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# Form **990**

#### of Organization Exempt From come Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

A F	or the	2007 calendar year, or tax year beginning 07/01, 2007, and en	ding	06	5/30/2008
Всы	eck if applic		STEM, INC	D E	mployer identification number
	Address change	use RS label or (FKA: THE WESTERN PENNSYLVANIA HOSPITAL)		25	-0969492
X	Name ch	nnge print or Number and street (or P.O box if mail is not delivered to street address)	Room/suite	E T	elephone number
	initial ret			(4	112)330-6022
	Terminat	Specific City or town, state or country, and ZIP + 4		FA	counting Cash X Accrual
	Amende				Other (specify)
	Applicati pending	Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable	H and I are not app	licabi	le to section 527 organizations
	, peneng	A A	H(a) is this a group	retur	m for affiliates? Yes X No
G V	Vebsite:	▶ www.wpahs.org	H(b) If "Yes," enter	r numi	<del></del>
			H(c) Are all affiliate	s incli	uded? Yes No
	heck he		•		L See instructions)
		are normally not more than \$25,000 A return is not required, but if the organization chooses	H(d) Is this a separate organization con		n filed by an y a group ruling? Yes X No
	-	eturn, be sure to file a complete return	I Group Exemp		· · · · · · · · · · · · · · · · · · ·
			M Check ▶		if the organization is not required
La	imss re	ceipts Add lines 6b, 8b, 9b, and 10b to line 12 953, 449, 732.	to attach Sch	 В (Fo	orm 990, 990-EZ, or 990-PF)
Par		Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the ins			
لليكار	1	Contributions, gifts, grants, and similar amounts received.		[ ]	
		Contributions to donor advised funds			
	Ь		1,427,500.	[ ]	
	C	Indirect public support (not included on line 1a)	7,283.	1 ]	
	d	Government contributions (grants) (not included on line 1a) 1d	175,000.	7 1	
	e	Total (add lines 1a through 1d) (cash \$	1	1 e	1,609,783.
	2	Program service revenue including government fees and contracts (from Part VII, line 93		2	728,320,373.
	3	Membership dues and assessments		3	72073207373.
	4	Interest on savings and temporary cash investments		4	
	5			5	30,995,383.
	6 a	••••••	+	30, 333, 303,	
	Ь		6,639,850.	1	
	C	Less rental expenses	·-···	6c	6,639,850.
<u>e</u>	7	Other investment income (describe STMT 62	٠	7	-174,679.
E E			Other	m	1,1,0,13.
20Revenue	"	than inventory	574,897.	1 1	
<u> </u>	h	Less cost or other basis and sales expenses 159, 380, 847. 8b	71,001.	1	
	C	Gain or (loss) (attach schedule) 4,729,490. 8c	503,896.	1	
es []	d	Net gain or (loss) Combine line 8c, columns (A) and (B)	3037030.	8d	5,233,386.
z	9	Special events and activities (attach schedule). If any amount is from gaming, check here			0/200/000
$\supset$		Change anyoning (not including 6			
	"	contributions reported on line 1b)			
	Ь	Less direct expenses other than fundraising expenses		1	
		Net income or (loss) from special events Subtract line 9b from line 9a · · · · · · ·		9c	
5		Gross sales of inventory, less returns and allowances			
3		Less: cost of goods sold		1	
ID	C	Gross profit of (loss) from sales of inventory (attach schedule) Subtract line 10b from lin	e 10a	10c	
	11	Other revenue (from Bart VII, line 103)		11	21,373,788.
	12	Total revenue. Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11			793,997,884.
	13	Program services (from line 44, column (B))		13	739,068,690.
es	14	Management and general (from line 44, column (C))		14	94,033,529.
Expenses					174,035.
άx	1611	Fundraising (from line 44, column (D)) E. Payments to affiliates (affact schedule)		16	
	17	Total expenses Add lines 16 and 44, column (A)		17	833,276,254.
ž.	18	Excess or (deficit) for the year Subtract line 17 from line 12		18	-39,278,370.
Net Assets	19	Net assets or fund balances at beginning of year (from line 73, column (A))		19	43,876,762.
t A	20	Other changes in net assets or fund balances (attach explanation) STMT .6.			-18,530,712.
Ž	21	Net assets or fund balances at end of year Combine lines 18, 19, and 20			-13,932,320.
5		Act and Panaguark Reduction Act Notice see the senarate instructions			For 990 (2007)

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orm	990 (2007)			25-	<u> 59492                                  </u>	Page <b>2</b>
Pa					and (D) are required for s ts but optional for others	
	Do not include amounts reported on line		(A) Total	(B) Program	(C) Management	(D) Fundraising
_	6b, 8b, 9b, 10b, or 16 of Part I.		(A) 1001	services	and general	(5)
2a	Grants paid from donor advised funds (attach schedule)					
	(cash \$noncash \$) If this amount includes foreign grants,	22a				
25	Other grants and allocations (attach schedule)	224				
. Z D	•					
	(cash \$ 210, 629, noncash \$ If this amount includes foreign grants, check here	22b	210,629.	210,629.		
. 2	Specific assistance to individuals	220	210,029.	210,029.		
	(attach schedule)	23				
	Benefits paid to or for members		-			
. ••	(attach schedule)	24				
) <b>5</b> a	Compensation of current officers,					
	directors, key employees, etc. listed in	}				
	Part V-A	25a	10,856,115.	9,209,669.	1,646,446.	
b	Compensation of former officers,			3,23,733,		
	directors, key employees, etc listed in					
	Part V-B	25b				
С	Compensation and other distributions, not includ-					
	ed above, to disqualified persons (as defined					
	under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	25c				
26	Salaries and wages of employees not					
	included on lines 25a, b, and c	26	315,249,197.	267,979,794.	47,114,961.	154,442
27	Pension plan contributions not					
	included on lines 25a, b, and c	27	16,050,451.	13,642,883.	2,398,809.	8,759
28	Employee benefits not included on					
	lines 25a - 27	28	7,516,522.			10,834
	Payroll taxes	29	23,085,016.	19,622,264.	3,462,752.	
	Professional fundraising fees	30				
	Accounting fees	31	895,192.		895,192.	
	Legal fees	32	745,114.		745,114.	······································
	Supplies	33		157,422,245.		
	Telephone	34	2,562,416.		256, 242.	·
	Postage and shipping	1	2,382,253.	2,310,785.	71,468. 2,433,386.	<del></del>
	Occupancy	36	24,333,856. 33,340,260.	30,006,234.	3,334,026.	
	Printing and publications	38	1,166,223.	1,049,601.	116,622.	
	Travel	39	1,648,126.	1,483,313.	164,813.	<del></del>
	Conferences, conventions, and meetings	40	808,122.	727,310.	80,812.	
	Interest	41	42,351,131.	38,116,018.	4,235,113.	•
	Depreciation, depletion, etc. (attach schedule)	42	41,477,318.	37,329,586.	4,147,732.	
	Other expenses not covered above (itemize):					
	STMT 65	43a	146,307,339.	129,362,619.	16,944,720.	
	·	43b				
		43c				
		43d				
		43e				
		43f				
_		43g				<u> </u>
44	Total functional expenses. Add lines 22a through 43g (Organizations completing					
	columns (B)-(D), carry these totals to lines					
	13-15)	44	833,276,254.	739,068,690.	94,033,529.	174,035
Joi	nt Costs. Check ▶ If you are follow	wina S				

If "Yes," enter (i) the aggregate amount of these joint costs \$ \_

<b>&gt;</b>	L	Yes	X	No	

; and (iv) the amount allocated to Fundraising \$

(iii) the amount allocated to Management and general \$

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٠,		2539492	i age e
P	art III Statement of Program Service Accomplishmen	nts (See the instructions )	
oa on	m 990 is available for public inspection and, for so ticular organization. How the public perceives an org its return. Therefore, please make sure the return is grams and accomplishments.	anization in such cases may be determined by the	information presented
W	nat is the organization's primary exempt purpose? ▶ <u>THE</u>	PROVISION OF HEALTHCARE SERVICES.	Program Service Expenses
	organizations must describe their exempt purpose achiever		(Required for 501(c)(3) and
	clients served, publications issued, etc. Discuss achievemen		(4) orgs, and 4947(a)(1) trusts, but optional for
org	anizations and 4947(a)(1) nonexempt charitable trusts must a	also enter the amount of grants and allocations to others)	others )
a	WEST PENN ALLEGHENY HEALTH SYSTEM, IN	NC - ALLEGHENY GENERAL	
	HOSPITAL DIVISION. SEE STATEMENTS 14	-30	
	(Grants and allocations \$ 169.141.	) If this amount includes foreign grants, check here	
<b>L</b>			320,720,061.
D	WEST PENN ALLEGHENY HEALTH SYSTEM, IN PENNSYLVANIA HOSPITAL DIVISION. SEE S		
	(Grants and allocations \$ 32,888.	) If this amount includes foreign grants, check here	272,013,376.
C	WEST PENN ALLEGHENY HEALTH SYTEM, INC	C THE WESTERN	
	PENNSYLVANIA HOSPITAL - FORBES REGION		
	SEE STATEMENTS 47-61.		
	(Grants and allocations \$ 8,600	) If this amount includes foreign grants, check here	122,664,631.
d	WEST PENN ALLEGHENY HEALTH SYSTEM, II		122,664,631.
	SERVICE DIVISION. SEE STATEMENT 61.		
	(Grants and allocations \$	) If this amount includes foreign grants, check here	23,670,622.

) If this amount includes foreign grants, check here

e Other program services (attach schedule)

(Grants and allocations \$

f Total of Program Service Expenses (should equal line 44, column (B), Program services) . . . . . . . .

739,068,690. Form **990** (2007)

Ιż	art IV	Balance Sneets (See the instructions.)					
٨	lote:	Where required, attached schedules and amounts w column should be for end-of-year amounts only	ithin	the description	(A) Beginning of year		(B) End of year
	45	Cash - non-interest-bearing	NONE	45	46,542,172.		
	46	Savings and temporary cash investments			4,887,984.		97,081,928.
		, , , , , , , , , , , , , , , , , , , ,	• •			, , ,	
	47a	Accounts receivable	47a	160,278,145.		٠ -	
	ь	Less allowance for doubtful accounts	47b	29,579,678.	46,588,721.	47c	130,698,467.
	"					1	
	48a	Pledges receivable	48a	725,596.			
		Less allowance for doubtful accounts				48c	725,596.
	49				2,045,652.		50,288.
		Receivables from current and former officers,				1	337233.
	002	key employees (attach schedule)		j.		50a	
	ь	Receivables from other disqualified persons (as			<del></del>	1000	<del></del>
		4958(f)(1)) and persons described in section 4958(				50b	
	512	Other notes and loans receivable (attach	0,(0,	(b) (attaon sonedale)		000	
ţ	JIE	schedule)	51a			l	
Assets	<u> </u>	Less allowance for doubtful accounts	51h			51c	
4	52	Inventories for sale or use	<u> </u>		7,360,063.		21,196,522.
	53				2,789,759.		10,734,828.
		Investments - publicly-traded securities STMT . 66.			59,371,201.		264,187,324.
	ı	Investments - other securities (attach schedule)			33,311,201.	54b	204,107,324.
	l	Investments - land, buildings, and			·	340	
	332		55a	2,521,204		1	
	١,	Less accumulated depreciation (attach	004	2,321,204.			
	"	schedule)	55h	NONE	NONE	550	2,521,204.
	56	Investments - other (attach schedule)	<u> </u>	STMT 67	94,081,042.	t	22,146,612.
		Land, buildings, and equipment basis			34,001,042.	-	22,140,012.
		Less: accumulated depreciation (attach	JIA	1,313,920,346.			
	"	schedule)	57h	939,433,859.	168,125,068.	570	374,486,689.
	58	Other assets, including program-related investments		339,433,639.	100,123,000.	370	3/4,400,009.
	30		14,157,007.	58	136,202,627.		
	59	(describe ►	nah	58	399,406,497.	1	1,106,574,257.
	60	Accounts payable and accrued expenses			41,297,909.	_	127,787,253.
	61	Grants payable			41,291,303.	61	121,101,233.
	62	Deferred revenue		į,	3,712,923.		43,069,720.
	63	Loans from officers, directors, trustees, and			<u> </u>	102	43,009,720.
ties	63	schedule)	-			63	
Ħ	642	Tax-exempt bond liabilities (attach schedule)			264,864,335.		758,323,408.
Liabilitie	1	Mortgages and other notes payable (attach schedule			NONI	1	71,195,840.
	65	Other liabilities (describe >			45,654,568		120, 130, 356.
	03	Other habilities (describe	-	31H1 /4 /	43,034,300.	1 00	120,130,336.
	66	Total liabilities. Add lines 60 through 65			355,529,735.	66	1,120,506,577.
		nizations that follow SFAS 117, check here ▶ X			33373237733	1	1,120,300,377.
	O.g.	67 through 69 and lines 73 and 74.	,	a complete mice		1	1
Š	67	Unrestricted			-37,247,967	67	-228,261,500.
걸	68	Temporarily restricted			25,966,735		17,828,478.
盲	69	Permanently restricted			55,157,994	$\overline{}$	196,500,702.
9		inizations that do not follow SFAS 117, check here	г			-	130,300,702.
Fund Balances	Orga	complete lines 70 through 74					
ŏ	70	Capital stock, trust principal, or current funds			···· <u> </u>	70_	
Net Assets	71	Paid-in or capital surplus, or land, building, and equ			71	<del> </del>	
88	72	Retained earnings, endowment, accumulated i		72			
ĭt A	73	Total net assets or fund balances. Add lines		-		1	}
ž		70 through 72 (Column (A) must equal line 1					
		equal line 21)			43,876,762	1	-13,932,320.
_	74	Total liabilities and net assets/fund balances. Add	line	s 66 and 73	399,406,497	74	1,106,574,257.

Ρa	rt IV-A	instructions.)	ianciai Statemer	ILS VAILLI P	evenu	e per Keturi	1 (3	ee iiie
a	Total rev	venue, gains, and other support per audited financia	al statements				a	1544667000.
b	Amount	s included on line a but not on Part I, line 12.						
1		ealized gains on investments		b1				
2		services and use of facilities						
3		ies of prior year grants					[ `, ]	
4		pecify): SEE STATEMENT 75						
•	00. (0			1 1	753,	401,970.		
	Add line	s b1 through b4					ıı	753,401,970.
С		line b from line a					С	791,265,030.
d		s included on Part I, line 12, but not on line a:						73272007000.
		ent expenses not included on Part I, line 6b		d1				
1							1	
2	Other (s	pecify) SEE_STATEMENT_76			2	732,854.		
							1 1	2 722 054
_	Add line	s d1 and d2	• • • • • • • • • • • • • • • • • • • •		• • • •		d	2,732,854.
e	rt IV-B	venue (Part I, line 12) Add lines c and d Reconciliation of Expenses per Audited Fi	nancial Stateme	nte With I	- · · · ·	os par Patu	<u>e</u>	793,997,884.
غايا							,, , , , , , , , , , , , , , , , , , ,	1.500.1.700.
а	Total ex	penses and losses per audited financial statements	• • • • • • • • • •		• • • •		а	1602447000.
b		s included on line a but not on Part I, line 17		1 1				
1	Donated	I services and use of facilities		b1				
2	Prior yea	ar adjustments reported on Part I, line 20		b2				
3	Losses	reported on Part I line 20		b3				
4	Other (s	pecify). SEE STATEMENT 77						
				b4	769,	170,746.		
	Add line	s b1 through b4					Ь	769,170,746.
С		t line <b>b</b> from line <b>a</b>					ے	833,276,254.
d		s included on Part I, line 17, but not on line a:					-	
1		ent expenses not included on Part I, line 6b		d1				
	Other (e	pecify)		• • •				
2	Other (S	pediy)		d2				
	Add line						4	
e	Total ex	s d1 and d2					e	833,276,254.
Pa	art V-A	Current Officers, Directors, Trustees, and I	(ev Employees	List each r	erson v	vho was an o	offic	er director trustee
		or key employee at any time during the year even	•					
			(B)	(C) Compe	nsation	(D) Contributions to		
		(A) Name and address	Title and average hours per week devoted to position			benefit plans & de compensation p		and other allowances
			Would de Fotolog to position			``		<del>  - : : </del>
SE	E STAT	EMENT 78	1	8,828	578	2,027,	537	NONE
<u> </u>	U DIAL	Bribin 70		0,020	<u>, , , , , , , , , , , , , , , , , , , </u>	2,021,	<u> </u>	NONE
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			L	L		l — . — .		<u> </u>
								Form <b>990</b> (2007)

Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach

\_\_\_\_\_ and check whether it is  $oxed{X}$  exempt or  $oxed{X}$  nonexempt

80a Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc, to any other exempt or nonexempt

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79

b If "Yes," has it filed a tax return on Form 990-T for this year? . . . . . . . .

**b** Did the organization file Form 1120-POL for this year? . . . . .

78b

79

X

orr	n 990 (2007) 25-0369492		F	Page 7
Pa	rt VI Other Information (continued		Yes	No
3 2 a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge			
	or at substantially less than fair rental value?	82a	х	
t	If "Yes," you may indicate the value of these items here. Do not include this amount			, ,
	as revenue in Part I or as an expense in Part II (See instructions in Part III )			
33 a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	х	
	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b		
			X	1.
	Did the organization solicit any contributions or gifts that were not tax deductible?	84a	<u> </u>	X
	off "Yes," did the organization include with every solicitation an express statement that such contributions or		١.	
	gifts were not tax deductible?	84b	N/	
	501(c)(4), (5), or (6) Were substantially all dues nondeductible by members?	85a	N/	A
t	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	85b	N/	Α
	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization	;		1
	received a waiver for proxy tax owed for the pnor year.	۱ ۰	}	1
c	Dues, assessments, and similar amounts from members 85c N/A			
	Section 162(e) lobbying and political expenditures			ļ
	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices			
	Taxable amount of lobbying and political expenditures (line 85d less 85e)  85f N/A			
	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85g	N/	<u>_</u>
	of section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f	839	IN/	<u> </u>
•			١.,	L
_	to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85h	N/	Α
	501(c)(7) orgs Enter a Initiation fees and capital contributions included on line 12			
	Gross receipts, included on line 12, for public use of club facilities			'
	501(c)(12) orgs. Enter a Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other			
	sources against amounts due or received from them )			
8 a	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or			
	partnership, or an entity disregarded as separate from the organization under Regulations sections			
	301 7701-2 and 301 7701-3? If "Yes," complete Part IX	88a	Х	
b	At any time during the year, did the organization, directly or indirectly, own a controlled entity within the			
	meaning of section 512(b)(13)? If "Yes," complete Part XI	88ь	х	İ
9 a	501(c)(3) organizations. Enter Amount of tax imposed on the organization during the year under			
	section 4911 ► N/A , section 4912 ► N/A , section 4955 ► N/A			
ь	501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction			
_	during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach	1	-	
				l
	a statement explaining each transaction	89b		<u> </u>
С	Enter Amount of tax imposed on the organization managers or disqualified persons during the year under			]
	sections 4912, 4955, and 4958 N/A	,		[
d	Enter: Amount of tax on line 89c, above, reimbursed by the organization N/A		,	1
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter			
	transaction?	89e		Х
f	All organizations. Did the organization acquire a direct or indirect interest in any applicable insurance contract?	89f		х
g	For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the			
	supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings			1
	at any time during the year?	89g	N/	<u></u>
) a	List the states with which a copy of this return is filed PA,		-11/	<u></u>
	Number of employees employed in the pay period that includes March 12, 2007 (See instructions )	gn.	732	Ω
				U
, a		<u>u-61</u>	122	
	Located at ► TWO ALLEGHENY CENTER, 11TH FLOOR PITTSBURGH, PA ZIP+4 ► 15212			
	At any time display the colonidar size did the constitution have an interest to the colonia size of the co	i	V .	
D	At any time during the calendar year, did the organization have an interest in or a signature or other authority over			No
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	91b	<u> </u>	<u> </u>
	If "Yes," enter the name of the foreign country ▶ CAYMAN ISLANDS	، د		
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts			

		,			<b></b>		
Part			ng Transfers To and Fro on as defined in section 5	om Controlled Entities. Comp 12(b)(13).	lete only if the organiz	ation ı	s a
106			on make any transfers to a the schedule below for eac	controlled entity as defined in se	ction 512(b)(13) of	Yes	No_
		(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of trans		
а	SEE	STATEMENT 100					
b							
С				**			
	·	Totals		· · · · · · · · · · · · · · · · · · ·	27.7	44,41	2
					21,1	T	No
107				n a controlled entity as defined in e below for each controlled entity	section	x	
		(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of trans	sfer	
а	SEE	STATEMENT 102					
b							
С							
-	<u>-</u>	Totals			6.0	57,60	12
					0,0	T - * - T	No.
108		_	binding written contract in eas described in question 107	effect on August 17, 2006, covering above?	g the interest,		x
Plea Sigr	se	Under penalties of perjury, I	declare that I have examined this re	eturm, including accompanying schedules are arer (other than officer) is based on all info			dedge
Here		Thems 5.  Type or print name and the state of the state o	Areans Ja	R. ASSISTAT	M TREASURER		
Paid Prep	arer's	Preparer's signature	1 8. Al	Date Check if self- employed ▶	Preparer's SSN or PTIN (See		st X)
Use (		ii seii-citipioyeu),	WTAS, LLC		EIN ► 33-11973		
		address, and ZIP + 4	335 COMMERCE DRIVE	, STE 201	Phone no ▶ 215-654-	1600 990 c	20071

#### SCHEDULE A

(Form 990 or 990-EZ) Department of the Treasury

Internal Revenue Service

Orga zation Exempt Under Section 11(c)
(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information - (See separate instructions.)

► MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

OMB No 1545-0047

Name of the organization WEST PENN ALLEGHENY HEALTH SYSTEM, INC

Employer identification number

(FKA: THE WESTERN P						969492
Part I Compensation of the Five Higher (See page 1 of the instructions. List e	st Paid Employer each one If there a	es O ere no	ther Than Off ne, enter "None	icers, Direc ∋.")	tors, a	nd Trustees
(a) Name and address of each employee paid more than \$50,000	(b) Title and average to per week devoted to per		(c) Compensation	(d) Contribution employee benefit deferred compe	plans &	(e) Expense account and other allowances
SEE STATEMENT 104						
Total number of other employees paid over \$50,000 ▶	1409				L	
Part II-A Compensation of the Five Higher (See page 2 of the instructions List of	st Paid Independ					
(a) Name and address of each independent contractor paid	more than \$50,000		(b) Type of se	vice	(0	) Compensation
SEE STATEMENT 105						
Total number of others receiving over \$50,000 for professional services	97		· · · · · · · · · · · · · · · · · · ·		<del></del>	
Part II-B Compensation of the Five Highe (List each contractor who performed firms. If there are none, enter "None.	services other that	an pro	fessional servi			
(a) Name and address of each independent contractor paid in	more than \$50,000		(b) Type of se	vice	(0	) Compensation
SEE STATEMENT 106						
Total number of other contractors receiving over \$50,000 for other services	27			<del></del>		

For Paperwork Reduction Act Notice, see the Instructions for Form 990 and Form 990-EZ.

Schedule A (Form 990 or 990-EZ) 2007

Pa	rt III Statements About Activities (See page 2 of the instructions.)		Yes	No
1	During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities   \$\Bigsim \frac{287,564.}{}  (Must equal amounts on line 38, Part VI-A, or line I of Part VI-B)	1	x	
	Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.			
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions)	1 3 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		,
а	Sale, exchange, or leasing of property?	28		x
b	Lending of money or other extension of credit?	2 b	_	<u>x</u>
С	Furnishing of goods, services, or facilities?	2 c		<u>x</u> _
đ	Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?	2d	x	
e	Transfer of any part of its income or assets?	2 e	_x	
3 a	Did the organization make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments)	3a	х	
b	Did the organization have a section 403(b) annuity plan for its employees?	3 b	х	
С	Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," attach a detailed statement	3 c		x
d	Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services?	3 d		<u>x</u>
4a b	Did the organization maintain any donor advised funds? If "Yes," complete lines 4b through 4g. If "No," complete lines 4f and 4g	4a 4b	N/	X A
С	Did the organization make a distribution to a donor, donor advisor, or related person?	4c	И	A
d	Enter the total number or donor advised funds owned at the end of the tax year			
e	Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year			
f	Enter the total number of separate funds or accounts owned at the end of the tax year (excluding donor advised funds included on line 4d) where donors have the rights to provide advice on the distribution or investment of amounts in such funds or accounts			<u>NONE</u>
g	Enter the aggregate value of assets held in all funds or accounts included on line 4f at the end of the tax year			<u>NON</u> E

Schedule A (Form 990 or 990-EZ) 2007

Part IV	Reason for Non-Private Fo	oundation Statu	is (See pages 4 thr	ough o of the	e instructions.	.)		
certify th	at the organization is not a private founda	tion because it is (Ple	ase check only ONE app	licable box.)				
5	A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i)							
6	A school Section 170(b)(1)(A)(II). (Also o	complete Part V.)						
7 X	A hospital or a cooperative hospital servi	ice organization Secti	on 170(b)(1)(A)(iii)					
8	A federal, state, or local government or g	governmental unit Se	ction 170(b)(1)(A)(v).					
9	A medical research organization opera	ated in conjunction	with a hospital Section	on 170(b)(1)(A)	(iii) Enter the	hospital's name, city,		
10	An organization operated for the benef (Also complete the <b>Support Schedule</b> in I		niversity owned or oper	rated by a gov	ernmental unit.	Section 170(b)(1)(A)(iv)		
11a	An organization that normally receives 170(b)(1)(A)(vi) (Also complete the Supp	•		overnmental ur	nit or from the	general public. Section		
11b	A community trust Section 170(b)(1)(A)	(vi). (Also complete the	e Support Schedule in F	Part IV-A.)				
12	An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2) (Also complete the Support Schedule in Part IV-A)							
13	An organization that is not controlle requirements of section 509(a)(3). Check				managers) and	d otherwise meets the		
	Type I Type II	Type III - Fur	nctionally Integrated	Type III -	Other			
	Provide the following information	about the supported	organizations. (See pag	ge 8 of the instru	uctions.)			
Na	(a) me(s) of supported organization(s)	(b) Employer identification number (EIN)	(c) Type of organization (described in lines 5 through 12 above or IRC section)	is the s organizat the su organi	d) upported ion listed in pporting zation's documents?	(e) Amount of support		
	Yes No							
				{ <del></del>				
					<del> </del>			
otal · ·					▶			
4	An organization organized and operated to	test for public safet	y Section 509(a)(4) (Sec	e page 8 of the i	nstructions)			

	Support Schedule (Complete y if you checked a box on line 10, 11, or : Use cash method		-
lot	e: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting	NO	r APPLICABLE
ale	endar year (or fiscal year beginning in) ► (a) 2006 (b) 2005 (c) 2004 (d) 200	3	(e) Total
5	Gifts, grants, and contributions received. (Do		
	not include unusual grants. See line 28 )		
6	Membership fees received		
7	Gross receipts from admissions, merchandise		
	sold or services performed, or furnishing of		
	facilities in any activity that is related to the		
	organization's charitable, etc., purpose		
8	Gross income from interest, dividends,		
	amounts received from payments on securities		
	loans (section 512(a)(5)), rents, royalties, income from similar sources, and unrelated business		
	taxable income (less section 511 taxes) from		
	businesses acquired by the organization after		
	June 30, 1975		
9	Net income from unrelated business activities		
	not included in line 18		
0	Tax revenues levied for the organization's benefit		
	and either paid to it or expended on its		1
	behalf		
1	The value of services or facilities furnished to		
	the organization by a governmental unit		
	without charge. Do not include the value of		
	services or facilities generally furnished to the		[
	public without charge		
2	Other income Attach a schedule Do not		
	include gain or (loss) from sale of capital assets		
3	Total of lines 15 through 22		
4	Line 23 minus line 17		
5	Enter 1% of line 23		
6	Organizations described on lines 10 or 11: a Enter 2% of amount in column (e), line 24 NQT, APPLICABLE	26a	
b	Prepare a list for your records to show the name of and amount contributed by each person (other than a	1	<u>`</u>
	governmental unit or publicly supported organization) whose total gifts for 2003 through 2006 exceeded the	,	'
	amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts >	26b	
C	Total support for section 509(a)(1) test. Enter line 24, column (e)	26c	
C	Add: Amounts from column (e) for lines 18 19	1	
		26d	
	Public support (line 26c minus line 26d total)		
<u>_f</u>	Public support percentage (line 26e (numerator) divided by line 26c (denominator))	26f	% %
	Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received person," prepare a list for your records to show the name of, and total amounts received in each year from, e	eo ir ach "	om a "disqualified disqualified person."
	Do not file this list with your return. Enter the sum of such amounts for each year:		
	NOT APPLICABLE		
	(2006) (2005) (2004) (2004)		
þ	For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare	a list	for your records to
	show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for (Include in the list organizations described in lines 5 through 11b, as well as individuals.) Do not file this list with you		
	the difference between the amount received and the larger amount described in (1) or (2), enter the sum of thes		
	amounts) for each year		
	(2006) (2005) (2004) (2004)	•)	
C	Add: Amounts from column (e) for lines: 15 16 21 21	ı	1
	17 20 21	27c	
	Add: Line 27a total, and line 27b total		
е	Public support (line 27c total minus line 27d total)	27e	
	Total support for section 509(a)(2) test. Enter amount from line 23, column (e) ▶ 27f		
	Public support percentage (line 27e (numerator) divided by line 27f (denominator))		
	Investment Income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))		
8	Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during prepare a list for your records to show, for each year, the name of the contributor, the date and amount of		
_	description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15		
	Cahadula	A (For	m 990 or 990-EZ\ 2007

Par	Private School Questionnaire (See page 9 of the instructions.)  NOT APPLIC  (To be completed ONLY by schools that checked the box on line 6 in Part IV)	ABLE	:	
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws,		Yes	No
	other governing instrument, or in a resolution of its governing body?	29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its	r.	7-	
	brochures, catalogues, and other written communications with the public dealing with student admissions,	- ']	,	1
	programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during			ļ, —
• •	the period of solicitation for students, or during the registration period if it has no solicitation program, in a way	i	}	
	that makes the policy known to all parts of the general community it serves?	31		
	If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement )		-,	
		, ·	7	,
				۱,
				l
32	Does the organization maintain the following:			]
	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory			<b></b>
		32b		[
_	basis?  Copies of all catalogues, brochures, announcements, and other written communications to the public dealing	320		<del> </del>
·	with student admissions, programs, and scholarships?	32c		
А	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		<del></del>
u	Copies of all material used by the organization of our its behalf to solidic contributions:	320		
	If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement)	,	-	1
		1 1		
		•	1	
33	Does the organization discriminate by race in any way with respect to:	i	•	İ
33	boes the organization discriminate by race in any way with respect to.	!		
а	Students' rights or privileges?	33a		}
_	Classific rights of printinger	-		
b	Admissions policies?	33b		
_	Admissions policies?	000		
c	Employment of faculty or administrative staff?	33c		
_				
d	Scholarships or other financial assistance?	33d		1
_		\ <u>\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\</u>		
е	Educational policies?	33e		
	Educational policies			
f	Use of facilities?	33f		
	,			
g	Athletic programs?	33g		
•				
h	Other extracurricular activities?	33h		
	If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement)	1		ļ
				]
			,	
		'		
		'		
34 a	Does the organization receive any financial aid or assistance from a governmental agency?	34a		]
b	Has the organization's right to such aid ever been revoked or suspended?	34b	L_	
	If you answered "Yes" to either 34a or b, please explain using an attached statement.			
35	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05	1		1
	of Rev. Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation	35	Ì	

Schedule A (Form 990 or 990-EZ) 2007 9492 Lobbying Expenditures by Electing Public Charities (See page 11 of the instructions.) Part VI-A (To be completed ONLY by an eligible organization that filed Form 5768)

Che	eck ▶ a X If the organization belongs to an affiliated group Check ▶ b If you	check	ed "a" and "limited con	itrol" provisions apply.
	Limits on Lobbying Expenditures  (The term "expenditures" means amounts paid or incurred.)		(a) Affiliated group totals	(b) To be completed for all electing organizations
36	Total lobbying expenditures to influence public opinion (grassroots lobbying)	36	NONE	NONE
37	Total lobbying expenditures to influence a legislative body (direct lobbying)	37	613,479.	287,564.
38	Total lobbying expenditures (add lines 36 and 37)	38	613,479.	287,564.
39	Other exempt purpose expenditures	39	1,601,833,521.	832,988,690.
40	Total exempt purpose expenditures (add lines 38 and 39)	40	1,602,447,000.	833,276,254.
41	Lobbying nontaxable amount. Enter the amount from the following table -	7.		567
	If the amount on line 40 is - The lobbying nontaxable amount is -	- 1		
	Not over \$500,000	- 32. 1	- 7	, , , , , , , , , , , , , , , , , , , ,
	Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000		į	
	Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000	41	1,000,000.	1,000,000.
	Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000		, ,	, -
	Over \$17,000,000	,	,	
42	Grassroots nontaxable amount (enter 25% of line 41)	42	250,000.	250,000.
43	Subtract line 42 from line 36 Enter -0- if line 42 is more than line 36	43		
44	Subtract line 41 from line 38 Enter -0- if line 41 is more than line 38	44	<u> </u>	J
	Caution: If there is an amount on either line 43 or line 44, you must file Form 4720.		AND THE WORLD	<u> </u>

#### 4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50 on page 13 of the instructions )

		L	obbying Expenditu	res During 4-Year	Averaging Period				
<del></del>	Calendar year (or fiscal year beginning in) ▶	(a) 2007	( <b>b</b> ) 2006	(c) 2005	(d) 2004	(e) Total			
45	Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.			
46	Lobbying ceiling amount (150% of line 45(e))		,		. ,	6,000,000.			
47	Total lobbying expenditures	613,479.	568,458.	15,745.	286,077.	1,483,759.			
48	Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.			
49	Grassroots ceiling amount (150% of line 48(e))		,			1,500,000.			
50	Grassroots lobbying expenditures	NONE	NONE	NONE	NONE	NONE			

**Lobbying Activity by Nonelecting Public Charities** (For reporting only by organizations that did not complete Part VI-A) (See page 13 of the instructions.)

NOT APPLICABLE

	ng the year, did the organization attempt to influence national, state or local legislation, including any mpt to influence public opinion on a legislative matter or referendum, through the use of	Yes	No	Amount
		<b></b>		
a	Volunteers	<b></b> -		
b	Paid staff or management (Include compensation in expenses reported on lines c through h)	<u></u>		
C	Media advertisements			·
d	Mailings to members, legislators, or the public	<u></u>		l
	Publications, or published or broadcast statements			
	Grants to other organizations for lobbying purposes			
	Direct contact with legislators, their staffs, government officials, or a legislative body			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means			
i	Total lobbying expenditures (Add lines c through h)	1 -		
	If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying ac			

Schedule A (Form 990 or 990-EZ) 2007

Exempt Organizations (	See page 14 of the instructions.)					
		owing with any other organization described i	n section			
	· · · · · · · · · · · · · · · · · · ·	n 527, relating to political organizations?				
a Transfers from the reporting organization	· ·		Yes No			
(i) Cash			X			
		<u>a(ii)</u>	X			
b Other transactions						
(i) Sales or exchanges of assets w	vith a noncharitable exempt organization	<sup>1</sup> <u>b(i)</u>	X			
(ii) Purchases of assets from a nor	ncharitable exempt organization	<u>b(ii)</u>	X			
(iii) Rental of facilities, equipment, o	or other assets		<u> </u>			
(iv) Reimbursement arrangements			X_			
(v) Loans or loan guarantees			<u> </u>			
(vi) Performance of services or mei	mbership or fundraising solicitations		X			
c Sharing of facilities, equipment, mails	ng lists, other assets, or paid employee	s <u>c</u>	X			
		column (b) should always show the fair market organization received less than fair market v				
	in column (d) the value of the goods, other		alue in any			
(a) (b) Line no Amount involved	(c) Name of noncharitable exempt organization	(d)  Description of transfers, transactions, and sharing arra	nnements			
		poor provide translate, a another training and				
N / D						
N/A		· · · · · · · · · · · · · · · · · · ·	<del></del>			
			· · · · · · · · · · · · · · · · · · ·			
		·····	<del></del>			
52a Is the organization directly or indirect	tly affiliated with, or related to, one or	more tax-exempt organizations				
described in section 501(c) of the Co	ode (other than section 501(c)(3)) or i	n section 527? Yes	x No			
b If "Yes," complete the following sche	edule.					
(a)	(b)	(c)				
Name of organization	Type of organization	Description of relationship	<del></del>			
N/A		· · · · · · · · · · · · · · · · · · ·				
			<del></del>			
			<del></del>			
			<del></del>			
	<u> </u>					
		Sahadula A / Farra 000 and				

INDEPENDENT CONTRACTORS - 5 HIGHEST PAID OF WPAHS, INC. AND AFFILIATES FORM 990, PAGE 6, PART V-A, QUESTION 75C

THE FOLLOWING INDEPENDENT CONTRACTORS REPRESENT ONE OF THE FIVE HIGHEST PAID INDEPENDENT CONTRACTORS FOR PROFESSIONAL OR OTHER SERVICES FOR WEST PENN ALLEGHENY HEALTH SYSTEM, INC. (WPAHS) AND ALSO ONE OR MORE OF ITS AFFILIATED ORGANIZATIONS:

1. INDEPENDENT CONTRACTOR:

ADDRESS:

SERVICE:

AMOUNT PAID BY WPAHS:

AFFILIATED ORGANIZATION:

EIN:

AMOUNT PAID BY AKMC:

AFFILIATED ORGANIZATION:

EIN:

AMOUNT PAID BY CGH:

2. INDEPENDENT CONTRACTOR:

ADDRESS:

SERVICE:

AMOUNT PAID BY WPAHS:

AFFILIATED ORGANIZATION:

EIN:

AMOUNT PAID BY CGH:

3. INDEPENDENT CONTRACTOR:

ADDRESS:

SERVICE:

AMOUNT PAID BY WPAHS:

AFFILIATED ORGANIZATION:

EIN:

AMOUNT PAID BY CGH:

4. INDEPENDENT CONTRACTOR:

ADDRESS:

CLEAN CARE

P.O. BOX 40330

PITTSBURGH, PA 15201

LINEN SERVICE

\$3,116,404

ALLE-KISKI MEDICAL CENTER (AKMC)

25-1875178

\$638,916

CANONSBURG GENERAL HOSPITAL (CGH)

25-1737079

\$287,154

ARAMARK CORPORATION

P.O. BOX 33170 NEWARK, NJ 07188

DIETARY MANAGEMENT

\$951,485

CANONSBURG GENERAL HOSPITAL

25-1737079

\$110,676

IRON MOUNTAIN RECORD MANAGEMENT

P.O. BOX 27128

NEW YORK, NY 10087

RECORD RETENTION

\$660,589

CANONSBURG GENERAL HOSPITAL

25-1737079

\$61,579

HEALTHCARE WASTE SOLUTIONS

P.O. BOX 54906

CINCINNATI, OH 45255

SERVICE:

WASTE REMOVAL

AMOUNT PAID BY WPAHS

\$537,273

AFFILIATED ORGANIZATION:

ALLE-KISKI MEDICAL CENTER

EIN:

25-1875178

AMOUNT PAID BY AKMC:

\$177,282

PLEASE ALSO REFER TO FORM 990, SCHEDULE A, PAGE 1 FOR A COMPLETE LISTING OF ALL WEST PENN ALLEGHENY HEALTH SYSTEM, INC. TOP FIVE HIGHEST PAID INDEPENDENT CONTRACTORS.

GAIN ON THE SALE OF MARKETABLE SECURITIES AND OTHER ASSETS FORM 990, PAGE 1, LINE 8

THE FOLLOWING REPRESENTS THE GAIN FROM THE SALE OF MARKETABLE SECURITIES BY WEST PENN ALLEGHENY HEALTH SYSTEM, INC. FOR THE YEAR ENDED JUNE 30, 2008:

PROCEEDS FROM THE SALE OF MARKETABLE SECURITIES \$164,110,337 COST BASIS OF THE SECURITIES SOLD 159,380,847

GAIN OF THE SALE OF MARKETABLE SECURITIES 4,729,490

THE FOLLOWING REPRESENTS THE GAIN FROM THE SALE OF OTHER ASSETS BY WEST PENN ALLEGHENY HEALTH SYSTEM, INC. FOR THE YEAR ENDED JUNE 30, 2008:

1. DEFERRED GAIN ON THE SALE OF GARAGES AND THE EAST WING

ASSET: EQUIPMENT 2. PLACED IN SERVICE DATE: UNKNOWN ACOUISITION METHOD: PURCHASE DISPOSITION DATE: 1/31/2008 DEPRECIATION TO DATE: FULLY DEPRECIATED

EXPENSE OF DISPOSAL: NONE

OTHER PARTY TO TRANSACTION: UNKNOWN

GROSS PROCEEDS: \$2,500 COST BASIS:

REALIZED GAIN:

ASSET: HEMOTOLOGY ANALYZER 3. PLACED IN SERVICE DATE: UNKNOWN ACQUISITION METHOD: PURCHASE DISPOSITION DATE: 3/1/2008 DEPRECIATION TO DATE: \$124,505 EXPENSE OF DISPOSAL: NONE OTHER PARTY TO TRANSACTION: NONE GROSS PROCEEDS: \$0 COST BASIS: \$194,877 REALIZED LOSS:

\$(70,372)

\$558,397

\$2,500

ASSET: KODAK EQUIPMENT PLACED IN SERVICE DATE: UNKNOWN ACQUISITION METHOD: PURCHASE DISPOSITION DATE: 6/30/08

DEPRECIATION TO DATE: FULLY DEPRECIATED

EXPENSE OF DISPOSAL: NONE OTHER PARTY

TO TRANSACTION: EQUIPMENT LOCATOR

VENDOR SERVICES 5513 CAUREW COURT ORLANDO, FL 32808

GROSS PROCEEDS: \$8,000

COST BASIS: \$0 REALIZED GAIN:

\$8,000

5. ASSET: HITACHI 911

PLACED IN SERVICE DATE: UNKNOWN ACQUISITION METHOD: PURCHASE DISPOSITION DATE: 8/31/2007 DEPRECIATION TO DATE: \$142,865

EXPENSE OF DISPOSAL: NONE

OTHER PARTY

TO TRANSACTION: BIOMEDICAL LAB CENTER

1335 BENNETT DRIVE LONGWOOD, FL 32750

GROSS PROCEEDS: \$6,000

COST BASIS: \$0

REALIZED GAIN: \$6,000

6. MISCELLANEOUS LOSS ON ASSET DISPOSAL

GROSS PROCEEDS - \$0 COST BASIS - \$629

REALIZED LOSS: \$ (629)

TOTAL GAIN ON THE SALE OF OTHER ASSETS \$503,896

TOTAL GAIN ON THE SALE OF ASSETS \$5,233,386

STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS FORM 990, PAGE 3, PART III

INTRODUCTION TO WEST PENN ALLEGHENY HEALTH SYSTEM, INC.

WEST PENN ALLEGHENY HEALTH SYSTEM, INC. (WPAHS) WAS CREATED ON JANUARY 1, 2008 AS A RESULT OF THE MERGER OF WEST PENN ALLEGHENY HEALTH SYSTEM, INC., EIN: 25-1848306 AND ALLEGHENY GENERAL HOSPITAL, EIN: 25-1322626 WITH AND INTO THE WESTERN PENNSYLVANIA HOSPITAL, EIN: 25-0969492 (SEE STATEMENT 1). IMMEDIATELY FOLLOWING THE MERGER THE WESTERN PENNSYLVANIA HOSPITAL CHANGED ITS NAME TO WEST PENN ALLEGHENY HEALTH SYSTEM, INC.

WEST PENN ALLEGHENY HEALTH SYSTEM, INC. CONSISTS OF THE FOLLOWING FOUR HOSPITAL DIVISIONS: ALLEGHENY GENERAL HOSPITAL (AGH), SUBURBAN GENERAL HOSPITAL (SGH), THE WESTERN PENNSYLVANIA HOSPITAL - FORBES REGIONAL CAMPUS (FRH) AND THE WESTERN PENNSYLVANIA HOSPITAL (WPH). BECAUSE EACH HOSPITAL DOES NUMEROUS CHARITABLE ACTIVITIES FOR THE COMMUNITIES WE SERVE, WE FEEL BEST SERVED BY PRESENTING THE STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS FOR EACH HOSPITAL SEPARATELY. FOR THIS DISCLOSURE WE HAVE INCORPORATED THE CHARITABLE WORK OF THE SGH INTO THE STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS FOR AGH DUE TO THE CLOSE WORKING RELATIONSHIP BOTH HOSPITAL CAMPUSES ENJOY. IN TOTAL, WE WILL PRESENT THE STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS FOR AGH, WPH AND FRH.

#### PURPOSE AND MISSION

WE ARE AN ORGANIZATION DEFINED BY OUR TALENTED PEOPLE. AN ORGANIZATION COMMITTED TO EXCELLENCE. AN ORGANIZATION WITH ONE PURPOSE AND ONE MISSION.

OUR PURPOSE: IMPROVE THE HEALTH OF THE PEOPLE IN THE WESTERN PENNSYLVANIA REGION.

OUR MISSION: WE PRACTICE MEDICINE, EDUCATE AND CONDUCT RESEARCH AS AN INTEGRATED TEAM OF PHYSICIANS, NURSES AND SUPPORT PROFESSIONAL WHO ARE COMMITTED TO IMPROVING THE HEALTH OF PATIENTS.

#### SUPPORT OF RESEARCH AND EDUCATION

THE HOSPITALS OF WPAHS, INC., AS WELL AS ITS AFFILIATED RESEARCH ARM, ALLEGHENY SINGER RESEARCH INSTITUTE (ASRI), EIN: 25-1320493, ARE EXTREMELY DEDICATED TO PROVIDING FINANCIAL SUPPORT OF BOTH RESEARCH ACTIVITIES AS WELL AS THE EDUCATION OF HEALTHCARE PROFESSIONALS.

APPROXIMATELY \$59,000,000 WAS UNDERWRITTEN BY WPAHS, INC. AND ASRI IN FY

2008 IN SUPPORT OF RESEARCH AND HEALTH EDUCATION. AMONG THE ACTIVITIES SUPPORTED WERE THE TRAINING OF MEDICAL INTERNS AND RESIDENTS, THE OPERATION OF TWO NURSING SCHOOLS AND TRAINING PROGRAMS FOR STUDENTS ENROLLED IN THE SCHOOLS OF RESPIRATORY, RADIOLOGY AND PHARMACY. WPAHS, INC. ALSO MAINTAINS AN AFFILIATION WITH BOTH TEMPLE UNIVERSITY AND THE DREXEL UNIVERSITY COLLEGE OF MEDICINE IN AN EFFORT TO ENSURE THE SOLID EDUCATION OF OUR HEALTHCARE PROFESSIONALS OF THE FUTURE. FURTHER, WPAHS, INC. THROUGH ASRI HAS A DISTINGUISHED HISTORY OF FUNDING AND PIONEERING BIOMEDICAL RESEARCH. ASRI'S RESEARCH ACCOMPLISHMENTS ARE DESCRIBED IN GREATER DETAIL IN ITS FORM 990 - STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS FOR THE FISCAL YEAR ENDING JUNE 30, 2008.

#### UNCOMPENSATED CARE

TO ENHANCE THE HEALTH STATUS OF THE COMMUNITY IN WHICH IT OPERATES AND CONSISTENT WITH ITS TAX-EXEMPT STATUS, WPAHS PROVIDES NEEDED HEALTH CARE SERVICES TO INDIVIDUALS REGARDLESS OF THEIR ABILITY TO PAY FOR ALL OR PART OF THE SERVICES RENDERED. THESE SERVICES INCLUDE BOTH INPATIENT AND OUTPATIENT SERVICES AS WELL AS AN EMERGENCY ROOM LOCATED AT EACH DIVISION THAT IS AVAILABLE 24 HOURS A DAY. COMPONENTS OF UNCOMPENSATED CARE INCLUDE CHARITY CARE, UNINSURED DISCOUNTS, AND BAD DEBT. WE FEEL IT IS NECESSARY TO INCLUDE BAD DEBT AS A COMPONENT OF UCOMPENSATED CARE BECAUSE PATIENTS ARE OFTEN RELUCTANT TO COMPLETE THE REQUIRED CHARITY CARE PAPERWORK, AND THEREFORE AN UNQUANTIFIABLE AMOUNT OF CHARITY CARE RESULTS IN BAD DEBT EXPENSE.

EXCLUSIVE OF BAD DEBT OF \$48,271,000, WPAHS PROVIDED FREE CARE OF APPROXIMATELY \$28,104,000 FOR THE PERIOD ENDED JUNE 30, 2008 AS FOLLOWS:

UNINSURED DISCOUNT \$ 19,401,000 CHARITY CARE 8,703,000 TOTAL SHORTFALL \$ 28,104,000

SERVICES ARE ALSO PROVIDED TO BENEFICIARIES OF GOVERNMENT SPONSORED PROGRAMS, INCLUDED STATE MEDICAL ASSISTANCE AND INDIGENT CARE PROGRAMS. REIMBURSEMENT FROM THESE PROGRAMS IS OFTEN LESS THAN THE COST OF PROVIDING THESE SERVICES, AS FOLLOWS:

MA PAYMENTS \$ 64,482,000 MA COSTS 78,968,000 TOTAL SHORTFALL \$ (14,486,000)

IN SUMMARY, WPAHS PROVIDED A TOTAL OF \$90,861,000 OF UNCOMPENSATED CARE

TO ITS PATIENTS DURING THE PERIOD ENDED JUNE 30, 2008.

#### INTRODUCTION TO ALLEGHENY GENERAL HOSPITAL

FOUNDED IN 1885 ON PITTSBURGH'S HISTORIC NORTH SIDE, ALLEGHENY GENERAL HOSPITAL (AGH) HAS EARNED AN INTERNATIONAL REPUTATION FOR EXCELLENCE AND INNOVATION IN THE CARE OF PATIENTS, MEDICAL EDUCATION AND RESEARCH. SERVING PITTSBURGH AND THE SURROUNDING FIVE-STATE AREA, THE 724-BED ACADEMIC HEALTH CENTER OFFERS A WIDE ARRAY OF MEDICAL AND SURGICAL SERVICES. ALLEGHENY GENERAL HOSPITAL HAS WON AND CONTINUES TO WIN BOTH NATIONAL AND INTERNATIONAL RECOGNITION AND AWARDS FOR ITS PROGRAMS IN NUMEROUS SPECIALTY AREAS. ALLEGHENY GENERAL HOSPITAL HAS BEEN:

RANKED BY HEALTH GRADES AS THE TOP HOSPITAL IN PITTSBURGH FOR STROKE CARE AND AMONG THE NATION'S TOP 10 PERCENT OF HOSPITALS FOR STROKE CARE.

RECOGNIZED BY THOMSON HEALTHCARE AS ONE OF THE COUNTRY'S 100 TOP HOSPITALS: PERFORMANCE IMPROVEMENT LEADERS.

RANKED IN THE TOP QUARTILE OF HOSPITALS PARTICIPATING IN THE NATIONWIDE 2007 LEAPFROG GROUP HOSPITAL QUALITY AND SAFETY SURVEY.

NAMED A 2007 BLUE DISTINCTION CENTER FOR CARDIAC CARE BY HIGHMARK BLUE CROSS BLUE SHIELD.

NAMED BY PREMIER, INC. AS THE 2007 RECIPIENT OF THE SUPPLY CHAIN PERFORMANCE EXCELLENCE AWARD.

NAMED A CENTER OF EXCELLENCE BY THE AMERICAN SOCIETY OF BARIATRIC SURGERY.

AS ONE OF THE LARGEST TERTIARY FACILITIES IN THE REGION, THE 665 BED AGH MAIN CAMPUS AND ITS 59 BED SUBURBAN CAMPUS IN NEARBY BELLEVUE - OFFERS THE MOST ADVANCED CARE AVAILABLE IN OTHER SPECIALTY AREAS AS WELL, INCLUDING COLORECTAL SURGERY, DIAGNOSTIC AND INTERVENTIONAL RADIOLOGY, EMERGENCY MEDICINE, ENDOCRINOLOGY, GASTROENTEROLOGY, GENERAL SURGERY, ALLERGY/IMMUNOLOGY, ANESTHESIOLOGY/PAIN MEDICINE, INTERNAL MEDICINE, BARIATRIC/WEIGHT LOSS SURGERY, MINIMALLY INVASIVE SURGERY, NEONATOLOGY, NEPHROLOGY, OBSTETRICS/GYNECOLOGY, CARDIOLOGY, CARDIOTHORACIC SURGERY, OPHTHALMOLOGY, OTORHINOLARYNGOLOGY, PEDIATRICS, PSYCHIATRY, CRITICAL CARE MEDICINE, INFECTIOUS DISEASE, ONCOLOGY, PATHOLOGY AND LABORATORY MEDICINE, REPRODUCTIVE MEDICINE AND INFERTILITY, VASCULAR SURGERY, UROGYNECOLOGY, MATERNAL AND FETAL MEDICINE, PULMONARY MEDICINE, RADIATION

ONCOLOGY, RHEUMATOLOGY, TRANSPLANT SURGERY, ORAL AND MAXILLOFACIAL SURGERY, DENTAL MEDICINE AND NUTRITION.

THE HOSPITAL'S HIGHLY ACCLAIMED PHYSICIANS ARE LEADERS IN A VAST ARRAY OF SPECIALTY AREAS. ALLEGHENY GENERAL'S SPECIALISTS IN CARDIOLOGY AND CARDIOTHORACIC SURGERY HAVE BEEN RECOGNIZED AMONG THE NATION'S BEST FOR THEIR EXPERIENCE AND ACHIEVEMENTS IN PROVIDING SUPERIOR HEART CARE. WITH THE OPENING OF AGH'S GERALD MCGINNIS CARDIOVASCULAR INSTITUTE, THESE SPECIALISTS CAN NOW OFFER A MORE STREAMLINED PATHWAY OF CARE FOR TREATING CARDIAC AND VASCULAR DISEASES. PATIENTS CAN RECEIVE THE LATEST AND MOST INNOVATIVE THERAPIES, AS WELL AS DIAGNOSTIC AND EDUCATIONAL SERVICES, IN ONE CONVENIENT LOCATION.

NEUROLOGISTS AND NEUROSURGEONS AT ALLEGHENY GENERAL ARE ADVANCING GROUNDBREAKING, EFFECTIVE TREATMENTS FOR STROKE, EPILEPSY, MOVEMENT DISORDERS AND DISORDERS OF THE PERIPHERAL NERVES AND MUSCLES.

ALLEGHENY GENERAL HOSPITAL'S NEUROSCIENCE PROGRAMS WERE COLLECTIVELY RECOGNIZED AS A NEUROSCIENCE CENTER OF EXCELLENCE. LESS THAN HALF OF THE 150 HOSPITALS EVALUATED IN THE ANNUAL NEUROSCIENCE CENTER OF EXCELLENCE SURVEY RECEIVED THIS DISTINCTION.

DESIGNATED AS A PRIMARY STROKE CENTER BY THE JOINT COMMISSION, AGH OFFERS A DEDICATED STROKE UNIT THAT SERVES AS THE PRIMARY DESTINATION FOR STROKE PATIENTS ADMITTED TO THE HOSPITAL, PROVIDING HIGHLY SPECIALIZED ACUTE CARE FOR ISCHEMIC AND HEMORRHAGIC STROKE, INCLUDING THE POST-OPERATIVE CARE OF PATIENTS WHO UNDERGO INTERVENTIONAL STROKE PROCEDURES.

AGH'S CANCER CENTER IS ONE OF THE NATION'S MOST ADVANCED FACILITIES, OFFERING PATIENTS ACCESS TO STATE-OF-THE-ART PROGRAMS FOR THE COMPLETE SPECTRUM OF MALIGNANT DISEASE, INCLUDING CENTERS FOR LUNG, ESOPHAGEAL, PROSTATE, BREAST, COLON AND RECTAL, LIVER, BRAIN, PANCREATIC, GYNECOLOGIC, HEAD AND NECK, AND BLOOD-BORNE CANCERS. AGH IS THE GATEWAY TO SOME OF THE MOST PROMINENT RESEARCH INTO BREAST AND COLORECTAL CANCER TREATMENT AND PREVENTION THROUGH STUDIES CONDUCTED BY THE NATIONAL SURGICAL ADJUVANT BREAST AND BOWEL PROJECT. THE CANCER RESEARCH INITIATIVE, SUPPORTED BY THE NATIONAL CANCER INSTITUTE, IS BASED ON THE AGH CAMPUS AND COORDINATES THE EFFORTS OF MORE THAN 6,000 MEDICAL PROFESSIONALS IN THE STUDY OF BREAST AND BOWEL CANCER.

ALLEGHENY GENERAL HOSPITAL WAS THE FIRST IN THE REGION TO RECEIVE DESIGNATION AS A LEVEL I SHOCK TRAUMA CENTER, WHICH IS THE HIGHEST DESIGNATION AVAILABLE, AND ITS LIFE FLIGHT AERO MEDICAL SERVICE WAS THE

FIRST TO FLY IN THE NORTHEASTERN UNITED STATES.

ALLEGHENY GENERAL HOSPITAL'S BARIATRIC SURGERY CENTER WAS NAMED A CENTER FOR EXCELLENCE BY THE AMERICAN SOCIETY OF BARIATRIC SURGERY - A DESIGNATION THAT RECOGNIZES SURGICAL PROGRAMS WITH A DEMONSTRATED TRACK RECORD OF FAVORABLE OUTCOMES IN BARIATRIC SURGERY.

HEALTH CARE INDUSTRY EXPERTS CONSIDER THE HOSPITAL AMONG THE COUNTRY'S BEST IN ORTHOPEDICS FOR PATIENT CARE AND FOR BEING ON THE FOREFRONT OF DESIGN, DEVELOPMENT AND INTRODUCTION OF NEW ORTHOPEDIC TECHNOLOGY.

ALLEGHENY GENERAL HOSPITAL'S HIGHLY REGARDED SPORTS MEDICINE PROGRAM SERVES AS THE OFFICIAL MEDICAL PROVIDER FOR THE PITTSBURGH PIRATES PROFESSIONAL BASEBALL CLUB. THE HOSPITAL ALSO SUPPORTS AND DIRECTS NUMEROUS SCHOLASTIC SPORTS MEDICINE PROGRAMS.

ALLEGHENY GENERAL HOSPITAL - SUBURBAN CAMPUS (AGH-SC) IS A 59 BED ACUTE CARE COMMUNITY HOSPITAL THAT OFFERS THE PRESTIGIOUS AND SPECIALTY SERVICES OF ALLEGHENY GENERAL IN A COMMUNITY SETTING. AGH-SC'S MEDICAL PROGRAMS INCLUDE A STRONG SPECTRUM OF PRIMARY CARE SERVICES, AS WELL AS CARDIOLOGY GASTROENTEROLOGY AND PULMONARY SERVICES. SURGICAL SPECIALTIES ARE WELL REPRESENTED WITH PHYSICIAN SPECIALISTS IN SUCH AREAS AS GENERAL SURGERY, ORTHOPEDICS, OPHTHALMOLOGY, OTOLARYNGOLOGY, UROLOGY, AND PLASTIC SURGERY. THE HOSPITAL HAS AN ACTIVE EMERGENCY ROOM, SEEING OVER 20,000 PATIENTS PER YEAR. AGH-SC ALSO HOUSES INPATIENT PEDIATRIC SERVICES, THE INSTITUTE FOR ADVANCED PAIN MEDICINE, AND AN IMAGING CENTER OFFERING RADIOLOGICAL SERVICES, BONE DENSITOMETRY, CT AND OTHER IMAGING SERVICES. IN ADDITION, THE HOSPITAL OFFERS OCCUPATIONAL, PHYSICAL AND SPEECH THERAPIES.

A LONG-STANDING COMMITMENT TO EDUCATION AND RESEARCH REMAINS A CORNERSTONE OF AGH'S PHILOSOPHY, AS EVIDENCED BY IT SERVING AS A REGIONAL CAMPUS OF THE PHILADELPHIA-BASED DREXEL UNIVERSITY COLLEGE OF MEDICINE AND ONGOING, INNOVATIVE RESEARCH STUDIES IN THE NEUROSCIENCES, MEDICAL ONCOLOGY, HUMAN GENETICS, CARDIOVASCULAR AND PULMONARY DISEASES, ORTHOPEDICS AND TRAUMA.

DURING THE PERIOD FROM JANUARY 1 TO JUNE 30, 2008, AGH AND ITS SUBURBAN CAMPUS COMBINED TO ADMIT 14,500 PATIENTS AND ADMINISTERED APPROXIMATELY 34,200 EMERGENCY VISITS AND 13,600 SURGICAL PROCEDURES. APPROXIMATELY 1,000 PHYSICIANS AND 4,500 EMPLOYEES SHARE THE HOSPITAL'S COMMITMENT TO EXCELLENCE IN PATIENT CARE, MEDICAL EDUCATION AND RESEARCH.

MAJOR PROJECTS AT THE AGH MAIN CAMPUS INCLUDE THE INSTALLATION OF A NEW CT SCANNER, A BIPLANE ANGIOGRAPHY MACHINE, A NEW CARDIAC CATHETERIZATION LABORATORY, INSTALLATION OF A LINEAR ACCELERATOR IN THE RADIATION ONCOLOGY DEPARTMENT, THE OPENING OF THE CENTER FOR RESTORATIVE JOINT SURGERY, A STATE-OF-THE-ART NURSING UNIT FOR THE REHABILITATION OF POST JOINT REPLACEMENT PATIENTS, SEVERAL NEW PIECES OF EQUIPMENT IN THE OPERATING ROOMS INCLUDING INSTALLATION OF A NEW VIDEO TOWER, AND THE PURCHASE OF TWO DAVINCI ROBOTIC SURGERY UNITS.

MAJOR PROJECTS AT THE AGH-SUBURBAN CAMPUS INCLUDE THE EXPANSION AND RENOVATION OF THE MAIN ENTRANCE, LOBBY AND REGISTRATION AREAS, CREATION OF A NEW INTENSIVE CARE UNIT, UPGRADES TO THE OPERATING ROOM SUITE AND PREOPERATIVE AREA AND AESTHETIC IMPROVEMENTS IN THE MEDICAL/SURGICAL UNIT.

#### COMMUNITY ASSESSMENT

#### COMMUNITY HEALTH SERVICES

COMMUNITY HEALTH SERVICES INCLUDE ACTIVITIES CARRIED OUT TO IMPROVE COMMUNITY HEALTH. THEY EXTEND BEYOND PATIENT CARE ACTIVITIES AND ARE SUBSIDIZED BY THE HOSPITAL. THE PROGRAMS INCLUDE COMMUNITY HEALTH EDUCATION, MASS MEDIA COMMUNICATIONS, PUBLIC SCREENINGS, HEALTH FAIRS, PUBLIC HEALTH CLINICS, SELF HELP PROGRAMS, SUPPORT GROUPS AND PROVIDING TRANSPORTATION. THESE TYPES OF SERVICES ARE OFFERED BOTH INTERNALLY AND EXTERNALLY TO THE PUBLIC. AGH PROVIDED THE FOLLOWING COMMUNITY HEALTH SERVICES DURING THE SIX MONTH PERIOD OF JANUARY 1 TO JUNE 30, 2008 AT AN ESTIMATED COST OF \$69,000.

#### COMMUNITY HEALTH EDUCATION - WOMEN, INFANTS & CHILDREN

ELEMENTARY SCHOOL NUTRITION EDUCATION - AN AGH REGISTERED DIETICIAN REVIEWED THE CONCEPT OF GOOD NUTRITION, HEALTH SNACKS AND THE FOOD PYRAMID TO ELEMENTARY SCHOOL CHILDREN AS PART OF AN AFTER SCHOOL PROGRAM. AN AFTER SCHOOL FITNESS CLUB WAS PROMOTED TO ENGAGE CHILDREN IN FUN ACTIVITIES PROMOTING EXERCISE AND GOOD NUTRITION.

INFANT AND CHILD CPR - AGH STAFF DEVOTED TIME TO TEACH AND DEMONSTRATE INFANT AND CHILD CPR AND THE HEIMLICH MANEUVER TO MEMBERS OF THE COMMUNITY.

BULLYING - 100 SCHOOL STUDENTS AND THEIR TEACHERS WERE ADDRESSED ON THE TOPIC OF "BULLYING". THIS DISCUSSION WAS TO COMPLEMENT THE HEALTH

CURRICULUM IN THAT PARTICULAR SCHOOL AS WELL AS ADDRESS A PROBLEM WITH BULLYING THAT THIS SCHOOL IS EXPERIENCING. STUDENTS WERE PROVIDED WITH GIVE-A-WAYS FOR PARTICIPATION IN THE DISCUSSION. ITEMS GIVEN AWAY WERE T-SHIRTS AND BEACH TOWELS.

MIDDLE SCHOOL DRUG AND ALCOHOL USE - AGH PHYSICIANS PROVIDED A PRESENTATION ON MARIJUANA, BEER AND OTHER SUBSTANCES FOR 60 8TH GRADE STUDENTS AND THEIR TEACHERS, LEADING A DISCUSSION ON HOW THESE SUBSTANCES ACT ON A PERSON'S BRAIN. DISCUSSION INCLUDED CONSEQUENCES OF DRUG USE ON THE STUDENTS AS WELL AS THE RISKS IT POSES TO PREGNANCIES.

MUSCULOSKELETAL SYSTEM - HOSPITAL PROFESSIONALS EDUCATED GRADE SCHOOL STUDENTS REGARDING THE MUSCULOSKELETAL SYSTEM, THE IMPORTANCE OF THIS SYSTEM TO THEIR EVERYDAY ACTIVITIES, THE IMPORTANCE OF KEEPING THIS SYSTEM HEALTHY AND WAYS TO KEEP IT HEALTHY.

"7TH GRADE SCIENCE PROJECT - 5 SECOND RULE" - STUDENTS OBTAINED ASSISTANCE TO COMPLETE A 7TH GRADE SCIENCE PROJECT INVOLVING CULTURING VARIOUS FOODS THAT WERE DROPPED ONTO THE KITCHEN FLOOR FOR A SET TIME VS. A CONTROL FOOD GROUP. THE SAMPLES WERE PLATED AND THEN THE STUDENTS CAME BACK TWO DAYS LATER TO SEE WHAT GREW. THE MICROBIOLOGY SUPERVISOR AND CLINICAL EDUCATION SPECIALIST WORKED WITH THE STUDENTS TO DISCUSS THE GROWTH ON THE PLATES. PHOTOS WERE TAKEN TO BE USED IN THE SCIENCE DISPLAY.

MIND, BODY AND SPIRIT LECTURES - AN AVONWORTH JR. HIGH SCHOOL 8TH GRADE CLASS (60 STUDENTS) AND THEIR TEACHERS WERE PROVIDED WITH HEALTH EDUCATION AND THE OPPORTUNITY FOR DISCUSSION ABOUT GOOD HEALTH PRACTICES.

"BECOMING A TEENAGER" - AGH HOSTED A MOTHER AND DAUGHTER TALK AIMED AT FACILITATING CONVERSATION REGARDING THE CHANGES THAT WILL BE EFFECTING THE LIVES OF THE MOTHER AND DAUGHTER AS THE DAUGHTER ENTERS HER TEENAGE YEARS.

PARENTAL SEX EDUCATION CLASSES - AGH HOSTED A CLASS AIMED AT TEACHING PARENTS THE IMPORTANCE OF COMMUNICATING WITH THEIR TEENS ABOUT SEXUALITY.

WALK TO WIN PROGRAM - CHILDHOOD OBESITY HAS BECOME A SERIOUS PROBLEM IN RECENT YEARS AND DOCTORS EVERYWHERE ARE WELL AWARE OF IT. NOW IN ITS FOURTH YEAR, THE WALK TO WIN PROGRAM AIMS TO PROMOTE PHYSICAL ACTIVITY IN CHILDREN AND TEACH THEM ABOUT THE DANGERS OF CHILDHOOD OBESITY. AGH

PERSONNEL HELPED COORDINATE THE 2008 PROGRAM THROUGH 4 LOCAL SCHOOLS. THEY ALSO DEVELOPED POSTERS, SIGNAGE, PRESS RELEASES, T-SHIRTS, WINNING PLAQUES AND HELPED DELIVER 2 PRESENTATIONS TO THE SCHOOLS.

POSITIVE PARENTING LECTURE - AN AGH PHYSICIAN PROVIDED AN EDUCATIONAL PROGRAM ON POSITIVE PARENTING TECHNIQUES FOLLOWED BY A QUESTION AND ANSWER SESSION.

PREGNANCY PREPARATION - AGH CONDUCTED A CLASS AIMED AT TEACHING COUPLES THE IMPORTANCE OF PRE-CONCEPTION CARE FOR HEALTHY PREGNANCIES.

MENOPAUSAL EDUCATION - AGH PROVIDED MEMBERS OF THE COMMUNITY WITH LECTURES AND INFORMATION ON BIOIDENTICAL HORMONES FOR MENOPAUSAL SYMPTOMS. AT THE END OF THE LECTURES AN INFORMAL QUESTION AND ANSWER SESSION WAS CONDUCTED.

#### COMMUNITY HEALTH EDUCATION - ELDERLY

"STAYING HEALTHY IN 2008" - THIS LECTURE BENEFITS THE COMMUNITY BY PROVIDING HEALTH CARE INFORMATION AND BY PROVIDING AN OPPORTUNITY TO INTERACT AND ASK QUESTIONS OF THE PHYSICIAN. SENIORS ATTENDING THE LECTURE WERE PROVIDED WITH A COMPLIMENTARY BREAKFAST BUFFET AND GIVEN THE OPPORTUNITY TO INTERACT WITH PEERS DURING A 30 MINUTE PERIOD SET ASIDE FOR BREAKFAST AND SOCIALIZATION PRIOR TO THE LECTURE.

"KEEPING YOUR BALANCE YOUNG" - AGH STAFF PROVIDED A POWERPOINT PRESENTATION AND LED A DISCUSSION ON CHANGES IN BALANCE AS WE AGE. SENIORS WERE PROVIDED WITH INFORMATION ON COMPENSATORY STRATEGIES AND SIMPLE BALANCE EXERCISES WERE DEMONSTRATED. ATTENDEES WERE GIVEN THE OPPORTUNITY TO PARTICIPATE IN AN INFORMAL QUESTION AND ANSWER PERIOD FOLLOWING THE LECTURE. THE HEALTHY LIVING GUEST LECTURE SERIES ALSO PROVIDES AN OPPORTUNITY FOR SOCIAL INTERACTION WITH PEERS.

AARP DRIVER REFRESHER COURSE - THIS IS A FOUR HOUR REFRESHER COURSE OFFERED TO ALL ADULT DRIVERS AGE 50 AND OVER. STUDENTS REVIEW DEFENSIVE DRIVING TECHNIQUES, NEW TRAFFIC LAWS, AND RULES OF THE ROAD. THROUGH INTERACTING WITH ONE ANOTHER, THEY LEARN HOW TO SAFELY ADJUST THEIR DRIVING TO COMPENSATE FOR AGE-RELATED CHANGES IN VISION, HEARING AND REACTION TIME. UPON COMPLETION OF THIS CLASS, PARTICIPANTS ARE ELIGIBLE TO RECEIVE A MINIMUM 5% DISCOUNT ON THEIR AUTOMOBILE INSURANCE. THIS CLASS IS OPEN TO ANY ADULT DRIVER IN THE COMMUNITY OVER AGE 50. IT IS TAUGHT BY AN AARP TRAINED INSTRUCTOR. COFFEE AND DONUTS ARE PROVIDED AT NO COST.

"MANAGING YOUR PRESCRIPTION MEDICATIONS" - AN AGH PHYSICIAN PROVIDED A PRESENTATION ON HOW TO MANAGE YOUR PRESCRIPTION MEDICATION, FOLLOWED BY A QUESTION AND ANSWER PERIOD TO ADDRESS QUESTIONS AND CONCERNS OF THE SENIORS IN THE AUDIENCE. THIS LECTURE WAS PROVIDED AT THE REQUEST OF PRIME TIME SENIOR CENTER SILVER SNEAKERS EXERCISE CLASS.

#### COMMUNITY HEALTH EDUCATION - CANCER

BREAST CANCER EDUCATION - AGH PHYSICIANS HOST NUMEROUS LECTURES AND PRESENTATIONS GEARED TOWARD WOMEN AND THE DANGERS OF BREAST CANCER. THESE FORUMS FOCUS ON THE IMPORTANCE OF EARLY DETECTION, PROPER TREATMENT, KNOWING YOUR FAMILY HISTORY AND HELPING FOSTER A REALIZATION THAT YOU ARE NEVER TOO YOUNG TO DEVELOP THE DISEASE. QUESTION AND ANSWER SESSIONS TAKE PLACE WHERE INDIVIDUALS CAN EXPRESS THEIR VIEWS AND CONCERNS AND GET THE PROPER MEDICAL ADVICE.

OVARIAN CANCER EDUCATION - AGH PRESENTED A CLASS ON OVARIAN CANCER TO WOMEN. THE CLASS FOCUSED ON THE WARNING SIGNS OF OVARIAN CANCER AND THE IMPORTANCE OF EARLY DIAGNOSIS AND TREATMENT.

PROSTATE CANCER EDUCATION - AGH SUPPORTED AN INFORMATION TABLE PROVIDING MEDICAL ADVICE AND EDUCATIONAL MATERIALS AT THE PROSTATE CANCER FATHERS DAY RUN. THE EVENT BENEFITED PROSTATE CANCER PATIENTS AND RESEARCH.

COLON CANCER EDUCATION - AGH PROVIDES PHYSICIANS AND NURSES TO SPEAK AT SPECIFIC EVENTS FOR GILDA'S CLUB ON THE DANGERS AND TREATMENT OF COLON CANCER.

BIG BLUE QUEST - THE BIG BLUE QUEST IS A RUN/WALK TO BENEFIT COLORECTAL CANCER. THE EVENT PROVIDES EDUCATION ON PREVENTION AND SCREENING FOR COLORECTAL CANCER. AGH AIDED IN SUPPORTING THE CANCER CENTER EDUCATION TABLE, WHICH PROVIDED EDUCATIONAL MATERIALS TO THE ATTENDEES OF THE EVENT.

#### COMMUNITY HEALTH EDUCATION - HEALTH FAIRS AND SCREENINGS

COMMUNITY HEALTH FAIRS - NUMEROUS COMMUNITY HEALTH FAIRS ARE HELD THROUGHOUT THE REGION AND PROVIDE THE PARTICIPANTS WITH EDUCATIONAL MATERIALS, SCREENING, QUESTIONS AND ANSWER FORUMS AND FREE GIVE-A-WAYS. HEALTH RELATED TOPICS ATTENDED TO DURING THE HEALTH FAIR INCLUDE, BUT ARE NOT LIMITED TO: GOOD NUTRITION AND HEALTHY WEIGHT, BREAST CANCER AWARENESS, STROKE RISK ASSESSMENTS, RELAXATION THERAPIES, EXERCISE

TECHNIQUES, CARDIOVASCULAR RISK, GASTROINTESTINAL HEALTH, ASTHMA, FUNCTIONAL MOVEMENT ANALYSIS, DIABETIC FOOT SCREENINGS, BODY FAT ANALYSIS AND INJURY PREVENTION. AN IMPORTANT ASPECT OF THE HEALTH FAIRS IS THE ABILITY TO MAKE AGH PROFESSIONALS AVAILABLE TO THE COMMUNITY IN A VARIETY OF DIFFERENT MANNERS AND EVENTS, IN AN EFFORT TO PROVIDE INDIVIDUALS THE OPPORTUNITY TO EXPRESS THEIR VIEW AND OBTAIN ANSWERS TO THEIR QUESTIONS.

LIFE FLIGHT PRESENTATION - AGH PROVIDED COMMUNITY MEMBERS THE OPPORTUNITY TO MEET THE LIFE FLIGHT HELICOPTER CREW, LEARN ABOUT THE HELICOPTER AND HOW IT FUNCTIONS AND ASKED QUESTIONS. CHILDREN IN THE COMMUNITY WERE PROVIDED WITH PHOTOS OF THEMSELVES WITH THE LIFE FLIGHT HELICOPTER. THE PITTSBURGH PIRATES BASEBALL CLUB MASCOT ENTERTAINED CHILDREN. THERE WERE VARIOUS GAMES AND CONTESTS WITH PRIZES FOR CHILDREN. AGH AND AGH-SC STAFFED 8 TABLES, SOME WITH INTERACTIVE HANDS-ON LEARNING DISPLAYS. ALL DISPLAY TABLES PROVIDED EDUCATION PAMPHLETS ON HEALTH TOPICS AND SERVICES AVAILABLE TO THEM. MEMBERS OF THE "THINK FIRST INJURY PREVENTION PROGRAM" FITTED AND PROVIDED BICYCLE HELMETS TO CHILDREN. 300 HELMETS WERE GIVEN AWAY, COURTESY OF THE THINK FIRST INJURY PREVENTION PROGRAM.

BLOOD PRESSURE SCREENINGS - AGH CONDUCTS NUMEROUS BLOOD PRESSURE SCREENINGS THROUGHOUT WESTERN PENNSYLVANIA IN AN EFFORT TO BENEFIT AS MUCH OF THE POPULATION AS POSSIBLE. THE SCREENINGS ARE GEARED PRIMARILY TOWARD THE ELDERLY, BUT BENEFIT THE COMMUNITY AS A WHOLE.

"SWING INTO SPRING" FUNCTIONAL MOVEMENT SCREENING - SPORTS MEDICINE PROFESSIONAL STAFF PROVIDED FUNCTIONAL MOVEMENT SCREENS TO IDENTITY AREAS OF WEAKNESS. THEY ALSO PROVIDED INDIVIDUALIZED EXERCISE PROGRAMS (BASED ON RESULTS OF FUNCTIONAL SCREEN) IN AN EFFORT TO PREVENT INJURY.

ONE-ON-ONE INSTRUCTION OF EXERCISES WAS AVAILABLE TO ALL ATTENDEES. THREE SPORTS MEDICINE PHYSICIANS/SURGEONS WERE AVAILABLE FOR ONE-ON-ONE CONSULTATION TO ANSWER MEDICAL QUESTIONS. DIAMOND RUN PROFESSIONAL GOLF STAFF PROVIDED GOLF LECTURES ON THE FOLLOWING TOPICS: PUTTING, LONG GAME, RULES OF THE GAME, STRETCHING TO AVOID INJURY, AND PUTTING YOUR GAME TOGETHER. A CONTINENTAL BREAKFAST BUFFET WAS PROVIDED. THIS PROGRAM WAS HELD AT DIAMOND RUN GOLF CLUB AND WAS OPEN TO GOLFERS IN THE COMMUNITY OF ALL AGES AND SKILL LEVELS.

#### COMMUNITY HEALTH EDUCATION - SUPPORT GROUPS

CAMP RAISING SPIRITS - CAMP RAISING SPIRITS IS AN EVENT SPONSORED BY THE ONCOLOGY NURSING SOCIETY THAT PROVIDES CANCER PATIENTS AND A GUEST A WEEKEND AT THE LAURELVILLE MENNONITE CAMP TO ENJOY A VARIETY OF WORKSHOPS

AND ACTIVITIES. THIS IS A THREE DAY CAMP TO ALLOW THESE PATIENTS TIME AWAY FROM THEIR DISEASE TO NETWORK WITH OTHER PATIENTS AND RELAX. THIS CAMP IS OFFERED TO ANY CANCER PATIENT WHO IS NEWLY DIAGNOSED, CURRENTLY UNDERGOING TREATMENT OR HAS COMPLETED TREATMENT. TWO AGH REGISTERED NURSES ARE AT THE CAMP TO EDUCATE THE PARTICIPANTS AND HELP RUN THE ACTIVITIES.

"LOOK GOOD, FEEL BETTER" - THE LOOK GOOD PROGRAM IS SPONSORED BY THE AMERICAN CANCER SOCIETY FOR BREAST CANCER PATIENTS GOING THROUGH TREATMENT OR RECENTLY COMPLETED TREATMENT. THIS PROGRAM ASSISTS PATIENTS WITH SELF IMAGE AND COPING WITH CHANGES IN THEIR APPEARANCE. AGH PROVIDES THE SPACE, LIGHTING AND FOOD AND BEVERAGE FOR THE PROGRAM.

WESTERN PENNSYLVANIA A.W.A.K.E. GROUP - THE AGH SLEEP GROUP DISORDERS CENTER HOSTED THE WESTERN PENNSYLVANIA A.W.A.K.E. SUPPORT GROUP. THIS IS A COMMUNITY-BASED SUPPORT GROUP THAT IS OPEN FOR ANYONE AFFLICTED WITH A SLEEP DISORDER. THEY MEET EVERY MONTH AT A DIFFERENT HOSPITAL TO HEAR A LECTURE PRESENTED BY A PHYSICIAN WHO SPECIALIZES IN SLEEP MEDICINE. MEMBERS OF THE AUDIENCE LEARN MORE ABOUT SLEEP DISORDERS AND HAVE THE OPPORTUNITY TO ASK THE PHYSICIAN QUESTIONS. IN ADDITION, RESPIRATORY THERAPISTS WHO SPECIALIZE IN SLEEP MEDICINE ARE ALSO AVAILABLE AFTER THE LECTURE TO TALK ONE-ON-ONE WITH INDIVIDUALS TO ANSWER QUESTIONS AND DISCUSS THE LATEST TREATMENT MODALITIES AND TECHNOLOGY AVAILABLE. THIS EVENT BENEFITS THE COMMUNITY BY INCREASING THE AWARENESS OF SLEEP DISORDERS. IT ALSO HELPS INDIVIDUALS BECOME MORE AWARE OF THEIR OWN SLEEP DISORDER AND POTENTIAL LONG-TERM AFFECTS IF LEFT UNTREATED. THIS IN TURN, HELPS INDIVIDUALS REALIZE THE IMPORTANCE OF FOLLOWING THEIR PHYSICIAN ORDERED TREATMENT PLAN.

#### COMMUNITY HEALTH EDUCATION - MASS MEDIA COMMUNICATION

RADIO TALK SHOWS - AGH PHYSICIANS TAKE PART IN VARIOUS RADIO TALK SHOWS BROADCAST TO THE WESTERN PENNSYLVANIA COMMUNITY. THE TALK SHOWS, REFERRED TO AS "MEDICAL FRONTIERS" INCLUDE TOPICS SUCH AS LUNG DISEASE, CARDIAC SURGERY, HEART FAILURE, LIVER DISEASE, CANCER GENETICS, BREAST IMAGING AND DIAGNOSIS OF BREAST CANCER. THE PURPOSE OF THE RADIO TALK SHOWS IS TO INCREASE PUBLIC AWARENESS OF HEALTH RELATED ISSUES.

FELEVISION PRESENTATIONS - AGH PHYSICIANS APPEAR ON LOCAL TELEVISION STATIONS AND DISCUSS HEALTH TOPICS OF PUBLIC INTEREST. THESE HEALTH TOPICS INCLUDE, BUT ARE NOT LIMITED TO MAMMOGRAMS, STROKE RISK FACTORS, AND BREAST CANCER.

NEWSPAPER ARTICLES - AGH PHYSICIANS PROVIDE INSIGHT INTO HEALTH RELATED TOPICS FOR LOCAL NEWSPAPERS. THESE TOPICS INCLUDE LIVER AND HEART DISEASE.

#### COMMUNITY HEALTH EDUCATION - OTHER EDUCATION

HEART DISEASE EDUCATION - AGH RECOGNIZES THE IMPORTANCE OF EDUCATING THE PUBLIC ON THE DANGERS AND PREVENTION OF HEART DISEASE. AGH TAKES MANY DIFFERENT APPROACHES THROUGH VARIOUS FORUMS TO ADVANCE THIS MESSAGE. FOR EXAMPLE, AGH PERSONNEL MAN BOOTHS AT EDUCATIONAL FAIRS TO EDUCATE PEOPLE ON THE ROLE OF PROPER NUTRITION, PROVIDE THE AMERICAN HEART ASSOCIATION GUIDELINES AND TIPS TO PROMOTE BLOOD PRESSURE CONTROL AND HEALTHY WEIGHT, AND PROMOTIONAL MATERIALS FOR FITNESS REGIMENS, RELAXATION THERAPIES AND BLOOD SUGAR MANAGEMENT.

"ARE YOU AT RISK FOR STROKE" - AGH PROVIDED A POWERPOINT PRESENTATION TO EDUCATE ATTENDEES ABOUT STROKE, FOLLOWED BY A DISCUSSION AND QUESTION AND ANSWER PERIOD. DISCUSSION INCLUDED MANAGEMENT OF RISK FACTORS AND PREVENTION STRATEGIES. ALL ATTENDEES WERE GIVEN INFORMATIONAL PAMPHLETS AND A REFRIGERATOR MAGNET IDENTIFYING THE WARNING SIGNS OF A STROKE. THE LECTURE WAS VIDEO TAPED AND MADE AVAILABLE ON CLOSED CIRCUIT TV FOR RESIDENTS OF A RETIREMENT COMMUNITY TO VIEW AT THEIR CONVENIENCE.

SLEEP DISORDERS - AGH PROVIDED POWERPOINT PRESENTATIONS ON VARIOUS SLEEP DISORDERS SUCH AS SLEEP APNEA AND INSOMNIA. DISCUSSIONS INCLUDED THE HEALTH CONSEQUENCES OF NOT TREATING/FOLLOWING THROUGH WITH TREATMENT OF THESE DISORDERS. ATTENDEES WERE GIVEN THE OPPORTUNITY TO ASK THE PHYSICIAN QUESTIONS IN AN INFORMATION QUESTION AND ANSWER PERIOD FOLLOWING THE LECTURE. THE LECTURE WAS VIDEO TAPED AND MADE AVAILABLE ON CLOSED CIRCUIT TV FOR THE RESIDENTS OF A RETIREMENT COMMUNITY TO VIEW AT THEIR CONVENIENCE.

FIRE AND BURN PREVENTION TIPS - OLDER ADULTS EXPERIENCE MORE LIFE THREATENING FIRE AND BURN INJURIES THAN ANY OTHER AGE GROUP. AGH PROVIDED A POWERPOINT PRESENTATION AND LEAD A DISCUSSION ON PREVENTION STRATEGIES. THE LECTURE WAS VIDEO TAPED FOR RETIREMENT HOME RESIDENTS TO VIEW ON TELEVISION.

CHRONIC PAIN - LIVING WITH THE PHYSICAL CHANGES OF AGING SHOULD NOT INCLUDE SUFFERING. AGH PROVIDED EDUCATION ON PAIN MANAGEMENT AND DISCUSSED REAL SOLUTIONS FOR REAL PAIN WITH ATTENDEES. THE LECTURE WAS VIDEO TAPED FOR RETIREMENT HOME RESIDENTS TO VIEW ON TELEVISION.

"I'M FORGETTING MORE EACH DAY" - THIS LECTURE WAS PRESENTED BY AN AGH PHYSICIAN AND FOCUSED ON STRATEGIES FOR DEALING WITH DEMENTIAS RESULTING FROM DISEASES SUCH AS ALZHEIMER'S AND PARKINSON'S DISEASE. AN EXTENDED QUESTION AND ANSWER PERIOD WAS PROVIDED FOLLOWING THE DISCUSSION. A COMPLIMENTARY BREAKFAST BUFFET AND 30 MINUTES SOCIAL PERIOD WAS PROVIDED FOR THE LECTURE.

HEALTH HOPE NETWORK STROKE SURVIVOR SYMPOSIUM - AGH PRESENTED AN ANNUAL EDUCATION SYMPOSIUM IN CONNECTION WITH THE HEALTH HOPE NETWORK THAT BRINGS TOGETHER STROKE CARE PROVIDERS AND STROKE SURVIVORS.

DEPRESSION AND ANXIETY - AGH PROVIDED MEMBERS OF THE COMMUNITY WITH INFORMATION REGARDING STRESS MANAGEMENT AND THE DIAGNOSIS OF DEPRESSION.

"DYING TO BE THIN" - AGH STAFF TAUGHT MEMBERS OF THE COMMUNITY ABOUT ANOREXIA AND BULIMIA. THE PRESENTATION COVERED DIAGNOSIS AND TREATMENT OF THE DISEASE.

GENETICS EDUCATION - AN AGH GENETICS COUNSELOR PROVIDED EDUCATION INFORMATION ON GENETICS TO HIGH SCHOOL STUDENTS AT A SCIENCE CENTER.

CHOLESTEROL LOWERING MEDICATION - AGH STAFF TAUGHT MEMBERS OF THE COMMUNITY ABOUT HEART DISEASE, THE ROLE CHOLESTEROL PLAYS IN ITS DEVELOPMENT AND THE MEDICATIONS AVAILABLE TO LOWER CHOLESTEROL.

CPR EDUCATION - FOUR CPR EDUCATORS PROVIDED TRAINING TO 23 INDIVIDUALS REGARDING THE PROPER TECHNIQUE FOR CPR.

"OSTEOPOROSIS: THE TREATMENT CONTROVERSY" - AGH PROVIDED MEMBERS OF THE COMMUNITY WITH IMPORTANT INFORMATION ON POSSIBLE SIDE EFFECTS FROM OSTEOPOROSIS TREATMENT.

BLOODLESS MEDICINE AND SURGERY SEMINARY - AGH PRESENTED A BLOODLESS MEDICINE AND SURGERY SEMINAR FEATURING A PHYSICIAN FROM THE VASCULAR SURGERY PROGRAM. IN ADDITION TO THE PRESENTATION, AN HOUR LONG QUESTION AND ANSWER PERIOD WAS INCLUDED. ATTENDANCE WAS OPEN AT NO COST TO THE COMMUNITY AND THOSE ATTENDING OVER THE AGE OF 55 HAD THE OPPORTUNITY TO SIGN UP FOR A FREE VASCULAR SCREENING.

STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS - ALLEGHENY GENERAL HOSPITAL FORM 990, PAGE 3, PART III

#### HEALTH PROFESSIONS EDUCATION

AGH PROVIDED THE FOLLOWING EDUCATION FOR HEALTH PROFESSIONALS DURING THE PERIOD JANUARY 1 TO JUNE 30, 2008 AT AN ESTIMATED COST OF \$505,500.

TUITION REFUND PROGRAM - AGH CONTINUES TO OFFER A TUITION REFUND PROGRAM TO GRADUATE NURSES, PHARMACISTS, RADIOLOGY TECHNOLOGISTS, SURGICAL TECHNICIANS, RESPIRATORY THERAPISTS, PHYSICAL THERAPISTS, OCCUPATIONAL THERAPISTS, CODERS, MEDICAL LAB TECHNOLOGISTS AND MEDICAL TECHNOLOGISTS. THIS PROGRAM PROVIDES NEW GRADUATES STUDENTS WITH UP TO \$7,000 IN ORDER TO PAY OFF EXPENSES INCURRED WHILE IN SCHOOL IN EXCHANGE FOR 2 YEARS OF EMPLOYMENT WITH AGH. FOR NEWLY GRADUATED PHARMACIST STUDENTS, AGH OFFERS UP TO \$15,000 WITH A THREE-YEAR EMPLOYMENT COMMITMENT.

MEDICAL TECHNOLOGY TRAINING - AGH PHLEBOTOMY & THE CORE LABORATORY PROVIDED CLINICAL LABORATORY TRAINING FOR SIX MEDICAL TECHNOLOGY STUDENTS. THE TECHNICIANS WORKED WITH THE STUDENTS EXPLAINING THE INSTRUMENTATION, THE COMPUTERS AND HOW TO HANDLE CRITICAL SAMPLES IN THE LABORATORY.

INTERNATIONAL STUDENT OBSERVERSHIP - AGH OFFERED AN OBSERVERSHIP IN CARDIAC SURGERY TO MEDICAL STUDENTS FROM INTERNATIONAL PROGRAMS, INCLUDING TEACHING IN THE OPERATING ROOM, INTENSIVE CARE UNIT, PATIENT FLOORS AND CLINIC.

PATHOLOGY TRAINING - AGH PROVIDED PATHOLOGY RESIDENTS TRAINING IN MICROBIOLOGY AT THE CORE LAB. THEY SHADOWED TECHNICIANS, RECEIVED INSTRUCTION ON IDENTIFYING BACTERIA AND LEARNED HOW TO STAIN AND READ GRAM STAINS. THIS TRAINING WILL BENEFIT THE COMMUNITY BY ASSISTING THE PATHOLOGY RESIDENTS TO BE BETTER PREPARED TO UNDERSTAND MICROBIOLOGY REPORTS WHEN THEY COMPLETE THEIR RESIDENCIES.

DIETETIC INTERNSHIP - FOOD AND NUTRITION STAFF PROVIDED SUPERVISED CLINICAL EXPERIENCE FOR DIETETIC STUDENTS. STUDENTS BENEFITTED BY INCREASING THEIR UNDERSTANDING OF THE NUTRITION CARE PROCESS, WEIGHT LOSS AND DISEASE MANAGEMENT.

MEDICAL LIBRARY TRAINING - HEALTH SCIENCES LIBRARY STAFF HOSTED A SRADUATE LIBRARY STUDENT FOR A FIELD PLACEMENT. THIS PLACEMENT PROVIDED INVALUABLE INSIGHT INTO HOW A HOSPITAL LIBRARY WORKS AS WELL AS SPECIFIC SKILLS AND KNOWLEDGE REQUIRED BY A HOSPITAL LIBRARIAN.

HISTOTECH STUDENT TRAINING - AN AGH LAB HISTOTECH WORKED WITH TWO STUDENTS TO ENABLE THE STUDENTS TO BECOME ELIGIBLE FOR REGISTRY. BESIDES THE LAB WORK, THE STUDENTS WERE ALSO TAUGHT / INVOLVED IN THE IMMUNOHISTOCHEMISTRY, CYTOPREP AND OBSERVED ELECTRON MICROSCOPE TECHNIOUES.

ACUTE STROKE MANAGEMENT IN THE EMERGENCY DEPARTMENT - AN 8-HOUR ANNUAL SYMPOSIUM, PLANNED AND DEVELOPED TO EACH PRE-HOSPITAL PROVIDER, EMERGENCY ROOM PHYSICIANS, NURSES AND OTHER RELATED CLINICAL STAFF WAS CONDUCTED WITH THE FOCUS BEING ACUTE MANAGEMENT OF THE STROKE PATIENT IN THE EMERGENCY DEPARTMENT. ALTHOUGH WE TRAIN OUR OWN STAFF DURING THIS SYMPOSIUM, IT IS ALSO OPEN TO THE GENERAL PUBLIC. 32 NON WPAHS AFFILIATED HEALTHCARE PROFESSIONALS ATTENDED THE SYMPOSIUM.

EMERGENCY MEDICAL SERVICE TRAINING - AGH PROVIDED EDUCATION TO EMERGENCY MEDICAL SERVICE PROVIDERS. THIS TRAINING INCLUDED THE USE OF THE EPI-PEN FOR ANAPHYLAXIS AND THORACIC TRAUMA.

REGIONAL EMERGENCY MEDICAL SERVICE CONFERENCE - THIS WAS A PRESENTATION TO EMS PROVIDERS FROM THROUGHOUT WESTERN PENNSYLVANIA. THIS PRESENTATION DESCRIBED THE BENEFITS OF RECEIVING EMERGENT ANGIOPLASTY RATHER THAN THROMBOLYTICS BY A PATIENT SUFFERING FROM AN ACUTE HEART ATTACK.

IRRITABLE BOWEL SYNDROME - AN AGH PHYSICIAN PROVIDED A PROFESSIONAL LECTURE ON THE TREATMENT OF IRRITABLE BOWEL SYNDROME AT THE ANNUAL NURSES ASSOCIATION CONFERENCE.

NEONATAL CARE TRAINING - AGH STAFF PRESENTED VARIOUS TOPICS TO HEALTHCARE PROFESSIONALS REGARDING NEONATAL CARE AND THE HEALTH FACTORS TO CONSIDER.

RENAL DIET REVIEW - AGH REGISTERED DIETITIANS REVIEWED COMPONENTS OF THE RENAL DIET AND ENTERAL/ PARENTERAL NUTRITION CONSIDERATIONS OF THE HOSPITALIZED PATIENT WITH DIETETIC INTERNS AND INSTRUCTORS.

MEDICAL STUDENT LABORATORY SHADOW - A MEDICAL STUDENT SHADOWED A MEDICAL TECHNOLOGIST IN IMMUNOLOGY, URINALYSIS AND MICROBIOLOGY. THE MEDICAL STUDENT HAS A BETTER UNDERSTANDING OF WHAT IT TAKES TO OBTAIN THE LABORATORY RESULTS THEY SEE PRINTED ON THE PATIENT CHARTS.

SUBSIDIZED HEALTH SERVICES

SUBSIDIZED HEALTH SERVICES REPRESENT THOSE PROGRAMS PROVIDED TO THE

COMMUNITY BY AGH DESPITE THE FACT THE HOSPITAL OPERATES THEM AT A FINANCIAL LOSS. AGH RECOGNIZES THE NEEDS OF ITS COMMUNITY AND VOLUNTARILY SUBSIDIZES THESE PROGRAMS IN SUPPORT OF ITS CHARITABLE MISSION. THE FOLLOWING INFORMATION IS REFLECTIVE OF THE FULL COST OF THESE PROGRAMS AS WELL AS UNCOMPENSATED CARE AS PREVIOUSLY DESCRIBED.

AMONG THE SUBSIDIZED HEALTH SERVICES PROVIDED BY AGH AT A COMBINED LOSS OF \$1,883,000 ARE THE TREATMENT OF PATIENTS AFFLICTED WITH BURN TRAUMA, KIDNEY, HIV AND EYE DISEASE. AGH ALSO INCURS SIGNIFICANT LOSSES ASSOCIATED WITH PROVIDING A FLEET OF HELICOPTERS USED EXCLUSIVELY FOR EMERGENCY LIFE FLIGHT.

### FINANCIAL CONTRIBUTIONS

CASH DONATIONS - AGH SUPPORTS THE COMMUNITY THROUGH CASH CONTRIBUTIONS MADE AT THE DISCRETION OF THE HOSPITAL AND ITS DIRECTORS, BENEFITING NOT ONLY THE NON-PROFIT RECIPIENT BUT ULTIMATELY THE COMMUNITY AS A WHOLE. THE HOSPITAL MADE CASH CONTRIBUTIONS TOTALING \$169,000 AS FOLLOWS:

AMERICAN LIVER FOUNDATION DAPPER DAN CHARITIES NORTH SIDE CIVIC DEVELOPMENT/CHAMBER OF COMMERCE CROHN'S AND COLITIS FOUNDATION SENATOR JOHN HEINZ HISTORY CENTER CARNEGIE LIBRARY OF PITTSBURGH MATTRESS FACTORY MUSEUM OF THE ARTS ALLEGHENY HEART INSTITUTE WESTERN PENNSYLVANIA PROSTATE CANCER FOUNDATION WOODLANDS FOUNDATION OHIO VALLEY GENERAL HOSPITAL FOUNDATION ALLEGHENY GENERAL HOSPITAL AUXILIARY AMERICAN CANCER SOCIETY LEUKEMIA AND LYMPHOMA SOCIETY PENNSYLVANIA PROSTATE CANCER FOUNDATION WATCHFUL SHEPHERD PULMONARY HYPERTENSION ASSOCIATION PITTSBURGH SYMPHONY ORCHESTRA YOUNG WOMEN'S BREAST CANCER SOCIETY COMMUNITY COLLEGE OF ALLEGHENY COUNTY PITTSBURGH ZOO LEADERSHIP PITTSBURGH KOMAN RACE FOR THE CURE AMERICAN HEART ASSOCIATION

### GILDA'S CLUB OF WESTERN PENNSYLVANIA

### COMMUNITY-BUILDING ACTIVITIES

COMMUNITY-BUILDING ACTIVITIES INCLUDE CASH, IN-KIND DONATIONS, AND EXPENDITURES FOR THE DEVELOPMENT OF COMMUNITY HEALTH PROGRAMS AND PARTNERSHIPS. AGH PARTICIPATED IN THE FOLLOWING COMMUNITY BUILDING ACTIVITIES AT AN ESTIMATED COST OF \$33,300.

AGH IS COMMITTED TO THE DEVELOPMENT AND REVITALIZATION OF ITS COMMUNITY. THROUGH INVOLVEMENT IN VARIOUS PARTNERSHIPS AND PROGRAMS, THE HOSPITAL IS PROVIDING THE TOOLS AND RESOURCES NECESSARY TO ESTABLISH A HEALTHY COMMUNITY, AS FOLLOWS:

NORTH SIDE YOUTH SUMMER GUIDE - AGH PRODUCED AND PUBLISHED THE NORTH SIDE YOUTH SUMMER GUIDE. THIS PUBLICATION LISTS THE SUMMER CAMPS AVAILABLE IN THE AREA AND IS PRODUCED AS A MEANS OF KEEPING CHILDREN AND YOUTH ENROLLED IN SAFE AND SUPERVISED ACTIVITIES.

FATHERS DAY RIDE AND STRIDE - THE AGH PROSTATE CENTER AND THE WESTERN PA PROSTATE CANCER FOUNDATION VOLUNTEERED THEIR TIME AT THE FATHERS DAY RIDE AND STRIDE AND GOLF SHOOTOUT EVENT. THIS EVENT RAISES MONEY IN SUPPORT OF PROSTATE CANCER RESEARCH.

TROUBLED YOUTH WORK - AGH VOLUNTEERS TIME FOR INDIVIDUALS TO MEET, TEACH AND WORK WITH TROUBLED YOUTH AT THE SIERRA HOUSE.

HIGH SCHOOL CAREER FAIRS - AGH PROVIDED INFORMATION AND HAD DISCUSSIONS WITH LOCAL HIGH SCHOOL SENIORS REGARDING CAREERS IN THE HEALTH RELATED FIELD.

HEARTS IN THE PARK - FURTHERING MEDICAL KNOWLEDGE ABOUT TREATING HEART DISEASE IS NO "WALK IN THE PARK." BUT HEART DISEASE PATIENTS ARE ALIVE AND ACTIVE TODAY BECAUSE OF CLINICAL RESEARCH INTO CARDIOVASCULAR AND PULMONARY MEDICINE. AGH HELPED COORDINATE AND ADVERTISE THE HEARTS IN THE PARK WALK ON PITTSBURGH'S NORTH SIDE THROUGH ATTENDING PLANNING MEETINGS, THE DEVELOPMENT OF ARTICLES, EVENT COORDINATION, BROCHURE DEVELOPMENT, SPONSORSHIP MATERIAL DEVELOPMENT, PRESS RELEASES, FLIERS, ELECTRONIC BULLETIN BOARD, MASS EMAILS, GIVEAWAY COORDINATION, AD, FLIER AND POSTER DESIGN AND SIGNAGE.

LIVER DISEASE COMMUNITY WORK - AGH REACHES OUT AND GOES INTO THE COMMUNITY TO RAISE FUNDS AND AWARENESS ABOUT LIVER DISEASE. THIS WORK

CULMINATES IN THE LIVER WALK FOR DISEASE PREVENTION AND EDUCATION.

PRINTING AND PUBLICATIONS - THROUGHOUT THE YEAR, AGH PROVIDES PRINTING AND PUBLICATION REPRODUCTIONS FOR A NUMBER OF BUSINESSES AND COALITIONS. THIS IS DONE FOR VARIOUS DIFFERENT COMMUNITY EVENTS.

CHILDREN'S MINISTRY - BODY, MIND AND SPIRIT - AGH COORDINATED A PLANNING MEETING WITH ORCHARD HILL CHILDREN'S MINISTRY LEADERS - KIDSQUEST & KIDSFEST TO DEVELOP AN EDUCATION LECTURE SERIES FOR CHILDREN'S MINISTRY PAID LEADERS AND UNPAID COUNSELORS. THE CHILDREN'S MINISTRY PROVIDES PROGRAMMING ON A WEEKLY BASIS FOR 300 PLUS PRE-SCHOOL AND ELEMENTARY AGE CHILDREN. AN EDUCATIONAL LECTURE IS PROVIDED ONCE PER MONTH TO 24 CHILDREN'S MINISTRY COUNSELORS. THIS WILL BENEFIT THE COMMUNITY BY PROVIDING EDUCATION AT NO COST TO THOSE WORKING IN THE ORCHARD HILL CHILDREN'S MINISTRY PROGRAM.

BOARD OF DIRECTOR REPRESENTATION - AGH STAFF, EXECUTIVES AND PHYSICIANS HOLD POSITIONS ON THE BOARD OF DIRECTORS OF LOCAL ORGANIZATIONS. ORGANIZATIONS INCLUDE THE LOCAL GOVERNMENT ACADEMY, THREE RIVERS WORKFORCE INVESTMENT BOARD AND WIRELESS NEIGHBORHOODS.

LIGHTS ON AFTER SCHOOL PROGRAM - AN AGH EXECUTIVE IN CONJUNCTION WITH THE MAYOR OF THE CITY OF PITTSBURGH AND SCHOOL SUPERINTENDENT, UNDERTOOK THE LIGHTS ON AFTER SCHOOL PROGRAM. THIS PROGRAM IS AIMED AT MARSHALLING COMMUNITY AND BUSINESS LEADERS TO INITIATE BROAD-BASED AFTER SCHOOL PROGRAMS FOR GRADE SCHOOL AND HIGH SCHOOL STUDENTS.

SCHOOL LITERACY REVIEW - AN AGH EXECUTIVE WAS PART OF A PROGRAM THAT REVIEWED THE LITERACY LEVELS OF THE STUDENTS ENROLLED IN PITTSBURGH PUBLIC SCHOOLS. THE GOAL OF THE PROGRAM WAS TO IDENTIFY WAYS TO INCREASE AND IMPROVE THE LITERACY LEVELS IN THE SCHOOL SYSTEM.

COMMUNITY PARK MAINTENANCE - AGH PROVIDED FUNDS NECESSARY TO PERFORM MAINTENANCE ON A COMMUNITY PARK KNOWN AS EAST COMMONS. THE FUNDS WERE USED TO MAINTAIN TREES AND OTHER LANDSCAPING.

POOL AND PLAYGROUND MAINTENANCE - AGH DONATED BEVERAGES AND FOOD TO NEIGHBORHOOD RESIDENTS WHO PERFORMED MAINTENANCE AND PLANTED VEGETATION AROUND THE NEIGHBORHOOD POOL AND PLAYGROUND.

STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS - WEST PENN HOSPITAL FORM 990, PAGE 3, PART III

INTRODUCTION TO THE WESTERN PENNSYLVANIA HOSPITAL CAMPUS (WPH)

THE WESTERN PENNSYLVANIA HOSPITAL IS PART OF THE WEST PENN ALLEGHENY HEALTH SYSTEM (WWW.WPAHS.ORG). ORGANIZED IN 2000, WPAHS IS COMPRISED OF WEST PENN ALLEGHENY HEALTH SYSTEM, INC. (WPAHS), ALLE-KISKI MEDICAL CENTER (AKMC), CANONSBURG GENERAL HOSPITAL (CGH), ALLEGHENY MEDICAL PRACTICE NETWORK (AMPN), ALLEGHENY SPECIALTY PRACTICE NETWORK (ASPN), ALLEGHENY SINGER RESEARCH INSTITUTE (ASRI), WEST PENN PHYSICIAN PRACTICE NETWORK (W3PN) AND WEST PENN ALLEGHENY ONCOLOGY NETWORK (WPAON).

ON JANUARY 1, 2008, THE WEST PENN ALLEGHENY HEALTH SYSTEM MERGED ALLEGHENY GENERAL HOSPITAL INTO THE WESTERN PENNSYLVANIA HOSPITAL. IMMEDIATELY AFTER THE MERGER, THE WESTERN PENNSYLVANIA HOSPITAL CHANGED ITS NAME TO WPAHS. WPAHS CONSISTS OF ALLEGHENY GENERAL CAMPUS, THE WESTERN PENNSYLVANIA HOSPITAL CAMPUS, FORBES REGIONAL CAMPUS AND SUBURBAN GENERAL CAMPUS.

FOUNDED IN 1848 AS PITTSBURGH'S FIRST CHARTERED PUBLIC HOSPITAL, WPH HAS EARNED AN INTERNATIONAL REPUTATION FOR EXCELLENCE AND INNOVATION IN THE CARE OF PATIENTS, MEDICAL EDUCATION AND RESEARCH. TODAY, WPH IS AN ACADEMIC MEDICAL CENTER WITH TWO HOSPITAL CAMPUSES THAT SERVE PITTSBURGH AND THE SURROUNDING FIVE-STATE AREA: THE WESTERN PENNSYLVANIA HOSPITAL IN PITTSBURGH, COMPRISED OF 500 BEDS, AND THE WESTERN PENNSYLVANIA HOSPITAL - FORBES REGIONAL CAMPUS IN MONROEVILLE WITH 318 BEDS.

IN 2006, WPH WAS AWARDED MAGNET RECOGNITION STATUS FROM THE AMERICAN NURSES CREDENTIALING CENTER (ANCC). WPH IS THE FIRST AND ONLY HOSPITAL IN WESTERN PENNSYLVANIA TO RECEIVE THIS PRESTIGIOUS DESIGNATION AND IS NOW AMONG THE TOP 4 PERCENT OF ALL HEALTHCARE FACILITIES IN THE WORLD RECOGNIZED BY THE ANCC. THE MAGNET RECOGNITION PROGRAM WAS DEVELOPED BY THE ANCC TO RECOGNIZE HEALTH CARE ORGANIZATIONS THAT PROVIDE NOT ONLY EXCELLENCE IN NURSING, BUT ALSO THE HIGHEST QUALITY OF PATIENT CARE AT ALL LEVELS THROUGHOUT THE HOSPITAL. A MAGNET HOSPITAL ATTRACTS AND RETAINS PROFESSIONAL NURSES WHO EXPERIENCE A HIGH DEGREE OF PROFESSIONAL AND PERSONAL SATISFACTION IN THEIR PRACTICE. MAGNET HOSPITALS EXHIBIT IMPROVED PATIENT OUTCOMES, ENHANCED NURSING PRACTICE, INCREASED STAFF MORALE AND IMPROVED RECRUITMENT AND RETENTION. THE MAGNET RECOGNITION PROGRAM PROVIDES CONSUMERS WITH THE ULTIMATE BENCHMARK TO MEASURE THE QUALITY OF CARE THAT THEY CAN EXPECT TO RECEIVE.

IN BOTH 2007 AND 2008 WEST PENN HOSPITAL RECEIVED ADDITIONAL RECOGNITIONS FOR CLINICAL EXCELLENCE. THE HOSPITAL AGAIN WAS NAMED AMONG THE NATION'S

100 TOP HOSPITALS FOR HEART CARE (THOMSON HEALTHCARE, 2007 AND THOMSON REUTERS, 2008) AND THE WEST PENN BARIATRIC SURGERY CENTER WAS RANKED THE #1 WEIGHT LOSS SURGERY PROGRAM IN PENNSYLVANIA BY HEALTHGRADES.

AS ONE OF THE LARGEST TERTIARY FACILITIES IN THE REGION, WPH OFFERS THE MOST ADVANCED CARE AVAILABLE IN THE FOLLOWING SPECIALTY AREAS: ALLERGY, ANESTHESIOLOGY, BARIATRIC SURGERY, BONE MARROW/STEM CELL TRANSPLANT, BURN CARE, CARDIOLOGY, CARDIOTHORACIC SURGERY, COLORECTAL SURGERY, CRITICAL CARE MEDICINE, DIAGNOSTIC AND INTERVENTIONAL RADIOLOGY, EMERGENCY MEDICINE, ENDOCRINOLOGY, FAMILY MEDICINE, GASTROENTEROLOGY, GENERAL SURGERY, GYNECOLOGY, GYNECOLOGIC ONCOLOGY, HEMATOLOGY/ONCOLOGY, INFECTIOUS DISEASES, INTERNAL MEDICINE, MATERNAL AND FETAL MEDICINE, MEDICAL ONCOLOGY, MINIMALLY INVASIVE SURGERY, NEONATOLOGY, NEPHROLOGY, NEUROLOGY, NEUROSURGERY, OBSTETRICS, ONCOLOGY, OPHTHALMOLOGY, ORAL/MAXILLOFACIAL SURGERY, ORTHOPEDIC SURGERY, OTORHINOLARYNGOLOGY, PAIN MEDICINE, PATHOLOGY AND LABORATORY MEDICINE, PEDIATRICS, PLASTIC AND RECONSTRUCTIVE SURGERY, PHYSICAL MEDICINE AND REHABILITATION, PRIMARY CARE MEDICINE, PSYCHIATRY, PULMONARY MEDICINE, RADIATION ONCOLOGY, REPRODUCTIVE MEDICINE AND INFERTILITY, RHEUMATOLOGY, SURGICAL ONCOLOGY, UROLOGY, UROGYNECOLOGY, AND VASCULAR SURGERY.

THE HOSPITAL ALSO HAS SPECIALIZED CENTERS FOR BREAST DIAGNOSTIC IMAGING AND SURGICAL TREATMENT OF BREAST DISEASE, BARIATRIC SURGERY, ORTHOPEDIC SURGERY AND JOINT CARE, DIABETES CARE, FOOT AND ANKLE SURGERY, INFANT APNEA, LUNG AND THORACIC DISEASE, MINIMALLY INVASIVE SURGERY, PAIN MEDICINE, PHYSICAL REHABILITATION, REPRODUCTIVE MEDICINE AND INFERTILITY, AND SLEEP DISORDERS.

THE WEST PENN BURN CENTER WAS THE FIRST AND IS THE ONLY BURN PROGRAM IN THE REGION TO RECEIVE VERIFICATION HONORS BY THE AMERICAN COLLEGE OF SURGEONS AND THE AMERICAN BURN ASSOCIATION.

WPH'S OBSTETRICS PROGRAM IS ONE OF THE BUSIEST IN THE REGION AND ITS NEONATAL INTENSIVE CARE UNIT IS ONE OF THE REGION'S LARGEST REFERRAL RESOURCES FOR SICK NEWBORNS. WPH ALSO IS HOME TO THE PATIENT OFFICES FOR THE JONES INSTITUTE AT WPAHS, AN AFFILIATE OF THE RENOWNED JONES INSTITUTE FOR REPRODUCTIVE MEDICINE OF THE EASTERN VIRGINIA MEDICAL SCHOOL.

THE WESTERN PENNSYLVANIA CANCER INSTITUTE PROVIDES THE MOST ADVANCED DIAGNOSTIC AND TREATMENT SERVICES FOR ALL TYPES OF CANCER, INCLUDING LUNG, ESOPHAGEAL, BREAST, GYNECOLOGIC, PROSTATE, COLORECTAL AND BLOOD-BORNE CANCERS. THE INSTITUTE HAS EARNED NATIONAL RECOGNITION FOR

ITS BONE MARROW TRANSPLANT PROGRAM, ONE OF THE LARGEST IN PENNSYLVANIA. IT ALSO BOASTS LEADING-EDGE RADIATION ONCOLOGY SERVICES AND WAS THE SECOND CANCER CENTER IN THE WORLD TO OFFER INTENSITY MODULATED RADIATION THERAPY. IN 2006, WPH BECAME THE FIRST CANCER PROGRAM IN THE REGION TO OFFER TOMOTHERAPY, THE MOST ADVANCED RADIATION DELIVERY SYSTEM AVAILABLE. PATIENTS HAVE ACCESS TO THE LATEST TREATMENT PROTOCOLS THROUGH THE INSTITUTE'S PARTICIPATION IN NATIONAL RESEARCH GROUPS SUCH AS THE CANCER AND LEUKEMIA GROUP B, AMERICAN COLLEGE OF SURGEONS ONCOLOGY GROUP, AND RADIATION THERAPY ONCOLOGY GROUP.

A LONG-STANDING COMMITMENT TO EDUCATION AND RESEARCH REMAINS A CORNERSTONE OF WPH'S MISSION. THE HOSPITAL SPONSORS 15 MEDICAL RESIDENCY AND FELLOWSHIP PROGRAMS AND PROVIDES CLINICAL TRAINING TO THIRD AND FOURTH YEAR MEDICAL STUDENTS OF THE PHILADELPHIA-BASED TEMPLE UNIVERSITY SCHOOL OF MEDICINE. THE HOSPITAL ALSO OFFERS A SCHOOL OF NURSING DIPLOMA PROGRAM AS WELL AS EDUCATIONAL OPPORTUNITIES IN RESPIRATORY THERAPY, RADIOLOGY TECHNOLOGY AND NURSING THROUGH AFFILIATIONS WITH INDIANA UNIVERSITY OF PENNSYLVANIA, PENNSYLVANIA STATE UNIVERSITY AND CLARION UNIVERSITY.

WPH ADMITS OVER 18,000 PATIENTS ANNUALLY, TREATS OVER 138,000 OUTPATIENT CASES, LOGS OVER 28,000 EMERGENCY VISITS, AND PERFORMS 11,000 SURGICAL PROCEDURES EACH YEAR. APPROXIMATELY 800 PHYSICIANS AND 2,300 EMPLOYEES SHARE THE HOSPITAL'S COMMITMENT TO EXCELLENCE IN PATIENT CARE, EDUCATION AND RESEARCH.

BESIDES THE FINANCIAL SUPPORT WPH PROVIDES, THE HOSPITAL OFFERS NUMEROUS HEALTH PROMOTIONS AND WELLNESS CLASSES. PROGRAM TOPICS INCLUDE A WIDE RANGE OF THEMES SUCH AS DIABETES AND HEART DISEASE. THOUSANDS OF COMMUNITY INDIVIDUALS RELY ON THESE FREE CLASSES, LECTURES AND PROGRAMS TO BROADEN THEIR KNOWLEDGE AND BETTER THEIR HEALTH.

WPH ALSO SPONSORS MANY LOCAL EVENTS THAT BENEFIT THE COMMUNITY. CHILDREN AND SENIOR CITIZENS ALIKE ARE REPRESENTED THROUGH EVENTS SUCH AS HEALTH FAIRS AND SCHOOL PROGRAM SPONSORSHIPS.

### COMMUNITY ASSESSMENT

### COMMUNITY HEALTH SERVICES

COMMUNITY HEALTH SERVICES INCLUDE ACTIVITIES CARRIED OUT TO IMPROVE COMMUNITY HEALTH. THEY EXTEND BEYOND PATIENT CARE ACTIVITIES AND ARE SUBSIDIZED BY THE HOSPITAL. THE PROGRAMS FOCUS ON BURN TRAUMA, WOMEN AND

CHILDREN, PUBLIC EDUCATION AND AWARENESS, PUBLIC HEALTH SCREENINGS AND CLINICS, SUPPORT GROUPS, AND OTHER COMMUNITY HEALTH SERVICES. WPH PROVIDED THE FOLLOWING COMMUNITY HEALTH SERVICES DURING FISCAL YEAR AT AN ESTIMATED COST OF \$843,400.

#### BURN CARE

BURN CENTER - THE WESTERN PENNSYLVANIA HOSPITAL PROVIDES EXCEPTIONAL. SPECIALIZED PATIENT CARE TO BURN VICTIMS IN ITS BURN CENTER. THIS INTERNATIONALLY RECOGNIZED TREATMENT CENTER FOR BURN VICTIMS NOT ONLY DEALS WITH THE IMMEDIATE CRISIS OF THE BURN INJURY, BUT ALSO THE IMPORTANT PSYCHOSOCIAL DYNAMICS OF A BURN VICTIM'S REHABILITATION AND RETURN TO THE COMMUNITY. APPROXIMATELY 472 PATIENTS WERE ADMITTED IN FISCAL YEAR 2008, AND OF THESE, 131 WERE UNDER THE AGE OF 18.

BURN CARE AND PREVENTION PROGRAM - THE HOSPITAL SPONSORS A BURN CARE AND PREVENTION PROGRAM. THE OUTREACH COORDINATOR PROVIDES EDUCATIONAL PROGRAMS TO THE SURROUNDING COMMUNITIES. IN FISCAL YEAR 2008, THE OUTREACH COORDINATOR AND/OR STAFF CONDUCTED MULTIPLE BURN PREVENTION PRESENTATIONS AT 14 SITES, AND PROVIDED 6 HEALTH FAIR/EXHIBITIONS. THE PROGRAMS COVERED ALLEGHENY, BEAVER, FAYETTE, LAWRENCE, AND WESTMORELAND COUNTIES IN PENNSYLVANIA. APPROXIMATELY 1,020 CHILDREN AND ADULTS ATTENDED THE PROGRAMS, WITH COUNTLESS OTHERS ATTENDING THE HEALTH FAIRS.

SUMMER BURN CAMP - A FIVE-DAY SUMMER CAMP, SPONSORED BY ALUMINUM CANS FOR BURNED CHILDREN (ACBC), IS HELD EACH YEAR TO PROVIDE YOUNG CAMPERS WITH AN OPPORTUNITY TO SHARE THEIR CONCERNS ABOUT HAVING BEEN BURNED AND TALK ABOUT DIFFICULT ISSUES INVOLVED IN THEIR RECOVERY. THIRTY-THREE CHILDREN ATTENDED CAMP IN FY 2008. THE HOSPITAL PROVIDES THE MULTIDISCIPLINARY STAFF FOR THE CAMP, WHICH INCLUDES RNS, A CHILD LIFE SPECIALIST AND OTHER STAFF FROM THE BURN CENTER ALONG WITH OTHER VOLUNTEERS FROM THE HOSPITAL AND COMMUNITY. THERE WERE 24 VOLUNTEER COUNSELORS THROUGHOUT THE WEEK. THERE IS NO CHARGE FOR CHILDREN TO ATTEND SUMMER CAMP.

BACK-TO-SCHOOL PROGRAM FOR BURN VICTIMS - RETURNING TO SCHOOL CAN BE DIFFICULT FOR A CHILD WHO HAS BEEN BURNED. TEACHERS AND CLASSMATES MAY NOT UNDERSTAND WHAT THE CHILD HAS BEEN THROUGH, WHY HIS OR HER APPEARANCE IS ALTERED, OR WHY HE OR SHE NEEDS TO WEAR PRESSURE GARMENTS. THE RESULT CAN BE FEAR, OVER PROTECTION, TEASING OR AVOIDANCE. IN THE BACK-TO-SCHOOL PROGRAM, THE STAFF FROM THE BURN CENTER VISITS THE CHILD'S SCHOOL. DURING THE PROGRAM, AGE-APPROPRIATE MATERIALS AND ACTIVITIES ARE USED TO SHARE THE CHILD'S STORY, EXPLORE THE CHILDRENS' FEELINGS AND

CONCERNS, AND BUILD SUPPORT FOR THE CHILD AMONG HIS OR HER PEERS. FIRE SAFETY AND BURN PREVENTION IS ALSO AN IMPORTANT PART OF THE PROGRAM.

#### COMMUNITY HEALTH EDUCATION

LECTURE ON PACEMAKERS - A WPH PHYSICIAN PROVIDES THE COMMUNITY WITH A LECTURE ON PACEMAKERS AND ICDS IN RESPONSE TO PATIENT REQUESTS FOR MORE INFORMATION ON THESE DEVICES. IN WORKING WITH THESE PATIENTS, WE HAVE FOUND THAT REGARDLESS OF THE PATIENT EDUCATION DONE, WHEN THE DEVICE IS INSERTED, PATIENTS HAVE MANY QUESTIONS EVEN MONTHS LATER.

LECTURE ON PERIPHERAL VASCULAR DISEASE - A WPH PHYSICIAN PROVIDED A LECTURE ON THE SIGNS AND SYMPTOMS OF PERIPHERAL VASCULAR DISEASE. HE ALSO EXPLAINED THE DIAGNOSTIC TESTS USED TO SCREEN FOR THIS PROBLEM AND THE TREATMENTS AVAILABLE. TWENTY-FIVE COMMUNITY MEMBERS ATTENDED THE EVENT.

HOSPITAL SCHOOL HEALTH PARTNERSHIP - A PARTNERSHIP AGREEMENT WITH THE BOARD OF EDUCATION AND PEABODY HIGH SCHOOL PROVIDES HEALTH AND WELLNESS SERVICES TO SUPPORT AND SUPPLEMENT THOSE OFFERED BY THE SCHOOL DISTRICT OF THE CITY OF PITTSBURGH. A CERTIFIED NURSE PRACTITIONER FROM THE WESTERN PENNSYLVANIA HOSPITAL, WITH PHYSICIAN SUPERVISION, PROVIDES SCREENINGS AND PRIMARY CARE FOUR HALF-DAYS AND ONE FULL-DAY EACH WEEK AT PEABODY HIGH SCHOOL. THE PRACTITIONER COORDINATES AND FACILITATES CONTACT WITH THE HOSPITAL FOR CONSULTATION AND ADVICE FOR ACUTE MEDICAL PROBLEMS THAT ARISE DURING THE SCHOOL WEEK. IN ADDITION, A PHYSICIAN MEDICAL RESIDENT AND FACULTY PHYSICIANS SPEND ONE HALF-DAY EACH WEEK AT PEABODY HIGH SCHOOL.

THE PARTNERSHIP ENSURES HEALTH EDUCATION AND HEALTH CAREER AWARENESS PROGRAMS FOR STUDENTS, PARENTS AND STAFF. THE WELLNESS CENTER ALSO PROVIDES IMMUNIZATIONS THROUGH THE PENNSYLVANIA HEALTH DEPARTMENT AND "VACCINES FOR CHILDREN PROGRAM," AS WELL AS EDUCATION REGARDING ASTHMA, WEIGHT REDUCTION, SMOKING CESSATION, PREGNANCY PREVENTION, SEXUALLY TRANSMITTED DISEASES AND CANCER PREVENTION. OTHER SERVICES INCLUDE ACUTE AND EPISODIC CARE, PHYSICAL EXAMS AND PREGNANCY TESTING. THE HOSPITAL ASSISTS STUDENTS AND THEIR PARENTS WITH OVERCOMING OBSTACLES TO HEALTH CARE, SUCH AS LACK OF OR INADEQUATE INSURANCE, OR THE INABILITY TO PAY FOR SERVICES. THERE IS NO CHARGE BY THE HOSPITAL FOR SERVICES RENDERED AT PEABODY HIGH SCHOOL. DURING FISCAL YEAR 2008, THE WELLNESS CENTER RECORDED 1,573 OFFICE VISITS.

DIABETES EDUCATION - THE JOSLIN DIABETES CENTER PARTICIPATED IN THE DIABETES EXPO SPONSORED BY THE AMERICAN DIABETES ASSOCIATION IN AUGUST 2007. APPROXIMATELY 495 COMMUNITY MEMBERS BENEFITED FROM THIS EVENT.

ADDITIONAL COMMUNITY PARTICIPANTS IN THIS EVENT WERE NON WPAHS AREA HEALTH CARE PROVIDERS AND VENDORS.

DIABETES AWARENESS DAY - THE JOSLIN DIABETES CENTER SPONSORED A DIABETES AWARENESS DAY ON OCTOBER 9, 2007. THE SPEAKER AT THIS EVENT WAS AIDA TURTURO OF THE TELEVISION SHOW "THE SOPRANOS." MORE THAN 75 COMMUNITY MEMBERS BENEFITED FROM THIS EVENT, WHICH WAS FREE TO THE PUBLIC.

#### HEALTH FAIRS

HOME CARE COMMUNITY INFLUENZA VACCINATION & ADVANCED DIRECTIVES EDUCATION - DURING OCTOBER AND NOVEMBER 2007, WEST PENN HOME CARE STAFF RNS COORDINATED AND PARTICIPATED IN MULTIPLE FLU CLINICS WITHIN ALLEGHENY AND WESTERN WESTMORELAND COUNTY. STAFF RNS ADMINISTERED THE INFLUENZA VACCINATIONS AND DISTRIBUTED INFORMATION REGARDING ADVANCED DIRECTIVES, INCLUDING HOW TO DEVELOP AN ADVANCED DIRECTIVE AND THE IMPORTANCE OF SELF-DETERMINATION. THE CLINICS WERE HELD AT SENIOR HIGH-RISE APARTMENT BUILDINGS AND BENEFITED THE COMMUNITY BY PROMOTING VACCINATION OF THE ELDERLY AND MEDICALLY COMPROMISED POPULATION, ENHANCING QUALITY OF LIFE AND, POTENTIALLY, REDUCING HEALTH CARE ASSOCIATED COST. MORE THAN 150 COMMUNITY MEMBERS BENEFITED FROM THIS EVENT.

WELLNESS FAIR AT CARLOW COLLEGE - STAFF PROVIDED INFORMATION ON HEALTH AND HEALTHY LIFESTYLES, VARIOUS HEALTH SCREENINGS AND PROFESSIONAL REFERRALS TO 88 CARLOW COLLEGE UNIVERSITY STUDENTS, FACULTY, STAFF AND THE COMMUNITY. INFORMATION ON SKIN CANCER, BREAST CANCER, PROSTRATE AND COLO-RECTAL CANCER PREVENTION AND EARLY DETECTION WAS PROVIDED. A BREAST MODEL WAS ALSO AVAILABLE AND INSTRUCTION ON BREAST SELF-EXAMINATION GIVEN.

HEALTH FAIR AT DESTINATION WELLNESS - WPH STAFFED TWO TABLES AT THE HEALTH FAIR AT DESTINATION WELLNESS. THREE EMPLOYEES PROVIDED INSTRUCTION ON CARDIOVASCULAR DISEASE, HYPERTENSION, CONGESTIVE HEART FAILURE, PACEMAKERS AND IMPLANTABLE DEFIBRILLATOR DEVISES. IN ADDITION, THEY DISPLAYED MODELS OF THE HEART AS WELL AS PACEMAKERS AND DEFIBRILLATORS. APPROXIMATELY 1,000 COMMUNITY MEMBERS ATTENDED THE EVENT.

CHILDREN'S HEALTH FAIR - MORE THAN 200 CHILDREN AND THEIR FAMILIES ATTENDED THIS YEAR'S CHILDREN'S HEALTH FAIR AT WPH. THE FAIR, WHICH WAS HELD IN APRIL 2008, FEATURED 25 CHILDREN'S HEALTH BOOTHS, ALONG WITH SNACKS, FACE PAINTING AND NUMEROUS CHILDREN'S ACTIVITIES. WITH THE THEME "HEALTHY HEROES," 22 HOSPITAL DEPARTMENTS PARTICIPATED IN THIS YEAR'S CHILDREN'S HEALTH FAIR.

### SUPPORT GROUP

MATERNAL CHILD WOMEN'S HEALTH - THE NURSING CAFÉ WAS STARTED IN AN EFFORT TO PROVIDE SUPPORT TO NEW NURSING MOTHERS DELIVERING THEIR BABIES AT WPH AND IN THE SURROUNDING COMMUNITY. THE AMERICAN ACADEMY OF PEDIATRICS, WORLD HEALTH ORGANIZATION AND NATIONAL INSTITUTE OF HEALTH ALL RECOMMEND BREASTFEEDING FOR AT LEAST THE FIRST YEAR OF LIFE BASED ON VAST CLINICAL EVIDENCE OF HEALTH BENEFITS FOR BOTH NURSING INFANTS AND THEIR MOTHERS. WHILE BREASTFEEDING INITIATION RATES ARE AT THEIR HIGHEST EVER RANGING FROM 66-77%, THE PERCENTAGE OF INFANTS NURSING AT 6 MONTHS DROPS SIGNIFICANTLY. MUCH OF THIS IS THE RESULT OF UNREALISTIC EXPECTATIONS, LACK OF FACTUAL INFORMATION AND LACK OF SUPPORT FROM FAMILY, FRIENDS AND EVEN HEALTH CARE WORKERS.

MOTHERS ATTENDING THE CAFÉ ARE PROVIDED WITH A WARM, SUPPORTIVE ATMOSPHERE WHERE THEY COME TO LEARN HOW TO NURSE THEIR BABIES AND GET QUESTIONS ANSWERED BY A BOARD CERTIFIED LACTATION CONSULTANT. THE CAFÉ IS A FREE SERVICE TO THE COMMUNITY. THE GROUP SIZE VARIES BUT AVERAGES 4-8 MOMS WHO ATTEND REGULARLY AT ANY GIVEN WEEK.

SINCE THE CAFÉ OPENED A YEAR AND A HALF AGO, OVER 40 MOMS HAVE ATTENDED THE GROUP. THOSE WHO BECOME "REGULARS" ARE TYPICALLY SUCCESSFUL AT NURSING THEIR INFANTS FOR THE FIRST YEAR OF LIFE. SUCCESSFUL BREASTFEEDING PROVIDES ECONOMIC AND SOCIAL BENEFITS TO THE FAMILY, THE HEALTH CARE SYSTEM, THE EMPLOYER AND NATION. FAMILIES CAN SAVE SEVERAL HUNDRED DOLLARS OVER THE COST OF FEEDING BREAST MILK SUBSTITUTES. BREASTFED INFANTS TYPICALLY REQUIRE FEWER SICK VISITS, PRESCRIPTIONS, AND HOSPITALIZATIONS, ESPECIALLY WHEN THE INFANT IS BREASTFED EXCLUSIVELY OR NEARLY EXCLUSIVELY.

THE EMOTIONAL AND HEALTH BENEFITS FOR THE NURSING INFANT AND COMMUNITY AT LARGE EXTEND BEYOND THE PREVENTION OF COMMON INFECTIONS AND ALLERGIES TO AN IMPRESSIVE REDUCTION IN THE INCIDENCE OF MORE SERIOUS ILLNESSES INCLUDING DIABETES AND CHILDHOOD OBESITY. PERHAPS MORE EASILY OBSERVABLE HOWEVER IS THE CLOSE EMOTIONAL RELATIONSHIP NURSING MOTHERS AND BABIES ENJOY AND THE FEELINGS OF ACCOMPLISHMENT MOMS EXPRESS WHEN THEY RECEIVE THE SUPPORT THEY NEED TO SUCCESSFULLY NURSE THEIR BABIES.

LOOK GOOD FEEL BETTER PROGRAM - THIS CANCER SUPPORT GROUP WAS HELD AT THE WESTERN PENNSYLVANIA HOSPITAL. APPROXIMATELY SIX TO TEN FEMALE CANCER PATIENTS BENEFITED FROM THIS PROGRAM, WHICH IS INTENDED TO IMPROVE THE OUTLOOK OF THOSE PATIENTS SUFFERING FROM CANCER.

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GRIEVANCE SERVICES - THE PASTORAL CARE DEPARTMENT HOSTS MEMORIAL SERVICES ANNUALLY FOR FAMILIES OF PATIENTS WHO DIED IN THE HOSPITAL. THE SERVICE ALLOWS THOSE FAMILY MEMBERS TO GRIEVE AND BE SUPPORTED. THE STAFF CHAPLAINS AND THE CATHOLIC CHAPLAIN PLAN AND CONDUCT THE SERVICE.

NATIONAL CHILD LOSS SERVICE - CHAPLAINS FROM THE PASTORAL CARE DEPARTMENT ASSIST WITH PLANNING AND PARTICIPATE IN THE NATIONAL CHILD LOSS MEMORIAL SERVICE. THE EVENT PROVIDES A FORUM FOR GRIEVING FAMILY MEMBERS TO EXPRESS THEIR GRIEF FOR THE LOSS OF A CHILD.

THE HEALING JOURNEY - WPH COORDINATES THIS FREE PROGRAM FOR CANCER SURVIVORS AND THEIR PRIMARY CAREGIVERS, PROVIDED ATTENDEES WITH PRACTICAL TIPS FOR COPING WITH THE STRESSES OF CANCER AND OFFERED AN INSPIRATIONAL TALK BY MERRIL HOGE, CANCER SURVIVOR, ESPN COMMENTATOR AND FORMER PITTSBURGH STEELER. MORE THAN 400 PEOPLE BENEFITED FROM THIS EVENT.

#### HEALTH SCREENINGS

HOMELESS HEALTH SERVICES - WEST PENN'S HEALTH CARE FOR THE HOMELESS PROGRAM SEEKS TO REMOVE BARRIERS TO ACCESSING CARE BY BRINGING PREVENTIVE COMPREHENSIVE CARE INTO COMMUNITY FACILITIES THAT SERVE THE HOMELESS. ONE SUCH FACILITY IS THE JUBILEE KITCHEN LOCATED ON FIFTH AVENUE IN THE CITY'S UPTOWN DISTRICT. THE HOMELESS POPULATION IS ESPECIALLY AT RISK FOR TRAUMA, DRUG AND ALCOHOL ABUSE, DISEASES RELATED TO EXPOSURE, AND INFECTIOUS DISEASES SUCH AS TUBERCULOSIS AND SEXUALLY TRANSMITTED DISEASES. THIS POPULATION IS ALSO AT RISK FOR CHRONIC DISEASE, INCLUDING HYPERTENSION, HEART DISEASE AND EXPOSURE TO HIV.

PRIMARY CARE SERVICES ARE PROVIDED TO THE HOMELESS ON-SITE AT THE JUBILEE KITCHEN TWO DAYS EACH WEEK. SERVICES INCLUDE MEDICAL EVALUATION AND SCREENING, PODIATRY EXAMS, LAB TESTING AND ALL MEDICAL SUPPLIES. A REGISTERED NURSE CONDUCTS TUBERCULIN SCREENINGS AND ADMINISTERS FREE INFLUENZA VACCINE. A PHYSICIAN AND A RESIDENT EVALUATE WALK-IN PATIENTS. PATIENTS ARE ADMITTED TO THE HOSPITAL AS NEEDED FOR ACUTE EPISODIC CARE AND HAVE NO ABILITY TO PAY FOR ANY OF THE SERVICES. THE INTERNAL MEDICINE RESIDENTS SAW 466 PATIENTS IN THE CLINIC FROM JULY 1, 2007 - JUNE 30, 2008.

PROSTATE CANCER SCREENINGS - WPH OFFERED FREE PROSTATE CANCER SCREENINGS IN OBSERVANCE OF PROSTATE CANCER AWARENESS MONTH IN SEPTEMBER. MEN AGE 45 AND OLDER WERE INVITED TO PARTICIPATE AND THREE MEN WERE SCREENED. TESTS INCLUDED PSA BLOOD TESTS AND DIGITAL RECTAL EXAM.

#### MASS MEDIA COMMUNICATIONS

TELEVISION EDUCATION PROGRAMS - WPH SUPPORTS A WEEKLY, 60-SECOND TELEVISION SPOT THAT DELIVERS CONSUMER-ORIENTED INFORMATION ABOUT VARIOUS HEALTH CONDITIONS, ADVANCES IN TREATMENT AND TIPS ON PREVENTING ILLNESS AND INJURY. VIEWERS ARE INVITED TO WRITE TO THE HOSPITAL TO OBTAIN ADDITIONAL INFORMATION. APPROXIMATELY 100 LETTERS ARE ANSWERED EACH YEAR, WITH AN UNKNOWN NUMBER OF PHONE CALLS ALSO ANSWERED.

ON HOLD MESSAGE EDUCATION - WEST PENN HOSPITAL PROVIDES HEALTH INFORMATION TO CONSUMERS THROUGH ITS TELEPHONE "ON HOLD" MESSAGING PROGRAM. MESSAGES ARE REGULARLY UPDATED TO INFORM CALLERS OF SCREENINGS, PREVENTIVE HEALTH SERVICES AND GENERAL HEALTH ISSUES.

NEWS RELEASES - MORE THAN 28 NEWS RELEASES PER YEAR ARE SUBMITTED TO LOCAL PRINT, RADIO AND TELEVISION OUTLETS TO EDUCATE THE PUBLIC ABOUT HEALTH ISSUES.

### TRANSPORTATION

PATIENT TRANSPORTATION - THE SOCIAL SERVICES DEPARTMENT PROVIDES FREE TRANSPORTATION TO PATIENTS WHO HAVE NO MEANS TO GET HOME POST-DISCHARGE. TRANSPORTATION COULD BE IN THE FORM OF CAB OR WHEELCHAIR VAN. OVER 100 PATIENTS ARE TRANSPORTED EACH YEAR.

PARKING AND SHUTTLE SERVICES - WPH SECURITY/PARKING DEPARTMENT PROVIDES FREE PARKING AND SHUTTLE SERVICE TO PATIENTS AND FAMILY MEMBERS FROM A PARKING LOT IN LAWRENCEVILLE WHICH THE HOSPITAL MAINTAINS.

ESCORT SERVICE - SECURITY PERSONNEL TRANSPORTED 5,961 PATIENTS, VISITORS, AND COMMUNITY PERSONNEL TO OFF-SITE LOCATIONS. INSURING THE SAFETY, DECREASING STRESS, AND EASING THE FINANCIAL IMPACT OF THOSE STAYING OR NEEDING TO VISIT OFF-SITE LOCATIONS IS THE AIM OF THE SERVICE.

STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS - WEST PENN HOSPITAL FORM 990, PAGE 3, PART III

HEALTH PROFESSIONS EDUCATION

WPH PROVIDED THE FOLLOWING EDUCATION FOR HEALTH PROFESSIONALS DURING THE FISCAL YEAR AT AN ESTIMATED COST OF \$193,900.

BURN OUTREACH TO PROFESSIONALS AND PROFESSIONAL EDUCATION - THE HOSPITAL PROVIDES BURN OUTREACH TO PROFESSIONALS, AS WELL AS PROFESSIONAL EDUCATION. IN FISCAL YEAR 2008, 19 EMERGENCY ROOMS WERE VISITED TO OFFER PROFESSIONAL INFORMATION AND EDUCATION ON INITIAL BURN CARE; 58 PROGRAMS WERE CONDUCTED FOR EMERGENCY ROOMS, EMERGENCY MEDICAL PERSONNEL, MEDICAL STUDENTS/RESIDENTS AND SCHOOLS OF NURSING; 4 PROGRAMS WERE CONDUCTED IN INDUSTRIAL PLANTS. OUTREACH AND EDUCATION WAS PROVIDED IN THE FOLLOWING OHIO, PENNSYLVANIA AND WEST VIRGINIA AREAS/COUNTIES: COLUMBUS AND HARRISON IN OHIO. ALLEGHENY, BEAVER, BLAIR, BUTLER, CAMBRIA, CLARION, ERIE, INDIANA, LANCASTER, LAWRENCE, SOMERSET, VENANGO, WASHINGTON, AND WESTMORELAND IN PA; CHARLESTON, MARION, MONONGALIA, PENDLETON, RANDOLPH, WEST UNION AND WETZEL IN WV. A TOTAL OF 2,042 INDIVIDUALS ATTENDED THESE LECTURES. IN ADDITION, THE BURN CENTER WAS AN EXHIBITOR AT 4 REGIONAL PROFESSIONAL CONFERENCES ATTENDED BY APPROXIMATELY ONE THOUSAND PARTICIPANTS.

STUDENT REGISTERED NURSE ANESTHETISTS (SRNAS) - SRNAS ROTATE THROUGH THE WESTERN PENNSYLVANIA HOSPITAL MAIN CAMPUS AND FORBES REGIONAL SITES FROM THE ALLEGHENY VALLEY NURSE ANESTHESIA PROGRAM, AND EXCELA NURSE ANESTHESIA PROGRAM AND MOUNTAIN STATE UNIVERSITY. THE CLINICAL EXPERIENCE PROVIDED TO THE SRNAS AT OUR SITES ENABLES THE STUDENTS IN THIS GRADUATE LEVEL PROGRAM TO FULFILL THE REQUIRED CLINICAL EXPERIENCES TO EVENTUALLY GRADUATE AND TAKE THE CERTIFYING EXAM. THE SRNAS RECEIVE HANDS ON TRAINING FROM OUR CLINICAL COORDINATORS, CRNAS, AND ATTENDING PHYSICIANS.

CENTER HIGH SCHOOL "CAREER DAY" - A WPH CRNA PARTICIPATED WITH LOCAL SCHOOLS ON "CAREER DAY". SHE PRESENTED INFORMATION TO GRADES 9 THROUGH 12 ON THE CERTIFIED REGISTERED NURSE ANESTHESIA CAREER, INCLUDING EDUCATIONAL REQUIREMENTS, CAREER OPPORTUNITIES, SALARY, EMPLOYMENT OUTLOOK, EMPLOYER EXPECTATIONS.

JOB SHADOWING - STUDENTS COMPLETED THE SHADOWING EXPERIENCE TO GAIN EXPOSURE AND UNDERSTANDING OF HOW DIFFERENT HEALTHCARE SPECIALTIES WORK AND FUNCTION.

CARNEGIE SCIENCE CENTER "SCI-TECH DAYS" - HEALTH CAREERS WERE HIGHLIGHTED

IN THIS 2 DAY EVENT THAT FOCUSED ON EXPOSING HIGH SCHOOL STUDENTS TO THE FAST PACED AND EXCITING CAREERS AVAILABLE IN HEALTHCARE. AN INTERACTIVE BOOTH WAS SET UP FOR STUDENTS TO EXPLORE HANDS-ON AND ENGAGING TECHNIQUES THAT ARE USED DAILY IN SPECIFIC HEALTH CAREERS. NURSING, SURGERY, ANESTHESIA AND RESPIRATORY CARE WERE EACH HIGHLIGHTED FOR VARIOUS PORTIONS OF THE TWO DAYS. WEST PENN WAS ABLE TO CONNECT WITH STUDENTS FROM MORE THAN 12 DIFFERENT AREA HIGH SCHOOLS THAT PARTICIPATED IN THE EVENT.

STUDENT NURSING EDUCATION BOWL - A "COLLEGE BOWL-TYPE" EVENT, THE STUDENT NURSE CHALLENGE PLACES TEAMS OF SIX NURSING STUDENTS FROM 12 AREA COLLEGES IN A MULTI-ROUND COMPETITION TESTING THE STUDENTS' KNOWLEDGE IN VARIOUS AREAS OF NURSING PRACTICE.

INTERN/EXTERN PROGRAM- THE HOSPITAL REALIZES THE ONGOING NEED FOR HIGHLY QUALIFIED MEDICAL PERSONNEL THROUGHOUT THE REGION. IN AN EFFORT TO ENHANCE THE TRAINING OF THESE INDIVIDUALS, INTERN/EXTERNSHIPS ARE OFFERED TO A TOTAL OF 79 INDIVIDUALS. THEY COME FROM 17 LOCAL COLLEGES, UNIVERSITIES AND HEALTH AND BUSINESS SCHOOLS. THE PROGRAM PROVIDES AN OPPORTUNITY FOR STUDENTS TO WORK DIRECTLY WITH THE HOSPITAL MEDICAL STAFF ALLOWING THEM TO OBSERVE AND PARTICIPATE. THIS HANDS ON TRAINING COMPLIMENTS THE CLASSROOM AND GIVES A WELL ROUNDED EXPERIENCE.

NEONATAL RESUSCITATION COURSE AND GASTRO ESOPHAGEAL REFLUX COURSES - VARIOUS NEONATAL RESUSCITATION COURSES WERE CONDUCTED JULY 18, 2007 AT AREA HOSPITALS BY THE MATERNAL CHILD COORDINATOR AND PHYSICIAN FROM WPH.

INFANT ABSTINENCE SYNDROME COURSE - THIS COURSE WAS CONDUCTED AT A LOCAL HOSPITAL BY THE MATERNAL CHILD COORDINATOR AND PHYSICIAN FROM WPH. THIS COURSE HELPS TO EDUCATE HEALTHCARE WORKERS REGARDING THE PROBLEMS THAT CAN OCCUR IN A NEWBORN WHO HAD BEEN EXPOSED TO DRUGS WHILE IN THE MOTHERS WOMB. FIFTEEN PHYSICIANS, 9 NURSES AND FOUR SOCIAL WORKERS BENEFITED FROM THE COURSE.

RESPIRATORY DISTRESS SYNDROME COURSE - THIS COURSE WAS CONDUCTED AT FRH BY THE MATERNAL CHILD COORDINATOR AND PHYSICIAN FROM WPH. THIS COURSE HELPS TO EDUCATE HEALTHCARE WORKERS REGARDING TREATMENT IN PREMATURE INFANTS WHOSE LUNGS ARE INSUFFICIENT AND IMMATURE. FIFTEEN PHYSICIANS, 6 CRNAS, AND FOUR NURSES BENEFITED FROM THE COURSE.

ELECTRONIC FETAL MONITORING COURSE - THIS COURSE WAS CONDUCTED AT A LOCAL HOSPITAL BY THE MATERNAL CHILD COORDINATOR FROM WPH. THIS COURSE WAS

DESIGNED TO EDUCATE HEALTHCARE WORKERS ABOUT INTERNAL AND EXTERNAL HEART MONITORING. TWENTY-FIVE NURSES BENEFITED FROM THE COURSE.

### SUBSIDIZED HEALTH SERVICES

SUBSIDIZED HEALTH SERVICES REPRESENT THOSE PROGRAMS PROVIDED TO THE COMMUNITY BY WPH DESPITE THE FACT THE HOSPITAL OPERATES THEM AT A FINANCIAL LOSS. WPH RECOGNIZES THE NEED OF ITS COMMUNITY AND VOLUNTARY SUBSIDIZES THESE PROGRAMS IN SUPPORT OF ITS CHARITABLE MISSION. THE FOLLOWING INFORMATION IS REFLECTIVE OF THE FULL COST OF THESE PROGRAMS AS WELL AS UNCOMPENSATED CARE AS PREVIOUSLY DESCRIBED.

AMONG THE SUBSIDIZED HEALTH SERVICES PROVIDED BY WPH AT A COMBINED LOSS OF \$9,644,000 ARE THE TREATMENT OF ENDOCRINE DISEASE, OPHTHALMOLOGY, HIV, NEPHROLOGY, UROLOGY AND THE TREATMENT OF WOMEN AND CHILDREN.

#### FINANCIAL CONTRIBUTIONS

THIS CATEGORY INCLUDES FUNDS AND IN-KIND SERVICES DONATED TO INDIVIDUALS AND/OR THE COMMUNITY AT LARGE. IN-KIND SERVICES INCLUDE HOURS DONATED BY STAFF TO THE COMMUNITY DURING HOSPITAL WORK HOURS, OVERHEAD EXPENSES OF MEETING/OTHER SPACE DONATED TO NOT-FOR-PROFIT COMMUNITY GROUPS, AND DONATION OF FOOD, EQUIPMENT, AND SUPPLIES. WPH PROVIDED FINANCIAL CONTRIBUTIONS DURING THE FISCAL YEAR TOTALING \$35,600.

CASH DONATIONS - WPH SUPPORTS THE COMMUNITY THROUGH CASH CONTRIBUTIONS MADE AT THE DISCRETION OF THE HOSPITAL AND ITS DIRECTORS, BENEFITING NOT ONLY THE NON-PROFIT RECIPIENT BUT ULTIMATELY THE COMMUNITY AS A WHOLE. THE HOSPITAL MADE CASH CONTRIBUTIONS TOTALING \$33,000 TO THE FOLLOWING:

CROHN'S AND COLITIS FOUNDATION BLOOMFIELD BUSINESS ASSOCIATION INTERNATIONAL WOMEN'S FORUM ANGEL'S PLACE, INC.

IN-KIND DONATIONS - IN ADDITION TO THE CASH CONTRIBUTIONS LISTED ABOVE, WPH-FRC ALSO MADE IN-KIND DONATIONS OF TIME AND RESOURCES TO HELP SUPPORT VARIOUS COMMUNITY FUNCTIONS. FOR THE FISCAL YEAR ENDED JUNE 30, 2008 IN-KIND CONTRIBUTIONS AMOUNTED TO \$2,600 AND CONSISTED OF THE FOLLOWING:

SCOUTING FOR FOOD CAMPAIGN - APPROXIMATELY 1,817 UNITS OF FOOD AND HOUSEHOLD ITEMS WERE COLLECTED DURING THE 2008 SCOUTING FOR FOOD CAMPAIGN. CONTRIBUTIONS TO THE SCOUTING FOR FOOD CAMPAIGN ARE DISTRIBUTED

TO FOOD BANKS, PANTRIES AND KITCHENS IN COMMUNITIES THROUGHOUT SOUTHWESTERN PENNSYLVANIA.

BLOOMFIELD HALLOWEEN PARADE - PRODUCED 6,000 FLIERS TO PROMOTE THE EVENT. SECURITY DEPARTMENT AND NURSING STUDENTS ALSO PARTICIPATE IN THE PARADE AND PASS OUT CANDY TO CHILDREN IN ATTENDANCE.

CAREER & WORKFORCE DEVELOPMENT CENTER EAST HEALTH AND JOB FAIR - WPH DONATED BOX LUNCHES FOR PARTICIPANTS AT THIS EVENT.

FRIENDSHIP HOUSE TOUR - WPH DONATED PRINTING OF PROGRAM BOOKLETS FOR THE ANNUAL HOUSE TOUR SPONSORED BY FRIENDSHIP DEVELOPMENT ASSOCIATES/FRIENDSHIP PRESERVATION GROUP.

BLOOMFIELD-GARFIELD CORPORATION PROGRAM BOOKLET - WPH DONATED PRINTING OF PROGRAM BOOKLETS FOR THE ANNUAL LUNCHEON EVENT SPONSORED BY BLOOMFIELD-GARFIELD CORPORATION.

ELECTION DAY SUPPORT - WPH SERVES AS A POLLING PLACE IN BLOOMFIELD FOR BOTH THE PRIMARY ELECTION IN MAY AND THE GENERAL ELECTION IN NOVEMBER. IN ADDITION TO PROVIDING SPACE FOR VOTING, THE HOSPITAL PROVIDES DIRECTIONAL SIGNAGE TO GUIDE VOTERS TO THE POLLS.

MEDICINE DISTRIBUTION TO THE POOR - MONIES ARE USED BY SOCIAL SERVICES TO PURCHASE MEDICINES FOR PATIENTS WHO HAVE NO MEANS OF PURCHASING THEM UNTIL THEY ARE ACCEPTED BY MEDICAL ASSISTANCE. THREE TO FOUR PATIENTS ARE ASSISTED EACH MONTH.

### COMMUNITY BENEFIT OPERATIONS

COMMUNITY-BUILDING ACTIVITIES INCLUDE CASH, IN-KIND DONATIONS AND BUDGETED EXPENDITURES FOR THE DEVELOPMENT OF COMMUNITY HEALTH PROGRAMS AND PARTNERSHIPS. THE ESTIMATED COST EXCEEDS \$34,100.

COMMUNITY PARTNERSHIP - WPH'S DEDICATION TO ITS SERVICE COMMUNITY IS FURTHER DEMONSTRATED THROUGH THE DEVELOPMENT OF A COMMUNITY PARTNERSHIP, PROVIDING THE HOSPITAL AND 12 OTHER NEIGHBORHOOD ORGANIZATIONS WITH A FORMAL MECHANISM TO FURTHER THE HEALTH OF THE COMMUNITY AND THE CHARITABLE MISSIONS OF THE HOSPITAL. MANY COMMUNITY EVENTS CONDUCTED BY AFFILIATED ORGANIZATIONS ARE SUPPORTED BY WPH. MEMBER ORGANIZATIONS INCLUDE THE BLOOMFIELD-GARFIELD CORPORATION, CAREER AND WORKFORCE DEVELOPMENT CENTER EAST, EAST END COOPERATIVE MINISTRY, INC., EASTSIDE NEIGHBORHOOD EMPLOYMENT CENTER, FRIENDSHIP PRESERVATION GROUP/FRIENDSHIP

DEVELOPMENT ASSOCIATES, INTERFAITH VOLUNTEER CAREGIVERS-A PROGRAM OF FAMILY SERVICES OF WESTERN PENNSYLVANIA, LAWRENCEVILLE CORPORATION, LOWER BLOOMFIELD UNITY COUNCIL, THE PARENTAL STRESS CENTER, URBAN LEAGUE OF PITTSBURGH, URSULINE SENIOR SERVICES AND VINTAGE, INC.

THROUGH THE PARTNERSHIP'S HEALTH AND WELLNESS COMMITTEE, ADDITIONAL COMMUNITY GROUPS ARE INVOLVED IN COMMUNITY EDUCATION/SERVICE PROGRAMS. THE AMERICAN HEART ASSOCIATION, AMERICAN CANCER SOCIETY AND AMERICAN DIABETES ASSOCIATION EACH SEND REPRESENTATIVES TO WORK ON COMMITTEE PROGRAMS AND LOCAL ORGANIZATIONS SUCH AS WOMEN'S CENTER AND SHELTER OF GREATER PITTSBURGH ALSO PARTICIPATE IN PLANNING SERVICE PROJECTS.

THROUGH THE PARTNERSHIP'S RESOURCE COMMITTEE, REPRESENTATIVES OF WPH HUMAN RESOURCES DEPARTMENT WORK WITH COMMUNITY GROUPS, INCLUDING EASTSIDE NEIGHBORHOOD EMPLOYMENT CENTER, TO PROMOTE CAREER OPPORTUNITIES AT WPH TO THE COMMUNITY AND PROVIDE JOB TRAINING PROGRAMS FOR HIGH SCHOOL STUDENTS AND COMMUNITY MEMBERS FROM HIGH-RISK, LOW INCOME AREAS. THIS COMMITTEE ALSO WORKS TO ENCOURAGE HOSPITAL EMPLOYEES TO EXPLORE HOME OWNERSHIP WITHIN THE COMMUNITY PARTNERSHIP SERVICE AREA AND HOSTS HOME-BUYING WORKSHOPS TWICE A YEAR.

FITNESS AND INFORMATION TRANSFORM HEALTH (F.A.I.T.H.) PROGRAM - TO IMPROVE THE HEALTH OF COMMUNITIES IN OUR AREA, THE WPH COMMUNITY PARTNERSHIP - IN COLLABORATION WITH THE AMERICAN CANCER SOCIETY, AMERICAN DIABETES ASSOCIATION, AND AMERICAN HEART ASSOCIATION - DEVELOPED THE FITNESS AND INFORMATION TRANSFORM HEALTH (F.A.I.T.H.) PROGRAM. SIX CONGREGATIONS AGREED TO ADMINISTER HEALTH PROMOTION PROGRAMS AT THEIR CHURCHES AND REPRESENTATIVES UNDERWENT TRAINING AT THE HOSPITAL. CONGREGATION REPRESENTATIVES WERE PROVIDED WITH A BINDER OF LESSON PLANS AND MATERIALS TO USE IN PLANNING PROGRAMS AND HAVE BEEN INVITED BACK TO THE HOSPITAL FOR FOLLOW-UP SESSIONS.

SPECIAL NEEDS VOLUNTEER WORK - THE HOSPITAL ACKNOWLEDGES THE BENEFITS OF HELPING ADULTS WITH SPECIAL NEEDS. THE HOSPITAL WORKS WITH THE ACHIEVA AGENCY AND UNITED CEREBRAL PALSY TO BE AVAILABLE AND HELP THESE INDIVIDUALS. THE HOSPITAL PROVIDES LUNCH FOR 8 INDIVIDUALS WEEKLY.

OBSERVATION/SHADOWING - THE HOSPITAL IS TRYING TO PROMOTE THE HEALTH CARE CAREERS THROUGHOUT THE REGION. IN AN EFFORT TO TRY TO DO THIS, THE HOSPITAL PROVIDES INDIVIDUALS WITH THE OPPORTUNITY TO OBSERVE THE MEDICAL STAFF IN AREAS SUCH AS, PEDIATRICS, PHARMACY, NURSING, OCCUPATIONAL THERAPY, SURGERY, RADIOLOGY, MEDICAL GENETICS, OPHTHALMOLOGY, AND ULTRASOUND. THERE WERE A TOTAL OF 32 PARTICIPANTS.

WESTINGHOUSE HIGH SCHOOL CAREER FAIR - IN PROMOTION OF HEALTH CAREERS, WEST PENN HOSPITAL TOOK PART IN THE WESTINGHOUSE HIGH SCHOOL HEALTH FAIR. THE EFFORT WAS TO EDUCATE THE STUDENTS ABOUT THE VARIOUS ENTRY LEVEL JOBS A HOSPITAL SETTING OFFERS. IN RETURN, IT WAS DISCUSSED THAT THESE ENTRY LEVEL POSITIONS ALLOW FOR EXPOSURE AND INSIGHT IN TO THE STEPPING STONES OF A HOSPITAL ENVIRONMENT AND CLINICAL SETTINGS. GRADE 9 THROUGH 12 PARTICIPATED.

WESTINGHOUSE HIGH SCHOOL CAREER DAY - IN COLLABORATION WITH THE RESPIRATORY CARE DEPARTMENT, WE TOOK PART IN A FORUM REGARDING MINORITIES IN HEALTHCARE AND ALTERNATIVES TO A FOUR YEAR DEGREE IN POST-SECONDARY EDUCATION. THREE SMALL GROUP DISCUSSIONS TOOK PLACE IN AN EFFORT TO CREATE DIALOGUE IN THE FORMAT OF AN INFORMAL QUESTION AND ANSWER SESSION FOR THE STUDENTS. ROUGHLY 45 STUDENTS PARTICIPATED IN THE HEALTH CARE PORTION OF CAREER DAY.

JUNIOR ACHIEVEMENT CAREER DAY - WEST PENN HUMAN RESOURCES TOOK PART IN THE LOCAL JUNIOR ACHIEVEMENT CAREER DAY FOR AREA 5TH GRADERS. WEST PENN HIGHLIGHTED RESPIRATORY, PHARMACY, AND GENERAL NURSING PRACTICES, IN ADDITION TO PROPER HAND WASHING TECHNIQUES. STUDENTS ENGAGED IN HANDS ON ACTIVITIES THAT ALLOWED THEM TO EXPLORE AND QUESTION BASIC ASSIGNMENTS NECESSARY TO SUCCEED IN VARIOUS HEALTHCARE CAREERS.

SECURITY AWARENESS AND CRIME PREVENTION FAIR - THE SECURITY DEPARTMENT SPONSORED A HEALTH FAIR FOR STAFF, PATIENTS, VISITORS, AND COMMUNITY PERSONNEL. TWO HUNDRED AND FIFTY INDIVIDUALS WERE EDUCATED ON HOW NOT TO BECOME A VICTIM OF CRIME.

CRIME PREVENTION DAY - THE SECURITY DEPARTMENT SPONSORED CRIME PREVENTION DAY FOR ALL STAFF, PATIENTS, VISITORS, AND COMMUNITY PERSONNEL. OVER THREE HUNDRED AND FIFTY INDIVIDUALS WERE EDUCATED ON HOW NOT TO BECOME A VICTIM OF CRIME.

LITTLE ITALY DAYS FESTIVAL - WPH WAS A SPONSOR OF THE LITTLE ITALY DAYS FESTIVAL IN BLOOMFIELD. MORE THAN 200 COMMUNITY MEMBERS BENEFITED FROM THIS EVENT THROUGH OBTAINING EDUCATIONAL MATERIALS AND SPEAKING DIRECTLY WITH THE WPH STAFF AT THE BOOTH SET UP AT THE EVENT.

EASTSIDE NEIGHBORHOOD EMPLOYMENT CENTER JOB FAIR - WPH, IN COLLABORATION VITH THE EASTSIDE NEIGHBORHOOD EMPLOYMENT CENTER, HOSTED A CAREER/JOB TAIR IN THE WINDERGARDEN. WEST PENN HUMAN RESOURCE CONSULTANTS WERE AVAILABLE TO SHARE INFORMATION ON EDUCATIONAL AND TRAINING OPPORTUNITIES

FOR LOCAL COMMUNITY AT LARGE.

PEABODY HIGH SCHOOL HEALTH FEST - PRESENTATION OF HOW TO PREPARE FOR YOUR FIRST JOB INTERVIEW. TIPS, PREPARATION, AND STRATEGY WERE SHARED WITH THE STUDENTS. MOCK INTERVIEWS TOOK PLACE, IN ADDITION TO QUESTION AND ANSWER SESSIONS. GRADES 9 THROUGH 12 PARTICIPATED.

BLOOMFIELD BUSINESS ASSOCIATION - THE HOSPITAL PROVIDES AN ANNUAL DONATION FOR PLANTINGS AND MAINTENANCE ON THE ISLAND GARDEN AT THE INTERSECTION OF LIBERTY AVENUE AND THE BLOOMFIELD BRIDGE (A MAJOR ENTRY POINT INTO THE BLOOMFIELD BUSINESS DISTRICT). THE HOSPITAL ALSO PROVIDES FACILITIES FOR BBA MEETINGS AND COMPLIMENTARY PRINTING OF THE BBA'S QUARTERLY NEWSLETTER AND MATERIALS PROMOTING BBA EVENTS.

GREAT AMERICAN SMOKE OUT - WPH PARTICIPATED IN THE AMERICAN CANCER SOCIETY'S GREAT AMERICAN SMOKE OUT AND HELPED TO RAISE AWARENESS OF THE DANGERS OF SMOKING AND THE EFFORTS OF THE AMERICAN CANCER SOCIETY. EVENTS WERE PROVIDED THIS DAY FOR THE COMMUNITY AND EMPLOYEES.

STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS - FORBES REGIONAL HOSPITAL FORM 990, PAGE 3, PART III

INTRODUCTION TO THE WESTERN PENNSYLVANIA HOSPITAL - FORBES REGIONAL CAMPUS (WPH-FRC)

WPH-FRC HAS CONTINUOUSLY PROVIDED HEALTH CARE SERVICES TO RESIDENTS OF EASTERN ALLEGHENY AND WESTMORELAND COUNTIES SINCE 1978. WPH-FRC OWNS AND OPERATES A 335-BED ACUTE CARE HOSPITAL LOCATED IN MONROEVILLE, AND IS LICENSED BY THE PENNSYLVANIA DEPARTMENT OF HEALTH AND ACCREDITED BY JCAHO.

WPH-FRC OFFERS A COMPLETE ARRAY OF SURGICAL, MEDICAL AND INPATIENT REHABILITATION SERVICES. THE FACILITY OFFERS CARE IN THE FOLLOWING SPECIALTY AREAS: BACK SURGERY, CARDIAC SURGERY, CARDIOLOGY, COLON AND RECTAL SURGERY, DIABETES, DIAGNOSTIC IMAGING, EMERGENCY MEDICINE, ENDOCRINOLOGY, FAMILY MEDICINE, FOOT AND ANKLE SURGERY, GASTROENTEROLOGY, GENERAL SURGERY, GYNECOLOGY, HOSPICE CARE, NEUROLOGY, NEUROSURGERY, OBSTETRICS, ONCOLOGY, ORTHOPEDICS, OUTPATIENT SURGERY, PEDIATRICS, PSYCHIATRY AND UROLOGY. THE HOSPITAL FEATURES AN AFFILIATE OFFICE OF THE WORLD RENOWNED JOSLIN DIABETES CENTER AND OPERATES AN EMERGENCY ROOM OPEN TO ALL PERSONS WITHOUT REGARD TO THEIR ABILITY TO PAY.

FORBES HOSPICE, LOCATED IN OAKLAND, IS PITTSBURGH'S OLDEST AND MOST RESPECTED END-OF-LIFE AND PALLIATIVE CARE PROGRAM, PROVIDING CARE FOR FAMILIES FROM ALLEGHENY, BEAVER, BUTLER, WASHINGTON AND WESTMORELAND COUNTIES. FORBES HOSPICE'S TEAM OF CAREGIVERS OFFERS A COMPASSIONATE, LOVING APPROACH TO MEETING THE NEEDS OF OUR PATIENTS AND THEIR FAMILIES. AT A TIME WHEN FAMILIES ARE FACED WITH PHYSICAL AND EMOTIONAL CRISES, FORBES HOSPICE EMPHASIZES QUALITY OF LIFE, DIGNITY AND COMFORT. THE FOCUS OF OUR CARE IS TO CREATE A COMFORTABLE AND PEACEFUL ENVIRONMENT IN WHICH THE PATIENT MAY LIVE EACH DAY TO THE FULLEST. WE ALSO UNDERSTAND THAT A SERIOUS ILLNESS AFFECTS THE ENTIRE FAMILY AND OUR COMPASSIONATE SUPPORT AND GUIDANCE ARE OFFERED TO THEM AS WELL. FORBES HOSPICE EXTENDS ITS REACH TO PEOPLE OF ALL AGES. WE HAVE CARED FOR A ONE-MONTH-OLD CHILD WITH CONGENITAL BIRTH DEFECTS, HELPED A 105-YEAR-OLD PERSON DEAL WITH END OF LIFE COMPLICATIONS, AND SUPPORTED PATIENTS REQUIRING ASSISTANCE AT ALL STAGES OF LIFE. WHILE WE SUPPORT MANY PATIENTS WITH CANCER, A GROWING NUMBER OF PATIENTS WITH ADVANCED CHRONIC DISEASES ARE BENEFITING FROM OUR CARE.

WPH-FRC ADMITS MORE THAN 15,000 PATIENTS ANNUALLY, LOGS MORE THAN 43,000 EMERGENCY VISITS, AND PERFORMS NEARLY 10,000 SURGICAL PROCEDURES EACH YEAR. APPROXIMATELY 800 PHYSICIANS AND 1,400 EMPLOYEES SHARE THE HOSPITAL'S COMMITMENT TO EXCELLENCE IN PATIENT CARE.

### COMMUNITY ASSESSMENT

#### COMMUNITY HEALTH SERVICES

COMMUNITY HEALTH SERVICES INCLUDE ACTIVITIES CARRIED OUT TO IMPROVE COMMUNITY HEALTH. THEY EXTEND BEYOND PATIENT CARE ACTIVITIES AND ARE SUBSIDIZED BY THE HOSPITAL. THE PROGRAMS FOCUS ON HEALTH AND WELLNESS, WOMEN AND CHILDREN, PUBLIC EDUCATION AND AWARENESS, PUBLIC HEALTH SCREENINGS AND CLINICS, SUPPORT GROUPS, AND OTHER COMMUNITY HEALTH SERVICES. WPH-FRC PROVIDED THE FOLLOWING COMMUNITY HEALTH SERVICES DURING FISCAL YEAR 2008 AT AN ESTIMATED COST OF \$136,200.

#### COMMUNITY HEALTH EDUCATION

HEALTH EDUCATION GUEST TEACHING - RESIDENT AND FACULTY FROM THE FORBES FAMILY MEDICINE RESIDENCY PROGRAM TAUGHT HEALTH CLASSES TO STUDENTS OF MONROEVILLE AREA SCHOOLS. THE SCHOOL DOES NOT EMPLOY A FULL TIME HEALTH TEACHER AND RELIES ON GUEST SPEAKERS TO TEACH HEALTH CLASSES TO 5TH GRADERS.

ADELPHI ALTERNATIVE HIGH SCHOOL PRESENTATION - FORBES FAMILY PRACTICE NURSE PRACTITIONERS AND RESIDENTS PRESENTED A LESSON IN BIRTH CONTROL AND THE DANGERS OF SEXUALLY TRANSMITTED DISEASES TO HIGH SCHOOL STUDENTS AT ADELPHI ALTERNATIVE ACADEMY. A TOTAL OF 70 STUDENTS ATTENDED THE CLASSES.

BROADVIEW MANOR - VIAL OF LIFE PRESENTATION - FORBES FAMILY PRACTICE STAFF PROVIDED THE LOW INCOME SENIORS AT THIS FACILITY WITH THE OPPORTUNITY TO CREATE AN EMERGENCY INFORMATION SHEET TO PROMOTE SAFE TRANSITIONS BETWEEN HOME AND HEALTH CARE SETTINGS. THEY ALSO PROVIDED EDUCATION TO THE SENIORS ON THE MEDICATIONS THEY ARE CURRENTLY TAKING. APPROXIMATELY 25 SENIORS WERE IN ATTENDANCE.

MIDDLE SCHOOL METHICILLIN-RESISTANT STAPHYLOCOCCUS AUREUS (MRSA) PRESENTATION - FORBES FAMILY PRACTICE STAFF DEVELOPED AND PRESENTED A 90-MINUTE PRESENTATION ON MRSA SYMPTOMS AND VACCINE PREVENTION TO 120 7TH AND 8TH GRADE STUDENTS.

ST. FRANCIS CABRINI CHURCH- A REPRESENTATIVE FROM FORBES HOSPICE WAS INVITED TO SPEAK TO THEIR CHRISTIAN MOTHER'S GROUP ABOUT HOSPICE AND THE BENEFITS OR HOSPICE CARE. APPROXIMATELY 45 MEMBERS ATTENDED THE SESSION.

EDUCATIONAL TALK TO ALZHEIMER SUPPORT GROUP - FORBES HOSPICE PROVIDED AN

EDUCATIONAL TALK TO THE SUPPORT GROUP ABOUT THE INTERPLAY OF HOSPICE SERVICES AND PEOPLE WITH END-STAGE DEMENTIA.

LUNCHTIME TALK TO THE CHURCHILL ROTARY - A FORBES HOSPICE NURSE AND SOCIAL WORKER SPOKE TO A GROUP OF 30 ROTARIANS, EDUCATING THEM ON HOSPICE AND PALLIATIVE CARE SERVICES.

GREAT AMERICAN SMOKE OUT - WPH-FRC PARTICIPATED IN THE AMERICAN CANCER SOCIETY'S GREAT AMERICAN SMOKE OUT AND HELPED TO RAISE AWARENESS OF THE DANGERS OF SMOKING AND THE EFFORTS OF THE AMERICAN CANCER SOCIETY. EVENTS WERE PROVIDED THIS DAY FOR THE COMMUNITY AND EMPLOYEES.

TURTLE CREEK CHILDREN'S HEALTH AND SAFETY FAIR- STAFF AND RESIDENTS FROM FORBES FAMILY MEDICINE RESIDENCY PROGRAM PARTICIPATED IN THE MON VALLEY PROVIDER COUNCILS PROGRAM TO PROVIDE FIRST AIDE EDUCATION TO PARENTS AND CHILDREN OF THE TURTLE CREEK VALLEY.

RANKIN CHRISTIAN CENTER - MON VALLEY SUPPORTS COORDINATOR MEETING - FORBES FAMILY PRACTICE STAFF PROVIDED EDUCATION ON ADVANCE DIRECTIVES, LIVING WILLS, HEALTH CARE POA. GROUP SUPPORTS COORDINATORS WHO SERVICE MH/MR COMMUNITY.

### **HEALTH FAIRS**

HEALTH FAIR AT GARDEN CITY UNITED METHODIST CHURCH - FORBES HOSPICE, ALONG WITH OTHER COMMUNITY ORGANIZATIONS, PARTICIPATED IN A COMMUNITY HEALTH FAIR AT THE CHURCH. CHURCH MEMBERS AS WELL AS THE COMMUNITY AT LARGE WERE INVITED AND ATTENDED. TOTAL ATTENDANCE WAS APPROXIMATELY 200.

VOLUNTARY ACTION SENIOR FAIR AT FRIENDSHIP RIDGE - FORBES HOSPICE, ALONG WITH VARIOUS OTHER SOCIAL AGENCIES, PARTICIPATED IN THIS HEALTH FAIR AIMED AT SENIORS. EDUCATIONAL MATERIAL AND INFORMATION WAS PROVIDED. APPROXIMATELY 300 PEOPLE ATTENDED THE EVENT.

FEDERATED INVESTORS HEALTH AND WELLNESS FAIR - FORBES HOSPICE STAFF ATTENDED A TWO-DAY HEALTH AND WELLNESS FAIR FOR THE EMPLOYEES OF FEDERATED INVESTORS. THE FAIR TOOK PLACE AT TWO FEDERATED LOCATIONS. HOSPICE PROVIDED EDUCATIONAL MATERIALS AND ANSWERED QUESTIONS RELATED TO HOSPICE AND PALLIATIVE CARE. APPROXIMATELY 150 PEOPLE ATTENDED THE EVENT.

WOODLAND HILLS SCHOOL DISTRICT HEALTH AND WELLNESS FAIR - FORBES HOSPICE ATTENDED THIS FAIR WITH VARIOUS OTHER HEALTH RELATED AGENCIES TO SHARE

EDUCATIONAL MATERIALS AND INFORMATION ABOUT HOSPICE AND PALLIATIVE CARE. APPROXIMATELY 150 EMPLOYEES ATTENDED THE EVENT.

DEL MONTE FOODS HEALTH AND WELLNESS FAIR - FORBES HOSPICE ATTENDED THIS HEALTH AND WELLNESS FAIR AT THE PITTSBURGH CORPORATE HEADQUARTERS. THEY PROVIDED EDUCATIONAL MATERIALS AND INFORMATION ON HOSPICE AND PALLIATIVE CARE TO APPROXIMATELY 100 EMPLOYEES.

CELEBRATE MONROEVILLE - WPH-FRC WAS A SPONSOR OF THE SEPTEMBER 2007 CELEBRATE MONROEVILLE WHICH TOOK PLACE AT THE MONROEVILLE EXPO MART. WPH-FRC PROVIDED HEALTH AND WELLNESS INFORMATION, MEDICAL SCREENINGS, TALK TO THE DOCTOR, MEDICAL AND HEALTH INFORMATION AND HELP WITH PROVIDING ACCESS TO HEALTH AND MEDICAL INFORMATION. THIS EVENT BENEFITED THE COMMUNITY BY PROVIDING RESOURCES THAT ALLOW INDIVIDUALS TO OBTAIN INFORMATION ABOUT THEIR HEALTH CARE NEEDS. ATTENDANCE WAS MORE THAN 3,000 PEOPLE.

HEALTH EXPOS BY NON-PROFIT ORGANIZATIONS - WPH-FRC WAS INVITED TO HELP AND ASSIST WITH SEVERAL HEALTH EXPOS THAT WERE SPONSORED BY OTHER NON PROFIT ORGANIZATIONS OR INDIVIDUALS. THE NATURE OF THESE EXPOS WERE SET UP AS HEALTH FAIRS WHERE INDIVIDUALS COULD COME AND GET INFORMATION ABOUT SPECIFIC HEALTH AND WELLNESS TOPICS, HEALTH CARE ACCESS, INSURANCE, MEDICAL CONDITIONS, AND ALSO HAVE SCREENINGS AND EVEN OBTAIN FLU SHOTS. WPH-FRC WOULD PROVIDE A VARIETY OF STAFF THAT CONSISTED OF PHYSICIANS, NURSE PRACTITIONERS, NURSES, RESPIRATORY THERAPIST, REGISTERED DIETITIANS, CERTIFIED DIABETES EDUCATORS, EXERCISE PHYSIOLOGISTS, BEHAVIORIST, RADIOLOGY TECHNOLOGISTS, ULTRASOUND TECHNOLOGISTS, HOSPICE COUNSELORS. THIS STAFF PROVIDED A VARIETY INFORMATION, COUNSELING, SCREENINGS, FOOD AND BEVERAGE. OVER 3,000 PEOPLE ATTENDED THESE EVENTS.

COMMUNITY BUSINESS AND EMPLOYEE HEALTH AND WELLNESS FAIRS - WPH-FRC WAS INVITED TO HELP AND ASSIST WITH HEALTH AND WELLNESS BENEFITS FAIRS FOR LOCAL BUSINESSES. THE BUSINESS REQUESTED THIS HELP TARGETING THEIR EMPLOYEES. THE NATURE AND SCOPE OF THESE HEALTH AND WELLNESS FAIRS WAS FOR PROVIDING SPECIFIC HEALTH AND WELLNESS TOPICS, HEALTH CARE ACCESS, INSURANCE, MEDICAL CONDITIONS, SCREENINGS AND EVEN OBTAIN FLU SHOTS FOR THE EMPLOYEES OF THESE BUSINESSES. WPH-FRC WOULD PROVIDE A VARIETY OF STAFF THAT CONSISTED OF PHYSICIANS, NURSE PRACTITIONERS, NURSES, RESPIRATORY THERAPIST, REGISTERED DIETITIANS, CERTIFIED DIABETES EDUCATORS, EXERCISE PHYSIOLOGISTS, BEHAVIORIST, RADIOLOGY TECHNOLOGISTS, ULTRASOUND TECHNOLOGISTS. THIS STAFF PROVIDED A VARIETY INFORMATION, COUNSELING AND SCREENINGS. APPROXIMATELY 5,200 EMPLOYEES ATTENDED THESE

EVENTS.

### PUBLIC HEALTH SCREENINGS

ASIAN HEALTH DAY- A FACULTY PHYSICIAN AND TWO RESIDENTS FROM FORBES FAMILY MEDICINE RESIDENCY PROGRAM PROVIDED FREE HEALTH CARE SCREENINGS TO NON-INSURED PATIENTS AT THE FALK CLINIC.

SENIOR & WOMEN'S CENTER BLOOD PRESSURE SCREENINGS AND HEALTH FAIRS-STAFF AND RESIDENT PHYSICIANS FROM FORBES FAMILY MEDICINE RESIDENCY PROGRAM PARTICIPATED IN FREE BLOOD PRESSURE SCREENING EVENTS AND HEALTH FAIRS AT PITCARIN WOMEN'S CLUB, AND BROADVIEW SENIOR CENTER.

BLOOD PRESSURE SCREENINGS AT BROADVIEW MANOR - FORBES FAMILY PRACTICE STAFF PROVIDED FREE MONTHLY BLOOD PRESSURE SCREENINGS TO THE LOW-INCOME RESIDENTS OF THIS FACILITY IN PITCARIN.

### SUPPORT GROUPS

BEREAVEMENT SUPPORT GROUPS - FIVE MONTHLY SUPPORT GROUPS ARE PROVIDED, EACH DESIGNED TO SERVE THE AGE-RANGE SPECIFIC BEREAVEMENT CARE NEEDS NOT ONLY OF FAMILIES WHOSE LOVED ONES HAVE DIED ON THE FORBES HOSPICE PROGRAM, BUT AS WELL THE BEREAVEMENT CARE NEEDS OF ANY MEMBERS OF THE COMMUNITY WHO WISH TO ATTEND/PARTICIPATE. EACH OF THESE MONTHLY SUPPORT GROUPS ARE JOINTLY FACILITATED BY A MEMBER OF THE FORBES HOSPICE PROFESSIONAL CLINICAL STAFF AND A VOLUNTEER TRAINED BY THE HOSPICE BEREAVEMENT CARE COORDINATOR. 276 PEOPLE ATTENDED THIS SUPPORT GROUP.

FETAL AND NEONATAL GRIEF LOSS SUPPORT SERVICES-WOMEN WHO HAVE EXPERIENCED FETAL OR NEONATAL LOSS REQUIRE ONGOING SUPPORT IN ORDER TO REGAIN HOMEOSTASIS. AVAILABLE GRIEF COUNSELORS PROVIDE WOMEN AND FAMILIES THE OPPORTUNITY TO TALK THROUGH THEIR GRIEF. COUNSELORS ARE ABLE TO MAKE ADDITIONAL APPROPRIATE REFERRALS BASED ON POTENTIAL PROBLEMS.

DIABETES SUPPORT GROUP - THIS SUPPORT GROUP MEETS MONTHLY AND IS SUPPORTED AND SPONSORED BY THE JOSLIN DIABETES CENTER. THE GROUP'S AVERAGE MONTHLY ATTENDANCE IS 20. THE PURPOSE OF THE SUPPORT GROUP IS TO PROVIDE A COMMUNITY SERVICE FOR PATIENTS WITH DIABETES TO MEET AND DISCUSS ISSUES PERTAINING TO DIABETES. THIS WILL ULTIMATELY HELP THEM TO MAINTAIN AND IMPROVE THEIR OVERALL CARE. THE SPEAKERS AT THE MEETINGS RANGE FROM PHYSICIANS, DIETITIANS, PHARMACISTS, PHARMACEUTICAL REPRESENTATIVES, INSURANCE COUNSELORS AND ACTUAL PATIENTS.

HEALTHY HEARTS SUPPORT GROUP - THIS SUPPORT GROUP MEETS WEEKLY AND IS SUPPORTED AND SPONSORED BY THE CARDIAC REHAB SERVICES. THE GROUP'S AVERAGE WEEKLY ATTENDANCE IS 15. THE PURPOSE OF THE SUPPORT GROUP IS TO PROVIDE A COMMUNITY SERVICE FOR PATIENTS WITH HEART DISEASE TO MEET AND DISCUSS ISSUES PERTAINING TO THEIR HEART DISEASE. THIS WILL ULTIMATELY HELP THEM TO MAINTAIN AND IMPROVE THEIR OVERALL CARE. THE SPEAKERS AT THE MEETINGS RANGE FROM PHYSICIANS, DIETITIANS, PHARMACISTS, PHARMACEUTICAL REPRESENTATIVES, INSURANCE COUNSELORS AND ACTUAL PATIENTS.

INDIVIDUAL/FAMILY COUNSELING - THE FORBES HOSPICE BEREAVEMENT CARE COORDINATOR ROUTINELY FIELDS PHONE CALLS OF INQUIRY ABOUT AVAILABLE SUPPORT SERVICES FROM MEMBERS OF THE COMMUNITY AT LARGE AND EITHER GUIDES THEM IN PROCESS OF REFERRAL SUPPORT OR PROVIDES DIRECT SERVICE SUPPORT THROUGH IN-HOUSE THERAPY SESSIONS OR EXTENDED PHONE CONVERSATIONS OF A QUALITY EQUAL TO SUCH SERVICE PROVIDED FAMILIES WHOSE LOVED ONES HAVE DIED ON THE FORBES HOSPICE PROGRAM. NO FEE IS CHARGED FOR THESE SERVICES. THIS PROGRAM SERVED 95 PEOPLE.

JOURNEYS BEREAVEMENT NEWSLETTER- A MONTHLY PUBLICATION WRITTEN BY AND PURCHASED FROM THE HOSPICE FOUNDATION OF AMERICA, WHICH FORBES HOSPICE SENDS MONTHLY FOR A PERIOD OF ONE YEAR TO EVERY FAMILY THAT HAS LOST A LOVED ONE ON THIS PROGRAM. THIS SERVICE IN CONTENT AND EXPENSE EXCEEDS TRADITIONAL HOSPICE CARE GUIDELINES AND EFFECTIVELY SUPPLEMENTS STRONG BEREAVEMENT CARE SUPPORT, WHICH IS AN ESSENTIAL DIMENSION OF OUR MISSION.

COMMUNITY MEMORIAL SERVICE- FORBES HOSPICE HAS COMMUNITY WIDE MEMORIAL SERVICES FOR BEREAVED FAMILY MEMBERS 2 TIMES A YEAR. COSTS ARE INCURRED FOR CHURCH DONATIONS, FOOD, PRINTING, MAILINGS, MEMENTOS AND STAFF'S TIME.

#### OTHER COMMUNITY HEALTH SERVICES

RESPITE CARE PROGRAM - EACH HOSPICE FAMILY IS OFFERED OUR RESPITE CARE PROGRAM, PROVIDING FAMILIES WITH 48 HOURS OF FREE CARE, GIVING THE CAREGIVERS A BREAK FROM THE TASK OF CARTING FOR A LOVED ONE WITH A TERMINAL ILLNESS. 125 FAMILIES WERE SERVED.

METRO FAMILY PRACTICE, WILKINSBURG, PA - FACULTY PHYSICIANS FROM FORBES FAMILY MEDICINE RESIDENCY PROGRAM PROVIDE MEDICAL COVERAGE AND SERVICES IN A NOT FOR PROFIT COMMUNITY HEALTH CENTER IN WILKINSBURG, PA. THEY PROVIDE FREE MEDICAL CARE TO PATIENTS THAT DO NOT HAVE INSURANCE OR

MEDICAL COVERAGE.

STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS - FORBES REGIONAL HOSPITAL FORM 990, PAGE 3, PART III

HEALTH PROFESSIONS EDUCATION

WPH-FRC PROVIDED THE FOLLOWING EDUCATION FOR HEALTH PROFESSIONALS DURING THE FISCAL YEAR AT AN ESTIMATED COST OF \$278,000.

SUPERVISION OF MASTER'S LEVEL INTERNS - THE FORBES HOSPICE BEREAVEMENT CARE COORDINATOR ROUTINELY TRAINS INTERNS FROM SEVERAL AREA UNIVERSITIES IN SKILLS OF COUNSELING OF DYING PATIENTS AND THEIR FAMILIES, AND IN BEREAVEMENT.

FORBES HOSPICE HEALTH PROFESSIONS EDUCATION - PART OF FORBES HOSPICE'S MISSION IS "TO SUPPORT EDUCATION AND RESEARCH" AND IN KEEPING WITH ITS MISSION, FORBES HOSPICE INVITES STUDENTS AND PROFESSIONALS TO LEARN ABOUT END-OF-LIFE CARE. OUR STAFF DEDICATED NEARLY 1,000 HOURS MENTORING MEDICAL AND SCHOOL OF NURSING STUDENTS.

PHLEBOTOMY TRAINING - WE PROVIDED PHLEBOTOMY TRAINING TO 5 STUDENTS FROM WCCC AND NATIONAL CAREER SCHOOL. THE STUDENTS WERE INSTRUCTED AND SUPERVISED TO PERFORM THE PRACTICES OF BLOOD DRAWING SKILLS. THE PROGRAM PREPARES THE STUDENTS TO FUNCTION AS A PHLEBOTOMIST IN A CLINICAL SETTING.

CLINICAL EDUCATION FOR PHYSICAL THERAPY, OCCUPATIONAL THERAPY AND SPEECH LANGUAGE PATHOLOGY - REHAB SERVICES OFFERS EXTENSIVE CLINICAL EDUCATION TO STUDENTS FROM A NUMBER OF LOCAL UNIVERSITIES AND COLLEGES. CLINICAL EXPERIENCES RANGE FROM ONE WEEK TO 4 MONTHS WITH A THERAPIST SPENDING UP TO 60 MINUTES A DAY FOR 1:1 EDUCATION AND SUPERVISION. THERE WERE 20 STUDENTS USING THESE SERVICES IN FY08.

SOCIAL WORKERS INTERNSHIP - WPH-FRC PROVIDES INTERNSHIPS FOR SOCIAL WORKER STUDENTS. THEY ARE MENTORED BY STAFF SOCIAL WORKERS. THE INTERNS RECEIVE TRAINING REGARDING INTERVIEWING TECHNIQUES, AND DISCHARGE PLANNING. THIS HELPS PREPARE THEM FOR EMPLOYMENT OPPORTUNITIES UPON GRADUATION.

TUITION FORGIVENESS - NURSING SCHOOL - WPH-FRC SPONSORED 9 INDIVIDUALS FOR NURSING SCHOOL AT EITHER CITIZENS SCHOOL OF NURSING OR WEST PENN SCHOOL OF NURSING. THIS SPONSORSHIP COVERED ALL THE TUITION, BOOKS, UNIFORMS AND OTHER ASSOCIATED EXPENSES.

HIGH SCHOOL INTERNSHIP PROGRAM - THESE SCHOOLS HAVE SENIORS DO AN INTERNSHIP WITH A SPECIFIC DEPARTMENT IN THE HOSPITAL. THE STUDENT CAN CHOOSE TO WORK AS AN INTERN IN A DEPARTMENT OR SERVICE THAT THEY ARE

CONSIDERING PURSUING AFTER GRADUATION. THE INTERN IS SUPERVISED BY AN ADVISOR/PRECEPTOR OF THIS PROFESSION. THE STUDENT RECEIVES A GRADE FOR THIS WORK AS RECOMMENDED BY THE HOSPITAL ADVISOR. WE PROVIDED INTERNSHIPS TO A TOTAL OF 6 STUDENTS.

ALLEGHENY COUNTY OFFICE ON AGING- FORBES HOSPICE SUPPORTED AND HELPED PROVIDE A CONFERENCE SPOTLIGHTING ISSUES WITH THE AGING AND PROVIDING SOLUTIONS FOR THE CAREGIVER. THIS EVENT WAS FOR CAREGIVERS OF THE AGING CLIENT. MANY OF THE 300 THAT ATTENDED WERE FAMILY MEMBERS WHO CARE FOR LOVED ONES. IN ADDITION TO THE PRESENTATIONS EDUCATION RESOURCES WERE PROVIDED.

STUDENT INTERN HOSPICE OUTREACH - A STUDENT INTERN WAS MENTORED FOR 300 HOURS IN ORDER TO REACH HER ACADEMIC GOALS. SHE WAS ONE OF THE MAIN PEOPLE WHO HELPED TO DEVELOP OUR HOLIDAY PROGRAM.

ALLEGHENY COUNTY OFFICE ON AGING 3RD ANNUAL COMMUNITY RESOURCES SYMPOSIUM - FORBES HOSPICE WAS ASKED TO HAVE AN EDUCATIONAL TABLE AND PROVIDE A SPEAKER FOR THIS CONFERENCE. THE SPEAKER WAS OUR MEDICAL DIRECTOR AND THE DOCTOR SPOKE ABOUT THE HISTORY OF PALLIATIVE CARE AND HOSPICE CARE IN THE UNITED STATES AND HOW HOSPICE CAN BE OF BENEFIT TO THEIR CLIENTS.

### SUBSIDIZED HEALTH SERVICES

SUBSIDIZED HEALTH SERVICES REPRESENT THOSE PROGRAMS PROVIDED TO THE COMMUNITY BY WPH-FRC DESPITE THE FACT THE HOSPITAL OPERATES THEM AT A FINANCIAL LOSS. WPH-FRC RECOGNIZES THE NEED OF ITS COMMUNITY AND VOLUNTARY SUBSIDIZES THESE PROGRAMS IN SUPPORT OF ITS CHARITABLE MISSION. THE FOLLOWING INFORMATION IS REFLECTIVE OF THE FULL COST OF THESE PROGRAMS AS WELL AS UNCOMPENSATED CARE AS PREVIOUSLY DESCRIBED.

AMONG THE SUBSIDIZED HEALTH SERVICES PROVIDED BY WPH-FRC AT A COMBINED LOSS OF \$1,285,000 ARE THE TREATMENT OF ONCOLOGY, OPHTHALMOLOGY AND THE TREATMENT OF WOMEN AND CHILDREN.

### FINANCIAL CONTRIBUTIONS

THIS CATEGORY INCLUDES FUNDS AND IN-KIND SERVICES DONATED TO INDIVIDUALS AND/OR THE COMMUNITY AT LARGE. IN-KIND SERVICES INCLUDE HOURS DONATED BY STAFF TO THE COMMUNITY DURING HOSPITAL WORK HOURS, OVERHEAD EXPENSES OF MEETING/OTHER SPACE DONATED TO NOT-FOR-PROFIT COMMUNITY GROUPS, AND DONATION OF FOOD, EQUIPMENT, AND SUPPLIES. WPH-FRC PROVIDED FINANCIAL CONTRIBUTIONS DURING THE FISCAL YEAR TOTALING \$63,900.

CASH DONATIONS - WPH-FRC SUPPORTS THE COMMUNITY THROUGH CASH CONTRIBUTIONS MADE AT THE DISCRETION OF THE HOSPITAL AND ITS DIRECTORS, BENEFITING NOT ONLY THE NON-PROFIT RECIPIENT BUT ULTIMATELY THE COMMUNITY AS A WHOLE. THE HOSPITAL MADE CASH CONTRIBUTIONS TOTALING \$8,600 TO THE FOLLOWING:

MONROEVILLE AREA CHAMBER OF COMMERCE ALLEGHENY COUNTY EMS COUNCIL WESTERN REGIONAL EMS, INC.

IN-KIND DONATIONS - IN ADDITION TO THE CASH CONTRIBUTIONS LISTED ABOVE, WPH-FRC ALSO MADE IN-KIND DONATIONS OF TIME AND RESOURCES TO HELP SUPPORT VARIOUS COMMUNITY FUNCTIONS. FOR THE FISCAL YEAR ENDED JUNE 30, 2008 IN-KIND CONTRIBUTIONS AMOUNTED TO \$55,300 AND CONSISTED OF THE FOLLOWING:

GLOBAL LINKS-FORBES HOSPICE DONATED HEALTH CARE SUPPLIES, UTILIZED TO PROVED ADEQUATE CARE FOR PATIENTS THROUGHOUT THE REGION.

PITCAIRN CAMP B AND G: STAFF FROM THE FORBES FAMILY PRACTICE PROGRAM DONATED A FIRST AID KIT AND SUPPLIES TO CAMP BOYS AND GIRLS CLUB OF PITCAIRN:

PITCAIRN WOMEN'S CLUB: STAFF FROM THE FORBES FAMILY PRACTICE PROGRAM DONATED A "TAKING CARE OF YOU" BASKET FOR THE PITCAIRN WOMEN'S CLUB FUNDRAISER AUCTION.

UNITE OUR WORLD MULTI CULTURAL FESTIVAL - THE GOAL OF THE FESTIVAL IS TO CELEBRATE DIVERSITY IN THE HOPE OF BRINGING THE COMMUNITY CLOSER TOGETHER IN THE SPIRIT OF PEACE AND GIVING. FRC DONATED A BASKET TO THE EVENT. BASKET RAFFLE BENEFITS THE AMERICAN REFUGEE COMMITTEE AND HARDHAVEN CHILDREN'S HOME.

BOY SCOUT SPAGHETTI DINNER - FORBES DONATED A BASKET TO THE SCOUT'S ANNUAL DINNER. THE BASKET IS RAFFLED OFF AND MONEY RAISED IS PUT TOWARD THE BOY SCOUT SUMMER CAMP PROGRAM.

ELEMENTARY SCHOOL CLASSROOM OUTREACH - A PATIENT AT FORBES RECEIVED GET WELL CARDS FROM HIS GRANDSON'S SECOND GRADE CLASS. HE IN TURN ASKED FOR COLORING BOOKS TO GIVE AS A THANK YOU AND INTRODUCTION TO THE HOSPITAL. THE COLORING BOOK PACKETS DONATED TO THE CLASS BY THE HOSPITAL WILL HELP TO EDUCATE THE CHILDREN AND EASE THEIR FEARS ABOUT VISITING OR BEING A

### PATIENT IN A HOSPITAL.

MONROEVILLE TEEN OASIS CENTER - THE MONROEVILLE TEEN OASIS CENTER IS A GRASSROOTS EFFORT THAT BEGAN AS A JOINT PARTNERSHIP WITH FORBES REGIONAL, GATEWAY SCHOOL DISTRICT, THE COALITION FOR HUMAN DIGNITY AND THE COMMUNITIES OF MONROEVILLE AND PITCARIN. WPH-FRH BECAME INVOLVED IN THE PROJECT BY DONATING ONE OF ITS VACANT BUILDINGS TO THE CENTER FOR \$1 A YEAR.

TEEN OASIS RECOGNITION EVENT - FORBES DONATED A BASKET TO THE TEEN CENTER'S EVENT. TEEN OASIS IS A LOCAL GATHERING PLACE FOR MONROEVILLE TEENS. THE DINNER'S PURPOSE WAS TO RECOGNIZE ACHIEVEMENTS AND AWARD SCHOLARSHIPS TO FURTHER THE EDUCATION OF AREA TEENS.

HIGH SCHOOL SCIENCE CLASS - THE LAB MADE AN IN-KIND DONATION OF BLOOD AGAR PLATES TO THE HIGH SCHOOL.

### COMMUNITY BUILDING ACTIVITIES

COMMUNITY BUILDING ACTIVITIES INCLUDE CASH, IN-KIND DONATIONS, AND EXPENDITURES FOR THE DEVELOPMENT OF COMMUNITY HEALTH PROGRAMS AND PARTNERSHIPS. WPH-FRC PARTICIPATED IN THE FOLLOWING COMMUNITY BUILDING ACTIVITIES AT AN ESTIMATED COST OF \$34,400.

JOB SHADOWING - STUDENTS FROM LOCAL COLLEGES, TECHNICAL SCHOOLS, HIGH SCHOOLS, AND SOME ELEMENTARY SCHOOLS ARE PROVIDED OPPORTUNITIES TO DO JOB SHADOWING TO LEARN ABOUT VARIOUS PROFESSIONS AND THE DUTIES AND RESPONSIBILITIES OF THESE PROFESSIONS. THIS JOB SHADOWING OCCURS IN NURSING, LABOR AND DELIVERY/NURSERY, DIAGNOSTIC IMAGING, RESPIRATORY THERAPY, SURGERY, CARDIOLOGY, CARDIAC REHAB, JOSLIN DIABETES CENTER, FAMILY PRACTICE, LABORATORY, GI LAB, AND REHAB SERVICES. IN FY08, MORE THAN 50 STUDENTS WERE PROVIDED A JOB SHADOWING EXPERIENCE WHICH IS COORDINATED BY THE DIRECTOR OF VOLUNTEER SERVICES.

CCAC BOYCE CAMPUS MIDDLE COLLEGE EXTERNSHIP - 9 STUDENTS LABELED AS "AT RISK" BY THEIR HOME HIGH SCHOOLS, HAVE INDICATED AN INTEREST IN A HEALTH CAREER. THE HOSPITAL PROVIDES A 48-HOUR EXTERNSHIP WHERE THEY ROTATE THROUGH MANY DEPARTMENTS, SHADOWING AND OBSERVING HEALTH CARE PROFESSIONALS. THE PROFESSIONALS TAKE TIME TO WORK WITH EACH OF THE STUDENTS TO UNDERSTAND VARIOUS ASPECTS OF EACH PROFESSION AND HELP TEACH GOOD WORK ETHICS, PROFESSIONALISM AND APPROPRIATE BEHAVIOR IN THE WORKPLACE.

CHATHAM COLLEGE VOLUNTEER ORGANIZATION- STAFF FROM WPH-FRC WORKED WITH MBA STUDENTS AT CHATHAM COLLEGE AND DID A PRESENTATION TO HELP THEM UNDERSTAND HOW TO RECRUIT AND RETAIN VOLUNTEER STAFF IN A NON-PROFIT ORGANIZATION.

ACT 28 TRAINING- FORBES HOSPICE DONATED MONEY TO HELP DEFRAY THE COST FOR THE PA STATE ATTORNEY GENERAL'S OFFICE WHO PROVIDED ACT 28 TRAINING TO THE ARC OF BEAVER COUNTY. APPROXIMATELY 100 HEALTHCARE WORKERS AND POLICE OFFICERS WERE EDUCATED ON THE SPECIFICS OF ACT 28, WHICH IS ABOUT ELDER ABUSE.

EDUCATOR IN THE WORKPLACE - LEARNING SUPPORT TEACHERS FROM THE PITTSBURGH PUBLIC SCHOOLS ALONG WITH PEOPLE FROM THE ALLIANCE FOR CAREER EDUCATION CAME TO FORBES REGIONAL CAMPUS TO LEARN ABOUT VARIOUS HEALTH CAREERS AND THE PREPARATION REQUIRED. THE TEACHERS BENEFITTED BY ALLOWING THEM TO HELP THEIR STUDENTS BECOME BETTER EQUIPPED TO BECOME WORKING MEMBERS OF THE COMMUNITY.

SENIOR DAY AT BEAVER VALLEY MALL- THE FORBES HOSPICE WORKS WITH THE BEAVER COUNTY OFFICE OF AGING TO PROVIDE A MONTHLY EVENT FOR SENIOR CITIZENS OF BEAVER COUNTY. THERE ARE ABOUT 500 ATTEND EACH MONTH. THEY RECEIVE A VARIETY OF INFORMATION AND PARTICIPATE IN SOCIALIZATION ACTIVITIES AT THESE MONTHLY MEETINGS.

HEAD START ADVISORY COUNCIL-STAFF FROM THE FORBES FAMILY MEDICINE RESIDENCY PROGRAM SERVE AS A PROFESSIONAL CONSULTANT TO THE HEALTH ADVISORY COUNCIL FOR THE ALLEGHENY COUNTY HEAD START PROGRAM. THEY ASSIST WITH POLICY DEVELOPMENT AND EDUCATION ACTIVITIES.

SCOUTING FOR FOOD - THE HOSPITAL COLLECTED A TOTAL OF 1,472 UNITS OF FOOD TO HELP SUPPORT THE EFFORTS OF THE BOY SCOUTS OF AMERICA.

UNITED WAY CAMPAIGN - THE HOSPITAL HAD A CAMPAIGN LEADER AND EACH DEPARTMENT HAD A RECRUITER TO HELP RAISE FUNDS TO BE DONATED TO THE UNITED WAY. THIS INCLUDED ATTENDING TRAINING SESSIONS AND MEETING WITH EMPLOYEES. EMPLOYEES THEN MAKE DONATIONS TO THE UNITED WAY.

YOPLAIT PINK LID CAMPAIGN FOR THE SUSAN G KOMAN FOUNDATION - THE HOSPITAL STAFF AND PHYSICIANS SUPPORTED THE FUND RAISING EFFORTS OF THE SUSAN G. KOMAN FOUNDATION BY COLLECTING PINK LIDS FROM YOPLAIT YOGURT. THESE LIDS ARE THEN SENT TO THE FOUNDATION AND THEY RECEIVED 10 CENTS PER LID FROM YOPLAIT. THESE FUNDS HELP SUPPORT RESEARCH TO FIND A CURE FOR CANCER.

TREASURES FOR CHILDREN- WPH-FRC WORKS WITH THE SALVATION ARMY AS EMPLOYEES DONATED TOYS FOR CHILDREN IN THE COMMUNITY. THE HUMAN RESOURCE DEPARTMENT MARKETS THE PROJECT, COLLECTS THE TOYS AND COORDINATES THE DISTRIBUTION.

FUND RAISING WALKS- WPH-FRC WAS ASKED TO PARTICIPATE IN NON PROFIT ORGANIZATIONS ANNUAL FUNDING RAISING WALKS. THESE WALKS INCLUDED THE JUVENILE DIABETES RESEARCH FUND WALK, AMERICAN HEART ASSOCIATION HEART WALK AND THE AMERICAN DIABETES ASSOCIATION WALK.

WALK MONROEVILLE- WPH-FRC SUPPORTED THE EFFORTS OF THE MONROEVILLE PARKS AND RECREATION DEPARTMENT TO HELP THEM IMPLEMENT A WALKING PROGRAM TO PROMOTE THEIR PARKS WITHIN THE MONROEVILLE MUNICIPALITY. THIS WAS ALSO TO HELP PROMOTE A HEALTHY LIFE STYLE. WE ASSISTED WITH MARKETING, BROCHURES, PEDOMETERS AND STAFFING.

HOSPITAL OPERATIONS AND HEALTHY AWARENESS TOURS FOR CHILDREN - THROUGHOUT THE YEAR WPH-FRC PROVIDES EXPERIENCES FOR CHILDREN FROM PRE-SCHOOL AGE TO EARLY TEENS. THE PURPOSES ARE TO EXPOSE THE CHILDREN TO VARIOUS ASPECTS OF THE HOSPITAL IN ORDER TO REDUCE FEARS THEY MAY HAVE SHOULD THEY NEED TO COME FOR TREATMENTS. IN ADDITION, THEY MAY LEARN ABOUT VARIOUS PROFESSIONS AND CAREER CHOICES. MANY OF THE CHILDREN COME TOGETHER WITH THEIR TEACHERS AND THEN THEY DISCUSS THE EXPERIENCES AT VARIOUS TIMES THROUGHOUT THE YEAR. THE CHILDREN AND TEACHERS ARE ALSO PROVIDED INFORMATION AND MATERIALS TO HELP THEM WITH LEARNING HEALTHY LIFE STYLE HABITS WHILE THEY ARE YOUNG. THIS INCLUDES EATING RIGHT, EXERCISING AND NOT SMOKING. MOST OF THE GROUP TOURS AND ACTIVITIES ARE COORDINATED BY THE DIRECTOR OF VOLUNTEER SERVICES AND PRESENTATIONS ARE PROVIDED BY STAFF OF VARIOUS DEPARTMENTS INCLUDING DIAGNOSTIC IMAGING, FAMILY PRACTICE, PEDIATRICS, NURSING, RESPIRATORY THERAPY, OB/GYNE AND NURSERY, AND LIFE STYLE SERVICES. A TOTAL OF 286 CHILDREN PARTICIPATED IN THESE ACTIVITIES.

CLERGY ADVISORY AND MINISTRY COMMITTEES- THESE GROUPS AND COMMITTEES WHICH INCLUDE THE CLERGY ADVISORY COMMITTEE, ANNUAL CLERGY SEMINAR AND THE SEMINAR PLANNING COMMITTEE MEET AT THE HOSPITAL AND ARE LEAD BY ADMINISTRATION OR THE CHAPLAIN. THE PURPOSE OF THESE COMMITTEES IS TO PLAN AND IMPROVE THE SERVICE OF BOTH THE HOSPITAL MINISTRY SERVICES BUT ALSO HELP THE LOCAL MINISTERS BECOME EDUCATED IN AREAS OF HOSPITAL OPERATIONS AND OTHER HEALTH RELATED ISSUES. THEY THEN ARE BETTER PREPARED TO SHARE WITH AND LEAD THEIR PARISHIONERS.

3LIND AND VISION REHAB SERVICES VOCATIONAL ASSESSMENTS - THE HOSPITAL

WORKED WITH THIS ORGANIZATION AND INDIVIDUALS WITH VISION IMPAIRMENT TO PROVIDE OPPORTUNITIES FOR JOB INSTRUCTION AS WELL AS ASSESSMENT AND EVALUATION OF THEIR JOB CAPABILITIES. HOSPITAL STAFF WORKED DIRECTLY WITH THESE INDIVIDUALS TO TEACH THEM VARIOUS DUTIES SUCH AS ASSEMBLING OF PACKETS, DELIVERY OF ITEMS AND STOCKING. THE GOAL WAS TO HELP TRAIN THEM TO BE ABLE TO FIND GAINFUL EMPLOYMENT.

WPSDVS QUARTERLY MEETING - A NON-PROFIT ORGANIZATION, WPSDVS IS A GROUP OF VOLUNTEER DIRECTORS WHOSE PURPOSE IS TO FURTHER PROFESSIONAL GROWTH AND KNOWLEDGE SO THE COMMUNITY'S VOLUNTEER POTENTIAL CAN BE FULLY REALIZED. THEY MEET QUARTERLY FOR PROFESSIONAL EDUCATION AND DISCUSSION.

JUNIOR VOLUNTEER EDUCATION AWARD - A HOSPITAL COMMITTEE WORKED WITH A GROUP OF HIGH SCHOOL STUDENTS TO REVIEW APPLICATIONS, INTERVIEW AND SELECT OUALIFIED APPLICANTS FOR A SCHOLARSHIP.

BUSINESS ADVISORY COMMITTEE - THIS COMMITTEE MEETS THREE TIMES A YEAR AT THE HOSPITAL. IT CONSIST OF INDIVIDUALS FROM BLIND AND VISION REHAB SERVICES, CARNEGIE MELLON UNIVERSITY, UPMC, GIANT EAGLE, BAYER, US STEEL, HIGHMARK AND OVR. THE PURPOSE OF THIS COMMITTEE IS TO PROVIDE DIRECTION AND ADVISE TO THE BLIND AND VISION REHAB SERVICES REGARDING TRAINING AND EMPLOYMENT.

MONROEVILLE CHAMBER OF COMMERCE EDUCATION COMMITTEE -THIS COMMITTEE MEETS AT THE HOSPITAL AND MEMBERS INCLUDE WPH-FRC AS WELL AS MEMBERS OF THE MONROEVILLE CHAMBER OF COMMERCE. THEY MEET TO PLAN AND IMPLEMENT VARIOUS EDUCATION EVENTS NEEDED BY THE BUSINESSES. THIS INCLUDES EDUCATION INSTITUTES, SEMINARS, JOB SHADOWING EXPERIENCES AND INTERNSHIPS.

BOARD OF DIRECTORS - FOOD PANTRY NETWORK OF EASTERN SUBURBS - THIS GROUP MEETS AT THE HOSPITAL TO REVIEW BUDGETS AND DISCUSS OPERATIONAL ISSUES WITH THE FOOD PANTRY.

ALLIANCE FOR CAREER AND EDUCATION BOARD OF DIRECTORS -WPH-FRC IS PART OF THIS COMMITTEE WHICH MEETS QUARTERLY AND THE DIRECTOR OF VOLUNTEER SERVICES IS THE TREASURER OF THIS BOARD. THE BOARD CONSISTS OF MEMBERS FROM AREA SCHOOL DISTRICTS AND INSTITUTIONS OF HIGHER LEARNING.

CENTRAL BLOOD BANK BLOOD DRIVES - WPH-FRC HOSTED 5 BLOOD DRIVES FOR THE CENTRAL BLOOD BANK. THE HOSPITAL PROVIDES SPACE AND HOSPITAL STAFF AND VOLUNTEERS HELP MAN THE TABLE. THE HOSPITAL ALSO PROVIDES REFRESHMENTS. OVER 150 UNITS OF BLOOD ARE COLLECTED EACH YEAR.

### COMMUNITY BENEFIT OPERATIONS

COMMUNITY BENEFIT OPERATIONS INCLUDE CASH, IN-KIND DONATIONS AND EXPENDITURES THAT BENEFIT THE OVERALL WELLBEING OF THE COMMUNITY. WPH-FRC PARTICIPATED IN THE FOLLOWING COMMUNITY BENEFIT OPERATION DURING THE FISCAL YEAR AT A COST OF \$10,000

PHILIPS HEARTSTART MRX CARDIAC MONITORS - THE WESTERN PENNSYLVANIA HOSPITAL - FORBES REGIONAL CAMPUS PROVIDED 10 AREA AMBULANCE COMPANIES WITH A TOTAL OF 28 PHILIPS HEARTSTART MRX CARDIAC MONITORS IN ORDER TO GIVE HEART ATTACK PATIENTS A HEAD START ON POTENTIALLY LIFE-SAVING TREATMENT. FORBES OWNS AND MAINTAINS THE EQUIPMENT. THE HOSPITAL DONATED THE USE OF THESE 28 MONITORS TO THE EMERGENCY MEDICAL SERVICES PROVIDERS AT A SPECIAL EVENT HELD AT THE HOSPITAL IN JANUARY 2008. PROVIDING THE LATEST HEART SAVING EQUIPMENT TO THE AREA'S PRE-HOSPITAL RESPONDERS WAS PART OF THE HOSPITAL'S INITIATIVE TO PROVIDE STATE-OF-THE-ART CARDIAC CARE IN A SUBURBAN SETTING, AN EFFORT THAT CULMINATED IN THE MARCH 2008 OPENING OF THE ED DARDANELL HEART AND VASCULAR CENTER AT FORBES.

### INTRODUCTION TO THE SUPPORTING SERVICES DIVISION

WPAHS IS THE PARENT ORGANIZATION FOR A REGIONAL HEALTHCARE SYSTEM. AS THE PARENT ORGANIZATION WE CONSOLIDATE SOME OF THE SYSTEM-WIDE ADMINISTRATIVE EFFORTS INTO ONE CENTRAL FUNCTION.

WPAHS PROVIDES SERVICES INCLUDING FISCAL MANAGEMENT AND FINANCIAL REPORTING, STRATEGIC PLANNING, EXTERNAL AFFAIRS/COMMUNITY RELATIONS, LEGAL AFFAIRS, RISK MANAGEMENT, GROUP PURCHASING, MANAGEMENT INFORMATION SERVICES AND PERSONNEL RECRUITMENT AND DEVELOPMENT TO THE MEMBERS OF THE SYSTEM IN AN ECONOMICAL, EFFICIENT AND COORDINATED MANNER. THE MEMBERS OF THE SYSTEM ARE CORPORATIONS BASED IN AND SERVING WESTERN PENNSYLVANIA (THE REGION), EACH OF WHICH OPERATES, RAISES FUNDS FOR, OR CONDUCTS ACTIVITIES OTHERWISE ANCILLARY TO THE OPERATION OF HEALTHCARE FACILITIES IN WESTERN PENNSYLVANIA WITHOUT REGARD TO AGE, SEX, RACE, RELIGION, NATIONAL ORIGIN OR SEXUAL ORIENTATION. THE MEMBERS MAY ALSO CARRY ON EDUCATIONAL AND/OR SCIENTIFIC RESEARCH RELATED TO THE CAUSES, DIAGNOSIS, TREATMENT, PREVENTION OR CONTROL OF PHYSICAL OR MENTAL DISEASES AND IMPAIRMENTS OF INDIVIDUALS. EACH ENTITY IS AN ORGANIZATION DESCRIBED IN SECTION 501(C)(3) AND EITHER SECTION 509(A)(1), 509(A)(2) OR 509(A)(3).

**AMOUNT** 

FORM	990,	PART	I	-	OTHER	INVESTMENT	INCOME	

DESCRIPTION

EQUITY LOSS ON WEST PENN CORPORATE MEDICAL SERVICE -174,679.

TOTAL -174,679.

# FORM 990, PART I - OTHER INCREASES IN FUND BALANCES

	=========
TOTAL	118,449,306.
(SEE STATEMENT 1)	98,531,606.
RESULTING FROM THE MERGER INTO WPAHS INC (SEE STATEMENT 1) WEST PENN ALLEGHENY HEALTH SYSTEM (EIN: 25-1848306) EQUITY TRANSFER RESULTING FROM THE MERGER INTO WPAHS INC	19,917,700.
ALLEGHENY GENERAL HOSPITAL (EIN: 25-1322626) EQUITY TRANSFER	
	AMOUNT
DESCRIPTION	AMOUNT

### FORM 990, PART I - OTHER DECREASES IN FUND BALANCES

DESCRIPTION		AMOUNT
TRANSFERS TO AFFILIATED ORGANIZA	TIONS	22,031,158.
ADDITIONAL MINIMUM PENSION LIABI		12,396,979.
CHANGE IN AFFILIATE INTEREST		9,560,546.
UNREALIZED LOSS ON INVESTMENTS		21,427,312.
ELIMINATION OF BENEFICIAL INTERE	ST IN	
WEST PENN HOSPITAL FOUNDATION	AN	
AFFILIATED ENTITY		71,564,023.
	TOTAL	136,980,018.
		=========

FORM 990, PART II - OTHER EXPENSES 

7646660-67

AM MANAGEMENT CES AND GENERAL		269,861.	00,000. 06.841. 4.549.18	9,20	•	86,145. 21,22	87,396. 3,754,15	82,496. 64,72	003,204. 222,57	932,713. 436,96	49, 638. 83, 29	739. 250	29,843. 81,09	8,148. 2,01	3,984. 5,99	28,659. 92,07	53,304. 17,03	31,165. 25,68	12,726. 68,08	8,875. 124,31	62,730. 973,63	1,933. 4,65	316,766. 146,3	366,717. 262,96	929,983. 436,6	3,933.	1,620. 27,95	362.619 16.944.720	7/155 TO TO 170 170
PROGRAM TOTAL SERVICES		861. 48,	56.02	6,893,455.		07,36	41,55	47,21	25,782.	, 369, 68	32,93	2,505,266.	10,93	0,16	96,6	20,73	70,33	56,85	80,80	3,19	,736,367.	6,59	,463,073.	9,68	,366,648.	3,25	9,57	146 307 339	40,301,339.
DESCRIPTION	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	BAD DEBT - PATIENT RELATED	DEBI - NON FAILENI N HASED SERVICES	ט	CORPORATE ALLOCATION OF	CENTRALIZED SERVICES	AFFILIATE OPERATING SUPPORT	BANK & INVESTMENT FEES	RECRUITMENT FEES	MEDICAL SERVICES	PATIENT TRANSPORTATION SERVICE	TRANSCRIPTION SERVICES	RECORD STORAGE	ANSWERING SERVICE	OFFICE CLEANING SERVICE	MEMBERSHIP DUES	EDUCATIONAL COSTS	NON DEPRECIABLE SMALL ASSETS	ORGANIZATION & EMPLOYEE EVENTS	TAXES - PROPERTY	INSURANCE	GIFTS AND FLOWERS	LICENSE AND FEES	ADVERTISING	RESTRUCTURING COSTS	LECTURE FEES	MISCELLANEOUS EXPENSE		IOIALS

### FORM 990, PART IV - INVESTMENTS - PUBLICLY TRADED SECURITIES

	ENDING	COST
DESCRIPTION	BOOK VALUE	OR FMV
MARKETABLE SECURITIES	264,187,324.	FMV
TOTALS	264,187,324.	

### FORM 990, PART IV - INVESTMENTS - OTHER

	ENDING
DESCRIPTION	BOOK VALUE
INV - MCCANDLESS ENDOSCOPY	75,000.
LETTER OF CREDIT	335,000.
INV - FRIENDSHIP INSURANCE	721,000.
INV - ROSS DEVELOPMENT	807,025.
INV - WPSMSO	1,732,667.
INV - LIBERTY PHYSICIANS	2,815,390.
INV - WPOBGYN	385,992.
INV - WEST PENN NEUROSURGERY	1,043,205.
INV - WEST PENN MEDICAL ASSOC.	1,703,869.
INV - RRG	9,506,065.
INV - VHA	506,761.
INV - AMERINET	76 <b>,</b> 185.
INV - PREMIER GPO	1,679,929.
INV - NORTH SHORE ENDOSCOPY	602,059.
INV - WHITNEY HOLDING	156,465.
TOTALS	22,146,612.

### FORM 990, PART IV - OTHER ASSETS \_\_\_\_\_\_\_

DEGCOT DETON	ENDING POOR WALKE
DESCRIPTION	BOOK VALUE
OTHER RECEIVABLES DEFERRED FINANCING COSTS	5,358,719. 16,466,487.
GOODWILL	4,062,246.
DUE FROM AFFILIATES	109,511,780.
NON COMPETE COVENANT ENTERED INTO WITH KEY PHYSICIAN PRACTICES CAPITALIZED OVER THE	100 265
TERM OF THE COVENANT COSTS INCURRED TO ACQUIRE THE EXCLUSIVE RIGHT TO ALL ASSETS,	190,265.
INTANGIBLE AND STOCK OF PHYSICIAN PRACTICES CAPITALIZED OVER THE TERM OF THE CONTRACT PREPAID COMPENSATION GIVEN TO	51,702.
RETAIN KEY PHYSICIANS CAPITALIZED OVER THE TERM OF THE PHYSICIAN CONTRACT	561,428.
TOTALS	136,202,627.

VEST PENN ALLEGHENY HEALTH SYF 'M, INC

FORM 990, PART IV - TAX-EXEMPT BOND LIABILITIES

DESCRIPTION

ENDING BOOK VALUE

NAME: ALLEGHENY COUNTY HOSPITAL DEVELOPMENT

AUTHORITY HOSPITAL REVENUE BONDS, SERIES 2007 A

ISSUE DATE: JUNE 19, 2007

PURPOSE: TO ADVANCE REFUND THE OUTSTANDING ACHDA

SERIES 2000 A AND B BOND ISSUES AND TO CURRENT

REFUND THE DCGA SERIES 1992 A AND B HOSPITAL

REVENUE BONDS, THE MHA SERIES 1992 AND 1995

REVENUE BONDS, THE FUNDING OF A PROJECT FUND FOR

CERTAIN PRIOR AND FUTURE CAPITAL EXPENDITURES, PAY

THE COST OF ISSUING THE SERIES 2007 A DEBT, AND

PARTIALLY REFUND AN OUTSTANDING LOAN FROM

HIGHMARK.

ORIGINAL AMOUNT OF ISSUE: \$752,370,000 (IN TOTAL)

FORMS FILED: 8038

**MUTURITY DATE: 11/15/2040** 

\*\*\*\* ALL PROPERTY FINANCED WITH THE PROCEEDS OF

TAX-EXEMPT BONDS IS OWNED BY A SECTION 501(C)(3)

ORGANIZATION OR USED BY A PRIVATE PARTY AS PRIVATE

JSE PERMITTED UNDER THE INTERNAL REVENUE CODE OR

PURSUANT TO A SAFE HARBOR UNDER REV PROC 97-15.

TOTAL (WPAHS INC ONLY)

758,323,408.

FORM 990, PART IV - TAX-EXEMPT BOND LIABILITIES

DESCRIPTION

ENDING BOOK VALUE

TOTALS

758,323,408.

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FORM 990, PART IV - MORTGAGES AND OTHER NOTES PAYABLE \_\_\_\_\_\_

LENDER: FLOATING RATE RESTRUCTURING CERTIFICATES

ORIGINAL AMOUNT: 37,084,300.

DATE OF NOTE: 08/09/2000

MATURITY DATE: 06/30/2030

REPAYMENT TERMS: ATTAIN CERTAIN INCOME LEVEL - INT RATE = LIBOR+.25

SECURITY PROVIDED: INTEREST INCOME OF OBLIGATED GROUP

PURPOSE OF LOAN: DEBT RESTRUCTURING OF WPAHS - AGH CAMPUS

BEGINNING BALANCE DUE ...... 

NONE

MCKEESPORT AUTH HEALTH FAC SERIES 2004 LENDER:

ORIGINAL AMOUNT: 10,000,000.

INTEREST RATE: 5.120000

DATE OF NOTE: 06/15/2004

REPAYMENT TERMS: PRIME PLUS INTEREST THROUGH 1/1/2010

SECURITY PROVIDED: FIRST LIEN SECURITY INTEREST ON ALL EQUIP PURCHASE

PURPOSE OF LOAN: FINANCE CAPITAL ASSET ACQUISITIONS

BEGINNING BALANCE DUE .....

NONE

LENDER: ACHDA - NATIONAL CITY ORIGINAL AMOUNT: 4,949,556. INTEREST RATE: 5.250000

INTEREST RATE:

DATE OF NOTE: 12/22/2006 MATURITY DATE: 12/22/2016

SECURITY PROVIDED: ASSETS PURCHASED PURPOSE OF LOAN: CAPITAL ACQUISIT:

CAPITAL ACQUISITION OF HOSPITAL BEDS

BEGINNING BALANCE DUE .....

NONE

ENDING BALANCE DUE .....

4,181,109.

LENDER: ACHDA - BANK OF AMERICA ORIGINAL AMOUNT: 24,000,000.
INTEREST RATE: 4.592600 DATE OF NOTE: 12/29/2006
MATURITY DATE: 12/22/2016
SECURITY PROVIDED: ASSETS PURCHASED
PURPOSE OF LOAN: CAPITAL ACQUISITE

CAPITAL ACQUISITION OF HELICOPTERS

NONE 23,004,341. ENDING BALANCE DUE .....

LENDER: MCCANDLESS - TAX EXEMPT ORIGINAL AMOUNT: 1,550,000. INTEREST RATE: 5.430000
DATE OF NOTE: 07/01/2006
MATURITY DATE: 05/01/2026
REPAYMENT TERMS: MONTHLY

SECURITY PROVIDED: PURPOSE OF LOAN:

BUILDING

PURCHASE A BUILDING AND BUILDING IMPROVEMENTS

BEGINNING BALANCE DUE ..... NONE 

LENDER: MCCANDLESS - TAXABLE ORIGINAL AMOUNT: 1,550,000. INTEREST RATE: 7.530000 INTEREST RATE: 7.530000

DATE OF NOTE: 07/01/2006

MATURITY DATE: 05/01/2016

REPAYMENT TERMS: MONTHLY

SECURITY PROVIDED: BUILDING

PURPOSE OF LOAN: PURCHASE

BUILDING

PURCHASE A BUILDING AND BUILDING IMPROVEMENTS

BEGINNING BALANCE DUE ..... NONE ENDING BALANCE DUE ..... 1,541,861.

LENDER: MCCANDLESS - LINE OF CREDIT

ORIGINAL AMOUNT: 400,000.

INTEREST RATE: 8.750000
DATE OF NOTE: 07/01/2007
MATURITY DATE: 07/01/2008

REPAYMENT TERMS: MONTHLY SECURITY PROVIDED: BUILDING

PURPOSE OF LOAN: PURCHASE OF ASSETS

TOTAL BEGINNING MORTGAGES AND OTHER NOTES PAYABLE NONE

TOTAL ENDING MORTGAGES AND OTHER NOTES PAYABLE 71,195,840.



### FORM 990, PART IV - OTHER LIABILITIES

DESCRIPTION	ENDING BOOK VALUE
CRUED PENSION LIABILITY	82,313,826.
NSURANCE LIABILITIES	26,602,686.
HIRD PARTY SETTLEMENTS	3,374,235.
WESTMENT IN WEST PENN CORPORATE MEDICAL SERVICES INC	448,516.
REE RIVERS ONCOLOGY LIABILITY	3,703,209.
ARITABLE LEAD UNITRUST	53,851.
THER LIABILITIES	3,634,033.
TOTALS	120,130,356.

### FORM 990, PART IV-A - OTHER REVENUE ON BOOKS BUT NOT ON RETURN

DESCRIPTION

AMOUNT

TOTAL REVENUE, GAINS AND OTHER SUPPORT OF SUBSIDIARY ORGANIZATIONS CONSOLIDATED IN THE AUDITED FINANCIAL STATEMENTS

753,401,970.

TOTAL

753,401,970.

FORM 990, PART IV-A - OTHER REVENUE ON RETURN BUT NOT ON BOOKS

DESCRIPTION

THUUOMA

RESTRICTED INCOME RECLASS FROM NET ASSETS ON THE AUDIT REPORT TO UNRESTRICTED INCOME ON THE FORM 990

2,732,854.

TOTAL

2,732,854.

### FORM 990, PART IV-B - OTHER EXPENSES ON BOOKS BUT NOT ON RETURN

DESCRIPTION

TOTAL EXPENSE OF SUBSIDIARY ORGANIZATIONS CONSOLIDATED IN THE AUDITED FINANCIAL STATEMENTS UNREALIZED LOSS ON INVESTMENTS REFLECTED THROUGH NET ASSETS ON FORM 990

767,781,842.

**AMOUNT** 

1,388,904.

TOTAL 769,170,746.

FORM 990, PART V-A - CURRENT OFFICERS, DIRECTORS, AND TRUSTEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
DAVID MCCLENAHAN ESQ C/O TAX DEPT., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212	CHAIRMAN 5.00	NONE	NONE	NONE
DANIEL BENCKART MD C/O TAX DEPT., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212	DIRECTOR 5.00	NONE	NONE	NONE
DAVID BURSTIN C/O TAX DEPT., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212	DIRECTOR 5.00	NONE	NONE	NONE
BASIL COX C/O TAX DEPT., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212	DIRECTOR 5.00	NONE	NONE	NONE
GREGORY DELL'OMO C/O TAX DEPT., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212	DIRECTOR 5.00	NONE	NONE	NONE
PAUL DIMMICK C/O TAX DEPT., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212	DIRECTOR 5.00	NONE	NONE	NONE
EMANUEL DINATALE	DIRECTOR 5.00	NONE	NONE	NONE

FORM 990, PART V-A - CURRENT OFFICERS, DIRECTORS, AND TRUSTEES

TITLE AND AVERAGE HOWER AND AVERAGE HOWER AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
C/O TAX DEPT., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212				
GEORGE EICHLEAY C/O TAX DEPT., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212	DIRECTOR 5.00	NONE	NONE	NONE
TONY FARAH MD C/O TAX DEPT., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212	DIRECTOR 5.00	NONE	NONE	NONE
JOHN FINNEGAN C/O TAX DEPT., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212	DIRECTOR 5.00	NONE	NONE	NONE
EVAN FRAZIER C/O TAX DEPT., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212	DIRECTOR 5.00	NONE	NONE	NONE
ABRAHAM KABAZIE MD C/O TAX DEPI., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212	DIRECTOR 5.00	NONE	NONE	NONE
ALEJANDRO GONZALEZ MD C/O TAX DEPT., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212	DIRECTOR 5.00	NONE	NONE	NONE

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FORM 990, PART V-A - CURRENT OFFICERS, DIRECTORS, AND TRUSTEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
JOHN ISHERWOOD C/O TAX DEPT., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212	DIRECTOR 5.00	NONE	NONE	NONE
MARK KAMLET C/O TAX DEPT., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212	DIRECTOR 5.00	NONE	NONE	NONE
ROBERT KAMPMEINERT C/O TAX DEPT., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212	DIRECTOR 5.00	NONE	NONE	NONE
ROBERT WRATCHER ESQ C/O TAX DEPT., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212	DIRECTOR 5.00	NONE	NONE	NONE
PAUL LEBOVITZ MD C/O TAX DEPT., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212	DIRECTOR 5.00	NONE	NONE	NONE
THOMAS MCCLURE MD C/O TAX DEPT., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212	DIRECTOR 5.00	NONE	NONE	NONE

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FORM 990, PART V-A - CURRENT OFFICERS, DIRECTORS, AND IRUSTEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
GERALD MCGINNIS C/O TAX DEPT., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212	DIRECTOR 5.00	NONE	NONE	NONE
GEORGE MAGOVERN MD C/O TAX DEPT., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212	DIRECTOR 5.00	NONE	NONE	NONE
MELINDA MEIGHEN C/O TAX DEPT., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212	DIRECTOR 5.00	NONE	NONE	NONE
GERD MUELLER C/O TAX DEPT., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212	DIRECTOR 5.00	NONE	NONE	NONE
THEODORE NEIGHBORS C/O TAX DEPT., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212	DIRECTORS 5.00	NONE	NONE	NONE
JOSEPH PLATT C/O TAX DEPT., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212	DIRECTORS 5.00	NONE	NONE	NONE
KEITH SCHAPPERT	DIRECTOR 5.00	NONE	NONE	NONE

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
C/O TAX DEPT., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212				i f l l i i
SANDRA USHER C/O TAX DEPT., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212	DIRECTOR 5.00	NONE	NONE	NONE
ROGER WRIGHT C/O TAX DEPT., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212	DIRECTOR 5.00	NONE	NONE	NONE
STEPHEN HEILMAN MD C/O TAX DEPT., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212	EX OFFICIO 5.00	NONE	NONE	NONE
JOSEPH MACERELLI ESQ C/O TAX DEPT., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212	EX OFFICIO 5.00	NONE	NONE	NONE
JOHN RAVES MD C/O TAX DEPT., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212	EX OFFICIO 5.00	NONE	NONE	NONE
MARK RUBINO MD C/O TAX DEPT., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212	EX OFFICIO 5.00	NONE	NONE	NONE

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NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
AGNES BROSE C/O TAX DEPT., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212	DIRECTOR 5.00	NONE	NONE	NONE
MICHAEL AZAR MD C/O TAX DEPT., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212	DIRECTOR 5.00	NONE	NONE	NONE
THOMAS ROSVANIS MD C/O TAX DEPT., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212	DIRECTOR 5.00	NONE	NONE	NONE
ALAN LANTZY MD C/O TAX DEPT., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212	DIRECTOR 40.00	509, 384.	36,123.	NONE

SYSTEM, INC. NO PORTION OF HIS COMPENSATION IS DERIVED FROM THE DUTIES HE PERFORMS AS A DIRECTOR. ALAN LANTZY IS COMPENSATED AS A PHYSICIAN AT WEST PENN ALLEGHENY HEALTH

409,999.		
DIRECTOR	ER 40.00	
в мо	EPT., TWO ALLEGHENY CENTER	H, PA 15212
JASON LAMB MD	C/O TAX DEPT	PITTSBURG

NONE

25,827.

JASON LAMB IS COMPENSATED AS A PHYSICIAN AT WEST PENN ALLEGHENY HEALTH

FORM 990, PART V-A - CURRENT OFFICERS, DIRECTORS, AND TRUSTEES

84

STATEMENT

NONE

8,276.

489,809.

SYSTEM CEO 3-18-08 TO 6-30-08

40.00

CHRISTOPHER OLIVIA MD C/O TAX DEPT., TWO ALLEGHENY CENTER

PITTSBURGH, PA 15212

FORM 990, PART V-A - CURRENT OFFICERS, DIRECTORS, AND TRUSTEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
IN ADDITION TO BASE COMPENSATION, THE ABOVE SIGNING BONUS AND TAXABLE RELOCATION BENEFIT YEAR ENDING JUNE 30, 2008.	E ABOVE COMPENSATION AMOUNT REFLECTS BENEFITS PAID TO DR. OLIVIA FOR THE			
MARK PALMER - SEE STATEMENT 1 C/O TAX DEPT., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212	WPH CEO 7-1-07 TO 8-17-07 40.00	568,443.	24,996.	NONE
THE COMPENSATION SHOWN ABOVE INCLUDES AMOUNTS AGREEMENT.	S AMOUNTS RECEIVED UNDER A SEPARATION			
EDWARD KLAMAN - SEE STATEMENT 1 C/O TAX DEPT., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212	WPH CEO 8-18-07 TO 5-4-08 40.00	495, 405.	54,818.	NONE
DAWN GIDEON C/O TAX DEPT., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212	WPH CEO 5-5-08 TO 6-30-08 40.00	79,088.	NONE	NONE
JUDY HLAFCSAK ESQ C/O TAX DEPT., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212	SECRETARY 40.00	442,089.	21,479.	NONE
ROBERT TEMPLIN ESQ	ASSISTANT SECRETARY 40.00	79,830.	9,863.	NONE.

FORM 990, PART V-A - CURRENT OFFICERS, DIRECTORS, AND TRUSTEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
C/O TAX DEPT., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212				
SHARON LOFTUS ESQ C/O TAX DEPT., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212	ASSISTANT SECRETARY 40.00	108,742.	10,800.	NONE
DAVID SAMUEL - SEE STATEMENT 1 C/O TAX DEPT., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212	SYSTEM CFO 7-1-07 TO 3-31-08 40.00	1,290,031.	22,715.	NONE
THE COMPENSATION SHOWN ABOVE INCLUDES AMOUNTS RECEIVED UNDER A SEPARATION AGREEMENT.	S AMOUNTS RECEIVED UNDER A SEPARAT	NOI		
DAWN JAVERSACK C/O TAX DEPT., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212	SYSTEM CFO 4-1-08 TO 6-30-08 40.00	347,181.	29,412.	NONE
DAWN JAVERSACK WAS APPOINTED SYSTEM CFO ON AN INTERIM BASIS ON APRI 2008. SHE WAS EMPLOYED BY WEST PENN ALLEGHENY HEALTH SYSTEM, INC. VICE PRESIDENT OF FINANCE FOR ALLEGHENY GENERAL HOSPITAL DURING THE ENTIRE 9 MONTH PERIOD PRECEDING HER INTERIM SYSTEM CFO APPOINTMENT.	NVERSACK WAS APPOINTED SYSTEM CFO ON AN INTERIM BASIS ON APRIL 1, SHE WAS EMPLOYED BY WEST PENN ALLEGHENY HEALTH SYSTEM, INC. AS RESIDENT OF FINANCE FOR ALLEGHENY GENERAL HOSPITAL DURING THE 9 MONTH PERIOD PRECEDING HER INTERIM SYSTEM CFO APPOINTMENT.	<u>.</u>		

NONE

12,566.

101,754.

ASSISTANT TREASURER

C/O TAX DEPT., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212

THOMAS ALBANESI

FORM 990, PART V-A - CURRENT OFFICERS, DIRECTORS, AND TRUSTEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
JAMES ROSENBERG - SEE STATEMENT 1 C/O TAX DEPT., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212	SYSTEM COO 7-1-07 TO 5-31-08 40.00	802,049.	1,066,737.	NONE
THE COMPENSATION SHOWN ABOVE INCLUDES AMOUNTS RECEIVED UNDER A SEPARATION AGREEMENT.	AMOUNTS RECEIVED UNDER A SEPARATIO	N		
SHERRY ZISK C/O TAX DEPT., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212	WPH COO 40.00	334,434.	33, 193.	NONE
EDWARD BANOS C/O TAX DEPT., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212	AGH COO 40.00	397, 435.	23, 308.	NONE
THOMAS MOSER C/O TAX DEPT., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212	FRH COO 40.00	304,474.	24, 112.	NONE
CONNIE CIBRONE C/O TAX DEPT., TWO ALLEGHENY CENTER PITTSBURGH, PA 15212	AGH PRESIDENT & CEO 40.00	545, 946.	30,334.	NONE

AND TRUSTEES
DIRECTORS,
OFFICERS,
· CURRENT
V-A -
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			CONTRIBUTIONS	EXPENSE ACCT
	TITLE AND AVERAGE HOURS PER		TO EMPLOYEE	AND OTHER
NAME AND ADDRESS	WEEK DEVOTED TO POSITION	COMPENSATION	BENEFIT PLANS	ALLOWANCES
				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1

GRAND TOTALS

8,828,578.

2,027,537.

NONE

### FORM 990, PART V-A COMPENSATION PROVIDED BY RELATED ORGANIZATION

ORGANIZATION NAME, RELATIONSHIP	EMPLOYER ID #	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
DANIEL BENCKART MD ALLEGHENY SPECIALTY PRACTICE NETWOR AFFILIATE	25-1838458	535,049.	37,842.	NONE
MD SPECIALTY PRACTICE NETWOR	25-1838458	594,653.	32,985.	NONE
ABRAHAM KABAZIE MD WEST PENN PHYSICIAN PRACTICE NETWOR AFFILIATE	25-1494317	500,025.	35,465.	NONE
LURE MD MEDICAL PRACTICE NETWORK	25-1838457	309,261.	37,135.	NONE
GEORGE MAGOVERN MD ALLEGHENY SPECIALTY PRACTICE NETWOR AFFILIATE	25-1838458	568,757.	36,926.	NONE

EXPENSE ACCT AND OTHER ALLOWANCES	NONE	NONE	NONE	NONE	NONE
CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	36,000.	33,148.	9,864.	10,801.	12,566.
COMPENSATION	380,020.	401,149.	109,690.	149,326.	175,430.
EMPLOYER ID #	25-1838458	25-1838457	25-1322626	25-1322626	25-1322626
NAME, ORGANIZATION NAME, RELATIONSHIP	JOHN RAVES MD ALLEGHENY SPECIALTY PRACTICE NETWOR AFFILIATE	MARK RUBINO MD ALLEGHENY MEDICAL PRACTICE NETWORK AFFILIATE	ROBERT TEMPLIN ESQ ALLEGHENY GENERAL HOSPITAL AFFILIATE	SHARON LOFTUS ESQ ALLEGHENY GENERAL HOSPITAL AFFILIATE	THOMAS ALBANESI ALLEGHENY GENERAL HOSPITAL AFFILIATE

## FORM 990, PART V-A COMPENSATION PROVIDED BY RELATED ORGANIZATION

PLOYER ID # COMPENSATION	COMPENSATION	臼	LANS ALLOWANCES	\$
PLOYER ID #	PLOYER ID #	CONTRIBUTIONS TO EMPLOYEE	BENEFIT PI	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
RELATIONSHIP EMPLOYER ID #	ORGANIZATION NAME, RELATIONSHIP EMPLOYER ID #		COMPENSATION	
RELATIONSHIP	ORGANIZATION NAME, RELATIONSHIP		EMPLOYER ID #	
	ORGANIZATION NAME,		PET, ATTONSHIP	

NONE	
282,732.	
3,723,360.	
GRAND TOTALS	

FORM 990, PART VI - NAMES OF RELATED ORGANIZATIONS

RELATED ORGANIZATION NAME: ALLEGHENY SINGER RESEARCH INSTITUTE

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: CANONSBURG GENERAL HOSPITAL

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: ALLE-KISKI MEDICAL CENTER

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: ALLE-KISKI MEDICAL CENTER TRUST

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: FORBES HEALTH FOUNDATION

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: WEST PENN PHYSICIAN PRACTICE NETWORK

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: CANONSBURG GENERAL HOSPITAL AMBULANCE

SERVICE INC

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: ALLEGHENY MEDICAL PRACTICE NETWORK

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: ALLEGHENY SPECIALTY PRACTICE NETWORK

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: CANONSBURG HEALTH AND HOSPITAL

FOUNDATION

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: THE WESTERN PENNSYLVANIA HOSPITAL

FOUNDATION

EXEMPT: X NONEXEMPT:

FORM 990, PART VI - NAMES OF RELATED ORGANIZATIONS

RELATED ORGANIZATION NAME: WEST PENN ALLEGHENY ONCOLOGY NETWORK

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: SUBURBAN HEALTH FOUNDATION

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: FRIENDSHIP INSURANCE COMPANY

EXEMPT: NONEXEMPT: X

RELATED ORGANIZATION NAME: WEST PENN CORPORATE MEDICAL SERVICES

EXEMPT: NONEXEMPT: X

RELATED ORGANIZATION NAME: WEST PENN COMPREHENSIVE HEALTHCARE

EXEMPT: NONEXEMPT: X

RELATED ORGANIZATION NAME: WEST PENN SPECIALTY MSO

EXEMPT: NONEXEMPT: X

RELATED ORGANIZATION NAME: MEDICAL CENTER CLINIC

EXEMPT: NONEXEMPT: X

RELATED ORGANIZATION NAME: BURN CARE ASSOCIATES

EXEMPT: NONEXEMPT: X

RELATED ORGANIZATION NAME: LIBERTY PHYSICIANS

EXEMPT: NONEXEMPT: X

RELATED ORGANIZATION NAME: WESTERN PA OBSTETRICAL & GYNECOLOGIC

MULTISPECIALISTS PC

EXEMPT: NONEXEMPT: X

RELATED ORGANIZATION NAME: WEST PENN NEUROSURGERY

EXEMPT: NONEXEMPT: X

### FORM 990, PART VI - NAMES OF RELATED ORGANIZATIONS

RELATED ORGANIZATION NAME: WEST PENN MEDICAL ASSOCIATES

EXEMPT: NONEXEMPT: X

WEST PENN ALLEGHENY FOUNDATION LLC RELATED ORGANIZATION NAME:

EXEMPT: X NONEXEMPT:

GREATER CANONSBURG HEALTH SYSTEM RELATED ORGANIZATION NAME:

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: WEST ALLEGHENY HOSPITAL

EXEMPT: X NONEXEMPT:

REVENUE
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PART
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DESCRIPTION	BUSINESS CODE	AMOUNT	EXCLUSION CODE	AMOUNT	RELATED OR EXEMPT FUNCTION INCOME
					1.058.089.
GRANT REVENUE MATCHING OFFSET					3.455,257.
CAFETERIA					3.904.207.
PARKING					166.915.
VENDING MACHINE					183,932
TRANSCRIPTS					41.133.
CONFERENCE CENTER					161,655.
TELIVISION FEES					37,800.
THIRD PARTY INTEREST					1,318,894.
TUITION FEES	541900	682,932.			
MANAGEMENT FEED	) ) )	•			36,895.
KOSS DEVELOPMENT					774,766.
LABORATORI REVENUE					127,255.
FOOD AND NOINTIEM SERVICE					31,478.
COMMONITY PROGRAM FEES					125,648.
FITNESS CLUB REVENUE					40,150.
TRI COUNTY CARDIOLOGY					6,100,000.
HIGHMARK INCENTIVES					231,143.
LEGAL SETTLEMENTS					453,539.
ADMINISTRATIVE STIPENDS					47,283.
EMS TRAINING					15,000.
NORTHSIDE PARTNERSHIP					34,318.
MSABP INCOME					15,643.
KIDSHAPE					151,706.
LONG TERM ACUTE CARE CENTER					157,547.
BREAST TREATMENT					269,755.
TISSOE TIPING					592, 687.
RADIATION ONCOLOGY					.000,66
ATHLETIC TRAINING					22,464.
CLUB ALLEGHENY					349,000.
NORTH SHORE ENDOSCOPY					88.375
GIFT SHOP					60 - 862
LAMAZE AND RELATED CLASSES					32,000.
AFFILIATION FEE					58,067.
ARDA					135, 571.
EMERGENCY MEDICINE	541900	19,035.			293,787.
OIDEN NEVENCE					

WEST PENN ALLEGHENY HEALTH SYSTEM, INC

FORM 990, PART VII - OTHER REVENUE

RELATED OR EXEMPT FUNCTION INCOME	20, 671, 821.
AMOUNT	
EXCLUSION CODE	
AMOUNT	701,967.
BUSINESS CODE	
DESCRIPTION	TOTALS

96

# FORM 990, PART IX - INFORMATION REGARDING TAXABLE SUBSIDIARIES

ENDING ASSETS 	2. 17,591.	7. 41,675,792.	8. 2,600,019.	NONE	NONE	26. 6,328,251.
TOTAL INCOME	41,962	3,116,297	128,048.	ON.	N	2,438,926
NATURE OF BUSINESS ACTIVITIES	INVESTMENT HOLDING	EQUIPMENT LEASING	CAPTIVE INSURANCE	MEDICAL SERVICE	MEDICAL SERVICE	PHYSICIAN SERVICES
PERCENTAGE OWNERSHIP INTEREST	100.000000	100.000000	100.000000 BOX	50.00000	50.00000	100.000000
NAME AND ADDRESS EMPLOYER IDENTIFICATION NUMBER	WEST PENN CORPORATE MEDICAL 4800 FRIENDSHIP AVENUE PITTSBURGH, PA 15224 25-1437405	WEST PENN ALLEGHENY FOUNDATION 320 EAST NORTH AVENUE PITTSBURGH, PA 15212 20-1107650	FRIENDSHIP INSURANCE CO. LTD. BARCLAY HOUSE, SHEDDEN ROAD P.O. GRAND CAYMAN CAYMAN ISLANDS 98-0116952	THE WESTERN PA HEART PLAN 4800 FRIENDSHIP AVENUE PITTSBURGH, PA 15224 25-1786823	THE WEST PENN PHY HOSPITAL ORG 4800 FRIENDSHIP AVENUE PITTSBURGH, PA 15224 25-1752492	WEST PENN SPECIALTY MSO, INC. 4800 FRIENDSHIP AVENUE PITTSBURGH, PA 15224 23-2894932

FORM 990, PART IX - INFORMATION REGARDING TAXABLE SUBSIDIARIES 

ADDRESS IDENTIFICATION NUMBER	PERCENTAGE OWNERSHIP INTEREST	NATURE OF BUSINESS ACTIVITIES	TOTAL INCOME	ENDING ASSETS
LIBERTY PHYSICIANS 4800 FRIENDSHIP AVENUE PITTSBURGH, PA 15224 25-1637318	100.00000	HEALTHCARE	3,012,768.	145,722.
PENN NEUROSURGERY FRIENDSHIP AVENUE BURGH, PA 15224	100.00000	HEALTHCARE	NONE	1,254.
PENN COMP HEALTHCARE FRIENDSHIP AVENUE BURGH, PA 15224	100.00000	HEALTHCARE	68,701.	10,878.
MEDICAL CENTER CLINIC 4800 FRIENDSHIP AVENUE PITTSBURGH, PA 15224 23-2894939	100.00000	HEALTHCARE	250,601.	183,842.
CARE ASSOCIATES FRIENDSHIP AVENUE BURGH, PA 15224	100.00000	HEALTHCARE	70,327.	18,433.
PENN MEDICAL ASSOCIATES FRIENDSHIP AVENUE BURGH, PA 15224 66783	100.000000	HEALTHCARE	3,564,155.	400,264.
OBGYN MULTI SPEC. PC	100.00000	HEALTHCARE	4,744,421.	323,791.

### - INFORMATION REGARDING TAXABLE SUBSIDIARIES

FORM 990, PART IX

	TOTAL ENDING INCOME ASSETS		790,615. 2,401,135.	18,226,821. 54,106,972.
	NATURE OF BUSINESS ACTIVITIES		RENTAL	
	PERCENTAGE OWNERSHIP INTEREST		50.000000 RENTAL	INCOME
FORM 990, FAMI IA IMIOMINION MICHAELE	NAME AND ADDRESS EMPLOYER IDENTIFICATION NUMBER	4800 FRIENDSHIP AVENUE PITTSBURGH, PA 15224 25-1619226	WEST PENN 5148 LIBERTY AVENUE 5148 LIBERTY AVENUE PITTSBURGH, PA 15224	ZS-16898/1 TOTAL INCOME

FORM 990, PART XI - TRANSFERS TO CONTROLLED ENTITIES STATEMENT

CONTROLLED ENTITY'S NAME: CANONSBURG GENERAL HOSPITAL

CONTROLLED ENTITY'S ADDRESS: 100 MEDICAL BOULEVARD CITY, STATE & ZIP: CANONSBURG, PA 15317

EIN: 25-1737079

TRANSFER AMOUNT: 4,972,623.

EXPLANATION OF TRANSFER TO CONTROLLED ENTITY:

TRANSFERS MADE TO FUND OPERATIONS.

CONTROLLED ENTITY'S NAME: WEST PENN HOSPITAL FOUNDATION

CONTROLLED ENTITY'S ADDRESS: 4800 FRIENDSHIP AVENUE CITY, STATE & ZIP: PITTSBURGH, PA 15224

EIN: 25-1470766

TRANSFER AMOUNT: 312,933.

EXPLANATION OF TRANSFER TO CONTROLLED ENTITY:

TRANSFERS MADE TO FUND OPERATIONS.

CONTROLLED ENTITY'S NAME: WEST PENN PHYSICIAN PRACTICE NETWORK

CONTROLLED ENTITY'S ADDRESS: 4800 FRIENDSHIP AVENUE CITY, STATE & ZIP: PITTSBURGH, PA 15224

EIN: 25-1494317

TRANSFER AMOUNT: 11,246,741.

EXPLANATION OF TRANSFER TO CONTROLLED ENTITY:

TRANSFERS MADE TO FUND OPERATIONS.

CONTROLLED ENTITY'S NAME: ALLEGHENY MEDICAL PRACTICE NETWORK

CONTROLLED ENTITY'S ADDRESS: 4800 FRIENDSHIP AVENUE CITY, STATE & ZIP: PITTSBURGH, PA 15224

EIN: 25-1838458

TRANSFER AMOUNT: 11,184,983.

EXPLANATION OF TRANSFER TO CONTROLLED ENTITY:

TRANSFERS MADE TO FUND OPERATIONS.

CONTROLLED ENTITY'S NAME: FRIENDSHIP INSURANCE COMPANY

CONTROLLED ENTITY'S ADDRESS: BARCLAYS HOUSE, SHEDDEN ROAD P.O. BOX 10

CITY, STATE & ZIP:

FOREIGN PROVINCE: GRAND CAYMAN FOREIGN COUNTRY: CAYMAN ISLANDS EIN: 98-0116952

TRANSFER AMOUNT: 7,191.

EXPLANATION OF TRANSFER TO CONTROLLED ENTITY:

TRANSFERS MADE TO FUND OPERATIONS.

FORM 990, PART XI - TRANSFERS TO CONTROLLED ENTITIES STATEMENT (CONT'

CONTROLLED ENTITY'S NAME: ALLE-KISKI MEDICAL CENTER TRUST

CONTROLLED ENTITY'S ADDRESS: 1301 CARLISLE STREET

CITY, STATE & ZIP: NATRONA HEIGHTS, PA 15065

EIN: 20-5855753

TRANSFER AMOUNT: 1,908.

EXPLANATION OF TRANSFER TO CONTROLLED ENTITY:

TRANSFERS MADE TO FUND OPERATIONS.

CONTROLLED ENTITY'S NAME: WEST PENN SPECIALTY MSO, INC.

CONTROLLED ENTITY'S ADDRESS: 4800 FRIENDSHIP AVENUE

CITY, STATE & ZIP: PITTSBURGH, PA 15224

EIN: 23-2894932

TRANSFER AMOUNT: 8,448.

EXPLANATION OF TRANSFER TO CONTROLLED ENTITY:

TRANSFERS MADE TO FUND OPERATIONS.

CONTROLLED ENTITY'S NAME: WEST PENN CORPORATE MEDICAL SERVICES INC

CONTROLLED ENTITY'S ADDRESS: 4800 FRIENDSHIP AVENUE CITY, STATE & ZIP: PITTSBURGH, PA 15224

EIN: 25-1437405

TRANSFER AMOUNT: 9,585.

EXPLANATION OF TRANSFER TO CONTROLLED ENTITY:

TRANSFERS MADE TO FUND OPERATIONS.

FORM 990, PART XI - TRANSFERS FROM CONTROLLED ENTITIES STATEMENT

CONTROLLED ENTITY'S NAME: FORBES HEALTH FOUNDATION

CONTROLLED ENTITY'S ADDRESS: 2570 HAYMAKER ROAD CITY, STATE & ZIP: MONROEVILLE, PA 15146

EIN: 25-1798379

TRANSFER AMOUNT: 40,761.

EXPLANATION OF TRANSFER FROM CONTROLLED ENTITY:

REPAYMENT OF OPERATIONAL FUNDING.

CONTROLLED ENTITY'S NAME: ALLE-KISKI MEDICAL CENTER

CONTROLLED ENTITY'S ADDRESS: 1301 CARLISLE STREET

CITY, STATE & ZIP: NATRONA HEIGHTS, PA 15065

EIN: 25-1875178

TRANSFER AMOUNT: 204,614.

EXPLANATION OF TRANSFER FROM CONTROLLED ENTITY:

REPAYMENT OF OPERATIONAL FUNDING.

CONTROLLED ENTITY'S NAME: CANONSBURG GENERAL HOSPITAL AMBULANCE

CONTROLLED ENTITY'S ADDRESS: 100 MEDICAL BOULEVARD CITY, STATE & ZIP: CANONSBURG, PA 15317

EIN: 23-2939715

TRANSFER AMOUNT: 128,055.

EXPLANATION OF TRANSFER FROM CONTROLLED ENTITY:

REPAYMENT OF OPERATIONAL FUNDING.

CONTROLLED ENTITY'S NAME: ALLEGHENY SINGER RESEARCH INSTITUTE

CONTROLLED ENTITY'S ADDRESS: 320 EAST NORTH AVENUE CITY, STATE & ZIP: PITTSBURGH, PA 15212

EIN: 25-1320493

TRANSFER AMOUNT: 537,923.

EXPLANATION OF TRANSFER FROM CONTROLLED ENTITY:

REPAYMENT OF OPERATIONAL FUNDING.

CONTROLLED ENTITY'S NAME: ALLEGHENY SPECIALTY PRACTICE NETWORK

CONTROLLED ENTITY'S ADDRESS: 320 EAST NORTH AVENUE CITY, STATE & ZIP: PITTSBURGH, PA 15212

EIN: 25-1838458

TRANSFER AMOUNT: 4,953,981.

EXPLANATION OF TRANSFER FROM CONTROLLED ENTITY:

REPAYMENT OF OPERATIONAL FUNDING.

FORM 990, PART XI - TRANSFERS FROM CONTROLLED ENTITIES STATEMENT (CON

CONTROLLED ENTITY'S NAME: SUBURBAN HEALTH FOUNDATION

CONTROLLED ENTITY'S ADDRESS: 320 EAST NORTH AVENUE CITY, STATE & ZIP: PITTSBURGH, PA 15212

EIN: 25-1472073

TRANSFER AMOUNT: 85,730.

EXPLANATION OF TRANSFER FROM CONTROLLED ENTITY:

REPAYMENT OF OPERATIONAL FUNDING.

CONTROLLED ENTITY'S NAME: WEST PENN ALLEGHENY ONCOLOGY NETWORK

CONTROLLED ENTITY'S ADDRESS: 4800 FRIENDSHIP AVENUE

CITY, STATE & ZIP: PITTSBURGH, PA 15224

EIN: 11-3683376

TRANSFER AMOUNT: 81,323.

EXPLANATION OF TRANSFER FROM CONTROLLED ENTITY:

REPAYMENT OF OPERATIONAL FUNDING.

CONTROLLED ENTITY'S NAME: LIBERTY PHYSICIANS

CONTROLLED ENTITY'S ADDRESS: 4800 FRIENDSHIP AVENUE

CITY, STATE & ZIP: PITTSBURGH, PA 15224

EIN: 25-1637318

TRANSFER AMOUNT: 12,646.

EXPLANATION OF TRANSFER FROM CONTROLLED ENTITY:

REPAYMENT OF OPERATIONAL FUNDING.

CONTROLLED ENTITY'S NAME: WEST PENN MEDICAL ASSOCIATES

CONTROLLED ENTITY'S ADDRESS: 4800 FRIENDSHIP AVENUE CITY, STATE & ZIP: PITTSBURGH, PA 15224

EIN: 25-1666783

TRANSFER AMOUNT: 12,569.

EXPLANATION OF TRANSFER FROM CONTROLLED ENTITY:

REPAYMENT OF OPERATIONAL FUNDING.

SCHEDULE A, PART I - COMPENSATION OF THE FIVE HIGHEST PAID EMPLOYEES

EXPENSE	NONE	NONE	NONE	NONE	NONE	NONE
CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	33,614.	39,328.	35,555.	28,355.	32,178.	169,030.
COMPENSATION	1,001,127.	976,127.	945,002.	825,871.	803,122.	4,551,249.
TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	PHYSICIAN 40.00	PHYSICIAN 40.00	PHYSICIAN 40.00	PHYSICIAN 40.00	PHYSICIAN 40.00	TOTAL COMPENSATION
NAME AND ADDRESS	VENKATRAMAN SRINIVASAN MD 4800 FRIENDSHIP AVENUE PITTSBURGH, PA 15224	SYED HUSAINI MD 4800 FRIENDSHIP AVENUE PITTSBURGH, PA 15224	MARK VANDERBILT MD 4800 FRIENDSHIP AVENUE PITTSBURGH, PA 15224	JOSEPH ROSSI MD 4800 FRIENDSHIP AVENUE PITTSBURGH, PA 15224	JOHN LISTER MD 4800 FRIENDSHIP AVENUE PITTSBURGH, PA 15224	

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STATEMENT

# SCH. A, PART II-A COMPENSATION OF THE 5 HIGHEST PAID FOR PROF. SERV.

NAME AND ADDRESS	TYPE OF SERVICE	COMPENSATION
ERA MED, LLC LOCKBOX 30884 NEW YORK, NY 10087	AIRCRAFT MANAGEMENT	2,522,170.
RJW MEDIA 5830 ELLSWORTH AVENUE PITTSBURGH, PA 15232	MEDIA ADVERTISING	1,344,259.
MBM CONTRACTING, INC. 4999 OLD CLAIRTON ROAD PITTSBURGH, PA 15236	CONSTRUCTION	1,272,587.
INSIGHT HEALTHCARE CORPORATION P.O. BOX 847689 DALLAS, TX 75284	MEDICAL SERVICE	1,119,379.
SURGICAL NEUROMONITORING ASSOCIATES, INC P.O. BOX 101114 PITTSBURGH, PA 15237	MEDICAL SERVICE	1,112,521.
TOTAL COMPENSATI	7,370,916.	

# SCH. A, PART II-B COMPENSATION OF THE 5 HIGHEST PAID FOR OTHER SERV.

NAME AND ADDRESS	TYPE OF SERVICE	COMPENSATION
CLEAN CARE	LINEN SERVICE	3,116,104.
P.O. BOX 40330		
PITTSBURGH, PA 15201		
ARAMARK CORPORATION	DIETARY MANAGEMENT	951,485.
P.O. BOX 33170 NEWARK, NJ 07188		
NEWARK, NO 07100		
IRON MOUNTAIN RECORDS MANAGEMENT	RECORD RETENTION	660,589.
P.O. BOX 27128 NEW YORK, NY 10087		
·		
HEALTHCARE WASTE SOLUTIONS P.O. BOX 54906	WASTE REMOVAL	537,273.
CINCINNATI, OH 45255		
WAYTE UDALEUGADE IIC	CONCULTATIO CEDUTOR	255 012
MAXIT HEALTHCARE, LLC P.O. BOX 5589	CONSULTING SERVICE	355,813.
FORT WAYNE, IN 46801		
TOTAL COMPENSATI	5,621,264.	
1011.11 00111 1110111 1		

SCHEDULE A, PART III - EXPLANATION FOR LINE 2D

SEE FORM 990, PAGE 5, PART V-A.

# SCHEDULE A, PART III - EXPLANATION FOR LINE 2E

- \* CHAIRMAN OF THE BOARD DAVID MCCLENAHAN IS ALSO A DIRECTOR OF CANONSBURG GENERAL HOSPITAL, CANONSBURG GENERAL HOSPITAL AMBULANCE SERVICE, INC., ALLE-KISKI MEDICAL CENTER, ALLEGHENY SPECIALTY PRACTICE NETWORK, ALLEGHENY SINGER RESEARCH INSTITUTE AND WEST PENN HOSPITAL FOUNDATION. MR. MCCLENAHAN IS A PARTNER IN THE LAW FIRM KIRKPATRICK & LOCKHART PRESTON GATES ELLIS, LLP. THIS LAW FIRM PROVIDES SERVICES TO THE ORGANIZATIONS OF THE WEST PENN ALLEGHENY HEALTH SYSTEM AT FAIR MARKET VALUE.
- \* DIRECTOR JOSEPH MACARELLI IS ALSO THE CHAIRMAN OF THE BOARD AT CANONSBURG GENERAL HOSPITAL AND CANONSBURG GENERAL HOSPITAL AMBULANCE SERVICE, INC. MR. MACARELLI IS ALSO A PRINCIPAL IN THE LAW FIRM OF GROGAN GRAFFAM, PC. THIS LAW FIRM PROVIDES SERVICES TO THE ORGANIZATIONS OF THE WEST PENN ALLEGHENY HEALTH SYSTEM AT FAIR MARKET VALUE.
- \* KEITH SMITH, INTERIM PRESIDENT AND CEO OF THE WEST PENN ALLEGHENY HEALTH SYSTEM IS ALSO A DIRECTOR OF DENTSPLY INTERNATIONAL, INC., A SUPPLIER OF DENTAL PRODUCTS. DENTSPLY INTERNATIONAL, INC. PROVIDES PRODUCTS TO THE ORGANIZATIONS OF THE WEST PENN ALLEGHENY HEALTH SYSTEM AT FAIR MARKET VALUE.
- \* DIRECTOR DAVID BURSTIN IS ALSO A DIRECTOR OF THE WEST PENN HOSPITAL FOUNDATION. MR. BURSTIN IS A PARTNER IN BBR SERVICES, A COMPANY THAT SELLS LIFE AND LONG TERM DISABILITY PRODUCTS. THIS COMPANY DOES BUSINESS WITH THE ORGANIZATIONS OF THE WEST PENN ALLEGHENY HEALTH SYSTEM AT FAIR MARKET VALUE.
- \* DIRECTOR GERALD E. MCGINNIS IS ALSO A DIRECTOR OF THE FORBES HEALTH FOUNDATION. MR. MCGINNIS IS EMPLOYED BY RESPIRONICS, INC., A COMPANY THAT SUPPLIES MEDICAL PRODUCTS TO THE ORGANIZATIONS OF THE WEST PENN ALLEGHENY HEALTH SYSTEM AT FAIR MARKET VALUE.
- \* EDWARD KLAMAN, INTERIM WEST PENN HOSPITAL PRESIDENT AND CEO'S SPOUSE IS A PART OWNER IN A COMPANY NAMED PLUSCAD. THIS COMPANY CONDUCTS BUSINESS WITH THE ORGANIZATIONS OF THE WEST PENN ALLEGHENY HEALTH SYSTEM AT FAIR MARKET VALUE.
- \* DIRECTOR ALAN LANTZY'S SPOUSE IS PAID AS A PRIVATE CONTRACTOR WITH THE WESTERN PENNSYLVANIA HOSPITAL.
- \* DIRECTOR ROBERT WRATCHER IS ALSO A DIRECTOR OF THE FORBES HEALTH FOUNDATION. MR. WRATCHER IS A MEMBER IN THE LAW FIRM OF SITTIG CORTESE & WRATCHER, LLC. THIS LAW FIRM PROVIDES LEGAL SERVICES TO THE ORGANIZATIONS OF THE WEST PENN ALLEGHENY HEALTH SYSTEM AT FAIR MARKET VALUE.
- \* DIRECTOR THOMAS ROSVANIS IS A MEMBER IN A JOINT VENTURE NAMED FORBES UROLOGIC, LLC THAT CONDUCTS BUSINESS WITH THE ORGANIZATIONS OF THE WEST PENN ALLEGHENY HEALTH SYSTEM AT FAIR MARKET VALUE. MR. ROSVANIS IS ALSO INVESTED IN AN ORGANIZATION NAMED LASER TECHNOLOGY SERVICES THAT DOES BUSINESS WITH THE ORGANIZATIONS OF THE WEST PENN ALLEGHENY HEALTH SYSTEM AT FAIR MARKET VALUE.
- \* DIRECTOR JOHN ISHERWOOD IS ALSO A DIRECTOR OF ALLEGHENY SPECIALTY PRACTICE NETORK AND ALLEGHENY SINGER RESEARCH INSTITUTE. MR. ISHERWOOD IS A SHAREHOLDER AND BOARD MEMBER OF BIRCHMERE INVESTMENTS, LLC. BIRCHMERE INVESTMENTS, LLC OWNS A MAJORITY INTEREST IN VERTICAL CLAIMS MANAGEMENT, A

# SCHEDULE A, PART III - EXPLANATION FOR LINE 2E

COMPANY THAT PROVIDES THIRD PARTY ADMINISTRATION FOR MEDICAL AND MALPRACTICE CLAIMS TO THE WEST PENN ALLEGHENY HEALTH SYSTEM.

- \* DIRECTOR GEORGE EICHLEAY IS ALSO A DIRECTOR OF ALLEGHENY SPECIALTY PRACTICE NETWORK AND ALLEGHENY SINGER RESEARCH INSTITUTE. MR. EICHLEAY IS THE CEO OF EICHLEAY ENGINEERING, INC. THIS COMPANY LEASES OFFICE SPACE TO MSA, A CONSULTING COMPANY THAT DOES BUSINESS WITH THE ORGANIZATIONS OF THE WEST PENN ALLEGHENY HEALTH SYSTEM AT FAIR MARKET VALUE.
- \* DIRECTOR PAUL LEBOVITZ HOLDS A MINORITY INTEREST IN ACDH ENDOSCOPY LLC. ACDH ENDOSCOPY LLC OWNS A 50% INTEREST IN NORTH SHORE ENDOSCOPY CENTER LLC THE OTHER 50% OF NORTH SHORE ENDOSCOPY CENTER LLC IS OWNED BY WEST PENN ALLEGHENY HEALTH SYSTEM INC. MR. LEBOVITZ ALSO OWNS A MINORITY INTEREST IN MCCANDLESS ENDOSCOPY CENTER LLC. THE OTHER 50% OF MCCANDLESS ENDOSCOPY CENTER LLC. THE OTHER 50% OF MCCANDLESS ENDOSCOPY CENTER LLC IS OWNED BY WEST PENN ALLEGHENY HEALTH SYSTEM INC.

# SCHEDULE A, PART III - EXPLANATION FOR LINE 3A

THE WEST PENN ALLEGHENY HEALTH SYSTEM, INC - ALLEGHENY GENERAL HOSPITAL CAMPUS SCHOOL OF NURSING GRANTS SCHOLARSHIPS TO STUDENTS ENROLLED IN NURSING PROGRAMS BASED ON A RIGOROUS SCREENING PROCESS WHICH INCLUDES AMONG OTHER THINGS PAST ACADEMIC PERFORMANCE AND AN ASSESSMENT OF CAREER ASPIRATIONS. SCHOLARSHIPS ARE AWARDED WITHOUT PREJUDICE AND ARE NOT BASED ON RACE, RELIGION, GENDER OR SEXUAL ORIENTATION.



# WEST PENN ALLEGHENY HEALTH SYSTEM, INC. Pittsburgh, Pennsylvania 15224

# **BYLAWS**

Revised January 1, 2008

# Previous Revisions:

January 12, 2006 May 12, 2005 August 14, 2003 December 12, 2002 February 9, 2001 August 9, 2000

# Amended and Restated Bylaws Of West Penn Allegheny Health System, Inc. (formerly The Western Pennsylvania Hospital)

## **BYLAWS**

OF

# WEST PENN ALLEGHENY HEALTH SYSTEM, INC.

(OPERATING ALLEGHENY GENERAL HOSPITAL (INCLUDING THE SUBURBAN CAMPUS); THE WESTERN PENNSYLVANIA HOSPITAL - WEST PENN CAMPUS; AND THE WESTERN PENNSYLVANIA HOSPITAL - FORBES REGIONAL CAMPUS)

# ARTICLE I.

## NAME AND LOCATION

- Section 1. <u>Name</u>. The name of the Corporation is West Penn Allegheny Health System, Inc.
- Section 2. Office. The initial registered office of the Corporation is located at 4800 Friendship Avenue, Pittsburgh, Pennsylvania 15224. The Board of Directors may from time to time change the address of the registered office of the Corporation and shall amend the Articles of Incorporation of the Corporation or file the appropriate statement with the Department of State.

#### ARTICLE II.

# **PURPOSE**

The purposes of the Corporation are:

To provide, maintain, operate, and support, directly and through its controlled affiliates, the provision, maintenance, management, and operation of, on a not-for-profit basis, in-patient and out-patient hospital facilities and health care services for the benefit of persons who require medical care and services of the kind customarily furnished most effectively by hospitals, without regard to race, creed, color, sex, age, religion, national origin, sexual orientation, ability to pay, or any other criteria not related to medical indications for admission or treatment;

To carry on educational and scientific activities related to the care of the sick and injured;

To carry on scientific research related to the care of the sick and injured;

To carry on activities designed to promote the general health of the communities in which it operates;

To support and manage a regional health care system (the "Health Care System"), comprised of the Corporation and its controlled affiliates, each of which (i) operates, raises funds for, or conducts activities otherwise ancillary to the operation of, health care facilities in order to extend health care to sick, injured and disabled persons, without regard to age, sex, race, religion, national origin or sexual orientation, or (ii) carries on educational and/or scientific research activities related to the causes, diagnosis, treatment, prevention or control of physical or mental diseases and impairments of persons, and each of which is an organization described in Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (the "Code") and are not private foundations under Section 509(a)(1) or (2) and Section 170(b)(1)(A)(vi) of the Code. All hospitals operated directly by the Corporation (the "Corporation Hospitals") or operated by controlled affiliates of the Corporation are collectively referred to herein as the "Constituent Hospitals", and the corporations operated by the Corporation or a controlled affiliate of the Corporation are referred to herein as the "Constituent Corporations"; the Corporation Hospitals are Allegheny General Hospital (including the Suburban Campus; The Western Pennsylvania Hospital - West Penn Campus; and The Western Pennsylvania Hospital - Forbes Regional Campus). The term "Constituent Corporations" shall include all "Constituent Hospitals (including the Corporation Hospitals);

To maintain itself as a not-for-profit corporation organized exclusively for charitable, scientific and educational purposes, with activities conducted in such a manner that no part of its net earnings shall inure to the benefit of any member, Director, officer or other individual. Upon termination, dissolution or winding up, the assets remaining after payment of all liabilities shall be distributed to another organization described in Section 501(c) (3) of the Code as selected by the Directors in their sole discretion, subject, however, to all applicable law; and

To exercise all such powers in furtherance of the foregoing purposes as are now or may be granted hereafter by the Nonprofit Corporation Law of the Commonwealth of Pennsylvania, as amended from time to time, or any successor legislation (the "PNCL"), all in a manner that is described in Section 501(c) (3) of the Code.

## ARTICLE III.

# **MEMBERSHIP**

The Corporation shall have no members.

# ARTICLE IV.

# THE BOARD OF DIRECTORS

- Section 1. *Powers.* All corporate powers of the Corporation shall be vested in and exercised by and under the authority of the Board of Directors (sometimes hereinafter referred to as the "Board"), which shall have full charge, control and management of the property, affairs and funds of the Corporation. The Board of Directors shall have full power to establish and direct the policies governing the business and affairs of the Corporation. Such responsibility shall include, without limitation, management of the Medical Staffs as contemplated herein; adoption, amendment, repeal and restatement of the Medical Staff Bylaws, as proposed by the Medical Staff pursuant to these bylaws; maintenance of quality patient care; institutional management and planning; and periodic reexamination of the relationship of the Board to the communities of the Corporation Hospitals. Without limiting the generality of the foregoing, the Board of Directors shall have power and authority to, and shall be responsible to, establish and manage the Corporation's program for compliance with all legal requirements applicable to the Corporation and the Corporation Hospitals, all accreditation and licensing requirements and the conditions of participation in all governmental payor programs applicable to the Corporation or the Corporation Hospitals. The Board of Directors shall generally coordinate the activities of the Corporation and the Constituent Corporations. The Board of Directors shall, among other things:
  - (a) Approve the strategic plans of the Corporation and the Constituent Corporations;
  - (b) Direct the managed care activities of the Corporation and the Constituent Corporations;
  - (c) Adopt and/or approve the capital budgets, operating budgets, operating plans and financial plans of the Corporation and the Constituent Corporations; and
  - (d) Exercise the powers vested in the Corporation in its capacity as member of each of the Constituent Corporations or as member of a Constituent Corporation which in turn is the sole member of another Constituent Corporation (subject to delegation of such power to the Executive Committee or the President and Chief Executive Officer of the Corporation to the extent permitted in these Bylaws) which shall include the power to (either directly or in its capacity as

member of a Constituent Corporation which in turn is the sole member of another Constituent Corporation):

- (1) Adopt and/or approve and interpret the statement of mission and philosophy of each of the Constituent Corporations, and require them to operate in conformance with the Constituent Corporations' respective statements of mission and philosophy;
- (2) Adopt and/or approve amendments or restatements of the bylaws and Articles of Incorporation of the Constituent Corporations;
- (3) Fix the number of, and elect, appoint, fill vacancies in and remove, with or without cause, the Directors; and elect and remove, with or without cause, the Chair and Vice Chair of the Board of Directors of each of the Constituent Corporations, and the Secretary and Treasurer of each of the Constituent Corporations;
- (4) Designate the administrative structure of each of the Constituent Corporations and, after consultation with the Board of Directors of the applicable Constituent Corporation, elect and remove, with or without cause, the President and Chief Executive Officer and all other officers of such Constituent Corporation;
- (5) Cause or approve any merger, consolidation, division, conversion, or dissolution of any of the Constituent Corporations, or the filing of a petition in bankruptcy or execution of a deed of assignment for the benefit of creditors by any of the Constituent Corporations;
- (6) Approve or cause any Constituent Corporation to engage in any acquisition or any sale, lease, exchange, mortgage, pledge or other alienation of any personal property of such Constituent Corporation having a value in excess of an amount to be fixed from time to time by the Board in its capacity as member or as member of a Constituent Corporation which is the sole member of another Constituent Corporation, or any real property of any Constituent Corporation;
- (7) Adopt and/or approve any capital or operating budgets of the Constituent Corporations, and approve or direct any unbudgeted expenditure to be undertaken individually or collectively by the Constituent Corporations and any affiliated corporations controlled by the Constituent Corporations (other than unbudgeted expenditures which are required in order for the Constituent Corporations to be in compliance with applicable laws, rules and regulations, and state licensing and accreditation requirements), where the cumulative amount of such unbudgeted expenditures is in excess of an amount to be fixed from time to time by the Board in its capacity as member or as member of a

Constituent Corporation which is the sole member of another Constituent Corporation;

- (8) Adopt and/or approve any operating plan or financial plan with respect to each of the Constituent Corporations, and require each of the Constituent Corporations to comply with such operating or financial plan;
- (9) Approve, and/or cause any of the Constituent Corporations to undertake or engage itself in respect of, any bond issuance or any other indebtedness for borrowed money of such Constituent Corporation, or any lending of funds by any Constituent Corporation to an unrelated person, corporation or other legal entity, including without limitation any capital leases (other than indebtedness to provide funds for expenditures necessary in order for the Constituent Corporation to be in compliance with applicable laws, rules and regulations, and state licensing and accreditation requirements, to the extent such funds are not otherwise reasonably available), representing obligations of any Constituent Corporation in excess of an amount per annum in the aggregate established from time to time by the Board in its capacity as member of such Constituent Corporation or as member of a Constituent Corporation which is the sole member of another Constituent Corporation;
- (10) Establish and/or approve the criteria for, and conduct the evaluation of, the performance of the President and Chief Executive Officer and all vice presidents and officers of similar rank of each Constituent Corporation;
- (11) Approve and/or cause the adoption by any of the Constituent Corporations of proposed settlements of litigation when such settlements exceed applicable insurance coverage or the amounts reserved in respect thereof of any applicable self-insurance fund;
- (12) Approve and/or cause the adoption by any of the Constituent Corporations of any contracts between such Constituent Corporation and any managed care organization (including without limitation any health maintenance organization or independent practice association) or insurance company;
- (13) Approve and/or cause any corporate reorganization of any Constituent Corporation or the establishment or dissolution of any subsidiary organizations, including corporations, partnerships or other entities, of any of the Constituent Corporations;
- (14) Adopt and/or approve the respective strategic plans of the Constituent Corporations; and

(15) Approve or direct the taking of any other action outside of ordinary course of business and such matters as are required to be submitted to corporate members of a Pennsylvania nonprofit corporation.

As set forth herein, the Board of Directors' authority to "adopt", "establish", "direct", or "cause" an action on behalf of a Constituent Corporation shall mean that the Board of Directors of the Corporation shall have the authority to directly bind a Constituent Corporation on such matters, irrespective of whether the Constituent Corporation has acted on such matter.

Qualifications. Each Director of the Corporation shall be a natural Section 2. person of at least eighteen years of age, of good moral character and who enjoys a good reputation in the community, and who, by his or her experience, community interest, or prior action, demonstrates a willingness to devote time and talent to the affairs of the Corporation and to exercise his or her judgment with undivided loyalty to the Corporation. Physicians on the medical staff of one or more of the Constituent Hospitals. shall comprise between twenty-five percent (25%) and thirty-five percent (35%) of the Board, with the goal that physician representation shall be approximately 30%. With the exception of Directors who are members of the medical staff of one or more of the Constituent Hospitals, no more than ten percent (10%) of the Directors shall be full time employees of the Corporation or any Constituent Corporation. Notwithstanding the foregoing, at all times at least 51% of the Directors comprising the Board shall be community members who are neither members of the medical staff of a Constituent Hospital nor employed by the Corporation or a Constituent Corporation. Each Director shall further satisfy the requirements set forth in Section 7 of this Article IV.

Number, Election, Ex Officio Directors, and Term of Office. The Section 3. Board of Directors shall be comprised of at least nine but no more than 40 voting members, as determined by the Board of Directors from time to time, including (i) the President and Chief Executive Officer of the Corporation; (ii) the President of the Medical Staff of each Corporation Hospital; and (iii) each Chair of the Board of Directors of each Constituent Hospital corporation, all of whom shall be ex officio voting members of the Board of the Corporation. The Board of Directors shall at each annual meeting fix the number of Directors constituting the Board and elect the persons who shall replace the Directors whose terms of office are then expiring (except there shall be no such election in respect of any Director whose term is expiring but whose seat on the Board is being eliminated due to a reduction in the size of the Board), and (ii) each newly-elected Director (other than the ex officio Directors and the initial Directors) shall serve for a three year term, and until his or her successor shall have been elected and qualified, subject, however, to his or her earlier death, resignation, or removal. The initial Directors elected by the Board to serve immediately upon the adoption of these Bylaws shall be elected for one, two, or three year terms. No voting Director who has served four full three year terms following the adoption of these Bylaws shall be eligible for re-election until he or she has not served as a voting Director for at least one year; provided that such limitation shall not apply to ex officio Directors or to the officers of the Corporation.

Section 4. <u>Vacancies</u>. Vacancies howsoever arising may be filled by vote of the Board of Directors, at any regular or special meeting of the Board of Directors. Directors elected pursuant to this Section shall serve for the unexpired portion of the term of the Director whose death, resignation or removal gave rise to the applicable vacancy, or, in case of vacancies attributable to an increase in the number of Directors, for a term determined by the Board of Directors at the time of appointment and, in each case, until his or her successor shall have been elected and qualified, subject however, to such replacement Director's earlier death, resignation or removal.

# Section 5. Resignation.

- (a) Any Director may resign at any time by giving written notice thereof to the Chair, the President, or the Secretary of the Corporation. Any such resignation shall take effect on the date of receipt of such notice by one of the above-specified officers, or at such later time specified therein, and, unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.
- (b) Subject to Article VI, Section 9, the Board of Directors may, in its discretion, by a two-thirds vote of all voting Directors in office, remove and declare vacant the office of any Director at any time, with or without assigning any cause.
- Section 6. <u>Compensation</u>. At the direction of the Board, the Corporation may elect to compensate one or more Directors for their service as a Director. Directors who are also officers or employees of the Corporation may receive compensation in their capacity as officers or employees.
- Section 7. <u>Conflict of Interest</u>. Directors shall exercise good faith in all transactions touching upon their duties as to the Corporation and its property. No Director shall use his or her position, or knowledge gained therefrom, in any way that might give rise to a conflict between the interest of the Corporation and that of the individual Director. The Board of Directors shall adopt a conflict of interest policy, and each Director and officer of the Corporation shall agree to be bound thereby as a prerequisite to his or her qualification as a Director or officer, as the case may be.
- Section 8. <u>Orientation of Directors</u>. Newly elected or appointed Directors shall be oriented to the functions and procedures of the Board of Directors. Such orientation shall be carried out under the supervision of the President and Chief Executive Officer.
- Section 9. <u>Emeritus Directors</u>. The Corporation may maintain an emeritus class of Directors, who shall be non-voting, to recognize the service of individuals previously serving on the Board and provide the Corporation with the benefit of continued access to the knowledge and expertise of such individuals. Emeritus directors shall be entitled to receive such information regarding the Corporation as deemed appropriate by the Board. Emeritus directors may be appointed by the Board for

indefinite terms, but may be removed at any time upon the majority vote of the members of the Board.

# ARTICLE V.

# MEETINGS OF THE BOARD OF DIRECTORS

- Section 1. <u>Regular and Annual Meetings</u>. The Board of Directors shall hold regular meetings at such time and place as determined by the Board or the Chair; provided that the Board shall meet not less than four times per year. The Annual Meeting shall be set by the Board or Chair.
- Section 2. <u>Special Meetings</u>. Special meetings may be held at any time upon call of the Chair, or upon call by the President and Chief Executive Officer after the President and Chief Executive Officer has received a written request for such a meeting signed by at least three Directors.
- Section 3. <u>Notice</u>. Notice of each regular, annual, and special meeting shall be mailed (U.S. Mail or electronically), personally delivered or faxed to each Director at least five days prior to the meeting to the Director's address (mailing address, e-mail address or fax number as applicable) on the books of the Corporation. Voting by proxy shall not be permitted at any meeting.
- Section 4. <u>Public Meeting</u>. The general public shall be invited to attend at least one meeting of the <u>Board</u> of Directors on an annual basis. Such meeting shall be well-publicized in advance of the meeting date and shall be held at a time convenient for attendance by the general public.
- Section 5. Quorum and Vote. A majority of the Directors then in office shall constitute a quorum at <u>any</u> regular meeting; provided that a quorum shall not be present at any meeting unless a majority of those Directors present are not members of the medical staff of any Constituent Hospital. Once a quorum is established, subsequent withdrawal of individuals to less than a quorum shall not affect the validity of any subsequent action taken at the meeting. Each Director shall be entitled to one vote on each matter submitted to a vote of the Board of Directors. Except as otherwise required by the PNCL, approval of any matter before the Board of Directors by a majority of the Directors present at the applicable meeting shall constitute approval of the applicable matter by the Board.
- Section 6. <u>Action by Directors Without a Meeting</u>. Any action which may be taken at a meeting of the Board or any committee thereof may be taken without a meeting if consent in writing setting forth such action is signed by all of the Directors or members of the committee. Such consent shall be filed in the minutes of the proceedings of the Board or of the applicable committee.
- Section 7. <u>Conduct of Meetings</u>. Meetings of the Board of Directors and committees of the Board of Directors shall be conducted in accordance with such rules as may be established by the Board of Directors.

Section 8. <u>Meeting By Conference Telephone</u>. One or more Directors or members of a committee established hereby or pursuant hereto may participate in a meeting of the Board of Directors or such committee by means of conference telephone or similar communications equipment by means of which all persons participating in the meeting can hear each other. Participation in a meeting pursuant to this subsection shall constitute presence at such meeting for quorum, voting, and all other purposes.

Section 9. <u>Waiver of Notice</u>. Whenever any written notice is required to be given under the provisions of the these bylaws or the PNCL, a waiver of such notice in writing signed by the person or persons entitled to notice, whether before or after the time of the meeting stated in such notice, shall be deemed equivalent to the giving of such notice. In the case of a special meeting, such waiver of notice shall specify the general nature of the business to be transacted. Attendance of a Director at a meeting shall constitute a waiver of the notice of the meeting unless the Director attends for the express purpose of objecting and objects at the beginning of the meeting to the transaction of any business because the meeting was not lawfully called or convened.

#### ARTICLE VI.

# **OFFICERS**

Section 1. Officers. The officers shall be a Chair, a President and Chief Executive Officer, a Secretary, and a Treasurer, and such other officers, including Vice Chairs, Senior Vice Presidents, or Executive Vice Presidents as the Board of Directors may, from time to time, appoint. The President shall have authority to appoint one or more Vice Presidents as the President may determine in his or her sole discretion. No officer other than the Chair and the Vice Chairs need be members of the Board of Directors. Any two or more offices may be held by the same person, except that the same person may not be the President and either Secretary or Treasurer. No full-time employee of the Corporation or any Constituent Corporation shall be eligible to serve as Chair or Vice Chair of the Corporation.

Election and Term of Office; Vacancies. The Chair, President and Section 2. Chief Executive Officer, Vice Chairs, Secretary, and Treasurer, and such other officers as the Board of Directors shall determine to appoint, shall be appointed by the Board of Directors at the Annual Meeting of the Board of Directors for a term of one year and until the officer's successor is duly elected and takes office or until the officer's earlier death. resignation, or removal. At the Annual Meeting, Vice Presidents and other subordinate officers, if any, shall be appointed by the President for a term of one year or until the officer's earlier death, resignation, or removal. Vacancies howsoever arising in any office to be filled by the Board of Directors (including without limitation vacancies in newly established offices created by the Board of Directors) may be filled by vote of the Board of Directors, at any regular or special meeting of the Board of Directors, and vacancies howsoever arising in any officer to be filled by the President may be appointed by the President at any time. Officers appointed to fill vacancies or otherwise appointed midyear shall serve until the next annual meeting of the Board of Directors and the appointment of their successor, subject to each such officer's earlier death, resignation or

removal. Nothing contained herein shall be construed as prejudicing any officer's rights with respect to compensation under any employment agreement with the Corporation.

- Section 3. <u>Chair</u>. The Chair shall preside at all meetings of the Board of Directors. The Chair shall have such authority, and shall perform all duties customarily incident to the office of Chairperson of a Board of Directors, and such other authority and duties appropriate to such office as may be assigned by the Board of Directors. In the absence of the Chair or any Vice Chairs at a meeting of the Board of Directors, the Board shall select a Director to preside over such meeting and perform such other duties as may be required. No Director shall serve as Chair for more than six consecutive years. Service as a Chair of the Corporation or one or more of the Constituent Corporations prior to the effective date of these Bylaws shall not be considered when determining years served.
- President and Chief Executive Officer. The President and Chief Section 4. Executive Officer (sometimes referred to herein as the "President") shall be the chief executive officer of the Corporation. The President shall be a voting, ex officio, member of the Board and each committee of the Board with the exception of the Compensation Committee. The President shall have all authority and responsibility necessary to operate the Corporation in all its activities, subject only to the policies and oversight of the Board of Directors. The President shall also serve as the liaison between the Board and boards of the Constituent Corporations and perform such other duties as are customarily incident to the office, and such other authority and duties appropriate to such office as may be assigned by the Board of Directors. Without limiting the generality of the foregoing, the President is hereby authorized to exercise, on behalf of the Corporation in its capacity as sole member of Constituent Corporations, the following powers reserved to the Corporation pursuant to Article IV, Section 1 hereof: (i) approval, and/or causing the adoption by one or more of the Constituent Corporations, of any contracts between the applicable Constituent Corporation and any managed care organization (including without limitation any health maintenance organization or independent practice association) or insurance company; (ii) designation of the administrative structure of the Constituent Hospitals and/or Constituent Corporations and, in consultation with the boards of the Constituent Corporations, appointment and removal, with or without cause. of officers of the Constituent Corporations, provided, however, that no officer shall be removed by the President on behalf of the Corporation without 10 days prior notice of such removal from the President to the Board of Directors of the applicable Constituent Corporation, and (iii) such other actions as the Board of Directors shall authorize in a resolution of the Board of Directors.
- Section 5. <u>Vice Chairs</u>. The Vice Chairs, in the order of their standing, shall perform the duties of the Chair when for any reason the Chair is unable to perform the same.
- Section 6. <u>Secretary</u>. The Secretary shall keep and properly record the minutes of the proceedings of the Board of Directors and the Executive Committee; notify officers of their election and committee members of their appointment; be responsible for timely notice of all meetings of the Board of Directors and the Executive

Committee; have custody of the corporate seal and of all books and papers pertaining to the office and shall perform all duties customarily incident to the office, and shall have such other authority and perform such other duties appropriate to such office as may be assigned by the Board of Directors.

- Treasurer. The Treasurer shall supervise the financial activities of Section 7. the Corporation. Specifically, the Treasurer shall ensure that The Treasurer shall supervise the financial activities of the Corporation. Specifically, the Treasurer shall ensure that (a) full and accurate accounts of receipts and disbursements are kept; (b) a system is in place such that all monies and other valuable effects are deposited in the name and to the credit of the Corporation in such depositories as shall be designated by the Board; (c) the Directors at the regular meetings of the Board or whenever they may require it, receive an account of the financial condition of the Corporation; and (d) that an annual audit of the Corporation's books and records is performed by an auditor selected by the Board or a committee thereof. The Treasurer shall perform all duties, customarily incident to the office, and such other authority and duties appropriate to such office as may be assigned by the Board of Directors. In performing these functions, the Treasurer may rely on employees of the Corporation or any Constituent Corporation who possess special financial training and skills and whose employment responsibilities include management of the Corporation's financial affairs.
- Section 8. Other Officers. Each other officer shall have such responsibilities and perform such duties as may be prescribed by the Board or the President and Chief Executive Officer from time to time. Each assistant officer shall carry out the responsibilities and duties of the officer which the assistant officer assists in the event such officer is unable to perform such duties, except that no assistant officer shall become a Director solely by virtue of being an assistant officer.
- Section 9. <u>Resignation</u>. Any officer may resign at any time by giving written notice thereof to the Chair, the President, or the Secretary of the Corporation. Any such resignation shall take effect on the date of receipt of such notice by one of the above-specified officers, or at such later time specified therein, and, unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.
- Section 10. <u>Removal</u>. Any officer of the Corporation may be removed, with or without cause, by the Board of Directors whenever in the judgment of the Board of Directors the best interests of the Corporation will be served thereby. Any vice-president or other subordinate officer appointed by the President may also be removed with or without cause by the President in his or her discretion. Nothing contained herein shall be construed as prejudicing any officer's rights with respect to compensation under any employment agreement with the Corporation.

# ARTICLE VII.

# EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS

- Section 1. <u>Powers of the Executive Committee</u>. The Board of Directors shall maintain an Executive Committee which shall have and may exercise the powers of the Board of Directors in the management of the business affairs of the Corporation (including exercise of the Corporation's powers in its capacity as member of Constituent Corporations), except that the Executive Committee shall not have authority with respect to any of the following matters:
  - (a) Appointing, electing, or removing Directors of the Corporation; however, the Executive Committee shall act to nominate members to serve on the Boards of the Corporation and Constituent Corporations.
  - (b) Adopting, amending or repealing the Articles of Incorporation or Bylaws of the Corporation;
    - (c) Amending or repealing any resolution of the Board of Directors;
  - (d) Approving any matters which pursuant to the Bylaws or resolution of the Board of Directors is reserved to another committee of the Board;
  - (e) Adopting, approving, or interpreting the statement of mission and philosophy of any Constituent Corporation or any requirement that a Constituent Corporation operate in conformance with its statement of mission and philosophy;
  - (f) Adopting or approving any amendments or restatement of the Bylaws or Articles of Incorporation of any Constituent Corporation;
  - (g) Approving or causing any merger, consolidation, division, conversion, or dissolution of any Constituent Corporation, or the filing of a petition in bankruptcy or execution of a deed of assignment for the benefit of creditors of any Constituent Corporation, or the sale or other disposition of all or substantially all of the assets of any Constituent Corporation;
  - (h) Approving and/or causing any corporate reorganization of any of the Constituent Corporations or the establishment or dissolution of any subsidiary organizations, including corporations, partnerships or other entities, of the Constituent Corporations;
  - (i) Approving any bond issuance or incurrence of any other indebtedness for borrowed money of any of the Constituent Corporations, or any lending of funds by any of the Constituent Corporations to an unrelated person, corporation or other legal entity, including without limitation any capital leases; and

- (j) Appointing, electing or removing any of the Directors of any Constituent Corporation, the Chair and Vice Chair of the Board of Directors of any Constituent Corporation, or the Secretary/Treasurer of any Constituent Corporation.
- Section 2. <u>Term.</u> The Executive Committee shall be comprised of the Chair, each Chair of the Board of each Constituent Hospital corporation, the President and Chief Executive Officer, and such other Directors as the Chair may, from time to time, appoint. Members of the Executive Committee shall serve until their respective successors have been appointed, subject to their earlier death, resignation or removal.
- Section 3. <u>Meetings</u>. The Executive Committee may hold regular meetings as often as necessary, but shall not be required to do so. The Executive Committee shall meet at such an hour and place as may be agreed upon or be set by the Chair. The Chair may call special meetings of the Executive Committee at any time and place whenever the exigency of business shall require. A majority of the members of the Executive Committee then in office shall constitute a quorum at any meeting of the Executive Committee. Once a quorum has been established, subsequent withdrawal of Executive Committee members so as to reduce the number of members present to less than a quorum shall not affect the validity of any subsequent action taken at the meeting. The affirmative vote of a majority of all of the members of the Executive Committee then in office shall be required to constitute approval of any matter before the Executive Committee, regardless of whether such members are present at the applicable meeting.
- Section 4. <u>Rules and Regulations</u>. The Executive Committee shall adopt such rules and regulations as may be deemed proper for its own guidance in the conduct of the affairs of the Corporation, subject to change at any time by the Board of Directors.
- Section 5. <u>Recordkeeping.</u> Full and accurate minutes of all transactions of the Executive Committee shall be entered in a book kept for such purpose.

# ARTICLE VIII.

# OTHER STANDING COMMITTEES OF THE BOARD OF DIRECTORS

Section 1. <u>Designation of Standing Committees</u>. In addition to the Executive Committee, the Board of Directors shall maintain the following other standing committees: Audit and Compliance, Investment, Compensation, Medical Education and Research, and Finance and Operating. Subject to specific composition requirements applicable to a committee as described herein, each committee shall be comprised of three or more members of the Board of Directors (the precise number to be established by the Board of Directors) and may include such other interested individuals as may be determined appropriate by the Board of Directors, who shall be appointed by the Board of Directors, provided, that the Compensation Committee shall have no physician members, employees of the Corporation, or any other person deemed to be an "insider" under guidelines promulgated or issued by the Internal Revenue Service. Members of standing committees shall be appointed by the Board and shall serve for one year terms and until

their respective successors have been appointed, subject to their earlier death, resignation or removal. Committee chairs shall not serve for more than six consecutive years; provided that service as a chair of any committee of the Corporation or one or more of the Constituent Corporations prior to the effective date of these Bylaws shall not be considered when determining years served. Notwithstanding the foregoing, if the Board determines that to do so would be in the best interest of the Corporation, the Board may elect to waive the term limit for one or more committee chairs from time to time.

- Section 2. Audit and Compliance Committee. For the Corporation and each of the Constituent Corporations, this Committee shall oversee the compliance program for the Health Care System, the accounting and financial reporting process, the systems of internal accounting and financial controls, the internal audit function, and the independent audit of financial statements for the Corporation and each Constituent Corporation, including the selection and evaluation of the external auditors. In addition, this Committee shall be responsible for accepting the annual independent audit report of the Health Care System's financial statements prepared by the external auditors. At the close of each year, this Committee shall render or cause to be rendered an audit report to the Corporation at its annual meeting, and shall have such other responsibilities and authority as designated by the Board. This Committee shall be comprised of three to five members who have no relationship to the Corporation or its Constituent Corporations or Constituent Hospitals that would, in the judgment of the Board, interfere with the exercise of their independent judgment. No member of this Committee shall have had an employment relationship within the two prior years with the independent audit firm engaged by the Corporation to perform the annual audit. All Committee members shall have a working knowledge of financial or audit matters.
- Section 3. <u>Investment Committee</u>. This Committee shall supervise the investment and safekeeping of all funds belonging to the Corporation and the Constituent Corporations or held by them in trust. Securities owned by this Corporation and the Constituent Corporations shall be purchased or sold and transferred when authorized either by the Board of Directors, by the Executive Committee, or by this Committee.
- Section 4. <u>Compensation Committee</u>. This Committee shall determine the compensation of officers, and senior management of the Corporation and Constituent Corporations, and shall provide information regarding the Committee's determination to any Director upon his or her request. Either this Committee or a separate committee appointed by the Board shall evaluate and determine compensation parameters for physicians employed by or under contract with the Health Care System. Subject to the subsequent sentence, this Committee shall include as members the Chair of the Board of Directors and each Chair of the Board of Directors of each Constituent Hospital corporation, along with such other Directors as the Board may determine from time to time. This Committee shall have no physician members, employees of the Corporation, or any other person deemed to be an "insider" under guidelines promulgated or issued by the Internal Revenue Service who is compensated in his or her capacity as such.
- Section 5. <u>Medical Education and Research Committee</u>. This Committee shall be responsible for overseeing, evaluating the quality, costs, and benefits, and making

recommendations to the Board with respect to the medical education and research programs undertaken from time to time by the Corporation and any Constituent Corporation. This Committee shall include physicians from the medical staffs of the Constituent Hospitals who are responsible for medical education and research activities.

- Section 6. <u>Finance and Operating</u>. This Committee shall review and recommend to the Board of Directors the annual operating plan for the Corporation, including the Corporation Hospitals. The operating plan shall include, but not be limited to, initiatives related to the quality of patient care, patient satisfaction, and financial performance at each of the Corporation Hospitals. This Committee shall meet as needed to review the status of the operating plan of the Corporation, and to review and recommend approval or disapproval of any proposed changes to the operating plan by the Corporation.
- Section 7. *Quorum*. A majority of the members of a committee then in office or four committee members, whichever is less, shall constitute a quorum for the transaction of business. Once a quorum has been established, subsequent withdrawal of committee members so as to reduce the number of members present to less than a quorum shall not affect the validity of any subsequent action taken at the meeting.
- Section 8. Other Standing or Special Committees. Other standing or special committees may be created by the Board of Directors as it may deem necessary, and shall be appointed by the Board of Directors.
- Section 9. <u>Meetings</u>. The several standing committees shall function under the direction of the Board of Directors and the Executive Committee and except to the extent required to meet more frequently pursuant hereto shall meet as often as necessary to transact their business and shall make such reports as they may deem necessary or which may be specifically required of them. Except as otherwise provided with respect to the Executive Committee in Article VII, Section 3 hereof, the affirmative vote of a majority of the members of any Committee present shall be required to constitute approval of any matter before such Committee.
- Section 10. <u>Resignation</u>. Any Committee member may resign at any time by giving written notice thereof to the Chair, the President or the Secretary of the Corporation. Any such resignation shall take effect on the date of receipt of such notice by one of the above-specified officers, or at such later time specified therein, and, unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.
- Section 11. <u>Removal</u>. Any Committee member may be removed, with or without cause, by the Board of Directors whenever in the judgment of the Board of Directors the best interests of the Corporation will be served thereby.
- Section 12. <u>Vacancies</u>. Vacancies in any Committee howsoever arising may be filled by vote of the Board of Directors at any regular or special meeting of the full Board. Committee members appointed pursuant to this Section shall serve for the unexpired portion of the term of the Committee member whose death, resignation or

removal gave rise to the applicable vacancy, and until his or her successor shall have been elected and qualified, subject however, to such replacement Committee member's earlier death, resignation or removal.

# ARTICLE IX.

# **MEDICAL STAFFS**

- Medical Staffs Generally. The Board of Directors shall create one Section 1. functional unit within Allegheny General Hospital ("AGH Medical Staff") and one functional unit covering both The Western Pennsylvania Hospital - West Penn Campus, and The Western Pennsylvania Hospital - Forbes Regional Campus ("WPH Medical Staff': the AGH Medical Staff and the WPH Medical Staff are sometimes hereinafter referred to collectively as the "Medical Staffs"; each a "Medical Staff"). The AGH Medical Staff and the WPH Medical Staff shall each be composed of physicians, dentists, and such other health care practitioners as determined by the Board. Each Medical Staff shall be delegated the responsibility for making recommendations at their respective Corporation Hospital(s) concerning clinical privileges, the medical staff appointment of practitioners, the quality of medical care delivered in the respective Corporation Hospital(s), and the rules and regulations governing the practice of practitioners within such Corporation Hospital(s). The AGH Medical Staff shall be an internal component of Allegheny General Hospital and the WPH Medical Staff shall be an internal component of The Western Pennsylvania Hospital - West Penn Campus and The Western Pennsylvania Hospital - Forbes Regional Campus. Each Medical Staff shall have bylaws outlining its structure and function so that it may fulfill its delegated responsibilities in an effective fashion. Only such Medical Staff Bylaws as are adopted by the Board of Directors shall be effective. The Board retains the right to rescind any authority or procedures delegated to either or both of the AGH Medical Staff or the WPH Medical Staff by bylaws or otherwise and to amend the bylaws as necessary for the good operation of the relevant Corporation Hospital. The power of the Board of Directors to adopt or amend Medical Staff bylaws, rules, and regulations, shall not be dependent upon ratification by the respective Medical Staff.
- Section 2. <u>Organization of Medical Staff</u>. The AGH Medical Staff and the WPH Medical Staff shall be divided into clinical departments. The appointment of clinical department chairs and of all Medical Staff standing committee chairs for each Medical Staff shall be approved by the Board of Directors.
- Section 3. Appointment to Medical Staff. All appointments to the AGH Medical Staff and to the WPH Medical Staff shall be made by the Board of Directors for a period not to exceed two years. Appointments, reappointments, and the delineation of privileges shall be made in accordance with such Corporation Hospital's policy and/or its or their Medical Staff bylaws; provided, however, that nothing therein contained shall limit the legal rights and obligations of the Board of Directors with respect to such matters.

Section 4. <u>Denial of Privileges</u>. In the circumstances delineated in, as appropriate, the AGH Medical Staff bylaws or the WPH Medical Staff Bylaws and to the extent provided therein, an applicant to the Medical Staff or a Medical Staff member affected by an action relating to Medical Staff privileges shall be afforded the opportunity of a full hearing before an appropriately constituted body (which body may be a joint conference of other hospitals comprising part of the System), conducted in such manner as to assure due process and to afford full opportunity for the presentation of all pertinent information, pursuant to the specific Corporation Hospital policy or the respective Medical Staff bylaws. No recommendation or action other than as set forth in the relevant Medical Staff bylaws shall constitute grounds for a hearing.

# ARTICLE X.

### PATIENT'S BILL OF RIGHTS

The President and Chief Executive Officer shall designate one or more management individuals with the responsibility of ensuring that a Patient's Bill of Rights for each of the Corporation Hospitals not less in substance and coverage than required by the Pennsylvania Department of Health regulations is disseminated to all patients of the Hospital.

# ARTICLE XI.

# FISCAL YEAR AND ANNUAL REPORT

Section 1. <u>Fiscal Year</u>. The Fiscal Year of the Corporation shall begin on the first day of July each year and end on the thirtieth day of June of the succeeding year, or on such other date as may be fixed from time to time by resolution of the Board of Directors.

Section 2. <u>Annual Report</u>. The Treasurer shall submit annually to the Board of Directors a statement containing those details required to be included under the provisions of the PNCL, as it may be amended from time to time or any successor statute governing Pennsylvania nonprofit corporations or these Bylaws.

# ARTICLE XII.

# **AUXILIARY ORGANIZATIONS**

The Board may provide for the establishment of auxiliary organizations. The bylaws of these organizations shall be subject to approval by the Board of Directors.

# ARTICLE XIII.

# SEAL

The Seal of the Corporation shall be selected by the Board.

# ARTICLE XIV.

# LIABILITY OF DIRECTORS

- Section 1. <u>Limitation of Directors' Personal Liability</u>. A Director of the Corporation shall not be personally liable for monetary damages for any action taken unless the Director has breached or failed to perform the duties of his office under the PNCL as in effect at the time of the alleged action by such Director and the breach or failure to perform constitutes self-dealing, willful misconduct, or recklessness. Such limitation on liability does not apply to the responsibility or liability of a Director pursuant to any criminal statute or for payment of taxes pursuant to any Federal, state, or local law.
- Section 2. <u>Standard of Care and Fiduciary Duty</u>. Each Director shall stand in a fiduciary relationship to this Corporation and shall perform his or her duties as a Director, including his or her duties as a member of any committee of the Board upon which the Director may serve, in good faith, in a manner the Director reasonably believes to be in the best interests of this Corporation, and with such care, including reasonable inquiry, skill and diligence, as a person of ordinary prudence would use under similar circumstances. In performing his or her duties, each Director shall be entitled to rely in good faith on information, opinions, reports or statements, including financial statements and other financial data, in each case prepared or presented by any of the following:
  - (a) One or more officers or employees of this Corporation whom the Director reasonably believes to be reliable and competent in the matters presented;
  - (b) Counsel, public accountants or other persons as to matters which the Director reasonably believes to be within the professional or expert competence of such persons; and
  - (c) A committee of the Board of this Corporation upon which the Director does not serve, as to matters within its designated authority, which committee the Director reasonably believes to merit confidence.
- Section 3. <u>Preservation of Rights</u>. Any repeal or modification of this Article by the Board Shall not adversely affect any right or protection existing at the time of such repeal or modification to which any Director or former Director may be entitled under this Article. The rights conferred by this Article shall continue as to any person who has ceased to be a Director of the Corporation and shall inure to the benefit of the heirs, executors, and administrators of such person.

# ARTICLE XV.

# INDEMNIFICATION

Mandatory Indemnification of Directors and Officers. Section 1. Corporation shall indemnify, to the fullest extent now or hereafter permitted by law, each Director and officer (including each former Director or officer) of the Corporation who was or is or is threatened to be made a party to or a witness in any threatened, pending or completed action or proceeding, whether civil, criminal, administrative or investigative including an action by or in the right of the Corporation, by reason of the fact that the Director or officer is or was an authorized representative of the Corporation, or is or was serving at the written request of the Corporation as a representative of another domestic or foreign corporation for profit or not-for-profit, partnership, joint venture, trust or other enterprise, against all expenses (including attorneys' fees), judgments, fines and amounts paid in settlement actually and reasonably incurred by the Director or officer in connection with such action, suit or proceeding if such Director or officer acted in good faith and in a manner he or she reasonably believed to be in, or not opposed to, the best interest of the Corporation and, with respect to any criminal proceeding, had no reasonable cause to believe his or her conduct was unlawful. The termination of any action or proceeding by judgment, order, settlement, or conviction or upon a plea of nolo contendre or its equivalent shall not of itself create a presumption that the person did not act in good faith and in a manner that he or she reasonably believed to be in. or not opposed to, the best interests of the Corporation and, with respect to any criminal proceeding, had reasonable cause to believe that his conduct was unlawful.

Section 2. <u>Mandatory Advancement of Expenses to Directors and Officers</u>. The Corporation shall pay expenses (including attorneys' fees) incurred by a Director or officer of the Corporation referred to in Section 1 of this Article XV in defending or appearing as a witness in any civil or criminal action, suit, or proceeding described in Section 1 of this Article XV in advance of the final disposition of such action, suit or proceeding. The expenses incurred by such Director or officer shall be paid by the Corporation in advance of the final disposition of such action, suit or proceeding only upon receipt of an undertaking by or on behalf of such Director or officer to repay all amounts advanced if it shall ultimately be determined that the Director or officer is not entitled to be indemnified by the Corporation as provided in Section 4 of this Article XV.

Section 3. <u>Permissive Indemnification and Advancement of Expenses</u>. The Corporation may, as determined by the Board of Directors from time to time, indemnify, in full or in part, to the fullest extent now or hereafter permitted by law, any person who was or is or is threatened to be made a party to or a witness in, or is otherwise involved in, any threatened, pending or completed action or proceeding, whether civil, criminal, administrative or investigative including an action by or in the right of the Corporation, by reason of the fact that such person is or was an authorized representative of the Corporation or is or was serving at the request of the Corporation as a representative of another domestic or foreign corporation for profit or not-for-profit, partnership, joint venture, trust or other enterprise, both as to action in his official capacity and as to action in another capacity while holding such office or position, against all expenses (including

attorneys' fees), judgments, fines and amounts paid in settlement actually and reasonably incurred by such person in conjunction with such action, suit or proceeding if such person acted in good faith and in a manner he or she reasonably believed to be in, or not opposed to, the best interest of the Corporation and, with respect to any criminal proceeding, had no reasonable cause to believe his or her conduct was unlawful. The Corporation may, as determined by the Board of Directors from time to time, pay expenses incurred by any such person by reason of such person's participation in an action, suit or proceeding referred to in this Section 3 in advance of the final disposition of such action, suit or proceeding upon receipt of an undertaking by or on behalf of such person to repay such amount if it shall ultimately be determined that such person is not entitled to be indemnified by the Corporation as provided in Section 4 of this Article XV.

- Section 4. <u>Scope of Indemnification</u>. Indemnification under this Article shall not be made by the Corporation in any case where a court determines that the alleged act or failure to act giving rise to the claim for indemnification is expressly prohibited by Chapter 57, Subchapter D of the PNCL or any successor statute as in effect at the time of such alleged action or failure to take action.
- Section 5. <u>Miscellaneous</u>. Each Director and officer of the Corporation shall be deemed to act in such capacity in reliance upon such rights of indemnification and advancement of expenses as are provided in this Article. The rights of indemnification and advancement of expenses provided by this Article shall not be deemed exclusive of any other rights to which any person seeking indemnification or advancement of expenses may be entitled under any agreement, vote of members (if any), disinterested Directors, statute or otherwise, both as to action in such person's official capacity and as to action in another capacity while holding such office or position, and shall continue as to a person who has ceased to be an authorized representative of the Corporation and shall inure to the benefit of the heirs, executors and administrators of such person. Any repeal or modification of this Article by the members (if any) or the Board of Directors of the Corporation shall not adversely affect any right or protection existing at the time of such appeal or modification to which any person may be entitled under this Article.
- Section 6. <u>Definition of Authorized Representative</u>. For the purposes of this Article, the term, "authorized representative" shall mean a director, officer (including a former director of officer), or employee of the Corporation or of any Constituent Corporation, or a trustee, custodian, administrator, committee-person or fiduciary of any employee benefit plan established and maintained by the Corporation or by any Constituent Corporation, or person serving another corporation, partnership, joint venture, trust or other enterprise in any of the foregoing capacities at the written request of the Corporation. The term "authorized representative" shall not include money managers or investment advisors (or any employees thereof) hired by the Corporation, and shall not include (i) agents of the Corporation unless indemnification thereof is expressly approved by the Board of Directors, or (ii) any medical staff appointee serving in his or her teaching or clinical capacity.
- Section 7. Funding to Meet Indemnification Obligations. The Board of Directors shall have the power to borrow money on behalf of the Corporation, including

the power to pledge the assets of the Corporation, from time to time to discharge the Corporation's obligations with respect to indemnification, the advancement and reimbursement of expenses, and the purchase and maintenance of insurance for the benefit of the Corporation and any person indemnified pursuant hereto. The Corporation may, in lieu of or in addition to the purchase and maintenance of insurance, establish and maintain a fund of any nature or otherwise secure or insure in any manner its indemnification obligations, whether arising pursuant to this Article or otherwise.

- Section 8. <u>Procedure for Effecting Indemnification</u>. Unless ordered by a court, any indemnification under this Article or the PNCL shall be made only following a determination that the indemnification is proper in the circumstances because the person seeking indemnification has met the applicable standard of conduct. Such determination shall be made:
  - (a) By the Board of Directors by a majority vote of a quorum consisting of Directors who were not party to the action or proceeding; or
  - (b) If such quorum is not obtainable or if obtainable, in the event a majority vote of a quorum of disinterested Directors so directs, by independent legal counsel in a written opinion.

# ARTICLE XVI.

#### **REVIEW & AMENDMENTS**

These Bylaws shall be reviewed at least annually. These Bylaws and the Articles of Incorporation may be amended or repealed and new Bylaws and new Articles of Incorporation adopted at any regular meeting of the Board of Directors of the Corporation or at any special meeting called for that purpose, provided that notice of any such proposed amendment, repeal or adoption of Bylaws or Articles of Incorporation shall have been given to the Board in accordance with the notice requirements set forth in the PNCL relating thereto or, if none, at least ten days prior to such regular or special meeting and that a copy of the proposed amendment or new Bylaws or new Articles of Incorporation shall have been mailed to each member of the Board of Directors with the notice of the meeting. Amendments for technical, grammatical or spelling errors may be changed at any meeting of the Board without the notice provisions required above and shall be effective immediately.

# ARTICLE VII.

# **SUBVENTIONS**

The Corporation shall be authorized by resolution of the Board of Directors to accept subventions from nonmembers on terms and conditions not inconsistent with PNCL § 5542, or any successor provision and to issue certificates therefor. The resolution of the Board of Directors may provide that the holders of subvention certificates shall be entitled to a fixed or contingent periodic payment out of the corporate assets equal to a percentage of the original amount or value of the subvention. The rights of holders of

subvention certificates shall at all times be subordinate to the rights of creditors of the Corporation.

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