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For		90	67	Return o Under section 501(c), 527, or 494	zation Exer 7(a)(1) of the Inte	ernal Rev	venue (income Tax Code (except black i	J&O ung	OMB No. 1545-0047
		of the Trea			iay have to us	se a copy of this re	eturn to	satisfy	state reporting require	ments	Open to Public Inspection
<u> </u>	For the	2007 ca	lendar year	, or tax year beginning	10/01/	07 , and endin	g 9,	/30/	08		
\mathcal{D}_{B}	^heck if a	pplicable	Please C	Name of organization					· ·	D Em	ployer identification number
/ /\[lress c	hange	use IRS	INTER-TRIB	AL COUN	CIL				38	3-1893519
√\	Name cha	nao	iabel or	of Michigan	n, Inc.					E Tel	ephone number
u	Name cha	nge	type.	Number and street (or P	•	not delivered to stre	et addres:	s)	Room/suite		06-632-8062
J	Initial retu	'n	See	2956 ASHMU				. ,	1 COMPONIC		counting method: Cash
	Termination	חמ	Specific		· · · · · · · · · · · · · · · · · · ·						
			Instruc-	City or town, state or cou	MARIE		9783				
2010 	Amended	retum	tions				-			► MO	
∾ 🗆	Applicatio	n pending		tion 501(c)(3) organizatio	•			Hano	I are not applicable to se	ection 527	
0				ts must attach a complet	ea Scheaule /	4 (FOIIII 330 01 330)-EZ).	H(a)	Is this a group return for	r affiliates?	Yes X No
ے ق	Websit	e: N	/A	<u> </u>				H(b)	If "Yes," enter number of	of affiliates	•
ل الله	Organi	zation ty	pe			_	_	H(c)	Are all affiliates include	d?	Yes No
\supset	(check	only one) > X 5	01(c) (3) ∢ (inse	rt no)	4947(a)(1) or	527	ļ	(If "No," attach a list. See ins	tructions)	
<u> </u>	Chook h	ara 🕨	I if the or	ganization is not a E00(a)(3)	supporting ora	anization and its are		H(d)	Is this a separate return	filed by a	1
			_	ganization is not a 509(a)(3)		-		'	organization covered by	-	
W.	•		•	han \$25,000 A return is not	required, but if	the organization cho	ooses	<u>-</u>	Group Exemption N		uning. 103 140
~ ~ —	to file a	return, be s	sure to file a c	omplete return				- <u>'</u>			ation is not required
			A -2 -2 Louis - 10	05 05 1405 5-1	40 h	12,717	022			-	•
	*** * * * * * * * * * * * * * * * * * *			o, 8b, 9b, and 10b to line				·	to attach Sch B (Fo		
, <u>P</u>	art I	Re'	venue, E	xpenses, and Chai	nges in Ne	t Assets or F	und Ba	alance	es (See the instru	<u>ictions.</u>	. <u>) </u>
	1	Contribu	itions, gifts,	grants, and similar amo	unts received	1				1	
	a	Contribu	itions to dor	nor advised funds				1a			
	b	Direct p	ublic suppor	t (not included on line 1	a)			1b		7	
	c			at (not included on line				1c	-44,87	<u>o</u>	
	d			utions (grants) (not inclu		a)	<u> </u>	1d	12,488,36		
	"						_	14 1		1e	12,443,492
	e Total (add lines at through 1d) (cash \$ 12,443,492 noncash \$										12,443,432
	Program service revenue including government fees and contracts (from Part VII, line 93) Membership dues and assessments									2	
-	3									3	0 005
	,4		17	and temporary cash inve	estments					4	2,905
	, 5	Dividen	ds and inter	est from securities						5	
-	6a	Gross re	ents				L	6a			
	ь	Less re	ntal expens	es				6b		_	
	С	Net rent	al income o	r (loss) Subtract line 6b	from line 6a					6c	
-	7	Other in	vestment in	come (describe)			7	
Revenue	8a			sales of assets other	Γ	(A) Securities			(B) Other		
Λei		than inv		00,00 0, 0000,0 0,110,	-	(r) Codaniaca		8a	(D) Outor	-	
8			•	hasia and agles avnong	. <u>,</u>					⊣ ∣	
	b			basis and sales expense	* -		-	8b		-	
	C			ch schedule)		 		8c		-	
	d	_		Combine line 8c, column					·	8d	·
0	9	Special	events and	activities (attach schedu	ıle) If any am	ount is from gam	ing, che	ck her	• 📙		
2010	a	Gross re	evenue (not	including \$		_ of					
		contribu	itions report	ed on line 1b)				9a			
හ	b	Less di	rect expens	es other than fundraising	g expenses		Γ	9b		7	
8	C		•) from special events S		b from line 9a	_			9c	
ب	10a		•	ntory, less returns and a			١.	10a			
DEC	I .							10b			•
	b		ost of goods		ا ملحملام)،	adula) Cubi	<u> </u>		10-	ا 🚛 ا	
	C			from sales of inventor	y (aπach sche	coule) Subtract lir	ne TUD M	om line	ı∪a	10c	084 55-
щ	11			n Part VII, line 103)						11	271,525
4	12	Total re	venue. Ado	lines 1e 2 3 4 5 6c	7, 8d, 9c 10d	c, and 11				12	12,717,922
ExpenseAnINED	13	Progran	n services (1	from line 44, column (B))					13	10,906,970
وي ا	14	Manage	ement and g	eneral (from line 44, col	umn (C))					14	1,997,897
GE,	15	Fundrai	sing (from li	ne 44, column (D))						15	
d X	16		• .	es (attach schedule)						16	
	17	•		dd lines 16 and 44, colur	mn (A)					17	12,904,867
	8			or the year Subtract line		12				18	-186,945
SP.											
Asset-1	19			balances at beginning of			"			19	1,929,949
끃	20		•	et assets or fund balanc	•	•				20	4 = 40 - 50 -
Ž	21			balances at end of year			_			21	1,743,004
For	· Privac truction	y ACT and 18.	a Paperwor	k Reduction Act Notice	, see the sep	parate					Form 990 (2007
DAA										سسبد	7

P	art IV	 Balance Sheets (See the instructions.) 					
	Note:		nin the	description	(A) Beginning of year		(B) End of year
	45	Cash—non-interest-bearing		-		45	
	46	Savings and temporary cash investments		-	1,519,967	46	1,303,609
	47-	Accounts receivable	47a	1,371,961]	
			47a	1,371,961	1,183,736	47c	1,371,961
	b	Less allowance for doubtful accounts	4/6		1,100,700	4/6	1,311,901
	48a	Pledges receivable	48a				
	b	Less allowance for doubtful accounts	48b			48c	
	49	Grants receivable	400			49	
	50a	Receivables from current and former officers, directors	s trust	ees and		7.5	
	***	key employees (attach schedule)	, 	330, 3.13		50a	
	ь	Receivables from other disqualified persons (as define	ed und	er section 4958(f)(1)) and		- 1 - 1	
		persons described in section 4958(c)(3)(B) (att_sched				50b	
	51a	Other notes and loans receivable (attach	•				
	}	schedule)	51a]	
Assets	b	Less allowance for doubtful accounts	51b			51c	
As	52	Inventories for sale or use				52	
	53	Prepaid expenses and deferred charges			1,845	53	1,845
	54a b	Investments—publicly-traded securities		Cost FMV		54a	
	-	investments—other securities (attach schedule)		Cost FMV		54b	
	55a	Investments—land, buildings, and equipment basis	55a				
	ь	Less accumulated depreciation (attach					
		schedule)	55b			55c	<u></u>
	56	Investments—other (attach schedule)	1			56	
	57a	Land, buildings, and equipment basis	57a	1,819,380			
) b	Less accumulated depreciation (attach	 	600 600	1 202 264		1 010 770
		schedule) See Statement 4	57b	608,608	1,202,264	57c	1,210,772
	58	Other assets, including program-related investments (describe > See Statement 5	,	32,042	58	34,879	
	59	Total assets (must equal line 74) Add lines 45 through	′	3,939,854		3,923,066	
_	60	Accounts payable and accrued expenses	694,330	60	960,134		
	61	Grants payable		İ		61	
	62	• •	ee S	Statement 6	137,874	62	184,043
ά	63	Loans from officers, directors, trustees, and key emple	oyees	(attach			
Ħ		schedule)				63	
Liabilities	64a	Tax-exempt bond liabilities (attach schedule)				64a	
I	b	Mortgages and other notes payable (attach schedule)		See Worksheet	957,389		945,807
	65	Other liabilities (describe See Statemer	nt 7)	220,312	65	90,078
	66	Total liabilities. Add lines 60 through 65		:	2,009,905	66	2,180,062
_			and cor	nplete lines	2,003,303		2,100,002
	0.90	67 through 69 and lines 73 and 74	551	inplote imee			
S	67	Unrestricted				67	
ü	68	Temporarily restricted				68	
3ala	69	Permanently restricted				69	
Ĕ	Orga	anizations that do not follow SFAS 117, check here	► X	and			
Ē		complete lines 70 through 74			:		
0	70	Capital stock, trust principal, or current funds			70		
"ot Assets or Fund Balances	71	Paid-in or capital surplus, or land, building, and equip			244,875		264,965
Asi	72	Retained earnings, endowment, accumulated income			1,685,074	72	1,478,039
16.	73	Total net assets or fund balances. Add lines 67 thro	-			1	
-	,	70 through 72 (Column (A) must equal line 19 and co	(B) must	1 000 040		1 742 004	
		equal line 21)	lines C	3 and 72	1,929,949		1,743,004
_	74	Total liabilities and net assets/fund balances. Add I	ines 6	and /3	3,939,854	74	3,923,066

Form	990 (2007)	INTER-TRIBAL COUN	CIL			38	-18935	19			Page
Ŗε	irt IV-A'	Reconciliation of Revenue	per A	udited Financia	I Sta	tement	s With Re	venue per	Retu	ırn (See t	he
	<u> </u>	instructions)									
a		e, gains, and other support per audit		cial statements					а	11,	082,719
b		cluded on line a but not on Part I, line	12				Ì				
_		ed gains on investments				b1		 			
2		vices and use of facilities				b2					
3		of prior year grants				b3					
4	Other (spec	ity)									
	A alal l.a h. d	Ab				b4					
_	Add lines b1	=							b		000 710
C		b from line a							_С	11,	082,719
d 1		cluded on Part I, line 12, but not on lin				امدا	1				
		expenses not included on Part I, line	OD			<u>d1</u>					
2	Other (spec	iiy)	Soo	Statement		d2	4	635,203			
	Add lines d1	and d2	566	o ca cemen c	. 0	02		033,203	عد ا	4	635,203
е		ue (Part I, line 12) Add lines c and d							d		717,922
	ert IV-B	Reconciliation of Expense	s ner /	Audited Financi	al St	atomon	te With E	Yponege p	e or Do		111,322
a		ses and losses per audited financial s			ai Ju	atemen	12 Milli F	yhenses h	a		039,245
b		cluded on line a but not Part I, line 17	itale i i e i i	13					_ a	<u> </u>	039,243
1		vices and use of facilities				b1					
2		djustments reported on Part I, line 20				b2			i		
3		rted on Part I, line 20				b3					
4	Other (spec	·				03				ĺ	
7	Other (spec	"97				b4					
	Add lines b1	through h4				_ 			b		
С		b from line a							C	11	039,245
d		cluded on Part I, line 17, but not on lin	ne a.					!	٠		039,240
1		expenses not included on Part I, line				d1					
•	Other (spec	•	OD .			<u> </u>					
	Janor (apod		See	Statement	9	d2	1	865,622			
	Add lines d1	and d2					<u> </u>	300,022	di	1	865,622
e		ses (Part I, line 17) Add lines c and	d					•	e		904,867
Pa	art V-A	Current Officers, Directors		tees, and Kev E	mplo	vees (L	ist each per	son who was a		<u>' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' </u>	
		or key employee at any time during								, , , , , , , , , , , , , , , , , , , ,	
					•		(B)	(C) Compensat	ion (D)	Contributions to poloyee benefit	(E) Expense
		(A) Name and address				Title and av	erage hours per oted to position	(If not paid, en: -0)	e'l bla	ans & deferred	account and other allowances
										<u> variousium pioniu</u>	
Se	e Statemer	it 10			_				ł		
									_		1.
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							- <u> </u>				
						1		1	-		}

Form	990 (2007)	INTER-TRIBAL COUNCIL	38-189	3519			P	age 6
Ra	rt V-A	Current Officers, Directors, Trustees, and K	ey Employees (continue	ed)			Yes	No
75a	Enter the to	otal number of officers, directors, and trustees permitted to	vote on organization business a	it board				
	meetings	· · · · · · · · · · · · · · · · · · ·	•					ĺ
h	•	icers, directors, trustees, or key employees listed in Form 9		nsated				ĺ
		listed in Schedule A, Part I, or highest compensated profes	•					
		listed in Schedule A, Part II-A or II-B, related to each other	• ,					
	relationship	os? If "Yes," attach a statement that identifies the individual	s and explains the relationship(s)		75b		X
_	Da a= affi	and dispetate trictions of how apple conditions of the Co	20. Dankly A. an birchard					
С	•	cers, directors, trustees, or key employees listed in Form 9! red employees listed in Schedule A, Part I, or highest comp						Ĺ
	•	nt contractors listed in Schedule A, Part II, or flighest comp nt contractors listed in Schedule A, Part II-A or II-B, receive	•					į
	•	ns, whether tax exempt or taxable, that are related to the or		a for				É
	•	on of "related organization"	ganization, See the instruction	5 101		75c		х
		each a statement that includes the information described in	the instructions			7 30		_ -
d		rganization have a written conflict of interest policy?	ine instructions			75d		х
	rt V-B	Former Officers, Directors, Trustees, and K	ev Employees That Rec	eived Comp	ensation or C		r Ben	
		(If any former officer, director, trustee, or key employee re		•				
		person below and enter the amount of compensation or of	•	•		•	•	
				(C) Compensation	(D) Contributions to	, ,	E) Expe	
		(A) Name and address	(B) Loans and Advance	s (if not paid, enter -0-)	employee benefit plans & deferred compensation plans		ount and allowan	
N/	A				SAMPONDAM DIGHTS			
						T	_	
_								
						1		
		· · · · · · · · · · · · · · · · · · ·						
				ŀ		ŀ		
						<u></u>		
				ŀ				
-	\ \ t1	Other lefe weeking (Con the restrictions)			, ,	. L		
	rt VI	Other Information (See the instructions.)					Yes	No
76	-	ranization make a change in its activities or methods of con	ducting activities? If "Yes," atta	cn a		70		7
77		atement of each change	it not rome and to the IDCO		ļ	76		X
′′		changes made in the organizing or governing documents but tach a conformed copy of the changes	it not reported to the IRS?			77		^
78a		panization have unrelated business gross income of \$1,000	or more during the year covere	d by				ĺ
1 0a	this return?		or more during the year covere	u by		78a		x
b		as it filed a tax return on Form 990-T for this year?			ŀ	78b		
79		a liquidation, dissolution, termination, or substantial contrac	tion during the year? If "Ves "	attach		700		
, ,	a statemen	•	stion during the year? It i res, a	attaon		79	1	x
80a		nization related (other than by association with a statewide	or nationwide organization) thre	wah		.,,	-	
- +4		nembership, governing bodies, trustees, officers, etc., to an	· ·	g.,				
	organizatio		, Inter exempt of nonexempt		İ	80a	x	İ
b	•	nter the name of the organization ► MICWA				<u> </u>		
~			and check whether it is X exe	empt or nor	exempt			ĺ
81	nter direc	t and indirect political expenditures (See line 81 instruction	—	81a	0			
ь		panization file Form 1120-POL for this year?	- ,			81b]	x
							. 990	

Form	990 (2007) INTER-TRIBAL COUNCIL 38-1	893519		F	age 7
Ra	rt VI Other Information (continued)			Yes	No
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at n	o charge			
	or at substantially less than fair rental value?	N/A	82a		
h	If "Yes," you may indicate the value of these items here. Do not include this				
	imount as revenue in Part I or as an expense in Part II				
	(See instructions in Part III)	82b			
83a	Did the organization comply with the public inspection requirements for returns and exemption ap		83a	X	
b	Did the organization comply with the disclosure requirements relating to quid pro quo contribution	· · · · · · · · · · · · · · · · · · ·			
84a	Did the organization solicit any contributions or gifts that were not tax deductible?	N/A	84a		
b	If "Yes," did the organization include with every solicitation an express statement that such contrib				
	gifts were not tax deductible?	N/A			<u> </u>
85a	501(c)(4), (5), or (6) Were substantially all dues nondeductible by members?	N/A			
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	N/A	85b		
	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the or	ganization			
	received a waiver for proxy tax owed for the prior year	1 1			
C	Dues, assessments, and similar amounts from members	85c	-		
d	Section 162(e) lobbying and political expenditures	85d	-		
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	85e	-		
f	Taxable amount of lobbying and political expenditures (line 85d less 85e)	85f N/A	ا م		
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?		85g		
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount o to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures f				
	following tax year?	N/A	85h		ĺ
86	501(c)(7) orgs Enter a Initiation fees and capital contributions included on line 12	86a	0311		
	Gross receipts, included on line 12, for public use of club facilities	86b	-		
87	501(c)(12) orgs Enter a Gross income from members or shareholders	87a	┪ :		
b	Gross income from other sources (Do not net amounts due or paid to other		7		
	sources against amounts due or received from them)	87b			
88a	At any time during the year, did the organization own a 50% or greater interest in a taxable corpor	ration or	7		
	vartnership, or an entity disregarded as separate from the organization under Regulations section	s			
	301 7701-2 and 301 7701-3? If "Yes," complete Part IX		88a		X
b	At any time during the year, did the organization, directly or indirectly, own a controlled entity with	in the			
	meaning of section 512(b)(13)? If "Yes," complete Part XI	•	88b		X
89a	501(c)(3) organizations Enter Amount of tax imposed on the organization during the year under	_			
	section 4911 ▶ 0 , section 4912 ▶ 0 , section 49				
Ь	501(c)(3) and 501(c)(4) orgs Did the organization engage in any section 4958 excess benefit trans				
	during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes	" attach			
	a statement explaining each transaction		89b	ļ	X
С	Enter Amount of tax imposed on the organization managers or disqualified				
	persons during the year under sections 4912, 4955, and 4958	• <u> </u>			
d	Enter Amount of tax on line 89c, above, reimbursed by the organization All organizations. At any time during the tax year, was the organization a party to a prohibited tax.	·			
-	transaction?	Sileilei	89e	1	x
f	All organizations Did the organization acquire a direct or indirect interest in any applicable insura	nce contract?	89f		X
	For supporting organizations and sponsoring organizations maintaining donor advised funds. Did		031		
9	supporting organization, or a fund maintained by a sponsoring organization, have excess busines				
	at any time during the year?	5g5	89g		x
90a	List the states with which a copy of this return is filed MI				
b	Number of employees employed in the pay period that includes March 12, 2007 (See				
	instructions)	90ь			123
91a	The books are in care of ▶ Sharon Teeple	Telephone no ▶ 906	-632	-68	96
	2956 Ashmun St.				
	Located at ▶ Sault Ste. Marie, MI	ZIP+4► 49783			
b	At any time during the calendar year, did the organization have an interest in or a signature or other	er authority			
	over a financial account in a foreign country (such as a bank account, securities account, or other	financial		Yes	No
	ccount)?		91b	<u> </u>	X
	If " Yes," enter the name of the foreign country▶				
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Fore	egn Bank			
	and Financial Accounts				

Form 990 (200	07) INTER-TRIBAL COUNCIL		38-1	893519			Page 8
Rart VI	Other Information (continued)					Yes	
c At any t	ime during the calendar year, did the organization	maintain an office outs	side of the United	States?		91c	X
	enter the name of the foreign country						
92 Section	4947(a)(1) nonexempt charitable trusts filing For	m 990 in lieu of Form 1	041Check here)			▶ □
and ente	er the amount of tax-exempt interest received or	accrued during the tax y	rear ear		▶ 92		
Part VII	Analysis of Income-Producing Ac	tivities (See the in	structions.)				
Note: Enter g	ross amounts unless otherwise	Unrelated b	usiness income	Excluded b	y section 512 513, or 514	(E)	
ndicated		(A)	(B) Amount	(C) Exclusion	(D) Amount	Related of	
93 Progran	n service revenue	Busines's code	Amount	Exclusion	Amount	exempt functing	11011
a							
b							
d							
е							
	re/Medicaid payments						
	nd contracts from government agencies						
	rship dues and assessments						
	on savings and temporary cash investments			1		2 .	905
	ds and interest from securities			 			
	tal income or (loss) from real estate						
	anced property						
	t-financed property		.				
				+ +			
	tal income or (loss) from personal property			+ +			
	evestment income		····	++			
	(loss) from sales of assets other than inventory			+			
	ome or (loss) from special events						
•	profit or (loss) from sales of inventory						
	evenue a			 		200	<u> </u>
	erating Income of 401 (k	'				-298,	
_Oti	ner revenue	_				<u>570,</u>	034
		_					
е							400
	al (add coiumns (B), (D), and (E))			0	0	274,	
•	add line 104, columns (B), (D), and (E))				-	274,	<u>430</u>
	5 plus line 1e, Part I, should equal the amount or						
Part VIII	Relationship of Activities to the A	ccomplishment o	f Exempt Pui	rposes (S	ee the instruction	ıs.)	
Line No.	Explain how each activity for which income i				tantly to the accompli	shment	
<u> </u>	of the organization's exempt purposes (other						
93d	To provide health & hu				ducational		
	energy assistance, & e			s to a	ffillated		
	Native American familie	es in Michic	jan.				
				.1=			
Part IX	Information Regarding Taxable S			ntities (Se			
	(A) (B) ddress, and EIN of corporation, Percental Percental Ownership ownership	ige of Nat	(C) ure of activities		(D) Total income	(E) End-of-yea assets	.r
N/2	A	%					
		%					
		%					
		%				· · · · · · · · · · · · · · · · · · ·	
Part X	Information Regarding Transfers	Associated with F	Personal Ben	efit Contr	acts (See the ins	tructions)	
	he organization, during the year, receive any fund					Yes	X No
` '	he organization, during the year, pay premiums, of			•		Yes	_
* -	Yes" to (b), file Form 8870 and Form 4720 (see	-	poroonar bonen	55.111461			⊐ .•∪
14016. 11	100 10 (b) 110 1 0111 001 0 and 1 0111 4120 (See 1					Form 99 (יבחחבי
						. 51111 551	- (-00)

Form 990 (20)			38-1893519			age 9
Rart XI	Information Regarding Transfers a controlling organization as		·	ly if the organiza	tion	
	', ',	defined in section 512(b)	(10).	· · · · · · · · · · · · · · · · · · ·	Yes	No
	e reporting organization make any transfers		in section 512(b)(13) of			**
the Co	ode? If "Yes." complete the schedule below to (A)	or each controlled entity (B)	(C)		<u> </u>	<u> </u>
	Name, address, of each controlled entity	Employer ID Number	Description of transfer	Amou	(D) nt of tra	nsfer
a						
b						
С						
	Totals					
	re reporting organization receive any transfe	•			Yes	No X
512(0)(13) of the Code? If "Yes," complete the sci	(B)	(C)		<u> </u>	
	Name, address, of each controlled entity	Employer ID Number	Description of transfer	Amou	(D) at of tra	nsfer
a						
b						
c						
	Totals					
					Yes	No
	ne organization have a binding written contra , royalties and annuities described in question		covering the interest,			
Please Sign	Under penalties of perjury, I declare that I have and belief, it is true, correct, and complete Declaration Temporary	examined this return, including accom				
Here	Sharon Teeple Type or print name and title		Executive Dire			
Paid Preparer's	Preparer's signature Sue Dou	weley CPN	Date Check if self-employed	Preparer's (See Gen P004	Instr X)
Use Only	Firm's name (or yours Angerson	,Tackman & Compa Riley Ave	ny, PLC	EIN	 .	
-	if self-employed), address, and ZIP + 4 Kinchelo			Phone no ▶ 906-4	95-5	952

SCHEDULE A (Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust

OMB No 1545-0047

2007

Department of the Treasury Internal Revenue Service

Supplementary Information-(See separate instructions.)

▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

of the organization		of Michiga	n. Inc.		Employer ide	entification numbe
		e Highest Paid Employe		rs, Directors,		
(Se	ee page 1 of the instruc	ctions. List each one If th	ere are none, enter "	None ")		<i>-</i> _
	(a) Name and address of each e than \$50,000	mployee paid more	(b) Title and average hour per week devoted to position		(d) Contributio empl benefit p & deferred co	lans account and other
wight Sargent		Sault Ste Marıe	Program Mana			
956 Ashmun St		MI 49783	0	64,36	5 9,6	555 o
Sharon Teeple		Sault Ste Marıe	Executive Di			
956 Ashmun St		MI 49783	0	71,68	35 2,1	151 0
Richard Haverka	ate	Sault Ste Marıe	Program Mana	İ		1
956 Ashmun St		MI 49783	0	64,96	6,4	196 0
Princess Pine		Sault Ste Marıe	Program Mana			
956 Ashmun St		MI 49783	0	60,33	13	0 (
Noel Pingatore		Sault Ste Marıe	Program Mana			
956 Ashmun St		MI 49783	0	54,55	55 4,3	323 (
	ner employees paid over \$50.0		0			
		e Highest Paid Independ				
	· · · · · · · · · · · · · · · · · · ·	ctions. List each one (whe		ms). If there a	<u> ire none, e</u>	nter "None.")
	(a) Name and address of each and	ependent contractor paid more than \$	50,000	(b) Type of	service	(c) Compensation
IONE						
	<u></u>					
			· · · · · · · · · · · · · · · · · · ·			
•						
		<u> </u>				
Total number of oth	ners receiving over \$50,000 fo	Г		[
professional service		>	<u> </u>	<u> </u>		
		e Highest Paid Independ				
•		performed services other	•	ervices, whet	ner individu	ials or
firr	<u>ms. If there are none, e</u>	enter "None " See page 2	of the instructions.)			
!	(a) Name and address of each ind	ependent contractor paid more than \$	50,000	(b) Type of	service	(c) Compensation
NONE						
				<u> </u>		1
						<u> </u>
						<u></u>
otal number of oth	ner contractors receiving over					
550 000 for other se		_		·		
or Panerwork Re	duction Act Notice see the	Instructions for Form 990 and I	Form 990-F7	Sched	ule A (Form 9	90 or 990-E7) 200

3	8	_	1	8	9	3	5	1	9		
	_		_			_	_		_	_	

Page 2

P	art III Statements About Activities (See page 2 of the instructions.)		Yes	No
1	During the year, has'the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities \$	1		х
	Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.			
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions)			
а	Sale, exchange, or leasing of property?	2a		x
b	Lending of money or other extension of credit?	2b		x
С	Furnishing of goods, services, or facilities?	2c		x
d	Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?	2d		x
е	Transfer of any part of its income or assets?	2e		x
3a	Did the organization make grants for scholarships, fellowships, student loans, etc ? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments)	3a		x
L	Did the organization have a section 403(b) annuity plan for its employees?	3b		x
С	Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," attach a detailed statement	3с		x
d	Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services?	3d		x
4a	lines 4f and 4g	4a		x
þ	Did the organization make any taxable distributions under section 4966?	4b		
С	Did the organization make a distribution to a donor, donor advisor, or related person?	4c		
d	Enter the total number of donor advised funds owned at the end of the tax year			
е	Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year			
f	Enter the total number of separate funds or accounts owned at the end of the tax year (excluding donor advised funds included on line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts		0	
g	Enter the aggregate value of assets held in all funds or accounts included on line 4f at the end of the tax year			0

T#	14.1	Reason for Non-Private Found	iation Status (See	pages 4 through 8	of the inst	ructions.)						
cert	ify th	at the organization is not a private foundation be A church, convention of churches, or associati		• • •	e box)							
6		A school Section 170(b)(1)(A)(ii) (Also compl	ete Part V)									
7		A hospital or a cooperative hospital service organization	ganization Section 170(l	b)(1)(A)(III)								
8		A federal, state, or local government or govern	nmental unit Section 170	O(b)(1)(A)(v)								
9		A medical research organization operated in c	onjunction with a hospita	al Section 170(b)(1)(A)	(III) Enter the	hospital's name	e, city,					
		and state ▶										
0		An organization operated for the benefit of a c (Also complete the Support Schedule in Part		ed or operated by a gov	ernmental und	t Section 170(b))(1)(A)(iv)					
1a	X	An organization that normally receives a substantial 170(b)(1)(A)(vi) (Also complete the Support S		from a governmental u	nit or from the	general public	Section					
1b A community trust Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A)												
12	An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions-subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2) (Also complete the Support Schedule in Part IV-A)											
An organization that is not controlled by any disqualified persons (other than foundation managers) and otherwise meets the requirements of section 509(a)(3) Check the box that describes the type of supporting organization Type I Type II Type III-Functionally Integrated Type III-Other												
		Provide the following inform	nation about the suppo	rted organizations. (Se	ee page 8 of th	ne instructions)						
		(a)	(b)	(c)	(4	d)	(e)					
		Name(s) of supported organization(s)	Employer	Type of	Is the su	upported	Amount of					
			ıdentification	organization	1 -	on listed in	support					
			number (EIN)	(described in lines	ł .	porting						
				5 through 12 above or IRC section)	1	zation's documents?						
					Yes	No	······································					
		···										
	_											
_												
_						•						
14		An organization organized and operated to tes	st for public safety_Secti	on 509(a)(4) (See pag	e 8 of the instr	uctions)						

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12) Use cash method of accounting.

иоте	: You may use the worksheet in the instru	ctions to	or conv	erting tr	om the	accruai	to the	casn me	ethod of	accour	iting					
Cale	ndar year (or fiscal year beginning in)	(;	a) 2006			(b) 2005	<u> </u>		(c) 2004			(d) 2003		(e) Tota	<u> </u>
15	Gifts, grants, and contributions received (Do	_						_								
_	not include unusual grants. See line 28.)	<u>12,</u>	443	<u>, 492</u>	13	<u>. 187</u>	<u>,541</u>	13,	<u>, 995</u>	, 992	14	,948	<u>, 087</u>	54,	<u>575</u>	<u>,112</u>
<u>.</u>	Membership fees received															0
17	Gross receipts from admissions, merchandise							}		Ï			1			
	sold or services performed, or furnishing of															
	facilities in any activity that is related to the							ļ					ļ			
	organization's charitable etc., purpose															0
18	Gross income from interest, dividends,												1			
	amounts received from payments on securities															
	loans (section 512(a)(5)), rents, royalties,															
	income from similar sources, and unrelated business taxable income (less section 511							1								
	taxes) from businesses acquired by the												Í			
	organization after June 30 1975							<u> </u>								0
19	Net income from unrelated business															
	activities not included in line 18							ļ								0
20	Tax revenues levied for the organization's							ľ								
	benefit and either paid to it or expended on							}								_
	its behalf							ļ								0
21	The value of services or facilities furnished to												ļ			
	the organization by a governmental unit							1					İ			
	without charge. Do not include the value of services or facilities generally furnished to the															
	public without charge							ļ								0
22	Other income Attach a schedule Do not include gain or (loss) from															
	sale of capital assets	10	443	400	1 1 2	107	E 4 1	1 1 2	005	000	7.4	,948	007	E 4	<u> </u>	112
23_	Total of lines 15 through 22			,492		<u>,187</u>			<u>, 995</u>			, 948 , 948				<u>,112</u>
24_	Line 23 minus line 17			,492			, 34. , 875				14	, <u>948</u> 149,		54	, 5 1 5	,112
25	Enter 1% of line 23			, 435					139,	, 960	L	149,	$\overline{}$	4	001	,502
2	Organizations described on lines 10 o												26a	<u> </u>	091	, 502
-	Prepare a list for your records to show the															
	governmental unit or publicly supported	-	•		_			•								
	amount shown in line 26a Do not file th		•			r the tot	ai or aii	tnese e	excess a	imounts	;		26b	E /	575	,112
C						10							26c	24	, 3 / 3	, 1 1 2
d	Add Amounts from column (e) for lines	_				19				-			004			
	D. (1) 00 00 00 10 00 10 00 10 00 10 10 10 10	22 _				26b				-			26d	5.4	575	112
e	Public support (line 26c minus line 26d t			deal to	00	_ (-1							26e			,112 000%
	Public support percentage (line 26e (n											- University	26f		<u> </u>	000%
27	Organizations described on line 12:											a "disqu				
	person," prepare a list for your records to							ivea in e	each yea	ir irom,	eacn	aisquaiir	ieu pers	5011		N/A
	Do not file this list with your return. Er		sum or	such a	mounts	tor eac	·	• \				(200	2)			II/A
		:005)		-m	.	m /atha	2004) "	•	Ead ===	"\		(200	•	d	40	
t	•															
	show the name of, and amount received (Include in the list organizations describe		•				_					•	•			
				-				•				-			-	
	the difference between the amount rece	iveu and	ı ure ta	igei aii	lount de	SCIDEO	(1)) (2), C	iitei tiie	Suill Oi	(IIESE I	Juleienc	es (uie	EXCESS		N/A
	amounts) for each year	2005)					(2004	4\				(200	3/			11/23
_	,	-	5			16	-	+)				(200	٥)			
C	, ,		⁵ —			21							1270	l		
-	17		.0	line 27	h total	2	'						27c 27d	 		
				ine 27	Ullai		_							 		
9	11 1			rom lie	. 22	dume /-	3		274				27e	<u> </u>		
f	11							\	27f			>	1 27-			0/
ç	• • • • • • • • • • • • • • • • • • • •								ominat.	!!		P	27g 27h	 		% %
- '	Investment income percentage (line 1										a 2003	through		L		
2	Inusual Grants: For an organization de							-								
	prepare a list for your records to show, if											ii, anu a	מווכו			
	description of the nature of the grant Do	not file	e uns i	ISL WITH	your r	eturn. L	O HOL II	iciude t	nese gra	anus III I	1118 13					

Part V Private School Questionnaire (See page 9 of the instructions.)

	. (To be completed ONLY by schools that checked the box on line 6 in Part IV)			
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, N/	A	Yes	No
	other governing instrument, or in a resolution of its governing body?	29		<u> </u>
:	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its			
	brochures, catalogues, and other written communications with the public dealing with student admissions,			
	programs, and scholarships?	30		ļ
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during			
	the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?			
	If "Yes," please describe, if "No," please explain (If you need more space, attach a separate statement)	31		
	The state described, in the predict explain (in you need more space, attach a separate statement)			
32	Does the organization maintain the following			
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory			
	basis?	32b		<u> </u>
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing			
d	with student admissions, programs, and scholarships? Copies of all material used by the organization or on its behalf to solicit contributions?	32c	-	
u	Copies of all material used by the organization of on its behalf to solicit contributions?	32d		
	If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)			
	, , , , , , , , , , , , , , , , , , , ,			
33	Does the organization discriminate by race in any way with respect to			
а	Students' rights or privileges?	33a		
	Admissions policies?		}	
-	Admissions policies?	33b		
С	Employment of faculty or administrative staff?	33c		
		100		
d	Scholarships or other financial assistance?	33d		<u> </u>
е	Educational policies?	33e		<u> </u>
Ť	Use of facilities?	33f		<u> </u>
g	Athletic programs?	33g		
9	Authoric programs	33 <u>9</u>		
h	Other extracurricular activities?	33h		
	If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement)			
34a	Does the organization receive any financial aid or assistance from a governmental agency?	34a		
3 -10	2000 the digamental receive any interioral and or assistance from a governmental agency.	J4d	 -	<u> </u>
b	Has the organization's right to such aid ever been revoked or suspended?	34b		
	If you answered "Yes" to either 34a or b, please explain using an attached statement			\Box
35	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05			
_	of Rev. Proc. 75-50, 1975-2 C.B. 587, covening racial nondiscrimination? If "No," attach an explanation	35	<u> </u>	<u> </u>

	80148		•					
Schedule A (Form 990 or 990-EZ) 2007 II	NTER-TRIBAI	L COUNCIL			38	-18	9351	9 Page (
Part VI-A Lobbying Expend						struct	ions.)	
(To be completed			that file	d Form	5768)	N/A		·
Check ▶ a if the organization belor	igs to an affiliated gro	oup Check	• b	ıf you ch	ecked "a" and	l''lımıt	ed contr	ol" provisions apply
	Lobbying Expe				(a Affiliated tota			(b) To be completed for all electing organizations
36 Total lobbying expenditures to influence			-	20				
37 Total lobbying expenditures to influence	•			36				
38 Total lobbying expenditures (add lines 3		nect lobbying)		38				
39 Other exempt purpose expenditures	o una or ,			39				· · · · · · · · · · · · · · · · · · ·
40 Total exempt purpose expenditures (add	d lines 38 and 39)			40			<u>-</u>	
41 Lobbying nontaxable amount Enter the	•	owing table-		1				
If the amount on line 40 is-		ontaxable amount is-						
Not over \$500,000	20% of the amoun							
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15%	6 of the excess over \$500	,000					
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10%	6 of the excess over \$1,00	0,000	▶ 41				
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5%	of the excess over \$1,500	,000					
Over \$17,000,000	\$1,000,000							
42 Grassroots nontaxable amount (enter 25	5% of line 41)			42				4
43 Subtract line 42 from line 36 Enter -0- if				43	-			
44 Subtract line 41 from line 38 Enter -0- if	fline 41 is more than	line 38		44				
On the Mills								
Caution: If there is an amount on either				tion 50	4 / 1- \			
(Some organization		raging Period Und			• •			
		on 501(h) election do r or lines 45 through 50				e colur	nns beio	W
	see the instructions it	or lines 45 through 50	on page	3 or trie ii	istructions)			
		Lobbying Expe	nditures	During 4	-Year Averag	ing Pe	riod	
Calendar year (or	(a)	(b)		(c)		(d)		(e)
cal year beginning in)	2007	2006	;	2005	2	004		Total
-								
45 Lobbying nontaxable amount					- 			_
46 Lobbying ceiling amount (150% of								
line 45(e))								
47 Total lobbying expenditures								
47 Total lobbying expenditures								
48 Grassroots nontaxable amount								
49 Grassroots ceiling amount (150% of				·· · · · · · · · · · · · · · · · · · ·				
line 48(e))								
	Carlotte and the carlot							
50 Grassroots lobbying expenditures								
Part VI-B Lobbying Activity						•		
(For reporting only	by organization	s that did not con	nplete F	art VI-A	ا) (See pag	ge 14	of the	instructions)N/A
During the year, did the organization attempt					<u> </u>	Yes		
attempt to influence public opinion on a legis	slative matter or refer	rendum, through the u	se of			162	No	Amount
a Volunteers								
b Paid staff or management (Include co	mpensation in expen	ses reported on lines	through	h.)				

- c Media advertisements
- d Mailings to members, legislators, or the public
- e Publications, or published or broadcast statements
- f Grants to other organizations for lobbying purposes
- g Direct contact with legislators, their staffs, government officials, or a legislative body
- h Railies, demonstrations, seminars, conventions, speeches, lectures, or any other means
- i Total lobbying expenditures (Add lines c through h.)

"Yes" to any of the above	also attach a statement giving	a detailed descri	ption of the lobbying	activitie
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L	

Schedule A (Form 990 or 990-EZ) 2007

che	edule A (Form	990 or 990-EZ) 2007	INTER-	TRIBAL	COUNCIL	38-1893519		Р	age 7
P		•	-			ns and Relationships With Noncharita	ble		
		Exempt Organiza							
1						with any other organization described in section			
				-	•	relating to political organizations?		<u> </u>	
		om the reporting organ	ization to a r	ioncharitable	exempt organization	or	£10(i)	Yes	No X
	(i) Cash (ii) Other	conoto					51a(i) a(ii)		X
b	Other transa						a(11)		-
U		or exchanges of asset	is with a non-	charitable eve	mnt organization		b(i)		X
		ases of assets from a					b(ii)		X
	` '	l of facilities, equipmer					b(iii)		X
	• •	oursement arrangemen	·				b(iv)		х
		or loan guarantees					b(v)		X
	(vi) Perfor	mance of services or r	membership	or fundraising	solicitations		b(vi)		X
С	Sharing of fa	acilities, equipment, m	ailing lists, of	ther assets, o	r paid employees		С		X
d	If the answe	r to any of the above is	s "Yes," com	plete the follo	wing schedule Colu	mn (b) should always show the fair market value o	f the		
	goods, other	r assets, or services gi	iven by the re	eporting organ	ization If the organi	zation received less than fair market value in any			
	transaction of	or sharing arrangemen	t, show in co	olumn (d) the	value of the goods, o	other assets, or services received			
	(a)	(b)	Nome of	(c)		(d)			
- /	Line no	Amount involved	Name of		exempt organization	Description of transfers, transactions, and sharin	g arrange	ments	
N/	A								
						<u></u>			
						 	-		
							,		
		······································							
				· · · · · · · · · · · · · · · · · · ·					
			ļ		·····				
			ļ	 					
						<u> </u>			-
oza	-	· ·	-			ax-exempt organizations	. 🗆 .	es 🛭	No
h		section 501(c) of the aplete the following sc	-	man section :	or (c)(3)) or in section	511 527 *	י נגו	es <u>1</u>	Ā 140
	11 100, 001	(a)			(b)	(c)			
		Name of organization		Туре	of organization	Description of relationship			
	N/A								
		····							
					 				
									_
									
									
									
						<u> </u>			
					· · · · · · · · · · · · · · · · · · ·				
_									
_					-				

	80148					
Forms . 990 / 990-PF	Mort	gages and Ot	Other Notes Payable			
For calendar year 2007, or tax year beginning			10/01/07 , and ending	9/30/08	2007	
Name '		lax year beginning	10/01/07 , and ending		ntification Number	
TNTER-TRIBAL	COUNCIL				illioution (turiber	
Michigan,	Inc.			38-1893	519	
E 990 Pa	mt TV line 64h	- Addition	nal Information			
FORM 990, Pa.	rt iv, time 64b	- Addition	lai information			
	Name of lender			o disqualified person	<u> </u>	
1) USDA			n/a			
2)	<u>.</u>		<u> </u>			
3) 4)						
5)				·-		
6)						
7)						
(8)		·····				
9)	·					
10)					· · · · · · · · · · · · · · · · · · ·	
Original amoun	•	Maturity			Interest	
borrowed	Date of loan	date	Repayment term		rate	
175,9	00 9/13/01	9/13/41	yearly principal	L payments	4.875	
2)						
(3)				···-		
5)				·		
6)		· · · · · · · · · · · · · · · · · · ·				
7)						
<u></u>						
9,						
10)	,	· • • • • • • • • • • • • • • • • • • •		 	<u>l</u>	
			T		 	
s	ecurity provided by borrower		Purpo	se of loan		
1)			Construct Building		an \$1 Mill	
(2)		······································				
3)						
5)						
6)						
(7)						
(8)	. <u>. </u>					
9)						
10)						
			Polongo due et	Bald	anae due et	
Conside	eration furnished by lender		Balance due at beginning of year		ance due at nd of year	
			957,389		945,807	
(2)	·					
(3)						
(4)						
(6)						
(7) (6 (9)						
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Totals

957,389

945,807

80148 INTER-TRIBAL COUNCIL 38-18935...J FYE: 9/30/2008

Federal S. tements

	Statement 1 - Form 990, Part II, Line 25a - Compensation of Current Officers	II, Line 25a - Compens	sation of Current Officers
Name	Program Services	Management & General	Fundraising
Expenses	\$	ς	Ϋ́
Sharon Teeple Compensation	33, 699	40,137	
Total	\$ 33,699	\$ 40,137	8

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Federal Statements

FYE: 9/30/2008

Statement 2 - Form 990, Part II, Line 43 - Other Functional Expenses

Description	Total Expenses	Program Service	Mgt & General	Fund- Raising
Expenses	\$ \$	3	\$ \$	
Communication	38,222	33,247	4,975	
Other	1,597,181	1,441,173	156,008	
Insurance	22,950	7,195	15,755	
Foster Care	869,254	869,254	·	
Contractual	3,410,409	3,376,733	33,676	
Indirect	637,829	637,829	•	
Training	72,418	72,418		
Consultant	196,260	196,260		
Depreciation	74,382	•	74,382	
Utilities	20,170		20,170	
Copier	6,371		6,371	
Total	\$ 6,945,446	6,634,109	\$ 311,337 \$	0

80148 INTER-TRIBAL COUNCIL 38-1893519

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Federal Statements

Statement 3 - Form 990, Part III - Organization's Primary Exempt Purpose

Description

To provide health & human services, as well as educational, energy assistance, and environmental programs for affiliated Native American families in Michigan.

Federal Statements

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Statement 4 - Form 990, Part IV, Line 57 - Land, Buildings, and Equipment

Description	Beginning of Year	Accum Depr	End of Year	Accum Depr
Equipment	\$ 74,851 \$	65,581	\$ 84,916 \$	74,973
Vehicles	447,844	340,009	520,669	376,752
Land Improvements	33,710	7,303	33,710	9,550
Building	1,040,000	121,333	1,040,000	147,333
Land	140,085		140,085	
Total	\$ <u>1,736,490</u> \$	534,226	\$ 1,819,380 \$	608,608

Statement 5 - Form 990, Part IV, Line 58 - Other Assets

Description	E	Beginning of Year	 End of Year
Amt to be provided for debt retire.	\$	32,042	\$ 34,879
Total	\$	32,042	\$ 34,879

Statement 6 - Form 990, Part IV, Line 62 - Deferred Revenue

Description	Beginning of Year		End of Year
	\$ 137,874	\$	184,043
- Total	\$ 137,874	\$ <u></u>	184,043

Statement 7 - Form 990, Part IV, Line 65 - Other Liabilities

Description	 Beginning of Year		
Compensated Absences Accrued Liabilities	\$ 32,042 188,270	\$	34,879 55,199
Total	\$ 220,312	\$	90,078

80148 INTER-TRIBAL COUNCIL 38-1893519

FYE: 9/30/2008

Federal Statements

Statement 8 - Form 990, Part IV-A - Other Revenue Included on Return

Description	Amount
401(k) Revenues	\$ -154,399
Internal service expenses equal to revenues	1,789,602
Total	\$ <u>1,635,203</u>

Statement 9 - Form 990, Part IV-B - Other Expenses included on Return

Description	Amount
401(k) Expense	\$ 73,183
Internal service expenses equal to revenues	1,789,602
Compensated Absences Adjustment	2,837
Total	\$ 1,865,622

80148 INTER-TRIBAL COUNCIL

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Statement 10 - Form 990, Part V-A - List of Officers, Directors, Trustees, and Key Employees

	Employees	<u>yees</u>			٠.
Name and Address	Title	Average Hours	Compensation	Benefits	Expenses
Robert Kewaygoshkum 2605 N. Bayshore Dr. Suttons Bay MI 49682	Chairman	0	0	0	0
Frederico Cantu, Jr. 7070 E. Broadway Mt. Pleasant MI 48858	Vice Chairma	0	0	0	0
James Williams, Jr. Box 446 Watersmeet MI 49969	Board Member	0	0	0	0
David K. Sprague P.O. Box 218 Dorr MI 49323	Board Member	0	0	0	0
Kenneth Meshigaud N-14910 Hannahville B-1 Rd Wilson MI 49896	Board Member	0	0	0	0
Frank Ettawageshik 7500 Odawa Circle Harbor Springs MI 49740	Board Member	0	0	0	0
John Miller 901 Spurce St., P.O. Box 180 Dowagiac MI 49047	Board Member	0	0	0	0
Laura Spur 2221 1-1/2 Mile Rd. Fulton MI 49052	Board Member	0	0	0	0
Jeffrey Parker 12140 W. Lakeshore Dr. Brimley MI 49715	Secretary	0	0	0	0

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Federal Scatements

Statement 10 - Form 990, Part V-A - List of Officers, Directors, Trustees, and Key Employees (continued)

Name and Address	Title	Average Hours	Compensation	Benefits	Expenses
Sharon Teeple 2956 Ashmun Street Sault Ste. Marie MI 49783	Executive Di	0	0	0	0
Warren C. Swartz 107 Beartown Rd. Baraga MI 49908	Board Member	0	0	0	0
Joseph McCoy 523 Ashmun St Sault Ste Marie MI 49783	Treasurer	0	0	0	0
		0	0	0	0