



See a Social Security Number? Say Something!
Report Privacy Problems to <https://public.resource.org/privacy>
Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047

2008

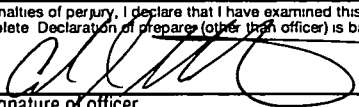
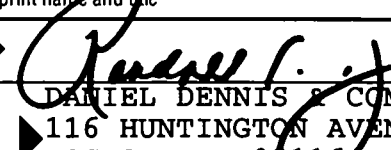
Open to Public Inspection

A For the 2008 calendar year, or tax year beginning and ending	
B Check if applicable: ☐ Address change ☒ Name change ☐ Initial return ☐ Termination ☒ Amended return ☐ Application pending	C Name of organization WELLINGTON MANAGEMENT FOUNDATION Doing Business As Number and street (or P.O. box if mail is not delivered to street address) Room/suite 75 STATE STREET City or town, state or country, and ZIP + 4 BOSTON, MA 02109 D Employer identification number 04-6700836 E Telephone number 617-790-7275 G Gross receipts \$ 7,723,195. H(a) Is this a group return for affiliates? ☐ Yes ☒ No H(b) Are all affiliates included? ☐ Yes ☐ No If "No," attach a list. (see instructions) H(c) Group exemption number ▶
F Name and address of principal officer: WILLIAM HANNIGAN SAME AS C ABOVE I Tax-exempt status: ☒ 501(c) (3) (insert no.) ☐ 4947(a)(1) or ☐ 527 J Website: ▶ HTTP://WWW.WELLINGTON.COM/IN THE COMMUNITY K Type of organization: ☐ Corporation ☒ Trust ☐ Association ☐ Other ▶ L Year of formation: 1992 M State of legal domicile: MA	

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: TO SUPPORT PROGRAMS AND ORGANIZATIONS IN OUR COMMUNITIES WHICH IMPROVE THE EDUCATION AND		
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	1
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	0
	5 Total number of employees (Part V, line 2a)	5	0
	6 Total number of volunteers (estimate if necessary)	6	145
	7a Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a	0.
b Net unrelated business taxable income from Form 990-T, line 34	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	3,393,549.	975,051.
	10 Investment income (Part VIII, column (A), lines 3-4, and 7d)	887,714.	1,292,395.
	11 Other revenue (Part VIII, column (A), lines 5-6d, 8c, 9c, 10c, and 11e)		
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	4,281,263.	2,267,446.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3d)	501,500.	651,500.
	14 Benefits paid to or for members (Part IX, column (A), line 4)		
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		
	16a Professional fundraising fees (Part IX, column (A), line 11e)		
	b Total fundraising expenses (Part IX, column (D), line 25) ▶		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	9,270.	9,012.	
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	510,770.	660,512.	
19 Revenue less expenses Subtract line 18 from line 12	3,770,493.	1,606,934.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Year	End of Year
	21 Total liabilities (Part X, line 26)	20,430,161.	13,626,952.
	22 Net assets or fund balances Subtract line 21 from line 20	14,310.	12,500.
		20,415,851.	13,614,452.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.				
Sign Here	 Signature of officer		11/10/2010 Date	
	EDWARD J. STEINBORN, OFFICER OF TRUSTEE Type or print name and title			
Paid Preparer's Use Only	Preparer's signature	Date	Check if self-employed ☐	Preparer's identifying number (see instructions)
	 DANIEL DENNIS & COMPANY LLP 116 HUNTINGTON AVENUE BOSTON, MA 02116	11/08/10		EIN ▶
	Firm's name (or yours if self-employed), address, and ZIP + 4			Phone no. ▶ (617) 262-9898

May the IRS discuss this return with the preparer shown above? (see instructions)

☐ Yes ☒ No

SCANNED DEC 21 2010

615
19

Part III Statement of Program Service Accomplishments (see instructions)

1 Briefly describe the organization's mission:

TO SUPPORT PROGRAMS AND ORGANIZATIONS IN OUR COMMUNITIES WHICH IMPROVE
THE EDUCATION AND EDUCATIONAL OPPORTUNITIES OF ECONOMICALLY
DISADVANTAGED YOUTH.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes", describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes", describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code) (Expenses \$ 651,500. including grants of \$ 651,500.) (Revenue \$)
GRANTS TO CHARITABLE ORGANIZATIONS - IN 2008 THE FOUNDATION FUNDED 35
ORGANIZATIONS WITH GRANTS RANGING IN SIZE FROM \$10,000 TO \$35,000.

WELLINGTON MANAGEMENT COMPANY, LLP (WMC) PAYS THE OPERATING EXPENSES OF
THE FOUNDATION AND PROVIDES OFFICE SPACE, INVESTMENT ADVISORY SERVICES
AND ADMINISTRATIVE SUPPORT AT NO CHARGE TO THE FOUNDATION. DURING 2008
WMC PAID FOUNDATION EXPENSES THAT TOTALED \$237,883.

4b (Code) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services. (Describe in Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ► \$ 651,500. (Must equal Part IX, Line 25, column (B).)

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C, Part II</i>		X
5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III</i>		
6 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? <i>If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable</i>	X	
12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>	X	
13 Is the organization a school as described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the U.S.?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? <i>If "Yes," complete Schedule F, Part I</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i>		X
17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20 Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>		X
21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	
22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? <i>If "Yes," complete Schedule J</i>		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>		X

Form 990 (2008)

Part IV Checklist of Required Schedules (continued)

	Yes	No
28 During the tax year, did any person who is a current or former officer, director, trustee, or key employee.		
a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? <i>If "Yes," complete Schedule L, Part IV</i>		X
b Have a family member who had a direct or indirect business relationship with the organization? <i>If "Yes," complete Schedule L, Part IV</i>		X
c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	X	
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X

Form 990 (2008)

Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable.	0	
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	0	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
b	If "Yes," enter the name of the foreign country: See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
6a	Did the organization solicit any contributions that were not tax deductible?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		X
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		X
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter: N/A		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter: N/A		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A	12b	

Form 990 (2008)

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code)**Section A. Governing Body and Management**

For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	Yes	No
1a Enter the number of voting members of the governing body		
1b Enter the number of voting members that are independent		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		X
4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		X
5 Did the organization become aware during the year of a material diversion of the organization's assets?		X
6 Does the organization have members or stockholders?		X
7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		X
7b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	X	
b Each committee with authority to act on behalf of the governing body?	X	
9a Does the organization have local chapters, branches, or affiliates?		X
b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
10 Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	X	
11 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies

	Yes	No
12a Does the organization have a written conflict of interest policy? If "No," go to line 13		X
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done		
13 Does the organization have a written whistleblower policy?		X
14 Does the organization have a written document retention and destruction policy?		X
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:		
a The organization's CEO, Executive Director, or top management official?		X
b Other officers or key employees of the organization?		X
Describe the process in Schedule O. (see instructions)		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed **MA**

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
☐ Own website ☐ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: **EUGENE FERRI C/O WELLINGTON TRUST COMPANY - 617-790-7306**
75 STATE STREET, BOSTON, MA 02109

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's **five current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☒ Check this box if the organization did not compensate any officer, director, trustee, or key employee.

[illegible]

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
1b Total								0.	0.	0.

2	Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization	0
---	---	---

3	Did the organization list any former officer , director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	X
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	X
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. **NONE**

(A) Name and business address	(B) Description of services	(C) Compensation
2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization ► 0		

Part VIII Statement of Revenue			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1 a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c				
	d Related organizations	1d				
	e Government grants (contributions)	1e				
	f All other contributions, gifts, grants, and similar amounts not included above	1f 975,051.				
	g Noncash contributions included in lines 1a-1f \$					
	h Total. Add lines 1a-1f		975,051.			
Program Service Revenue	Business Code					
	2 a					
	b					
	c					
	d					
	e					
	f All other program service revenue					
	g Total. Add lines 2a-2f					
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		411,300.			411,300.
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
	6 a Gross Rents	(i) Real				
		(ii) Personal				
	b Less rental expenses					
	c Rental income or (loss)					
	d Net rental income or (loss)					
	7 a Gross amount from sales of assets other than inventory	(i) Securities				
		(ii) Other				
		6336844.				
		b Less cost or other basis and sales expenses				
	5455749.					
	c Gain or (loss)					
	881,095.					
	d Net gain or (loss)		881,095.			881,095.
	8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	a				
		b Less: direct expenses	b			
	c Net income or (loss) from fundraising events					
	9 a Gross income from gaming activities. See Part IV, line 19	a				
		b Less: direct expenses	b			
	c Net income or (loss) from gaming activities					
10 a Gross sales of inventory, less returns and allowances	a					
	b Less: cost of goods sold	b				
c Net income or (loss) from sales of inventory						
Miscellaneous Revenue		Business Code				
11 a						
	b					
	c					
	d All other revenue					
	e Total. Add lines 11a-11d					
12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e		2,267,446.	0.	0.	1292395.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	651,500.	651,500.		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages				
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9 Other employee benefits				
10 Payroll taxes				
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other				
12 Advertising and promotion				
13 Office expenses				
14 Information technology				
15 Royalties				
16 Occupancy				
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	9,012.		9,012.	
23 Insurance				
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a _____				
b _____				
c _____				
d _____				
e _____				
f All other expenses _____				
25 Total functional expenses. Add lines 1 through 24f	660,512.	651,500.	9,012.	0.
26 Joint Costs. Check here ☐ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	1,067,599.	1	793,005.
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net	2,775,035.	3	255,762.
	4 Accounts receivable, net		4	
	5 Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges		9	
	10a Land, buildings, and equipment: cost basis	10a		
	b Less accumulated depreciation. Complete Part VI of Schedule D	10b	10c	
	11 Investments - publicly traded securities		11	
	12 Investments - other securities See Part IV, line 11	16,574,009.	12	12,573,679.
	13 Investments - program-related See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	13,518.	15	4,506.
16 Total assets. Add lines 1 through 15 (must equal line 34)	20,430,161.	16	13,626,952.	
Liabilities	17 Accounts payable and accrued expenses	14,310.	17	12,500.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow account liability. Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable		24	
	25 Other liabilities Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	14,310.	26	12,500.
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	20,248,825.	27	13,499,525.
	28 Temporarily restricted net assets	167,026.	28	114,927.
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	20,415,851.	33	13,614,452.
34 Total liabilities and net assets/fund balances	20,430,161.	34	13,626,952.	

Part XI Financial Statements and Reporting

- 1 Accounting method used to prepare the Form 990. ☐ Cash ☒ Accrual ☐ Other
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant?
- b Were the organization's financial statements audited by an independent accountant?
- c If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b If "Yes," did the organization undergo the required audit or audits?

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)
nonexempt charitable trusts.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2008

Open to Public
Inspection

Name of the organization

WELLINGTON MANAGEMENT FOUNDATION

Employer identification number

04-6700836

Part I Reason for Public Charity Status (All organizations must complete this part.) (see instructions)

The organization is not a private foundation because it is: (Please check only **one** organization.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**. (Attach Schedule H.)
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete the Part III.)
- 10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**. (see instructions)
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.
- a ☐ Type I b ☐ Type II c ☐ Type III - Functionally integrated d ☐ Type III - Other
- e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box ☐
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
- (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?
- (ii) A family member of a person described in (i) above?
- (iii) A 35% controlled entity of a person described in (i) or (ii) above?
- h Provide the following information about the organizations the organization supports.

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
Total									

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1763467.	1923246.	2032933.	3393549.	975,051.	10088246.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 - 3	1763467.	1923246.	2032933.	3393549.	975,051.	10088246.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						832,666.
6 Public Support. Subtract line 5 from line 4						9255580.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4	1763467.	1923246.	2032933.	3393549.	975,051.	10088246.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	146,504.	158,974.	229,097.	312,607.	411,300.	1258482.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)		131,820.	291,410.			423,230.
11 Total support. Add lines 7 through 10						11769958.
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f))	14	78.64	%
15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f	15	74.18	%
16a 33 1/3% support test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			☒
b 33 1/3% support test - 2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			☐
17a 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization			☐
b 10% -facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization			☐
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions			☐

Schedule A (Form 990 or 990-EZ) 2008

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 - 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f))	15		%
16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g	16		%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f))	17		%
18 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h	18		%

19a 33 1/3% support tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Schedule A (Form 990 or 990-EZ) 2008

Schedule D
(Form 990)Department of the Treasury
Internal Revenue Service**Supplemental Financial Statements**▶ Attach to Form 990. To be completed by organizations that
answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No 1545-0047

2008Open to Public
Inspection

Name of the organization

WELLINGTON MANAGEMENT FOUNDATION

Employer identification number

04-6700836

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the
organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		☐ Yes ☐ No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit?		☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or pleasure)	☐ Preservation of an historically important land area
☐ Protection of natural habitat	☐ Preservation of certified historic structure
☐ Preservation of open space	

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:

a Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a ☐ Public exhibition
 b ☐ Scholarly research
 c ☐ Preservation for future generations
 d ☐ Loan or exchange programs
 e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes ☐ No

Part IV Trust, Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

	Amount
1c	
1d	
1e	
1f	

c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

2a Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV.

Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Investment earnings or losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the year end balance held as:

a Board designated or quasi-endowment ▶ _____ %

b Permanent endowment ▶ _____ %

c Term endowment ▶ _____ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) unrelated organizations

(ii) related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment				
e Other				

Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).)

0.

Schedule D (Form 990) 2008

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	2,267,446.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	660,512.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	1,606,934.
4	Net unrealized gains (losses) on investments	4	<8,408,333.>
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net). Add lines 4-8	9	<8,408,333.>
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	<6,801,399.>

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	<5,903,004.>
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	<8,408,333.>
b	Donated services and use of facilities	2b	237,883.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	<8,170,450.>
3	Subtract line 2e from line 1	3	2,267,446.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	2,267,446.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	898,395.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	237,883.
b	Prior year adjustments	2b	
c	Losses reported on Form 990, Part IX, line 25	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	237,883.
3	Subtract line 2e from line 1	3	660,512.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	660,512.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b

PART X: NONE

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the U.S.**

► Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.

► Attach to Form 990.

OMB No 1545-0047

2008

**Open to Public
Inspection**

Name of the organization

WELLINGTON MANAGEMENT FOUNDATION

Employer identification number
04-6700836

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any

recipent that received more than \$5,000 Check this box if no one recipient received more than \$5,000 Use Part IV and Schedule I-1 (Form 990) if additional space is needed

[illegible]

2 Enter total number of section 501(c)(3) and government organizations

3 Enter total number of other organizations

35.

LLHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2008

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

SCHEDULE I, PART I, LINE 2: WELLINGTON MANAGEMENT PARTNERS AND EMPLOYEE VOLUNTEERS REVIEW THE GRANT APPLICATIONS AND CONDUCT SITE VISITS AND THE GRANT REVIEW COMMITTEE MEMBERS COMPLETE SITE VISITS AND PREPARE QUALITATIVE AND QUANTITATIVE REPORTS OF THEIR FINDINGS FOR THE FOUNDATION'S ADVISORY BOARD.

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public
Inspection

Name of the organization

WELLINGTON MANAGEMENT FOUNDATION

Employer identification number
04-6700836

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

EDUCATIONAL OPPORTUNITIES OF ECONOMICALLY DISADVANTAGED YOUTH.

WE FUND PROGRAMS THAT PROVIDE ECONOMICALLY DISADVANTAGED YOUTH IN OUR COMMUNITIES WITH ACCESS TO HIGH QUALITY ACADEMIC EDUCATION. WE BELIEVE A STRONG ACADEMIC FOUNDATION CAN HAVE A CLEAR AND POSITIVE IMPACT ON THE LIVES OF YOUNG PEOPLE. ACCORDINGLY, THE FOUNDATION AIMS TO SELECT PROGRAMS WITH A CLEAR AND CENTRAL ACADEMIC FOCUS.

FORM 990, PART VI, SECTION A, LINE 10: THE FORM 990 IS REVIEWED BY THE TAX AND ACCOUNTING DEPARTMENTS AT WELLINGTON MANAGEMENT COMPANY, LLP FOR ACCURACY AND THEN SHARED WITH THE BOARD BEFORE IT'S FILED.

FORM 990, PART VI, SECTION B, LINE 15: 990, PART VI, 15A AND 15B
THE FOUNDATION HAS NO EMPLOYEES.

FORM 990, PART VI, SECTION C, LINE 19: THE FOUNDATION'S GOVERNING DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON WRITTEN REQUEST. THE FOUNDATION'S CONTACT INFORMATION IS FOUND ON ITS WEBSITE AT
[HTTP://WWW.WELLINGTON.COM/IN_THE_COMMUNITY](http://www.wellington.com/in_the_community)

990, PART XI, LINE 2C

THE AUDIT COMMITTEE ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT AND FOR THE SELECTION OF AUDITORS.

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public
Inspection

Name of the organization

WELLINGTON MANAGEMENT FOUNDATION

Employer identification number

04-6700836

AMENDED RETURN

AMENDMENTS

PART I- MISSION STATEMENT WAS AMENDED.

PART I- LINES 8, 12, 17,18,19 AND 20 WERE AMENDED TO RESTATE AMOUNTS.

PART III - LINES 1 AND 4A WERE AMENDED.

PART IV-LINE 15 WAS AMENDED TO SAY "NO" AND LINE 21 WAS AMENDED TO SAY "YES".

PART VII- LIST OF OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES WAS AMENDED TO REMOVE A DIRECTOR.

PART VIII- LINE 1F WAS AMENDED TO REDUCE CONTRIBUTION AMOUNT BASED ON RESTATEMENT OF FINANCIAL STATEMENTS.

PART VIII- WAS AMENDED TO SHOW THAT INVESTMENT INCOME WAS NOT "UNRELATED BUSINESS REVENUE".

PART IX- LINES 1 AND 2 WERE AMENDED TO SHOW THAT GRANTS WERE MADE TO U.S. ORGANIZATIONS INSTEAD OF ORGANIZATIONS OUTSIDE OF THE U.S.

PART IX-LINE 22 WAS AMENDED TO CHANGE AMOUNT TO \$9,012.

PART X- LINES 27 AND 28 WERE AMENDED TO REFLECT THAT THE FOUNDATION FOLLOWS SFAS 117.

SCHEDULE A PART II- LINE 1 (2008) WAS AMENDED TO REDUCE CONTRIBUTION AMOUNT.

SCHEDULE D PART VII- WAS UPDATED TO REFLECT CORRECT NAME OF INVESTMENTS AND THE MARKET VALUE METHOD OF VALUATION.

SCHEDULE D PART XI, XII AND XIII- WAS AMENDED TO RECONCILE AMOUNTS TO RESTATED FINANCIAL STATEMENTS.

SCHEDULE F- WAS REMOVED. THERE WERE NO ACTIVITIES OUTSIDE OF THE U.S.

SCHEDULE I - WAS INCLUDED FOR GRANTS TO ORGANIZATIONS WITHIN THE U.S.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008

832211
12-18-08

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008

Open to Public Inspection

WELLINGTON MANAGEMENT FOUNDATION

Employer identification number
04-6700836

ORGANIZATION AND THE TYPES OF TRANSACTIONS AND AMOUNTS.

Name of the organization

Employer identification number
04-6700836

WELLINGTON MANAGEMENT FOUNDATION

Part I Identification of Disregarded Entities

[illegible]

Part II

[illegible]

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2008

Part V Transactions With Related Organizations**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?**a** Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity**b** Gift, grant, or capital contribution to other organization(s)**c** Gift, grant, or capital contribution from other organization(s)**d** Loans or loan guarantees to or for other organization(s)**e** Loans or loan guarantees by other organization(s)**f** Sale of assets to other organization(s)**g** Purchase of assets from other organization(s)**h** Exchange of assets**i** Lease of facilities, equipment, or other assets to other organization(s)**j** Lease of facilities, equipment, or other assets from other organization(s)**k** Performance of services or membership or fundraising solicitations for other organization(s)**l** Performance of services or membership or fundraising solicitations by other organization(s)**m** Sharing of facilities, equipment, mailing lists, or other assets**n** Sharing of paid employees**o** Reimbursement paid to other organization for expenses**p** Reimbursement paid by other organization for expenses**q** Other transfer of cash or property to other organization(s)**r** Other transfer of cash or property from other organization(s)**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

		(A) Name of other organization(s)		(B) Transaction type (a-r)	(C) Amount involved
(1)	WELLINGTON MANAGEMENT COMPANY LLP			L	237,883.
(2)					
(3)					
(4)					
(5)					
(6)					

Wellington Management Foundation
F/K/A Wellington Management Company, LLP Charitable Fund
EIN: 04-6700836
For the Year Ended December 31, 2008

Attachment to Form 990 - *Schedule I*

	<u>Grants</u>
Beacon Academy 477 Longwood Ave, Boston, MA 02215 Helps students gain admission into competitive, independent, and public exam high schools.	\$ 15,000
Benjamin Franklin Institute of Technology 41 Berkeley Street, Boston, MA 02116 Provides support to high school students at risk of not applying to college.	\$ 12,000
Blessed Stephen Bellesini, OSA Academy, Inc 94 Bradford Street, Lawrence, MA 01840 A tuition-free Catholic middle school, founded in 2001 to meet a severe educational crisis in Lawrence, the poorest city in New England.	\$ 15,000
Boston Chinatown Neighborhood Center 885 Washington Street, Boston, MA 02111 Provides after-school services to 115 economically disadvantaged Asian middle and high school students.	\$ 15,000
Bottom Line, Inc 555 Amory Street, Suite 3, Jamaica Plain, MA 02130 Helps students gain admission into colleges, transition to the college environment, and succeed within a program once enrolled.	\$ 20,000
Breakthrough Atlanta 4075 Paces Ferry Road N.W., Atlanta, GA 30327 Provides a pathway to college for traditionally underserved Atlanta public school students.	\$ 20,000
Breakthrough of Greater Philadelphia 34 West Coulter Street, Philadelphia, PA 19144 Provides economically disadvantaged middle and high school students with six years of intensive academic services.	\$ 15,000
Brookview House 2 Brookview Street, Dorchester, MA 02124 Helps homeless and at-risk families learn the skills necessary to break the cycle of homelessness and poverty.	\$ 12,000
BUILD, Inc. 1223 N. Milwaukee Avenue, Chicago, IL 60622 Provides at-risk, delinquent, and gang-affiliated youth with the educational resources and staff support to complete high school, improve eligibility for post-secondary education, and identify career opportunities that are traditionally not available to this population.	\$ 20,000

Cathedral High School 74 Union Park Street, Boston, MA 02118 Offers a rigorous college preparatory curriculum to economically disadvantaged inner-city students.	\$ 15,000
Crossroads Community Foundation 21 Eliot Street, Natick, MA 01760 Promotes philanthropy in the region, help donors maximize the impact of their local giving, serves as a resource for local nonprofit organizations, and enhances quality of life for all our citizens.	\$ 12,000
De Marillac Academy 175 Golden Gate Avenue, San Francisco, CA 94102 Provides a comprehensive education for fourth through eight graders from San Francisco's at-risk neighborhoods, including the Tenderloin District, one of the poorest in the city.	\$ 20,000
Epiphany School 154 Centre Street, Dorchester, MA 02124 Provides a high quality, tuition-free education to middle school students of all faiths from low-income families in Boston's urban neighborhoods.	\$ 25,000
Friends of the Children Boston 555 Amory Street, Boston, MA 02130 The local chapter of a national organization that provides professional mentors to youth who are most in danger of school failure, abuse, neglect, juvenile delinquency, gang and drug involvement, and teen pregnancy.	\$ 15,000
Girls Incorporated of Lynn 50 High Street, Lynn, MA 01902 Builds girls' capacity for responsible and confident adulthood, economic independence and personal fulfillment.	\$ 15,000
Holy Family Day Home of San Francisco 299 Dolores Street, San Francisco, CA 94103 Builds a strong foundation of educational, social, and life skills that can propel young students, 25% of whom are living in homeless shelters, out of the cycle of poverty.	\$ 15,000
Horizons for Homeless Children 90 Cushing Avenue, Dorchester, MA 02125 Provides homeless children with high quality programs and services while also helping their families establish social and economic self-sufficiency.	\$ 25,000
Huntington Theater Company 264 Huntington Avenue, Boston, MA 02115 Offers economically disadvantaged high school students from Dorchester a unique hands-on approach to learning not usually found in the classroom	\$ 15,000
Hyde Square Task Force 375 Centre Street, Jamaica Plain, MA 02130 Promotes the academic success and long-term ambitions of the youth it serves by preparing them for college and providing them with opportunities to explore career paths	\$ 20,000
Julie's Family Learning Program, Inc 133 Dorchester Street, South Boston, MA 02127	\$ 25,000

Provides services to low-income families that enable mothers and their children to become healthy, responsible, successful, and economically self-sufficient members of the community.

Jumpstart for Young Children, Inc. \$ 15,000

308 Congress Street, 6th Floor, Boston, MA 02210

Jumpstart ensures that children from low-income neighborhoods enter kindergarten with the skills necessary to succeed.

KIPP Academy Lynn \$ 12,000

25 Bessom Street, Lynn, MA 01902

Provides fifth through eighth grade students in economically disadvantaged communities with extra hours of instruction in order to give students an academic advantage over their peers in competitive high school and college applications.

MSPCC \$ 15,000

99 Summer Street, Boston, MA 02110

One of the oldest child welfare agencies in the U.S., dedicated to protecting and promoting the rights and well-being of children and families.

MathPower \$ 25,000

13 Lake Hall, Northeastern University, 360 Huntington Avenue, Boston, MA 02115

Provides an academic and recreational summer camp to strengthen understanding of mathematics

Minds Matter of Boston, Inc. \$ 20,000

PO Box 51184, Boston, MA 02205

Brings bright and motivated inner-city students together with dedicated mentors to achieve academic excellence and expand educational horizons.

Mother Caroline Academy \$ 25,000

515 Blue Hill Avenue, Dorchester, MA 02121

Private middle school education for economically disadvantaged girls from Boston inner-city neighborhoods.

National Foundation For Teaching Entrepreneurship \$ 25,000

120 Wall Street, 29th Floor, New York, NY 10005

Teach entrepreneurship to low-income young people so they can become economically productive members of society.

Nativity Boston, Inc. \$ 25,000

39 Lamartine Street, Jamaica Plain, MA 02130

Provides a demanding educational experience to underserved yet highly motivated boys from Boston inner-city neighborhoods.

Neighborhood House Charter School \$ 20,000

21 Queen Street, Dorchester, MA 02122

A publicly funded but independently managed elementary and middle school in Dorchester. NHCS is the quintessential charter school in the commonwealth, leading all charter schools and many affluent public school districts

Partners in School Innovation \$ 12,000

1060 Tennessee Street, 2nd Floor, San Francisco, CA 94107

Enables public schools in low-income Bay area communities, serving primarily students of color and English learners, to achieve educational equity through school-based reform

Posse Foundation \$ 25,000

45 Franklin Street, 3 rd Floor, Boston, MA 02110 Identifies, recruits, and trains incredible youth leaders from urban public high schools and sends these groups to top colleges and universities.	\$ 20,000
Sociedad Latina 1530 Tremont Street, Roxbury, MA 02120 Provides an array of programs designed to empower Latino youth and their families by delivering programs that encourage community leadership through educational attainment, cultural identity, and the continuation of traditions.	\$ 20,000
Steppingstone Scholars, Inc. 4112 Station Street, Unit D, Philadelphia, PA 19127 Prepares academically motivated students from economically disadvantaged neighborhoods in Philadelphia for success in middle school college preparatory schools.	\$ 25,000
Tenacity, Inc. 367 Western Avenue, 2 nd Floor, Brighton, MA 02135 Promotes literacy, tennis instruction and character development to Boston's at-risk youth.	\$ 20,000
Teen Voices PO Box 120027, Boston, MA 12110-0027 To further social and economic justice by empowering teenage and young adult women through the development of academic and leadership skills.	\$ 1,500
Mary Ann Tynan Scholarship	\$ 651,500
Total	



Wellington Trust Company, NA

75 State Street
Boston
Massachusetts 02109
USA
Telephone (617) 951-5500

March 13, 2008

Ms. Maryann Carroll
Advisory Board Chair
Wellington Management Foundation
75 State Street
Boston, Massachusetts 02109

Re: Amendment to Wellington Management Company Charitable Fund

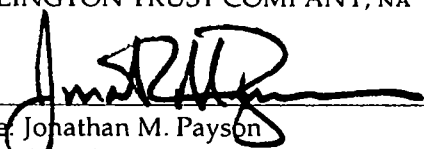
Dear Ms. Carroll:

In connection with your email correspondence, we understand that Wellington Management Company Charitable Fund has changed its name to Wellington Management Foundation. To reflect this change, this letter serves to amend the Revocable Trust Agreement, dated July 3, 1995 (the "Agreement"), as amended, by and between Wellington Management Company Charitable Fund and Wellington Trust Company, NA. Specifically, herewith all references to "Wellington Management Company Charitable Fund" in the Agreement shall refer to the new entity name, Wellington Management Foundation.

All other aspects of the Agreement shall remain in full force and effect

If you agree to and accept the contents of this letter, please sign, date and return both of the enclosed copies of this letter to Kristina O'Gannon, a fully-executed original letter will be returned to your attention. If you have any questions with respect to this letter, please do not hesitate to contact Ms. O'Gannon, at 617-951-5843. Thank you

WELLINGTON TRUST COMPANY, NA

By: 

Name: Jonathan M. Payson

Title: President



Wellington Management Foundation
March 13, 2008
Page Two

Agreed and Accepted this 13th
day of March, 2008

WELLINGTON MANAGEMENT FOUNDATION

By: Maryann E Carroll
Name: Maryann E Carroll
Title: Advisory Board Chair

cc: Kristina O'Gannon

Wellington Management Foundation

Financial Statements
and
Auditors' Report

December 31, 2009 and 2008



Daniel Dennis & Company LLP
Certified Public Accountants

116 Huntington Avenue
Boston, MA 02116
(617) 262-9898
FAX: (617) 437-9937

Web Site: <http://www.danieldennis.com>

Wellington Management Foundation

Contents

	<i>Page</i>
Independent Auditors' Report	1
Statements of Financial Position	2
Statements of Activities	3
Statements of Cash Flows	4
Notes to Financial Statements	5

Daniel Dennis & Company LLP

Certified Public Accountants

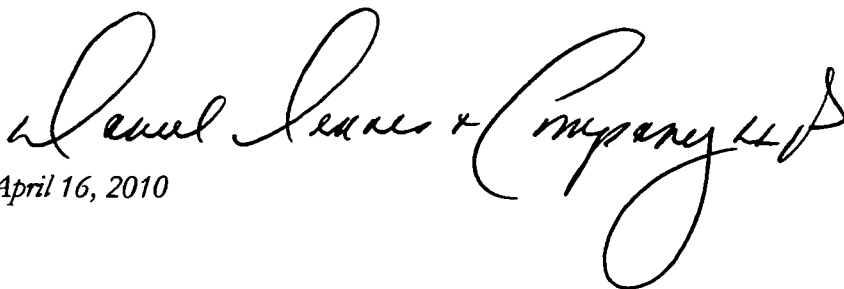
To the Trustees of
Wellington Management Foundation

Independent Auditors' Report

We have audited the accompanying statements of financial position of Wellington Management Foundation (the "Foundation") as of December 31, 2009 and 2008, and the related statements of activities and cash flows for the years then ended. These financial statements are the responsibility of the Foundation's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above, present fairly in all material respects, the financial position of Wellington Management Foundation as of December 31, 2009 and 2008, and the changes in its net assets and its cash flows for the years then ended, in conformity with accounting principles generally accepted in the United States of America.


April 16, 2010

Wellington Management Foundation
Statements of Financial Position
December 31, 2009 and 2008

	2009	Restated 2008
<i>Assets</i>		
Cash and cash equivalents	\$ 1,185,307	\$ 793,005
Contributions receivable	232,326	255,762
Investments, at fair value	16,162,814	12,573,679
Computer software, net	<u>-</u>	<u>4,506</u>
Total assets	<u>\$ 17,580,447</u>	<u>\$ 13,626,952</u>
<i>Liabilities and Net Assets</i>		
<i>Liabilities:</i>		
Accounts payable	\$ 13,437	\$ 12,500
Refundable advances	<u>165,500</u>	<u>-</u>
Total liabilities	<u>178,937</u>	<u>12,500</u>
<i>Net Assets:</i>		
Unrestricted	17,313,657	13,499,525
Temporarily restricted	<u>87,853</u>	<u>114,927</u>
Total net assets	<u>17,401,510</u>	<u>13,614,452</u>
Total liabilities and net assets	<u>\$ 17,580,447</u>	<u>\$ 13,626,952</u>

See accompanying notes to financial statements.

Wellington Management Foundation
Statements of Activities
For the Years Ended December 31, 2009 and 2008

	2009	Restated 2008
<i>Changes in Unrestricted Net Assets:</i>		
<i>Revenue and Support:</i>		
Contributions	\$ 1,174,166	\$ 1,121,272
Dividends and interest	344,294	410,540
Net realized (loss) gain on investments	(1,947,350)	881,095
Unrealized appreciation (depreciation) on investments	5,192,284	(8,408,333)
Net assets released from restrictions	<u>75,913</u>	<u>144,521</u>
Total unrestricted revenue and support	<u>4,839,307</u>	<u>(5,850,905)</u>
<i>Expenses:</i>		
Program expenses:		
Grants to charitable organizations	753,000	651,500
Other program expenses	<u>125,281</u>	<u>74,626</u>
Total program expenses	<u>878,281</u>	<u>726,126</u>
Administrative expenses:		
Management and general	108,807	158,404
Fundraising	<u>38,087</u>	<u>13,865</u>
Total administrative expenses	<u>146,894</u>	<u>172,269</u>
Total expenses	<u>1,025,175</u>	<u>898,395</u>
Change in unrestricted net assets	<u>3,814,132</u>	<u>(6,749,300)</u>
<i>Changes in Temporarily Restricted Net Assets:</i>		
Contributions	48,753	91,662
Dividends and interest	86	760
Net assets released from restrictions	<u>(75,913)</u>	<u>(144,521)</u>
Change in temporarily restricted net assets	<u>(27,074)</u>	<u>(52,099)</u>
Change in net assets	3,787,058	(6,801,399)
Net assets, beginning of year	<u>13,614,452</u>	<u>20,415,851</u>
Net assets, end of year	<u>\$ 17,401,510</u>	<u>\$ 13,614,452</u>

See accompanying notes to financial statements.

Wellington Management Foundation
Statements of Cash Flows
For the Years Ended December 31, 2009 and 2008

	2009	Restated 2008
<i>Cash Flows From Operating Activities:</i>		
Change in net assets	\$ 3,787,058	\$ (6,801,399)
Adjustments to reconcile change in net assets to net cash provided by operating activities:		
Amortization expense	4,506	9,012
Realized loss (gain) on investments	1,947,350	(881,095)
Unrealized (appreciation) depreciation on investments	(5,192,284)	8,408,333
Decrease in operating assets:		
Contributions receivable	23,436	2,519,273
Increase (decrease) in operating liabilities:		
Accounts payable	937	(1,810)
Refundable advances	165,500	-
Net cash provided by operating activities	<u>736,503</u>	<u>3,252,314</u>
<i>Cash Flows From Investing Activities:</i>		
Proceeds from sales of investments	8,101,335	6,335,438
Purchases of investments	<u>(8,445,536)</u>	<u>(9,862,346)</u>
Net cash used in investing activities	<u>(344,201)</u>	<u>(3,526,908)</u>
Net increase (decrease) in cash and cash equivalents	392,302	(274,594)
Cash and cash equivalents, beginning of year	<u>793,005</u>	<u>1,067,599</u>
Cash and cash equivalents, end of year	<u>\$ 1,185,307</u>	<u>\$ 793,005</u>

See accompanying notes to financial statements.

Wellington Management Foundation
Notes to Financial Statements
December 31, 2009 and 2008

1. Organization

Wellington Management Foundation (the "Foundation"), is a qualified charitable organization established, pursuant to a trust agreement dated February 6, 1992, which was amended in May 2005, by Wellington Management Company, LLP (WMC) to support programs and organizations that improve educational opportunities, increase job preparedness, strengthen life skills, or enhance career options for minority and disadvantaged youths.

To accomplish its mission, the Foundation makes grants to charitable organizations in communities where WMC has offices. The Foundation's operations are funded primarily from contributions, principally from WMC, its employees, active and retired partners, and investment income.

2. Summary of Significant Accounting Policies

Basis of Accounting

The Foundation prepares its financial statements on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

Events or transactions occurring after December 31, 2009, through the date the financial statements were available to be issued, April 16, 2010, have been evaluated in the preparation of the financial statements.

Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Contributions

Contributions are recognized when a donor makes a promise to give to the Foundation that is, in substance, unconditional. Contributions that are restricted by donors are reported as increases in unrestricted net assets if the restrictions expire in the year in which the contributions are recognized. All other donor-restricted contributions are reported as increases in temporarily or permanently restricted net assets depending on the nature of the restrictions. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets.

Wellington Management Foundation
Notes to Financial Statements - *Continued*
December 31, 2009 and 2008

2. *Summary of Significant Accounting Policies - Continued*

Contributions – Continued

The Foundation uses the allowance method to determine uncollectible unconditional promises receivable. The allowance is based on prior years' experience and management's analysis of specific promises made. At December 31, 2009 and 2008, all outstanding contributions receivable were collectible and due within one year.

Refundable Advances

Refundable advances represent conditional contributions received to support the Foundation's fundraising gala. If the gala was not held, the contributions were to be returned. Subsequent to year end, the gala was held, and the contributions were recognized as support in 2010.

Cash and Cash Equivalents

For purposes of the statement of financial position and the statement of cash flows, cash and cash equivalents consist of cash and other highly liquid investments with an original maturity of three months or less when purchased.

Contributed Services

Contributed services are recognized if the services create or enhance long-lived assets or require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by contribution.

Income Taxes

The Foundation is exempt from Federal income taxes under Section 501(c)(3) of the Internal Revenue Code and is exempt from state income taxes under Chapter 180 of the Massachusetts General Laws. Unrelated business income, however, would be subject to federal and state income taxes. Unrelated business income is generated from an unrelated trade or business of an exempt organization which is not substantially related to the exercise or performance of its exempt purpose. The Foundation had no activity that did not substantially relate to the exercise or performance of its exempt purpose in 2009 or 2008. Consequently, the accompanying financial statements do not reflect any provision for income taxes.

In 2009, the Foundation adopted the provisions of accounting for uncertainty in income taxes under U.S. GAAP. These provisions had been deferred for nonpublic entities until annual periods beginning January 1, 2009. The adoption of these provisions had no impact to the Foundation's financial statements. The Foundation's 2002 through 2008 tax years remain subject to examination by federal and state tax authorities.

Wellington Management Foundation
Notes to Financial Statements - Continued
December 31, 2009 and 2008

2. Summary of Significant Accounting Policies – Continued

Computer Software

Computer software is carried at cost, less accumulated amortization. Computer software is amortized using the straight-line method over its estimated useful life.

Amortization expense for the years ended December 31, 2009 and 2008 was \$4,506 and \$9,012, respectively.

Investments and Investment Income

Investments are carried at fair value in accordance with Fair Value Measurement and Disclosures under U.S. GAAP. When applying fair value measurements, market value participants utilize inputs in pricing an asset or liability, including risk assumptions. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities and the lowest priority to unobservable inputs. Investments measured and reported at fair value are classified and disclosed in one of the following categories:

- Level 1 Inputs – Quoted prices for identical assets or liabilities in active markets. Level 1 assets include listed mutual funds;
- Level 2 Inputs – Quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets in inactive markets; or inputs other than quoted prices that are observable, such as models or other valuation methodologies; and
- Level 3 Inputs – Unobservable inputs for where there is little, if any, market activity.

The Foundation's assessment of the significance of a particular input to the fair value measurement in its entirety requires judgment and considers factors specific to the investment.

In 2009, the Financial Accounting Standards Board (FASB) issued additional guidance to Fair Value Measurements and Disclosures related to determining when the volume and level of activity for an asset or liability has significantly decreased and to identifying circumstances that indicate a transaction is not orderly. FASB also issued guidance on measuring liabilities at fair value in 2009. The Foundation's adoption of the new fair value guidance for the year ended December 31, 2009 did not materially impact its financial statements.

Dividends, interest and gains and losses on investments are reported as increases or decreases in unrestricted net assets unless a donor or law temporarily or permanently restricts their use. Dividends, interest and restricted gains whose restrictions are met in the same reporting period are reported as unrestricted support.

Wellington Management Foundation
Notes to Financial Statements - *Continued*
December 31, 2009 and 2008

2. Summary of Significant Accounting Policies – Continued

Functional Allocation of Expenses

The costs of providing the various activities have been summarized on a functional basis in the statements of activities. Accordingly, certain costs have been allocated among the services benefited.

3. Restatement of Financial Statements

The 2008 financial statements have been restated to correct an error in the accounting for contributions. The correction had no effect on change in net assets for 2009. The effect of the correction on each affected financial statement line item for 2008 is as follows:

	As Originally Presented	Adjustment	As Restated
December 31, 2008 Financial Statements			
Statement of Financial Position-Assets			
Contributions receivable	\$ 576,915	\$ (321,153)	\$ 255,762
Total assets	<u>\$ 13,948,105</u>	<u>\$ (321,153)</u>	<u>\$ 13,626,952</u>
Statement of Financial Position-Net Assets			
Unrestricted	\$ 13,794,880	\$ (295,355)	\$ 13,499,525
Temporarily restricted	140,725	(25,798)	114,927
Total net assets	<u>13,935,605</u>	<u>(321,153)</u>	<u>13,614,452</u>
Total liabilities and net assets	<u>\$ 13,948,105</u>	<u>\$ (321,153)</u>	<u>\$ 13,626,952</u>
Statement of Activities			
Changes in Unrestricted Net Assets:			
Contributions	\$ 1,416,627	\$ (295,355)	\$ 1,121,272
Total unrestricted revenue and support	\$ (5,555,550)	\$ (295,355)	\$ (5,850,905)
Changes in unrestricted net assets	<u>\$ (6,453,945)</u>	<u>\$ (295,355)</u>	<u>\$ (6,749,300)</u>
Changes in Temporarily Restricted Net Assets:			
Contributions	\$ 117,460	\$ (25,798)	\$ 91,662
Change in temporarily restricted net assets	<u>\$ (26,301)</u>	<u>\$ (25,798)</u>	<u>\$ (52,099)</u>
Change in net assets	<u>\$ (6,480,246)</u>	<u>\$ (321,153)</u>	<u>\$ (6,801,399)</u>
Net assets, end of year	<u>\$ 13,935,605</u>	<u>\$ (321,153)</u>	<u>\$ 13,614,452</u>
Statement of Cash Flows			
Cash Flow From Operating Activities:			
Change in net assets	\$ (6,480,246)	\$ (321,153)	\$ (6,801,399)
Contributions receivable	<u>\$ 2,198,120</u>	<u>\$ 321,153</u>	<u>\$ 2,519,273</u>

Wellington Management Foundation
Notes to Financial Statements - *Continued*
December 31, 2009 and 2008

4. Investments

Investments at December 31, 2009 and 2008, respectively, were as follows:

	December 31, 2009			
	Cost	Market	Allocation %	Unrealized Gain/(Loss)
Mutual Funds				
Vanguard				
Vanguard Intermediate-Term Investment Grade	\$ 521,015	\$ 583,041	4%	\$ 62,026
Vanguard High Yield Corporate	534,017	643,833	4%	109,816
Vanguard GNMA	1,027,387	1,027,565	6%	178
Total Mutual Funds	\$ 2,082,419	\$ 2,254,439	14%	\$ 172,020
Common Trust Funds				
Wellington Trust Company, NA				
CTF Core Bond Plus Portfolio	\$ 1,247,747	\$ 1,251,493	8%	\$ 3,746
CTF Short-Term Cash Portfolio	1,786,430	1,786,430	11%	-
Total Fixed Income and Other	\$ 3,034,177	\$ 3,037,923	19%	\$ 3,746
CTF Capital Appreciation Portfolio	\$ 1,415,842	\$ 1,688,322	11%	\$ 272,480
CTF Quality Value Portfolio	900,270	856,629	5%	(43,641)
CTF Emerging Companies Portfolio	667,589	842,501	5%	174,912
CTF Emerging Markets Portfolio	610,110	817,324	5%	207,214
CTF Intermediate Bond Portfolio	1,555,389	1,658,872	10%	103,483
CTF Global Contrarian Equity Portfolio	2,082,212	2,494,608	16%	412,396
CTF Growth Portfolio	798,763	839,573	5%	40,810
CTF Real Asset Portfolio	2,218,061	1,672,623	10%	(545,438)
Total Equity	\$ 10,248,236	\$ 10,870,452	67%	\$ 622,216
Total Common Trust Funds	\$ 13,282,413	\$ 13,908,375	86%	\$ 625,962
Total Investments	\$ 15,364,832	\$ 16,162,814	100%	\$ 797,982

Wellington Management Foundation
Notes to Financial Statements - *Continued*
December 31, 2009 and 2008

4. Investments - Continued

Common Trust Funds Wellington Trust Company, NA	December 31, 2008			
	Cost	Market	Allocation %	Unrealized Gain/(Loss)
CTF Core Bond Plus Portfolio	\$ 1,488,460	\$ 1,289,455	10%	\$ (199,005)
CTF Short-Term Cash Portfolio	921,203	921,203	7%	-
Total Fixed Income and Other	<u>\$ 2,409,663</u>	<u>\$ 2,210,658</u>	<u>17%</u>	<u>\$ (199,005)</u>
CTF Capital Appreciation Portfolio	\$ 2,263,904	\$ 1,839,579	16%	\$ (424,325)
CTF Core/Value Portfolio (Quality Value)	917,932	654,551	5%	(263,381)
CTF Emerging Companies Portfolio	648,693	542,878	4%	(105,815)
CTF Emerging Markets Portfolio	722,874	534,753	4%	(188,121)
CTF Energy Portfolio	659,633	558,707	4%	(100,926)
CTF Global Contrarian Equity Portfolio	2,228,559	1,632,022	13%	(596,537)
CTF Growth Portfolio	1,685,444	1,250,620	10%	(434,824)
CTF Japan Value Creators Portfolio	1,852,042	1,375,905	11%	(476,137)
CTF Real Asset Portfolio	2,669,185	1,262,424	10%	(1,406,761)
CTF Small/Mid Cap Value Portfolio	917,846	711,582	6%	(206,264)
Total Equity	<u>\$ 14,566,112</u>	<u>\$ 10,363,021</u>	<u>83%</u>	<u>\$ (4,203,091)</u>
Total Investments	<u>\$ 16,975,775</u>	<u>\$ 12,573,679</u>	<u>100%</u>	<u>\$ (4,402,096)</u>

Wellington Management Foundation
Notes to Financial Statements - *Continued*
December 31, 2009 and 2008

4. Investments - Continued

Fair values of assets measured on a recurring basis at December 31, 2009 and 2008 were as follows:

2009	Quoted in Active Market for Indidental Assets	Significant Other Observable Inputs	Significant Unobservable Inputs	December 31, 2009
Assets:	Level 1	Level 2	Level 3	
Investments	\$ 2,254,439	\$ 13,091,051	\$ 817,324	\$ 16,162,814
Level 3				
Balance, beginning of period			\$ 534,753	\$ 534,753
Total gains (realized and unrealized)			445,164	445,164
Net purchases and sales			(162,593)	(162,593)
Transfers in/or out of Level 3			-	-
Balance, end of period			<u>\$ 817,324</u>	<u>\$ 817,324</u>
Change in unrealized gains relating to instruments still held at reporting date			<u>\$ 395,335</u>	<u>\$ 395,335</u>
Mutual Funds				
Vanguard Intermediate-Term Investment Grade	\$ 583,041	\$ -	\$ -	\$ 583,041
Vanguard High Yield Corporate	643,833	-	-	643,833
Vanguard GNMA	1,027,565	-	-	1,027,565
Total Mutual Funds	<u>\$ 2,254,439</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 2,254,439</u>
Common Trust Funds				
Core Bond Plus	\$ -	\$ 1,251,493	\$ -	\$ 1,251,493
Capital Appreciation	-	1,688,322	-	1,688,322
Emerging Companies	-	842,501	-	842,501
Emerging Markets	-	-	817,324	817,324
Global Contrarian Equity	-	2,494,608	-	2,494,608
Growth	-	839,573	-	839,573
Intermediate Bond	-	1,658,872	-	1,658,872
Money Market (Short-Term Cash)	-	1,786,430	-	1,786,430
Core/Value (Quality Value 1/1/09)	-	856,629	-	856,629
Real Asset	-	1,672,623	-	1,672,623
Total Common Trust Funds	<u>\$ -</u>	<u>\$ 13,091,051</u>	<u>\$ 817,324</u>	<u>\$ 13,908,375</u>
Total Investments	<u>\$ 2,254,439</u>	<u>\$ 13,091,051</u>	<u>\$ 817,324</u>	<u>\$ 16,162,814</u>
% of Total Investments	<u>14%</u>	<u>81%</u>	<u>5%</u>	<u>100%</u>

Wellington Management Foundation
Notes to Financial Statements - *Continued*
December 31, 2009 and 2008

4. Investments - Continued

2008	Quoted in Active Market for Identical Assets	Significant Other Observable Inputs	Significant Unobservable Inputs	December 31, 2008
Assets:	Level 1	Level 2	Level 3	
Investments	\$ -	\$ 12,038,926	\$ 534,753	\$ 12,573,679
Level 3				
Balance, beginning of period			\$ 913,317	\$ 913,317
Total gains (losses) (realized and unrealized)			(541,764)	(541,764)
Net purchases and sales			163,200	163,200
Transfers in/or out of Level 3			-	-
Balance, end of period			<u>\$ 534,753</u>	<u>\$ 534,753</u>
Change in unrealized gains (losses) relating to instruments still held at reporting date			<u>\$ (35,798)</u>	<u>\$ (35,798)</u>
Common Trust Funds				
Core Bond Plus	\$ -	\$ 1,289,455	\$ -	\$ 1,289,455
Energy	-	558,707	-	558,707
Capital Appreciation	-	1,839,579	-	1,839,579
Emerging Companies	-	542,878	-	542,878
Emerging Markets	-	-	534,753	534,753
Global Contrarian Equity	-	1,632,022	-	1,632,022
Growth	-	1,250,620	-	1,250,620
Japan Value Creators	-	1,375,905	-	1,375,905
Small/Mid Cap Value	-	711,582	-	711,582
Money Market (Short-Term Cash)	-	921,203	-	921,203
Core/Value (Quality Value 1/1/09)	-	654,551	-	654,551
Real Asset	-	1,262,424	-	1,262,424
Total Common Trust Funds	<u>\$ -</u>	<u>\$ 12,038,926</u>	<u>\$ 534,753</u>	<u>\$ 12,573,679</u>
Total Investments	<u>\$ -</u>	<u>\$ 12,038,926</u>	<u>\$ 534,753</u>	<u>\$ 12,573,679</u>
% of Total Investments	0%	96%	4%	100.0%

Wellington Management Foundation
Notes to Financial Statements - *Continued*
December 31, 2009 and 2008

5. Related Party Transactions

At December 31, 2009 and 2008, respectively, 86% and 100% of the Foundation's investment assets were invested in certain Wellington Trust Company, NA Common Trust Fund portfolios for which WMC acts as investment sub-advisor. In addition, WMC is a major donor, pays the operating expenses of the Foundation and provides office space, investment advisory services and administrative support at no charge to the Foundation. During 2009 and 2008, WMC paid Foundation expenses that totaled \$265,446 and \$227,651, respectively.

6. Net Assets

Net assets represents the cumulative excess of revenue and support over expenses. Net assets consist of two components, unrestricted and temporarily restricted. Unrestricted net assets are not restricted as to use. Temporarily restricted net assets are funds that have been restricted as to use by the donor. At December 31, 2009 and 2008, temporarily restricted net assets were use restricted for the following:

	2009	<i>Restated</i> 2008
Grants to charitable organizations:		
Scholarship grants	\$ 39,101	\$ 42,015
General grants	<u>48,752</u>	<u>72,912</u>
Total	<u>\$ 87,853</u>	<u>\$ 114,927</u>

7. Current Vulnerability Due to Certain Concentrations

Revenue and Support

During 2009 and 2008, the Foundation received 16% and 25%, respectively, of its total revenue and support from WMC. At December 31, 2009 and 2008, the receivable from WMC was \$13,437 and \$11,000, respectively.

Credit and Investment Risk

The Foundation's cash and cash equivalents and investments in mutual funds, money market and common trust fund portfolios are not insured. The Foundation has not experienced any losses in the accounts due to institutional insolvency. It is the opinion of management that the solvency of the institutions is not of particular concern at this time. The Foundation's investments are subject to market fluctuations. Due to the level of risk associated with investments, it is at least reasonably possible that changes in the value of investments will occur in the near term and that such changes could materially affect the financial statements.

Wellington Management Foundation
Notes to Financial Statements - *Continued*
December 31, 2009 and 2008

8. *Grants to Charitable Organizations*

During 2009 and 2008, 34 and 35 charitable organizations were awarded grants totaling \$753,000 and \$651,500, respectively. Subsequent to the year-end, 32 charitable organizations were awarded grants totaling \$803,000.