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2007

Open to Public Inspection

Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

Department of the Treasury Internal Revenue Service

A For the 2007 calendar year, or tax year beginning October 1, 2007, and ending September 30, 2008

- B Check if applicable: Address change, Name change, Initial return, Termination, Amended return, Application pending

C Name of organization: UAW CHRYSLER SKILL DEVELOPMENT & TRAINING PROGRAM. Address: 2211 E JEFFERSON AVE. DETROIT MI 48207

D Employer identification number: 38-2691478. E Telephone number: (313) 567-3300. F Accounting method: Accrual

Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

- H and I are not applicable to section 527 organizations. H(a) Is this a group return for affiliates? No. H(b) If "Yes," enter number of affiliates. H(c) Are all affiliates included? No. H(d) Is this a separate return filed by an organization covered by a group ruling? No. I Group Exemption Number

G Website: uawchrysler.com

J Organization type (check only one): 501(c)(5)

K Check here if the organization is not a 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000

L Gross receipts Add lines 6b, 8b, 9b, and 10b to line 12: \$28,772,242

M Check if the organization is not required to attach Sch. B (Form 990, 990-EZ, or 990-PF)

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions.)

Table with 21 rows for Revenue, Expenses, and Net Assets. Includes sub-rows for contributions, program revenue, membership, interest, dividends, rents, investment income, sales of assets, special events, and inventory. Total revenue is \$28,772,242 and total expenses is \$36,650,538.

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Part II Statement of Functional Expenses

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. (See the instructions)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22a	Grants paid from donor advised funds (attach schedule) (cash \$ <u> N/A </u> noncash \$ <u> N/A </u>) If this amount includes foreign grants, check here <input type="checkbox"/>	22a \$0	\$0		
22b	Other grants and allocations (attach schedule) (cash \$ <u> N/A </u> noncash \$ <u> N/A </u>) If this amount includes foreign grants, check here <input type="checkbox"/>	22b \$0	\$0		
23	Specific assistance to individuals (attach schedule)	23			
24	Benefits paid to or for members (attach schedule)	24			
25a	Compensation of current officers, directors, key employees, etc. listed in Part V-A	25a \$0	\$0	\$0	\$0
b	Compensation of former officers, directors, key employees, etc. listed in Part V-B	25b \$0	\$0	\$0	\$0
c	Compensation and other distributions, not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	25c \$0	\$0	\$0	\$0
26	Salaries and wages of employees not included on lines 25a, b, and c	26 \$3,800,199		\$3,800,199	\$0
27	Pension plan contributions not included on lines 25a, b, and c	27 \$373,493		\$373,493	
28	Employee benefits not included on lines 25a - 27	28 \$700,587		\$700,587	
29	Payroll taxes	29 \$741,812		\$741,812	
30	Professional fundraising fees	30 \$0	\$0	\$0	\$0
31	Accounting fees	31 \$9,100	\$9,100		
32	Legal fees	32 \$202,838	\$202,838		
33	Supplies	33 \$114,734		\$114,734	
34	Telephone	34 \$281,739		\$281,739	
35	Postage and shipping	35 \$12,525		\$12,525	
36	Occupancy	36 \$323,639	\$323,639		
37	Equipment rental and maintenance	37 \$268,942		\$268,942	
38	Printing and publications	38 \$85,475	\$85,475		
39	Travel	39 \$285,805	\$285,805		
40	Conferences, conventions, and meetings	40 \$1,171,689	\$1,171,689		
41	Interest	41 \$0			
42	Depreciation, depletion, etc. (attach schedule)	42 \$23,847		\$23,847	
43	Other expenses not covered above (itemize):				
a	<u>Payment to Schools</u>	43a \$12,073,147	\$12,073,147		
b	<u>Management Services</u>	43b \$8,339,878	\$8,339,878		
c	<u>Educational Contracts</u>	43c \$3,325,749	\$3,325,749		
d	<u>Sponsorship</u>	43d \$2,180,100	\$2,180,100		
e	<u>Utilities</u>	43e \$735,251		\$735,251	
f	<u>Property taxes, Fees and Permits</u>	43f \$675,564		\$675,564	
g	<u>Other Miscellaneous Expenses</u>	43g \$924,425		\$924,425	
44	Total functional expenses. Add lines 22a through 43g (Organizations completing columns (B)-(D), carry these totals to lines 13-15)	44 \$36,650,538	\$27,997,420	\$8,653,118	\$0

Joint Costs. Check if you are following SOP 98-2.

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? Yes No
 If "Yes," enter (i) the aggregate amount of these joint costs \$ _____; (ii) the amount allocated to Program services \$ _____; (iii) the amount allocated to Management and general \$ _____, and (iv) the amount allocated to Fundraising \$ _____

Part IV Balance Sheets (See the instructions.)

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.

		(A) Beginning of year		(B) End of year
Assets	45 Cash—non-interest-bearing	\$17,505,847	45	\$8,724,540
	46 Savings and temporary cash investments	\$0	46	\$0
	47a Accounts receivable	47a \$0		
	b Less: allowance for doubtful accounts	47b \$0	\$0	47c \$0
	48a Pledges receivable	48a \$0		
	b Less: allowance for doubtful accounts	48b \$0	\$0	48c \$0
	49 Grants receivable		\$0	49 \$0
	50a Receivables from current and former officers, directors, trustees, and key employees (attach schedule)		\$0	50a \$0
	b Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) (attach schedule)		\$0	50b \$0
	51a Other notes and loans receivable (attach schedule)	51a \$0		
	b Less: allowance for doubtful accounts	51b \$0	\$0	51c \$0
	52 Inventories for sale or use		\$0	52 \$0
	53 Prepaid expenses and deferred charges		\$0	53 \$0
	54a Investments—publicly-traded securities <input type="checkbox"/> Cost <input type="checkbox"/> FMV		\$0	54a \$0
	b Investments—other securities (attach schedule) <input type="checkbox"/> Cost <input type="checkbox"/> FMV		\$0	54b \$0
	55a Investments—land, buildings, and equipment, basis	55a \$0		
	b Less: accumulated depreciation (attach schedule)	55b \$0	\$0	55c \$0
	56 Investments—other (attach schedule)			56
	57a Land, buildings, and equipment: basis	57a \$70,722,307		
	b Less: accumulated depreciation (attach schedule)	57b \$34,677,317	\$36,068,837	57c \$36,044,990
58 Other assets, including program-related investments (describe ►)		\$0	58 \$0	
59 Total assets (must equal line 74). Add lines 45 through 58		\$53,574,684	59	\$44,769,530
Liabilities	60 Accounts payable and accrued expenses	\$4,974,918	60	\$4,048,060
	61 Grants payable	\$0	61	\$0
	62 Deferred revenue	\$0	62	\$0
	63 Loans from officers, directors, trustees, and key employees (attach schedule)	\$0	63	\$0
	64a Tax-exempt bond liabilities (attach schedule)	\$0	64a	\$0
	b Mortgages and other notes payable (attach schedule)	\$0	64b	\$0
	65 Other liabilities (describe ►)	\$0	65	\$0
	66 Total liabilities. Add lines 60 through 65	\$4,974,918	66	\$4,048,060
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74.			
	67 Unrestricted	\$48,599,766	67	\$40,721,470
	68 Temporarily restricted	\$0	68	\$0
	69 Permanently restricted	\$0	69	\$0
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74.			
	70 Capital stock, trust principal, or current funds	\$0	70	\$0
	71 Paid-in or capital surplus, or land, building, and equipment fund	\$0	71	\$0
	72 Retained earnings, endowment, accumulated income, or other funds	\$0	72	\$0
73 Total net assets or fund balances. Add lines 67 through 69 or lines 70 through 72. (Column (A) must equal line 19 and column (B) must equal line 21)	\$48,599,766	73	\$40,721,470	
74 Total liabilities and net assets/fund balances. Add lines 66 and 73	\$53,574,684	74	\$44,769,530	

Part IV-A Reconciliation of Revenue per Audited Financial Statements With Revenue per Return (See the instructions.)

a	Total revenue, gains, and other support per audited financial statements		a	N/A
b	Amounts included on line a but not on Part I, line 12:			
1	Net unrealized gains on investments	b1	N/A	
2	Donated services and use of facilities	b2	N/A	
3	Recoveries of prior year grants	b3	N/A	
4	Other (specify):	b4	N/A	
	Add lines b1 through b4		b	N/A
c	Subtract line b from line a		c	N/A
d	Amounts included on Part I, line 12, but not on line a :			
1	Investment expenses not included on Part I, line 6b	d1	N/A	
2	Other (specify):	d2	N/A	
	Add lines d1 and d2		d	N/A
e	Total revenue (Part I, line 12). Add lines c and d		e	N/A

Part IV-B Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

a	Total expenses and losses per audited financial statements		a	N/A
b	Amounts included on line a but not on Part I, line 17:			
1	Donated services and use of facilities	b1	N/A	
2	Prior year adjustments reported on Part I, line 20	b2	N/A	
3	Losses reported on Part I, line 20	b3	N/A	
4	Other (specify):	b4	N/A	
	Add lines b1 through b4		b	N/A
c	Subtract line b from line a		c	N/A
d	Amounts included on Part I, line 17, but not on line a :			
1	Investment expenses not included on Part I, line 6b	d1	N/A	
2	Other (specify):	d2	N/A	
	Add lines d1 and d2		d	N/A
e	Total expenses (Part I, line 17). Add lines c and d		e	N/A

Part V-A Current Officers, Directors, Trustees, and Key Employees (List each person who was an officer, director, trustee, or key employee at any time during the year even if they were not compensated.) (See the instructions.)

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
General Holiefield 2211 E Jefferson Ave, Detroit MI, 48207	President 1.00	\$0	\$0	\$0
John Franciosi 2211 E Jefferson Ave, Detroit MI, 48207	Vice President 1.00	\$0	\$0	\$0
Gary Kimbel 2211 E Jefferson Ave, Detroit MI, 48207	Co-Director 1.00	\$0	\$0	\$0
Michael Brown 2211 E Jefferson Ave, Detroit MI, 48207	Co-Director 1.00	\$0	\$0	\$0
John Byers 2211 E Jefferson Ave, Detroit MI, 48207	Board Member 1.00	\$0	\$0	\$0
Alphons Iacobelli 2211 E Jefferson Ave, Detroit MI, 48207	Board Member 1.00	\$0	\$0	\$0
Garry Mason 2211 E Jefferson Ave, Detroit MI, 48207	Board Member 1.00	\$0	\$0	\$0
Michael Jessamy 2211 E Jefferson Ave, Detroit MI, 48207	Board Member 1.00	\$0	\$0	\$0

Part VI Other Information (continued)		Yes	No
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?		✓
	b If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.)		
82b			
83a	Did the organization comply with the public inspection requirements for returns and exemption applications?	✓	
83b	Did the organization comply with the disclosure requirements relating to <i>quid pro quo</i> contributions?	✓	
84a	Did the organization solicit any contributions or gifts that were not tax deductible?		✓
84b	b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
85a	85a 501(c)(4), (5), or (6). Were substantially all dues nondeductible by members?		
85b	85b Did the organization make only in-house lobbying expenditures of \$2,000 or less? If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.		✓
85c	85c Dues, assessments, and similar amounts from members		\$0
85d	85d Section 162(e) lobbying and political expenditures		\$0
85e	85e Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices		\$0
85f	85f Taxable amount of lobbying and political expenditures (line 85d less 85e)		\$0
85g	85g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?		✓
85h	85h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?		
86a	86a 501(c)(7) orgs. Enter: a Initiation fees and capital contributions included on line 12		
86b	86b Gross receipts, included on line 12, for public use of club facilities		
87a	87a 501(c)(12) orgs. Enter: a Gross income from members or shareholders		
87b	87b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)		
88a	88a At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX		✓
88b	88b At any time during the year, did the organization, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Part XI		✓
89a	89a 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 ▶ _____; section 4912 ▶ _____; section 4955 ▶ _____		
89b	89b 501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction		
	c Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ _____		
	d Enter: Amount of tax on line 89c, above, reimbursed by the organization ▶ _____		
89e	89e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction?		✓
89f	89f All organizations. Did the organization acquire a direct or indirect interest in any applicable insurance contract?		✓
89g	89g For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		✓
90a	90a List the states with which a copy of this return is filed ▶ _____		
90b	90b Number of employees employed in the pay period that includes March 12, 2007 (See instructions.)		59
91a	91a The books are in care of ▶ <u>Jerome A Durden</u> Telephone no. ▶ (<u>313</u>) <u>567-3300</u> Located at ▶ <u>2211 E. Jefferson Avenue, Detroit, MI 48297</u> ZIP + 4 ▶ <u>8207</u>		
91b	91b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country ▶ _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1 , Report of Foreign Bank and Financial Accounts.	Yes	No
			✓

Part VI Other Information (continued)

Yes	No
	<input checked="" type="checkbox"/>

c At any time during the calendar year, did the organization maintain an office outside of the United States? **91c** Yes No
 If "Yes," enter the name of the foreign country ▶

92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year ▶ **92** |

Part VII Analysis of Income-Producing Activities (See the instructions.)

Note: Enter gross amounts unless otherwise indicated.

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	
93 Program service revenue:					
a _____					
b _____					
c _____					
d _____					
e _____					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					
95 Interest on savings and temporary cash investments					
96 Dividends and interest from securities					
97 Net rental income or (loss) from real estate:					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory					
101 Net income or (loss) from special events					
102 Gross profit or (loss) from sales of inventory					
103 Other revenue: a <u>Direct Public Support</u>	N/A	\$0	\$0	\$0	\$35,604,396
b _____					
c _____					
d _____					
e _____					
104 Subtotal (add columns (B), (D), and (E))		\$0		\$0	\$35,604,396
105 Total (add line 104, columns (B), (D), and (E)) ▶					\$35,604,396

Note: Line 105 plus line 1e, Part I, should equal the amount on line 12, Part I.

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See the instructions.)

Line No.	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes)
103	The income that the UAW Chrysler Skill Development and Training Program receives, is a result of contributions and direct support from Chrysler LLC. The UAW Chrysler Skill Development and Training Program has no income generating activities. All funding for training and training related activities is a direct result of support from Chrysler.

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See the instructions.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
N/A	%			
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See the instructions.)

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Yes No
(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Yes No

Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

Part XI Information Regarding Transfers To and From Controlled Entities. Complete only if the organization is a controlling organization as defined in section 512(b)(13).

106 Did the reporting organization **make** any transfers to a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity.

Yes	No
	✓

	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a	----- -----			
b	----- -----			
c	----- -----			
Totals				

107 Did the reporting organization **receive** any transfers from a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity.

Yes	No
	✓

	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a	----- -----			
b	----- -----			
c	----- -----			
Totals				

108 Did the organization have a binding written contract in effect on August 17, 2006, covering the interest, rents, royalties, and annuities described in question 107 above?

Yes	No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Please Sign Here

Signature of officer: Jerome A. Darden Date: 2/25/11

Type or print name and title: JEROME A DARDEN - CONTROLLER - SECRETARY

Paid Preparer's Use Only

Preparer's signature: _____ Date: _____

Firm's name (or yours if self-employed), address, and ZIP + 4: _____

Check if self-employed:

Preparer's SSN or PTIN (See Gen. Inst. X): _____

EIN: _____

Phone no: () _____

FORM 990, PART III – ORGANIZATION'S PRIMARY EXEMPT PURPOSE

STATEMENT 1

THE UAW CHRYSLER SKILL DEVELOPMENT AND TRAINING PROGRAM IS A JOINT EFFORT BETWEEN THE UAW (UNITED AUTOMOBILE WORKERS) AND CHRYSLER CORPORATION TO PROVIDE TRAINING AND SKILL BUILDING FOR BOTH ACTIVE AND DISPLACED WORKERS.

FORM 990, PART III – OTHER PROGRAM SERVICES

HEALTH & SAFETY TRAINING: THIS PROGRAM PROVIDES TRAINING IN THE PLANTS TO ADVANCE AND PROMOTE SAFE WORK PRACTICES AND SAFE WORK ENVIRONMENTS. EMPLOYEES ARE TRAINED TO IDENTIFY AND ELIMINATE SAFETY HAZARDS IN THE WORKPLACE. THIS PROGRAM ALSO EDUCATES EMPLOYEES ON THE IMPORTANCE OF PERSONAL PROTECTIVE EQUIPMENT (FOR EXAMPLE - SAFETY GLASSES, EAR PLUGS AND GLOVES). AGAIN, THE GOAL IS TO PROVIDE A SAFE WORK ENVIRONMENT WITH REDUCED INJURIES AND LOST TIME INCIDENTS. EXPENSES - \$1,007,176

TECHNOLOGY TRAINING CENTER: THE UAW CHRYSLER TECHNOLOGY TRAINING CENTER IS DESIGNED TO PROVIDE LIVE REAL WORLD TRAINING TO UAW CHRYSLER MANUFACTURING EMPLOYEES. THE BUILDING IS FACILITIZED TO PROVIDE HANDS ON TRAINING IN AREAS SUCH AS WELDING, ROBOTICS, PROGRAMMING AND TROUBLESHOOTING. THE FACILITY ALLOWS TRAINEES TO TRAIN USING THE SAME TYPES OF EQUIPMENT IN USE AT THE PLANTS. THIS RESULTS IN A WELL TRAINED AND EDUCATED WORKFORCE. EXPENSES – \$722,446

RESOURCE AND REFERRAL PROGRAM: THE RESOURCE AND REFERRAL PROGRAM IS INTENDED TO ALLOW EMPLOYEES TO QUICKLY IDENTIFY SOURCES TO OBTAIN NEEDED GOODS AND SERVICES. THESE INCLUDE CHILD CARE, ELDER CARE, HOUSEKEEPING SERVICES, HOME REPAIRS, TUTORING ETC. THE GOAL IS TO PROVIDE READY ACCESS FOR EMPLOYEES WHICH LEADS TO REDUCED ABSENTEEISM AND IMPROVED WORKER PRODUCTIVITY. EXPENSES - \$258,718.

PRODUCT QUALITY IMPROVEMENT: THIS PROGRAM PROVIDES EDUCATION AND TRAINING TO UAW CHRYSLER EMPLOYEES TO PROMOTE QUALITY IMPROVEMENT IN THE MANUFACTURING PLANTS. THE PROGRAM HELPS EMPLOYEES IDENTIFY PROBLEM CONDITIONS AS WELL AS CAUSAL FACTORS. IN ADDITION, THE PROGRAM OFFERS PROBLEM-SOLVING TRAINING USING A VARIETY OF PROVEN PROBLEM-SOLVING TECHNIQUES (5 WHY, FISHBONE DIAGRAMS, ERROR PROOFING ETC.) EXPENSES - \$69,633

PEOPLE, PRIDE AND PRODUCT: THE PEOPLE, PRIDE AND PRODUCT PROGRAM USES THE TALENTS AND EXPERIENCES OF UAW CHRYSLER EMPLOYEES TO PROMOTE CHRYSLER PRODUCTS. TEAM MEMBERS ARE OFTEN FOUND IN DEALERSHIPS, SPORTING EVENTS OR OTHER VENUES PROMOTING AND DESCRIBING THE VARIOUS PRODUCTS ATTRIBUTES OF CHRYSLER CARS AND TRUCKS. TEAM MEMBERS RECEIVE EXTENSIVE TRAINING REGARDING CHRYSLER'S PRODUCT OFFERINGS. THE GOAL IS TO PROMOTE PRIDE IN CHRYSLER PRODUCTS, INCREASED VEHICLE SALES, INCREASED JOB RETENTION AND GREATER JOB GROWTH. EXPENSES - \$12,077

FORM 990, PART III – OTHER PROGRAM SERVICES (CONTINUED)

DIVERSITY AWARENESS PROGRAM: THIS PROGRAM OFFERS TRAINING TO EMPLOYEES REGARDING DIVERSITY ISSUES IN ADDITION TO SEXUAL HARASSMENT INVESTIGATOR TRAINING. THE GOAL IS TO FOSTER A WORKPLACE FREE OF CULTURAL AND GENDER BIASES WHERE EMPLOYEES ARE TREATED WITH DIGNITY AND RESPECT REGARDLESS OF ETHNIC BACKGROUND, GENDER OR SEXUAL ORIENTATION. EXPENSES – \$8,496

TOTAL OTHER PROGRAM SERVICES - **\$2,078,546**

UAW-Chrysler Skill Development and Training Program
EIN: 38-2691478

2007 Form 990 Supporting Schedule
Depreciation Details

	<u>Cost Basis</u>	<u>Current Depreciation</u>	<u>Accumulated Depreciation</u>	<u>Book Value</u>
Land	\$1,270,915	-	-	\$1,270,915
Buildings	21,627,529	-	3,183,272	1,844,257
Leasehold Improvements	19,080,331	12,659	14,083,565	4,996,766
Equipment	22,289,448	4,097	13,145,569	9,143,879
Other	6,454,084	7,091	4,264,911	2,189,173
TOTAL	\$70,722,307	23,847	34,677,317	\$36,044,990