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Form .990-EZ

Short Form Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) Sponsoring organizations, and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$100,000 and total assets less than \$250,000 at the end of the year may use this form. The organization may have to use a copy of this return to satisfy state reporture requirements.

2007

OMB No. 1545-1150

Open to Public

| Internal Revenue Service | | ► The organization may have to use a copy of this return to satisfy state reporting requirement | | | nents. | | ınspecti | lon | | | | | |
|---|---|---|---|--|---|----------------------|--|-----------------|---------------------|--------------|-------------|--|--|
| A For the 2007 calend | | lar year, | or tax year beginning | August 1 | , 2007, and e | nding | July | 31 | , 20 | 08 | | | |
| B | Check if a | pplicable. | dicable. Please C Name of organization D Employer identification nu | | | | | | mber | | | | |
| \Box | Address (| 1 me] | | | | | | | 0661670 | | | | |
| 밁 | Name ch | ange print or Number and street (or P.O. box, if mall is not delivered to street address Room/suite E Telec | | | | | | | | phone number | | | |
| 呂 | Initial retu Terminati | | type. See | 610 NE Colorado St. | | | | (509 | | 332-32 | 61 | | |
| 片 | Amended | | Specific | City or town, state or count | orv. and ZIP + 4 | | | | | | | | |
| Ħ. | | on pending | Instruc- tions. | Pullman, WA 99163 | ,, | | | F Group (| • | | 309 | | |
| _ | e Secti | ion 501(c)(3) | organiz | | zemnt charitable to | iete muet attach | G Acce | | | Cash [| | | |
| Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ). G Accounting Other (specific properties) | | | | | | r (specify) | | Casa [| J ACCIUAI | | | | |
| | Website: ▶ www.sigepwsu.org H Check ▶ ☑ is not required | | | | | | | | if the organization | | | | |
| <u>1</u> | Organi | zation type (| check or | nly one)— 🛭 501(c) (7) ◀ | (insert no.) 494 | 17(a)(1) or 527 | Sche | dule B (Fon | n 990, | 990-EZ, or | 990-PF). | | |
| K | Check I | ►☐ if the on | ganızatio ne organi | on is not a section 509(a)(3) sization chooses to file a retu | supporting organization, be sure to file a co | on and its gross rec | eipts are no | rmally not m | ore th | an \$25,000. | A return is | | |
| | | | | ne 9 to determine gross receip | | | ead of Form | 990-F7 | ▶ \$ | | 56,000 | | |
| | art I | | | nses, and Changes in | | | | | | structions | | | |
| | , | Contributio | no nift | areate and similar area | rate reserved | Taria Balarico | | 20001 | 1 | Structions | 0 | | |
| | 1 | Dragge | ara, ynt | n grants, and similar amol | mus received | . 1.C. C | ₹&∧\ | .₩ · · ⊦ | 2 | | | | |
| | 2 | Program S | envice i | s, grants, and similar amou revenue including govern s and assessments ne | ment iees and con | iracis | ٠٠ تار ع | · · · | 3 | | 56,000 | | |
| | 3 | Membersi | t incom | and assessments . | | | む・・・ | | 4 | | 30,000 | | |
| | | O | | | · · · · · · · · | امعا | | !} | " | | | | |
| | 5a | | | om sale of assets other th | • | 1 - 1 | | | - 1 | | | | |
| | þ | | | er basis and sales expen | | | | | | | 0 | | |
| õ | _c | | | sale of assets other than inv | | | | | 5c | | | | |
| Revenue | 6 | | | d activities (attach schedul | | | eck here 🕨 | ۱ تا ۱ | | | | | |
| Š | a | | | ot including \$ | | 1 - 1 | | اہ | | | | | |
| Œ | 1 | reported o | | | | | | 0 | - 1 | | | | |
| | Ь | | | nses other than fundraisi | | <u>6</u> b | | 0 | | | _ | | |
| | C | Net incom | e or (lo | ss) from special events a | and activities. Subt | 1 1 | line 6a . | _ | 6c | | 0 | | |
| | 7a | Gross sale | s of in | ventory, less returns and | allowances | 7a | | 0 | | | | | |
| | Ь | | | | | | | 0 | | | _ | | |
| | C | | | oss) from sales of invento | xry. Subtract line 71 | o from line 7a | | | 7c | | 0 | | |
| | 8 | Other reve | | | - | | |) | 8 | | <u> 0.</u> | | |
| _ | 9 | Total reve | enue. A | dd lines 1, 2, 3, 4, 5c, 6c | ;, 7c, and 8 | | <u></u> | • | 9 | | 56,000 | | |
| | 10 | Grants and | d simila | r amounts paid (attach s | chedule) | | | | 10 | | 0 | | |
| | 11 | | | | | | | [| 11 | | 0 | | |
| 8 | 12 | 2 Salaries, other compensation, and employee benefits | | | | | | | 12 | | 0 | | |
| Ē | 13 | Professional fees and other payments to independent contractors | | | | | | | 13 | | <u> </u> | | |
| Expenses | 14 | 4 Occupancy, rent, utilities, and maintenance | | | | | | | 14 | | 0 | | |
| ũ | 15 | Printing, p | ublicati | ions, postage, and shippi | ing | | | L | 15 | | 80 | | |
| _ | 16 | Other exp | enses (| describe Fratemity | Expenses | | | | 16 | | 62,732 | | |
| | 17 | | | Add lines 10 through 16 | | | | ▶ | 17 | | 62,812 | | |
| Net Assets | 18 | | | t) for the year. Subtract li | | | | 1 | 18 | | (6,812) | | |
| ğ | 19 | | | nd balances at beginning | | | | | 40 | | 16,089 | | |
| ¥ | | | | e reported on prior year' | | | | | 19 | | 10,000 | | |
| ž | 20 | Other cha | nges in | net assets or fund balar | ices (attach explan | lation) | | · · · · } | 20 | | 0 277 | | |
| | Net assets or runo balances at end of year. Combine lines 16 through 20 | | | | | | 21 | 4 Fa 00 | 9,277 | | | | |
| Part II Balance Sheets—If Total assets on line 25, column (B) are \$250,000 or more, file Form 990 instead of Form (See page 60 of the instructions.) (A) Beginning of year (B) En | | | | | | | | | | | | | |
| | | | | See page 60 of the instru | | | WB | | | (B) End of | | | |
| 2 | | isi, savingor and invocations | | | | | | 10,00 | 9 22 | | 9,277 | | |
| 2 | | and and buildings' | | | | | | | 0 23 | | 0 | | |
| 2 | 4 Oth | her assets (describe ▶)) | | | | | 14.1 | 0 24 | | 0 | | | |
| 2 | | 10(a) assets | | | | | 16,08 | | | 9,277 | | | |
| = | 6 Tot | al liabilities | (descri | be ▶ | | |) | | 0 26 | | 0 | | |
| | | | | | | | 16,089 27 9,277 Form 990-EZ (2007 | | | | | | |
| For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 106421 Form | | | | | | | | Form 990 | -EZ (2007) | | | | |

| om S | 990-EZ (2007) | | | | | | | Pe | ege 2 | | | | |
|--|---------------------------------|---------------------------|---|----------------------------|---|---------------|-----------|-------------------------|---|--|--|--|--|
| Par | Statement of Progr | ram Service Accom | plishments (See page 60 | of the instruction | ns.) | | Expen | 563 | | | | | |
| What is the organization's primary exempt purpose? Building Balanced Leaders | | | | | | | | (Required for 501(c)(3) | | | | | |
| Describe what was achieved in carrying out the organization's exempt purposes, In a clear and concise manner, | | | | | | | | | and (4) organizations and 4947(a)(1) trusts; | | | | |
| desci | ibe the services provided, the | number of persons ber | efited, or other relevant info | mation for each pa | rogram title | optic | nal for d | ithers. |) | | | | |
| 28 | | | | | | | | | | | | | |
| | | | | | | 1 1 | | | | | | | |
| | | | | | | | | | | | | | |
| (0 | Grants \$ |) If this amount inclu | ides foreign grants, check | here | . ▶ 🗓 | 28a | | | | | | | |
| 29 | | | | | | | | | | | | | |
| | | | | | | 1 1 | | | | | | | |
| | | | | | | | | | | | | | |
| (| Grants \$ |) If this amount inclu | udes foreign grants, check | here | ▶ □ | 29a | | | | | | | |
| 30 | •••••• | | | | | | | | | | | | |
| | | | | | | 1 1 | | | | | | | |
| | | | | | | . | | | | | | | |
| | Grants \$ |) If this amount inclu | udes foreign grants, check | <u>here</u> | <u>. • L</u> | 30a | | | | | | | |
| | other program services (attac | | | | • • • – | .] | | | | | | | |
| | Grants \$ | | udes foreign grants, check | here | <u>. ▶ </u> | 31a | | | | | | | |
| | otal program service exper | | | · · · · · · · | | 32 | | -4' | | | | | |
| Par | t IV List of Officers, Direct | ors, Trustees, and Key | Employees (List each one eve (B) Title and average | (C) Compensation | O. See page | | | Expens | | | | | |
| | (A) Name and ad | kdiness | hours per week | (If not paid, enter -0) | employee bene deferred com | in plans & | acc | ount an | đ | | | | |
| Chr | istopher Mitchell | | devoted to position | G1167 -01 | deletted Colli | JEI ISEULII | Ou res | INOWA! | | | | | |
| | NE Colorado St. Pullman, \ | WA 99163 | President 20 hours | 0 | | 0 | | | 0. | | | | |
| $\overline{}$ | er Kent | | | | | | | | _ <u> </u> | | | | |
| | NE Colorado St. Pullman, \ | WA 99163 | VP of Finance 20 hours | 0 | | 0 | | | 0 | | | | |
| $\overline{}$ | e Bredstrand | <u> </u> | | | | | | | | | | | |
| 610 | NE Colorado St. Pullman, I | WA 99163 | VP of Recruitment 20 | 0 | | 0 | | | 0 | | | | |
| | e Nelson | | · | | | | | | | | | | |
| 610 | NE Colorado St. Pullman, | WA 99163 | VP of Communications | 0 | | 0 | | | 0 | | | | |
| Pai | t V Other Information | (Note the statemen | nt requirement in Genera | I Instruction V.) | | | | Yes | No | | | | |
| 33 | Did the organization make | a change in its activitie | es or methods of conductir | no activities? If "Y | es." attach | а | | | | | | | |
| | detailed statement of each | - | | | | | 33 | | ✓ | | | | |
| 34 | Were any changes made to | the organizing or gov | reming documents but not | reported to the IF | RS? If "Yes | ," | ŀ | | _ | | | | |
| | attach a conformed copy of | | | | | | 34 | igsqcup | _ ✓ _ | | | | |
| 35 | If the organization had income | from business activities, | such as those reported on line | es 2, 6, and 7 (amor | ng others), b | ut ņot | | | | | | | |
| | reported on Form 990-T, attack | h a statement explaining | your reason for not reporting t | the income on Form | 990-T. | | | ├ | لـــــا | | | | |
| а | Did the organization have u | nrelated business gros | ss income of \$1,000 or mor | e or 6033(e) notic | e, reporting | g, and | | | , | | | | |
| | proxy tax requirements? . | | | | | | 35a | | - | | | | |
| | If "Yes," has it filed a tax re | | • | | | | 35b | \vdash | - | | | | |
| 36 | Was there a liquidation, dis | solution, termination, | or substantial contraction of | during the year? If | "Yes," att | ach a | 36 | 1 | 1 | | | | |
| | statement | | | 137 | | | 36 | ├─ | , | | | | |
| | | | | | | | 37b | | 1 | | | | |
| b Did the organization file Form 1120-POL for this year? | | | | | | | | | _ | | | | |
| 38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or any such loans made in a prior year and still unpaid at the start of the period covered by this return? | | | | | | | | \vdash | 7 | | | | |
| | • | • | | | s return / . | • • | 38a | | <u> </u> | | | | |
| b | If "Yes," attach the schedu | • | | 120 | вь | | | | | | | | |
| 20 | involved | | | · · · · = | | | 7 | 1 | 1 | | | | |
| 39 | Initiation fees and capital c | | on line 9 | | ea l | | | 1 | | | | | |
| - | and and outlied | | | | | | | 1 | l l | | | | |

Form 990-EZ (2007)

| - Form ! | 990-EZ (2 | 2007) | | | | | | 1 | ege 3 | |
|--------------|--|--|--|--------------------------|------------|------------|-------------|---------|------------------|--|
| Par | t V | Other Information (Note the statement requirement in Go | eneral Instruc | tion V. | (Conti | nued) | | | | |
| 40a | 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶; section 4912 ▶; section 4955 ▶ | | | | | | | | | |
| b | | (01(c)(3) and (4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the rear or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach an explanation | | | | | | | | |
| | the ye | Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 | | | | | | | | |
| d | Enter | Enter amount of tax on line 40c reimbursed by the organization ▶ | | | | | | | | |
| 8 | All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? | | | | | | | | 7 | |
| 41 | List the states with which a copy of this return is filed. ▶ | | | | | | | | | |
| 42a | The books are in care of ► Telephone no. ► (| | | | | | | | | |
| b | At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | | | | | | | Yes | No 🗸 | |
| | | ne instructions for exceptions and filing requirements for Form T | D F 90-22.1. | | ¯ <u> </u> | | | | | |
| c | c At any time during the calendar year, did the organization maintain an office outside of the U.S.? | | | | | | . 420 | <u></u> | 1 | |
| | If "Ye | s," enter the name of the foreign country: > | | | | | _ | | | |
| 43 | Section and en | n. 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lie nter the amount of tax-exempt interest received or accrued durin | au of Form 104 ng the tax year | 11—Che | ck here | 43 | | • • | ▶ □ | |
| | | Under penalties of perjury, I declare that I have examined this return, including a and belief, it is true, correct, and complete. Declaration of preparer (other than | ccompanying sche officer) is based of | edules an on all info | mation of | which pre | parer has | any kno | wiedge wiedge | |
| Plea Sign | 1 | | | | | | | | | |
| Her | | | | | | | | | | |
| | | Type or print name and title. | | | | | | | | |
| Paid | | Preparer's signature | Date | Check if | ×d ▶ 🗀 | Preparer's | SSN or PTIN | (See Ge | n. Inst. X) | |
| | arer's | Firm's name (or yours | <u> </u> | | EIN | • | | | | |
| Use | Only | if self-employed), address, and ZIP + 4 Phone no. ▶ () | | | | | | | | |
| | | | | | | | Form Q | QN-F | 7 /2/007 | |