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Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

and ending JUN 30, 2008

Open to Public

•	A Fo	r the 20	07 calendar year, or tax year beginning JUL 1, 200	7 and e	nding JUN 30	, 2008	
	Вс	neck if	C. Name of progrization			D Employer ident	Ification number
		plicable.	USE IRS CARPENTERS AND FLOORCOVERERS	LOCAL U	INION	• •	
		Address	label or NO°. 344,			39-066	9989
	-	change Name change	ype Number and street (or P O, box if mail is not delivered to street	addrace)	Room/suite	E Telephone num	
	-	Johange Initial return	Specific N25W23055 PAUL ROAD	audiess)	1		0-5777
	<u> </u>	Jretum Termin-	Instituto		I <u>*</u>	F Accounting method:	
	느	ation Amende	City or town, state or country, and ZIP + 4			Other (specify)	X Cash Accruel
	<u> </u>	ireturn	EEWHOREE, WI 33072	able truste	T		
		Applicat pending	must affach a completed Schedule A (Form 990 or 990-EZ).	ante ituata	1		527 organizations.
			,		H(a) is this a group r		
			N/A		H(b) If "Yes," enter no		
		-	on type (check only one) ▶ 🗓 501(c) (5) ◀ (Insert no.) 🔲 4947(a)(' H(c) Are all affiliates (If "No," attach a	included? N/	A Yes No
	K C	heck he	e 🕨 📖 if the organization is not a 509(a)(3) supporting organization an	d its gross	H/d) is this a senarat	e return filed by an	1 Or-
			re normally not more than \$25,000. A return is not required, but if the organ	ization		red by a group rule	
	ct	100ses 1	o file a return, be sure to file a complete return			n Number ► O	
							is not required to attach
	L G			7,426.		90, 990-EZ, or 990	<u>-PF)</u>
	Pa	rt 🛊	Revenue, Expenses, and Changes in Net Assets or	Fund Bala	ances		
		1	Contributions, gifts, grants, and similar amounts received			1,27	
	ŀ	а	Contributions to donor advised funds	1 <u>a</u>			
	- 1	b	Direct public support (not included on line 1a)	1b			
		C	Indirect public support (not included on line 1a)	10		3333	
		d	Government contributions (grants) (not included on line 1a)	10		1:25	
	ļ	8	Total (add lines 1a through MIKERINA REVEAUE SERVICE	ncash \$	<u></u>) 18	0.
		2	Program service revenue including gov முன்கிருக்கு முக்கு மேக்கு (from P	art VII. line 93)		2	
		3	Membership dues and assessments	,,	•	3	524,434.
		4	,		-	4	12,682.
	- 1	5	Interest on savings and temporary cash investments. Dividends and interest from securities. SEP 0.2.2011		•	5	88,918.
		-	Gross rents	6a	1	25.58	
		b	Local matel expenses	6b	-		
	i		Not matal uncome or (local) Supplied line to the Back of COOP 50	. <u> </u>	. I————————————————————————————————————	î î î î î	
	ne		Less: rental expenses OtsTRICT DIRECTOR - CSC Net rental income or (loss). Supplied lines of the processor 53 Other investment income (describe) Crean amount from sales of assets other	5	••	7	
	Revenue	,	Other investment moonie (describe		(B) Other	1	
	E E	8 a	1 220		(b) Other	3.3	
			1 225		+		
		0	3	772 . 85	-	4	
		C	2511 51 (1000) (21100)				3,772.
RECE	37/					. 8d	
			Special events and activities (attach schedule) If any amount is from game				
SB/SE COL	TEG	IION	Gross revenus (not including \$	9b	 		
SEP 5	2 2		Less direct expenses other than fundraising expenses Net income or (loss) from special events. Subtract line 9b from line 9a	80		9¢	
JLI ,	Z L				.T "		
		10 a	Gross sales of inventory, less returns and allowances	. 10a			
Midwes	t A	ea D	Less cost of goods sold	10b		100	
Ç		i	Gross profit or (loss) from sales of inventory (attach schedule). Subtract lin		9 104	11	12,560.
2011		11	Other revenue (from Part VII, line 103)			````	642,366.
		12	Total revenue. Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11		•	12	042,300.
ല	Ø	13	Program services (from line 44, column (B))			. 13	
0	Expenses	14	Management and general (from line 44, column (C))		-	14	
100	9	15	Fundraising (from line 44, column (D))	CEE.	CONTRACTO	15	202 770
0	ū	16	Payments to affiliates (attach schedule)	SEE	STATEMENT		302,770.
	_	17	Total expenses. Add lines 16 and 44, column (A)			17	527,855.
1	ø	18	Excess or (deficit) for the year Subtract line 17 from line 12			18	114,511.
Z	Net Issets	19	Net assets or fund balances at beginning of year (from line 73, column (A))		19	1,761,605.
scanned	Z &		Other changes in net assets or fund balances (attach explanation)			20	0.
	====	21	Net assets or fund balances at end of year Combine lines 18, 19, and 20		<u> </u>	21	1,876,116.
⊌2.	7230 12-2	U1 7-07	LHA For Privacy Act and Paperwork Reduction Act Notice, see the sep	arate instructio	ons.		Form 990 (2007)

SCANNED OCT 0 5 2011

NO	_	ા	4	4	

Statement of All organizations must complete column (A) Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others.

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I		(A) Total	(B) Program services	(C) Management and general	(D) Fundralsing
22a Grants paid from donor advised funds					1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1
(attach schedule)	1 1			N 3 3 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Control of the second
(cash \$ 0 • noncash \$ 0 •)				10,000	e salada k
If this amount includes foreign grants, check here	22a			3 74 7 3 1	
22b Other grants and allocations (attach schedule)				Carlo Carlo Service	har say will broke ag
cash \$ 8,054 - noncash \$ 88 -	1				1 2 2 m 1 2 2 2 2 3 3 3 2 1 8 1 8 1 8 1 8 1 8 1 8 1 8 1 8 1 8 1
If this amount includes foreign grants, check here	22b	8,142.			
23 Specific assistance to individuals (attach					
schedule)	23				
24 Benefits paid to or for members (attach				10000 (2000 (50)	
schedule) STAŢĘMENT 3	24	19,210.		11.7 T. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	
25a Compensation of current officers, directors, key	1	,		İ	
employees, etc. listed in Part V-A	25a	61,817.			
b Compensation of former officers, directors, key				į	
employees, etc. listed in Part V-B	25b	0.			
c Compensation and other distributions, not included				ļ	
above, to disqualified persons (as defined under					
section 4958(f)(1)) and persons described in					
section 4958(c)(3)(B)	25c				
26 Salaries and wages of employees not					
included on lines 25a, b, and c	26	10,886.			
27 Pension plan contributions not included on				· · · -	
lines 25a, b, and c	27				
28 Employee benefits not included on lines					
25a - 27	28				
29 Payroll taxes	29	45,190.			
30 Professional fundraising fees	30				
_	31			<u> </u>	
31 Accounting fees	32				†
32 Legal fees	33	2,569.			
33 Supplies	34			1	
34 Telephone	35	4,385.			
35 Postage and shipping	36				
36 Occupancy	37				
37 Equipment rental and maintenance	38				
38 Printing and publications	39				
39 Travel	40	11,469.		-	† · · · · · · · · · · · · · · · · · · ·
40 Conferences, conventions, and meetings	41	12,100.			
41 Interest 42 Depreciation, depletion, etc (attach schedule)	42				
43 Other expenses not covered above (itemize):	-		· · ·		
a CHRISTMAS EXPENSE	43a	4,611.			
INSURANCE	43b				
STEWARD EXPENSE	430				
d MEMBERSHIP ACTIVITIES	430				
E INVESTMENT FEES	43e				
PROMTOIONAL ITEMS	431	6 014			
	43g				
44 Total functional expenses. Add lines 22a through		 	_		
43g (Organizations completing columns (B)-(D),		1			
carry these totals to lines 13-15)	44	225,085.			
Joint Costs. Check ► ☐ If you are following				 	<u></u>
Are any joint costs from a combined educational campa			enorted in (R) Program ca	rvices?	Yes X No
If "Yes," enter (i) the aggregate amount of these joint co			eported in (B) Program se , (ii) the amount allocated		N/A
(iii) the amount allocated to Management and general			(iv) the amount allocated		N/A
723011 12-27-07			- 1-2) elle attivont allovateu	/ with mining w	Form 990 (2007)

Form 990 (2007)

Part III Statement of Program Service Accomplishments (See the instructions)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

	at is the organization's primary exempt purpose?	Program Service Expenses
All d	organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of ints served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) anizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)	(Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts; but optional for others)
а	TO ORGANIZE ALL WORKERS FOR THE ECONOMIC, MORAL, AND SOCIAL ADVANCEMENT OF THEIR CONDITION AND STATUS.	
b	(Grants and allocations \$) If this amount includes foreign grants, check here ▶	
С	(Grants and allocations \$) If this amount includes foreign grants, check here ▶ □	
d	(Grants and allocations \$) If this amount includes foreign grants, check here ▶ □	
	(Grants and allocations \$) If this amount includes foreign grants, check here Other program services (attach schedule) (Grants and allocations \$) If this amount includes foreign grants, check here Total of Program Service Expenses (should equal line 44, column (B), Program services)	
		Form 990 (2007)

39-0669989 Page 4

Par	1(1A)	Balance Sneets (See the Instructions.)				
Note		re required, attached schedules and amounts wit ild be for end-of-year amounts only.	hin the description column	(A) Beginning of year		(B) End of year
				121 010		60 424
	45	Cash - non:interest-bearing	· - -	121,919. 296,990.	45	69,434. 431,249.
	46	Savings and temporary cash investments	• • • •	290,990.	46	431,249.
	47.0	A a saveta de a a proble	1470			
	4/ 2	Accounts receivable	47a 47b		47c	
	U	Less. allowance for doubtful accounts	1 2 20 10 10 10 10 10 10 10 10 10 10 10 10 10		77.6	
	49.5	Pledges receivable	48a			
		Less: allowance for doubtful accounts	486		48c	
	49	Grants receivable			49	
		Receivables from current and former officers, d	rectors trustees and		-	
	, , , , , , , , , , , , , , , , , , ,	key employees	, 55(5)5, (125(555)		50a	
	h	Receivables from other disqualified persons (as	defined under section		-	
97		4958(f)(1)) and persons described in section 49			50b	
Assets	51 a	Other notes and loans receivable	51a		. 1	
As	_	Less allowance for doubtful accounts	51b		510	
	52	Inventories for sale or use			52	
	53	Prepaid expenses and deferred charges	·		53	
		Investments · publicly-traded securities STMT	C 5 ► X Cost FMV	1,358,354.	54a	1,373,640.
	li .	Investments other securities	Cost FMV		54b	
	55 a	Investments - land, buildings, and STM1	r 4		,	
		equipment: basis	55a		•	
		, ,			^`	
	b	Less: accumulated depreciation	55b		55c	
	56	Investments - other			56	
	5.7 a	Land, buildings, and equipment: basis	578		2.	
	b	Less. accumulated depreciation	57b		57c	
	58	Other assets, including program-related investments				2 222
	ļ	(describe ►SI	EE STATEMENT 6	8,322.	7 7	8,322.
	59	Total assets (must equal line 74) Add lines 45	through 58	1,785,585.	59	1,882,645.
	60	Accounts payable and accrued expenses			60	
	61				61	
85	62	Deferred revenue			62	
ıabilıties	63	Loans from officers, directors, trustees, and ke	y employees		63	
ab.	1	Tax-exempt bond liabilities			64a	
_	l .	Mortgages and other notes payable . Other liabilities (describe ► PAYROLL_WI*	THHOLDINGS	23,980.	64b	6,529.
	65	Other liabilities (describe PAIROLL WI.	THIOLIDINGS	23,900.	00	0,323.
	66	Total liabilities. Add lines 60 through 65		23,980.	66	6,529.
		anizations that follow SFAS 117, check here	X and complete lines		13.7	
	""	67 through 69 and lines 73 and 74.			133	
8	67	Unrestricted		1,761,605.	67	1,876,116.
are.	68	Temporarily restricted			58	
Ba	69	Permanently restricted			69	
ρų	Orga	anizations that do not follow SFAS 117, check	here 🕨 🔲 and		3, 13	
ī,		complete lines 70 through 74.	1		1000	
Net Assets or Fund Balances	70	Capital stock, trust principal, or current funds			70	
set	71	Paid-in or capital surplus, or land, building, and	equipment fund		71	
₹.	72	Retained earnings, endowment, accumulated i	ncome, or other funds		72	
Ž	73	Total net assets or fund balances Add lines 67 thro				
		(Column (A) must equal line 19 and column (B) must		1,761,605		1,876,116.
	74	Total liabilities and net assets/fund balance	s. Add lines 56 and 73	1,785,585	74	1,882,645.
						Form 990 (2007

723031 12-27-07

Ford	n 990 (2007) NO. 344	overtent, even		39-	06699	89 Page 5
	THE Reconciliation of Revenue per Audited Finar	ncial Statements W				
	instructions.)					•
	Total revenue, gains, and other support per audited financial statemer	***			a	642,366.
a b	Amounts included on line a but not on Part I, line 12:		• •		"	012/3001
Ξ.		1.	,,		^1	
1			02			
- 2			03		€ ,	
	Recoveries of prior year grants	· · · · · · · · · · · · · · · · · · ·	14		13	
4	Other (specify).		<u> </u>		1.1	0.
_	Add lines b1 through b4		•	••••		642,366.
C	Subtract line b from line a			•		012/0001
1	Investment expenses not included on Part I, line 6b	١.	01			
2	Other (specify).	<i>-</i>	12			
-	Add lines d1 and d2		JE		1.	0.
ο.	Total revenue (Part I, line 12). Add lines c and d			>		642,366.
P.	HI W.B. Reconciliation of Expenses per Audited Fina	ncial Statements V	Vith Expenses	per		
a	Total expenses and losses per audited financial statements			•		527,855.
h	Amounts included on line a but not on Part I, line 17.		•••••		<u> </u>	
1	Donated services and use of facilities	1,	b1		ě.	
2	Prior year adjustments reported on Part I, line 20	· · ·	02		[:	
3	Losses reported on Part I, line 20	F	b3		[?]	
4	Other (specify)	· ' [b4		1 ,,,	
	Add lines b1 through b4				Т ь	0.
C	Subtract line b from line a				c	527,855.
d	Amounts included on Part I, line 17, but not on line a:				\\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\	
1	Investment expenses not included on Part I, line 6b		d1			
2	Other (specify):		d2],"]	
	Add lines d1 and d2				d	0.
e	*Total expenses (Part I, line 17) Add lines c and d			▶		527,855.
P	art.V-A Current Officers, Directors, Trustees, and Ke				fficer, direc	ctor, trustee,
_	or key employee at any time during the year even if they we					/F) F
	(A) Name and address	(B) Title and average hours per week devoted to	(If not paid, enter	emp	ontributions to loyes benefit s & deferred	
		position	-0-)		ensation plans	other allowances
				1		1
=.			62.027		•	_
SE	E STATEMENT 7		61,817.	 	0.	0.
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CARPENTERS AND FLOORCOVERERS LOCAL UNION NO. 344

Form 990 (20				39-06695			age 6
Part V-A					[`	Yes	No
	he total number of officers, directors, and trustees permitted tigs	o vote on organization bus	siness at board	10			
lısted'i Part II-	y officers, directors, trustees, or key employees listed in Form in Schedule A, Part I, or highest compensated professional and A or II-B, related to each other through family or business related dividuals and explains the relationship(s)	d other independent contr	actors listed in Scl	nedule A,	75b	(* (*)	X
listed i Part II- organi	y officers, directors, trustees, or key employees listed in Form 9 in Schedule A, Part.I, or highest compensated professional and A or II-B, receive compensation from any other organizations, a zation? See the instructions for the definition of "related organs," attach a statement that includes the information described	d other independent contr whether tax exempt or tax ization " S	actors listed in Sci	nedule A, ed to the	75c	X	·. •
d Doest	he organization have a written conflict of interest policy?			<u> </u>	75d		<u> </u>
Part V-B	Former Officers, Directors, Trustees, and Ke						
	Benefits (If any former officer, director, trustee, or key en	ployee received compens	sation or other ben	efits (described	l belov	v) dur	ing (
	the year. list that person below and enter the amount of con	mpensation or other benef					
	(A) Name and address NONE	(B) Loans and Advances	(C) Compensation (if not paid, enter -0-)	(I) Contributions to employee benefit plans & deferred compensation plan	ac	Expe count rallow	and
					\perp	_	
							<u> </u>
,			<u> </u>	:			
					 		
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			}				
Part VI	Other Information (See the Instructions.)	·	· · · · · · · · · · · · · · · · · · ·			Yes	No
76 Did th	ne organization make a change in its activities or methods of comment of each change	onducting activities? If "Ye	es," attach a detail	ed	76	 	X
77 Were	any changes made in the organizing or governing documents s, attach a conformed copy of the changes.	but not reported to the IR	S?	, , ,	77	. ;;;;	X
78 a Did th	ne organization have unrelated business gross income of \$1,00 s, has it filed a tax return on Form 990-T for this year?	00 or more during the year	covered by this re	eturn? N/A	78a 78b		X
	there a liquidation, dissolution, termination, or substantial cont		"Yes," attach a st	atement .	79		X
80 a Is the	organization related (other than by association with a statewing	de or nationwide organizat	ion) through comm		, ,	,	:
	pership, governing bodies, trustees, officers, etc., to any other s," enter the name of the organization N/A	exempt or nonexempt org	ganization?		80a	75.3	X
		and check whether it is		nonexempt	;	40	ľ
	direct and indirect political expenditures. (See line 81 instructi	ons) .	81a	0.	`		v
<u> </u>	ne organization file Form 1120-POL for this year?	<u> </u>	<u></u>	<u> </u>	81b Form	990	(2007

CARPENTERS AND FLOORCOVERERS LOCAL UNION

Part VI Other Information (continued) 82 a Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value? b If "Yes," you,may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part III. (See instructions in Part III.) 83 a Did the organization comply with the public inspection requirements for returns and exemption applications? b Did the organization comply with the disclosure requirements relating to quid pro quo contributions? 83a 84 a Did the organization solicit any contributions or gifts that were not tax deductible? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 85 a 501(c)(4), (5), or (6). Were substantially all dues nondeductible by members? b Did the organization make only in-house lobbying expenditures of \$2,000 or less? If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a	XXX	X
less than fair rental value? b If "Yes," you,may indicate the value of these items here. Do not include this amount, as, revenue in Part I or as an expense in Part III.) 83 a Did the organization comply with the public inspection requirements for returns and exemption applications? b Did the organization comply with the disclosure requirements relating to quid pro quo contributions? 83a Did the organization solicit any contributions or gifts that were not tax deductible? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 85a 501(c)(4), (5), or (6) Were substantially all dues nondeductible by members? b Did the organization make only in-house lobbying expenditures of \$2,000 or less?	X X	X
b If "Yes," you,may indicate the value of these items here. Do not include this amount, as, revenue in Part I or as an expense in Part II (See instructions in Part III.) 83 a Did the organization comply with the public inspection requirements for returns and exemption applications? b Did the organization comply with the disclosure requirements relating to quid pro quo contributions? 83a Did the organization solicit any contributions or gifts that were not tax deductible? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 85a 501(c)(4), (5), or (6) Were substantially all dues nondeductible by members? b Did the organization make only in house lobbying expenditures of \$2,000 or less?	X X	X
amount as revenue in Part I or as an expense in Part III (See instructions in Part III) 83 a Did the organization comply with the public inspection requirements for returns and exemption applications? b Did the organization comply with the disclosure requirements relating to quid pro quo contributions? 83a Did the organization solicit any contributions or gifts that were not tax deductible? 84a Did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 84a Solicitation an express statement that such contributions or gifts were not tax deductible? 85a Solicitation an express statement that such contributions or gifts were not tax deductible? 85a Solicitation and express statement that such contributions or gifts were not tax deductible? 85a Did the organization make only in house lobbying expenditures of \$2,000 or less?	X X	
(See instructions in Part III) 83 a Did the organization comply with the public inspection requirements for returns and exemption applications? 83 b Did the organization comply with the disclosure requirements relating to quid pro quo contributions? 83 b Did the organization solicit any contributions or gifts that were not tax deductible? 84 c Did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 85 a 501(c)(4), (5), or (6) Were substantially all dues nondeductible by members? 85 b Did the organization make only in house lobbying expenditures of \$2,000 or less?	X X	
83 a Did the organization comply with the public inspection requirements for returns and exemption applications? b Did the organization comply with the disclosure requirements relating to quid pro quo contributions? 83a 84 a Did the organization solicit any contributions or gifts that were not tax deductible? 85 if "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 85 a 501(c)(4), (5), or (6) Were substantially all dues nondeductible by members? 85 a Did the organization make only in house lobbying expenditures of \$2,000 or less?	X X	
b Did the organization comply with the disclosure requirements relating to quid pro quo contributions? 84 a Did the organization solicit any contributions or gifts that were not tax deductible? 85 b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 85 a 501(c)(4), (5), or (6) Were substantially all dues nondeductible by members? 85 b Did the organization make only in-house lobbying expenditures of \$2,000 or less?	X X	
84 a Did the organization solicit any contributions or gifts that were not tax deductible? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 85 a 501(c)(4), (5), or (6) Were substantially all dues nondeductible by members? b Did the organization make only in house lobbying expenditures of \$2,000 or less?	X	1
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 85 a 501(c)(4), (5), or (6) Were substantially all dues nondeductible by members? 85 b Did the organization make only in house lobbying expenditures of \$2,000 or less?		├ ──
tax deductible? 85 a 501(c)(4), (5), or (6) Were substantially all dues nondeductible by members? b Did the organization make only in house lobbying expenditures of \$2,000 or less? 85a 85b	x _	ļ
85 a 501(c)(4), (5), or (6) Were substantially all dues nondeductible by members? b Did the organization make only in house lobbying expenditures of \$2,000 or less?	X_	200 3
b Did the organization make only in-house lobbying expenditures of \$2,000 or less?		<u> </u>
	X	<u> </u>
If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a	X	
	3 6	1 "
warver for proxy tax owed for the prior year	3 424	
c Dues, assessments, and similar amounts from members		1
d Section 162(e) lobbying and political expenditures	\$ (2)	\$ %27
8 Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 858 N/A	3 - 3	.
1 Taxable amount of lobbying and political expenditures (line 85d less 85e)	4///	 : }} :::
g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f? N/A 85g		ļ
h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f	1	}
to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the	1	
following tax year? N/A851		ļ
86 501(c)(7) organizations Enter a Initiation fees and capital contributions included on	1300	
line 12 86a N/A	18.	28.5
b Gross receipts, included on line 12, for public use of club facilities		3.5
87 501(c)(12) organizations Enter a Gross income from members or shareholders 87a N/A		
b Gross income from other sources (Do not net amounts due or paid to other sources	(4 € ~	300
against amounts due or received from them.) 87b N/A	4 .	
88 a At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership,		
or an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3?	٠, ٠	*:.
If "Yes," complete Part IX	4—	X
h At any time during the year, did the organization, directly or indirectly, own a controlled entity within the meaning of	. 1	v
section 512(b)(13)? If 'Yes,' complete Part XI		X
89 a 501(c)(3) organizations. Enter. Amount of tax imposed on the organization during the year under.	***	1 "
section 4911 ► N/A section 4912 ► N/A section 4955 ► N/A	125	
b 501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit	25.	
transaction during the year or did it become aware of an excess benefit transaction from a prior year?]" ^	1
If "Yes," attach a statement explaining each transaction	/ / / 2 5 .	-
© Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		
		100
Cital Allouit of tax of time ood, above, remadiscopy the organization		X
a All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction?		X
1 An or Barrico to significant and an a contract through any and a contract through and a contract through any	(1///2)	1.3
g For supporting organizations and sponsoning organizations maintaining donor advised funds. Did the supporting organization.	.][[]	X
or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 89	<u> </u>	1 1
98 a List the states with which a copy of this return is filed NONE h. Number of employees employed in the pay period that includes March 12, 2007 90b		
b Number of employees employed in the pay period that includes March 12, 2007 91 a The books are in care of ► JACK JANS Telephone no ► 262-970-	577	
Located at N25 W23055 PAUL ROAD STE 1, PEWAUKEE, WI ZIP+4 530		<u></u>
	Ye:	s No
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	\neg	X
	3 33 4	100
See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank	312	1
and Financial Accounts.		

CARPENTERS AND FLOORCOVERERS LOCAL UNION

orm 990 (2007) NO. 344				39-0	0669989 Page 8
art VI Other Information (continued)	<u>_</u>				Yes No
c At any time during the calendar year, did the org			f the Un	ted States?	91c X
If "Yes;" enter the name of the foreign country	> <u>N</u>	/A			
Section 4947(a)(1) nonexempt chântable trusts fi	ling Form 990 in	lieu of Form 1041- C	heck he		▶ 🗀
and enterithe amount of tax-exempt interest rece				▶ 92	N/A
Part VII Analysis of Income-Producing	Activities (Se	e the instructions)			
lote: Enter gross amounts unless otherwise		business Income	-	od by section 512, 513, or 514	(E)
ndicated	(A) Business	(B)	(C) Exclu-	(D)	Related or exempt
3 Program service revenue:	code	Amount	sion	Amount	function income
a					
b					
C					
d					
2					
f Medicare/Medicald payments		<u>. </u>			
q Fees and contracts from government agencies					
4 Membership dues and assessments					524,434.
5 Interest on savings and temporary cash investments			14	12,682.	
Dividends and interest from securities	1		14	88,918.	· · · · · · · · · · · · · · · · · · ·
7 Net rental income or (loss) from real estate	27 TO 18	8 (3 × 4 × 6) (4 × ×	1 3	22.2	C a 200000000000000000000000000000000000
a debt-financed property					
b not debt-financed property-					
18 Net rental income or (loss) from personal property	,				
9 Other investment income					
Quin or (loss) from sales of assets					
other than inventory	1		18	3,772.	
11 Net income or (loss) from special events			1	· · · · · · · · · · · · · · · · · · ·	
IZ (Gross profit or (loss) from sales of inventory			1 1	·	
Of Other revenue.			1 1		
a MISC.			01	12,560.	
	-				
	-		1		
d	-		1		
	-		1 1		
94 Subtotal (add columns (B), (D); and (E))	- 30 000	0		117,932.	524,434.
75 Total (add line 104, columns (B), (D), and (E))	<u> </u>		<u>*11</u>	D	642,366
ote: Line 105 plus line 1e,.Part I, should equal the an	nount on line 12.	Part I		••••	
Part VIII Relationship of Activities to the			nt Pur	DOSES (See the instruction	ons.)
Line No Explain how each activity for which income is re			-		
exempt purposes (other than by providing fund			sa impon	antily to the accompliantent	or the organization 3
4 AMOUNTS PAID BY MEMBER			FOR	PROVIDING GO	ODS. SERVICES
	IERANCE C			CONSTITUTING	
OR FACILITIES IN FURTH					
	RGANIZAT	TON.			
	RGANIZAT	TON.			
THE EXEMPTION OF THE C			ded Er	ntities (See the Instructio	ns)
THE EXEMPTION OF THE Clark IX Information Regarding Taxable (A) (B)	e Subsidiari	es and Disregard	ded Er	(D)	(E)
THE EXEMPTION OF THE C Part IX Information Regarding Taxabl (A) Name address, and EIN of corporation Rescentage	e Subsidiario	es and Disregard	ded Er		(E) End-of-year
THE EXEMPTION OF THE Clark IX Information Regarding Taxable (A) (B)	e Subsidiario	es and Disregard	ded Er	(D)	(E)
THE EXEMPTION OF THE C Part IX Information Regarding Taxabl (A) Name, address, and EIN of corporation partnership, or disregarded entity Rescentage ownership into	e Subsidiario	es and Disregard	ded Er	(D)	(E) End-of-year
THE EXEMPTION OF THE C Part IX Information Regarding Taxabl (A) Name address, and EIN of corporation Rescentage	e Subsidiario	es and Disregard	ded Er	(D)	(E) End-of-year
THE EXEMPTION OF THE C Part IX Information Regarding Taxabl (A) Name, address, and EIN of corporation partnership, or disregarded entity Rescentage ownership into	e Subsidiario	es and Disregard	ded Er	(D)	(E) End-of-year
THE EXEMPTION OF THE C Part IX Information Regarding Taxable (A) Name, address, and EIN of corporation partnership, or disregarded entity N/A	e Subsidiario	es and Disregard (C) Nature of activities	-	(D) Total income	(E) End-of-year assets
THE EXEMPTION OF THE Control of the	ers Associat	es and Disregard (C) Nature of activities ed with Persona	al Bend	(D) Total income afit Contracts (See the	(E) End-of-year assets e instructions)
THE EXEMPTION OF THE COMPANY Information Regarding Taxable (A) Name, address, and EIN of corporation partnership, or disregarded entity N/A Part X Information Regarding Transf (a) Did the organization, during the year, receive any fundaments in the companization of the year receive any fundaments in the companization of the year receive any fundaments in the y	Subsidiarion of Brest % % % % ers Associat ds, directly or indire	es and Disregard (C) Nature of activities ed with Personal actly, to pay premiums o	al Bend	(D) Total income afit Contracts (See the onal benefit contract?	(E) End-of-year assets assets e instructions) Yes X No
THE EXEMPTION OF THE Control of the	Subsidiarion of erest % % % % % % ers Associated so, directly or indirectly or indirec	es and Disregard (C) Nature of activities ed with Personal actly, to pay premiums o	al Bend	(D) Total income afit Contracts (See the onal benefit contract?	(E) End-of-year assets e instructions)

723163 12-27-07

Parl	The state of the s	Controlled Entit		zation is a
	Did the reporting organization make any transfers to a controlled entity		1 512(b)(13) of the Code? If "Yes	Yes No
	complete the schedule below for each controlled entity. (A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a _				
b -				
c -				
	Totals	7. A.Z. 14	*	
	Did the reporting organization receive any transfers from a controlled er complete the schedule below for each controlled entity.	ntity as defined in se		
	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a				
b				
c _				
	Totals	·		
	Did the organization have a binding written contract in effect on August annuities described in question 107 above?			Yes No
Pleas Sign	1 6 • • • • • • • • • • • • • • • • • • •	ying schedules and states	ledge	Deliet, it is true, correct,
Here	Signature of officer TACK TAN > Type or print name and title		Date	
Paid Prepar	Preparer's signature W WA	029/15/02	self- employed >	VorPTIN (See Gen Inst X)
Use Or	LEGACI PROFESSIONALS LLP	•	Phone no ▶ 312-	368-0500
		 , ,	I HONO NO P O I Z	Form 990 (2007)

FORM 990 GAIN ((LOSS)	FROM PUBLICLY	TRADED SECURIT	IES	STATEMENT 1
DESCRIPTION		GROSS SALES PRICE	COST OR OTHER BASIS	EXPENSE OF SALE	NET GAIN OR (LOSS)
US GOVERNMENT AGENCY US TREASURY CORPORATE BOND	289,948. 645,428. 293,456.	643,440.	0.0	1,988.	
TO FORM 990, PART I, L	LINE 8	1,228,832.	1,225,060.	0	3,772.

FORM 990 PAYMENTS TO	PAYMENTS TO AFFILIATES					
AFFILIATE'S NAME	AFFILIATE'S ADDRESS					
UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA						
PURPOSE OF PAYMENT		AMOUNT				
PER CAPITA TAXES		213,98	82.			
AFFILIATE'S NAME	AFFILIATE'S ADDRESS					
WISCONSIN STATE COUNCIL OF CARPENTERS						
PURPOSE OF PAYMENT		AMOUNT				
PER CAPITA TAXES		50,70	01.			
AFFILIATE'S NAME	AFFILIATE'S ADDRESS					
CHICAGO REGIONAL COUNCIL OF CARPENTERS						
PURPOSE OF PAYMENT		AMOUNT				
PER CAPITA TAXES		36,02	29.			
AFFILIATE'S NAME	AFFILIATE'S ADDRESS					
WAUKESHA LABOR COUNCIL						
PURPOSE OF PAYMENT		AMOUNT				
PER CAPITA TAXES		2,05	58.			
TOTAL TO FORM 990, PART I, LINE 16		302,77	70.			

FORM 990 BE	NEFIT	S PAID TO O	R FOR MEMBE	RS	STATEMENT	3
DESCRIPTION					AMOUNT	
RETIREE DUES				_	19,21	0.
TOTAL TO FORM 990, PART I	I, LI	NE 24		=	19,21	0.
FORM 990 NON-GOVERNMENT SECURITIES					STATEMENT	
SECURITY DESCRIPTION COST	:/FMV	CORPORATE STOCKS	CORPORATE BONDS	OTHER PUBLICLY TRADED SECURITIES	TOTAL NON-GOV' SECURITIE	
 	OST OST		505,367	280,600	505,36	
TO FORM 990, LINE 54A, CC	L B		505,367	280,600	785,96	57.
FORM 990	GOVE	RNMENT SECU	RITIES		STATEMENT	5
DESCRIPTION	•	COST/FMV	U.S. GOVERNMENT	STATE AND LOCAL GOV'T	TOTAL GOV' SECURITIE	
U.S. GOVERNMENT AND GOVERNMENT AGENCY OBLIGAT	rions	COST	587,673.		587,67	73.
TOTAL TO FORM 990, LINE 5	54A, C	COL B =	587,673.		587,67	73.
FORM 990		OTHER AS	SETS		STATEMENT	6
DESCRIPTION				EGINNING OF YEAR	END OF YEA	AR
DUE FROM UNITED STATES TE	REASUR	RY - BACK-UP	→ W/H	8,322.	8,3	22.
IN ERROR				0,322.	0,3	

NAME AND ADDRESS	TITLE AND AVRG HRS/WK		EMPLOYEE BEN PLAN CONTRIB	EXPENSE
MARK SCOTT N25W23055 PAUL ROAD PEWAUKEE, WI 53072	PRESIDENT 2.00	6,005.	0.	0.
ROBERT SZEFLINSKI N25W23055 PAUL ROAD PEWAUKEE, WI 53072	VICE PRESIDENT 2.00	5,686.	0.	0.
RICHARD MARQUARDT N25W23055 PAUL ROAD PEWAUKEE, WI 53072	TRUSTEE 2.00	7,224.	0.	0.
KEITH LYNN N25W23055 PAUL ROAD PEWAUKEE, WI 53072	RECORDING SECR 5.00	RETARY 8,791.	0.	0
DAVID LOPEZ N25W23055 PAUL ROAD PEWAUKEE, WI 53072	FINANCIAL SECR 4.00	RETARY 8,191.	0.	0 .
ERIC STROM N25W23055 PAUL ROAD PEWAUKEE, WI 53072	TREASURER PAS 5.00	A,353.	0.	0
JACK JANS N25W23055 PAUL ROAD PEWAUKEE, WI 53072	CONDUCTOR - PA	AST 1,248.	0.	0
WALTER FURRER N25W23055 PAUL ROAD PEWAUKEE, WI 53072	WARDEN 2.00	2,438.	0.	0
JACK JANS N25W23055 PAUL ROAD PEWAUKEE, WÎ 53072	TREASURER - NE 2.00	EW 2,350.	0.	0
JEFFREY MILLER N25W23055 PAUL ROAD PEWAUKEE, WI 53072	TRUSTEE 2.00	6,924.	0.	0
WILLIAM SCHULTZ N25W23055 PAUL ROAD PEWAUKEE, WI 53072	TRUSTEE 1.00	7,282.	0.	0

FORM 990 PART V-A - LIST OF CURRENT OFFICERS, DIRECTORS, STATEMENT

CARPENTERS AND FLOORCOVERERS	LOCAL UNION		39-06	669989
JODY ABBOTT N25W23055 PAUL ROAD PEWAUKEE, WI 53072	CONDUCTOR - NEW 1.00	1,325.	0.	0.
TOTALS INCLUDED ON FORM 990, P	ART V-A	61,817.	0.	0.

FORM 990

PART V-A OFFICER COMPENSATION FROM RELATED ORGANIZATIONS

STATEMENT

OFFICER'S NAME

ERIC STROM

NAME OF RELATED ORGANIZATION

EMPLOYER ID NUMBER

CHICAGO REGIONAL COUNCIL OF CARPENTERS

36-1894832

RELATIONSHIP BETWEEN ORGANIZATIONS

RELATED REGIONAL COUNCIL

COMPENSATION DESCRIPTION

FULL TIME COUNCIL EMPLOYEE SHARED ON A PART TIME BASIS WITH THE LOCAL UNION.

OFFICER'S NAME

MARK SCOTT

NAME OF RELATED ORGANIZATION

EMPLOYER ID NUMBER

CHICAGO REGIONAL COUNCIL OF CARPENTERS

36-1894832

RELATIONSHIP BETWEEN ORGANIZATIONS

RELATED REGIONAL COUNCIL

COMPENSATION DESCRIPTION

FULL TIME COUNCIL EMPLOYEE SHARED ON A PART TIME BASIS WITH THE LOCAL UNION.

OFFICER'S NAME

JEFFREY MILLER

NAME OF RELATED ORGANIZATION

EMPLOYER ID NUMBER

CHICAGO REGIONAL COUNCIL OF CARPENTERS

36-1894832

RELATIONSHIP BETWEEN ORGANIZATIONS

RELATED REGIONAL COUNCIL

COMPENSATION DESCRIPTION

FULL TIME COUNCIL EMPLOYEE SHARED ON A PART TIME BASIS WITH THE LOCAL UNION.

OFFICER'S NAME

DAVID LOPEZ

NAME OF RELATED ORGANIZATION

EMPLOYER ID NUMBER

CHICAGO REGIONAL COUNCIL OF CARPENTERS

36-1894832

RELATIONSHIP BETWEEN ORGANIZATIONS

RELATED REGIONAL COUNCIL

COMPENSATION DESCRIPTION

FULL TIME COUNCIL EMPLOYEE SHARED ON A PART TIME BASIS WITH THE LOCAL UNION.

OFFICER'S NAME

ROBERT SZEFLINSKI

NAME OF RELATED ORGANIZATION

EMPLOYER ID NUMBER

CHICAGO REGIONAL COUNCIL OF CARPENTERS

36-1894832

RELATIONSHIP BETWEEN ORGANIZATIONS

RELATED REGIONAL COUNCIL

COMPENSATION DESCRIPTION

FULL TIME COUNCIL EMPLOYEE SHARED ON A PART TIME BASIS WITH THE LOCAL UNION.

Carpenters Local 344 Donations Y/E 6/30/08

	Name	Paid Amount
Contributions		
Labor		
	S E WI Carpentry Joint Apprenticeship Com	520
	Milwaukee County Labor Council	300
	Milwaukee County Labor Council	2,000
	Milwaukee County Labor Council	250
Charitable		
	Waukesha West Band	350
	Team Up With Families	2,000
	Ladies Auxiliary #264	500
	CHHSF	250
	Froedart Foundation	250
	Ladies Auxiliary #264	350
	Oconomowoc Memonal Hospital	250
	Union Grove Veterans Recreational Fund	250
	Boys & Girls Clubs	100
ı	Girl Scout Troup #2819	84
•	Boys & Girls Clubs of Greater Milwaukee	100
	Ted Kennedy-George Vest	500
Flowers		88
		8,142