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Form **990-EZ**

CHANGE OF ACCOUNTING PERIOD

Short Form

OMB No 1545-1150

Return of Organization Exempt From Income TaxUnder section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other org- anizations with gross receipts less than \$1,000,000 and total assets less than \$2,500,000 at the end of the year may use this form.

The organization may have to use a copy of this return to satisfy state reporting requirements

2008Open to Public
InspectionDepartment of the Treasury
Internal Revenue Service**A** For the 2008 calendar year, or tax year beginning 7/01, 2008, and ending 9/30, 2008**B** Check if applicable:

- ☐ Address change
☐ Name change
☐ Initial return
☐ Termination
☐ Amended return
☐ Application pending

Please
use IRS
label or
print or
type.
See
Specific
Instruc-
tions.**C**
SPEAKING UP FOR US
PO BOX 2007, 24 STONE STREET
AUGUSTA, ME 04338-2007**D** Employer identification number

20-4595359

E Telephone number

207-626-2774

F Group Exemption
NumberSection 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts
must attach a completed Schedule A (Form 990 or 990-EZ).**G** Accounting method ☐ Cash ☒ Accrual
Other (specify) ▶**I** Website: WWW.SUFUMAINE.ORG**H** Check ☒ if the organization is not
required to attach Schedule B (Form 990,
990-EZ, or 990-PF)**J** Organization type (check only one) — ☒ 501(c) (3) (insert no) 4947(a)(1) or 527**K** Check ☐ if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return**L** Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts, if \$1,000,000 or more, file Form 990
instead of Form 990-EZ ▶ \$**Part I** Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I.)

REVENUE	1	Contributions, gifts, grants, and similar amounts received	1
	2	Program service revenue including government fees and contracts	2
	3	Membership dues and assessments	3
	4	Investment income	4
	5a	Gross amount from sale of assets other than inventory	5a
	5b	Less: cost or other basis and sales expenses	5b
	5c	c Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) (att sch)	5c
	6	Special events and activities (complete applicable parts of Schedule G). If any amount is from gaming, check here ☐	
	6a	a Gross revenue (not including \$ of contributions reported on line 1)	6a
	6b	b Less: direct expenses other than fundraising expenses	6b
EXPENSES	6c	c Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	6c
	7a	7a Gross sales of inventory, less returns and allowances	7a
	7b	b Less: cost of goods sold	7b
	7c	c Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c
	8	8 Other revenue (describe ▶)	8
	9	9 Total revenue (add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8)	9 0.
	10	10 Gifts and similar amounts paid (attach schedule)	10
	11	11 Benefits paid to or for members	11
	12	12 Salaries, other compensation, and employee benefits	12
	13	13 Professional fees and other payments to independent contractors	13
ASSETS	14	14 Occupancy, rent, utilities, and maintenance	14
	15	15 Printing, publications, postage, and shipping	15
	16	16 Other (describe ▶)	16
	17	17 Total expenses (add lines 10 through 16)	17 0.
	18	18 Excess or (deficit) for the year (Subtract line 17 from line 9)	18 0.
	19	19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19 0.
	20	20 Other changes in net assets or fund balances (attach explanation)	20
	21	21 Net assets or fund balances at end of year (Combine lines 18 through 20)	21 0.

Part II Balance Sheets. If Total assets on line 25, column (B) are \$2,500,000 or more, file Form 990 instead of Form 990-EZ

(See the instructions for Part II.)

	(A) Beginning of year	(B) End of year
22	22	22
23	23	23
24	24	24
25	0.	0.
26	0.	0.
27	0.	0.

BAA For Privacy Act and Paperwork Reduction Act Notice, see the instructions for Form 990.

Form 990-EZ (2008)

Part III	Statement of Program Service Accomplishments (See the instructions.)
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Expenses

What is the organization's primary exempt purpose? SEE STATEMENT 1

(Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts, optional for others.)

Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe the services provided, the number of persons benefited, or other relevant information for each program title.

28

(Grants \$ _____) If this amount includes foreign grants, check here

28 a

29

(Grants \$ _____) If this amount includes foreign grants, check here

29 a

30

(Grants \$) If this amount includes foreign grants, check here

30 a

31 Other program services (attach schedule)

(Grants \$) If this amount includes foreign grants, check here

31 a

32 Total program service expenses (add lines 28a through 31a).

32

Part IV	List of Officers, Directors, Trustees, and Key Employees. (List each one even if not compensated. See the instrs)
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[illegible]

Part V Other Information (Note the statement requirement in General Instruction V.)

	Yes	No
33 Did the organization engage in any activity not previously reported to the IRS? If 'Yes,' attach a detailed description of each activity		X
34 Were any changes made to the organizing or governing documents but not reported to the IRS? If 'Yes,' attach a conformed copy of the changes		X
35 If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T.		
a Did the organization have unrelated business gross income of \$1,000 or more or 6033(e) notice, reporting, and proxy tax requirements?		X
b If 'Yes,' has it filed a tax return on Form 990-T for this year?		
36 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If 'Yes,' complete applicable parts of Schedule N		X
37a Enter amount of political expenditures, direct or indirect, as described in the instructions	37a	0.
b Did the organization file Form 1120-POL for this year?		X
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still unpaid at the start of the period covered by this return?		X
b If 'Yes,' complete Schedule L, Part II and enter the total amount involved	38b	N/A
39 501(c)(7) organizations. Enter.		
a Initiation fees and capital contributions included on line 9	39a	N/A
b Gross receipts, included on line 9, for public use of club facilities	39b	N/A
40a 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ 0., section 4912 ▶ 0., section 4955 ▶ 0.		
b 501(c)(3) and (4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If 'Yes,' complete Schedule L, Part I	40b	X
c Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		0.
d Enter amount of tax on line 40c reimbursed by the organization		0.
e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If 'Yes,' complete Form 8886-T	40e	X
41 List the states with which a copy of this return is filed ▶ NONE		

42a The books are in care of ▶ IRENE MAILHOT Telephone no. ▶ 207-626-2774
 Located at ▶ PO BOX 2007, 24 STONE STREET AUGUSTA ME ZIP + 4 ▶ 04330

b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?
 If 'Yes,' enter the name of the foreign country ▶ _____

	Yes	No
42b		X
42c		X

See the instructions for exceptions and filing requirements for **Form TD F 90-22.1, Report of a Foreign Bank and Financial Accounts.**

c At any time during the calendar year, did the organization maintain an office outside of the U S ?
 If 'Yes,' enter the name of the foreign country ▶ _____

43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of **Form 1041** — Check here ▶ ☐ N/A
 and enter the amount of tax-exempt interest received or accrued during the tax year ▶ **43** ☐ N/A

44 Did the organization maintain any donor advised funds? If 'Yes,' Form 990 must be completed instead of Form 990-EZ

	Yes	No
44		X
45		X

45 Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If 'Yes,' Form 990 must be completed instead of Form 990-EZ

Part VI Section 501(c)(3) organizations only. All section 501(c)(3) organizations must answer questions 46-49 and complete the tables for lines 50 and 51. **SEE STATEMENT 3**

- | | Yes | No |
|--|-----|----|
| 46 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I | | X |
| 47 Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II | | X |
| 48 Is the organization operating a school as described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E. | | X |
| 49a Did the organization make any transfers to an exempt non-charitable related organization? | | X |
| 49b If 'Yes,' was the related organization(s) a section 527 organization? | | |

50 Complete this table for the five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter 'None.'

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account and other allowances
NONE				
Total number of other employees paid over \$100,000				

51 Complete this table for the five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter 'None.'

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
NONE		
Total number of other independent contractors receiving over \$100,000		

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer: Irene Mailhot Date: 1/13/10

Type or print name and title: Irene Mailhot, Executive Director

Paid Preparer's Use Only

Preparer's signature: [Signature] Date: 1/7/10 Check if self-employed: ☐ Preparer's Identifying Number (See instructions): P00556812

Firm's name (or yours if self-employed), address, and ZIP + 4: MACDONALD PAGE & CO LLC
227 WATER STREET, PO BOX 2749
AUGUSTA, ME 04338

EIN: 01-0242373 Phone no: (207) 622-4766

May the IRS discuss this return with the preparer shown above? See instructions

☒ Yes ☐ No

BAA

Form 990-EZ (2008)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants'.)						0.
2 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						0.
3 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge						0.
4 Total. Add lines 1-3	0.	0.	0.	0.	0.	0.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
6 Public support. Subtract line 5 from line 4						0.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4	0.	0.	0.	0.	0.	0.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						0.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						0.
11 Total support. Add lines 7 through 10						0.
12 Gross receipts from related activities, etc. (see instructions)					12	0.

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ ☒

Section C. Computation of Public Support Percentage

14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f))	14	%
15 Public support percentage for 2007 Schedule A, Part IV-A, line 26f	15	%

16a 33-1/3 support test – 2008. If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ ☐

b 33-1/3 support test – 2007. If the organization did not check a box on line 13, or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. ▶ ☐

17a 10%-facts-and-circumstances test – 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization. ▶ ☐

b 10%-facts-and-circumstances test – 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization. ▶ ☐

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ ☐

BAA

Schedule A (Form 990 or 990-EZ) 2008

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal yr beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants'.)						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1-5						
7a Amounts included on lines 1, 2, 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal yr beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (add lns 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f)).	15	%
16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h	18	%
19a 33-1/3 support tests – 2008. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ☐		
b 33-1/3 support tests – 2007. If the organization did not check a box on line 14 or 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ☐		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐		

Part IV

Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. (see instructions)

[illegible]

SPEAKING UP FOR US

20-4595359

STATEMENT 1
FORM 990-EZ, PART III
ORGANIZATION'S PRIMARY EXEMPT PURPOSE

SPEAKING UP FOR US' ("SUFU") PRIMARY PURPOSE IS TO SUPPORT, ENCOURAGE AND TEACH INDIVIDUALS WITH DEVELOPMENTAL DISABILITIES ("SELF ADVOCATES") TO ADVOCATE FOR THEMSELVES IN ALL AREAS OF THEIR LIVES. SUFU'S MAIN GOALS ARE TO ENABLE SELF ADVOCATES TO KEEP IN CONTACT WITH OTHER SELF ADVOCATES THROUGHOUT THE STATE OF MAINE AND NATIONALLY, TO ENSURE THAT THE PROPER SUPPORT IS AVAILABLE FOR SELF ADVOCATES, TO PROMOTE AND SUPPORT THE CREATION OF SELF ADVOCACY GROUPS THROUGHOUT THE STATE OF MAINE, TO EDUCATE SELF-ADVOCATES ABOUT THEIR RIGHTS, AND TO TRAIN AND SUPPORT SELF ADVOCATES IN SPEAKING UP FOR THEMSELVES AND SPEAKING UP FOR THEIR RIGHTS.

STATEMENT 2
FORM 990-EZ, PART IV
LIST OF OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED	COMPEN- SATION	CONTRI- BUTION TO EBP & DC	EXPENSE ACCOUNT/ OTHER
KILE PELLETIER PO BOX 2007, 24 STONE STREET AUGUSTA, ME 04338	CHAIRMAN 1.00	\$ 0.	\$ 0.	0.
TYLER INGALLS PO BOX 2007, 24 STONE STREET AUGUSTA, ME 04338	VICE CHAIRMAN 1.00	0.	0.	0.
JON MCGOVERN PO BOX 2007, 24 STONE STREET AUGUSTA, ME 04338	SECRETARY 1.00	0.	0.	0.
LAURA ANTRANIGIAN PO BOX 2007, 24 STONE STREET AUGUSTA, ME 04338	TREASURER 1.00	0.	0.	0.
DEB WIGGINS PO BOX 2007, 24 STONE STREET AUGUSTA, ME 04338	DIRECTOR 1.00	0.	0.	0.
KELLY BASTON PO BOX 2007, 24 STONE STREET AUGUSTA, ME 04338	DIRECTOR 1.00	0.	0.	0.
SHIRLEY CHRISTENSEN PO BOX 2007, 24 STONE STREET AUGUSTA, ME 04338	DIRECTOR 1.00	0.	0.	0.
ERIC MCVAY PO BOX 2007, 24 STONE STREET AUGUSTA, ME 04338	DIRECTOR 1.00	0.	0.	0.

STATEMENT 2 (CONTINUED)
FORM 990-EZ, PART IV
LIST OF OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED	COMPEN- SATION	CONTRI- BUTION TO EBP & DC	EXPENSE ACCOUNT/ OTHER
THERESA CARMICHAEL PO BOX 2007, 24 STONE STREET AUGUSTA, ME 04338	DIRECTOR 1.00	\$ 0.	\$ 0.	\$ 0.
CALVIN DICKEY PO BOX 2007, 24 STONE STREET AUGUSTA, ME 04338	DIRECTOR 1.00	0.	0.	0.
PAUL PICARD PO BOX 2007, 24 STONE STREET AUGUSTA, ME 04338	DIRECTOR 1.00	0.	0.	0.
STACY ATTER PO BOX 2007, 24 STONE STREET AUGUSTA, ME 04338	DIRECTOR 1.00	0.	0.	0.
SARAH PALADINO PO BOX 2007, 24 STONE STREET AUGUSTA, ME 04338	DIRECTOR 1.00	0.	0.	0.
BILL SEVIGNY PO BOX 2007, 24 STONE STREET AUGUSTA, ME 04338	DIRECTOR 1.00	0.	0.	0.
VANESSA MUNSEY PO BOX 2007, 24 STONE STREET AUGUSTA, ME 04338	DIRECTOR 1.00	0.	0.	0.
AMY MADSEN PO BOX 2007, 24 STONE STREET AUGUSTA, ME 04338	DIRECTOR 1.00	0.	0.	0.
HEIDI SEGER PO BOX 2007, 24 STONE STREET AUGUSTA, ME 04338	DIRECTOR 1.00	0.	0.	0.
JESSICA WEED PO BOX 2007, 24 STONE STREET AUGUSTA, ME 04338	DIRECTOR 1.00	0.	0.	0.
IRENE MAILHOT PO BOX 2007, 24 STONE STREET AUGUSTA, ME 04338	EXECUTIVE DIREC 40.00	0.	0.	0.
	TOTAL	\$ 0.	\$ 0.	\$ 0.

STATEMENT 3
FORM 990-EZ, PART VI
REGARDING TRANSFERS ASSOCIATED WITH PERSONAL BENEFIT CONTRACTS

(A) DID THE ORGANIZATION, DURING THE YEAR, RECEIVE ANY FUNDS, DIRECTLY OR INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL BENEFIT CONTRACT?

NO

(B) DID THE ORGANIZATION, DURING THE YEAR, PAY PREMIUMS, DIRECTLY OR INDIRECTLY, ON A PERSONAL BENEFIT CONTRACT?

NO