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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047

2008

Open to Public Inspection

A For the 2008 calendar year, or tax year beginning , 2008, and ending , 20

B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Termination ☒ Amended return ☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization: HACKENSACK UNIV. MED. CTR FDN, INC.

Doing Business As:

Number and street (or P O box if mail is not delivered to street address): 360 ESSEX STREET #301 — Room/suite:

City or town, state or country, and ZIP + 4: HACKENSACK, NJ 07601

D Employer identification number: 22-2339534

E Telephone number: (201) 996-3365

G Gross receipts $ 14,709,082.

F Name and address of principal officer: JOHN P. FERGUSON
360 ESSEX STREET, SUITE 301 HACKENSACK, NJ 07601

H(a) Is this a group return for affiliates? ☐ Yes ☒ No

H(b) Are all affiliates included? ☐ Yes ☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status: ☒ 501(c)(3) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW.HUMED.COM

K Type of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation 1981 **M** State of legal domicile NJ

Part I Summary

1 Briefly describe the organization's mission or most significant activities.
THE ORGANIZATION SUPPORTS THE CHARITABLE PURPOSES, PROGRAMS AND SERVICES OF HACKENSACK UNIVERSITY MEDICAL CENTER; A RELATED INTERNAL REVENUE CODE SECTION 501(C)(3) TAX-EXEMPT ORGANIZATION.

2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its assets.

3	Number of voting members of the governing body (Part VI, line 1a)	3	97
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	75
5	Total number of employees (Part V, line 2a)	5	NONE
6	Total number of volunteers (estimate if necessary)	6	100
7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a	NONE
b	Net unrelated business taxable income from Form 990-T, line 34	7b	NONE

		Prior Year	Current Year
8	Contribution and grants (Part VIII, line 1h)	13,165,079.	15,999,653.
9	Program service revenue (Part VIII, line 2g)	NONE	NONE
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,001,313.	-1,442,261.
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	NONE	-1,115,128.
12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	14,166,392.	13,442,264.
13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	10,619,690.	5,124,531.
14	Benefits paid to or for members (Part IX, column (A), line 4)	NONE	NONE
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	59,299.	NONE
16a	Professional fundraising fees (Part IX, column (A), line 11e)	NONE	NONE
b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 1,568,858.		
17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	3,495,198.	4,290,319.
18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	14,174,187.	9,414,850.
19	Revenue less expenses Subtract line 18 from line 12	-7,795.	4,027,414.

		Beginning of Year	End of Year
20	Total assets (Part X, line 16)	30,449,493.	38,733,910.
21	Total liabilities (Part X, line 26)	3,338,516.	4,391,513.
22	Net assets or fund balances Subtract line 21 from line 20	27,110,977.	34,342,397.

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Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

▶ Signature of officer — Date 1/20/10

▶ ROBERT TORRE Executive Vice President & Chief Operating Officer
Type or print name and title

Paid Preparer's Use Only

Preparer's signature — Date 1/14/2010 — Check if self-employed ▶ ☐ — Preparer's identifying number (see instructions) P00642486

Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ WITHUMSMITH+BROWN, P.C.
465 SOUTH STREET, SUITE 200 MORRISTOWN, NJ 07960-6947

EIN ▶ 22-2027092

Phone no ▶ 973-898-9494

May the IRS discuss this return with the preparer shown above? (See instructions) ☒ Yes ☐ No

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions. Form **990** (2008)

JSA
8E1010 2 000
27396T 765H

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Part III **Statement of Program Service Accomplishments** (see instructions)

1 Briefly describe the organization's mission:
SEE STATEMENT 1

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . . ☐ Yes ☒ No
If "Yes" describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . . ☐ Yes ☒ No
If "Yes," describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code _____) (Expenses $ 5,124,531. including grants of $ 5,124,531.) (Revenue $ NONE)
EXPENSES INCURRED IN SUPPORTING THE CHARITABLE PURPOSES, PROGRAMS AND SERVICES OF HACKENSACK UNIVERSITY MEDICAL CENTER; A RELATED INTERNAL REVENUE CODE SECTION 501 (C)(3) TAX-EXEMPT ORGANIZATION WHICH PROVIDES MEDICALLY NECESSARY HEALTH CARE SERVICES TO ALL INDIVIDUALS IN A NON-DISCRIMINATORY MANNER REGARDLESS OF RACE, COLOR, NATIONAL ORIGIN, RELIGION OR ABILITY TO PAY.

4b (Code _____) (Expenses $ _____ including grants of $ _____) (Revenue $ _____)

4c (Code _____) (Expenses $ _____ including grants of $ _____) (Revenue $ _____)

4d Other program services. (Describe in Schedule O.)
(Expenses $ NONE including grants of $ NONE) (Revenue $ NONE)

4e Total program service expenses ▶ $ 5,124,531. *(Must equal Part IX, Line 25, column (B))*

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		X
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities? *If "Yes," complete Schedule C, Part II*	4	X	
5	**Sections 501(c)(4), 501(c)(5), and 501(c)(6) organizations.** Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? *If "Yes," complete Schedule C, Part III*	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10	X	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? *If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable*	11	X	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? *If "Yes," complete Schedule D, Parts XI, XII, and XIII*	12	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		X
14a	Did the organization maintain an office, employees, or agents outside of the U S.?	14a		X
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? *If "Yes," complete Schedule F, Part I*	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the United States? *If "Yes," complete Schedule F, Part II*	15		X
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the United States? *If "Yes," complete Schedule F, Part III*	16		X
17	Did the organization report more than $15,000 on Part IX, column (A), line 11e? *If "Yes," complete Schedule G, Part I*	17		X
18	Did the organization report more than $15,000 total on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18	X	
19	Did the organization report more than $15,000 on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		X
20	Did the organization operate one or more hospitals? *If "Yes," complete Schedule H*	20		X
21	Did the organization report more than $5,000 on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	X	
22	Did the organization report more than $5,000 on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5,? *If "Yes," complete Schedule J*	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer questions 24b-24d and complete Schedule K If "No," go to question 25*	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		X
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? *If "Yes," complete Schedule L, Part I*	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? *If "Yes," complete Schedule L, Part III*	27		X

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
a	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? *If "Yes," complete Schedule L, Part IV*	28a		X
b	Have a family member who had a direct or indirect business relationship with the organization? *If "Yes," complete Schedule L, Part IV*	28b		X
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? *If "Yes," complete Schedule L, Part IV*	28c		X
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	33		X
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1*	34	X	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35		X
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		X

Part V Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S Information Returns Enter -0- if not applicable 1a 37			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 5			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . . . 2a NONE			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to *e-file* this return (see instructions)			
3a	Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶ _____ See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	**Organizations that may receive deductible contributions under section 170(c).**			
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than $75? .	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	**Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		X
9	**Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.**			
a	Did the organization make any taxable distributions under section 4966?	9a		X
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		X
10	**Section 501(c)(7) organizations.** Enter.			
a	Initiation fees and capital contributions included on Part VIII, line 12 . . . . . 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . . . 10b			
11	**Section 501(c)(12) organizations.** Enter			
a	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 11b			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041? . . .	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			

Part VI **Governance, Management, and Disclosure** *(Sections A, B, and C request information about policies not required by the Internal Revenue Code.)*

Section A. Governing Body and Management

			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, process, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body 1a 97			
b	Enter the number of voting members that are independent 1b 75			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . . .	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6	X	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	X	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	X	
8	Did the organizations contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9a	Does the organization have local chapters, branches, or affiliates?	9a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	X	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*	11		X

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this is done*	12c	X	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
a	The organization's CEO, Executive Director, or top management official?	15a	X	
b	Other officers or key employees of the organization?	15b	X	
	Describe the process in Schedule O. (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ▶ NJ

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available Check all that apply

☐ Own website ☒ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization. ▶ ROBERT L. GLENNING 360 ESSEX STREET, SUITE 301 HACKENSACK, NJ 07601 (201) 996-3365

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Use Schedule J-2 if additional space is needed

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors, institutional trustees; officers; key employees, highest compensated employees, and former such persons.

[X] Check this box if the organization did not compensate any officer, director, trustee, or key employee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
SEE SCHEDULE J-2										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
1b Total ▶								NONE	4,265,776.	1,985,612.

2 Total number of individuals (including those in 1a) who received more than $100,000 in reportable compensation from the organization ▶ NONE

		Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*		X
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	X	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? *If "Yes," complete Schedule J for such person*		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
SEE STATEMENT 2		

2 Total number of independent contractors (including those in 1) who received more than $100,000 in compensation from the organization ▶ 1

Part VIII Statement of Revenue 22-2339534

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a Federated campaigns 1a				
	b Membership dues 1b				
	c Fundraising events . . . . . 1c 3,357,757.				
	d Related organizations 1d				
	e Government grants (contributions) . . 1e				
	f All other contributions, gifts, grants, and similar amounts not included above . 1f 12,641,896.				
	g Noncash contributions included in lines 1a-1f $ 5,836,764.				
	h Total. Add lines 1a-1f . . . . . ▶	15,999,653.			
Program Service Revenue		Business Code			
	2a				
	b				
	c				
	d				
	e				
	f All other program service revenue				
	g Total. Add lines 2a-2f . . . . . ▶	NONE			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts) . . . . . STMT 3. . ▶	-1,442,261.			-1,442,261.
	4 Income from investment of tax-exempt bond proceeds . . . ▶	NONE			
	5 Royalties . . . . . ▶	NONE			
		(i) Real / (ii) Personal			
	6a Gross Rents				
	b Less rental expenses . . .				
	c Rental income or (loss) . .				
	d Net rental income or (loss) . . . . . ▶	NONE			
		(i) Securities / (ii) Other			
	7a Gross amount from sales of assets other than inventory				
	b Less: cost or other basis and sales expenses				
	c Gain or (loss)				
	d Net gain or (loss) . . . . . ▶	NONE			
	8a Gross income from fundraising events (not including $ 3,357,757. of contributions reported on line 1c). See Part IV, line 18 . . . . . a 151,690. / STMT 4				
	b Less direct expenses . . . . . b 1,266,818.				
	c Net income or (loss) from fundraising events . STMT 5. . ▶	-1,115,128.			-1,115,128.
	9a Gross income from gaming activities. See Part IV, line 19 . . . . . a				
	b Less direct expenses . . . . . b				
	c Net income or (loss) from gaming activities . . . . . ▶	NONE			
	10a Gross sales of inventory, less returns and allowances . . . . . a				
	b Less cost of goods sold . . . . . b				
	c Net income or (loss) from sales of inventory. . . . . ▶	NONE			
	Miscellaneous Revenue	Business Code			
	11a				
	b				
	c				
	d All other revenue				
	e Total. Add lines 11a-11d . . . . . ▶	NONE			
	12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e . . . . . ▶	13,442,264.			-2,557,389.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U S See Part IV, line 21	5,077,281.	5,077,281.		
2 Grants and other assistance to individuals in the U S. See Part IV, line 22	47,250.	47,250.		
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	NONE			
4 Benefits paid to or for members	NONE			
5 Compensation of current officers, directors, trustees, and key employees	NONE			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	NONE			
7 Other salaries and wages	NONE			
8 Pension plan contributions (include section 401 (k) and section 403(b) employer contributions)	NONE			
9 Other employee benefits	NONE			
10 Payroll taxes	NONE			
11 Fees for services (non-employees)				
a Management	NONE			
b Legal	40,472.			40,472.
c Accounting	80,496.		80,496.	
d Lobbying	NONE			
e Professional fundraising services See Part IV, line 17	NONE			
f Investment management fees	NONE			
g Other	NONE			
12 Advertising and promotion	NONE			
13 Office expenses	414,925.		414,925.	
14 Information technology	NONE			
15 Royalties	NONE			
16 Occupancy	173,712.		86,856.	86,856.
17 Travel	NONE			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	NONE			
19 Conferences, conventions, and meetings	85,695.			85,695.
20 Interest	NONE			
21 Payments to affiliates	NONE			
22 Depreciation, depletion, and amortization	19,034.		19,034.	
23 Insurance	8,000.		8,000.	
24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a ALLOC_OF_PERSONNEL_COSTS	2,040,926.		1,020,463.	1,020,463.
b CONTRACTED_SERVICES	323,492.		312,137.	11,355.
c PROVISION_FOR_UNCOLL_PLEDGES	304,557.			304,557.
d CONSULTING_FEES	215,500.		197,500.	18,000.
e CAMPAIGN_LAUNCH	209,220.		207,760.	1,460.
f All other expenses	374,290.		374,290.	
25 Total functional expenses. Add lines 1 through 24f	9,414,850.	5,124,531.	2,721,461.	1,568,858.
26 Joint Costs. Check here ▶ ☐ If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

			(A) Beginning of year		(B) End of year
Assets	1	Cash - non-interest-bearing		1	
	2	Savings and temporary cash investments	422,058.	2	140,617.
	3	Pledges and grants receivable, net	9,544,317.	3	9,310,690.
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key employees, or other related parties Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net STMT 6	9,150,050.	7	20,396,076.
	8	Inventories for sales or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment cost basis 10a 226,574.			
	b	Less accumulated depreciation Complete Part VI of Schedule D 10b 175,510.	57,892.	10c	51,064.
	11	Investments - publicly traded securities		11	
	12	Investments - other securities See Part IV, line 11		12	
	13	Investments - program-related See Part IV, line 11	11,275,176.	13	8,835,463.
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11		15	
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)	30,449,493.	16	38,733,910.
Liabilities	17	Accounts payable and accrued expenses	467,025.	17	1,053,657.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow account liability. Complete Part IV of Schedule D		21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable		24	
	25	Other liabilities. Complete Part X of Schedule D	2,871,491.	25	3,337,856.
	26	**Total liabilities.** Add lines 17 through 25	3,338,516.	26	4,391,513.
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ [X] and complete lines 27 through 29, and lines 33 and 34.**			
	27	Unrestricted net assets	8,295,037.	27	4,256,650.
	28	Temporarily restricted net assets	15,105,834.	28	26,359,639.
	29	Permanently restricted net assets	3,710,106.	29	3,726,108.
		Organizations that do not follow SFAS 117, check here ▶ [ ] and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	27,110,977.	33	34,342,397.
	34	Total liabilities and net assets/fund balances	30,449,493.	34	38,733,910.

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990 [ ] Cash [X] Accrual [ ] Other			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		X
b	If "Yes," did the organization undergo the required audit or audits?	3b		

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions.**

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2008

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Name of the organization	**Employer identification number**
HACKENSACK UNIV. MED. CTR FDN, INC.	22-2339534

Part I Reason for Public Charity Status (All organizations must complete this part.) (see instructions)

The organization is not a private foundation because it is (Please check only **one** organization.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).** (Attach Schedule H)

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state. _____

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II)

9 ☐ An organization that normally receives (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10 ☐ An organization organized and operated exclusively to test for public safety See **section 509(a)(4).** (see instructions)

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a ☐ Type I **b** ☐ Type II **c** ☐ Type III - Functionally Integrated **d** ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box . . . . . ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

		Yes	No
(i)	A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?	11g(i)	X
(ii)	A family member of a person described in (i) above?	11g(ii)	X
(iii)	A 35% controlled entity of a person described in (i) or (ii) above?	11g(iii)	X

h Provide the following information about the organizations the organization supports

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
Total									

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants ")	13,128,565.	10,663,642.	7,599,718.	13,165,079.	15,899,711.	60,456,715.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1-3	13,128,565.	10,663,642.	7,599,718.	13,165,079.	15,899,711.	60,456,715.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						6,710,452.
6 **Public support.** Subtract line 5 from line 4						53,746,263.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4	13,128,565.	10,663,642.	7,599,718.	13,165,079.	15,899,711.	60,456,715.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	623,851.	525,171.	1,289,668.	803,152.	419,861.	3,661,703.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 **Total support.** Add lines 7 through 10						64,118,418.

12 Gross receipts from related activities, etc (See instructions) . . . . . **12** 10,476,558.

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** . . . . . ▶ ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)) . . . . . **14** 83.82 %

15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f . . . . . **15** NONE %

16a **33 1/3% support test - 2008.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶ ☒

b **33 1/3% support test - 2007.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶ ☐

17a **10%-facts-and-circumstances test - 2008.** If the organization did not check a box on line 13, 16a or 16b, and line 14 is 10% or more, and if the organization meets the "fact-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization . . . . . ▶ ☐

b **10%-facts-and-circumstances test - 2007.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances'" test The organization qualifies as a publicly supported organization . . . . . ▶ ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . . ▶ ☐

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1-5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or $5,000						
c Add lines 7a and 7b						
8 **Public support** (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 **Total support.** (Add lines 9, 10c, 11, and 12.)						

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2008** (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from **2007** Schedule A, Part IV-A, line 27h	18	%

19a **33 1/3% support tests - 2008.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here** The organization qualifies as a publicly supported organization ▶ ☐

b **33 1/3% support tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ ☐

Part IV **Supplemental Information.** Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. (see instructions)

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ **To be completed by organizations described below.**

▶ **Attach to Form 990 or Form 990-EZ.**

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If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(cy)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III.

Name of organization	Employer identification number
HACKENSACK UNIV. MED. CTR FDN, INC.	22-2339534

Part I-A **To be completed by all organizations exempt under section 501(c) and section 527 organizations.** See the instructions for Schedule C for details.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
2 Political expenditures . . . . . ▶ $
3 Volunteer hours . . . . . .

Part I-B **To be completed by all organizations exempt under section 501(c)(3).** See the instructions for Schedule C for details.

1 Enter the amount of any excise tax incurred by the organization under section 4955 . . . . . ▶ $
2 Enter the amount of any excise tax incurred by organization managers under section 4955 . . ▶ $
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? . . . . . ☐ Yes ☐ No
4a Was a correction made? . . . . . ☐ Yes ☐ No
b If "Yes," describe in Part IV

Part I-C **To be completed by all organizations exempt under section 501(c), except section 501(c)(3).** See the instructions for Schedule C for details.

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities . . . . . ▶ $
2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities . . . . . ▶ $
3 Total of direct and indirect exempt function expenditures. Add lines 1 and 2 and enter here and on Form 1120-POL, line 17b . . . . . ▶ $
4 Did the filing organization file **Form 1120-POL** for this year? . . . . . ☐ Yes ☐ No
5 State the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made Enter the amount paid and indicate if the amount was paid from the filing organization's funds or were political contributions received and promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A **To be completed by organizations exempt under section 501(c)(3) that filed Form 5768 (election under section 501(h)).** See the instructions for Schedule C for details.

A Check ▶ ☐ if the filing organization belongs to an affiliated group.

B Check ▶ ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		
b Total lobbying expenditures to influence a legislative body (direct lobbying)		
c Total lobbying expenditures (add lines 1a and 1b)		
d Other exempt purpose expenditures		
e Total exempt purpose expenditures (add lines 1c and 1d)		
f Lobbying nontaxable amount Enter the amount from the following table in both columns		

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over $500,000	20% of the amount on line 1e
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000.
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000.
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000
Over $17,000,000	$1,000,000.

g Grassroots nontaxable amount (enter 25% of line 1f)		
h Subtract line 1g from line 1a. Enter -0- if line g is more than line a		
i Subtract line 1f from line 1c. Enter -0- if line f is more than line c		

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ Yes ☐ No

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f of the instructions.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots non-taxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B **To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)).** See the instructions for Schedule C for details.

		(a) Yes	(a) No	(b) Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a	Volunteers?		X	
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X	
c	Media advertisements?		X	
d	Mailings to members, legislators, or the public?		X	
e	Publications, or published or broadcast statements?		X	
f	Grants to other organizations for lobbying purposes?		X	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	X		216,447.
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?		X	
i	Other activities? If "Yes," describe in Part IV		X	
j	Total lines 1c through 1i			216,447.
2 a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X	
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		X	

Part III-A **To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).** See the instructions for Schedule C for details.

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B **To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes."** See Schedule C instructions for details.

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) non-deductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid).**		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)	5	

Part IV **Supplemental Information**

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5 and Part II-B, line 1i Also, complete this part for any additional information

SEE PAGE 4

Part IV Supplemental Information *(continued)*

LOBBYING ACTIVITIES

SCHEDULE C, PART II-B; LINES 1G AND 1H

DURING 2008, THE ORGANIZATION PAID AN OUTSIDE LOBBYING FIRM $216,447 FOR LOBBYING ON A FEDERAL AND STATE LEVEL RELATED TO MEDICARE, MEDICAID AND OTHER HEALTH CARE LEGISLATIVE MATTERS.

SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No 1545-0047

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Open to Public Inspection

Name of the organization

HACKENSACK UNIV. MED. CTR FDN, INC.

Employer identification number

22-2339534

Part I **Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? ☐ Yes ☐ No

Part II **Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)
☐ Protection of natural habitat
☐ Preservation of open space
☐ Preservation of an historically importantly land area
☐ Preservation of certified historic structure

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ $ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.** Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $ _____

(ii) Assets included in Form 990, Part X ▶ $ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ $ _____

b Assets included in Form 990, Part X ▶ $ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Trust, Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	24,096,205.				
b Contributions	13,259,002.				
c Investment earnings or losses	-1,862,122.				
d Grants or scholarships					
e Other expenditures for facilities and programs	5,407,338.				
f Administrative expenses					
g End of year balance	30,085,747.				

2 Provide the estimated percentage of the year end balance held as:

a Board designated or quasi-endowment ▶ _____ %
b Permanent endowment ▶ 12.0000 %
c Term endowment ▶ 88.0000 %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by.

		Yes	No
(i) unrelated organizations	3a(i)		X
(ii) related organizations	3a(ii)		X
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				NONE
d Equipment	NONE	226,574.	175,510.	51,064.
e Other				
Total. Add lines 1a-1e *(Column (d) should equal Form 990, Part X, column (B), line 10(c))* ▶				51,064.

Part VII Investments - Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other		
Total. *(Column (b) should equal Form 990, Part X, col (B) line 12)* ▶		

Part VIII Investments - Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
U.S. GOVERNMENT OBLIGATIONS	1,020,591.	FMV
MARKETABLE EQUITY SECURITIES	1,093,473.	FMV
SHORT-TERM INVESTMENTS	116,416.	FMV
OTHER INVESTMENTS	17,500.	FMV
INVESTMENTS HELD FOR CHARITABLE GIFT ANNUITIES	1,279,324.	FMV
INTEREST RECEIVABLE	14,023.	FMV
SPLIT-INTEREST AGREEMENTS - OUTSIDE TRUSTS	4,372,994.	FMV
MUTUAL FUNDS	921,142.	FMV
Total. *(Column (b) should equal Form 990, Part X, col (B) line 13)* ▶	8,835,463.	

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. *(Column (b) should equal Form 990, Part X, col (B) line 15)* ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

(a) Description of liability	(b) Amount
Federal income taxes	
LIABILITY FOR AMOUNTS HELD FOR OTHERS	1,909,230.
DUE TO HACKENSACK UNIVERSITY MEDICAL CENTER; A RELATED INTERNAL REVENUE CODE SECTION 501(C)(3) ORGANIZATION	1,428,626.
Total. *(Column (b) should equal Form 990, Part X, col (B) line 25)* ▶	3,337,856.

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	13,442,264.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	9,414,850.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	4,027,414.
4	Net unrealized gains (losses) on investments	4	-1,281,741.
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	4,626,500.
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4-8	9	3,344,759.
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	7,372,173.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	12,175,446.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	12,175,446.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b	1,266,818.		
c	Add lines 4a and 4b			4c	1,266,818.
5	Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)			5	13,442,264.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	10,681,668.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Losses reported on Form 990, Part IX, line 25	2c			
d	Other (Describe in Part XIV)	2d	1,266,818.		
e	Add lines 2a through 2d			2e	1,266,818.
3	Subtract line 2e from line 1			3	9,414,850.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1.				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines 4a and 4b			4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)			5	9,414,850.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X; Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

SEE PAGE 5

Part XIV Supplemental Information *(continued)*

ENDOWMENT FUNDS

SCHEDULE D, PART V; QUESTION 4

INVESTMENT RETURN OBJECTIVES

==========

THE FOUNDATION HAS ADOPTED INVESTMENT AND SPENDING POLICIES FOR ENDOWMENT ASSETS THAT ATTEMPT TO PROVIDE A PREDICTABLE STREAM OF FUNDING TO PROGRAMS SUPPORTED BY SUCH FUNDS WHILE SEEKING TO MAINTAIN THE PURCHASING POWER OF THE ENDOWMENT ASSETS. UNDER THIS POLICY, THE ENDOWMENT ASSETS ARE INVESTED IN A DIVERSIFIED MANNER THAT IS INTENDED TO PRODUCE RESULTS THAT OVER THE LONG TERM WILL AVERAGE AN ESTIMATED 5% RETURN WHILE ASSUMING A MODERATE LEVEL OF INVESTMENT RISK. ACTUAL RETURNS IN ANY GIVEN YEAR MAY VARY FROM THIS AMOUNT.

TO SATISFY ITS LONG-TERM-RATE-OF-RETURN OBJECTIVES, THE FOUNDATION RELIES ON TOTAL RETURN STRATEGY IN WHICH INVESTMENT RETURNS ARE ACHIEVED THROUGH BOTH CAPITAL APPRECIATION AND CURRENT YIELD. THE ACTUAL AND TARGET INVESTMENT ALLOCATIONS WERE AS FOLLOWS AS OF DECEMBER 31, 2008:

	ACTUAL %	TARGET %
SHORT-TERM INVESTMENTS	3	-
FIXED INCOME SECURITIES	63	40
MARKETABLE EQUITY SECURITIES	34	60

Part XIV Supplemental Information *(continued)*

SPENDING POLICY AND HOW THE INVESTMENT OBJECTIVES RELATE TO SPENDING POLICY

THE FOUNDATION HAS A POLICY OF APPROPRIATING FOR DISTRIBUTION EACH YEAR BETWEEN 4% AND 4.5% OF THE ENDOWMENT FUNDS' TOTAL FAIR VALUE, INCLUDING ACCUMULATED TOTAL INVESTMENT RETURNS. IN ESTABLISHING THIS POLICY, THE FOUNDATION CONSIDERED THE LONG-TERM EXPECTED RETURN ON ITS ENDOWMENT ASSETS WHICH IS EXPECTED TO EXCEED THE ALLOWABLE SPENDING, AND THEREFORE OVER THE LONG TERM, THE FOUNDATION EXPECTS ITS ENDOWMENT FUNDS TO GROW. THIS IS CONSISTENT WITH THE FOUNDATION'S OBJECTIVE TO MAINTAIN THE PURCHASING POWER OF THE ENDOWMENT ASSETS HELD IN PERPETUITY OR FOR A SPECIFIED TERM, AS WELL AS TO PROVIDE ADDITIONAL REAL GROWTH THROUGH NEW GIFTS AND INVESTMENT RETURN.

RECONC OF REVENUE PER AUDITED FINANCIAL STATEMENTS WITH REV PER RETURN SCHEDULE D, PART XII, LINE 4B

OTHER AMOUNTS INCLUDED ON FORM 990, PART VIII, LINE 12 BUT NOT ON LINE 1 INCLUDES:

- SPECIAL EVENT EXPENSE, $1,266,818

Part XIV Supplemental Information *(continued)*

RECONC OF EXPENSES PER AUDITED FINANCIAL STATEMENTS WITH EXP PER RETURN

SCHEDULE D, PART XIII; LINE 2D

OTHER AMOUNTS INCLUDED ON LINE 1 BUT NOT ON FORM 990, PART IX, LINE 25

INCLUDES:

- SPECIAL EVENT EXPENSE, $1,266,818

SCHEDULE G
(Form 990 or 990-EZ)
Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

▶ Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than $15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047
2008
Open To Public Inspection

Name of the organization
HACKENSACK UNIV. MED. CTR FDN, INC.

Employer identification number
22-2339534

Part I **Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply

a ☐ Mail solicitations
b ☐ Email solicitations
c ☐ Phone solicitations
d ☐ In-person solicitations
e ☐ Solicitation of non-government grants
f ☐ Solicitation of government grants
g ☐ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities? ☐ Yes ☐ No

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization Form 990-EZ filers are not required to complete this table

(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions? Yes	(iii) No	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
Total ▶						

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Part II **Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than $15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than $5,000.

		(a) Event #1 GALA (event type)	(b) Event #2 GOLF OUTING (event type)	(c) Other Events 4 (total number)	(d) Total Events (Add col. (a) through col (c))
Revenue	1 Gross receipts	1,867,103.	614,870.	1,027,474.	3,509,447.
	2 Less Charitable contributions	1,867,103.	463,180.	1,027,474.	3,357,757.
	3 Gross revenue (line 1 minus line 2)		151,690.		151,690.
Direct Expenses	4 Cash prizes	85,350.		34,215.	119,565.
	5 Non-cash prizes			51,100.	51,100.
	6 Rent/facility costs	39,041.	116,204.		155,245.
	7 Other direct expenses	625,970.	81,909.	233,029.	940,908.
	8 Direct expense summary Add lines 4 through 7 in column (d) ▶				(1,266,818.)
	9 Net income summary. Combine lines 3 and 8 in column (d) ▶				-1,115,128.

Part III **Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col. (a) through col (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Non-cash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	Yes ____% No	Yes ____% No	Yes ____% No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				( )
	8 Net gaming income summary Combine lines 1 and 7 in column (d) ▶				

			Yes	No
9	Enter the state(s) in which the organization operates gaming activities:			
a	Is the organization licensed to operate gaming activities in each of these states?	9a		
b	If "No," Explain.			
10a	Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?	10a		
b	If "Yes," Explain:			
11	Does the organization operate gaming activities with nonmembers?	11		
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	12		

			Yes	No
13	Indicate the percentage of gaming activity operated in:			
a	The organization's facility	13a %		
b	An outside facility	13b %		
14	Provide the name and address of the person who prepares the organization's gaming/special event books and records:			
	Name ▶ _____			
	Address ▶ _____			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a		
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ $ _____ and the amount of gaming revenue retained by the third party ▶ $ _____			
c	If "Yes," enter name and address:			
	Name ▶ _____			
	Address ▶ _____			
16	Gaming manager information			
	Name ▶ _____			
	Gaming manager compensation ▶ $ _____			
	Description of services provided ▶ _____			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions			
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	17a		
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $			

SCHEDULE I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the U.S.

▶ Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.
▶ Attach to Form 990.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization

HACKENSACK UNIV. MED. CTR FDN, INC.

Employer identification number

22-2339534

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . [X] Yes [ ] No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States.

Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $5,000. Check this box if no one recipient received more than $5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed . . . . . ▶ [ ]

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HACKENSACK UNIVERSITY MEDICAL CENTER 30 PROSPECT AVENUE HACKENSACK, NJ 07601	22-1487576	501(C)(3)	2,643,713.				PROGRAM SERVICES
MEDICAL COLLEGE OF WISCONSIN 9200 W WISCONSIN AVE MILWAUKEE, WI 53226	39-0806261	501(C)(3)	8,983.				CONTRIBUTIONS
JNR CREATIVE 292 MILES AVENUE STATEN ISLAND, NY 10308	20-4377832	501(C)(3)	8,000.				CONTRIBUTIONS

2 Enter total number of section 501(c)(3) and government organizations . . . . . ▶ 3

3 Enter total number of other organizations . . . . . ▶ NONE

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
EDUCATIONAL/NURSING SCHOLARSHIPS	9	47,250.			

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

GRANT FUND MONITORING

SCHEDULE I, PART I, QUESTION 2

GRANTS ARE MONITORED BY THE ORGANIZATION'S FINANCE PERSONNEL THROUGH THE UTILIZATION OF COST CENTERS AND OTHER INFORMATION; INCLUDING WRITTEN DOCUMENTATION AND RECEIPTS.

SCHEDULE J (Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization

HACKENSACK UNIV. MED. CTR FDN, INC.

Employer identification number

22-2339534

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items ☐ First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (e.g , maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. ☒ Compensation committee ☐ Written employment contract ☒ Independent compensation consultant ☒ Compensation survey or study ☐ Form 990 of other organizations ☒ Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a			
a	Receive a severance payment or change of control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	X	
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	6a	X	
b	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	X	
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		X

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
	(i)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
JOHN J APOVIAN MD	(ii)	259,194.	NONE	1,656.	352.	1,150.	262,352.	NONE
	(i)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
JOHN P FERGUSON	(ii)	1,190,969.	391,477.	596,346.	1,231,774.	21,968.	3,432,534.	NONE
	(i)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
PETER A GROSS MD	(ii)	490,318.	99,453.	285,747.	471,280.	20,035.	1,366,833.	NONE
	(i)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
VIRENDER SETHI MD	(ii)	180,135.	NONE	1,143.	NONE	22,118.	203,396.	NONE
	(i)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
ROBERT L TORRE	(ii)	412,189.	165,000.	105,914.	179,018.	22,049.	884,170.	NONE
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

COMPENSATION INFORMATION

SCHEDULE J, PART I; QUESTION 4

HACKENSACK UNIVERSITY MEDICAL CENTER; A RELATED ORGANIZATION, PROVIDES A SUPPLEMENTAL RETIREMENT PLAN FOR EXECUTIVE EMPLOYEES THAT CONTINUES THE QUALIFIED PENSION PLAN FORMULA AS TO COMPENSATION THAT EXCEEDS THE AMOUNT OF COMPENSATION THAT CAN BE CONSIDERED UNDER THE QUALIFIED PENSION PLAN. ALL PARTICIPATING EXECUTIVE EMPLOYEES RECEIVE BENEFIT UNDER THE SUPPLEMENTAL PLAN THAT RELATE TO THE EXECUTIVE'S ENTIRE PERIOD OF SERVICE FOR THE ORGANIZATION, WHILE THE VALUE IN ANY ONE YEAR WILL VARY GREATLY BASED ON FACTORS SUCH AS INTEREST RATES AND THE EMPLOYEE'S AGE. THE FOLLOWING REPORTED INDIVIDUALS PARTICIPATED IN THE SUPPLEMENTAL PLAN IN 2008 AND BECAME FULLY VESTED IN 2008 IN BENEFIT ACCRUALS THAT WERE VALUED BY THE PLAN'S ACTUARY AS FOLLOWS: JOHN P. FERGUSON, $583,744; PETER A. GROSS, M.D. $281,879 AND ROBERT TORRE, $89,207. ALL SUCH AMOUNTS WERE TREATED AS WAGE INCOME FOR ALL FEDERAL AND STATE INCOME TAX PURPOSES (BUT NOT AS FICA WAGES UNTIL TERMINATION OF EMPLOYMENT, IN ACCORDANCE WITH FICA TAX LAW RULES) AND REPORTED AS SUCH ON THE EMPLOYEES' W-2S.

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

THE ORGANIZATION ALSO FUNDS A SEPARATE AND ADDITIONAL RETIREMENT SUPPLEMENT FOR MR. FERGUSON. THIS ADDITIONAL RETIREMENT SUPPLEMENT IS IN THE NATURE OF A RETENTION ARRANGEMENT, BECAUSE IT BECOMES VESTED AND IS PAYABLE UPON THE EXECUTIVE REACHING AGE 62 WHILE STILL EMPLOYED BY THE ORGANIZATION. THE AMOUNT CREDITED TO THIS SUPPLEMENT (BUT NOT VESTED) IN 2008 WAS $400,000. THE EXECUTIVE COMPENSATION COMMITTEE OF THE ORGANIZATION'S BOARD OF GOVERNORS ANNUALLY REVIEWS ALL COMPONENTS OF COMPENSATION AND BENEFITS FOR ALL EXECUTIVES, INCLUDING MR. FERGUSON, AND HAS CONCLUDED THAT THE ENTIRE PACKAGE OF COMPENSATION AND BENEFITS PROVIDED TO MR. FERGUSON, AS CEO OF THE ORGANIZATION, IS REASONABLE. THE EXECUTIVE COMPENSATION COMMITTEE HAS CONDUCTED ITS REVIEW AND APPROVAL PROCESS IN A MANNER THAT QUALIFIES FOR THE REBUTTABLE PRESUMPTION OF REASONABLENESS UNDER THE INTERMEDIATE SANCTIONS RULES OF FEDERAL INCOME TAX LAW.

DURING 2008, THE FOLLOWING INDIVIDUAL PARTICIPATED IN AN INTERNAL REVENUE CODE SECTION 457(F) PLAN PROGRAM WITH DEFERRED OPTIONS RELATED DURING

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

2008, THE FOLLOWING INDIVIDUAL RECEIVED DISTRIBUTIONS OF DEFERRED COMPENSATION THAT HAD PREVIOUSLY BEEN ALLOCATED BY THIS INDIVIDUAL TO DEFERRED COMPENSATION ACCOUNTS UNDER THE EXECUTIVE FLEXIBLE BENEFIT PROGRAM: ROBERT L. TORRE. THIS AMOUNT WAS PREVIOUSLY DISCLOSED ON FORM 990 WHEN INITIALLY DEFERRED AND THEREFORE IS NOW REPORTED BOTH AS W-2 INCOME AND AS AN AMOUNT IN SCHEDULE J-1, COLUMN (F) THAT WAS PREVIOUSLY REPORTED ON A 990.

COMPENSATION INFORMATION

SCHEDULE J; QUESTIONS 6A AND 7

THE FOLLOWING INDIVIDUALS WERE ELIGIBLE TO RECEIVE AN INCENTIVE COMPENSATION AWARD UNDER THE ORGANIZATION'S EXECUTIVE ANNUAL INCENTIVE PLAN: JOHN P. FERGUSON, PETER A. GROSS, M.D. AND ROBERT L. TORRE. THE INCENTIVE AWARDS WERE REVIEWED AND APPROVED IN ADVANCE BY THE EXECUTIVE COMPENSATION COMMITTEE OF THE ORGANIZATION'S BOARD OF GOVERNORS, AND THE INCENTIVE AWARDS ARE DETERMINED IN PART BY THE LEVEL OF NET INCOME OF THE ORGANIZATION (AS A MEASURE OF FINANCIAL PERFORMANCE). THE INCENTIVE

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

AWARDS ARE ALSO DETERMINED ON THE BASIS OF QUALITY OF CARE, PATIENT SATISFACTION, EMPLOYEE SATISFACTION AND OTHER INDICATORS OF EXCELLENT PERFORMANCE. THE EXECUTIVE COMPENSATION COMMITTEE REVIEWS AND APPROVES ALL ELEMENTS OF COMPENSATION AND BENEFITS FOR EXECUTIVE EMPLOYEES IN A MANNER THAT IS INTENDED TO QUALIFY FOR THE REBUTTABLE PRESUMPTION OF REASONABLENESS UNDER THE INTERMEDIATE SANCTIONS RULES OF FEDERAL INCOME TAX LAW.

SCHEDULE J-2 (Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Form 990

▶ Attach to Form 990 to list additional Information for Form 990, Part VII, Section A, line 1a.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the Organization

HACKENSACK UNIV. MED. CTR FDN, INC.

Employer Identification number

22-2339534

Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
JOSEPH SIMUNOVICH CHAIRMAN - TRUSTEE	3.	X		X				NONE	NONE	NONE
J FLETCHER CREAMER JR VICE CHAIRMAN - TRUSTEE	3.	X		X				NONE	NONE	NONE
SANDRA KISSLER SECRETARY - TRUSTEE	3.	X		X				NONE	NONE	NONE
JAMES R BEATTIE ESQ TREASURER - TRUSTEE	3.	X		X				NONE	NONE	NONE
KEVIN ALLIOTTS TRUSTEE	3.	X						NONE	NONE	NONE
JAMES P ANDERSEN TRUSTEE	3.	X						NONE	NONE	NONE
JOHN J APOVIAN MD TRUSTEE	3.	X						NONE	260,850.	1,502.
MICHAEL ARMELLINO TRUSTEE	3.	X						NONE	NONE	NONE
MITCHELL BAKER TRUSTEE	3.	X						NONE	NONE	NONE
BRUCE G BOHUNY TRUSTEE	3.	X						NONE	NONE	NONE
JENNIFER A BORG ESQ TRUSTEE	3.	X						NONE	NONE	NONE
STEPHEN T BOSWELL PHD PE SECB TRUSTEE	3.	X						NONE	NONE	NONE
FRANCESCA CAMP TRUSTEE	3.	X						NONE	NONE	NONE
MARCO CANGIALOSI TRUSTEE	3.	X						NONE	NONE	NONE
NICK CANGIALOSI TRUSTEE	3.	X						NONE	NONE	NONE
KEVIN J COLLINS ESQ TRUSTEE	3.	X						NONE	NONE	NONE
J FLETCHER CREAMER TRUSTEE	3.	X						NONE	NONE	NONE
MICHAEL V CROOKS TRUSTEE	3.	X						NONE	NONE	NONE
GEORGE T CROONQUIST TRUSTEE	3.	X						NONE	NONE	NONE
VINCENT CURATOLA TRUSTEE	3.	X						NONE	NONE	NONE
MARK CURCIO TRUSTEE	3.	X						NONE	NONE	NONE

SCHEDULE J-2 (Form 990)

Department of the Treasury Internal Revenue Service

Continuation Sheet for Form 990

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the Organization

HACKENSACK UNIV. MED. CTR FDN, INC.

Employer Identification number

22-2339534

Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
ALVIN J CURKIN TRUSTEE	3.	X						NONE	NONE	NONE
ULISES DIAZ TRUSTEE	3.	X						NONE	NONE	NONE
JOSEPH T DOCKERY TRUSTEE	3.	X						NONE	NONE	NONE
RICHARD DRESSEL TRUSTEE	3.	X						NONE	NONE	NONE
STEVEN ERENBURG TRUSTEE	3.	X						NONE	NONE	NONE
JOHN P FERGUSON TRUSTEE - PRESIDENT/CEO	3.	X		X				NONE	2,178,792.	1,253,742.
LAWRENCE J FEROLIE ESQ TRUSTEE	3.	X						NONE	NONE	NONE
MARGARET M FOTI ESQ TRUSTEE	3.	X						NONE	NONE	NONE
MARK GABRELLIAN ESQ TRUSTEE	3.	X						NONE	NONE	NONE
SIRAN GABRELLIAN TRUSTEE	3.	X						NONE	NONE	NONE
JUSTICE MARIE L GARIBALDI TRUSTEE	3.	X						NONE	NONE	NONE
MICHAEL GEARY TRUSTEE	3.	X						NONE	NONE	NONE
ELIZABETH GELB RN TRUSTEE	3.	X						NONE	NONE	NONE
KRISTEN GERHARD TRUSTEE	3.	X						NONE	NONE	NONE
PETER C GERHARD TRUSTEE	3.	X						NONE	NONE	NONE
MATTHEW A GOLSON TRUSTEE	3.	X						NONE	NONE	NONE
MICHAEL GROSS MD TRUSTEE	3.	X						NONE	NONE	NONE
PETER A GROSS MD TRUSTEE	3.	X						NONE	875,518.	491,315.
WILLIAM HANSON TRUSTEE	3.	X						NONE	NONE	NONE
ROBERT S HEKEMIAN JR TRUSTEE	3.	X						NONE	NONE	NONE
FRED C HIRSCH TRUSTEE	3.	X						NONE	NONE	NONE

SCHEDULE J-2 (Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Form 990

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the Organization

HACKENSACK UNIV. MED. CTR FDN, INC.

Employer Identification number

22-2339534

Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
FRANK C HOLTHAM JR TRUSTEE	3.	X						NONE	NONE	NONE
RICHARD HUBSCHMAN JR ESQ TRUSTEE	3.	X						NONE	NONE	NONE
FRANK HUTTLE III ESQ TRUSTEE	3.	X						NONE	NONE	NONE
DANTE A IMPLICITO MD TRUSTEE	3.	X						NONE	NONE	NONE
LAWRENCE R INSERRA JR TRUSTEE	3.	X						NONE	NONE	NONE
JILL JOYCE TRUSTEE	3.	X						NONE	NONE	NONE
MARTIN W KAFAFIAN ESQ TRUSTEE	3.	X						NONE	NONE	NONE
SANDRA KEARY TRUSTEE	3.	X						NONE	NONE	NONE
JOHN H KLEIN TRUSTEE	3.	X						NONE	NONE	NONE
H DENNIS LAUZON TRUSTEE	3.	X						NONE	NONE	NONE
PEGGY LIOSI TRUSTEE	3.	X						NONE	NONE	NONE
CARMEN LOPEZ TRUSTEE	3.	X						NONE	NONE	NONE
PATRICIA LOW TRUSTEE	3.	X						NONE	NONE	NONE
EDWARD J LUDWIG TRUSTEE	3.	X						NONE	NONE	NONE
JACK W MANNING TRUSTEE	3.	X						NONE	NONE	NONE
GLORIA MARTINI TRUSTEE	3.	X						NONE	NONE	NONE
MICHAEL S MCGEARY TRUSTEE	3.	X						NONE	NONE	NONE
M PETER MELLETT TRUSTEE	3.	X						NONE	NONE	NONE
NICHOLAS MINICUCCI JR TRUSTEE	3.	X						NONE	NONE	NONE
WILLIAM J MONTGORIS TRUSTEE	3.	X						NONE	NONE	NONE
JACK K MURRAY TRUSTEE	3.	X						NONE	NONE	NONE

SCHEDULE J-2 (Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Form 990

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the Organization

HACKENSACK UNIV. MED. CTR FDN, INC.

Employer Identification number

22-2339534

Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
WILLIAM J MURRAY TRUSTEE	3.	X						NONE	NONE	NONE
JAMES R NAPOLITANO ESQ TRUSTEE	3.	X						NONE	NONE	NONE
STEVE NICOLETTI TRUSTEE	3.	X						NONE	NONE	NONE
ROBERT E OHARA III TRUSTEE	3.	X						NONE	NONE	NONE
SHARON PARKER TRUSTEE	3.	X						NONE	NONE	NONE
LYDIA T PFUND TRUSTEE	3.	X						NONE	NONE	NONE
SAMUEL S RAIA TRUSTEE	3.	X						NONE	NONE	NONE
JOSEPH P RICCARDO TRUSTEE	3.	X						NONE	NONE	NONE
JOSEPH A RIZZI ESQ TRUSTEE	3.	X						NONE	NONE	NONE
DAVID T ROBERTSON ESQ TRUSTEE	3.	X						NONE	NONE	NONE
CHARLES J ROTHSCHILD JR TRUSTEE	3.	X						NONE	NONE	NONE
ANDREW RUBENSTEIN MD TRUSTEE	3.	X						NONE	NONE	NONE
JEFFREY RUBIN DMD TRUSTEE	3.	X						NONE	NONE	NONE
EDWARD RUSSO TRUSTEE	3.	X						NONE	NONE	NONE
ANN MARIE SACCARO TRUSTEE	3.	X						NONE	NONE	NONE
DAVID SANZARI TRUSTEE	3.	X						NONE	NONE	NONE
DONNA SANZARI TRUSTEE	3.	X						NONE	NONE	NONE
JOSEPH M SANZARI TRUSTEE	3.	X						NONE	NONE	NONE
ANTHONY SCARDINO JR TRUSTEE	3.	X						NONE	NONE	NONE
CAROL D SCHAEFFER TRUSTEE	3.	X						NONE	NONE	NONE
MARK D SCHLESINGER MD TRUSTEE	3.	X						NONE	86,235.	15,868.

SCHEDULE J-2 (Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Form 990

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the Organization

HACKENSACK UNIV. MED. CTR FDN, INC.

Employer Identification number

22-2339534

Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
DAVID J SCHWARTZ ESQ TRUSTEE	3.	X						NONE	NONE	NONE
VIRENDER SETHI MD TRUSTEE	3.	X						NONE	181,278.	22,118.
MARGUERITE SHLOSS TRUSTEE	3.	X						NONE	NONE	NONE
CHARLES H SHOTMEYER TRUSTEE	3.	X						NONE	NONE	NONE
JOHN RANDOLPH SMITH TRUSTEE	3.	X						NONE	NONE	NONE
ROSEMARIE J SORCE TRUSTEE	3.	X						NONE	NONE	NONE
MORTIMER S STEINBERG TRUSTEE	3.	X						NONE	NONE	NONE
ANTHONY C TACCETTA JR TRUSTEE	3.	X						NONE	NONE	NONE
SCOTT TARRIFF TRUSTEE	3.	X						NONE	NONE	NONE
ROBERT L TORRE TRUSTEE - EVP	3.	X		X				NONE	683,103.	201,067.
SAMUEL TOSCANO JR TRUSTEE	3.	X						NONE	NONE	NONE
FRANK J VUONO TRUSTEE	3.	X						NONE	NONE	NONE
RICHARD M WINTERS MD TRUSTEE	3.	X						NONE	NONE	NONE

SCHEDULE M (Form 990)

Department of the Treasury
Internal Revenue Service

Non-Cash Contributions

▶ To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 29 or 30.
▶ Attach to Form 990.

OMB No 1545-0047

2008

Open To Public Inspection

Name of the organization: HACKENSACK UNIV. MED. CTR FDN, INC.

Employer identification number: 22-2339534

Part I Types of Property

		(a) Check if applicable	(b) Number of contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1	Art-Works of art				
2	Art-Historical treasures				
3	Art-Fractional interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles	X	1	29,060.	FMV
7	Boats and planes				
8	Intellectual property				
9	Securities-Publicly traded	X	5	5,316,071.	FMV
10	Securities-Closely held stock				
11	Securities-Partnership, LLC, or trust interests				
12	Securities-Miscellaneous				
13	Qualified conservation contribution (historic structures)				
14	Qualified conservation contribution (other)				
15	Real estate-Residential	X	2	432,000.	FMV
16	Real estate-Commercial				
17	Real estate-Other				
18	Collectibles				
19	Food inventory	X	1	1,033.	FMV
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ▶(STMT 7)		24.	58,600.	
26	Other ▶( )				
27	Other ▶( )				
28	Other ▶( )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . . . 29 NONE

			Yes	No
30a	During the year, did the organization receive by contribution any property reported in Part I, line 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?	30a		X
b	If "Yes," describe the arrangement in Part II			
31	Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	31		X
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32a		X
b	If "Yes," describe in Part II			
33	If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II			

Part II **Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

SCHEDULE O (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization

HACKENSACK UNIV. MED. CTR FDN, INC.

Employer identification number

22-2339534

GOVERNANCE, MANAGEMENT, AND DISCLOSURE

CORE FORM, PART VI, SECTION A; QUESTION 2

JOSEPH M. SANZARI, DAVID SANZARI AN DONNA SANZARI - FAMILY RELATIONSHIP.

RICHARD DRESSEL AND JOSEPH M. SANZARI - BUSINESS RELATIONSHIP.

J. FLETCHER CREAMER AND J. FLETCHER CREAMER, JR. - BUSINESS RELATIONSHIP.

PETER C. GERHARD AND KRISTEN GERHARD - FAMILY RELATIONSHIP.

SAMUEL P. TOSCANO AND SANDRA KEARY - FAMILY RELATIONSHIP.

MARCO CANGIALOSI AND IGNAZIO CANGIALOSI - FAMILY RELATIONSHIP.

JOSEPH RIZZI, ESQ. AND JAMES R. BEATTIE AND MARTIN KAFAFIAN - BUSINESS RELATIONSHIP.

WILLIAM HANSON AND SAMUEL TOSCANO, JOSEPH SIMUNOVICH, MITCHEL BAKER, JENNIFER A. BORG, ESQ., STEPHEN T. BOSWELL, PH.D., P.E., SECB, J. FLETCHER CREAMER AND J. FLETCHER CREAMER, JR. - BUSINESS RELATIONSHIP.

J. FLETCHER CREAMER AND JOHN J. APOVIAN, M.D. - BUSINESS RELATIONSHIP.

SCHEDULE O (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization

Employer identification number

J. FLETCHER CREAMER, JR. AND JOSEPH M. SANZARI -BUSINESS RELATIONSHIP.

JOHN P. FERGUSON, PETER C. GERHARD, GEORGE T. CROONQUIST AND SAMUEL TOSCANO, JR. - BUSINESS RELATIONSHIP.

JOHN J. APOVIAN, M.D. ROBERT S. HEKEMIAN, JR., MARK GABRELLIAN, ESQ. - BUSINESS RELATIONSHIP.

STEPHEN T.BOSWELL, PH.D., P.E., SECB, JAMES R. BEATTIE, ESQ., MARK GABRELLIAN, ESQ., J. FLETCHER CREAMER, JR., ROBERT S. HEKEMIAN, JR., DANTE A. IMPLICITO, M.D., JAMES R. NAPOLITANO, ESQ., JOSEPH M. SANZARI, DAVID SANZARI, SAMUEL TOSCANO, JR. AND JOSEPH SIMUNOVICH - BUSINESS RELATIONSHIP.

MARK GABRELLIAN, ESQ. AND LAWRENCE R. INSERRA, JR. - BUSINESS RELATIONSHIP

NICHOLAS MINICUCCI, JR. AND IGNAZIO CANGIALOSI - BUSINESS RELATIONSHIP

SAMUEL TOSCANO, JR., LAWRENCE R. INSERRA, JR., ANTHONY C. TACCETTA, JR., SEPHEN T. BOSWELL, PH.D., P.E., SECB, JOSEPH T. DOCKERY, SCOTT TARRIFF AND JOSEPH P. RICCARDO - BUSINESS RELATIONSHIP.

Name of the organization	Employer identification number
HACKENSACK UNIV. MED. CTR FDN, INC.	22-2339534

GOVERNANCE, MANAGEMENT, AND DISCLOSURE

CORE FORM, PART VI, SECTION A; QUESTION 4

DURING 2008 THE ORGANIZATION'S BYLAWS WERE AMENDED TO ENSURE THAT CERTAIN COMMITTEES ARE COMPRISED OF INDEPENDENT MEMBERS. THESE COMMITTEES INCLUDED THE EXECUTIVE COMPENSATION COMMITTEE, AUDIT COMMITTEE, CONFLICT OF INTEREST AND GOVERNANCE COMMITTEE.

Name of the organization: HACKENSACK UNIV. MED. CTR FDN, INC.

Employer identification number: 22-2339534

DISCLOSURE INFORMATION

CORE FORM, PART VI, SECTION A; QUESTION 1B

PLEASE NOTE THAT CERTAIN VOTING MEMBERS OF THE ORGANIZATION'S BOARD OF TRUSTEES ARE NOT INDEPENDENT. THIS IS EITHER DUE TO THE FACT THAT THEY:

1. ARE COMPENSATED AS AN EMPLOYEE OF A RELATED ORGANIZATION,

2. ARE COMPENSATED AS AN INDEPENDENT CONTRACTOR OF A RELATED ORGANIZATION,

3. ARE AN OFFICER OR KEY EMPLOYEE OF A COMPANY WITH WHICH A RELATED ORGANIZATION TRANSACTS BUSINESS,

4. ARE AN OWNER OF A COMPANY WITH WHICH A RELATED ORGANIZATION TRANSACTS BUSINESS,

5. HAVE A FAMILY MEMBER THAT IS COMPENSATED AN EMPLOYEE OF A RELATED ORGANIZATION, OR

6. HAVE A FAMILY MEMBER THAT IS COMPENSATED AS AN INDEPENDENT CONTRACTOR OF A RELATED ORGANIZATION.

Name of the organization: HACKENSACK UNIV. MED. CTR FDN, INC.

Employer identification number: 22-2339534

DISCLOSURE INFORMATION

CORE FORM, PART VI, SECTION A; QUESTIONS 6 & 7

HILLCREST HEALTH SERVICE SYSTEM, INC. ("HHSS") IS THE SOLE MEMBER OF THIS ORGANIZATION. HHSS HAS THE RIGHT TO ELECT THE MEMBERS OF THIS ORGANIZATION'S BOARD OF TRUSTEES AND HAS CERTAIN RESERVED POWERS AS DEFINED IN THIS ORGANIZATION'S BYLAWS.

Name of the organization: HACKENSACK UNIV. MED. CTR FDN, INC.

Employer identification number: 22-2339534

DISCLOSURE INFORMATION

CORE FORM, PART VI, SECTION A; QUESTION 10

THE ORGANIZATION'S FEDERAL FORM 990 WAS PROVIDED TO AND MADE AVAILABLE TO EACH VOTING MEMBER OF THE ORGANIZATION'S GOVERNING BODY PRIOR TO ITS FILING OF THE FEDERAL FORM 990 WITH THE IRS AFTER REVIEW BY THE AUDIT COMMITTEE. IN ADDITION, LAST YEAR THE ORGANIZATION'S 2007 FEDERAL FORM 990 WAS ALSO PROVIDED TO THE BOARD OF TRUSTEES FOLLOWING REVIEW BY THE AUDIT COMMITTEE. THE ORGANIZATION'S BOARD OF TRUSTEES HAS ASSUMED THE RESPONSIBILITY TO OVERSEE, REVIEW AND APPROVE THE FEDERAL FORM 990, INCLUDING THE PREPARATION, REVIEW AND FILING PROCESS.

AS PART OF THE TAX RETURN PREPARATION PROCESS THE ORGANIZATION HIRED A PROFESSIONAL CPA FIRM WITH EXPERIENCE AND EXPERTISE IN BOTH HEALTH CARE AND NOT-FOR-PROFIT TAX RETURN PREPARATION TO PREPARE THE FEDERAL FORM 990. THE CPA FIRM'S TAX PROFESSIONALS WORKED CLOSELY WITH THE ORGANIZATION'S FINANCE PERSONNEL AND VARIOUS OTHER INDIVIDUALS OF THE ORGANIZATION AND THE SYSTEM TO OBTAIN THE INFORMATION NEEDED IN ORDER TO PREPARE A COMPLETE AND ACCURATE TAX RETURN.

THE CPA FIRM PREPARED A DRAFT FEDERAL FORM 990 AND FURNISHED IT TO THE ORGANIZATION'S FINANCE PERSONNEL AND OTHER INDIVIDUALS FOR THEIR REVIEW. THE ORGANIZATION'S FINANCE PERSONNEL AND OTHER INDIVIDUALS REVIEWED THE DRAFT FEDERAL FORM 990 AND DISCUSSED QUESTIONS AND COMMENTS WITH THE CPA FIRM. REVISIONS WERE MADE TO THE DRAFT FEDERAL FORM 990 WHERE NECESSARY AND A FINAL DRAFT WAS FURNISHED BY THE CPA FIRM TO THE ORGANIZATION'S FINANCE PERSONNEL AND VARIOUS OTHER INDIVIDUALS FOR FINAL REVIEW AND

Name of the organization: HACKENSACK UNIV. MED. CTR FDN, INC.

Employer identification number: 22-2339534

APPROVAL PRIOR TO PRESENTATION OF THE FEDERAL FORM 990 TO THE MEMBERS OF THE HACKENSACK UNIVERSITY MEDICAL CENTER AUDIT COMMITTEE. THE HACKENSACK UNIVERSITY MEDICAL CENTER BOARD OF TRUSTEES HAS DELEGATED TO THE AUDIT COMMITTEE THE RESPONSIBILITY TO OVERSEE, REVIEW AND APPROVE OF THE FEDERAL FORM 990, INCLUDING THE PREPARATION, REVIEW AND FILING PROCESS.

Name of the organization: HACKENSACK UNIV. MED. CTR FDN, INC.

Employer identification number: 22-2339534

DISCLOSURE INFORMATION

CORE FORM, PART VI, SECTION B; QUESTION 12

THE ORGANIZATION REGULARLY MONITORS AND ENFORCES COMPLIANCE WITH ITS CONFLICT OF INTEREST POLICY. ANNUALLY ALL MEMBERS OF THE BOARD OF TRUSTEES, OFFICERS AND SENIOR MANAGEMENT PERSONNEL ARE REQUIRED TO REVIEW THE EXISTING CONFLICT OF INTEREST POLICY AND COMPLETE A QUESTIONNAIRE. THE COMPLETED QUESTIONNAIRES ARE RETURNED TO THE ORGANIZATION'S CHIEF COMPLIANCE OFFICER FOR REVIEW. THEREAFTER THE CHIEF COMPLIANCE OFFICER PREPARES A SUMMARY OF THE COMPLETED QUESTIONNAIRES WHICH CONTAINS INFORMATION DISCLOSED ON AN INDIVIDUAL BY INDIVIDUAL BASIS. THEREAFTER, THE ORGANIZATION'S CHIEF COMPLIANCE OFFICER PRESENTS THIS SUMMARY TO THE ORGANIZATION'S GOVERNANCE COMMITTEE FOR ITS REVIEW AND DISCUSSION.

Name of the organization: HACKENSACK UNIV. MED. CTR FDN, INC.

Employer identification number: 22-2339534

DISCLOSURE INFORMATION

CORE FORM, PART VI, SECTION B; QUESTION 15

THE ORGANIZATION IS AN AFFILIATE IN A TAX-EXEMPT INTEGRATED HEALTH CARE DELIVERY SYSTEM WHICH INCLUDES HACKENSACK UNIVERSITY MEDICAL CENTER. HACKENSACK UNIVERSITY MEDICAL CENTER'S BOARD OF TRUSTEES HAS AN EXECUTIVE COMPENSATION COMMITTEE ("COMMITTEE"). THE COMMITTEE HAS ADOPTED A WRITTEN EXECUTIVE COMPENSATION PHILOSOPHY WHICH IT FOLLOWS WHEN IT REVIEWS AND APPROVES OF THE COMPENSATION AND BENEFITS OF THE ORGANIZATION'S SENIOR MANAGEMENT. THE PRESIDENT AND VICE PRESIDENT OF THIS ORGANIZATION ARE EMPLOYED BY HACKENSACK UNIVERSITY MEDICAL CENTER. HOWEVER, THE COMPENSATION AND BENEFITS OF THESE INDIVIDUALS IS SHOWN ON THIS TAX RETURN BECAUSE THEY ARE ALSO OFFICERS/BOARD MEMBERS OF THIS ORGANIZATION. THE COMMITTEE REVIEWS THE "TOTAL COMPENSATION" OF THE INDIVIDUALS WHICH IS INTENDED TO INCLUDE BOTH CURRENT AND DEFERRED COMPENSATION AND ALL EMPLOYEE BENEFITS, BOTH QUALIFIED AND NON-QUALIFIED. THE COMMITTEE CONDUCTS ITS REVIEW AND APPROVAL PROCESS AT LEAST ANNUALLY OVER SEVERAL MEETINGS, AND APPROVES ONLY "TOTAL COMPENSATION" THAT THE COMMITTEE HAS CONCLUDED DOES NOT EXCEED WHAT THE COMMITTEE CONSIDERS TO BE REASONABLE COMPENSATION.

THE COMMITTEE STRUCTURES AND CONDUCTS ITS REVIEW AND APPROVAL PROCESS SO AS TO QUALIFY FOR THE REBUTTABLE PRESUMPTION OF REASONABLENESS UNDER THE INTERMEDIATE SANCTIONS RULES OF FEDERAL INCOME TAX LAW. THIS REVIEW AND APPROVAL PROCESS APPLIES TO ALL FORMS OF COMPENSATION AND BENEFITS PROVIDED TO ALL MEMBERS OF THE SENIOR MANAGEMENT TEAM. THE THREE FACTORS WHICH MUST BE SATISFIED IN ORDER TO RECEIVE THE REBUTTABLE PRESUMPTION OF

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REASONABLENESS ARE THE FOLLOWING:

1. THE COMPENSATION ARRANGEMENT IS APPROVED IN ADVANCE BY AN "AUTHORIZED BODY" OF THE APPLICABLE TAX-EXEMPT ORGANIZATION WHICH IS COMPOSED ENTIRELY OF INDIVIDUALS WHO DO NOT HAVE A "CONFLICT OF INTEREST" WITH RESPECT TO THE COMPENSATION ARRANGEMENT;

2. THE AUTHORIZED BODY OBTAINED AND RELIED UPON "APPROPRIATE DATA AS TO COMPARABILITY" PRIOR TO MAKING ITS DETERMINATION; AND

3. THE AUTHORIZED BODY "ADEQUATELY DOCUMENTED THE BASIS FOR ITS DETERMINATION" CONCURRENTLY WITH MAKING THAT DETERMINATION.

THE COMMITTEE IS COMPRISED OF MEMBERS OF THE BOARD OF TRUSTEES EACH OF WHO ARE INDEPENDENT AND ARE FREE FROM ANY CONFLICTS OF INTEREST.

THE COMMITTEE RELIED UPON APPROPRIATE COMPARABLE DATA; SPECIFICALLY THE COMMITTEE OBTAINED A WRITTEN COMPENSATION STUDY FROM AN INDEPENDENT FIRM WHICH SPECIALIZES IN THE REVIEWING OF HOSPITAL AND HEALTH CARE SYSTEM EXECUTIVE COMPENSATION AND BENEFITS THROUGHOUT THE UNITED STATES. THIS DETAILED STUDY USES COMPARABLE GEOGRAPHIC AND DEMOGRAPHIC MARKET DATA FOR TAX-EXEMPT HOSPITALS AND HEALTH SYSTEMS OF A SIMILAR LEVEL OF NET ANNUAL OPERATING REVENUE IN THE SAME GEOGRAPHIC REGION. NO DATA FROM FOR-PROFIT ENTITIES ARE USED.

THE COMMITTEE ADEQUATELY DOCUMENTED ITS BASIS FOR ITS DETERMINATION THROUGH THE TIMELY PREPARATION OF WRITTEN MINUTES OF THE COMPENSATION

Name of the organization: HACKENSACK UNIV. MED. CTR FDN, INC.

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COMMITTEE MEETINGS DURING WHICH THE EXECUTIVE COMPENSATION AND BENEFITS WAS REVIEWED AND SUBSEQUENTLY APPROVED.

THE REVIEW AND APPROVAL PROCESS USED BY THE COMMITTEE, INCLUDING ALL ACTIONS DESIGNED TO QUALIFY FOR THE REBUTTABLE PRESUMPTION OF REASONABLENESS, IS APPLIED TO ALL MEMBERS OF THE SENIOR MANAGEMENT TEAM OF THE ORGANIZATION, WHETHER OR NOT THEY WOULD BE CONSIDERED 'DISQUALIFIED PERSONS' UNDER THE INTERMEDIATE SANCTIONS RULES. IN ADDITION TO RELYING ON MARKET DATA, THE COMMITTEE APPLIES A WIDE RANGE OF BUSINESS JUDGMENT FACTORS, INCLUDING BUT NOT LIMITED TO INDIVIDUAL PERFORMANCE, INDIVIDUAL EXPERIENCE, RECRUITMENT AND RETENTION FACTORS, AND THE UNIQUE DEMANDS OF PARTICULAR POSITIONS.

Name of the organization	Employer identification number
HACKENSACK UNIV. MED. CTR FDN, INC.	22-2339534

DISCLOSURE INFORMATION

CORE FORM, PART VI, SECTION C; QUESTION 19

THE ORGANIZATION'S FILED CERTIFICATE OF INCORPORATION AND ANY AMENDMENTS CAN BE OBTAINED AND REVIEWED THROUGH THE STATE OF NEW JERSEY SECRETARY OF STATE. IN ADDITION, THE ORGANIZATION MAKES AVAILABLE TO THE PUBLIC VIA ITS WEBSITE, WWW.HUMED.COM, ITS COMPLIANCE PLAN DOCUMENTS, CODE OF CONDUCT AND CONFLICT OF INTEREST POLICY. THE ORGANIZATION IS CURRENTLY IN THE PROCESS OF EXPANDING ITS WEBSITE TO INCLUDE ADDITIONAL ORGANIZATIONAL GOVERNANCE DOCUMENTS INCLUDING, BUT NOT LIMITED TO, ITS AUDITED FINANCIAL STATEMENTS.

Name of the organization: HACKENSACK UNIV. MED. CTR FDN, INC.

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DISCLOSURE INFORMATION

CORE FORM, PART VII, SECTION A; QUESTION 3

PLEASE NOTE THAT THE FOLLOWING INDIVIDUALS RESIGNED FROM THE ORGANIZATION'S BOARD OF TRUSTEES IN 2009: JOHN P. FERGUSON; MARGARET M. FOTI, ESQ.; FRANK HUTTLE, III, ESQ. AND JACK W. MANNING.

Name of the organization: HACKENSACK UNIV. MED. CTR FDN, INC.

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COMPENSATION INFORMATION DISCLOSURE

CORE FORM, PART VII AND SCHEDULE J

PART VII AND SCHEDULE J REFLECT CERTAIN BOARD MEMBERS AND OFFICERS RECEIVING COMPENSATION AND BENEFITS FROM A RELATED ORGANIZATION. PLEASE NOTE THIS REMUNERATION WAS FOR SERVICES RENDERED AS FULL-TIME EMPLOYEES OF A RELATED ORGANIZATION AND NOT FOR SERVICES RENDERED AS A VOTING MEMBER OR OFFICER OF THIS ORGANIZATION'S BOARD OF TRUSTEES.

Name of the organization: HACKENSACK UNIV. MED. CTR FDN, INC.

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AUDITED FINANCIAL STATEMENTS

CORE FORM, PART XI; QUESTION 2

AN INDEPENDENT BIG FOUR CPA FIRM AUDITED THE FINANCIAL STATEMENTS OF THE FOUNDATION FOR THE YEARS ENDED DECEMBER 31, 2008 AND DECEMBER 31, 2007; RESPECTIVELY, AND ISSUED A CERTIFIED AUDITED FINANCIAL STATEMENT. AN UNQUALIFIED OPINION WAS ISSUED BY THE INDEPENDENT CPA FIRM EACH YEAR. THE BOARD OF TRUSTEES ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT OF THE TAXPAYERS FINANCIAL STATEMENTS AND THE SELECTION OF ITS INDEPENDENT AUDITOR.

SCHEDULE R (Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

▶ See separate instructions.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization

HACKENSACK UNIV. MED. CTR FDN, INC.

Employer identification number

22-2339534

Part I Identification of Disregarded Entities

(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity
BERGEN HEALTH MANAGEMENT SYSTEM, INC. 22-2989731 30 PROSPECT AVENUE HACKENSACK, NJ 07601	DAY CARE	NJ	501(C)(3)	509(A)(2)	HHSS
BERGEN HOME HEALTH SERVICES, INC. 22-3091474 30 PROSPECT AVENUE HACKENSACK, NJ 07601	HLTHCARE SVCS	NJ	501(C)(3)	509(A)(2)	HHSS
HACKENSACK UNIVIERSITY MEDICAL CENTER 22-1487576 30 PROSPECT AVENUE HACKENSACK, NJ 07601	HLTH SVCS.	NJ	501(C)(3)	HOSPITAL	HHSS
HACKENSACK SPECIALITY CARE ASSOC., P.C. 20-1017013 30 PROSPECT AVENUE HACKENSACK, NJ 07601	PHYS. SVCS.	NJ	501(C)(3)	509(A)(2)	HHSS
HILLCREST HEALTH SERVICE SYSTEM, INC. 22-2595857 30 PROSPECT AVENUE HACKENSACK, NJ 07601	HLTHCARE SUPP	NJ	501(C)(3)	509(A)(2)	N/A
NJ TRAUMA AND CRITICAL CARE ASSOCIATES 20-1123530 30 PROSPECT AVENUE HACKENSACK, NJ 07601	HLTHCARE SVS.	NJ	501(C)(3)	509(A)(3)	HHSS
NORTH JERSEY PRIMARY CARE ASSOC., P.A. 22-3376459 30 PROSPECT AVENUE HACKENSACK, NJ 07601	PHYS. SVCS.	NJ	501(C)(3)	509(A)(3)	HUMC

Part III Identification of Related Organizations Taxable as a Partnership

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Predominant income (related, investment, unrelated)	(F) Share of total income	(G) Share of end-of-year assets	(H) Disproportionate allocations? Yes	(H) No	(I) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(J) General or managing partner? Yes	(J) No

Part IV Identification of Related Organizations Taxable as a Corporation or Trust

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total income	(G) Share of end-of-year assets	(H) Percentage ownership
PEDIATRIC SPECIALITIES OF OAKLAND, P.A. 22-3537262 5 SUMMIT AVENUE HACKENSACK, NJ 07601	HLTHCARE SVCS.	NJ	N/A	S CORP.			
HUMC CASUALTY COMPANY LTD 22-1487576 CHEVRON HOUSE, 44 CHURCH STREET HM12 HAMILTON, BD	SUPPORT	BD	N/A	FOREIGN CORP			
BERGEN HEALTH SERVICES, INC. 22-2849212 30 PROSPECT AVENUE HACKENSACK, NJ 07601	MANAGEMENT SVCS.	NJ	N/A	C CORP.			
HACKENSACK PHYS. HOSPITAL ORGANIZATION 22-3306123 30 PROSPECT AVENUE HACKENSACK, NJ 07601	MANAGEMENT SVCS.	NJ	N/A	C CORP.			
NORTH JERSEY OCCUPATIONAL MEDICINE ASSOC 22-3508404 20 PROSPECT AVENUE HACKENSACK, NJ 07601	HEALTHCARE SVCS.	NJ	N/A	C CORP.			
HILLCREST PROFESSIONAL SERVICES CORP. 22-3417915 30 PROSPECT AVENUE HACKENSACK, NJ 07601	INACTIVE	NJ	N/A	C CORP.			

Part V Transactions With Related Organizations

Note. Complete line 1 if any entity is listed in Parts II, III, or IV.

			Yes	No
1	During the tax year did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?			
a	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		X
b	Gift, grant, or capital contribution to other organization(s)	1b	X	
c	Gift, grant, or capital contribution from other organization(s)	1c		X
d	Loans or loan guarantees to or for other organization(s)	1d	X	
e	Loans or loan guarantees by other organization(s)	1e	X	
f	Sale of assets to other organization(s)	1f		X
g	Purchase of assets from other organization(s)	1g		X
h	Exchange of assets	1h		X
i	Lease of facilities, equipment, or other assets to other organization(s)	1i		X
j	Lease of facilities, equipment, or other assets from other organization(s)	1j		X
k	Performance of services or membership or fundraising solicitations for other organization(s)	1k		X
l	Performance of services or membership or fundraising solicitations by other organization(s)	1l	X	
m	Sharing of facilities, equipment, mailing lists, or other assets	1m		X
n	Sharing of paid employees	1n		X
o	Reimbursement paid to other organization for expenses	1o	X	
p	Reimbursement paid by other organization for expenses	1p		X
q	Other transfer of cash or property to other organization(s)	1q		X
r	Other transfer of cash or property from other organization(s)	1r		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

	(A) Name of other organization(s)	(B) Transaction type (a–r)	(C) Amount involved
(1)	HACKENSACK UNIVERSITY MEDICAL CENTER	B	2,643,713.
(2)	HACKENSACK UNIVERSITY MEDICAL CENTER	L	2,088,366.
(3)	HACKENSACK UNIVERSITY MEDICAL CENTER	E	479,995.
(4)	HACKENSACK UNIVERSITY MEDICAL CENTER	D	11,246,026.
(5)	HACKENSACK UNIVERSITY MEDICAL CENTER	O	386,406.
(6)			

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization See Instructions regarding exclusion for certain investment partnerships

(A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organizations?		(E) Share of end-of-year assets	(F) Disproportionate allocations?		(G) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(H) General or managing partner?	
			Yes	No		Yes	No		Yes	No

Schedule R (Form 990) 2008

JSA
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FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

TO SUPPORT THE CHARITABLE PURPOSES, PROGRAMS AND SERVICES OF HACKENSACK UNIVERSITY MEDICAL CENTER; A RELATED INTERNAL REVENUE CODE SECTION 501(C)(3) TAX-EXEMPT ORGANIZATION; WHICH PROVIDES MEDICALLY NECESSARY HEALTH CARE SERVICES TO ALL INDIVIDUALS IN A NON-DISCRIMINATORY MANNER REGARDLESS OF RACE, COLOR, NATIONAL ORIGIN, RELIGION OR ABILITY TO PAY.

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
ANN BRANCATO AND ASSOCIATES 7 EAST BAYVIEW STREET MASSAPEQUA, NY 11758-7602	EXECUTIVE SEARCH	122,094.
	TOTAL COMPENSATION	122,094.

FORM 990, PART VIII - INVESTMENT INCOME

DESCRIPTION	(A) TOTAL REVENUE	(B) RELATED OR EXEMPT REVENUE	(C) UNRELATED BUSINESS REV.	(D) EXCLUDED REVENUE
INTEREST INCOME	418,166.			418,166.
CHANGE IN VALUE OF SPLIT-INTEREST AGREEMENTS	-1,813,838.			-1,813,838.
LOSS ON ENDOWMENTS	-48,284.			-48,284.
OTHER INVESTMENT INCOME	1,695.			1,695.
TOTALS	-1,442,261.			-1,442,261.

FORM 990, PART VIII - EXCLUDED CONTRIBUTIONS

DESCRIPTION	AMOUNT
ANNUAL GALA	1,867,103.
GOLF OUTING	463,180.
OTHER SPECIAL EVENTS	1,027,474.
TOTAL	3,357,757.

FORM 990, PART VIII - FUNDRAISING EVENTS

DESCRIPTION	GROSS INCOME	DIRECT EXPENSES	NET INCOME
ANNUAL GALA	NONE	750,361.	-750,361.
GOLF OUTING	151,690.	198,113.	-46,423.
OTHER SPECIAL EVENTS	NONE	318,344.	-318,344.
TOTALS	151,690.	1,266,818.	-1,115,128.

FORM 990, PART X - NOTES AND LOANS RECEIVABLE

BORROWER: DUE FROM HACKENSACK UNIVERSITY MED. CTR

BEGINNING BALANCE DUE	9,150,050.
ENDING BALANCE DUE	20,396,076.
TOTAL BEGINNING NOTES AND LOANS RECEIVABLE	9,150,050.
TOTAL ENDING NOTES AND LOANS RECEIVABLES	20,396,076.

SCHEDULE M, PART I - OTHER NONCASH CONTRIBUTIONS

DESCRIPTION	(A) CHECK	(B) NUMBER OF CONTRIBUTIONS	(C) REVENUES REPORTED	(D) METHOD OF DETERMINING
MEDIA SPONSOR	X	1	30,000.	FMV
CONSULTING SERVICES	X	1	3,500.	FMV
BOOKS	X	1	2,156.	FMV
WINE	X	1	1,662.	FMV
INVITATIONS & STATIONARY	X	1	5,680.	FMV
SPORTS, CONCERT & PERFORMING ARTS TICKETS	X	2	1,050.	FMV
ELECTRONICS	X	13	5,817.	FMV
MISCELLANEOUS SUPPLIES	X	2	4,335.	FMV
GIFT CERTIFICATES	X	1	2,400.	FMV
GIFT BASKETS	X	1	2,000.	FMV
TOTALS		24.	58,600.	