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Form **990-EZ**

Short Form Return of Organization Exempt From Income

Under section 501(c), 527, of 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-1150

Open to Public Inspection

Department of the Treasury

onsoring organizations, and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$100,000 and total assets less than \$250,000 at the end of the year may use this form

Internal Revenue Service The organization may have to use a copy of this return to satisfy state reporting requirements and ending For the 2007 calendar year, or tax year beginning 2007 JUN 30, 2008 JUL Check if applicable C Name of organization D Employer identification number Please use IRS Address change label or Name change print or SOROPTIMIST INTERNATIONAL OF FOND DU LAC 39-6126171 type Number and street (or P.O. box, if mail is not delivered to street address) Initial return Room/suite E Telephone number See Termin-920-251-0240 PO BOX 204 Instruc-City or town, state or country, and ZIP + 4 Amended tions F Group Exemption Application pending 54936-0204 FOND DU LAC, WI Number **▶** 3899 • Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed G Accounting method X Cash Schedule A (Form 990 or 990-EZ). Other (specify) Website: ► N/A H Check X if the organization is not 527 required to attach Schedule B (Form 990, 990-EZ, or 990 PF) 🔟 if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return. Add lines 5b. 6b, and 7b. to line 9 to determine gross receipts; if \$100,000 or more, file Form 990 instead of Form 990-EZ Revenue, Expenses, and Changes in Net Assets or Fund Balances (See page 55 of the instructions.) Contributions, gifts, grants, and similar amounts received 2 Program service revenue including government fees and contracts 3 3 Membership dues and assessments Investment income 4 5a Gross amount from sale of assets other than inventory 5a b Less: cost or other basis and sales expenses c Gain or (loss) from sale of assets other than inventory. Subtract line 5b from line 5a (attach schedule) 5c 6 Special events and activities (attach schedule). If any amount is from gaming, check here Revenue a Gross revenue (not including \$ 21105 reported on line 1) 8638. b Less: direct expenses other than fundraising expenses 6b c Net income or (loss) from special events and activities. Subtract line 6b from line 6a See 12467. 6c Gross sales of inventory, less returns and allowances 7a 7b Less: cost of goods sold Gross profit or (loss) from sales of inventory. Subtract line 7b from line 7a 7c Other revenue (describe 8 Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8 38857 9 Grants and similar amounts paid 10 10 11 Benefits paid to or for members 11 12 Salaries, other compensation, and employee benefits 12 Professional fees and other payments to independent contractors 13 13 14 14 Occupancy, rent, utilities, and maintenance 338. 15 Printing, publications, postage, and shipping 15 See Statement 1) Other expenses (describe 16 38188. 16 Total expenses. Add Jines (10 through 16 38526. 17 17 Excess or (deficit) for the year. Subtract line 17 from line 9 18 331 18 Net Assets Net assets or fund balances at graning of year (from line 27, column (A)) 19 (must agree with end-of-year figure reported on prior year's return) 13863. 19 Other changes in net assets or fund balances (attach explanation) 20 20 Net assets or fund balances at end of year. Combine lines 18 through 20 14194 21 21 Balance Sheets - If Total assets on line 25, column (B) are \$250,000 or more, file Form 990 instead of Form 990-EZ. Part II (See page 60 of the instructions.) (A) Beginning of year (B) End of year 13863. 14194. 22 Cash, savings, and investments 22 Land and buildings 23 24 Other assets (describe 13863. 14194 25 Total assets 25 0. n 26 26 Total liabilities (describe Net assets or fund balances (line 27 of column (B) must agree with line 21) 13863. 14194. 27

LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form **990-EZ** (2007)

	990-EZ (2007) SOROPTIMIST INTERNATIONAL			39	-612	26171		Page 2
_	art'III Statement of Program Service Accomplishme		uctions.)		J.,	Expen		
Wha	it is the organization's primary exempt purpose? See Statemer	it 3			Heq and (uired for ((4) organi	oU1(C)(zations	3) and
	cribe what was achieved in carrying out the organization's exempt purposes. In rided, the number of persons benefited, or other relevant information for each pi		escribe the ser	vices	4947	(a)(1) tru thers.)		
_		CHOOL GIRL A	NO TH	DEE	1 1	<u>·</u>		
	COLLEGE WOMEN STUDENTS	are o o o ince /	<u> </u>	<u>KUU</u>	-			
					-			
	(Grants \$) If this amount includes foreign	rants, check here] 28a		52	39.
	INCOME OF HER OWN GIRLS PROJECT —		KSUM		-			33.
20		TH GRADE GIR			-			
	FOR APPROXIMINIECT TOO TIMEN OF	N ONCHOE OIL	<u></u>		-			
	(Grants \$) If this amount includes foreign	grants check here] 29a		27	42.
	SOLUTIONS CENTER AND OTHER COMMUNIT		EUA 105		<u> </u>			
00	PROVIDED TO AREA DOMESTIC VIC				-			
	SHELTERS, ADOPTED SALVATION ARM	V EAMILUE OF	IFR IM	20mer	'			
	(Grants \$) If this amount includes foreign s		C/\ 190 3	BRV BT	30a		141	29.
	Other program services (attach schedule)	granto, ondok noro			- 			
	(Grants \$) If this amount includes foreign	arants, check here		▶□] 31a			
	Total program service expenses. Add lines 28a through 31a	granto, orrook noro			32		221	10.
	irt IV List of Officers, Directors, Trustees, and Key E	mployees (List each one e	ven if not comper	nsated See		the instruc		
		1		(D)	Contribu	tions		
	(A) Name and address	(B) Title and average hours per week devoted to	(C) Compens		employ			
	(A) Name and address	position	(If not paid, -0)	enrei De	nefit plan deferred		er allow	
		, pos.so	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	co	mpensat	-	J. G.1011	u.,000
	See Statement 4	}		1		1		
		<u> </u>	_					
			_					
]						
Pa	art V Other Information (Note the statement requirement in	General Instruction V.)				_	Yes	
33	Did the organization make a change in its activities or methods of conducting a	activities? If "Yes," attach a det	ailed statemen	t of each cl	nange	33		X
34	Were any changes made to the organizing or governing documents but not re	ported to the IRS? # "Yes," atta	ch a conformed c	opy of the cl	nanges	34		X
35	If the organization had income from business activities, such as those			• • •	not		1	-
	reported on Form 990-T, attach a statement explaining your reason for	or not reporting the income	on Form 990)-T.		ĺ		
	Did the organization have unrelated business gross income of \$1,000 or more	or 6033(e) notice, reporting,	and proxy tax r	equiremen	its?	35a	<u> </u>	<u>X</u>
b	If "Yes," has it filed a tax return on Form 990-T for this year?					35b	N/	
36	Was there a liquidation, dissolution, termination, or substantial contraction du				_	36	L	X
	Enter amount of political expenditures, direct or indirect, as described in the in	structions.	37a).		
	Did the organization file Form 1120-POL for this year?	-				37b	L	X
38 a	Did the organization borrow from, or make any loans to, any officer, director, t	rustee, or key employee or we	re any such loa	ans made i	n a prior	1	1	
	year and still unpaid at the start of the period covered by this return?					38a	<u> </u>	X
þ	If "Yes," attach the schedule specified in the line 38 instructions and enter the a	imount involved	38b	N/A	·	_	Ì '	
39	501(c)(7) organizations. Enter:			-				
а	·		39a	N/A				
b	Gross receipts, included on line 9, for public use of club facilities		39b	N/A				L
					F	orm 99 ()-EZ	(2007)

Form 990-EZ (2007)

employed >

EIN >

no.

Phone >

Preparer's signature

Firm's name (or yours

address, and ZIP + 4

ıl self-employed),

Paid

Preparer's

Use Only

SCHEDULE A (Form 990 or 990-EZ)

.

Department of the Treasury Internal Revenue Service

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information-(See separate instructions.)

▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

2007

OMB No 1545-0047

Name of the organization Employer identification number SOROPTIMIST INTERNATIONAL OF FOND DU LAC 39 6126171 Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees (See page 1 of the instructions. List each one. If there are none, enter "None.") (b) little and average hours per week devoted to d) Contributions to employee benefit plans & deferred compensation (e) Expense account and other (a) Name and address of each employee paid (c) Compensation more than \$50,000 position allowances None Total number of other employees paid 0 over \$50,000 Part II-A Compensation of the Five Highest Paid Independent Contractors for Professional Services (See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.") (a) Name and address of each independent contractor paid more than \$50,000 (c) Compensation (b) Type of service None Total number of others receiving over 0 \$50,000 for professional services Compensation of the Five Highest Paid Independent Contractors for Other Services (List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter "None." See page 2 of the instructions.) (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation None Total number of other contractors receiving over \$50,000 for other services 0 Þ

723101/12-27-07 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 and Form 990-EZ.

Part III Statements About Activities (See page 2 of the instructions.)					No
1	During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence				
	public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the				
	lobbying activities > \$ \$ (Must equal amounts on line 38	s, Part VI-A, or] :	
	line i of Part VI-B.)		1		X
	Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations				
	checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.		ŀ	1	
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contrib trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Y attach a detailed statement explaining the transactions.)	/ such			
а	Sale, exchange, or leasing of property?		2a		X
b	Lending of money or other extension of credit?		2b		X
C	Furnishing of goods, services, or facilities?		2c		X
d	Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?		2d		X
е	Transfer of any part of its income or assets?		2e		Х
3 a	Did the organization make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how				
	the organization determines that recipients qualify to receive payments.)		3a		X
b	Did the organization have a section 403(b) annuity plan for its employees?		3b		Х
C	Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space,				
	the environment, historic land areas or historic structures? If "Yes," attach a detailed statement		3c		X
d	Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services?		3d		X
4 a	Did the organization maintain any donor advised funds? If "Yes," complete lines 4b through 4g. If "No," complete lines 4f				
	and 4g		4a		X
b	Did the organization make any taxable distributions under section 4966?	N/A	4b		
C	Did the organization make a distribution to a donor, donor advisor, or related person?	N/A	4c		
d	Enter the total number of donor advised funds owned at the end of the tax year	>		N/	
е	Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year	>		N/	<u> </u>
f	Enter the total number of separate funds or accounts owned at the end of the year (excluding donor advised funds included on				
	line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts	•			0.
g	Enter the aggregate value of assets in all funds or accounts included on line 4f at the end of the tax year	•			0.

Par	t IV	Reason for Non-Private Foundation S	Status (See pages 4 th	rough 8 of the instruction	ns.)						
certif	fy that th	e organization is not a private foundation because it is: (l	Please check only ONE a	oplicable box.)							
5		A church, convention of churches, or association of ch	urches. Section 170(b)(1)(A)(ı).							
6		A school. Section 170(b)(1)(A)(II). (Also complete Part V.)									
7		A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).									
8		A federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).									
9		A medical research organization operated in conjunction	in with a hospital. Section	170(b)(1)(A)(III). Enter t	he hospital's	name, city,					
		and state									
10		An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv).									
		(Also complete the Support Schedule in Part IV-A.)									
11a		An organization that normally receives a substantial pa	art of its support from a g	overnmental unit or from	the general p	oublic.					
		Section 170(b)(1)(A)(vi). (Also complete the Support	Schedule in Part IV-A.)								
11b		A community trust. Section 170(b)(1)(A)(vi). (Also cor	nplete the Support Sche	iule in Part IV-A.)							
12	X	An organization that normally receives: (1) more than	33 1/3% of its support fro	om contributions, membe	rship fees, ai	nd gross					
		receipts from activities related to its charitable, etc., fur									
		its support from gross investment income and unrelated by the organization after June 30, 1975. See section 5				ses acquired					
		by the organization after June 30, 1975. See Section 5	us(a)(2). (Also complete	the Support Schedule in	raitiv-A.)						
13		An organization that is not controlled by any disqualifie	d persons (other than for	undation managers) and o	otherwise me	ets the requir	ements of section				
		509(a)(3). Check the box that describes the type of sup	porting organization:								
		Type I Type II	Type III-Fu	nctionally Integrated		Type III-	-Other				
		Provide the following information a	,	· · · · · ·							
		(a)	(b)	(c)	(d		(e)				
		Name(s) of supported organization(s)	Employer identification	Type of organization (described in lines		ipported on listed in	Amount of				
			number (EIN)	5 through 12 above		porting	support				
			, ,	or IRC section)		zation's					
					governing	documents?					
					Yes	No					
					163	100					
Total											
Total		An organization organized and operated to test for pub				>					

•	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing		Yes	No
29	instrument, or in a resolution of its governing body?	29	 	
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues,	-		
	and other written communications with the public dealing with student admissions, programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of			
	solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known			
	to all parts of the general community it serves?	31		
	If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)	_		
32	Does the organization maintain the following:	_		
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a	ļ	_
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b	ļ	<u> </u>
C	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student			
	admissions, programs, and scholarships?	32c	<u> </u>	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d	<u> </u>	_
	If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)	_		
33	Does the organization discriminate by race in any way with respect to:	-		
а		33a	ļ	
b	Admissions policies?	33b	<u> </u>	
C	Employment of faculty or administrative staff?	33c	<u> </u>	L
d	Scholarships or other financial assistance?	33d	-	<u> </u>
е	Educational policies?	33e	 	<u> </u>
f	Use of facilities?	33f	 	ļ
g	Athletic programs?	33g	ļ	-
h		33h	-	<u> </u>
	If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)	_		
		_		
34 a		34a		
b	·	34b		
	If you answered "Yes" to either 34a or b, please explain using an attached statement.	-		
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50,			
	1975-2 C.B. 587, covering racial nondiscrimination? If "No." attach an explanation	35	1	1

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.

Schedule A (Form 990 or 990-EZ) 2007

О.

Grants to other organizations for lobbying purposes

i Total lobbying expenditures (Add lines c through h.)

Direct contact with legislators, their staffs, government officials, or a legislative body
 Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means

Form 990-EZ	Oth	er Expenses		Sta	ateme	nt ———
Description					Amou	nt
PROGRAM EXPENSE DUES TO REGION & FEDERATI SIA CLUB CAMPAIGN MEETING EXPENSE FLOWERS, CARDS, MEMORIALS FOUNDATION FEMINARIUM	CON					22110 3913 500 11034 161 470
Total to Form 990-EZ, lir	ne 16					38188
Description of	Gross	g Events and Contribut.	Gross	Direct		Incom
		<u> </u>			Net	

Explanation

TO IMPROVE THE LIVES OF WOMEN AND GIRLS IN OUR COMMUNITIES AND THROUGHOUT THE WORLD

Form 990-EZ Part IV - List of Officers, Directors, Trustees and Key Employees				
	Compen- sation	Ben Plan	Expense	
PRESIDENT	0.	0.	0.	
VICE PRESIDENT	•	•	•	
2.00	0.	0.	0.	
PAST PRESIDENT				
2.00	0.	0.	0.	
SECRETARY			_	
2.00	0.	0.	0.	
SECRETARY				
1.00	0.	0.	0.	
DIRECTOR				
1.00	0.	0.	0.	
TREASURER				
5.00	0.	0.	0.	
t IV	0.	0.	0.	
	Title and Avrg Hrs/Wk PRESIDENT 8.00 VICE PRESIDENT 2.00 PAST PRESIDENT 2.00 SECRETARY 2.00 SECRETARY 1.00 DIRECTOR 1.00 TREASURER	Title and Avrg Hrs/Wk Sation PRESIDENT 8.00 VICE PRESIDENT 2.00 PAST PRESIDENT 2.00 SECRETARY 2.00 O. SECRETARY 1.00 DIRECTOR 1.00 TREASURER 5.00 O.	Title and Avrg Hrs/Wk Sation Employee Ben Plan Contrib PRESIDENT 8.00 0. 0. 0. VICE PRESIDENT 2.00 0. 0. PAST PRESIDENT 2.00 0. 0. SECRETARY 1.00 0. 0. DIRECTOR 1.00 0. 0. TREASURER 5.00 0. 0.	

FORM 990-EZ Information Regarding Transfers Associated with Personal Benefit Contracts		S		Statement		5	
directly of	ganization, during the year, receive any funds, r indirectly, to pay premiums on a personal atract?	[]	Yes	[X]	No	
	ganization, during the year, pay premiums, r indirectly, on a personal benefit contract? .	. []	Yes	[X]	No	