

# See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



# Form **990**

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047
2008
Open to Public

Department of the Treasury Internal Revenue Service

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Q.		7a Total gross unrelated business revenue from Part VIII, line 12, column (C)  b Net unrelated business taxable income from Form 990-T, line 34												• •	7b			NONE							
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a				enefits paid to or for members (Part IX, column (A), line 4).  alaries, other compensation, employee benefits (Part IX column (A) (Dec. 5)(0).								.	7,13												
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For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

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Form 990 (2008)

Form 990 (200			13-3605859	Page 2
Part III	Statement of Program Service	Accomplishments (see instructions)		
1 Briefly d	escribe the organization's mission	1		
SEE S	SCHEDULE O			
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		ificant program services during the		
the prior	Form 990 or 990-EZ?			Yes X No
If "Yes" o	describe these new services on S	chedule O		
3 Did the	organization cease conducting, of	or make significant changes in how it	conducts, any program	
services	? 			Yes X No
	describe these changes on Scheo	dule O		
		nts for each of the organization's three		
		tions and section 4947(a)(1) trusts are		grants and
allocatio	ons to others, the total expenses, a	and revenue, if any, for each program s	ervice reported	
4a (Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
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	rogram services (Describe in Sch		•	
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	rogram service expenses > \$	(Must equal Part IX,	Line 25, column (B) )	E 600 (000)
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Part	Checklist of Required Schedules			
	to the community of control of the control of (201/2) or 4047/2)/4) (ather there are not foundation)? If "Man "		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	_X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to		^_	
•	candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete			
	Schedule C, Part II	4		
5	Sections 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)			
	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	Х	
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete			
-	Schedule D, Part I	6		<u>X</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		١
8	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		_X_
0	complete Schedule D, Part III	8		v
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part	•		_X
•	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes,"</i>			
	complete Schedule D, Part IV	9		Х
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D,			
	Parts VI, VIII, IX, or X as applicable	11	Х	
12	Did the organization receive an audited financial statement for the year for which it is completing this return			
	that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the U S?	14a	X	<b></b>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,	4.45		
15	business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b	Х	
13	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		х
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Х
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Х
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5,? If "Yes," complete			
24-	Schedule J	23	X_	
24a	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions			
		24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified			
	person from a prior year? If "Yes," complete Schedule L, Part I	25b		<u> </u>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	X	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	, ,		١,,
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Par	IV Checklist of Required Schedules (continued)			
			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or			
	employee), or an indirect business relationship through ownership of more than 35% in another entity			1
	(individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L,			1
	Part IV	28a	Х	
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes,"			
	complete Schedule L. Part IV	28b	Х	1
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a			
	professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c	Х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		l <sub>x</sub>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N. Part II	32		l x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		l x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,	- "		
	III, IV, and V, line 1	34	х	l
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete		-	
	Schedule R, Part V, line 2	35	Х	l
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
	organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			l
	VI	37		Х

Form **990** (2008)

Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1 a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1 c		_X
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 22			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by			
	this return?	3a		<u>X</u> _
b	if "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a	X	
b	If "Yes," enter the name of the foreign country ► TRINIDAD & TOBAGO, GUATEMALA			
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank			
_	and Financial Accounts	_		
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<u>X</u>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		<u>X</u>
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding	E .		
_	Prohibited Tax Shelter Transaction?	5c 6a		
	Did the organization solicit any contributions that were not tax deductible?	Ua		_X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	6ь		
7	gifts were not tax deductible?	- 05		
7	Organizations that may receive deductible contributions under section 170(c).	7a		
	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?. If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
b	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
C	required to file Form 8282? · · · · · · · · · · · · · · · · · · ·	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
٠	benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
ď	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		-
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as			
	required?	7h		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section			•
	509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
þ	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them )			
	Total to the competition of the contract of th	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b	F	994	(2008)
		rorm	JJU	(∠UU8)

Form 990 (2008) 13-3605859 Page 6 Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.) Section A. Governing Body and Management For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, process, or changes in Schedule O. See instructions. Enter the number of voting members of the governing body 6 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with Х 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . . . 3 4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? . . . . Did the organization become aware during the year of a material diversion of the organization's assets? Does the organization have members or stockholders? 7a Does the organization have members, stockholders, or other persons who may elect one or more members 7a Are any decisions of the governing body subject to approval by members, stockholders, or other persons? . . . . 7ь Did the organizations contemporaneously document the meetings held or written actions undertaken during the year by the following The governing body? Each committee with authority to act on behalf of the governing body? Does the organization have local chapters, branches, or affiliates? If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 9b 10 Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990 10 Is there any officer, director or trustee, or key employee listed in Part VII. Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies No Yes 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes, describe in Schedule O how this is done 12c Does the organization have a written whistleblower policy? 13 13 Does the organization have a written document retention and destruction policy? 14 X Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision The organization's CEO, Executive Director, or top management official? 15a Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website Another's website X Upon request 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public 20 State the name, physical address, and telephone number of the person who possesses the books and records of the

organization ►CONCACAF 1000 5TH STREET, SUITE 304 MIAMI BEACH, FL 33139

305-704-3232

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors; institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A)	(B)	1		11	C)			(D)	(E)	(F)
Name and Title	Average	Posit	tion (	•	•	that app	alv)	Reportable	Reportable	Estimated
Name and Thie	hours per week	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
JACK WARNER	i									
PRESIDENT	1.	X		х				20,000.		
GUILLERMO CANEDO								•		
VICE PRESIDENT	1.	X		х				10,525.		
RAFAEL SALGUERO										
EXCO MEMBER	1.	X						10,000.		
ALFREDO HAWIT	- <del></del>	1						20,000		
VICE PRESIDENT	1.	X		х				10,000.		
LISLE AUSTIN		<del>                                     </del>						23,3331		
VICE PRESIDENT	1 1.	x		х				10,000.		
SUNIL GULATI	<del>                                     </del>	1		23				10,000.		
EXCO MEMBER	1 1.	X						10,000.		
ARIEL ALVARADO		<u> </u>						20,000.		<del></del>
EXCO MEMBER	<b>1</b> 1.	X						10,000.		
HORACE BURELL	<del> </del>	1,						10,000.		
EXCO MEMBER	1 1.	x						10,000.		
CHUCK BLAZER ( SEE SCH O)	<u> </u>	1						20,000.		
GENERAL SECRETARY	40.	Х		х						
EED HOHADD	10.	<u> </u>		-				-		
DEPUTY GENERAL SECRETARY	40.	X		Х				238, 333.		34,741.
RAFAEL TINOCO	1	<u> </u>								,
EXCO MEMBER (UNCAF PRES.)	1.	X						11,050.		
MARIO MONTEROSSA		<u> </u>								
EXCO MEMBER (UNCAF GS)	1 1.	X						1,050.		
ANGENIE KANHAI										
EXCO MEMBER (CFU GS)	1 1.	x						1,050.		
ITALO ZANZI		<del>  ^</del>						17030.		
DEPUTY GENERAL SECRETARY	1.	x		х					283,800.	11, 173.
JILL FRANCISCO		<u> </u>		1					200,000.	++,+,5.
DIRECTOR OF COMPETITIONS	40.					х		120,000.		11,173.
···	1							120,000.		
	1									
<del></del>		1					<del>                                     </del>			
	1									

-		2	-	E 0	59
	- 3 -	· 31	าเม	חמ	79

(A)	(B)				C)			(D)	(E)		_	(F)	_
Name and title	Average hours per week	Individual trustee P or director	nstitutional trustee	officer Officer	Key employee	a Highest compensated at employee	hly) Former	Reportable compensation from the organization (W-2/1099-MISC)	Reporta compensa from rela organizat (W-2/1099-	ation ated tions	am comp fro orga and	timated ount of other oensation the inization related inization inization.	f ion on id
									****				
			_						_				
													<u>-</u> -
1b Total							<u> </u>	462,008.		800.		57,0	
2 Total number of individuals (including those organization ► 2	e in 1a) w	/ho r	ece	ived	l m	ore th	nan	\$100,000 in re	portable co	mpensa	ation fi	om t	he
3 Did the organization list any former office employee on line 1a? If "Yes," complete Schedi											3	Yes	No X
4 For any individual listed on line 1a, is the the organization and related organizations	e sum of greater th	repor an \$	tabl	e c	om 0?	pensa If "Yo	tıor es,"	n and other com complete Sched	pensation fulle J for s	rom such			
<ul><li>Individual</li></ul>	e or accr	ue c	omp	ens	atic	n fro	m	any unrelated o	rganization	for	4	Х	
services rendered to the organization? If "Yes," Section B. Independent Contractors	complete S	scnea	uie .	J TO	r su	cn per	son	7	· · · · · · ·	• • •	5		Х
Complete this table for your five highest compensation from the organization	compensat	ed in	dep	enc	dent	cont	rac	tors that received	d more tha	an \$10	0,000	of	
(A) Name and business add	ress							(B) Description of se	rvices	С	(C) ompens		
SPORTVERTISING VIA MULTISPORT GAM (SEE SCH. 0)	ES						G	EN. SECRETARY	-		1,540	,000	).
							F					<u></u>	
2 Total number of independent contractors (i	noludina *	2000	10	11	who	rocc		d more than \$10	0.000 15				
2 Total number of independent contractors (in compensation from the organization ▶	1	1056	111	· , v	<b>V</b> 110	1606	1460	u more man p10	0,000 111				

11

Page 9

	t VII	Statement of Revenue	<del> </del>		13-3605859		<u></u>
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a b c d e	Federated campaigns	49,500.				
Con	g	Noncash contributions included in lines 1a-1f \$					
	h_	Total. Add lines 1a-1f	Business Code	4,899,000.			
Program Service Revenue		CAME DEVENUE	<u> </u>	1 211 112	1 211 112		
æ,	2 a	GAME REVENUE ROYALTIES AND SPONSORSHIPS	900099	1,311,112. 809,175.	1, 311, 112.	·	809,175.
ice	1 -	BROADCAST CONTRACT REVENUE	900099	9, 503, 239	9, 503, 239.		009,173.
Ş	c d	MERCHANDISE SALES	900099	15,860	<u> </u>		15,860
8	e	I ENGINEED OF STEED	300033	137,000			15/000
gra	f	All other program service revenue					
Pro	g	Total Add lines 2a-2f		11,639,386.			
	3	Investment income (including dividends, interother similar amounts)	est, and	36, 582.			36,582.
	4	Income from investment of tax-exempt bond	oroceeds▶				
	5	Royalties	<b>&gt;</b>				
		(ı) Real	(II) Personal				
	6a	Gross Rents					
	b	Less rental expenses	<del> </del>				
	C	Rental income or (loss)	L	i			
	d 7a	Net rental income or (loss)	(II) Other				
	_	assets other than inventory					
	b	Less cost or other basis					
	c d	and sales expenses					
	8a	Gross income from fundraising					
Other Revenue		events (not including \$ of contributions reported on line 1c)  See Part IV, line 18 a					
Je.	ь	Less direct expenses b					
õ	С	Net income or (loss) from fundraising events					_
	9 a	Gross income from gaming activities See Part IV, line 19		:	,		
	b c	Less direct expenses b  Net income or (loss) from gaming activities .					
	10a	Gross sales of inventory, less returns and allowances		i			
	Ь	Less cost of goods sold b					
	С	Net income or (loss) from sales of inventory.  Miscellaneous Revenue	Business Code				*
	11a			į			
	ь		-	_			
	c						
	d	All other revenue				_	
	e	Total Add lines 11a-11d	`I				
	12	Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d,	- [				
	<u> </u>	9c, 10c, and 11e		16,574,968.	10,814,351	<u>-</u>	861,617.

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Grants and other assistance to governments and				
organizations in the U.S. See Part IV, line 21				
2 Grants and other assistance to individuals in				
the U.S. See Part IV, line 22				
Grants and other assistance to governments,				
organizations, and individuals outside the				
U.S. See Part IV, lines 15 and 16				
Benefits paid to or for members	6,525,126.			-
6 Compensation of current officers, directors,	3,020,220.			
trustees, and key employees	625,808.			
Compensation not included above, to disqualified	020,000.			
persons (as defined under section 4958(f)(1)) and				
persons described in section 4958(c)(3)(B)				
Other salaries and wages	658,713.			
	050,715.			
(k) and section 403(b) employer contributions).				
	366 433			
Other employee benefits	366,432.			
Payroll taxes	98,020.	<del></del>		<del></del>
Fees for services (non-employees)				
a Management		.,		
b Legal	64,349.			
c Accounting	25,165.			
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees	_			
g Other				
Advertising and promotion	152,896.			
3 Office expenses	187,773.			
4 Information technology				
<b>5</b> Royalties				
6 Occupancy	917,500.			
7 Travel	10,909.			
B Payments of travel or entertainment expenses				
for any federal, state, or local public officials				
Onferences, conventions, and meetings	57,408.			
Interest				
Payments to affiliates				
2 Depreciation, depletion, and amortization	1,738,745.			
3 Insurance	42,215.			
1 Other expenses Itemize expenses not		<u> </u>		
covered above (Expenses grouped together				
and labeled miscellaneous may not exceed				
5% of total expenses shown on line 25 below)				
a SEE_SCHEDULE_O_FOR_DETAIL				
b FEES AND COMMISSIONS	1,149,540.			
c REGIONAL OFFICE	533, 370.			
d COMMUNICATION	275, 332.			
e PROPERTY_RENTALS	103, 180.	-	<del></del>	
f All other expenses	191,875.	-		
· -		· · · · · · · · · · · · · · · · · · ·		
5 Total functional expenses Add lines 1 through 24f	13,724,356.		<u> </u>	-
6 Joint Costs. Check here I If following				
SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a				
combined educational campaign and fundraising solicitation				
	1		1	

Pa	rt X	Balance Sheet					
			(A) Beginning of year			B) of year	r
	1	Cash - non-interest-bearing	4, 488, 343.	1	4,8	348,	589.
	2	Savings and temporary cash investments		2			
	3	Pledges and grants receivable, net		3			
	4	Accounts receivable, net	1,870,958.	4	1,3	304,	79 <u>7.</u>
	5	Receivables from current and former officers, directors, trustees, key					
		employees, or other related parties Complete Part II of Schedule L		5			
	6	Receivables from other disqualified persons (as defined under section					
		4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II					
		of Schedule L		6			
ets	7	Notes and loans receivable, net	<del></del>	7			
Assets	8	Inventories for sales or use		8			
⋖	9	Prepaid expenses and deferred charges	79,524.	9	6	554 <u>,</u>	<u>764.</u>
	10a		!	ŀ			
	b	Less accumulated depreciation Complete					
	}	Part VI of Schedule D	22,548,060.	10c	21,1	55,	<u> 264.</u>
	11	Investments - publicly traded securities		11			
	12	Investments - other securities See Part IV, line 11		12			
	13	Investments - program-related. See Part IV, line 11		13			
	14	Intangible assets		14			
	15	Other assets See Part IV, line 11	111,275.	15		223,	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	29,098,160.	16 17		87,	
	17 18	Accounts payable and accrued expenses	1,492,358.	18		382 <b>,</b> !	<u>529.</u>
	19	Deferred revenue		19	1 0	500,0	
	20	Tax-exempt bond liabilities		20	⊥, ∵	,00,	<u> </u>
	21	Escrow account liability Complete Part IV of Schedule D		21			
ţį	22	Payables to current and former officers, directors, trustees, key employees,					
Liabilities	22	highest compensated employees, and disqualified persons Complete Part II					
Ľ		of Schedule L	1,612,556.	22	1 (	24,	43Q
	23	Secured mortgages and notes payable to unrelated third parties	1,012,550.	23		21,	100.
	24	Unsecured notes and loans payable		24			
	25	Other liabilities Complete Part X of Schedule D	5, 368, 348.	25	2,0	87,	124.
	26	Total liabilities. Add lines 17 through 25	8,473,262.	26		94,	
sa		Organizations that follow SFAS 117, check here ▶ 💢 and complete lines 27 through 29, and lines 33 and 34.					
ances	27	Unrestricted net assets	20,624,898.	27	23.1	93,	110.
	28	Temporarily restricted net assets		28			
ğ	29	Permanently restricted net assets		29			
or Fund Ba		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.					
ts (	30	Capital stock or trust principal, or current funds		30			
Assets	31	Paid-in or capital surplus, or land, building, or equipment fund		31			
Ä	32	Retained earnings, endowment, accumulated income, or other funds		32			
Net	33	Total net assets or fund balances	20,624,898.	33	23, 1	193,	110.
	34	Total liabilities and net assets/fund balances	29,098,160.	34		L87,	
Pa	rt XI	Financial Statements and Reporting					
						Yes	No
1	Acco	ounting method used to prepare the Form 990 Cashx Accrual Other	er				ļ
2a		e the organization's financial statements compiled or reviewed by an independent account					X
b	Were	e the organization's financial statements audited by an independent accountant? $\dots$			· · · <u>2b</u>		X
С		es" to lines 2a or 2b, does the organization have a committee that assumes responsibility	_				
		r, review, or compilation of its financial statements and selection of an independent accou			· · · 2c		<b></b>
3a		result of a federal award, was the organization required to undergo an audit or audits as s					
		Single Audit Act and OMB Circular A-133?					X
<u></u>	If "Ye	es," did the organization undergo the required audit or audits?		• • • •	· · · <u>3b</u>	لـــــا	

#### **SCHEDULE C**

(Form 990 or 990-EZ)

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► To be completed by organizations described below.

Attach to Form 990 or Form 990-EZ.

2008
Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B Section 527 organizations Complete Part I-A only If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(cy)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then • Section 501(c)(4), (5), or (6) organizations Complete Part III Name of organization Employer identification number CONFEDERATION OF NORTH, CENTRAL AMERICAN AND CARIBBEAN ASSOCIATION FOOTBALL 3-3605859 To be completed by all organizations exempt under section 501(c) and section 527 organizations. See the instructions for Schedule C for details. Provide a description of the organization's direct and indirect political campaign activities in Part IV 2 Part I-B To be completed by all organizations exempt under section 501(c)(3). See the instructions for Schedule C for details. Enter the amount of any excise tax incurred by the organization under section 4955 . . . . . ▶ \$ 2 Enter the amount of any excise tax incurred by organization managers under section 4955 . . . . . Yes No Nο b If "Yes," describe in Part IV To be completed by all organizations exempt under section 501(c), except section 501(c)(3). Part I-C See the instructions for Schedule C for details. Enter the amount directly expended by the filing organization for section 527 exempt function Enter the amount of the filing organization's funds contributed to other organizations for section Total of direct and indirect exempt function expenditures. Add lines 1 and 2 and enter here and State the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made Enter the amount paid and indicate if the amount was paid from the filing organization's funds or were political contributions received and promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received and funds If none, enter -0promptly and directly delivered to a separate political organization If none, enter -0-

For Privacy Act and Paperwork Reduction Act Notice, see the instructions for Form 990 JSA

Schedule C (Form 990 or 990-EZ) 2008

Lobbying Expenditures During 4-Year Averaging Period										
Calendar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) Total					
2 a Lobbying non-taxable amount										
<b>b</b> Lobbying ceiling amount (150% line 2a, column(e))										
c Total lobbying expenditures										
d Grassroots non-taxable amount										
e Grassroots ceiling amount (150% of line 2d, column (e))										
f Grassroots lobbying expenditures										

Schedule C (Form 990 or 990-EZ) 2008

	1 (2)	a)	1	(b)	
	Yes	No.		Amoun	<del></del>
1	During the year, did the filing organization attempt to influence foreign, national, state or local	110		Amoun	
•	legislation, including any attempt to influence public opinion on a legislative matter or				
	referendum, through the use of				
а	Volunteers?	ĺ			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		1		
C	Media advertisements?				
d	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?				
f	Publications, or published or broadcast statements?  Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?				
	Other activities? If "Yes," describe in Part IV				
j	Total lines 1c through 1:				
2 a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912			<del></del>	
c d	If "Yes," enter the amount of any tax incurred by organization managers under section 4912  If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
_	till-A To be completed by all organizations exempt under section 501(c)(4), section	501	/_\/E\		
	section 501(c)(6). See the instructions for Schedule C for details.	1 50 1	(6)(5)	, or 	
				Y	s No
1	Were substantially all (90% or more) dues received nondeductible by members?			1 X	
_	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2 X	
2	Did the expension arms to seem the left of the control of the cont			1 _ 1	l l
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?			3	X
3	Did the organization agree to carryover lobbying and political expenditures from the prior year? till-B  To be completed by all organizations exempt under section 501(c)(4), section	 1 501	 I(c)(5	3   ), or	X
3	To be completed by all organizations exempt under section 501(c)(4), section section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" O	 1 501	 I(c)(5	3   ), or	_x
3 Par	To be completed by all organizations exempt under section 501(c)(4), section section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" O question 3 is answered "Yes." See Schedule C instructions for details	n 501 R if	l(c)(5 Part	3   ), or	_  x
3	To be completed by all organizations exempt under section 501(c)(4), section section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" O question 3 is answered "Yes." See Schedule C instructions for details  Dues, assessments and similar amounts from members	n 501 R if	 I(c)(5	3   ), or	_   x
3 Par	To be completed by all organizations exempt under section 501(c)(4), section section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" O question 3 is answered "Yes." See Schedule C instructions for details  Dues, assessments and similar amounts from members  Section 162(e) non-deductible lobbying and political expenditures (do not include amounts or details)	n 501 R if	l(c)(5 Part	3   ), or	_   x
3 Par	To be completed by all organizations exempt under section 501(c)(4), section section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" O question 3 is answered "Yes." See Schedule C instructions for details  Dues, assessments and similar amounts from members  Section 162(e) non-deductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).	501 R if	1 1	3   ), or	_   x
3 Par 1 2	To be completed by all organizations exempt under section 501(c)(4), section section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" O question 3 is answered "Yes." See Schedule C instructions for details  Dues, assessments and similar amounts from members  Section 162(e) non-deductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).  Current year	 R if	l(c)(5 Part	3   ), or	_   x
1 2	To be completed by all organizations exempt under section 501(c)(4), section section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" O question 3 is answered "Yes." See Schedule C instructions for details  Dues, assessments and similar amounts from members  Section 162(e) non-deductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year	 R if	1 2a	3   ), or	_   x
Par 1 2 a b	To be completed by all organizations exempt under section 501(c)(4), section section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" O question 3 is answered "Yes." See Schedule C instructions for details  Dues, assessments and similar amounts from members  Section 162(e) non-deductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).  Current year	n 501 R if	1 1 2a 2b	3   ), or	X
Par 1 2 a b	To be completed by all organizations exempt under section 501(c)(4), section section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" O question 3 is answered "Yes." See Schedule C instructions for details  Dues, assessments and similar amounts from members  Section 162(e) non-deductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total	7 501 R if	1 2a 2b 2c	3   ), or	X
3 Par 1 2 a b c 3	To be completed by all organizations exempt under section 501(c)(4), section section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" O question 3 is answered "Yes." See Schedule C instructions for details  Dues, assessments and similar amounts from members  Section 162(e) non-deductible lobbying and political expenditures (do not include amounts opolitical expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	n 501	1 2a 2b 2c	3   ), or	X
3 Par 1 2 a b c 3 4	To be completed by all organizations exempt under section 501(c)(4), section section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" O question 3 is answered "Yes." See Schedule C instructions for details  Dues, assessments and similar amounts from members  Section 162(e) non-deductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying tables.	n 501 R if	1 2a 2b 2c	3   ), or	X
3 Par 1 2 a b c 3	To be completed by all organizations exempt under section 501(c)(4), section section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" O question 3 is answered "Yes." See Schedule C instructions for details  Dues, assessments and similar amounts from members  Section 162(e) non-deductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?  Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)	n 501 R if	1 (c)(5) Part   1   2a   2b   2c   3	3   ), or	X

Schedule C (I	Form 990 or 990-EZ) 2008	13-3605859	Page 4
Part IV	Supplemental Information (continued)		
Citt	Oupplemental unormation (continues)		

# **Supplemental Financial Statements**

OMB No 1545-0047

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service ▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Name	of the organization CONFEDERATION OF NORTH, CENTRAL AMERICAN	Employer identification number
AND	CARIBBEAN ASSOCIATION FOOTBALL	13-3605859
Part	Organizations Maintaining Donor Advised Funds or Other Similar Funds or	
	the organization answered "Yes" to Form 990, Part IV, line 6.	<u></u>
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
	Aggregate contributions to (during year)	
	Aggregate contributions to (during year)	
	Aggregate value at end of year	
	Did the organization inform all donors and donor advisors in writing that the assets held in do	nor advised
	funds are the organization's property, subject to the organization's exclusive legal control?	
	Did the organization inform all grantees, donors, and donor advisors in writing that grant fund	
	used only for charitable purposes and not for the benefit of the donor or donor advisor or other	
	ımpermissible private benefit?	Yes <u>No</u>
Part	Conservation Easements. Complete if the organization answered "Yes" to Fo	orm 990, Part IV, line 7
1	Purpose(s) of conservation easements held by the organization (check all that apply)	
	Preservation of land for public use (e.g., recreation or pleasure)	f an historically importantly land area
	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	f certified historic structure
	Preservation of open space	
2	Complete lines 2a-2d if the organization held a qualified conservation contribution in the form	of a conservation easement
	on the last day of the tax year	
		Held at the End of the Year
а	Total number of conservation easements	2a
	Total acreage restricted by conservation easements	2b
	Number of conservation easements on a certified historic structure included in (a)	2c
	Number of conservation easements included in (c) acquired after 8/17/06	
	Number of conservation easements modified, transferred, released, extinguished, or terminal	
	the taxable year	nod by the organization during
	Number of states where property subject to conservation easement is located	
	Does the organization have a written policy regarding the periodic monitoring, inspection, vio	lations and
	enforcement of the conservation easements it holds?	
	Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the	
	Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the y	
	Does each conservation easement reported on line 2(d) above satisfy the requirements of sec	
	170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	
9	In Part XIV, describe how the organization reports conservation easements in its revenue and	expense statement, and
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial	al statements that describes
	the organization's accounting for conservation easements	
Pari	Organizations Maintaining Collections of Art, Historical Treasures, or Other Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	r Similar Assets.
1a	If the organization elected, as permitted under SFAS 116, not to report in its revenue statem art, historical treasures, or other similar assets held for public exhibition, education, or resea provide, in Part XIV, the text of the footnote to its financial statements that describes these ite	ent and balance sheet works of rch in furtherance of public service, ms
	If the organization elected, as permitted under SFAS 116, to report in its revenue statement historical treasures, or other similar assets held for public exhibition, education, or research provide the following amounts relating to these items	in furtherance of public service,
	(i) Revenues included in Form 990, Part VIII, line 1	▶ \$
	(ii) Assets included in Form 990, Part X	▶ \$
2	If the organization received or held works of art, historical treasures, or other similar assets f	or financial gain, provide the
	following amounts required to be reported under SFAS 116 relating to these items	
а	Revenues included in Form 990, Part VIII, line 1	▶ \$
b	Assets included in Form 990, Part X	<b>&gt;</b> \$
	vacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990	Schedule D (Form 990) 2008

Par	t III Organizations Maintainin	g Collection	ns of Art, Histo	rical Treasures,	or Other Similar	Assets (continued)
	Harris About a construction of the constructio		and a shook any	of the following the	t ara a cianificant ii	on of its collection
3	Using the organization's accession a	and other reco	ords, check any t	of the following tha	t are a significant u	se of its collection
_	items (check all that apply).  Public exhibition		d [	l can or eych	ange programs	
a	Scholarly research		u	Other	ange programs	
b	<b>—</b>	orations	e	J Other		
C	Preservation for future generation of the organization of the orga		ions and avalain	how they further th	o organization's ev	empt purpose in
4	Part XIV	alion's conecti	ions and explain	now they further th	e organization's ex	empt purpose in
_	During the year, did the organization	a collect or roc	ovo donations o	fart historical tres	seurce or other eimi	lar
5	assets to be sold to raise funds rather					
Par						
r ai	Part IV, line 9, or reported	an amount	on Form 990,	Part X, line 21		
1 a	Is the organization an agent, trustee,					
_	included on Form 990, Part X?					L Yes No
b	If "Yes," explain the arrangement in F	Part XIV and	complete the foll	owing table	1 .	
				<u> </u>		mount
	Beginning balance					
	Additions during the year					
	Distributions during the year					
	Ending balance					War Na
	Did the organization include an amou		990, Part X, line	217		Yes No
	If "Yes," explain the arrangement in F				- 000 Dart IV Iva	10
Par	t V Endowment Funds. Comp					
4	Decision of wear belong	(a) Current Yea	ar (b) Prior ye	ar (c) Two years	back (d) Three ye	ars back (e) Four years back
_	Beginning of year balance		_			
b	Contributions		-			
	Investment earnings or losses					
	Grants or scholarships					
е	Other expenditures for facilities .					
	and programs					
	Administrative expenses					
g	End of year balance	C.1.	1 1 - 1 1 - 1 - 1			
2	Provide the estimated percentage of		palance neid as			
	Board designated or quasi-endowme		%			
	Permanent endowment ▶	<u> </u>				
	Term endowment ▶%	•	f Ab		and administrated for	tho
Sa	Are there endowment funds not in th	ne possessio	n or the organiza	ition that are held a	and administered for	Yes No
	organization by					3a(i)
	(i) unrelated organizations					
_	(ii) related organizations					
	If "Yes" to 3a(II), are the related orga					
4	Describe in Part XIV the intended us				V line 10	
Par	t VI Investments - Land, Build					
	Description of investment	(a)	Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1 a	Land			7,555,000.		7,555,000.
b	Buildings			12,997,519.		8,914,315.
С	Leasehold improvements			2,401,049.	1	1,430,555.
d	Equipment			5,481,860.		3,087,886.
е	Other			329, 433.		167,508.
Tota	II. Add lines 1a-1e (Column (d) should	d equal Form	990, Part X, colu	ımn (B), line 10(c))		21, 155, 264.

Schedule D (Form 990) 2008

		See Form 990, Part X, line 12	•
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial de	erivatives and other financial products		
	d equity interests		
Other			
			- +
	n (b) should equal Form 990, Part X, col (B) line 12)	<b>&gt;</b>	
Part VIII			
	(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
	<u> </u>		
	···		
	· ·		
Total (Columi	n (b) should equal Form 990 Part X, col (B) line 13)	<b>&gt;</b>	
Part IX	Other Assets. See Form 990, Par		
Part IX	Other Assets. See Form 990, Par	t X, line 15. (a) Description	(b) Book value
Part IX	Other Assets. See Form 990, Par		(b) Book value
Part IX	Other Assets. See Form 990, Par		(b) Book value
Part IX	Other Assets. See Form 990, Par		(b) Book value
Part IX	Other Assets. See Form 990, Par		(b) Book value
Part IX	Other Assets. See Form 990, Par		(b) Book value
Part IX	Other Assets. See Form 990, Par		(b) Book value
Part IX	Other Assets. See Form 990, Par		(b) Book value
Part IX	Other Assets. See Form 990, Par		(b) Book value
		(a) Description	
Total (Columi	n (b) should equal Form 990, Part X, col (B) line 15)	(a) Description	
Total (Columi	n (b) should equal Form 990, Part X, col (B) line 15) Other Liabilities. See Form 990, F	(a) Description	
Total (Columi Part X	n (b) should equal Form 990, Part X, col. (B) line 15 )  Other Liabilities. See Form 990, F  (a) Description of liability	(a) Description	
Total (Column Part X Federal Inco	n (b) should equal Form 990, Part X, col (B) line 15)  Other Liabilities. See Form 990, F  (a) Description of liability me taxes	Part X, line 25.  (b) Amount	
Total (Column Part X Federal Inco	n (b) should equal Form 990, Part X, col (B) line 15)  Other Liabilities. See Form 990, F  (a) Description of liability  me taxes  LI ABILITIES	Part X, line 25.  (b) Amount  22, 657.	
Total (Column Part X Federal Incol	n (b) should equal Form 990, Part X, col (B) line 15)  Other Liabilities. See Form 990, F  (a) Description of liability me taxes	Part X, line 25.  (b) Amount	
Total (Column Part X Federal Incol	n (b) should equal Form 990, Part X, col (B) line 15)  Other Liabilities. See Form 990, F  (a) Description of liability  me taxes  LI ABILITIES	Part X, line 25.  (b) Amount  22, 657.	
Total (Column Part X Federal Incol	n (b) should equal Form 990, Part X, col (B) line 15)  Other Liabilities. See Form 990, F  (a) Description of liability  me taxes  LI ABILITIES	Part X, line 25.  (b) Amount  22, 657.	
Total (Column Part X Federal Incol	n (b) should equal Form 990, Part X, col (B) line 15)  Other Liabilities. See Form 990, F  (a) Description of liability  me taxes  LI ABILITIES	Part X, line 25.  (b) Amount  22, 657.	
Total (Column Part X Federal Incol	n (b) should equal Form 990, Part X, col (B) line 15)  Other Liabilities. See Form 990, F  (a) Description of liability  me taxes  LI ABILITIES	Part X, line 25.  (b) Amount  22, 657.	
Total (Column Part X Federal Incol	n (b) should equal Form 990, Part X, col (B) line 15)  Other Liabilities. See Form 990, F  (a) Description of liability  me taxes  LI ABILITIES	Part X, line 25.  (b) Amount  22, 657.	
Total (Columni Part X Federal Incol	n (b) should equal Form 990, Part X, col (B) line 15)  Other Liabilities. See Form 990, F  (a) Description of liability  me taxes  LI ABILITIES	Part X, line 25.  (b) Amount  22, 657.	
Total (Column Part X Federal Incol	n (b) should equal Form 990, Part X, col (B) line 15)  Other Liabilities. See Form 990, F  (a) Description of liability  me taxes  LI ABILITIES	Part X, line 25.  (b) Amount  22, 657.	

Sched	dule D (Form 990) 2008	13-3605859	Page
Part	t XI Reconciliation of Change in Net Assets from Form 990 to	Financial Statements	•
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1
2	Total expenses (Form 990, Part IX, column (A), line 25)		2
3	Excess or (deficit) for the year Subtract line 2 from line 1		3
4	Net unrealized gains (losses) on investments		4
5	Donated services and use of facilities		5
6	Investment expenses		6
7	Prior period adjustments		7
8	Other (Describe in Part XIV)		8
9	Total adjustments (net) Add lines 4-8		9
10	Excess or (deficit) for the year per financial statements. Combine lines 3 ar		<u> </u>
	t XII Reconciliation of Revenue per Audited Financial Statemen		
1	Total revenue, gains, and other support per audited financial statements		, ,
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		· ·   · ·
- a		2a	
b		2b	
c		2c	<del> </del> - - -
d		2d	<del>-</del>
e			2e
3	Add lines 2a through 2d Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		3
-		40	
a b			<del> </del>
			<b>⊣</b> , ,
C			. 4c
5 Port	Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line t XIII Reconciliation of Expenses per Audited Financial Statemer		
		its with Expenses per r	Return
1			• • •
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	ا م ا	
a			<del>_</del>
b		2b	
C		2c	<u> </u>
d		2d	<u> </u>
e			
3	Subtract line 2e from line 1	, ,	3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1		
а			_
b		4b	<u> </u>
С			. 4c
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, Iir	<u>ne 18)</u>	5
Part	t XIV Supplemental Information		
	plete this part to provide the descriptions required for Part II, lines 3, 5, and		art IV, lines 1b
	2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII	l, lines 2d and 4b	
EE_	<u>PAGE 5</u>		
			<del>-</del>

Schedule D (Form 990) 2008

# Schedule F (Form 990)

# **Statement of Activities Outside the United States**

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b line 15, or line 16

Nan	ne of the organization				-	employer identification number
COI	NFEDERATION OF NOR	TH, CENTRA	L AMERICAN	1		
		ation on Acti	vities Outside	e the United States. Co	omplete if the org	13-3605859 ganization answered
_	"Yes" to Form 9 For grantmakers. Does			aordo to substantiato the	a amount of the	granta or
1	assistance, the grantees'					
	the grants or assistance?					Yes No
2	For grantmakers. Descri United States	be in Part IV the	e organization'	s procedures for monitor	ing the use of gra	nt funds outside the
3	Activities per Region (Us	e Schedule F-1	(Form 990) if	additional space is needed	1)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in a program servicescribe specific to service(s) in reg	ce, expenditures in ype of region
CENT	TRAL AMERICA/CARIBBEAN	2		PROGRAM SERVICES	SEE PART IV	1,071,850.
NODE	TH AMERICA			PROGRAM SERVICES	SEE PART IV	
NOR	IN AMERICA			PROGRAM SERVICES	SEE FART IV	
				-		
	*					
_						
Tot	tals	2				1,071,850.

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2008

Page 2

Page 2	.⊞ 	(i) Method of valuation	(book, FMV. appraisal, other)									}
	1 "Yes" to For 00	Description non-cash										
	ation answered nore than \$5,0	(g) Amount of non-cash	assistance									
	if the organiz ent received r	(f) Manner of cash	disbursement									
	ates. Complete af no one recipie	(e) Amount of cash grant	•									
	the United Sta Check this box	(d) Purpose of grant	1									
	or Entities Outside more than \$5,000.	IS freeded. (c) Region										
	ce to Organizations pient who received	(b) IRS code section	allo Ella (il applicable)									
Schedule F (Form 990) 2008	Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990 Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000	Use Schedule F-1 (Form 990										
Schedule F	Part II		-									

Schedule F (Form 990) 2008

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Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Schedule F-1 (Form 990) if additional space is needed. Schedule F (Form 990) 2008

Part III Grants and

1	ı	ı	ı	1	1	ı	1	1	ı	1	ı	1	1	I	ı	1
(h) Method of valuation (book, FMV, appraisal, other)																
(g) Description of non-cash assistance																
(f) Amount of non-cash assistance																
(e) Manner of cash disbursement																
(d) Amount of cash grant																
(c) Number of recipients							:									
(b) Region																
(a) Type of grant or assistance																

Schedule F (Form 990) 2008

Part IV Supplemental Information Complete this part to provide the information required in Part I, line 2, and any other additional information	on.
PART I, LINE 3, COLUMN C	
THERE WAS AN ESTIMATE OF 6 EMPLOYEES THAT WORKED IN GUATEMALA.	<del>-</del> -
PART I, LINE 3, COLUMN E	
TOURNAMENT MANAGEMENT AND TRAINING	
PART I, LINE 3, COLUMN F	
THIS AMOUNT REPRESENTS CASH TRANSFERS TO THE DISCLOSED REGIONS.	
PART I, LINE 1	
NOT APPLICABLE, WHILE CONCACAF REIMBURSES SOME TOURNAMENT EXPENSES IT  DOES NOT MAKE UNRESTRICTED GRANTS.	
<del></del>	

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

CONFEDERATION OF NORTH, CENTRAL AMERICAN

Employer identification number

AND CARIBBEAN ASSOCIATION FOOTBALL 13-3605859 **Questions Regarding Compensation** 

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items  X First-class or charter travel X Housing allowance or residence for personal use X Payments for business use of personal residence Y Health or social club dues or initiation fees			
	X   Discretionary spending account     X   Personal services (e.g., maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1 b		<u>x</u> _
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		X
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply  Compensation committee  Independent compensation consultant  Form 990 of other organizations  Written employment contract  Compensation survey or study  Approval by the board or compensation committee			
4 a b c	During the year, did any person listed in Form 990, Part VII, Section A, line 1a  Receive a severance payment or change of control payment?  Participate in, or receive payment from, a supplemental nonqualified retirement plan?  Participate in, or receive payment from, an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	4a 4b 4c		X X
	Only 504(a)(2) and 504(a)(4) argonizations must complete lines 5 R			
5	Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		
b	Any related organization?	5b		
_	If "Yes" to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		
	Any related organization?	6b		
	If "Yes" to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed			
	payments not described in lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe			
	in Part III	8	ı	ı

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Schedule J (Form 990) 2008

13-3605859

Schedule J (Form 990) 2008

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

		(b) Breakdown of W-2	of W-2 and/or 1099-MISC compensation	compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name		(I) Base compensation	(ii) Bonus & incentive compensation	(ii) Other reportable compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
	ε	238,333.				346741	273,074.	
TED HOWARD	€ €							
ITALO ZANZI	€ €	283,800.				11,173.	294.973.	
	Θ			-				ļ
	(ii)			 			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
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							Sche	Schedule J (Form 990) 2008

JSA 8E1291 1 000

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Information	
upplemental	
Part III S	

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

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FIRST CLASS TRAVEL - JACK WARNER, PRESIDENT AND CHUCK BLAZER, GENERAL	SECRETARY, MAY HAVE UTILIZED FIRST CLASS TRAVEL. THE COST OF FIRST CLASS

NOT. SEPARATELY. I DENTIFIED. NO AMOUNT WAS TREATED AS	
_TREATED	         
WAS	i !
AMOUNT WAS TRE	
NO	į
IDENTIFIED.	
S_NOT_SEPARATELY_	
NOT	Z
Ž.	ATIO
_IRAVEL_WAS_	COMPENSATION.

TRAVEL FOR COMPANIONS - CHUCK BLAZER, GENERAL SECRETARY, APPEARED TO HAVE
TRAVELED WITH COMPANIONS, THE COST OF THE TICKET APPEARED TO HAVE BEEN
PAID THROUGH AIR FLIGHT POINTS.

	SONAL RESIDENCE AND RESIDENCE FOR PERSONAL
	FOR BUSINESS USE OF PEF
1 1 1 1 1 1	PAYMENT

UCK_BLAZER, GENERAL SECRETARY, RECETVED \$120,000 OF RENT	PAYMENTS IN 2008; CHUCK BLAZER HAS CLAIMED THESE PAYMENTS ARE JUSTIFIED
_USE_=_CHUCK_BLAZER	_PAYMENTS_IN_2008;_CE

OF THE MANAGEMENT F	 	AGREEMENT FOR EMPLOYEE SERVICES.
-		

3
HUCK BLAZER
ESCHU
IRSONAL SERVICES C
T_AND_PERSONAL_SERVICESCHUCK_BLAZER,
NĪC
<u>ISCRETIONARY SPENDING ACCOUN</u>
ISCRĒTIONARY. SI
<u>DISCRETI</u>

Schedule J (Form 990) 2008

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6b, 7, and 8 Also complete this part 5b, 6a, Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, for any additional information.

GENERAL SECRETARY, WAS REIMBURSED 100% BY CONCACAF FOR ALL EXPENSES PAID

WITH A PERSONAL CREDIT CARD. A PERCENTAGE OF THESE PAYMENTS WAS

DETERMINED BY CHUCK BLAZER TO BE FOR PERSONAL EXPENSES AND BLAZER

ACCORDINGLY REDUCED AMOUNTS OTHERWISE CLAIMED BY BLAZER TO BE OWED BY

CONCACAF TO SPORTVERTISING, AND THE REMAINDER WAS DETERMINED BY CHUCK

BLAZER TO BE FOR BUSINESS EXPENSES REIMBURSABLE BY THE ORGANIZATION.

CHUCK BLAZER SERVED AS CONCACAF'S "GENERAL SECRETARY," FUNCTIONING

EFFECTIVELY IN THAT CAPACITY AS BOTH CHIEF EXECUTIVE AND CHIEF FINANCIAL

NO WAGES WERE PAID DIRECTLY TO BLAZER, AND THEREFORE NONE ARE OFFICER. <u>-SHOWN ON PART VIIL SECTION A. OR SCHEDULE J. RATHER. BLAZER'S SERVICES</u>

WERE PROVIDED IN A MANNER THAT BLAZER HAS SINCE CLAIMED WAS CONSISTENT

<u>- WITH-PRACTICES. THAT. WERE. ESTABLISHED. UNDER. AN .EXPIRED. AGREEMENT. BETWEEN</u>

CONCACAE AND A CORPORATION ("SPORTVERTISING") ENTERED INTO IN THE EARLY

\_1990'.s\_\_\_\_

Schedule J (Form 990) 2008

#### **SCHEDULE L** (Form 990 or 990-EZ)

# **Transactions With Interested Persons**

► Attach to Form 990 or Form 990-EZ.

► To be completed by organizations that answered

"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, lines 38b or 40b.

OMB No 1545-0047 Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization CONFEDERATION OF NORTH, CENTRAL AMERICAN

Employer identification number

AND CARIBBEAN ASSOCIATION FOOTBALL 13-3605859

Part	Excess Benefit Transacations To be completed by organizations								orm 9	90-EZ	, Part	V, line	e 40b	
_	4										(c) Corrected?			
1	(a) Name of disqualified person	<u> </u>			(b	) Description	of transaction				Yes	No		
		·												
		41									<del></del>			
	Enter the amount of tax imposed on under section 4958 Enter the amount of tax, if any, on lir									* \$ _ * \$ _				
Part	Loans to and/or From Intere To be completed by organization				Form 990.	Part IV. line	26. or Form	n 990-	 EZ. P	art V.	line 3	8a		
(a)	Name of interested person and purpose	(b) Loan	to or from	(c) Ori principal	gınal						? (f) Approved by board or committee?			
		То	From						No	Yes	No	Yes	No	
SPORTV	ERTISING, INC.	х		SEE SCHE	DULE O	1,	024,439.		Х		Х	Х		
			<u> </u>											
								<u> </u>	ļ		ļ			
								-						
T - 4 - 1											L			
Total Part		itting lı	nterest	ed Persons	<b>5.</b>		024, 439. <b>27</b>	<u> </u>				<u> </u>		
	(a) Name of interested person	т		ip between in organiza	terested per		<del></del>			sistano	ce			
Part	Business Transactions Invol To be completed by organization					Part IV, line	s 28a. 28b.	or 28		*				
	(a) Name of interested person			nip between rson and the cation		nount of saction	(d) Desc	(d) Description of transaction		ription of transaction (e) Shan organizat revenue		zation's		
		ļ										Yes	No	
EN PAS	SANT	SEE SC	HEDULE	0		50,000.	SEE SCHEDULE O					Х		
MULTIS	PORT GAMES	SEE SC	HEDULE	0	1	,540,000.	SEE SCHEDULE O				Х			
		-												
	· · · · · · · · · · · · · · · · · · ·						<del> </del>							
		<del>                                     </del>	<del></del>			_								

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990

Schedule L (Form 990 or 990-EZ) 2008

# SCHEDULE O

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

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Open to Public Inspection

Name of the organization Employer identification number CONFEDERATION OF NORTH, CENTRAL AMERICAN 13-3605859 AND CARIBBEAN ASSOCIATION FOOTBALL FORM 990, GENERAL INFORMATION MATTERS RELATED TO THIS FORM 990 AND CONCACAF FORMS 990 FOR OTHER YEARS ARE BEING REVIEWED BY CONCACAF'S OWN RECENTLY APPOINTED INDEPENDENT INTEGRITY COMMITTEE. BASED ON THE OUTCOME OF THAT REVIEW, IT MAY BE NECESSARY TO CHANGE THE CHARACTERIZATION OF CERTAIN AMOUNTS REPORTED ON, OR OTHERWISE AMEND, THIS FORM 990. IN PARTICULAR, CHANGES MAY BE REQUIRED AS TO (I) ANY AND ALL PAYMENTS MADE DIRECTLY OR INDIRECTLY TO CHUCK BLAZER OR ENTITIES PRESUMABLY UNDER HIS CONTROL, (II) ANY AND ALL PAYMENTS TO JACK WARNER PURPORTEDLY FOR THE OPERATION OF CONCACAF'S OFFICE IN TRINIDAD & TOBAGO AND THE CENTER OF EXCELLENCE, AND (III) OTHER ITEMS RELATED TO THE CENTER OF EXCELLENCE. THIS FORM 990 IS BEING FILED AT THIS TIME BECAUSE OF THE TIME THAT HAS ELAPSED SINCE THE DUE DATE AND THE INABILITY TO PREDICT WHEN THE INTEGRITY COMMITTEE'S REVIEW WILL BE COMPLETED. FORM 990, PART I, LINE 6 CERTAIN PLAYERS AND OTHER PARTICIPANTS IN THE TOURNAMENTS SPONSORED BY CONCACAF ALSO MAY BE REGARDED AS "VOLUNTEERS" FOR CONCACAF, AS WELL AS FOR THE TEAMS AND NATIONAL ASSOCIATIONS THEY REPRESENTED, BUT SUCH INDIVIDUALS HAVE NOT BEEN INCLUDED AS VOLUNTEERS FOR PURPOSES OF THIS FORM 990. FORM 990, PART III, LINE 1

Department of the Treasury Internal Revenue Service

# **Supplemental Information to Form 990**

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

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Employer identification number

Name of the organization

CONCACAF'S MISSION IS TO SUPPORT AND PROMOTE SOCCER ("FOOTBALL") IN NORTH AMERICA, CENTRAL AMERICA, AND THE CARIBBEAN, THEREBY PROMOTING THE COMMON INTERESTS OF ITS FORTY MEMBER NATIONAL SOCCER ASSOCIATIONS OR GOVERNING BODIES IN THE REGION, THROUGH ACTIVITIES SUCH AS ORGANIZING AND MANAGING INTERNATIONAL SOCCER TOURNAMENTS. FORM 990, PART III, LINE 4A PROGRAM SERVICES THE CONFEDERATION OF NORTH, CENTRAL AMERICAN AND CARIBBEAN ASSOCIATION FOOTBALL ("CONCACAF") IS THE GOVERNING BODY FOR SOCCER ("FOOTBALL") IN THE REGION, AND ONE OF SIX CONTINENTAL AUTHORITIES THAT ADMINISTERS THE GAME ALONG WITH THE FEDERATION INTERNATIONALE DE FOOTBALL ASSOCIATION ("FIFA"), THE WORLD GOVERNING BODY, CONCACAF HAS 40 MEMBER ASSOCIATIONS, INCLUDING GUYANA, SURINAME AND FRENCH GUYANA ON THE SOUTH AMERICAN CONTINENT. ITS PRIMARY ADMINISTRATIVE FUNCTIONS ARE TO ORGANIZE COMPETITIONS FOR NATIONAL TEAMS AND CLUBS, AND TO CONDUCT WORLD CUP QUALIFYING TOURNAMENTS. AS THE ADMINISTRATIVE BODY FOR THE REGION, CONCACAF ORGANIZES COMPETITIONS, OFFERS TRAINING COURSES IN TECHNICAL AND ADMINISTRATIVE ASPECTS OF THE GAME, AND HELPS TO BUILD FOOTBALL THROUGHOUT THE REGION. CONCACAF OWNS THE BROADCAST RIGHTS TO THE VARIOUS EVENTS AND EITHER DIRECTLY OR THROUGH AGENTS, FINDS BROADCAST PARTNERS AND SPONSORS FOR THE EVENTS, THUS BUILDING THE AUDIENCE FOR SOCCER IN FURTHERANCE OF ITS

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# **Supplemental Information to Form 990**

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

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_EXEMPT_PURPOSES.
CONCACAF CARRIES OUT ITS MISSION BY EFFECTUATING OR FACILITATING
INTERNATIONAL AND LOCAL COMPETITIONS, CONDUCTING MEETINGS AND CONGRESSES,
PROVIDING COURSES AND OTHER EDUCATIONAL PROGRAMS, PROMOTING FRIENDLY
RELATIONSHIPS AMONG THE MEMBER ORGANIZATIONS, AND GENERALLY INSURING THAT
THERE IS NO POLITICAL, RELIGIOUS OR RACIAL DISCRIMINATION WITHIN OR AMONG
THE ASSOCIATIONS. THREE REGIONAL "UNIONS" SUPPORT CONCACAF IN THESE
_EFFORTS: THE CARIBBEAN FOOTBALL UNION ("CFU") (WHICH INCLUDES GUYANA,
SURINAME, AND FRENCH GUYANA), THE UNIÓN CENTROAMERICANA DE FÚTBOL
_("UNCAF"), AND THE NORTH AMERICAN FOOTBALL UNION ("NAFU"). THESE THREE
_ENTITIES_ORGANIZE REGIONAL AND QUALIFICATION EVENTS TO VARIOUS CONCACAF
COMPETITIONS.
PRESENTLY, CONCACAF CONDUCTS OR FACILITATES THE FOLLOWING COMPETITIONS,
AMONG OTHERS:
- THE GOLD CUP (CONCACAF'S PREMIER EVENT, WHICH IS A BIENNIAL
CHAMPIONSHIP FOR NATIONAL TEAMS FROM NORTH AMERICA, CENTRAL AMERICA AND
THE CARIBBEAN);
- THE CHAMPIONS LEAGUE ( AN ANNUAL INVITATIONAL TOURNAMENT FOR CLUB TEAMS
FROM NORTH AMERICA, CENTRAL AMERICA AND THE CARIBBEAN WITH A LIMITED
NUMBER OF TEAMS FROM ANY ONE COUNTRY);
- MEN'S AND WOMEN'S OLYMPIC QUALIFYING TOURNAMENTS;
- MEN'S AND WOMEN'S U-20 AND U-17 (BIENNIAL TOURNAMENTSMEN IN ONE
_YEAR, WOMEN IN THE NEXTFOR PLAYERS UNDER AGE TWENTY OR UNDER AGE

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# **Supplemental Information to Form 990**

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SEVENTEEN);
- A QUADRENNI AL FUTS AL TOURNAMENT; AND
- WOMEN'S WORLD CUP QUALIFIERS.
FINALLY, IN CONNECTION WITH ITS GOAL OF PROMOTING SOCCER, CONCACAF HAS
PROVIDED SUPPORT TO THE FOOTBALL COMMUNITY THROUGH THE CENTER OF
EXCELLENCE IN TRINIDAD WHOSE MISSION INCLUDES DEVELOPING THE SPORT IN THE
CARIBBEAN.
FORM 990, PART VI, LINE 3; PART VII, SECTIONS A AND B; PART IX, LINE 24
CHUCK BLAZER SERVED AS CONCACAF'S "GENERAL SECRETARY," FUNCTIONING
EFFECTIVELY IN THAT CAPACITY AS BOTH CHIEF EXECUTIVE AND CHIEF FINANCIAL
OFFICER. NO WAGES WERE PAID DIRECTLY TO BLAZER, AND THEREFORE NONE ARE
SHOWN ON PART VII, SECTION A. RATHER, BLAZER'S SERVICES WERE PROVIDED IN
A MANNER THAT CHUCK BLAZER HAS SINCE CLAIMED WAS CONSISTENT WITH AN
AGREEMENT BETWEEN CONCACAF AND A CORPORATION ("SPORTVERTISING") ENTERED
INTO IN THE EARLY 1990'S WHICH EXPIRED ON ITS OWN TERMS IN 1998. UNDER
THIS AGREEMENT, SPORTVERTISING WAS ENTITLED TO A PERCENTAGE OF ALL OF
CONCACAF'S BROADCAST AND SPONSORSHIP REVENUES, AS WELL AS REIMBURSEMENT
OF BUSINESS EXPENSES INCURRED BY BLAZER. AMOUNTS CLAIMED TO BE OWED
UNDER THE ARRANGEMENT WERE MOST FREQUENTLY PAID INDIRECTLY TO DESIGNEES
OF SPORTVERTISING (E.G., EN PASSANT, INC. AND MULTISPORT GAMES
DEVELOPMENT, INC.) RATHER THAN DIRECTLY TO SPORTVERTISING. FOR PURPOSES
OF THE FORMS 990, ALL OBLIGATIONS ACCRUED WITH RESPECT TO THE FEE CLAIMED

Department of the Treasury Internal Revenue Service Name of the organization

# **Supplemental Information to Form 990**

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BY BLAZER TO BE DUE TO SPORTVERTISING (INCLUDING THE AMOUNT SHOWN ON PART
VII, SECTION B, WHICH WAS PAID AS REQUESTED BY SPORTVERTISING TO
MULTISPORT GAMES) ARE SHOWN AS ACCRUED COMMISSIONS. ACCRUED BUT UNPAID
AMOUNTS AT THE END OF ANY GIVEN YEAR ARE REFLECTED ON SCHEDULE L, PART
II. REIMBURSED BUSINESS EXPENSES HAVE BEEN TREATED AS EXPENSES OF
CONCACAF. THIS MATTER IS SUBJECT TO INVESTIGATION BY THE CONCACAF
INTEGRITY COMMITTEE.
FORM 990, PART VI, LINE 6 & 7
CONCACAF HAS 40 MEMBER ASSOCIATIONS, INCLUDING ASSOCIATIONS FROM GUYANA,
SURINAME AND FRENCH GUYANA ON THE SOUTH AMERICAN CONTINENT. CONCACAF IS
GOVERNED BY AN EXECUTIVE COMMITTEE THAT CONSISTS OF SEVEN MEMBERS AS
FOLLOWS: ONE CHAIRMAN, THREE VICE PRESIDENTS AND THREE MEMBERS. EACH OF
THE GEOGRAPHICAL ZONES FORMING CONCACAF ARE REPRESENTED BY ONE VICE
PRESIDENT AND ONE MEMBER. THE EXECUTIVE COMMITTEE IS ELECTED BY AN
ORDINARY CONGRESS FOR A PERIOD OF FOUR YEARS. THE ASSOCIATIONS BELONGING
TO EACH ONE OF CONCACAF'S GEOGRAPHICAL ZONES ARE ENTITLED TO PRESENT TO
THE CONGRESS CANDIDATES FOR THE POSITIONS OF VICE PRESIDENT AND MEMBER.
TO BE ELECTED AS REPRESENTATIVES OF EACH ZONE BY THE MEMBERS OF THE
CONGRESS.
, 
FORM 990, PART VI, LINE 10
_THE_990_WILL_BE_MADE_AVAILABLE TO THE EXECUTIVE BOARD MEMBERS PRIOR TO

**Supplemental Information to Form 990** 

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

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FILING VIA A SECURE WEBSITE. THE BOARD WILL BE NOTIFIED BY AN E-MAIL
CONTAINING A HYPER-LINK TO THE SECURED WEBSITE ONCE THE 990 IS AVAILABLE
FOR REVIEW.
FORM 990, PART VI, LINE 12C
THE STATUTES OF CONCACAF INCLUDE THE OBSERVATION OF THE CODE OF ETHICS OF
FIFA WHICH INCLUDES A CONFLICT OF INTEREST POLICY.
FORM 990, PART VI, LINE 19
THE FORM 990 AND CERTAIN GOVERNING DOCUMENTS ARE AVAILABLE UPON REQUEST.
FORM 990, PART VII
AVG_HRS/WEEK
NAME POSITION AT RELATED ORG.
ITALO ZANZI DPTY GEN SEC 40
FORM 990, PART VIII, LINE 1
FIFA MAKES ANNUAL CONTRIBUTIONS TO CONCACAF, AS DETAILED ON SCHEDULE B.
IN 1998, CONCACAF OPENED A SOCCER ACADEMY AND RELATED FACILITIES ON THE
OUTSKIRTS OF PORT-OF-SPAIN, TRINIDAD. OVER THE YEARS, THE OPERATIONS OF

Supplemental Information to Form 990

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► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

\_THIS\_FACILITY\_WERE\_MANANGED\_FOR\_CONCACAF\_BY\_JACK\_WARNER, A RESIDENT OF \_TRINIDAD\_WHO\_SERVED\_AS\_THE\_PRESIDENT\_OF\_CONCACAF'S EXECUTIVE COMMITTEE <u>FROM 1990 UNTIL HIS RESIGNATION IN MID-2011.</u> FIFA OFFSET AMOUNTS THAT OTHERWISE WOULD HAVE BEEN CONTRIBUTED TO CONCACAF AGAINST AMOUNTS OWED FOR LOANS MADE BY FIFA FOR THE PURCHASE AND DEVELOPMENT OF THE CENTER OF \_EXCELLENCE. \_SUCH AMOUNTS ARE NOT INCLUDED IN PART VIII, LINE 1. FORM 990, PART VIII, LINE 2C IN 2003, FOR REASONS THAT REMAIN UNCLEAR, CONCACAF ORGANIZED A SUBSIDIARY UNDER THE LAWS OF FLORIDA. THE SUBSIDIARY, CONCACAF MARKETING AND TV, \_INC., OR "CMTY," ENTERED INTO AGREEMENTS THAT PURPORTED TO TRANSFER \_UNRELATED\_TELEVISION\_BROADCASTERS\_LIMITED\_RIGHTS\_TO\_BROADCAST <u>CONCACAF-SPONSORED\_TOURNAMENTS.</u> <u>CMTV\_EVIDENTLY\_ENTERED\_INTO\_THESE</u> \_AGREEMENTS\_NOTWITHSTANDING\_THE\_FACT\_THAT\_THE\_RIGHTS\_BELONGED\_TO\_CONCACAF, AND THERE IS NO EVIDENCE OF ANY AGREEMENT PURSUANT TO WHICH CONCACAF TRANSFERRED THOSE RIGHTS TO CMTV. CONCACAF AND CMTV OPERATED FOR THE \_MOST\_PART\_AS\_ONE\_ENTITY\_WITH\_EMPLOYEES\_OF\_EACH\_WORKING\_ON\_MATTERS\_THAT

COULD BE CHARACTERIZED AS RELATED TO THE OTHER. CONCACAF THEREFORE HAS

\_NEITHER\_CMTY'S EXPENSES NOR ANY "PLUS" FACTOR ARE INCLUDED IN CONCACAF'S

<u>\_EXPENSES\_IN\_PART\_IX.\_\_FOR\_PURPOSES\_OF\_REPORTING\_CONCACAF'S\_ASSETS\_AND</u>

\_LIABILITIES\_IN\_PART\_X, AMOUNTS\_OWED\_CONCACAF\_BY\_CMTV\_FOR\_BROADCAST\_

REVENUES WERE INCLUDED IN CONCACAF'S ASSETS BUT WERE NOT REDUCED BY

REPORTED ALL BROADCAST REVENUES ON PART VIII, LINE 2C. CMTV SHOULD BE

<u>ENTITLED TO REIMBURSEMENT OF ITS EXPENSES ON A COST-PLUS BASIS, BUT</u>

Department of the Treasury

# Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

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Internal Revenue Service Form 990 or to provide any additional in Name of the organization

AMOUNTS CONCACAF WOULD OWE CMTV FOR REIMBURSEMENT OF ITS EXPENSES ON A COST-PLUS BASIS. FORM 990, PART IX, LINE 4 CLUB\_CHAMPIONSHIPS (TRAVEL, AWARDS) 3,378,655 964,439 \_MEETINGS\_\_\_ WORLD CUP QUALIFYING 83,861 ASSISTANCE TO UNIONS \_\_\_ 140,919 <u>3</u>93<u>,523</u> 470,218 ALL OTHER (BEACH SOCCER) 444,219 CENTER OF EXCELLENCE PAYMENTS TO JACK WARNER 636,686 OTHER PAYMENTS 12,606 6,525,126 FORM 990, PART IX, LINE 24 FEES FOR SERVICES OF GENERAL SECRETARY PAID IN A MANNER THAT CHUCK BLAZER HAS SINCE CLAIMED WAS CONSISTENT WITH THE EXPIRED SPORTVERTISING AGREEMENT: MULTISPORT GAMES DEVELOPMENT INC. 160,000

# **Supplemental Information to Form 990**

Department of the Treasury Internal Revenue Service Name of the organization ▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

<b>.</b>	2008
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	Inspection
Employer identif	fication number

OMB No 1545-0047

PERSONAL EXPENDITURES 120,000	
TOTAL 280,000	
COMMISSION PAYMENTS PAID IN A MANNER THAT CHUCK BLAZER HAS SINCE CLAIMED	
WAS CONSISTENT WITH THE EXPIRED SPORTVERTISING AGREEMENT:	
EN PASSANT, INC. 50,000	<del>-</del>
MULTISPORT GAMES DEVELOPMENT INC. 1,380,000	
PERSONAL EXPENDITURES 340,027	
ACCRUED COMMISSIONS (1,180,487)	
TOTAL 869,540	
PAYMENTS TO JACK WARNER IN 533,370	
CONNECTION WITH REGIONAL	
OPERATIONS IN TRINIDAD & GUATEMALA	
FORM 990, PART XI, LINE 2B	
CONCACAF'S FINANCIAL STATEMENTS WERE AUDITED AS PART OF A CONSOLIDATED	
FINANCIAL STATEMENT. THE CONSOLIDATED FINANCIAL STATEMENTS WERE NOT	
PREPARED IN ACCORDANCE WITH GENERALLY ACCEPTED ACCOUNTING PRINCIPLES.	
SCHEDULE L, PART II	
	<del>-</del>

Department of the Treasury
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Name of the organization

# **Supplemental Information to Form 990**

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

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THE "LOAN" REPRESENTS THE NET AMOUNT DUE PER THE BOOKS AND RECORDS AS OF
THE END OF THE REPORTING PERIOD TO SPORTVERTISING FOR SERVICES PERFORMED
IN A MANNER THAT BLAZER HAS SINCE CLAIMED WAS CONSISTENT WITH THE EXPIRED
SPORTVERTISING AGREEMENT. THIS MATTER IS SUBJECT TO INVESTIGATION BY THE
CONCACAF INTEGRITY COMMITTEE.
SCHEDULE L. PART IV. COLUMN B
GENERAL SECRETARY MAY HAVE CONTROL OVER THE DISCLOSED INTERESTED PERSON.
SCHEDULE L. PART IV. COLUMN D
CLAIMED COMMISSIONS AND FEES FOR PROVIDING GENERAL SECRETARY SERVICES IN
A MANNER THAT CHUCK BLAZER HAS SINCE CLAIMED WAS CONSISTENT WITH THE
EXPIRED SPORTVERTISING AGREEMENT. (SEE SCH O RESPONSE TO PART VI, LINE
_3)
SCHEDULE R, PART V, LINE 2
DISCLOSED ARE THE AMOUNTS OF CASH TRANSFERS BETWEEN CMTV AND CONCACAF.
THE VALUE FOR OTHER SERVICES AND SHARING OF RESOURCES WAS NOT ALLOCATED
BETWEEN THE TWO ORGANIZATIONS. THE LOAN IS THE END OF THE YEAR NET
BALANCE FROM CASH TRANSFERS AND ACCRUALS BASED ON 100-PERCENT OF THE
BROADCAST_REVENUE_RECEIVED_FROM_CMTV.

Department of the Treasury

Related Organizations and Unrelated Partnerships

OMB No 1545-0047 2008 Open to Public Inspection

> ▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ▶ See separate instructions.

CONFEDERATION OF NORTH, CENTRAL AMERICAN

AND CARIBBEAN ASSOCIATION FOOTBALL

Name of the organization

Internal Revenue Service

Employer identification number

13-3605859

Part I Ide	Identification of Disregarded Entities					
	(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity
						77.00
Part II	Identification of Related Tax-Exempt Organizations					
	(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity
						1
1 1 1 1 1						
						-
For Privacy Act an	For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990				Sched	Schedule R (Form 990) 2008

Identification of Related Organizations Taxable as a Partnership Schedule R (Form 990) 2008

Part III Identification

Identification of Related Organizations Taxable as a Corporation or Trust Part IV

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp., S corp, or trust)	(F) Share of total income	(G) Share of end-of-year assets	(H) Percentage ownership
CONCACAE MARKETING & TV, INC27-0063254	LIC. / EVENT MGMI	FL	CONCACAF	C-CORP			100.0000

Schedule R (Form 990) 2008

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13-3605859

# Schedule R (Form 990) 2009 Part V Transactions With Related Organizations

			Yes
<ul> <li>Note. Complete line 1 if any entity is listed in Fars it, iii, or IV</li> <li>1 During the tax year did the organization engage in any o</li> <li>a Receipt of (i) interest (ii) annuities (iii) royalites (iv) rent fi</li> <li>b Gift, grant, or capital contribution to other organization(s)</li> <li>c Gift, grant, or capital contribution from other organization(s)</li> <li>d Loans or loan guarantees to or for other organization(s)</li> </ul>	e. Complete line 1 if any entity is listed in Parts II, III, or IV  During the tax year did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?  Receipt of (i) interest (ii) annuities (iii) royalities (iv) rent from a controlled entity		
Loans or loan guarantees by other organization(s)     Sale of assets to other organization(s)	Loans or loan guarantees by other organization(s)		+ 1 + × × ×
g Purchase of assets from other organization(s) h Exchange of assets	Purchase of assets from other organization(s)		11 14 × ×
j Lease of facilities, equipming Performance of services of Performance of services of maching of facilities, equipming Sharing of paid employees	Lease of facilities, equipment, or other assets from other organization(s)		× × × × × × × × × × × × × × × × × × ×
<ul><li>Reimbursement paid to otl</li><li>Reimbursement paid by ot</li></ul>	Reimbursement paid to other organization for expenses		10 d
<ul> <li>q Other transfer of cash or p</li> <li>r Other transfer of cash or p</li> <li>2 If the answer to any of the</li> </ul>	Other transfer of cash or property to other organization(s)	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	19 X X North
1	(A) Trans Name of other organization(s) type	(B) (C) Transaction Amount involved type (a-r)	volved
(1) CONCACAF MARKETING	G & TV, INC.	9,050	6,050,000.
(2) CONCACAF MARKETING	G & TV, INC.	2,064	4, 467.
(3)			
(5)			
(9)		Schedule R (F	Schedule R (Form 990) 2008

# Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See Instructions regarding exclusion for certain investment partnerships.

(B) (C) (C) (D)  Name, address, and EIN of entity  Primary activity (state of foreign section (S	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organizations?	(E) Share of end-of-year assets	(F) Disproportionate allocations?	(G) Cxde V-UBI amount in box 20 of Schedule K-1	(H) General or managing partner?
			Yes No		Yes No		Yes No
					_		
				i			
						Schedule R (Form 990) 2008	990) 2008