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Form **990**Department of the Treasury  
Internal Revenue Service**Return of Organization Exempt From Income Tax**Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung  
benefit trust or private foundation)

◆ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

**2008****Open to Public  
Inspection****A** For the 2008 calendar year, or tax year beginning , and ending

- B** Check if applicable
- ☐ Address change
- ☒ Name change
- ☐ Initial return
- ☐ Termination
- ☒ Amended return
- ☐ Application pending

Please  
use IRS  
label or  
print or  
type.  
See  
Specific  
Instruc-  
tions.**C** Name of organization**AUTISM DELAWARE**

Doing Business As

Number and street (or P O box if mail is not delivered to street address)

**924 OLD HARMONY ROAD**

Room/suite

**201**

City or town, state or country, and ZIP + 4

**NEWARK****DE 19713****F** Name and address of principal officer**THEDA ELLIS****924 OLD HARMONY ROAD STE 201****NEWARK****DE 19713****D** Employer identification number**20-2110190****E** Telephone number**302-224-6020****G** Gross receipts \$ **1,454,288****H(a)** Is this a group return for

affiliates?

☐ Yes☒ No**H(b)** Are all affiliates

included?

☐ Yes☐ No

If "No," attach a list (see instructions)

**I** Tax-exempt status ☒ 501(c) ( **3** ) ◆ (insert no ) 4947(a)(1) or 527**J** Website: ◆ **WWW.DELAUTISM.ORG****H(c)** Group exemption number ◆**K** Type of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other ◆**L** Year of formation **2004****M** State of legal domicile **DE****Part I Summary**

Activities &amp; Governance

**1** Briefly describe the organization's mission or most significant activities**TO EDUCATE, ADVOCATE, AND RAISE PUBLIC AWARENESS IN  
ORDER TO PROMOTE LIFELONG OPPORTUNITY AND ACCEPTANCE  
FOR PEOPLE WITH AUTISM.****2** Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its assets**3** Number of voting members of the governing body (Part VI, line 1a)**3 15****4** Number of independent voting members of the governing body (Part VI, line 1b)**4 15****5** Total number of employees (Part V, line 2a)**5 15****6** Total number of volunteers (estimate if necessary)**6 70****7a** Total gross unrelated business revenue from Part VIII, line 12, column (C)**7a****b** Net unrelated business taxable income from Form 990-T, line 34**7b 0****8** Contributions and grants (Part VIII, line 1h)**9** Program service revenue (Part VIII, line 2g)**10** Investment income (Part VIII, column (A), lines 3, 4, and 14e)**11** Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 14e)**12** Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)**13** Grants and similar amounts paid (Part IX, column (A), lines 14b)**14** Benefits paid to or for members (Part IX, column (A), line 4)**15** Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)**16a** Professional fundraising fees (Part IX, column (A), line 11e)**b** Total fundraising expenses (Part IX, column (D), line 25) ◆ **229,286****17** Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)**18** Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)**19** Revenue less expenses Subtract line 18 from line 12**20** Total assets (Part X, line 16)**21** Total liabilities (Part X, line 26)**22** Net assets or fund balances Subtract line 21 from line 20

Prior Year

Current Year

**289,061 438,089****11,722 201,508****51,043 33,633****743,570 640,589****1,095,396 1,313,819****61,432 46,130****248,028 431,150****403,534 335,584****712,994 812,864****382,402 500,955**

Beginning of Year

End of Year

**1,266,468 1,608,129****31,445 62,977****1,235,023 1,545,152****Part II Signature Block**Sign  
Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Theda M Ellis**

Signature of officer

**THEDA ELLIS**

Type or print name and title

**EXECUTIVE DIRECTOR**

Date

**12/9/09**Paid  
Preparer's  
Use OnlyPreparer's  
signature**DJ Berth**

Date

**11/17/09**Check if  
self-  
employed ◆ ☐Preparer's identifying number  
(see instructions)**P00803585**Firm's name (or yours  
if self-employed),  
address, and ZIP + 4**RAYMOND F. BOOK & ASSOCIATES, P.A.****220 BEISER BLVD.****DOVER, DE 19904-7790**

EIN ◆

**51-0345018**

Phone

**no ◆ 302-734-5826**

May the IRS discuss this return with the preparer shown above? (see instructions)

☐ Yes ☐ No

DAA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2008)

JHE

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**Part III Statement of Program Service Accomplishments** (see instructions)

1 Briefly describe the organization's mission:

**TO EDUCATE, ADVOCATE, AND RAISE PUBLIC AWARENESS IN  
ORDER TO PROMOTE LIFELONG OPPORTUNITY AND ACCEPTANCE  
FOR PEOPLE WITH AUTISM.**

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code ) (Expenses \$ **198,584** including grants of \$ **46,130** ) (Revenue \$ )  
**TO EDUCATE, ADVOCATE, AND RAISE PUBLIC AWARENESS IN  
ORDER TO PROMOTE LIFELONG OPPORTUNITY AND ACCEPTANCE  
FOR PEOPLE WITH AUTISM.**

4b (Code ) (Expenses \$ **247,778** including grants of \$ ) (Revenue \$ **198,083** )  
**POWR PROGRAM**

4c (Code ) (Expenses \$ ) including grants of \$ ) (Revenue \$ )

4d Other program services (Describe in Schedule O )

(Expenses \$ ) including grants of \$ ) (Revenue \$ )

4e Total program service expenses ♦ \$ **446,362** (Must equal Part IX, Line 25, column (B) )

**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	<b>X</b>	
<b>2</b> Is the organization required to complete Schedule B, Schedule of Contributors?	<b>X</b>	
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		<b>X</b>
<b>4</b> <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II		<b>X</b>
<b>5</b> <b>Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.</b> Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III		
<b>6</b> Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		<b>X</b>
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		<b>X</b>
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		<b>X</b>
<b>9</b> Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		<b>X</b>
<b>10</b> Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V		<b>X</b>
<b>11</b> Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	<b>X</b>	
<b>12</b> Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	<b>X</b>	
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		<b>X</b>
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the U S ?		<b>X</b>
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I		<b>X</b>
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II		<b>X</b>
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III		<b>X</b>
<b>17</b> Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I		<b>X</b>
<b>18</b> Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	<b>X</b>	
<b>19</b> Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		<b>X</b>
<b>20</b> Did the organization operate one or more hospitals? If "Yes," complete Schedule H		<b>X</b>
<b>21</b> Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	<b>X</b>	
<b>22</b> Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		<b>X</b>
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J		<b>X</b>
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25		<b>X</b>
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
<b>25a</b> <b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		<b>X</b>
<b>b</b> Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I		<b>X</b>
<b>26</b> Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II		<b>X</b>
<b>27</b> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III		<b>X</b>

**Part IV Checklist of Required Schedules (continued)**

	Yes	No
<b>28</b> During the tax year, did any person who is a current or former officer, director, trustee, or key employee		
<b>a</b> Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV		<b>X</b>
<b>28a</b>		
<b>b</b> Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV		<b>X</b>
<b>28b</b>		
<b>c</b> Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV		<b>X</b>
<b>28c</b>		
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	<b>X</b>	
<b>29</b>		
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		<b>X</b>
<b>30</b>		
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		<b>X</b>
<b>31</b>		
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		<b>X</b>
<b>32</b>		
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		<b>X</b>
<b>33</b>		
<b>34</b> Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1		<b>X</b>
<b>34</b>		
<b>35</b> Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		<b>X</b>
<b>35</b>		
<b>36</b> <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		<b>X</b>
<b>36</b>		
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		<b>X</b>
<b>37</b>		

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

		Yes	No
<b>1a</b>	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U S Information Returns. Enter -0- if not applicable.		
<b>1b</b>	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.		
<b>1c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<b>X</b>	
<b>2a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.		
<b>2b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions).	<b>X</b>	
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		<b>X</b>
<b>3b</b>	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.		
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		<b>X</b>
<b>4b</b>	If "Yes," enter the name of the foreign country: <b>◆</b> See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		<b>X</b>
<b>5b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		<b>X</b>
<b>5c</b>	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
<b>6a</b>	Did the organization solicit any contributions that were not tax deductible?		<b>X</b>
<b>6b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
<b>7a</b>	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	<b>X</b>	
<b>7b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided?	<b>X</b>	
<b>7c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		<b>X</b>
<b>7d</b>	If "Yes," indicate the number of Forms 8282 filed during the year.		
<b>7e</b>	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		<b>X</b>
<b>7f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		<b>X</b>
<b>7g</b>	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		<b>X</b>
<b>7h</b>	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		<b>X</b>
<b>8</b>	<b>Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		<b>X</b>
<b>9</b>	<b>Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.</b>		
<b>9a</b>	Did the organization make any taxable distributions under section 4966?		<b>X</b>
<b>9b</b>	Did the organization make a distribution to a donor, donor advisor, or related person?		<b>X</b>
<b>10</b>	<b>Section 501(c)(7) organizations.</b> Enter		
<b>10a</b>	Initiation fees and capital contributions included on Part VIII, line 12.		
<b>10b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.		
<b>11</b>	<b>Section 501(c)(12) organizations.</b> Enter		
<b>11a</b>	Gross income from members or shareholders.		
<b>11b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?		
<b>12b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		

**Part VI Governance, Management, and Disclosure** (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)**Section A. Governing Body and Management**

		Yes	No
For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			
<b>1a</b>	Enter the number of voting members of the governing body	<b>15</b>	
<b>1b</b>	Enter the number of voting members that are independent	<b>15</b>	
<b>2</b>	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		<b>X</b>
<b>3</b>	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		<b>X</b>
<b>4</b>	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		<b>X</b>
<b>5</b>	Did the organization become aware during the year of a material diversion of the organization's assets?		<b>X</b>
<b>6</b>	Does the organization have members or stockholders?		<b>X</b>
<b>7a</b>	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		<b>X</b>
<b>7b</b>	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		<b>X</b>
<b>8</b>	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
<b>a</b>	The governing body?	<b>X</b>	
<b>b</b>	Each committee with authority to act on behalf of the governing body?	<b>X</b>	
<b>9a</b>	Does the organization have local chapters, branches, or affiliates?		<b>X</b>
<b>b</b>	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
<b>10</b>	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	<b>X</b>	
<b>11</b>	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		<b>X</b>

**Section B. Policies**

		Yes	No
<b>12a</b>	Does the organization have a written conflict of interest policy? If "No," go to line 13		<b>X</b>
<b>b</b>	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		
<b>c</b>	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done		
<b>13</b>	Does the organization have a written whistleblower policy?		<b>X</b>
<b>14</b>	Does the organization have a written document retention and destruction policy?		<b>X</b>
<b>15</b>	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:		
<b>a</b>	The organization's CEO, Executive Director, or top management official?	<b>X</b>	
<b>b</b>	Other officers or key employees of the organization? Describe the process in Schedule O (see instructions)		<b>X</b>
<b>16a</b>	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		<b>X</b>
<b>b</b>	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		
<b>16b</b>			

**Section C. Disclosure**

- 17** List the states with which a copy of this Form 990 is required to be filed ♦ **NONE**
- 18** Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  
☐ Own website ☐ Another's website ☒ Upon request
- 19** Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public
- 20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization ♦ **THEDA ELLIS**

**924 OLD HARMONY ROAD****NEWARK****DE 19713****302-224-6020**

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors****Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
  - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
  - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if the organization did not compensate any officer, director, trustee, or key employee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
ARTIE KEMPNER AT-LARGE	2	X						0	0	0
MICHAEL GRACI VP	2	X		X				0	0	0
KAREN BASHKOW AT-LARGE	2	X						0	0	0
JOHN HUPP TREAS	2	X		X				0	0	0
PATRICK MURPHY AT-LARGE	2	X						0	0	0
LISA ALBANY AT-LARGE	2	X						0	0	0
DEBBIE MARKWOOD AT-LARGE	2	X						0	0	0
MARCY KEMPNER SEC	2	X		X				0	0	0
ROB GILSDORF PRES	2	X		X				0	0	0
BOB DUNLAP BOARD APPOIN	2	X						0	0	0
MARK ROSSI KENT CTY	2	X						0	0	0
BARRY SIPPLE SUSSEX CTY	2	X						0	0	0
THANE MARTIN BOARD APPOIN	2	X						0	0	0
THOMAS FORREST BOARD APPOIN	2	X						0	0	0
JOHN FISHER BOARD APPOIN	2	X						0	0	0
THEDA ELLIS EXEC DIR	40				X			68,709	0	6,871





**Part VIII Statement of Revenue**

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c	135,494			
	d Related organizations	1d				
	e Government grants (contributions)	1e				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	302,595			
	g Noncash contributions included in lines 1a-1f \$		135,494			
	h Total. Add lines 1a-1f	◆	438,089			
Program Service Revenue	2a POWR GRANT INCOME	Busn. Code	198,083	198,083		
	b DUES		3,425			3,425
	c					
	d					
	e					
	f All other program service revenue					
	g Total. Add lines 2a-2f	◆	201,508			
	Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)	◆	30,770		
4 Income from investment of tax-exempt bond proceeds		◆				
5 Royalties		◆				
6a Gross Rents		(i) Real (ii) Personal				
b Less rental exps						
c Rental inc or (loss)						
d Net rental income or (loss)		◆				
7a Gross amount from sales of assets		(i) Securities (ii) Other				
other than inventory			2,863			
b Less cost or other basis & sales exps						
c Gain or (loss)			2,863			
d Net gain or (loss)		◆	2,863			2,863
8a Gross income from fundraising events (not including \$ 135,494 of contributions reported on line 1c) See Part IV, line 18		a	779,117			
b Less direct expenses		b	140,469			
c Net income or (loss) from fundraising events		◆	638,648			638,648
9a Gross income from gaming activities See Part IV, line 19		a				
b Less direct expenses		b				
c Net income or (loss) from gaming activities		◆				
10a Gross sales of inventory, less returns and allowances	a					
b Less cost of goods sold	b					
c Net income or (loss) from sales of inventory	◆					
Miscellaneous Revenue		Busn. Code				
11a MISCELLANEOUS		1,941			1,941	
b						
c						
d All other revenue						
e Total. Add lines 11a-11d	◆	1,941				
12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e	◆	1,313,819	198,083	0	677,647	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U S See Part IV, line 21	46,130	46,130		
2 Grants and other assistance to individuals in the U S See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	75,580	14,974	45,632	14,974
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	287,556	239,633	8,713	39,210
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	4,507	3,155	676	676
9 Other employee benefits	35,632	24,942	5,345	5,345
10 Payroll taxes	27,875	19,513	4,181	4,181
11 Fees for services (non-employees)				
a Management				
b Legal				
c Accounting	11,632	814	10,818	
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other	5,143	343	4,800	
12 Advertising and promotion	19,804	11,684		8,120
13 Office expenses				
14 Information technology				
15 Royalties				
16 Occupancy	38,444	19,017	7,695	11,732
17 Travel	15,618	15,618		
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	14,525	12,433	2,092	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	12,611		12,611	
23 Insurance				
24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a FUNDRAISING RELATED COSTS	136,398			136,398
b SPECIFIC PROGRAM RELATED	27,967	27,534	433	
c ADMIN & OFFICE	24,027	10,572	4,805	8,650
d REBRANDING EXPENSES	23,000		23,000	
e INVESTMENT FEES	6,415		6,415	
f All other expenses				
25 Total functional expenses. Add lines 1 through 24f	812,864	446,362	137,216	229,286
26 Joint Costs. Check here <input checked="" type="checkbox"/> if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

**Part X Balance Sheet**

		(A) Beginning of year		(B) End of year
<b>Assets</b>	1 Cash—non-interest bearing	306,670	1	148,530
	2 Savings and temporary cash investments		2	341,462
	3 Pledges and grants receivable, net		3	100,000
	4 Accounts receivable, net	12,375	4	34,903
	5 Receivables from current and former officers, directors, trustees, key employees, or other related parties Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	5,834	9	3,086
	10a Land, buildings, and equipment cost basis	10a 87,566		
	b Less accumulated depreciation Complete Part VI of Schedule D	10b 33,658	39,530	10c 53,908
	11 Investments—publicly traded securities		11	
	12 Investments—other securities See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets See Part IV, line 11	902,059	15	926,240
16 <b>Total assets.</b> Add lines 1 through 15 (must equal line 34)	1,266,468	16	1,608,129	
<b>Liabilities</b>	17 Accounts payable and accrued expenses	6,866	17	20,673
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow account liability Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable		24	
	25 Other liabilities Complete Part X of Schedule D	24,579	25	42,304
	26 <b>Total liabilities.</b> Add lines 17 through 25	31,445	26	62,977
<b>Net Assets or Fund Balances</b>	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	1,235,023	27	1,545,152
	28 Temporarily restricted net assets		28	
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 <b>Total net assets or fund balances</b>	1,235,023	33	1,545,152
	34 <b>Total liabilities and net assets/fund balances</b>	1,266,468	34	1,608,129

**Part XI Financial Statements and Reporting**

- 1 Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant?
- b Were the organization's financial statements audited by an independent accountant?
- c If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b If "Yes," did the organization undergo the required audit or audits?

	Yes	No
2a		X
2b	X	
2c		X
3a		X
3b		



**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ♦	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")		522,021	653,278	1,038,019	1,418,714	3,632,032
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>4</b> <b>Total.</b> Add lines 1-3		522,021	653,278	1,038,019	1,418,714	3,632,032
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						24,466
<b>6</b> <b>Public support.</b> Subtract line 5 from line 4						3,607,566

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ♦	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
<b>7</b> Amounts from line 4		522,021	653,278	1,038,019	1,418,714	3,632,032
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources		29,064	58,198	21,828	33,633	142,723
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)					1,941	1,941
<b>11</b> <b>Total support.</b> Add lines 7 through 10						3,776,696
<b>12</b> Gross receipts from related activities, etc. (see instructions)					12	
<b>13</b> <b>First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> <span style="float: right;">▶ <input type="checkbox"/></span>						

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f))	<b>14</b>	95.5217 %
<b>15</b> Public support percentage from 2007 Schedule A, Part IV-A, line 26f	<b>15</b>	93.0885 %
<b>16a</b> <b>33 1/3 % support test—2008.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3 % or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization <span style="float: right;">▶ <input checked="" type="checkbox"/></span>		
<b>b</b> <b>33 1/3 % support test—2007.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3 % or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization <span style="float: right;">▶ <input type="checkbox"/></span>		
<b>17a</b> <b>10%-facts-and-circumstances test—2008.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <span style="float: right;">▶ <input type="checkbox"/></span>		
<b>b</b> <b>10%-facts-and-circumstances test—2007.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <span style="float: right;">▶ <input type="checkbox"/></span>		
<b>18</b> <b>Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions <span style="float: right;">▶ <input type="checkbox"/></span>		

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ♦	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>6</b> Total. Add lines 1-5						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
<b>c</b> Add lines 7a and 7b						
<b>8</b> Public support (Subtract line 7c from line 6)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ♦	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
<b>9</b> Amounts from line 6						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
<b>c</b> Add lines 10a and 10b						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
<b>13</b> Total support. (Add lines 9, 10c, 11, and 12.)						
<b>14</b> First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <span style="float: right;"><input type="checkbox"/></span>						

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f))	<b>15</b>	%
<b>16</b> Public support percentage from 2007 Schedule A, Part IV-A, line 27g	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f))	<b>17</b>	%
<b>18</b> Investment income percentage from 2007 Schedule A, Part IV-A, line 27h	<b>18</b>	%

**19a 33 1/3 % support tests—2008.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3 %, and line 17 is not more than 33 1/3 %, check this box and stop here. The organization qualifies as a publicly supported organization ☐

**b 33 1/3 % support tests—2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3 %, and line 18 is not more than 33 1/3 %, check this box and stop here. The organization qualifies as a publicly supported organization ☐

**20 Private foundation.** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions ☐

**Part IV** **Supplemental Information.** Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. (see instructions)

**PART II, LINE 10 - OTHER INCOME DETAIL**

\$ 1,941



**SCHEDULE D**  
(Form 990)**Supplemental Financial Statements**

OMB No 1545-0047

**2008**Open to Public  
InspectionDepartment of the Treasury  
Internal Revenue Service◆ Attach to Form 990. To be completed by organizations that  
answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Name of the organization

Employer identification number

**AUTISM DELAWARE****20-2110190****Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if  
the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? ☐ Yes ☐ No

**Part II Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or pleasure)	<input type="checkbox"/> Preservation of an historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ◆ \_ \_ \_ \_ \_

4 Number of states where property subject to conservation easement is located ◆ \_ \_ \_ \_ \_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ◆ \_ \_ \_ \_ \_

7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ◆ \$ \_ \_ \_ \_ \_

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.** Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1	◆ \$ _ _ _ _ _
(ii) Assets included in Form 990, Part X	◆ \$ _ _ _ _ _

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1	◆ \$ _ _ _ _ _
b Assets included in Form 990, Part X	◆ \$ _ _ _ _ _

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)**

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a ☐ Public exhibition  
 b ☐ Scholarly research  
 c ☐ Preservation for future generations  
 d ☐ Loan or exchange programs  
 e ☐ Other \_\_\_\_\_

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes ☐ No

**Part IV Trust, Escrow and Custodial Arrangements.** Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table

- c Beginning balance  
 d Additions during the year  
 e Distributions during the year  
 f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV

**Part V Endowment Funds.** Complete if organization answered "Yes" to Form 990, Part IV, line 10.

- 1a Beginning of year balance  
 b Contributions  
 c Investment earnings or losses  
 d Grants or scholarships  
 e Other expenditures for facilities and programs  
 f Administrative expenses  
 g End of year balance

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back

2 Provide the estimated percentage of the year end balance held as

- a Board designated or quasi-endowment ◆ \_\_\_\_\_ %  
 b Permanent endowment ◆ \_\_\_\_\_ %  
 c Term endowment ◆ \_\_\_\_\_ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

- (i) unrelated organizations  
 (ii) related organizations

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds

**Part VI Investments—Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment				
e Other		87,566	33,658	53,908
Total. Add lines 1a–1e. (Column (d) should equal Form 990, Part X, column (B), line 10(c).)				53,908



**Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements**

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	1,313,819
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	812,864
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	500,955
4	Net unrealized gains (losses) on investments	4	-190,826
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4-8	9	-190,826
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	310,129

**Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

1	Total revenue, gains, and other support per audited financial statements	1	1,263,462
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	-190,826
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	-190,826
3	Subtract line 2e from line 1	3	1,454,288
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	-140,469
c	Add lines 4a and 4b	4c	-140,469
5	Total revenue Add lines 3 and 4c. (This should equal Form 990, Part 1, line 12)	5	1,313,819

**Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

1	Total expenses and losses per audited financial statements	1	953,333
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Losses reported on Form 990, Part IX, line 25	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	953,333
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	-140,469
c	Add lines 4a and 4b	4c	-140,469
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	812,864

**Part XIV Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

<u>PART XI, LINE 8 - RECONCILIATION OF CHANGES - OTHER</u>	
<u>PART VIII 8B</u>	\$ 140,469
<u>PART VIII 8B</u>	\$ -140,469
<u>PART XII, LINE 4B - REVENUE AMOUNTS INCLUDED ON RETURN - OTHER</u>	
<u>PART VIII 8B</u>	\$ -140,469

PART VIII 8B \$ -140,469



**Part II Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events	
		<b>GOLF/AUCTION/WA</b>		<b>NONE</b>	(Add col (a) through col (c))	
		(event type)	(event type)	(total number)		
Revenue	1	Gross receipts	914,611		914,611	
	2	Less Charitable contributions	135,494		135,494	
	3	Gross revenue (line 1 minus line 2)	779,117		779,117	
Direct Expenses	4	Cash prizes				
	5	Non-cash prizes				
	6	Rent/facility costs				
	7	Other direct expenses	140,469		140,469	
	8	Direct expense summary Add lines 4 through 7 in column (d)				140,469
	9	Net income summary Combine lines 3 and 8 in column (d)				638,648

**Part III Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))	
Revenue	1	Gross revenue				
Direct Expenses	2	Cash prizes				
	3	Non-cash prizes				
	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	<input type="checkbox"/> Yes      % <input type="checkbox"/> No	<input type="checkbox"/> Yes      % <input type="checkbox"/> No	<input type="checkbox"/> Yes      % <input type="checkbox"/> No	
	7	Direct expense summary Add lines 2 through 5 in column (d)				
	8	Net gaming income summary Combine lines 1 and 7 in column (d)				

9 Enter the state(s) in which the organization operates gaming activities

a Is the organization licensed to operate gaming activities in each of these states?

b If "No," Explain

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

b If "Yes," Explain

11 Does the organization operate gaming activities with nonmembers?

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

	Yes	No
9a		
10a		
11		
12		

**13** Indicate the percentage of gaming activity operated in

- a** The organization's facility
- b** An outside facility

<b>13a</b>	%
<b>13b</b>	%

**14** Provide the name and address of the person who prepares the organization's gaming/special events books and records

Name ♦

Address ♦

**15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue?

- b** If "Yes," enter the amount of gaming revenue received by the organization ♦ \$ and the amount of gaming revenue retained by the third party ♦ \$
- c** If "Yes," enter name and address

Name ♦

Address ♦

**16** Gaming manager information

Name ♦

Gaming manager compensation ♦ \$

Description of services provided ♦

☐ Director/officer    ☐ Employee    ☐ Independent contractor
**17** Mandatory distributions

- a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?
- b** Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ♦ \$

15a

17a



**Open to Public  
Inspection**

Department of the Treasury  
Internal Revenue Service

Name of the organization

**Employer Identification number**  
**20-2110190**

**AUTISM DELAWARE**

## Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

## Part II

**Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part IV and Schedule I-1 (Form 990) if additional space is needed

[illegible]

- 2 Enter total number of section 501(c)(3) and government organizations
- 3 Enter total number of other organizations

**Part III** **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

[illegible]

PART I, LINE 2 - PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS  
SINCE THE GRANTEE ORGANIZATIONS ARE EXEMPT UNDER 501(C)(3), NO FORMAL  
MONITORING IS DONE SINCE MONEY IS GIVEN TO ADVANCE THE GRANTEE'S EXEMPT  
PURPOSE.

**SCHEDULE M  
(Form 990)**Department of the Treasury  
Internal Revenue Service**NonCash Contributions**◆ To be completed by organizations that answered "Yes"  
on Form 990, Part IV, lines 29 or 30.

◆ Attach to Form 990.

OMB No 1545-0047

**2008****Open To Public  
Inspection**

Name of the organization

**AUTISM DELAWARE**

Employer identification number

**20-2110190****Part I Types of Property**

	(a) Check if applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods	<b>X</b>		<b>135,494</b>	<b>REPLACEMENT COSTS</b>
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution (historic structures)				
14 Qualified conservation contribution (other)				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ◆( )				
26 Other ◆( )				
27 Other ◆( )				
28 Other ◆( )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for  
which the organization completed Form 8283, Part IV, Donee Acknowledgement**29**30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that  
it must hold for at least three years from the date of the initial contribution, and which is not required to be  
used for exempt purposes for the entire holding period?

b If "Yes," describe the arrangement in Part II

31 Does the organization have a gift acceptance policy that requires the review of any non-standard  
contributions?32a Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash  
contributions?

b If "Yes," describe in Part II

33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked,  
describe in Part II

Yes No

30a		<b>X</b>
31		<b>X</b>
32a		<b>X</b>

**Part II** **Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

---

**SCHEDULE O**  
**(Form 990)**

 Department of the Treasury  
 Internal Revenue Service

Name of the organization

**Supplemental Information to Form 990**

◆ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

**2008**

 Open to Public  
 Inspection

**AUTISM DELAWARE**

Employer identification number

**20-2110190**
**AMENDED RETURN EXPLANATION**
**RECLASSIFIED POWR INCOME FROM GRANTS TO PROGRAM SERVICE REVENUE.**
**RECLASSIFIED TRAVEL EXPENSE FROM CONFERENCES TO TRAVEL.**

FORM 990, PART VI, LINE 10 - ORGANIZATION'S PROCESS USED TO REVIEW FORM 990  
 THE EXECUTIVE DIRECTOR AND FEE ACCOUNTANT REVIEW THE RETURN BEFORE IT IS  
 FILED. IT IS ALSO REVIEWED BY THE PERSON IN CHARGE OF GRANT DEVELOPMENT.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL  
 THE BOARD DETERMINES THE SALARIES FOR EACH POSITION, INCLUDING THE  
 DIRECTOR'S COMPENSATION.

Form **4562**Department of the Treasury  
Internal Revenue Service

(99)

**Depreciation and Amortization**  
(Including Information on Listed Property)

▶ See separate instructions. ▶ Attach to your tax return.

OMB No 1545-0172

**2008**Attachment  
Sequence No **67**

Name(s) shown on return

**AUTISM DELAWARE**

Identifying number

**20-2110190**

Business or activity to which this form relates

**INDIRECT DEPRECIATION****Part I Election To Expense Certain Property Under Section 179****Note:** If you have any listed property, complete Part V before you complete Part I.

1	Maximum amount See the instructions for a higher limit for certain businesses	1	250,000
2	Total cost of section 179 property placed in service (see instructions)	2	
3	Threshold cost of section 179 property before reduction in limitation (see instructions)	3	800,000
4	Reduction in limitation Subtract line 3 from line 2. If zero or less, enter -0-	4	
5	Dollar limitation for tax year Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions	5	
6	(a) Description of property	(b) Cost (business use only)	(c) Elected cost
7	Listed property Enter the amount from line 29	7	
8	Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7	8	
9	Tentative deduction Enter the smaller of line 5 or line 8	9	
10	Carryover of disallowed deduction from line 13 of your 2007 Form 4562	10	
11	Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see instructions)	11	
12	Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11	12	
13	Carryover of disallowed deduction to 2009 Add lines 9 and 10, less line 12	13	

**Note:** Do not use Part II or Part III below for listed property. Instead, use Part V**Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property.) (See instructions.)**

14	Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions)	14	
15	Property subject to section 168(f)(1) election	15	
16	Other depreciation (including ACRS)	16	12,611

**Part III MACRS Depreciation (Do not include listed property.) (See instructions.)****Section A**

17	MACRS deductions for assets placed in service in tax years beginning before 2008	17	0
18	If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here <input type="checkbox"/>		

**Section B—Assets Placed in Service During 2008 Tax Year Using the General Depreciation System**

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only—see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a 3-year property						
b 5-year property						
c 7-year property						
d 10-year property						
e 15-year property						
f 20-year property						
g 25-year property			25 yrs		S/L	
h Residential rental property			27 5 yrs	MM	S/L	
			27 5 yrs.	MM	S/L	
i Nonresidential real property			39 yrs	MM	S/L	
				MM	S/L	

**Section C—Assets Placed in Service During 2008 Tax Year Using the Alternative Depreciation System**

20a Class life					S/L	
b 12-year			12 yrs		S/L	
c 40-year			40 yrs	MM	S/L	

**Part IV Summary (See instructions.)**

21	Listed property Enter amount from line 28	21	
22	Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations—see instr	22	12,611
23	For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs	23	

For Paperwork Reduction Act Notice, see separate instructions.

Form **4562** (2008)

DAA

**THERE ARE NO AMOUNTS FOR PAGE 2**

## Federal Asset Report

## Form 990, Page 1

Asset	Description	Date In Service	Cost	Bus %	Sec 179	Bonus	Basis for Depr	Per Conv Meth	Prior	Current
<b>Other Depreciation:</b>										
1	COMPUTERS	8/24/04	10,219				10,219	5 MO S/L	6,812	2,044
2	COMPUTERS	10/08/04	1,520		X		1,515	5 MO S/L	990	303
3	OFFICE FURNITURE	8/24/04	14,177				14,177	7 MO S/L	6,751	2,025
4	PHONE EQUIPMENT	9/23/04	3,230				3,230	5 MO S/L	2,099	646
5	Computer	8/15/05	1,680				1,680	5 MO S/L	812	336
6	Computer Equipment	3/14/06	1,350				1,350	5 MO S/L	495	270
7	Computer	4/21/06	1,329				1,329	5 MO S/L	443	266
8	BIZHUB COLOR COPIER	1/01/07	8,290				8,290	5 MO S/L	1,658	1,658
9	OFFICE FURNITURE	8/15/07	2,766				2,766	7 MO S/L	165	395
10	(2) LAPTOPS	6/01/07	2,339				2,339	5 MO S/L	273	468
11	PRINTER	9/04/07	1,352				1,352	5 MO S/L	90	271
12	DELL POWEREDGE 1900 SERVER	10/18/07	9,589				9,589	5 MO S/L	320	1,917
13	TAPE MEDIA 400/800 GB DATA CARTR	10/18/07	599				599	5 MO S/L	20	120
14	SOFTWARE	10/18/07	2,137				2,137	3 MO S/L	119	712
15	Phone Equipment	9/09/08	11,255				11,255	7 MO S/L	0	536
16	Office Furniture	9/30/08	9,995				9,995	7 MO S/L	0	357
17	Computer Equipment	9/30/08	5,739				5,739	5 MO S/L	0	287
<b>Total Other Depreciation</b>			<u>87,566</u>				<u>87,561</u>		<u>21,047</u>	<u>12,611</u>
<b>Total ACRS and Other Depreciation</b>			<u>87,566</u>				<u>87,561</u>		<u>21,047</u>	<u>12,611</u>
<b>Grand Totals</b>			87,566				87,561		21,047	12,611
<b>Less: Dispositions</b>			0				0		0	0
<b>Less: Start-up/Org Expense</b>			0				0		0	0
<b>Net Grand Totals</b>			<u>87,566</u>				<u>87,561</u>		<u>21,047</u>	<u>12,611</u>

www.delautism.org  
delantism@delantism.org  
(302) 472-2638 (T) (302)  
472-2640 (F)

Theda Ellis, Executive Director

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*Putting the Pieces Together*

September 9, 2008

Division of Corporations  
401 Federal Street - Suite 4  
Dover, DE 19901

Re: Name Change  
EIN: 20-2110190

To Whom It May Concern:

This is to advise that the Autism Society of Delaware, a 501 (c)(3) organization within the State of Delaware, will be changing its name to Autism Delaware effective October 1, 2008

Please note that we also have a new address, 924 Old Harmony Road, Ste. 201, Newark, DE 19713, and new telephone number, (302) 224-6020 and fax number (302) 224-6017. We are submitting this amendment to the State of Delaware in compliance with state law. Please advise if there are further forms to be completed.

Thank you.

~Jc~

Theda M. Ellis, MBA,  
M.Ed. Executive Director



**STATE OF DELAWARE**  
**CERTIFICATE OF AMENDMENT**  
**(A CORPORATION WITHOUT CAPITAL STOCK)**

The corporation, Autism Delaware

organized and existing under the laws of the State of Delaware, hereby certifies as follows:

(1) That at a meeting a vote of the members of the governing body was taken for and against the amendment to the Certificate of Incorporation, said Amendment being as follows:

The Autlsm Society of Delaware, Inc. will change  
its name to Autism Delaware effective October 1 , 2008.

(2) That said amendment was duly adopted in accordance with the provisions of Section 242 of the General Corporation Law of the State of Delaware.

**IN WITNESS WHEREOF**, said corporation has caused this certificate to be signed this 9 day of September , A.D. 2008

BY );&r.~  
Authorized cer =

Name: Theda M. Ellis, Executive Dir.  
Print or Type

**STATE OF DELAWARE**  
**CERTIFICATE OF AMENDMENT**  
**(A CORPORATION WITHOUT CAPITAL STOCK)**

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signed this 9 day of September , A.D. 2008

By Yd.a 4&r,Y.0&  
Authorized cer

Name: Theda M. Ellis, Executive Dir.  
Print or Type

February 2009

**BYLAWS**  
**of**  
**AUTISM DELAWARE,**

**1. MEMBERSHIP ASSOCIATION**

Autism Delaware shall be a membership association established as a not for profit statewide service and advocacy organization in Delaware.

**2. PURPOSES**

The purposes of Autism Delaware are:

- A. to promote and advocate for the general welfare of persons with autism spectrum disorders (hereinafter referred to as "autism");
- B. to further the advancement of all ameliorative and preventive study, research, therapy, care, and cure of persons with autism;
- C. to develop a better understanding of the issues of persons with autism by the public in Delaware;
- D. to promote the education and training of persons with autism and to foster the development of integrated care on their behalf;
- E. to promote the establishment of adequate diagnostic, therapeutic, educational, and recreational services for persons with autism;
- F. to further the education and training of parents and professional personnel for training, educating, and caring for persons with autism;
- G. to serve as a clearing house for gathering and disseminating information regarding persons with autism.
- H. to provide services to the Delaware autism community, and
- I. to solicit and receive funds for the accomplishment of the above purposes.

**3. MEMBERSHIP**

- 3.1. *Eligibility.* Any person who participates or has an interest in activities relating to the autism community in the State of Delaware shall be eligible for membership in Autism Delaware.
- 3.2. *Admission to Membership* Any eligible person may be admitted to membership in Autism Delaware, upon proper application and payment of the current dues.
- 3.3. *Classes of Members.* There shall be different classes of Members in Autism Delaware as determined periodically by the Board of Directors.
- 3.4. *Dues.* The Board of Directors shall set the dues, if any, for each class of Members. The Board of Directors shall also determine the due date and method of collection of dues. The Board may also set a subscription fee for Autism Delaware's newsletter for nonmembers.

✓→

- 3.5. *Suspension of Membership.* Failure to pay dues within 45 days of the due date will result in suspension of membership.
- 3.6. *Revocation of Membership.* For just cause, the Board of Directors may provisionally revoke the Autism Delaware membership of a Member effective 30 days from the date of the decision. Within two days of the decision, the Secretary shall give the affected Member written notice of the decision and the reasons therefore. The affected Member may submit a written response to the Secretary. After consideration of the written response, a final decision shall be made by the Board of Directors. The affected Member's written statement shall be appended to the minutes of the meeting at which revocation is decided. The affected Member may be reinstated by the Board of Directors upon receipt of a written request for reconsideration that contains additional information.

#### 4. MEETINGS OF MEMBERS

- 4.1. *Annual Meeting.* An annual meeting of the Members shall be held at a time and location within Delaware determined by the Board of Directors. The President shall make a report to the membership, and a financial report shall be available for inspection and discussion. Members may call for items to be placed on the agenda by advising the President or Secretary at least two weeks before the meeting. Other items may be taken up from the floor after advance agenda items have been addressed.
- 4.2. *Special Meetings.* Special meetings of the Members may be called by the President or a majority of the Board of Directors and must be called by the President upon written request of one fifth of the Members.
- 4.3. *Regular Meetings.* Regular meetings of the Members may be held at such times and places within Delaware as the Members or the Board of Directors may determine.
- 4.4. *Notice of Meetings.* Notice of the purpose, time, and place of the annual and special meetings of the Members shall be given by the Secretary or delegate to all Members. Such notice shall be provided to the Members not less than 30 days prior to the annual meeting and not less than 14 days prior to special meetings. Notice may be made by U.S. Mail, by electronic mail or by facsimile transmission.
- 4.5. *Quorum.* Except as provided in section 9.2 below, a quorum for the annual meeting, and any other meeting of the Members, shall consist of ten Members or one fifth of all Members, whichever is less.
- 4.6. *Voting.*
- A. Each Member shall be eligible to vote and entitled to one vote. Members in the Family Membership class shall be entitled to a maximum of two votes, and each shall be counted for purposes of establishing a quorum.
- B. If a quorum is present at any meeting, a majority of the Members present and voting shall decide any question unless otherwise provided by law or these bylaws. In the absence of a quorum, a majority of the Members present may vote to adjourn a meeting.
- 4.7. *Authority.* Except where inconsistent with these bylaws or the laws of the State of Delaware, meetings of the Members shall be conducted in accordance with Robert's Rules of Order (latest revision).

## 5. OFFICERS

- 5.1. *Number.* The Officers of the Board of Directors of Autism Delaware shall be the President, Vice President, Secretary, and Treasurer. This will comprise the Executive Committee of the Board of Directors.
- 5.2. *Election and Tenure.* The Officers of the Board of Directors, as noted in section 5.1, shall be elected biennially by the Board of Directors during the month following the board elections on odd calendar years. Each Officer shall hold office for two years and until his or her successor is elected and qualified. Each Officer may serve no more than two consecutive terms in a single office.
- 5.3. *President.* The President shall preside at all meetings of Autism Delaware and the Board of Directors. The President shall have general responsibility for the activities of Autism Delaware and the powers and duties usually associated with the office of the President, and shall have such powers and perform such other duties as may be prescribed by these bylaws. The President shall be a member of all Board committees and shall exercise general supervision over their work in order to assure the most effective operation of Autism Delaware. The President shall, with the advice of the members and consent of the Board of Directors, appoint the chairpersons and members of all special and standing Board committees. The President shall present a progress report of the prior year's activities at Autism Delaware's annual meeting.
- 5.4. *Vice President.* The Vice President shall assist the President in the performance of his or her duties and shall assume such other duties as are assigned by the President and approved by the Members. In the absence of the President, the Vice-President shall assume the duties of the President and shall preside at the meetings of Autism Delaware and Board of Directors. If the President resigns or becomes unable to serve, the Vice President shall succeed to the office of President for the remainder of the President's term.
- 5.5. *Secretary.* The Secretary shall keep an accurate record of the annual meetings of the Members and the meetings of the Board of Directors. The Secretary shall ensure proper record keeping by the Director and staff of Autism Delaware for all books and records. The Secretary shall periodically review a current list of members and provide a status report to the Autism Delaware Board at least once each year.
- 5.6. *Treasurer.* The Treasurer shall be responsible for the financial records of Autism Delaware, shall chair the Finance Committee, and shall assist the President and Director with the preparation of the annual budget. The Treasurer shall meet regularly with the Executive Director to review the financial records of the organization and provide a report to the Board of Directors four times a year.
- 5.7. *Vacancies.* If an Officer dies, resigns, loses membership in Autism Delaware, becomes physically unable to carry out the duties of the office, vacates the office, or is removed, the remaining members of the Board will elect a person to succeed him or her for the duration of his or her term. This process shall take place within sixty days and by a majority vote governed by quorum requirements of the Board of Directors.
- 5.8. *Removal.* An Officer may be removed from office with or without cause by a majority vote of the Autism Delaware Board of Directors.

## 6. BOARD OF DIRECTORS

- 6.1. *Composition.* The Board of Directors shall consist of fifteen at large members of which ten are elected by membership and five are appointed by elected board members. It is the desire and intent of the Board of Directors that the membership of the Board consist of:
- at least one member from each of the three Delaware counties,
  - at least three women,
  - at least three men,
  - at least one member with a child or dependent with autism under the age of 21,
  - at least one member with a child or dependent with autism over the age of 21,
  - at least one member who is a person with Asperger's Syndrome or some one who has a family member or dependent with Asperger's Syndrome.
- 6.2. *Terms of Service.* Board Members who are appointed or elected after July 1, 2009 shall serve a term of three years and serve no more than two consecutive terms.
- 6.3. *Meetings.* The Board shall meet at least four times per year.
- 6.4. *Board Eligibility.* To be eligible for election to the board, an individual must meet the following criteria: be a member in good standing of Autism Delaware, be generally available to attend at least 75% of regularly scheduled meetings, agree to the financial obligation of Board Members to Autism Delaware as set by the Board of Directors in a given year, have an interest and passion for issues relating to autism in the State of Delaware and must agree to serve if elected.
- 6.5. *Nominations.* Members shall nominate for election before each annual meeting of the Members as many persons as they deem appropriate. All nominations must be received by the Secretary of the Autism Delaware Board at least sixty (60) days prior to the annual Member meeting.
- 6.6. *Board of Director Election Voting.* Votes will be collected at the annual Membership Meeting. Voting will take place by ballot during that meeting, and absentee ballots will be accepted by those not present subject to the voting provision outlined in section 4.6. Additionally, all members will be presented with an opportunity to vote in absentia and will also be allowed to transfer their voting rights to the existing Board of Directors through the use of proxy.
- 6.7. *Notice of Elections.* Members will be notified of the election of Board Members and their options outlined in section 6.6 at least ninety (90) days in advance of an election. Notice may be made by U.S. Mail or by electronic mail or facsimile transmission.
- 6.8. *Vacancies.* If any member of the Board of Directors dies, resigns, loses membership in Autism Delaware, becomes physically unable to carry out the duties of the office, vacates the office, or is removed, the remaining members of the Board will elect a person to succeed him or her for the duration of his or her term. This process shall take place within sixty days and by a majority vote governed by quorum requirements of the Board of Directors.
- 6.9. *Removal.* A Board member may be removed from office with or without cause by a majority vote of the Autism Delaware Board of Directors.
- 6.10. *Powers.* When deemed appropriate by a majority of the members of the Board of Directors, the Board shall exercise any and all powers of the Members between meetings of the Members, provided that the Board of Directors may not amend these bylaws. All decisions of the Board of

Directors shall be reflected in the minutes of Board of Director meetings and shall be subject to approval, revision, or alteration before acceptance by the Board of Directors. Additionally, the Board of Directors shall approve by voice vote Autism Delaware's strategic plan, operating decisions and budgetary/financial decisions so as to sustain the operation of Autism Delaware as a continuing not for profit concern. All decisions are subject to Board of Director quorum requirements and shall be reflected in the meeting minutes.

- 6.11. *Quorum.* A majority of the Board of Directors shall constitute a quorum.
- 6.12. *Voting.* Except as otherwise provided by these bylaws, all actions of the Board of Directors shall be taken by majority vote of the Board members present at any meeting at which a quorum is present. In the absence of a quorum, a majority of the Board members present may vote to adjourn a meeting.
- 6.13. *Unanimous Consent Resolutions.* Any action required or permitted to be taken by the Board of Directors may be taken by a unanimous consent resolution, which shall be in writing and made part of the minutes.
- 6.14. *Authority.* Except where inconsistent with these bylaws or the laws of the State of Delaware, meetings of the Board of Directors shall be conducted in accordance with Robert's Rules of Order (latest revision)
- 6.15. *Special Meetings.* Special meetings of the Board of Directors may be called by the President and must be called at the request of six members of the Board of Directors. Notice of every meeting shall be given to each member of the Board of Directors in writing or by electronic mail at least seven days prior to the meeting, provided that any member may waive this notice requirement as to himself or herself. Meetings of the Board of Directors may take place by telephone conference call.

## 7. COMMITTEES

- 7.1. *Committees.* The Board of Directors shall establish committees which will consist of Board members and may include other members of the organization to carry on the business of Autism Delaware.

## 8. OPERATIONS

- 8.1. *Appointment of Employees.* The Board of Directors, bearing in mind the activities and the financial resources of Autism Delaware and whenever in their judgment such action is desirable to promote the achievement of the purposes of Autism Delaware as set forth in these bylaws, may authorize appointment or employment of persons to carry out designated duties for Autism Delaware on a compensated basis.
- 8.2. *Compensation of Officers and Board of Director members.* Officers and members of the Board of Directors shall not receive any salary or other compensation for their services in said capacities. An Officer or member of the Board of Directors may, however, receive compensation for services performed in another capacity if such compensation is approved by the Board.
- 8.3. *Acts of Autism Delaware.* No person shall act in the name of Autism Delaware except as authorized in these bylaws or by the Board of Directors, the President, or vote of the Members. No person shall, without the approval of the President or the Board of Directors, send any letter, notice, or other written communication in the name of Autism Delaware to the Members or to any other person including an association, government agency, or public official regarding policy matters of Autism Delaware.

- 8.4. *Fiscal Year.* The fiscal year of Autism Delaware shall commence the first day of July of each year and end on the thirtieth day of June of the following year.
- 8.5. *Other Organizations.* Autism Delaware may associate itself with any organization deemed advantageous to the fulfillment of its mission and objectives as approved by the Board of Directors.
- 8.6. *Operations.* The Board of Directors shall have the authority to conduct all business related to the daily operations of Autism Delaware.

## 9. AMENDMENTS

- 9.1. *Requirements.* A proposal to alter, amend, or repeal these bylaws may be made
- (A) by the Board of Directors through a majority vote, or
  - (B) by one fifth of the Members in writing addressed to the Board of Directors.
- Any such proposal shall be transmitted to the Secretary, who shall send written notice thereof to all Members.
- 9.2. *Altering, Amending or Repealing* All proposed changes to these bylaws by the Board of Directors or one fifth of the Members shall be decided by a ballot communicated to all members. A simple majority of the returned ballots will determine if changes are approved.

## 10. DISSOLUTION

In the event of the dissolution of Autism Delaware, no distribution of assets shall be made to any Officer, Member, employee, or any person or individual. All property owned, managed, or operated by Autism Delaware is irrevocably dedicated to charitable purposes to achieve the purposes of Autism Delaware as defined in these bylaws. Upon the dissolution of Autism Delaware, such property shall not inure to the benefit of any private person but shall go to a nonprofit fund, foundation, association, or corporation organized and operated to promote the general welfare of people with autism.

Adopted by the Members of Autism Delaware on XXXXXXXXXXXXXXXX

President:

Robert J Gilsdorf

Secretary :

Marcy Kempner