23-0954940

Part I **Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply): Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
E. MARIE QUEEN EXECUTIVE DIRECTOR PACB	37.50					X		127,644.	0.	28,955.
MARCELLA C. MALLORY COMMUNICATIONS DIRECTOR	37.50					X		109,930.	0.	30,501.
NEVIN J. MIDLIN LEGISLATIVE DIRECTOR	37.50					X		108,148.	0.	21,030.
BRENDA K. MAYER CONTROLLER	37.50					X		108,592.	0.	20,683.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULE L (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Transactions with Interested Persons

▶ Attach to Form 990 or Form 990-EZ.
▶ To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, lines 38a or 40b.

OMB No 1545-0047

2008

Open To Public Inspection

Name of the organization: PENNSYLVANIA BAR ASSOCIATION

Employer identification number: 23-0954940

Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only).

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

1 (a) Name of disqualified person	(b) Description of transaction	(c) Corrected? Yes	No

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 ▶ $

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ▶ $

Part II Loans to and/or From Interested Persons.

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a.

(a) Name of interested person and purpose	(b) Loan to or from the organization? To	From	(c) Original principal amount	(d) Balance due	(e) In default? Yes	No	(f) Approved by board or committee? Yes	No	(g) Written agreement? Yes	No
Total			▶ $							

Part III Grants or Assistance Benefiting Interested Persons.

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of grant or type of assistance

Part IV Business Transactions Involving Interested Persons.

To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues? Yes	No
TIMOTHY J. CARSON	PAST PRESIDENT 2002	75,000.	OUTSIDE LOB		X

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule L (Form 990 or 990-EZ) 2008

SEE SCHEDULE O FOR SCHEDULE L CONTINUATIONS

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SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization: PENNSYLVANIA BAR ASSOCIATION

Employer identification number: 23-0954940

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: ENCOURAGE THROUGH LEGAL EDUCATION; TO UPHOLD THE HONOR AND DIGNITY OF THE BAR; AND TO PERPETUATE THE HISTORY OF THE PROFESSION AND THE MEMORY OF ITS MEMBERS. THE PENNSYLVANIA BAR ASSOCIATION MAINTAINS COMMITTEES THAT STUDY ISSUES OF INTEREST TO THE LEGAL PROFESSION, CARRY OUT SPECIAL ASSIGNMENTS, PROVIDE ADVISORY ETHICS OPINIONS AND MONITOR THE ACTIVITIES OF LAW-RELATED INSTITUTIONS AND AGENCIES.

FORM 990, PART VI, SECTION A, LINE 2: ANDREW SUSKO AND CHARLES EPPOLITO ARE BOTH PARTNERS WITH WHITE AND WILLIAMS LLP.

FORM 990, PART VI, SECTION A, LINE 4: TWO AMENDMENTS WERE MADE IN 2008.

AN AMENDMENT WAS MADE TO SECTION 402. POWERS AND FUNCTIONS OF THE BOARD OF THE PBA BYLAWS AS IT RELATES TO THE TIME IN WHICH THE BOARD SHALL REPORT TO THE DELEGATES OF THE HOUSE THE ACTIONS TAKEN AND THINGS DONE BY THE BOARD IN PURSUANCE OF ITS POWERS AND DUTIES. THE AMENDMENT DIRECTS THAT SUCH REPORT BE MADE WITHIN TWO BUSINESS DAYS AFTER THE MEETINGS OF THE BOARD.

AN AMENDMENT WAS MADE TO SECTION 815. PROXIES: LETTER BALLOTS OF THE PBA BYLAWS AS IT RELATES TO HOUSE ACTION BY LETTER BALLOT ON ANY ISSUE WHERE THE BOARD OF GOVERNORS HAS VOTED TO CREATE A PBA POLICY BEFORE THE NEXT REGULARLY SCHEDULED HOUSE OF DELEGATES MEETING. THE AMENDMENT DIRECTS THAT LETTER BALLOTS BE CIRCULATED TO ALL MEMBERS OF THE HOUSE OF DELEGATES WHENEVER EITHER 50 MEMBERS OF THE HOUSE OF DELEGATES REQUEST, IN THE MANNER PRESCRIBED IN SECTION 811, OR EIGHT MEMBERS OF THE BOARD OF GOVERNORS

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Name of the organization: PENNSYLVANIA BAR ASSOCIATION

Employer identification number: 23-0954940

REQUEST, IN THE MANNER PRESCRIBED IN SECTION 811, A LETTER BALLOT.

FORM 990, PART VI, SECTION A, LINE 6: THE ASSOCIATION HAS THE FOLLOWING CLASSES OF MEMBERS:

ASSOCIATE MEMBER - A LAWYER THAT IS NOT QUALIFIED TO BE A REGULAR MEMBER.

HONORARY MEMBER - A PERSON WHO IS A MEMBER OF THE LEGAL PROFESSION WHO HAS BEEN ELECTED TO THIS CLASS BY THE BOARD OF GOVERNORS.

SENIOR MEMBER - AN ACTIVE MEMBER WHO HAS BEEN A MEMBER FOR AT LEAST 35 YEARS, HAS REACHED THE AGE OF AT LEAST 75 YEARS, AND HAS BEEN TRANSFERRED TO SENIOR MEMBERSHIP BY THE BOARD UPON HIS OR HER WRITTEN REQUEST. THOSE MEMBERS WHO HAVE ATTAINED SENIOR EXEMPT STATUS PRIOR TO 2010 SHALL REMAIN AS SENIOR EXEMPT REGARDLESS OF AGE AND YEARS OF SERVICE AS OF 2010.

LIFE MEMBER - A PERSON QUALIFIED TO BE A REGULAR MEMBER WHO ON OR BEFORE JUNE 1, 1980, ELECTED TO PAY IN LIEU OF ANNUAL DUES THE SINGLE PAYMENT FORMERLY APPLICABLE TO THIS CLASS.

REGULAR MEMBER - A MEMBER OF THE BAR OF THIS COMMONWEALTH.

STUDENT MEMBER - A LAW STUDENT IN GOOD STANDING WHO: (I) IS REGISTERED IN A PENNSYLVANIA LAW SCHOOL: (II) IS A RESIDENT OF THIS COMMONWEALTH AND IS REGISTERED IN ANY LAW SCHOOL ACCREDITED BY THE AMERICAN BAR ASSOCIATION OR: (III) STATES A PRESENT INTENT TO PRACTICE LAW IN PENNSYLVANIA AFTER GRADUATION FROM ANY AMERICAN BAR ASSOCIATION ACCREDITED LAW SCHOOL.

SUSTAINING MEMBER - A PERSON WHO IS A REGULAR MEMBER AND WHO ELECTS TO PAY THE AMOUNT OF ANNUAL DUES APPLICABLE TO THIS CLASS OF MEMBERSHIP.

FORM 990, PART VI, SECTION A, LINE 7A: THE VOTING RIGHTS AND PRIVILEGES OF MEMBERS SHALL BE EQUAL EXCEPT THAT ONLY ACTIVE MEMBERS SHALL HAVE THE RIGHT

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization: PENNSYLVANIA BAR ASSOCIATION

Employer identification number: 23-0954940

TO VOTE AND TO HOLD OFFICE. AN ACTIVE MEMBER IS A LIFE, SENIOR, REGULAR OR SUSTAINING MEMBER OF THE ASSOCIATION.

THE ASSOCIATION DIVIDES THE STATE OF PENNSYLVANIA INTO 12 ZONES. EACH ZONE ELECTS A MEMBER OF THE BOARD OF GOVERNORS.

FORM 990, PART VI, SECTION A, LINE 7B: THE HOUSE OF DELEGATES HAS THE FULL POWER TO CONDUCT, MANAGE AND DIRECT THE BUSINESS AND AFFAIRS OF THE ASSOCIATION. IT SHALL SUPERVISE AND DIRECT THE BOARD OF GOVERNORS, OFFICERS, SECTIONS, COMMITTEES, EMPLOYEES AND AGENTS OF THE ASSOCIATION. IT IS THE JUDGE OF THE ELECTION AND QUALIFICATIONS OF ITS MEMBERS. THE HOUSE OF DELEGATES APPROVES ANY INCREASES IN DUES.

FORM 990, PART VI, SECTION A, LINE 8B: THERE ARE NO COMMITTEES WITH THE AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY.

FORM 990, PART VI, SECTION A, LINE 10: A COPY OF THE COMPLETED FORM 990 AND RELATED SCHEDULES IS REVIEWED BY THE AUDIT COMMITTEE. THE AUDIT COMMITTEE ALSO MEETS WITH A REPRESENTATIVE OF THE ACCOUNTING FIRM THAT PREPARED THE FORM 990 AND RELATED SCHEDULES TO DISCUSS THE CONTENT AND ANSWER ANY QUESTIONS OF THE AUDIT COMMITTEE. FINAL CHANGES, IF ANY, ARE THEN MADE TO THE FORM 990 AND RELATED SCHEDULES. THE AUDIT COMMITTEE APPROVES THE FINAL COPY OF THE IRS FORM 990 AND RELATED SCHEDULES AND THE FINAL COPY IS PROVIDED TO EACH MEMBER OF THE BOARD OF GOVERNORS.

FORM 990, PART VI, SECTION B, LINE 12C: THE ORGANIZATION'S CONFLICT OF INTEREST POLICY APPLIES TO ANY OFFICER, MEMBER OF THE BOARD, EXECUTIVE

Name of the organization: PENNSYLVANIA BAR ASSOCIATION
Employer identification number: 23-0954940

DIRECTOR, AND ANY OTHER SENIOR STAFF MEMBER ("INTERESTED PERSONS"), AS DESIGNATED BY THE BOARD OF GOVERNORS ("BOARD"). THE DETERMINATION AS TO WHETHER OR NOT A CONFLICT ACTUALLY EXISTS IS DETERMINED AND REVIEWED BY THE BOARD. WHEN A CONFLICT EXISTS, THE INTERESTED PERSON MAY PRESENT THE FACTS OF THE TRANSACTION, BUT WILL BE REQUIRED TO LEAVE THE MEETING DURING THE DISCUSSION OF, AND VOTING ON, OF THE TRANSACTION OR ARRANGEMENT. IF A CONFLICT INVOLVING THE EXECUTIVE DIRECTOR ARISES, THEN ANY RELATED ACTIONS AND REPORTS REGARDING THE TRANSACTION WILL BE MADE TO THE PRESIDENT. SIGNED DISCLOSURE STATEMENTS ARE FILED ANNUALLY BY INTERESTED PERSONS WITH THE EXECUTIVE DIRECTOR AND SECRETARY OF THE BOARD. THE POLICY ALSO STIPULATES THAT INTERESTED PERSONS ARE RESPONSIBLE FOR REPORTING CONFLICTS AS THEY ARISE.

FORM 990, PART VI, SECTION B, LINE 15: THE EXECUTIVE DIRECTOR'S COMPENSATION IS NEGOTIATED WITH THE PRESIDENTIAL OFFICERS. THE BOARD OF GOVERNOR'S APPROVES THE FINAL NEGOTIATED COMPENSATION. THE PRESIDENTIAL OFFICERS ARE FURNISHED INFORMATION ABOUT COMPENSATION FOR LIKE PEOPLE IN SIMILAR ASSOCIATIONS. THIS INFORMATION IS UTILIZED IN THE NEGOTIATION PROCESS. BARRY SIMPSON IS CURRENTLY IN YEAR 2 OF A 4 YEAR CONTRACT. THE DELIBERATION AND DECISION ARE CONTEMPORANEOUSLY SUBSTANTIATED.

FORM 990, PART VI, SECTION C, LINE 19: THE ASSOCIATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART XI, LINE 2C:

SCHEDULE O (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization	Employer identification number
PENNSYLVANIA BAR ASSOCIATION	23-0954940

THE AUDIT COMMITTEE IS RESPONSIBLE FOR ASSISTING THE BOARD OF GOVERNORS OF THE PENNSYLVANIA BAR ASSOCIATION IN FULFILLING ITS OVERSIGHT RESPONSIBILITES IN THE AREAS OF FINANCIAL REPORTING, INTERNAL CONTROLS AND FINANCIAL RISK ASSESSMENT, AUDIT PROCESSES AND PROCEDURES, AND COMPLIANCE. ADDITIONALLY, THEY ARE RESPONSIBLE FOR REVIEWING A COPY OF THE COMPLETED FORM 990 AND RELATED SCHEDULES. THE AUDIT COMMITTEE ALSO MEETS WITH A REPRESENTATIVE OF THE ACCOUNTING FIRM THAT PREPARED THE FORM 990 AND RELATED SCHEDULES TO DISCUSS THE CONTENT AND ANSWER ANY QUESTIONS OF THE AUDIT COMMITTEE. THE AUDIT COMMITTEE APPROVES THE FINAL COPY OF THE IRS FORM 990 AND RELATED SCHEDULES AND THE FINAL COPY IS PROVIDED TO EACH MEMBER OF THE BOARD OF GOVERNORS. THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

(A) NAME OF PERSON: TIMOTHY J. CARSON

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

PAST PRESIDENT 2002-2003

(D) DESCRIPTION OF TRANSACTION: OUTSIDE LOBBYIST

SCHEDULE R (Form 990)
Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37.
▶ See separate instructions.

OMB No 1545-0047
2008
Open to Public Inspection

Name of the organization: PENNSYLVANIA BAR ASSOCIATION

Employer identification number: 23-0954940

Part I Identification of Disregarded Entities

(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity
PENNSYLVANIA BAR TRUST FUND - 23-7012190 100 SOUTH STREET HARRISBURG, PA 17101-1210	PROMOTE EDUCATIONAL & CHARITABLE PURPOSES ASSOCIATED WITH LEGAL	PENNSYLVANIA	501(C)(3)	11, TYPE 1	N/A
PENNSYLVANIA BAR ASSN - PAC - 25-1669259 100 SOUTH STREET HARRISBURG, PA 17101-1210	MAKES CONTRIBUTIONS ONLY TO CANDIDATES FOR OFFICE IN THE PA GENERAL ASSEMBLY	PENNSYLVANIA	527		N/A
PENNSLYVANIA BAR INSTITUTE - 23-6412256 5080 RITTER ROAD MECHANICSBURG, PA 17055	PROVIDE CONTINUING LEGAL EDUCATION COURSES FOR PA LAWYERS	PENNSYLVANIA	501(C)(3)	9	N/A
PENNSLYVANIA BAR FOUNDATION - 23-2303925 PO BOX 186 HARRISBURG, PA 17108	EXPAND THE PUBLIC SERVICE ROLE OF THE ORGANIZED BAR BY FINANCING PROGRAMS	PENNSYLVANIA	501(C)(3)	7	N/A

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Identification of Related Organizations Taxable as a Partnership

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Predominant income (related, investment, unrelated)	(F) Share of total income	(G) Share of end-of-year assets	(H) Disproportionate allocations? Yes	(H) No	(I) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(J) General or managing partner? Yes	(J) No

Part IV Identification of Related Organizations Taxable as a Corporation or Trust

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total income	(G) Share of end-of-year assets	(H) Percentage ownership
PENNSYLVANIA BAR INSURANCE TRUST - 23-1341005 100 SOUTH STREET HARRISBURG, PA 17101-1210	PROVIDES INSURANCE PLANS TO ASSOCIATION MEMBERS AND EMPLOYEES	PA	N/A	TRUST	N/A	N/A	N/A

Part V Transactions With Related Organizations

Note. Complete line 1 if any entity is listed in Parts II, III, or IV.		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of **(i)** interest **(ii)** annuities **(iii)** royalties **(iv)** rent from a controlled entity	1a	X	
b Gift, grant, or capital contribution to other organization(s)	1b		X
c Gift, grant, or capital contribution from other organization(s)	1c		X
d Loans or loan guarantees to or for other organization(s)	1d		X
e Loans or loan guarantees by other organization(s)	1e		X
f Sale of assets to other organization(s)	1f		X
g Purchase of assets from other organization(s)	1g		X
h Exchange of assets	1h		X
i Lease of facilities, equipment, or other assets to other organization(s)	1i	X	
j Lease of facilities, equipment, or other assets from other organization(s)	1j		X
k Performance of services or membership or fundraising solicitations for other organization(s)	1k	X	
l Performance of services or membership or fundraising solicitations by other organization(s)	1l		X
m Sharing of facilities, equipment, mailing lists, or other assets	1m	X	
n Sharing of paid employees	1n	X	
o Reimbursement paid to other organization for expenses	1o		X
p Reimbursement paid by other organization for expenses	1p	X	
q Other transfer of cash or property to other organization(s)	1q		X
r Other transfer of cash or property from other organization(s)	1r		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(A) Name of other organization(s)	(B) Transaction type (a-r)	(C) Amount involved
(1) PENNSYLVANIA BAR INSURANCE FUND	P	497,258.
(2) PENNSYLVANIA BAR PAC	Q	87,577.
(3) PENNSYLVANIA BAR INSTITUTE	A	3,434.
(4)		
(5)		
(6)		

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organizations?		(E) Share of end-of-year assets	(F) Disproportionate allocations?		(G) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(H) General or managing partner?	
			Yes	No		Yes	No		Yes	No