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Form 990

Return of Organization Exempt From Income Tax

2008

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2008 calendar year, or tax year beginning 01-01-2008 and ending 12-31-2008

B Check if applicable <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Termination <input checked="" type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type. See Specific Instructions.	C Name of organization CABLE TELEVISION LABORATORIES INC	D Employer identification number 04-3012897
		Doing Business As CableLabs	E Telephone number (303) 661-9100
		Number and street (or P O box if mail is not delivered to street address) 858 COAL CREEK CIRCLE	F Room/suite G Gross receipts \$ 58,753,674
		City or town, state or country, and ZIP + 4 LOUISVILLE, CO 800279750	

F Name and address of principal officer Dr Paul Liao 858 COAL CREEK CIRCLE LOUISVILLE, CO 800279750	H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
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I Tax-exempt status <input checked="" type="checkbox"/> 501(c) (6) ► (insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527	H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list (see instructions)
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J Website: ► www.cablelabs.com	H(c) Group exemption number ►
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K Type of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ►	L Year of formation 1988	M State of legal domicile DE
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Part I Summary

1 Briefly describe the organization's mission or most significant activities See Schedule O, General Statement 1	

2 Check this box ► if the organization discontinued its operations or disposed of more than 25% of its assets	
3 Number of voting members of the governing body (Part VI, line 1a)	3 21
4 Number of independent voting members of the governing body (Part VI, line 1b)	4 21
5 Total number of employees (Part V, line 2a)	5 174
6 Total number of volunteers (estimate if necessary)	6 0
7a Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a 1,722,020
b Net unrelated business taxable income from Form 990-T, line 34	7b

8 Contributions and grants (Part VIII, line 1h)	Prior Year 6,000	Current Year 0
9 Program service revenue (Part VIII, line 2g)	44,612,180	54,497,292
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	918,460	517,270
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	3,915,552	3,725,212
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	49,452,192	58,739,774

13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)		200,052
14 Benefits paid to or for members (Part IX, column (A), line 4)		0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	28,073,514	31,211,992
16a Professional fundraising fees (Part IX, column (A), line 11e)		0
b Total fundraising expenses (Part IX, column (D), line 25) ► 0		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	22,648,215	19,219,639
18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	50,721,729	50,631,683
19 Revenue less expenses Subtract line 18 from line 12	-1,269,537	8,108,091

20 Total assets (Part X, line 16)	Beginning of Year 27,900,516	End of Year 36,726,181
21 Total liabilities (Part X, line 26)	12,082,929	13,098,207
22 Net assets or fund balances Subtract line 21 from line 20	15,817,587	23,627,974

Part II Signature Block

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge		
***** Signature of officer	2011-01-17	Date	
Mark R Eggelston Vice President, Finance Type or print name and title			

Paid Preparer's Use Only	Preparer's signature	Date	Check if self-employed ► <input type="checkbox"/>	Preparer's identifying number (see instructions)
	Firm's name (or yours if self-employed), address, and ZIP + 4 KPMG LLP 210 Park Ave Suite 2850 Oklahoma City, OK 73102			EIN ►
				Phone no ► (405) 239-6411

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments (see instructions.)**1** Briefly describe the organization's mission

See Schedule O, General Statement 1

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses
Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a	(Code) (Expenses \$	including grants of \$) (Revenue \$)
OpenCable - See Schedule O, General Statement 3			
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)
Systems Evaluation - See Schedule O, General Statement 3			
4c	(Code) (Expenses \$	including grants of \$) (Revenue \$)
Docsis - See Schedule O, General Statement 3			
4d	Other program services (Describe in Schedule O) (Expenses \$	including grants of \$) (Revenue \$)
4e	Total program service expenses \$	(Must equal Part IX, Line 25, column (B).)	

Part IV Checklist of Required Schedules

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A

2 Is the organization required to complete Schedule B, Schedule of Contributors?

3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I

4 **Section 501(c)(3) organizations.** Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II

5 **Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.** Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III

6 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I

7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II

8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III

9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV

10 Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V

11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable

12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII

13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the U.S.?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I

15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II

16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III

17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I

18 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II

19 Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III

20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H

21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III

23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?

25a **Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I

b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I

26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II

27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III

	Yes	No
1		No
2		No
3		No
4		
5	Yes	
6		No
7		No
8		No
9		No
10		No
11	Yes	
12	Yes	
13		No
14a		No
14b	Yes	
15		No
16		No
17		No
18		No
19		No
20		No
21	Yes	
22		No
23	Yes	
24a		No
24b		
24c		
24d		
25a		
25b		
26		No
27		No

Part IV Checklist of Required Schedules (Continued)

28 During the tax year, did any person who is a current or former officer, director, trustee, or key employee

- a** Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV
- b** Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV
- c** Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV

29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M

30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M

31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I

32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II

33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I

34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1

35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

36 **Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2

37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

	Yes	No
28a		No
28b		No
28c		No
29		No
30		No
31		No
32		No
33		No
34		No
35		No
36		
37	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, <i>Annual Summary and Transmittal of U.S. Information Returns</i> . Enter -0- if not applicable	1a	69
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return	2a	174
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	Yes
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	No
b	If "Yes," enter the name of the foreign country ► See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	No
c	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c	
6a	Did the organization solicit any contributions that were not tax deductible?	6a	No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).	7a	
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7b	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7c	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7d	
d	If "Yes," indicate the number of Forms 8282 filed during the year	7e	
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7f	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7g	
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7h	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	8	
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	9a	
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.	9b	
a	Did the organization make any taxable distributions under section 4966?		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter	10a	
a	Initiation fees and capital contributions included on Part VIII, line 12	10b	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
11	Section 501(c)(12) organizations. Enter	11a	
a	Gross income from members or shareholders	11b	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)
Section A. Governing Body and Management

		Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, process, or changes in Schedule O. See instructions.		
1a	Enter the number of voting members of the governing body . . .	1a	21
b	Enter the number of voting members that are independent . . .	1b	21
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5	No
6	Does the organization have members or stockholders?	6	Yes
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following	8a	Yes
a	The governing body?	8b	No
b	Each committee with authority to act on behalf of the governing body?	9a	No
9a	Does the organization have local chapters, branches, or affiliates?	9b	
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10	Yes
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	11	No
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		

Section B. Policies

		Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes
13	Does the organization have a written whistleblower policy?	13	Yes
14	Does the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision	15a	No
a	The organization's CEO, Executive Director, or top management official?	15b	No
b	Other officers or key employees of the organization?		
	Describe the process in Schedule O (see instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b	Yes

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed CO

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply
 Own website Another's website Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►
 MARK EGGLESTON
 858 COAL CREEK CIRCLE
 LOUISVILLE, CO 800279750
 (303) 661-9100

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

• List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did not compensate any officer, director, trustee or key employee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099- MISC)	(E) Reportable compensation from related organizations (W-2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
			Institutional Trustee	Official Employee	Key Employee	Highest compensated Employee			
LOUIS AUDET DIRECTOR	1 0	X					0	0	0
BILL BAUER DIRECTOR	1 0	X					0	0	0
CHRIS BOWICK EX OFFICIO DIRECTOR	1 0	X					0	0	0
WILLIAM BRESNAN DIRECTOR	1 0	X					0	0	0
GLENN BRITT VICE CHAIRMAN	1 0	X					0	0	0
JOSEPH J COLLINS DIRECTOR EMERITUS	1 0	X					0	0	0
ROCCO COMMISSO DIRECTOR	1 0	X					0	0	0
ROBERT DEPATIE DIRECTOR	1 0	X					0	0	0
RON DUNCAN DIRECTOR	1 0	X					0	0	0
PATRICK J ESSER DIRECTOR	1 0	X					0	0	0
MICHAEL T FRIES DIRECTOR	1 0	X					0	0	0
JOHN GODDARD DIRECTOR	1 0	X					0	0	0
NICHOLAS HAMILTON PIERCY CHAIRMAN EMERITUS	1 0	X					0	0	0
JERRY KENT DIRECTOR	1 0	X					0	0	0
RICHARD S LEGHORN DIRECTOR EMERITUS	1 0	X					0	0	0
KYLE MCSLARROW EX OFFICIO DIRECTOR	1 0	X					0	0	0
THOMAS MIGHT DIRECTOR	1 0	X					0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099- MISC)	(E) Reportable compensation from related organizations (W-2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Institutional Trustee	Officer	Key Employee	Highest compensated Employee	Former			
ROBERT MIRON DIRECTOR	1 0	X					0	0	0
BRIAN L ROBERTS CHAIRMAN	1 0	X					0	0	0
EDWARD S ROGERS OC TREASURER	1 0	X					0	0	0
TOM RUTLEDGE SECRETARY	1 0	X					0	0	0
JIM SHAW DIRECTOR	1 0	X					0	0	0
NEIL SMIT DIRECTOR	1 0	X					0	0	0
AMY TYKESON DIRECTOR	1 0	X					0	0	0
MICHAEL WILLNER DIRECTOR	1 0	X					0	0	0
Patrick McAdaragh DIRECTOR	1 0	X					0	0	0
DAVID BROBERG VP, CONSUMER VIDEO TECHNOLOGY	40 0			X			355,934	0	92,999
RALPH BROWN CHIEF TECHNOLOGY OFFICER	40 0			X			553,856	0	105,226
JUD CARY VP, Video Tech Policy & GC	40 0			X			385,090	0	39,886
CRAIG CHAMBERLAIN VP, SYSTEMS EVALUATION	40 0			X			283,828	0	86,572
JENIFER CISTOLA VP, GO2BROADBAND	40 0			X			298,138	0	90,908
DON DULCHINOS SR VP, ADV PLATFORMS & SCVS	40 0			X			411,152	0	112,733
MARK EGGLESTON VP, FINANCE	40 0			X			282,954	0	43,476
DR RICHARD R GREEN PRESIDENT & CEO	40 0			X			1,042,627	0	436,248
MICHELLE KUSKA VP, BROADBAND ACCESS	30 0			X			131,807	0	40,797
CHRISTOPHER LAMMERS EXECUTIVE VP & COO	40 0			X			711,525	0	322,276
KAREN MANDEVILLE VP, HUMAN RESOURCES	40 0			X			314,874	0	39,910
OSCAR MARCIA VP, SECURITY	40 0			X			304,597	0	88,795
Eric Rosenfeld VP, Network Architecture	40 0			X			247,934	0	42,044
ED MILLER Sr VP, Broadband Network Sys	40 0			X			369,524	0	96,255
DAVID REED EXEC VP & CHIEF STRATEGY OFF	40 0			X			638,974	0	165,666
MIKE SCHWARTZ SR VP, COMMUNICATIONS	40 0			X			438,794	0	104,313
BILL UTLAUT VP, STANDARDS	29 0			X			263,500	0	28,084
SO VANG VP, ADVANCED MEDIA PLATFORMS	40 0			X			259,815	0	43,867
LEE ZIEROTH SENIOR VP & GENERAL COUNSEL	40 0			X			367,915	0	102,831
DAVID CLARK DIR, INFORMATION TECHNOLOGIES	40 0			X			218,969	0	39,623
Simon Krauss Deputy General Counsel	40 0				X		254,124	0	43,719
Louis Campos Principal Architect, Broadband	40 0				X		245,112	0	41,825
William Kostka Principal Architect	40 0				X		242,460	0	33,945
Peter MacCormack Director Advanced Digital Tech	40 0				X		235,796	0	28,922
Francis Sandoval Principal Architect	40 0				X		232,901	0	41,070
1b Total							9,092,200	0	2,311,990

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization **112**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3	No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
See Schedule O General Statement 1		
2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization 20		

Part VII Statement of Revenue

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts					
1a Federated campaigns . . .	1a				
b Membership dues	1b				
c Fundraising events	1c				
d Related organizations . . .	1d				
e Government grants (contributions)	1e				
f All other contributions, gifts, grants, and similar amounts not included above	1f				
g Noncash contributions included in lines 1a-1f \$					
h Total. Add lines 1a-1f		0			
Program Service Revenue		Business Code			
2a MEMBERSHIP DUES		541,900	42,460,199	42,460,199	
b CERTIFICATION FEES		541,900	4,803,750	4,803,750	
c ROYALTY ADMIN FEE - MPEG LA, L L C		525,990	4,100,000	2,377,980	1,722,020
d CONFERENCE FEES		541,900	2,377,543	2,377,543	
e DEVELOPMENT LAB FEES		541,380	755,800	755,800	
f All other program service revenue					
g Total. Add lines 2a-2f		54,497,292			
3 Investment income (including dividends, interest and other similar amounts)			463,663		463,663
4 Income from investment of tax-exempt bond proceeds			0		
5 Royalties			3,670,952	1,323,725	2,347,227
6a Gross Rents	(i) Real	(ii) Personal			
b Less rental expenses					
c Rental income or (loss)					
d Net rental income or (loss)					
7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
b Less cost or other basis and sales expenses			67,507		
c Gain or (loss)			13,900		
d Net gain or (loss)			53,607		53,607
8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a				
b Less direct expenses	b				
c Net income or (loss) from fundraising events			0		
9a Gross income from gaming activities See Part IV, line 19	a				
b Less direct expenses	b				
c Net income or (loss) from gaming activities			0		
10a Gross sales of inventory, less returns and allowances	a				
b Less cost of goods sold	b				
c Net income or (loss) from sales of inventory			0		
Miscellaneous Revenue		Business Code			
11a OTHER INCOME		541,900	54,260		54,260
b _____					
c _____					
d All other revenue					
e Total. Add lines 11a-11d		54,260			
12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e		58,739,774	54,098,997	1,722,020	2,918,757

Part IX Statement of Functional Expenses**Section 501(c)(3) and 501(c)(4) organizations must complete all columns.****All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).**

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U S See Part IV, line 21	200,052	0		
2 Grants and other assistance to individuals in the U S See Part IV, line 22	0			
3 Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16	0			
4 Benefits paid to or for members	0			
5 Compensation of current officers, directors, trustees, and key employees	10,004,316			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 Other salaries and wages	17,345,817			
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	1,200,434			
9 Other employee benefits	1,335,682			
10 Payroll taxes	1,325,743			
11 Fees for services (non-employees)				
a Management	0			
b Legal	553,128			
c Accounting	72,710			
d Lobbying	0			
e Professional fundraising See Part IV, line 17 . . .	0			
f Investment management fees	0			
g Other	7,039,470			
12 Advertising and promotion	35,105			
13 Office expenses	734,664			
14 Information technology	303,727			
15 Royalties	0			
16 Occupancy	1,934,338			
17 Travel	987,205			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19 Conferences, conventions, and meetings	1,312,879			
20 Interest	0			
21 Payments to affiliates	0			
22 Depreciation, depletion, and amortization	1,467,162			
23 Insurance	377,150			
24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a SERVICE CONTRACTS	3,690,126			
b HIRING COSTS	218,219			
c PROFESSIONAL DEVELOPMENT	136,638			
d BAD DEBT EXPENSE	6,044			
e MISCELLANEOUS	351,074			
f All other expenses				
25 Total functional expenses. Add lines 1 through 24f	50,631,683	0		
26 Joint Costs. Check here <input checked="" type="checkbox"/> if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	16,646,991	1	23,921,060
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	2,578,815	4	3,072,155
	5 Receivables from current and former officers, directors, trustees, key employees or other related parties <i>Complete Part II of Schedule L</i>		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) <i>Complete Part II of Schedule L</i>		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	745,780	9	606,731
	10a Land, buildings, and equipment cost basis	10a	17,674,666	
	b Less accumulated depreciation <i>Complete Part VI of Schedule D</i>	10b	13,604,274	2,464,371
	11 Investments—publicly traded securities		11	3,875,364
	12 Investments—other securities See Part IV, line 11		12	510,780
	13 Investments—program-related See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets See Part IV, line 11		15	1,078,415
	16 Total assets. Add lines 1 through 15 (must equal line 34)		16	27,900,516
Liabilities	17 Accounts payable and accrued expenses	7,685,806	17	8,520,722
	18 Grants payable		18	
	19 Deferred revenue	947,856	19	1,091,453
	20 Tax-exempt bond liabilities		20	
	21 Escrow account liability <i>Complete Part IV of Schedule D</i>		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons <i>Complete Part II of Schedule L</i>		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable		24	
	25 Other liabilities <i>Complete Part X of Schedule D</i>	3,449,267	25	3,486,032
	26 Total liabilities. Add lines 17 through 25	12,082,929	26	13,098,207
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	15,817,587	27	23,627,974
	28 Temporarily restricted net assets		28	
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	15,817,587	33	23,627,974
	34 Total liabilities and net assets/fund balances	27,900,516	34	36,726,181

Part XI Financial Statements and Reporting

1 Accounting method used to prepare the Form 990 Cash Accrual Other

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

b Were the organization's financial statements audited by an independent accountant?

c If "Yes" to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits?

	Yes	No
2a		No
2b	Yes	
2c	Yes	
3a		No
3b		

Additional Data

Software ID:
Software Version:
EIN: 04-3012897
Name: CABLE TELEVISION LABORATORIES INC

Form 990, Part VIII - Statement of Revenue - 2a - 2g Program Service Revenue -

	Business Code	(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
MEMBERSHIP DUES	541,900	42,460,199	42,460,199		
CERTIFICATION FEES	541,900	4,803,750	4,803,750		
ROYALTY ADMIN FEE - MPEG LA, L L C	525,990	4,100,000	2,377,980	1,722,020	
CONFERENCE FEES	541,900	2,377,543	2,377,543		
DEVELOPMENT LAB FEES	541,380	755,800	755,800		

Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

<i>Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.</i>	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
SERVICE CONTRACTS	3,690,126			
HIRING COSTS	218,219			
PROFESSIONAL DEVELOPMENT	136,638			
BAD DEBT EXPENSE	6,044			
MISCELLANEOUS	351,074			

Part II-A To be completed by organizations exempt under section 501(c)(3) that filed Form 5768 (election under section 501(h)). (See the instructions for Schedule C for details.)

A Check <input type="checkbox"/> if the filing organization belongs to an affiliated group	B Check <input type="checkbox"/> if the filing organization checked box A and "limited control" provisions apply		
Limits on Lobbying Expenditures— (The term "expenditures" means amounts paid or incurred.)		(a) Filing Organization's Totals	(b) Affiliated Group Totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)			
b Total lobbying expenditures to influence a legislative body (direct lobbying)			
c Total lobbying expenditures (add lines 1a and 1b)			
d Other exempt purpose expenditures			
e Total exempt purpose expenditures (add lines 1c and 1d)			
f Lobbying nontaxable amount Enter the amount from the following table in both columns—			
If the amount on line 1e, column (a) or (b) is:		The lobbying nontaxable amount is:	
Not over \$500,000		20% of the amount on line 1e	
Over \$500,000 but not over \$1,000,000		\$100,000 plus 15% of the excess over \$500,000	
Over \$1,000,000 but not over \$1,500,000		\$175,000 plus 10% of the excess over \$1,000,000	
Over \$1,500,000 but not over \$17,000,000		\$225,000 plus 5% of the excess over \$1,500,000	
Over \$17,000,000		\$1,000,000	
g Grassroots nontaxable amount (enter 25% of line 1f)			
h Subtract line 1g from line 1a Enter -0- if line g is more than line a			
i Subtract line 1f from line 1c Enter -0- if line f is more than line c			
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No	

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 1a through 1f of the instructions.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots non-taxable amount					
e Grassroots ceiling amount (150% of line d, column (e))					
f Grassroots lobbying expenditures					

Part II-B To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)). (See the instructions for Schedule C for details.)

	(a)		(b)	
	Yes	No	Amount	
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				
a Volunteers?				
b Paid staff or management (include compensation in expenses reported on lines c through i)?				
c Media advertisements?				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?				
i Other activities If "Yes," describe in Part IV				
j Total lines 1c through 1i				
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b If "Yes" enter the amount of any tax incurred under section 4912				
c If "Yes" enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				

Part III-A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). (See the instructions for Schedule C for details.)

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	No
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	Yes
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	No

Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes." (See the instructions for Schedule C for details.)

1 Dues, assessments and similar amounts from members	1 \$
2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	
a Current Year	2a \$
b Carryover from last year	2b \$
c Total	2c \$
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3 \$
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4 \$
5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)	5 \$

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1. Also, complete this part for any additional information

Identifier	Return Reference	Explanation

Part IV Supplemental Information

2008

Open to Public
Inspection**SCHEDULE D**
(Form 990)**Supplemental Financial Statements**► Attach to Form 990. To be completed by organizations that
answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.Department of the Treasury
Internal Revenue Service**Name of the organization**

CABLE TELEVISION LABORATORIES INC

Employer identification number

04-3012897

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)	<input type="checkbox"/> Preservation of land for public use (e.g., recreation or pleasure) <input type="checkbox"/> Preservation of an historically important land area
	<input type="checkbox"/> Protection of natural habitat <input type="checkbox"/> Preservation of certified historic structure
	<input type="checkbox"/> Preservation of open space
2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year	
a Total number of conservation easements	Held at the End of the Year
b Total acreage restricted by conservation easements	2a
c Number of conservation easements on a certified historic structure included in (a)	2b
d Number of conservation easements included in (c) acquired after 8/17/06	2c
	2d
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ►	
4 Number of states where property subject to conservation easement is located ►	
5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds?	<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the year ►	
7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ► \$	
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	<input type="checkbox"/> Yes <input type="checkbox"/> No
9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements	

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items	
b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items	
(i) Revenues included in Form 990, Part VIII, line 1	► \$
(ii) Assets included in Form 990, Part X	► \$
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items	
a Revenues included in Form 990, Part VIII, line 1	► \$
b Assets included in Form 990, Part X	► \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a Public exhibition d Loan or exchange programs
 b Scholarly research e Other
 c Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Trust, Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain why in Part XIV and complete the following table

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
1a Beginning of year balance					
1b Contributions					
1c Investment earnings or losses					
1d Grants or scholarships					
1e Other expenditures for facilities and programs					
1f Administrative expenses					
1g End of year balance					

2 Provide the estimated percentage of the year end balance held as

a Board designated or quasi-endowment ►
 b Permanent endowment ►
 c Term endowment ►

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations
 (ii) related organizations

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds

Yes	No
3a(i)	
3a(ii)	
3b	

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land				
1b Buildings				
1c Leasehold improvements		431,381	107,376	324,005
1d Equipment		17,243,285	13,496,898	3,746,387
1e Other				
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) ►				4,070,392

Part VII Investments—Other Securities. See Form 990, Part X, line 12

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other		
INVESTMENT IN MPEG LA	510,780	C

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

Part IX Other Assets See Form 990 Part X line 15

Part IX Other Assets. See Form 990, Part X, line 15.	(a) Description	(b) Book value
CASH PLEDGED AS COLLATERAL		520,000
OTHER NONCURRENT ASSETS		17,121
Total (Column (b) should equal Form 990, Part X, col (B) line 15.)		

Part X Other Liabilities See Form 990, Part X, line 3E.

Part X Other Liabilities. See Form 990, Part X, line 25.	
(a) Description of Liability	(b) Amount
Federal Income Taxes	
DEFERRED COMPENSATION	2,741,51
DEFERRED RENT	744,51

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	58,739,774
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	50,631,683
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	8,108,091
4	Net unrealized gains (losses) on investments	4	-297,704
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	-297,704
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	7,810,387

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	58,442,070
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	-297,704
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	-297,704
3	Subtract line 2e from line 1	3	58,739,774
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	58,739,774

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	50,631,683
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Losses reported on Form 990, Part IX, line 25	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	50,631,683
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	50,631,683

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Identifier	Return Reference	Explanation

SCHEDULE F
(Form 990)

Statement of Activities Outside the United States

OMB No 1545-0047

2008

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

► **Attach to Form 990. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.**

Employer identification number

04-3012897

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 **For grantmakers.** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance Yes No

2 **For grantmakers.** Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States

3 Activities per Region (Use Schedule F-1 (Form 990) if additional space is needed)

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 ► □ Use Schedule F-1 if additional space is needed.

2 Enter total number of organizations that are recognized as charities by the foreign country or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Schedule F-1 (Form 990) if additional space is needed.

Part IV Supplemental Information

Complete this part to provide the information required in Part I, line 2, and any other additional information.

Software ID:

Software Version:

EIN: 04-3012897

Name: CABLE TELEVISION LABORATORIES INC

Form 990 Schedule F Part II - Grants and Other Assistance to Organizations or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
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**Schedule I
(Form 990)**

Grants and Other Assistance to Organizations, Governments and Individuals in the U.S.

Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

**Open to Public
Inspection**

Open to Public Inspection

Name of the organization

CABLE TELEVISION LABORATORIES INC.

Employer identification number

04-3012897

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 if additional space is needed.

2 Enter total number of section 501(c)(3) and government organizations

3 Enter total number of other organizations -

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

See Additional Data Table

Identifier	Return Reference	Explanation
SUPPLEMENTAL INFORMATION TO	Schedule I, Part I General Information on Grants and Other Assistance	Schedule I, Part I, Line 2- CableLabs does not make grants that require any type of reporting or monitoring use of grant funds. All grantees are Section 501(c)(3) organizations. The grants were made to support operations or for scholarships.

2008

Open to Public
Inspection**Schedule J**
(Form 990)**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

Department of the Treasury
Internal Revenue Service**Name of the organization**

CABLE TELEVISION LABORATORIES INC

Employer identification number

04-3012897

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items

<input checked="" type="checkbox"/> First class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use
<input checked="" type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence
<input checked="" type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)

b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply

<input checked="" type="checkbox"/> Compensation committee	<input checked="" type="checkbox"/> Written employment contract
<input type="checkbox"/> Independent compensation consultant	<input type="checkbox"/> Compensation survey or study
<input type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a

a Receive a severance payment or change of control payment?
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?
c Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

501(c)(3) and 501(c)(4) organizations only must complete lines 5-8.

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of

a The organization?

b Any related organization?

If "Yes," to line 5a or 5b, describe in Part III

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of

a The organization?

b Any related organization?

If "Yes," to line 6a or 6b, describe in Part III

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III

Yes

No

1b

No

2

Yes

4a

Yes

4b

Yes

4c

No

5a**5b****6a****6b****7****8**

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

(A) Name	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
See Additional Data Table	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information

Identifier	Return Reference	Explanation
SUPPLEMENTAL INFORMATION TO	Schedule J, Part I Questions Regarding Compensation	<p>Schedule J, PART I, Lines 1A and 1B First Class Travel- Vice presidents or above are eligible to upgrade to first class on domestic flights. Four of our most senior executives are also eligible for business class on international flights. The Company's Chief Executive Officer and Chief Operating Officer established the eligibility requirements for first class travel a number of years ago, and the policy has been adhered to consistently. However, there is no written policy which documents this.</p> <p>Companion Travel- As a rule, travel for companions is not provided by the organization. However, in 2008 CableLabs held a senior staff retreat in Wyoming for which the company did provide for companion travel. The value of the travel was considered a taxable benefit to the respective employees. Total of eleven recipients - ten officers and one key employee. As noted above, the organization generally does not pay for companion travel. The Company's Chief Executive Officer and Chief Operating Officer made the decision to make a one-time exception to this policy for the senior staff retreat.</p> <p>Tax Indemnification and Gross-Up Payments- CableLabs grosses up the value of employee recognition awards (e.g. gift cards) for all employees (160 total employees, including nineteen officers, one key employee and four highly compensated employees). Employees who travel 25,000 miles or more for business in a year are eligible to join the United Airlines Red Carpet Club and request reimbursement from the organization. This benefit is grossed up. Total of ten recipients in 2008, nine of whom are officers. The Company's Chief Executive Officer and Chief Operating Officer made the decision to gross up employee recognition awards, and this has been formalized in a written policy subsequent to year-end.</p> <p>Reimbursement of Red Carpet Club membership for qualifying employees was approved by the Company's Chief Executive Officer and Chief Operating Officer and is incorporated as a policy in the Company's employee handbook. CableLabs has a patent award program to encourage employees to submit new ideas for patent consideration. Employees receive \$250 upon submission of an invention disclosure, \$500 upon filing of a U.S. patent application, and \$1,000 if a patent is awarded. Patent awards are grossed up. Total of six recipients in 2008, including 4 officers and 3 highly compensated employees. The patent award program was approved by the Company's Chief Executive Officer, Chief Operating Officer, and General Counsel and is documented in a written Patent Award Program summary.</p> <p>Certain new hires are offered a relocation allowance (generally 10% of base salary) to entice them to accept our job offer. Relocation allowances are grossed up. Two employees received relocation allowances in 2008, neither of whom were officers, key employees or highly compensated employees. The relocation allowance is documented in the Recruitment Policy which was approved by the Company's Chief Operating Officer and Vice President for Human Resources.</p>
SUPPLEMENTAL INFORMATION TO	Schedule J, Part I Questions Regarding Compensation	<p>PART I, LINE 4A Severance or Change of Control Payment- Peter MacCormack \$75,000. The terms and conditions of this severance arrangement provided the former employee a single lump sum payment of \$75,000. The payment was in consideration for the former employee's acknowledgement that the payment exceeds any amount that he would otherwise be entitled to receive upon separation of employment. The payment was also in consideration for the former employee's agreement to release CableLabs and its directors, officers and employees from all potential claims he might assert arising from his employment or separation of employment, to continue to abide by all confidentiality and non-disclosure obligations owed to CableLabs and to refrain from making any false or disparaging statements about CableLabs directors, officers, employees or its business.</p> <p>PART I, LINE 4B CableLabs has a deferred compensation plan (the Plan) to help retain key employees. Under this plan, the Company declares and funds an award each year for the benefit of certain members of management and key technical employees. Individuals vest in the annual award and any corresponding investment gain or loss on January 15 of the third year after the employer contributions are made. The Company records compensation expense and a corresponding increase in the deferred compensation liability ratably over the vesting period. There were 12 participants in the Plan at December 31, 2008.</p>

Software ID:
Software Version:
EIN: 04-3012897
Name: CABLE TELEVISION LABORATORIES INC

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
	(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
DAVID BROBERG	(i) 225,542 (ii) 0	77,940 0	52,452 0	45,470 0	47,529 0	448,933 0	40,000 0
RALPH BROWN	(i) 350,000 (ii) 0	110,880 0	92,976 0	88,200 0	17,026 0	659,082 0	76,125 0
JUD CARY	(i) 258,333 (ii) 0	125,000 0	1,757 0	0 0	39,886 0	424,976 0	0 0
CRAIG CHAMBERLAIN	(i) 212,000 (ii) 0	67,155 0	4,673 0	42,740 0	43,832 0	370,400 0	0 0
JENIFER CISTOLA	(i) 224,542 (ii) 0	68,434 0	5,162 0	45,200 0	45,708 0	389,046 0	0 0
DAVID CLARK	(i) 176,433 (ii) 0	40,874 0	1,662 0	0 0	39,623 0	258,592 0	0 0
DON DULCHINOS	(i) 260,417 (ii) 0	86,250 0	64,485 0	65,625 0	47,108 0	523,885 0	57,000 0
MARK EGGLESTON	(i) 208,333 (ii) 0	72,000 0	2,621 0	0 0	43,476 0	326,430 0	0 0
DR RICHARD R GREEN	(i) 600,000 (ii) 0	0 0	442,627 0	390,000 0	46,248 0	1,478,875 0	347,750 0
MICHELLE KUSKA	(i) 79,154 (ii) 0	51,100 0	1,553 0	15,831 0	24,966 0	172,604 0	0 0
CHRISTOPHER LAMMERS	(i) 460,000 (ii) 0	0 0	251,525 0	276,000 0	46,276 0	1,033,801 0	225,500 0
KAREN MANDEVILLE	(i) 238,833 (ii) 0	75,652 0	389 0	0 0	39,910 0	354,784 0	0 0
OSCAR MARCIA	(i) 215,625 (ii) 0	84,611 0	4,361 0	43,470 0	45,325 0	393,392 0	0 0
Eric Rosenfeld	(i) 200,000 (ii) 0	49,450 0	-1,516 0	0 0	42,044 0	289,978 0	0 0
ED MILLER	(i) 250,000 (ii) 0	72,930 0	46,594 0	50,000 0	46,255 0	465,779 0	40,000 0
Simon Krauss	(i) 205,000 (ii) 0	47,500 0	1,624 0	0 0	43,719 0	297,843 0	0 0
DAVID REED	(i) 392,108 (ii) 0	129,858 0	117,008 0	118,575 0	47,091 0	804,640 0	102,375 0
MIKE SCHWARTZ	(i) 288,333 (ii) 0	87,885 0	62,576 0	58,040 0	46,273 0	543,107 0	50,960 0
BILL UTLAUT	(i) 199,000 (ii) 0	63,030 0	1,470 0	0 0	28,084 0	291,584 0	0 0
SO VANG	(i) 203,792 (ii) 0	53,509 0	2,514 0	0 0	43,867 0	303,682 0	0 0
LEE ZIEROTH	(i) 281,875 (ii) 0	78,375 0	7,665 0	56,650 0	46,181 0	470,746 0	0 0
Louis Campos	(i) 192,950 (ii) 0	48,398 0	3,764 0	0 0	41,825 0	286,937 0	0 0
William Kostka	(i) 191,908 (ii) 0	48,746 0	1,806 0	0 0	33,945 0	276,405 0	0 0
Peter MacCormack	(i) 127,242 (ii) 0	31,287 0	77,267 0	0 0	28,922 0	264,718 0	0 0
Francis Sandoval	(i) 190,000 (ii) 0	42,859 0	42 0	0 0	41,070 0	273,971 0	0 0

SCHEDULE O
(Form 990)Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990**

2008

Open to Public
Inspection**Name of the organization**
CABLE TELEVISION LABORATORIES INC**Employer identification number**

04-3012897

Identifier	Return Reference	Explanation
General Statement 1	Part I Summary and Part III Statement of Program Service Accomplishments	Part I, Line 1 and Part III, Line 1- The purpose of the corporation is to gather, assess and disseminate technical information of strategic importance to the cable television industry, to identify, plan, engage in and fund the development of new technologies for the benefit of the industry, directly or in partnership with others, and to transfer such technologies to the industry through reports, seminars, workshops, licenses, loans of personnel and other appropriate means, and generally to undertake research and development activity in furtherance of each of the foregoing. The corporation is intended to be a "joint research and development venture" as that term is defined in the National Cooperative Research Act of 1984, as amended, 15 U.S.C. Section 4301-4305

Identifier	Return Reference	Explanation
General Statement 2	Part III Statement of Program Service Accomplishments	Part III, Line 2- The organization launched its Voice Over Internet Protocol (VoIP) Peering project in 2008. The VoIP Peering project is working to enable the exchange of VoIP traffic between cable operators end-to-end over their managed IP networks. The strategic development and launch of a cable VoIP peering registry provides scale and, more importantly, the ability for cable operators to launch communication applications nationwide across multiple operators' subscriber communities

Identifier	Return Reference	Explanation
General Statement 3	Part III Statement of Program Service Accomplishments	Part III, Line 4- Nature of the Organization Founded in 1988 by cable operating companies, Cable Television Laboratories, Inc. (CableLabs or the Company) is a nonprofit research and development consortium that is dedicated to pursuing new cable telecommunications technologies and to helping its cable operator members integrate those technical advancements into their business objectives. Among the Company's primary areas of focus are researching and identifying innovative broadband technologies, authoring specifications, conducting certification and qualification testing of products, and disseminating information. CableLabs benefits the cable television industry and consumers by enabling interoperability among devices and products developed from its specifications, facilitating retail availability of consumer premises equipment and advanced services, helping cable operators deploy innovative broadband technologies, facilitating industry revenue growth from new businesses, which require high levels of technical accuracy and reliability such as broadband internet access and Voice Over Internet Protocol (VoIP), reducing costs for existing businesses and contributing to improved margins, and helping the industry explain technology's role to outside audiences. Membership in the Company is open to all qualified operators of cable television systems throughout the world. The board of directors comprises twenty representatives from the membership, one independent representative, three nonvoting representatives, and three active representatives emeritus. As of December 31, 2008, there was one vacancy in the "membership" category of the board of directors which the Company filled subsequent to year-end, and two vacancies in the "at large" category of the board of directors which the Company does not currently intend to fill. The Company's activities include the following major projects: (a) OpenCable OpenCable has produced a set of interface specifications that defines the next generation of digital cable television set-top boxes and other digital devices to be deployed by cable operators or sold directly to consumers at retail. Key to these interface specifications is the CableCARD, a removable security module that is the basis for making the devices fully portable from one cable system to another regardless of the network operator. CableLabs has also issued a software specification called the OpenCable Applications Platform (OCAP). OCAP is an innovative national software platform that enables cable's interactive services to be delivered to two-way plug and play TVs, set-top boxes, and other devices. OCAP also creates a national footprint for the creators of interactive services to develop products that work on cable systems in nearly every U.S. market. Tru2way is a consumer-facing brand held by CableLabs based on the OpenCable and OCAP technical specifications. (b) Systems Evaluation The Systems Evaluation group's primary activities are certification testing, interoperability testing, and development lab services. The group tests and evaluates equipment that is developed for use on cable television systems for compliance with the applicable Company specifications using procedures that have been developed in cooperation with the manufacturers of the equipment and CableLabs' members. (c) DOCSIS DOCSIS (Data Over Cable Service Interface Specification) defines interface requirements for cable modems and cable modem termination systems (CMTS) involved in high-speed data distribution over cable television system networks. (d) Cable Information Services Cable Information Services provides secure industrywide data and information services to the cable companies. It addresses the inherent inefficiencies of exchanging information between multiple cable companies and multiple business partners. Working with cable company experts, Cable Information Services develops standard interfaces and provides platforms to enable information exchange. Go2Broadband provides both the tools and network support required to enable Internet-based electronic commerce for the cable industry's indirect sales channels. Go2Broadband affiliates include "Big Box" retailers, Internet service providers, cable operator consumer Web sites, and content providers. The tool is used to help potential cable customers identify their cable service provider's name, available services, and associated pricing based on their specific address. In addition, the Go2Broadband project is used to route industry sales leads to the appropriate cable operator. The Go2Broadband project also supports the Cable Movers Hotline telephone platform, which is used to assist cable subscribers in identifying and linking to their destination cable service provider.

Identifier	Return Reference	Explanation
General Statement 3 Continued	Part III Statement of Program Service Accomplishments	(e) PacketCable PacketCable develops interoperable interface specifications for delivering advanced, real-time multimedia services over cable operators' networks. PacketCable networks use Internet Protocol (IP) technology to enable a wide range of cable multimedia services, such as IP telephony, multimedia conferencing, interactive gaming, fixed mobile convergence, business services, and cross-platform features. (f) Security CableLabs is responsible for enhancing the security of services delivered by cable operators. The foundation of the cable industry's security infrastructure is the CableLabs Public Key Infrastructure, which allows cable operators to authenticate devices connected to their networks and enables the secure delivery of cable services to subscribers. A strategic goal of the CableLabs Security group is to continually improve the security of cable voice, video, and data services through innovative and standards-based security solutions. An additional goal of the CableLabs Security group is to identify security needs of future cable services and to map these requirements to emerging CableLabs specifications. (g) Strategic Assessment The Strategic Assessment group examines the strategic implications of new technologies upon the existing and proposed businesses of member companies. Within this department, quantitative research methods are applied whenever possible to better understand the complex trade-offs inherent to business, economic, and technology trends impacting the competitive position of the cable industry. (h) Cable PC The Cable PC project is designed to allow a customer to access cable services through the personal computer, specifically a next generation Windows product. This would add the personal computer as one of the family of tru2way devices. (i) Advanced Advertising CableLabs is currently developing technology standards supporting new revenue opportunities in four areas around advanced advertising technologies - digital ad insertion, interactive advertising, addressability, and coordinated marketing and reporting. Digital ad insertion systems enable cable headends and broadcast affiliates to insert locally generated commercials and short programs into remotely distributed regional programs before they are delivered to home viewers. Interactive advertising allows a customer to select an interactive link during an ad to request further information about the product. Addressability provides cable companies the ability to deliver an ad to customers who may have a particular interest in that product. In an effort to appeal more to national advertisers, CableLabs is working to coordinate advertising efforts across multiple cable operators, and improve advertising and interactive usage reporting back to the advertiser in standard formats. (j) Standards The Standards group edits and incorporates engineering changes into CableLabs specifications and test plans. It coordinates the preparation, review, and submission of project-originated contributions to external standards bodies. Creating unique national and international open technical standards for cable networks is done not only to provide for standard interconnections and operations of quality cable networks but also with the intent of attaining economic benefits for members and cable network users through competitive market forces. (k) Business Services The Business Services group is developing a strategic technical roadmap to enable cable operators to serve the needs of small businesses and commercial enterprises. CableLabs is working with equipment manufacturers to extend PacketCable specifications to support business telephone features and enterprise IP-PBX interconnection. CableLabs is also developing a 'Business Class' hybrid fiber/coax system with an emphasis on providing Metro Ethernet services over DOCSIS networks. (l) Voice Over Internet Protocol (VoIP) Peering The VoIP Peering project is working to enable the exchange of VoIP traffic between cable operators end-to-end over their managed IP networks. The strategic development and launch of a cable VoIP peering registry provides scale and, more importantly, the ability for cable operators to launch communication applications nationwide across multiple operators' subscriber communities.

Identifier	Return Reference	Explanation
General Statement 4	Part VI, Section A Governance, Management and Disclosure	PART VI, SECTION A, Lines 6 and 7a- CableLabs is a non-stock membership corporation organized and existing under the laws of the State of Delaware. The membership of CableLabs is divided into four classes of members as follows: Class A members are operators of cable television systems in the United States with 100,000 subscribers or less; Class B members are operators of cable television systems in the United States with more than 100,000 subscribers; Class C members are operators of cable television systems in Canada or Mexico; Class D members are operators of cable television systems elsewhere in the world. The members have the power to elect certain members of the Board of Directors as its governing body, based on their number of subscribers and classes noted above. Each of the ten largest member operators located in North America, having the greatest number of subscribers as of the end of the fiscal quarter immediately preceding the election of directors, are entitled to elect one director for a total of ten top ten directors. Two directors are elected by the Class A members, voting separately as a class. Five directors are elected by the Class B members, voting separately as a class. Two directors are elected by the Class C members, voting separately as a class. One director is elected by the Class D members voting together as a class. Three directors are elected by Class A, Class B, Class C, and Class D members voting together as a single class. The members may also remove directors, with or without cause, by a majority of the votes cast by members of the class entitled to elect such director(s) of their membership class. All other rights, duties, and powers are vested in the Board of Directors.

Identifier	Return Reference	Explanation
General Statement 5	Part VI, Section A Governance, Management and Disclosure	PART VI, SECTION A, Line 8b- There are contemporaneous written documentation for all full Board meetings and Executive Committee meetings. However, the Audit Committee generally does not contemporaneously document its meetings. The Audit Committee chair conducts most of the routine functions of the committee and informs other committee members of issues and discussion items and solicits their input, by phone or e-mail, on any material action items.

Identifier	Return Reference	Explanation
General Statement 6	Part VI, Section A Governance, Management and Disclosure	PART VI, SECTION A, Line 10- The organization engages a paid preparer experienced in the preparation of Form 990 to prepare the form. The accounting department staff, the Vice President of Finance and the general counsel work closely with the paid preparer in the preparation of the return and the Vice President of Finance and general counsel review the return as prepared by the preparer. A copy of the Form 990 is then reviewed by the Audit Committee, a subcommittee of the board of directors, before it is filed.

Identifier	Return Reference	Explanation
General Statement 7	Part VI, Section B Policies	Part VI, Section B, Line 12c- An annual conflict of interest survey is sent to the board of directors. Annual conflict of interest e-mail requests are sent to officers and key employees.

Identifier	Return Reference	Explanation
General Statement 8	Part VI, Section B Policies	Part VI, Section C, Line 15 a & b- The compensation committee of CableLabs considers comparable compensation by reviewing the compensation of the CEO of another industry trade association, as well as certain senior technical positions within the organization of the compensation committee members. The compensation committee then determines the CEO's compensation arrangement and approves the arrangement. A written employment contract is executed. The contract generally ranges from 3 to 4 years. The same process is used to determine the compensation of the COO as well. Compensation for the other officers and key employees is set by the COO together with the Vice President of Human Resources. Comprehensive salary surveys are completed every four or five years. In the intervening years, salary adjustments are based on general market trends and informal surveys of CableLabs' member companies.

Identifier	Return Reference	Explanation
General Statement 9	Part VI, Section C Disclosure	Part VI, Section C, Line 19- The organization does not make its governing documents, conflict of interest policy, or financial statements available to the public

Identifier	Return Reference	Explanation
General Statement 10	Part VII, Section B Compensation of Independent Contractors	Part VII, Section B, Line 1- Name APEX SYSTEMS, INC Address 3750 Collections Center Drive, Chicago, IL 60693 Services Consulting Compensation \$357,473 Name IPCERA S A R L Address 6 Colline DU Soleil, 900 Route De Cannes Valbonne, France 06560 Services Consulting Compensation \$481,598 Name ENABLE TV, INC Address 2040 14th St , Boulder, CO 80302 Services Consulting Compensation \$995,757 Name SECOND STRYKE Address 8405 W 68th Place, Arvada, CO 80004 Services Consulting Compensation \$332,740 Name VIDOM SYSTEMS INC Address 10901 W 120th Ave , Suite 230, Broomfield Co 80021-3426 Services Consulting Compensation \$1,084,808

Identifier	Return Reference	Explanation
General Statement 11	Schedule R Related Organizations and Unrelated Partnerships	Schedule R, Part VI, column G- Cable Television Laboratories, Inc received a private letter ruling from the IRS dated June 14, 2005 related to this matter Based on this private letter ruling and additional information provided by the partnership, the unrelated business income reported on the Form 990-T does not equal the amount reported on the Schedule K-1 provided to the taxpayer

Identifier	Return Reference	Explanation
General Statement 12	Form 990, Page 1, Item B	The following parts of the 990 have been amended from the original filing -Part I, Line 18 -Part I, Line 19 -Part VII, Section A, Col (F) -Part IX, Line 5 -Part IX, Line 25 -Schedule D, Part XI, Line 2 -Schedule J, Part II, Columns C & D The input of deferred compensation and non-taxable benefits for officers, directors, trustees, key employees and highest paid employees was not correct in the original return This has been corrected for this amended return and the changes are reflected in the above-mentioned portions of this amended 990 -Part VIII, Line 3, column D -Part VIII, Line 7d, column D -Part VIII, Line 12, column D These amounts were inadvertently not allocated to Part VIII, Column D

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

OMB No 1545-0047

2008

**Open to Public
Inspection**

- **Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37.**
 - See separate instructions.

► See separate instructions

Department of the Treasury
Internal Revenue Service

Name of the organization
CABLE TELEVISION LABORATORIES INC.

Employer identification number

04-301289

Part I Identification of Disregarded Entities

(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations

Part III Identification of Related Organizations Taxable as a Partnership

Part IV Identification of Related Organizations Taxable as a Corporation or Trust

Part V Transactions with Related Organizations**Note.** Complete line 1 if any entity is listed in Parts II, III or IV**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a** Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity
- b** Gift, grant, or capital contribution to other organization(s)
- c** Gift, grant, or capital contribution from other organization(s)
- d** Loans or loan guarantees to or for other organization(s)
- e** Loans or loan guarantees by other organization(s)
- f** Sale of assets to other organization(s)
- g** Purchase of assets from other organization(s)
- h** Exchange of assets
- i** Lease of facilities, equipment, or other assets to other organization(s)
- j** Lease of facilities, equipment, or other assets from other organization(s)
- k** Performance of services or membership or fundraising solicitations for other organization(s)
- l** Performance of services or membership or fundraising solicitations by other organization(s)
- m** Sharing of facilities, equipment, mailing lists, or other assets
- n** Sharing of paid employees
- o** Reimbursement paid to other organization for expenses
- p** Reimbursement paid by other organization for expenses
- q** Other transfer of cash or property to other organization(s)
- r** Other transfer of cash or property from other organization(s)

	Yes	No
1a		
1b		
1c		
1d		
1e		
1f		
1g		
1h		
1i		
1j		
1k		
1l		
1m		
1n		
1o		
1p		
1q		
1r		

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

	(A) Name of other organization(s)	(B) Transaction type(a-r)	(C) Amount Involved
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.