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# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

benefit trust or private foundation)

Open to Public

		nue Service	▶ 7	The organization may have to	use a copy of this re	turn to	satisfy	state reporting	g requirem	ents.	Inspec	tion	
A	For t	he 2007 ca	lendar	year, or tax year beginning	7-1	, 20	07, and	l ending	6-30		, 20 08		
В	Check if	applicable	Please	C Name of organization					D Employe	ar identi	ification numb	er	
	Addres		use IRS label or	Covenant House Alaska					13		3419755		
	Name (	change	print or type.	Number and street (or PO bo	x if mail is not delivered t	o street	address	) Room/suite	E Telepho	ne num	ber		
	initial re	eturn	See	PO Box 104640					( 907 )	<u> </u>	272-125	5	
	Termin		Specific Instruc-	City or town, state or country.	, and ZIP + 4				F Accounting	method:	Cash	/ Accrual	
$\overline{\Box}$	Amend	ed return	tions.	Anchorage, AK 99510				_	Oth	er (speci		_	
$\bar{\Box}_{\ell}$	Applica	tion pending	• Sec	tion 501(c)(3) organizations a	nd 4947(a)(1) nonexem	pt cha	ritable	H and I are no					
		. •	trus	sts must attach a completed So	hedule A (Form 990 or	990-EZ	).	H(a) Is this a g					
G \	Websit	te: ▶						H(b) If "Yes,"			ıates ▶ <u></u> .		
	O			shi ana) b. [7] 501(a) ( ) d	(	۰. ۲	7 507	H(c) Are all aff				s 🕢 No	
<u> </u>	Organi	zauon type (	check o	nly one) ► 📝 501(c) ( ) ◀	(Insert no ) 4947(a)(	1) or _	527		attach a list		•		
				rganization is not a 509(a)(3) si				H(d) Is this a se			an ruling? 🔲 Ye	s [7] No	
				re than \$25,000 A return is not re a a complete return	equired, but it the organiz	ation cr	nooses		emption Nur		Tuning		
								M Check	. Zi if th	e omar	nization is not	rogurod	
L (	Gross	receipts. Ad	dd lines	6b, 8b, 9b, and 10b to line	12 ▶		i	to attach	Sch BA (Fio		1990-EZ. or 9	90-PF)	
Pa	rt I	Revenu	e, Ex	penses, and Changes	in Net Assets or	Fund	Balai	nces (See th	e instruc	≣ <del>HIV</del> / tions.)	HEVE!	VUE'S	RVIC
	1	Contribut	ione o	s 6b, 8b, 9b, and 10b to line penses, and Changes gifts, grants, and similar a	mounte received:				a t. Cara	R	ECET	VED	-11410
	a			o donor advised funds	mounts received.	l 1a	1		0				
				pport (not included on lin		1b	1	85914		F	EB 03	วกเก	
	b	•		• • •	•	1c	<del>                                     </del>	85451	——#: <u>-</u> 5% 58		00	2010	
	C	•		support (not included on li	•	1d	<del>                                     </del>	135212	MA BEN	VICE	CENTER	DIREC	חסדי
	d			ntributions (grants) (not in	-		L			CO	VINGTO. AIL UNIT	Ne de X	JOH
	е	· ·		1a through 1d) (cash \$				)	1e	<u> V </u>	AIL UNIT	0002183	
ı	2	_		revenue including governm	ient fees and contra	cts (tro	m Par	t VII, line 93)	2				
	3		•	es and assessments .					3			0	
	4	Interest of	n savıı	ngs and temporary cash i	nvestments				4			28027	
i	5	Dividends	and I	nterest from securities		; .			5			0	
	6a	Gross ren	ıts			6a	ļ						
	b	Less: rent	tal exp	enses		6b	L						
1	С	Net rental	incon	ne or (loss). Subtract line	6b from line 6a				6c			0	
<u>o</u>	7	Other inve	estmer	nt income (describe >				)	7			0	
Revenue	8a	Gross am	ount f	rom sales of assets other	(A) Securities		(E	) Other					
è		than inver	ntory			8a	<u> </u>						
-	b		•	er basis and sales expenses		8b							
				ttach schedule)		8c			12.				
		•		). Combine line 8c, column	s (A) and (B)				8d			0	
	9	_		d activities (attach schedule)		 namin	n chec	k here					
	-			not including \$		gammi	g, chec	it field	A PERSONAL PROPERTY OF THE PRO				
1	а		•	ported on line 1b)	of	∣ 9a	1	74536					
	h			penses other than fundrais	una avnonces	9b	-	29828	9				
ļ				loss) from special events.			. 0-		9c			447080	
						10a						447000	
				nventory, less returns and		10b	-						
		Less: cos					<u> </u>						
i				ss) from sales of inventory (at	tach schedule). Subtra	act line	10b fro	om line 10a	10c			0	
	11			from Part VII, line 103)	7 04 0- 40				11			14108	
-	12			Add lines 1e, 2, 3, 4, 5, 6c,		11 .	• •	<u> </u>	12			554998	
S	13			es (from line 44, column (E					13		2	869021	
Expenses	14			nd general (from line 44, c	olumn (C)) .				14			285981	
De	15								15			348493	
Щ	16			iliates (attach schedule)					16				
$\perp$	17	Total exp	enses	Add lines 16 and 44, co	lumn (A)		<u> </u>	<u> </u>	17		3	503495	
5	18	Excess or	(defic	it) for the year. Subtract I	ine 17 from line 12				18			51503	
Assets	19			nd balances at beginning		73. cm	lumn <i>L</i>		19		6	245444	
ا پ	20	Other cha	nges i	n net assets or fund balar	nces (attach explan	ation)	V	<i>,,,</i>	20	_		8586	
Ş	21	Net assets	or fun	nd balances at end of year.	Combine lines 18 1	9. and	20		21		6	305533	
						o, and		<u> </u>	<b>7-1</b>				

	Functional Expenses organizations and		· · · (a)(·) · · o · · o · · o · · · p · ·		optional for others, to	see the mistructions
	Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
<b>22</b> a	Grants paid from donor advised funds (attach schedule)					
	(cash \$)					
	If this amount includes foreign grants, check here	22a	<u>0</u>	0		
22b	9,		1			
	(cash \$ noncash \$)	22b	0	0		
00	If this amount includes foreign grants, check here	220				
23	Specific assistance to individuals (attach schedule)	23	0	0		
24	Benefits paid to or for members (attach schedule)	24	0	0		
25a	Compensation of current officers, directors,				İ	
	key employees, etc. listed in Part V-A	25a	201274	82046	82046	37182
b	Compensation of former officers, directors, key employees, etc. listed in Part V-B	25b	0	0	0	0
С	Compensation and other distributions, not	1 1			Ì	
	included above, to disqualified persons (as					
	defined under section 4958(f)(1)) and persons		_	_		
	described in section 4958(c)(3)(B)	25c	0	0	0	0
26	Salaries and wages of employees not included on lines 25a, b, and c	26	1635640	1499017	58379	78244
27	Pension plan contributions not included on					
	lines 25a, b, and c	27	0	0	0	0
28	Employee benefits not included on lines	00	420004	270040	20000	
	25a – 27	28	428964	372243	30693	26028
29 20	Payroll taxes	30	167309	145106	12141	10062
30	Professional fundraising fees	31	42190	0	42190	0
31∙ 32	Accounting fees Legal fees	32	848	0	848	0
33	Supplies	33	314464	291138	2330	20996
34	Telephone	34	33427	30504	1745	1178
35	Postage and shipping .	35	119734	8758	3455	107521
36	Occupancy	36	93087	93087	0	0
37	Equipment rental and maintenance .	37	31301	22564	1940	6797
38	Printing and publications	38	892	499	193	200
39	Travel	39	51667	30628	20081	958
40	Conferences, conventions, and meetings	40	0	0	0	0
41	Interest	41	0	0	0	0
	Depreciation, depletion, etc. (attach schedule)	42	187820	180245	5586	1989
43	Other expenses not covered above (itemize)	40.5	40000	22227	6744	
a	Insurance Contributed Goods	43a 43b	40968 10716	33327 10716	6711	930
b	Miccollanous	43c	111502	41528	14800	0 55174
c d	Dugs/Darmits	43d	7073	2996	2843	55174 1234
u e	Faith Community Cost	43e	24619	24619	2040	1234
-		43f				
		43g				
•	Total functional expenses. Add lines 22a					
	through 43g. (Organizations completing					
	columns (B)-(D), carry these totals to lines	44	2402405	2000024	205004	040400
	13–15)	44	3403495	2869021	285981	348493

Enrm	വവ	(2007)

Part III Stateme	nt of Program	Service Accomplis	hments (S	ee the	instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

Wh	at is the organization's primary exempt purpose? ▶	Program Service
All c	organizations must describe their exempt purpose achievements in a clear and concise manner. State the number	Expenses (Required for 501(c)(3) and
or c	clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) anizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)	(4) orgs , and 4947(a)(1) trusts, but optional for
	Crisis Center located at 609 F Street, Anchorage, AK 99501 Phone 907-272-1255	Others )
	See Attached	
	•••••••••••••••••••••••••••••••••••••••	
	(Grants and allocations \$ ) If this amount includes foreign grants check here ▶ □	
-	, and amount includes lesingly grante, chock hold P	1603692
	Passage House a mother/child transitional living program located 6410 Regent Dr. Anchorage, AK 99504 Phone 907-333-2023	
-	See Attached	
-	acc madrica	
-		
-		
(	(Grants and allocations \$ ) If this amount includes foreign grants, check here ▶ □	240247
_	Community Service Center located at 750 W 5th Ave. Anchorage, AK 99501 Phone 907-339-4231 See Attached	
_		
(	Grants and allocations \$ ) If this amount includes foreign grants, check here ▶ □	467563
d j	Rights of Passage a residential program located at 750 W 5th Ave. Anchorage, AK 99501 Phone 907-339-4420	
-		
	., .,	
-		
(	Grants and allocations \$ ) If this amount includes foreign grants, check here ▶ □	557519
e (	Other program services (attach schedule)	33,010
(	Grants and allocations \$ ) If this amount includes foreign grants, check here ▶ □	2869021
fί	Total of Program Service Expenses (should equal line 44, column (B), Program services)	

Form **990** (2007)

	art IV	Balance Sheets (See the Instructions	i.)				
	Note:	Where required, attached schedules and amounts column should be for end-of-year amounts only.	within	the description	(A) Beginning of year		(B) End of year
	45	Cash—non-interest-bearing			376377	45	681860
	46	Savings and temporary cash investments .			657773	46	(
		,				57 C	
	47a	Accounts receivable	47a	116064			
		Less: allowance for doubtful accounts	47b	0	123394	47c	116064
			1 6 7 6 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
	48a	Pledges receivable	48a	0		2 %	570 131
	1	Less: allowance for doubtful accounts	48b	0	0	48c	T 0
	49	Grants receivable			315960	49	762755
	50a	Receivables from current and former officers	s. direc	ctors, trustees, and			
		key employees (attach schedule)	,		0	50a	0
	ь	Receivables from other disqualified persons	(as de	fined under section			
	1	4958(f)(1)) and persons described in section 495			0	50b	0
	51a	Other notes and loans receivable (attach		, , ,			Mark
Assets		schedule)	51a				
SS	b	Less: allowance for doubtful accounts .	51b		0	51c	0
⋖	52	Inventories for sale or use			0	52	0
	53	Prepaid expenses and deferred charges			96140	53	10397
	54a	Investments—publicly-traded securities	;	► □ Cost □ FMV ↓	0	54a	0
	b	Investments—other securities (attach schedu	ıle) 🖡	► ☐ Cost ☐ FMV	0	54b	0
	55a	Investments—land, buildings, and					
		equipment basis	55a				
	b	Less: accumulated depreciation (attach	l		_		
		schedule)	55b		0	1000	0
	56	Investments—other (attach schedule) .			0	56	0
	57a	Land, buildings, and equipment: basis .	57a	7502060			
	b	Less: accumulated depreciation (attach		2404020	500007		
	i	schedule)	57b	2491639	5203927	57c	5010421
	58	Other assets, including program-related inve (describe ► Construction in progress/Due from			14541		02572
	59	Total assets (must equal line 74). Add lines			6788112	58 59	93572 6675069
				ough oo .	368330	60	308809
	60 61	Accounts payable and accrued expenses Grants payable		•	0	61	308809
	62	Grants payable	•	<b>.</b>	37	62	9412
Ø	63	Loans from officers, directors, trustees, and	Llene	omplevees (attach			0412
abilities	63	schedule)	кеу	employees (attach	0	63	0
چ	64a	Tax-exempt bond liabilities (attach schedule)		·	0	64a	0
Ë		Mortgages and other notes payable (attach s		ıle)	0	64b	0
	65	Other liabilities (describe ► Accrued payroll		)	174301	65	51315
	66	Total liabilities. Add lines 60 through 65 .			542668	66	369536
	Orga	nizations that follow SFAS 117, check here ▶	- 🗌 a	and complete lines			
ø.		67 through 69 and lines 73 and 74.					
ည	67	Unrestricted			6137626	67	6199869
la	68	Temporarily restricted			107818	68	105664
B	69	Permanently restricted			0	69	0
<b>Fund Balances</b>		nizations that do not follow SFAS 117, check	here	▶ 🗌 and			
		complete lines 70 through 74.					
Net Assets or		Capital stock, trust principal, or current funds			0	70	0
ets		Paid-in or capital surplus, or land, building, a			0	71	0
SS		Retained earnings, endowment, accumulated			0	72	0
t		Total net assets or fund balances. Add line				JE 108	
ž		70 through 72 (Column (A) must equal line equal line 21)	e and	column (b) must	6245444	73	^
-		Total liabilities and net assets/fund balance	s. Add	lines 66 and 73	6788112	74	6675069
ا	<u> </u>		144		0/00112	77	30/3009

Pa	rt IV-A	Reconciliation of Revenue per A instructions.)	udited Financial Stater	nents	With Re	venue p	er Re	turn (	See the	
а	Total revo	enue, gains, and other support per au	dited financial statement	 s			а		355499	18
b		included on line a but not on Part I, Ii			. , ,	•		1111		_
1	Net unrea	alized gains on investments .		b1	L	·	- 100 A			
2	Donated	services and use of facilities .		b2	ļ					
3	Recovere	es of prior year grants		<b>b3</b>				# E		
4	Other (sp	ecify):						1944		
				b4				200		
	Add lines	b1 through b4					b	<u></u>		
C	Subtract	line <b>b</b> from line <b>a</b>					С		355499	8
d	Amounts	included on Part I, line 12, but not on	line a:					-		
1	Investme	nt expenses not included on Part I, lin	e 6b .	d1	ļ					
2	Other (sp	ecify):			ĺ			-		
				d2						
		d1 and d2	· <u>·</u> · · · · · · ·				d			
e Da	rt IV-B	enue (Part I, line 12). Add lines c and Reconciliation of Expenses per A		mont.	. With Ev	. <u> </u>	e Por P	Octurn	355499	8
a		enses and losses per audited financia		inent.	S WILL LA	penses	a	leturn	350349	_ 5
b		included on line a but not on Part I, II			•	•				-
1		services and use of facilities	110 17	b1	I		T.			
2		adjustments reported on Part I, line 2	 20	b2				Ē		
3	-	ported on Part I, line 20		b3						
4		ecify):								
-				b4						
		<b>b1</b> through <b>b4</b>					b			
С		ine <b>b</b> from line <b>a</b>				•	С		350349	5
d	Amounts	included on Part I, line 17, but not on	line a:		·	·				_
1	Investmer	nt expenses not included on Part I, line	e 6b	d1						
2	Other (spe	ecify):	• • • • • • • • • • • • • • • • • • • •				囊。			
				d2	_					
e		d1 and d2					d			_
		Current Officers, Directors, Trustee		: (1 ret	anch neren	n who wa	e	fficer	3503495	
		or key employee at any time during the y	ear even if they were not	comp	ensated)(S	ee the in	struction	ons)	onector, trustee	٠,
		(A) Name and address	(B) Title and average hours per week devoted to position	(C) C (If no	ompensation t paid, enter -0)	benefit pla	tions to en ans & defe isation pla	erred	(E) Expense account and other allowance	t s
See	Attached									-
				ļ						_
						[				
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										-
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					-					-
			<del> </del>							_

Form	990	(2007)

Pa	rt V-A Current Officers, Directors, Trustee	s, and Key Employe	es (continued)		Yes	٧o
7Š	Enter the total number of officers, directors, and tr	rustees permitted to vo	ote on organizatio			- 4
	meetings		<b>▶</b> .	16		, d
ł	Are any officers, directors, trustees, or key employees listed in Schedule A, Part I, or hig contractors listed in Schedule A, Part II-A or relationships? If "Yes," attach a statement that identificationships.	ghest compensated p	orofessional and other through	other independent family or business		✓
	Do any officers, directors, trustees, or key compensated employees listed in Schedule A, independent contractors listed in Schedule A, organizations, whether tax exempt or taxable, the definition of "related organization.".  If "Yes," attach a statement that includes the interest the property attach being a written age flict of the compensation and the compensation being a written age flict of the compensation and the compensation are compensation.	Part I, or highest co Part II-A or II-B, red at are related to the o	ompensated professive compensations See	essional and other on from any other	75c	/
	Tools the organization have a written conflict of in the rt V-B  Former Officers, Directors, Trustees, and officer, director, trustee, or key employee reperson below and enter the amount of comparison.	Key Employees That I	r other benefits (de	escribed below) during	the vear list t	ner that
	(A) Name and address	(B) Loans and Advances	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances	ner
N/A				omposition pund	diowarces	_
						_
Par	t VI Other Information (See the instruction	s.)			Yes N	0
76	Did the organization make a change in its activitied detailed statement of each change	es or methods of cond	ducting activities	If "Yes," attach a	<b>76</b> ✓	漫
77	Were any changes made in the organizing or governous of the changes attach a conformed copy of the changes		not reported to	the IRS?	77	
	Did the organization have unrelated business grothis return?			ne year covered by	78a ✓	靈
	If "Yes," has it filed a tax return on Form 990-T for Was there a liquidation, dissolution, termination, of	•	on during the ve		78b	<b>=</b>
79	a statement				79 🗸	## ##
80a	Is the organization related (other than by associate common membership, governing bodies, truster organization?		any other exen		80a ✓	
b	If "Yes," enter the name of the organization ▶		<u></u>			三
81a b	Enter direct and indirect political expenditures. (So Did the organization file Form 1120-POL for this y	ee line 81 instructions		,	81b ✓	臺

Fa	Other Information (continued)			Yes	No
82a	Did the organization receive donated services or the use of materials, equipment, or at substantially less than fair rental value?	or facilities at no charge	82a	1	
b	If "Yes," you may indicate the value of these items here. Do not include this			[]	
	amount as revenue in Part I or as an expense in Part II.	laat l			
	(===	82b			2
	Did the organization comply with the public inspection requirements for returns and		83a	<b>/</b>	<b>Ļ</b>
-	Did the organization comply with the disclosure requirements relating to quid pro quality and the organization comply with the disclosure requirements relating to quid pro quality and the organization comply with the disclosure requirements relating to quid pro quality and the organization comply with the disclosure requirements relating to quid pro quality and the organization comply with the disclosure requirements relating to quid pro quality and the organization comply with the disclosure requirements relating to quid pro quality and the organization comply with the disclosure requirements relating to quid pro quality and the organization comply with the disclosure requirements relating to quid pro quality and the organization comply with the disclosure requirements relating to quid pro quality and the organization comply with the disclosure requirements relating to the organization of the organization comply with the disclosure requirements relating to the organization of the organizati		83b	<u> </u>	<b>-</b>
	Did the organization solicit any contributions or gifts that were not tax deductible		84a	T. Page	<b>1</b>
b	If "Yes," did the organization include with every solicitation an express statement t	that such contributions or	- T	تتثقفت	
05-	gifts were not tax deductible?	•	84b	<u> </u>	<del> </del> -
	501(c)(4), (5), or (6). Were substantially all dues nondeductible by members?		85a	<b> </b>	├
D	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		85b		下设置
	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below received a waiver for proxy tax owed for the prior year.	w unless the organization		5-a-	
_		85c		- 1	
		85d			3-13
		85e			- 2
	33 -3 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10	85f		, T. 19	
g			85g	***************************************	1
_	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to ad-	· 1	100 Ta	. *\ }	
"	to its reasonable estimate of dues allocable to nondeductible lobbying and politi	ical expenditures for the			
	following tax year?	ical expenditures for the	85h	2000-1-1	21,5,419
86		86a		946	
		86b		: 1	
87		87a			
b	Gross income from other sources. (Do not net amounts due or paid to other				
		87b		3	
88a	At any time during the year, did the organization own a 50% or greater interest in	a taxable corporation or		7,7,4	
	partnership, or an entity disregarded as separate from the organization under Regi	ulations sections			
	301 7701-2 and 301.7701-3? If "Yes," complete Part IX		88a	$\dashv$	
b	At any time during the year, did the organization, directly or indirectly, own a comeaning of section 512(b)(13)? If "Yes," complete Part XI	introlled entity within the	88b	क्रम्बन्द ।	✓_
89a	501(c)(3) organizations. Enter. Amount of tax imposed on the organization during the				
	section 4911 ▶ , section 4912 ▶ ; section	4955 ▶			
b	501(c)(3) and 501(c)(4) orgs Did the organization engage in any section 4958 ex- during the year or did it become aware of an excess benefit transaction from a pri a statement explaining each transaction		89b		
_	Enter: Amount of tax imposed on the organization managers or disqualified	•		TEACH PARTY	4 4 4 A
·	persons during the year under sections 4912, 4955, and 4958			ته اید خطع	で遺
d	Enter: Amount of tax on line 89c, above, reimbursed by the organization				- 4
	All organizations. At any time during the tax year, was the organization a party to	a prohibited tax shelter			
_	transaction?		89e		
f	All organizations. Did the organization acquire a direct or indirect interest in any applic	able insurance contract?	89f		
	For supporting organizations and sponsoring organizations maintaining donor a	H			
•	supporting organization, or a fund maintained by a sponsoring organization, have ex	xcess business holdings 🖟			
	at any time during the year?		89g		
90a	List the states with which a copy of this return is filed ▶				
	Number of employees employed in the pay period that includes March 12, instructions)	2007 (See 	_		
	The books are in care of ▶ Tele	ephone no. ► .( )			
	Located at ►	+ 4 ▶			
	At any time during the calendar year, did the organization have an interest in or a sig		_		
	over a financial account in a foreign country (such as a bank account, securities ac	count, or other financial	-	Yes	<u>No</u>
	account)?		91b	. <del></del>	<b>√</b>
	If "Yes," enter the name of the foreign country ▶		F		
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, and Financial Accounts.	Heport of Foreign Bank			
	and the second s		_Ende	4.	_=

	90 (2007)						Page 8
Part	VI Other Information (continued)					Ye	s No
C	At any time during the calendar year, did the o	organization mair	ntain an office	outside of the l	Jnited States?	91c	_
	If "Yes," enter the name of the foreign country						
92	Section 4947(a)(1) nonexempt charitable trusts	filing Form 990 i	n lieu of <b>Form</b>	1041—Check I	nere		
Part	and enter the amount of tax-exempt interest re VII Analysis of Income-Producing Act				▶   92		
			siness income		n 512, 513, or 514	(E)	<del></del>
note: Indica	Enter gross amounts unless otherwise	(A)	(B)	(C)	<del></del>	Relate	d or
93	Program service revenue:	Business code	Amount	Exclusion code	<b>(D)</b> Amount	exempt fi	
а					<del></del> -		0
b					·- ·-		0
C							0
d							0
е							0
f	Medicare/Medicaid payments						0
g	Fees and contracts from government agencies			-			0
94	Membership dues and assessments	ļ <del>-</del>		<del> </del>			0
95	Interest on savings and temporary cash investments	<del> </del>		14			28027
96	Dividends and interest from securities						0
97	Net rental income or (loss) from real estate debt-financed property						0
a b	not debt-financed property			1			0
98	Net rental income or (loss) from personal property						0
99	Other investment income						0
100	Gain or (loss) from sales of assets other than inventory						0
101	Net income or (loss) from special events			1 1		4	47080
102	Gross profit or (loss) from sales of inventory			ļl.			0
103	Other revenue a Proceed for sale of unusable			5			14108
b	donated items			<del> </del>			
C	<del></del>			-			
d				<del>                                     </del>			
е 104	Subtotal (add columns (B), (D), and (E))						
105	<b>Total</b> (add line 104, columns (B), (D), and (E))			Programme and the Comments	<b>&gt;</b>	4	89215
	Line 105 plus line 1e, Part I, should equal the a	mount on line 1:	2, Part I.				
Part '	Relationship of Activities to the Acc	omplishment of	<b>Exempt Purp</b>	oses (See the	instructions.)		
Line		is reported in colu	ımn (E) of Part V	'il contributed imp	portantly to the	accomplis	hment
	of the organization's exempt purposes (other	r than by providing	g funds for such	purposes)			
		<del></del>					
Part	Information Regarding Taxable Subsi	diaries and Die	egarded Entit	ies (See the inc	etructions 1		
			Cydiaca Ellill	ico (cee ale ilis	machons.j		
	(A) Name, address, and EIN of corporation, P	(B) ercentage of	(C) Nature of a		(D)	<b>(E)</b> End-of-y	

	761						
	%						
	%						
	%						
Part X Information Regardin	g Transfers Associated with Pers	sonal Benefit Contracts (See t	he instructions.)				
	r, receive any funds, directly or indirectly, to						
(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? $\square$ Yes $\square$ No							
Note: If "Yes" to (b), file Form 88	370 <b>and</b> Form 4720 (see instruction	ons).					

Part	Information Regarding is a controlling organization	Transfers To and From on as defined in section	Controlled Entities. Complete 512(b)(13).	only if the org	ganiz	atio
106	Did the reporting organization ma the Code? If "Yes," complete the			512(b)(13) of	Yes	No
	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of t	transf	ier
а						
b						
С						
	Totals		来。1950年2月1日 - 1950年2月1日 - 1			
107	Did the reporting organization rec 512(b)(13) of the Code? If "Yes,"			tion	Yes	No
	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of t	ransf	er
а						
b						
С						
	Totals			190 Service 190 Se		
108	Did the organization have a bindir rents, royalties, and annuities described			<b>⊢</b>	Yes	No
Pleas Sign Here	and belief, it is true, correct, and complet	p Declaration of preparer (other the	g accompanying schedules and statements, nan officer) is based on all information of whether the statements of the statement of the statements of the statement of			
Paid Prepare	Preparer's signature Firm's name (or yours		self- employed ▶ □	parer's SSN or PTIN (See	e Gen I	Inst X)
Use On	ly if self-employed), address, and ZIP + 4		Phone no	( )		

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information—(See separate instructions.)

► MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

**୭007** 

OMB No 1545-0047

Name of the organization Employer identification number Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees (See page 1 of the instructions. List each one. If there are none, enter "None.") (d) Contributions to (b) Title and average hours per week devoted to position (e) Expense (a) Name and address of each employee paid more (c) Compensation mployee benefit plans & account and other than \$50,000 deferred compensation allowances Alison Kear Dir. of Development 40 PO Box 104640 Anchorage, AK 99510 78374 5878 **Carlette Mack Director of Program** PO Box 104640 Anchorage, AK 99510 64073 4805 Services Total number of other employees paid over \$50,000. Part II-A Compensation of the Five Highest Paid Independent Contractors for Professional Services (See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.") (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation Where2Be.com **IT Service** 9900 Chelatna Circle, Anchorage, AK 99515 71084 King Consulting Consulting C/O A-Plus Tax Accounting 9191 Old Seward Hwy Ste 15 Anchorage, AK 99515 28100 Total number of others receiving over \$50,000 for professional services Part II-B Compensation of the Five Highest Paid Independent Contractors for Other Services (List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter "None." See page 2 of the instructions.) (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation None

Total number of other contractors receiving over

\$50,000 for other services

C = k = -1 - 1 =	A /T	000		~~~
Schedule	AIPOIN	990 ar	99U-FZ1	2007

٥.	 2

Pa	Part III Statements About Activities (See page 2 of	the instructions.)	Yes	No
1	1 During the year, has the organization attempted to influence attempt to influence public opinion on a legislative matter or roor incurred in connection with the lobbying activities ▶ \$ Part VI-A, or line i of Part VI-B)	eferendum? If "Yes," enter the total expenses paid		<b>/</b>
	Organizations that made an election under section 501(h) by organizations checking "Yes" must complete Part VI-B AND at the lobbying activities.			
2	During the year, has the organization, either directly or indirect substantial contributors, trustees, directors, officers, creators with any taxable organization with which any such person is owner, or principal beneficiary? (If the answer to any question transactions.)	, key employees, or members of their families, or affiliated as an officer, director, trustee, majority		# G
а	a Sale, exchange, or leasing of property?	. 2a		✓
b	<b>b</b> Lending of money or other extension of credit?	2b		✓
С	c Furnishing of goods, services, or facilities?			✓
d	d Payment of compensation (or payment or reimbursement of e	xpenses if more than \$1,000)?		✓
е	e Transfer of any part of its income or assets?		_	✓
3а	3a Did the organization make grants for scholarships, fellowships, of how the organization determines that recipients qualify to re-	· · · · · · · · · · · · · · · · · · ·		✓
b	<b>b</b> Did the organization have a section 403(b) annuity plan for its	employees?	<b>✓</b>	
С	c Did the organization receive or hold an easement for conservation space, the environment, historic land areas or historic structure.			✓_
d	d Did the organization provide credit counseling, debt manageme	ent, credit repair, or debt negotiation services?		✓
4a	4a Did the organization maintain any donor advised funds? If "Yes lines 4f and 4g	," complete lines 4b through 4g If "No," complete		✓
b	<b>b</b> Did the organization make any taxable distributions under sec	tion 4966?		✓
С	c Did the organization make a distribution to a donor, donor advis	sor, or related person?		✓_
d	d Enter the total number of donor advised funds owned at the end	of the tax year .		
е	e Enter the aggregate value of assets held in all donor advised f	unds owned at the end of the tax year .   •		
f	f Enter the total number of separate funds or accounts owned at funds included on line 4d) where donors have the right to preamounts in such funds or accounts	• • •		
g	g Enter the aggregate value of assets held in all funds or account	s included on line 4f at the end of the tax year		

l cer 5	4.E.						ons.)
5	шу	that the organization is not a priv	ate foundation be	cause it is (Please ched	k only ONE ap	plicable box.)	
		A church, convention of churche	es, or association	of churches. Section 17	0(b)(1)(A)(i).		
6		A school Section 170(b)(1)(A)(ii).	(Also complete P	art V)			
7		A hospital or a cooperative hosp	oital service organi	zation. Section 170(b)(1	)(A)(III).		
8		A federal, state, or local government	nent or governme	ntal unit Section 170(b)	(1)(A)(v).		
9		A medical research organization and state ▶			ection 170(b)(1)	(A)(III). Enter the	hospital's name, city
10		An organization operated for the to (Also complete the Support Sche		or university owned or o	perated by a go	overnmental unit	. Section 170(b)(1)(A)(iv
11a		An organization that normally reci			a governmenta	l unit or from the	general public Section
11b		A community trust. Section 170(I	o)(1)(A)(vi). (Also co	omplete the Support So	<b>hedule</b> in Part	IV-A.)	
12	V	An organization that normally received from activities related to its chariful from gross investment income a organization after June 30, 1975	table, etc , function nd unrelated busi	ns—subject to certain e ness taxable income (le	xceptions, and ss section 511	(2) no more that tax) from busin	in 331/3% of its support
13		An organization that is not continuous requirements of section 509(a)(3)					d otherwise meets the
		☐ Type I ☐ Type II	_	III-Functionally Integrat	· · · · ·	Type III-Other	
		Provide the following info	rmation about th	ne supported organizat	i <b>ons</b> . (See pag	e 8 of the instru	ctions.)
Naı	me(s	(a) (s) of supported organization(s)	(b) Employer identification number (EIN)	(c) Type of organization (described in lines 5 through 12 above or IRC section)	ls the su	d) upported on listed in upporting eation's	(e) Amount of support
					Yes	No	
otal		<u>· · · · · · · · · · · · · · · · · · · </u>	<del></del>	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	<u> ▶</u>	

	e: You may use the worksheet in the instructions					
Cal	endar year (or fiscal year beginning in)	(a) 2006	(b) 2005	(c) 2004	(d) 2003	(e) Total
15	Gifts, grants, and contributions received. (Do					
	not include unusual grants. See line 28).	3540890	3202511	3711727	321271	19
16	Membership fees received					
17	Gross receipts from admissions, merchandise					
	sold or services performed, or furnishing of					
	facilities in any activity that is related to the organization's charitable, etc., purpose					
10						+
18	Gross income from interest, dividends, amounts received from payments on securities					
	loans (section 512(a)(5)), rents, royalties,					
	income from similar sources, and unrelated					
	business taxable income (less section 511					
	taxes) from businesses acquired by the organization after June 30, 1975					
19	Net income from unrelated business					
	activities not included in line 18	ĺ				
20	Tax revenues levied for the organization's					
	benefit and either paid to it or expended on	ļ				
	ıts behalf					
21	The value of services or facilities furnished to					<b></b>
	the organization by a governmental unit without charge. Do not include the value of					
	services or facilities generally furnished to the		i			
	public without charge					
22	Other income. Attach a schedule Do not					
	include gain or (loss) from sale of capital assets	14108	11139	12718	5161	4 89579
23	Total of lines 15 through 22	3554998	3213650	3724445	326433	3 13757426
24	Line 23 minus line 17	3554998	3213650	3724445	326433	3 13757426
25_	Enter 1% of line 23	35550	32137	37244	3264	3
26	Organizations described on lines 10 or 11:	a Enter 2% of a	amount in column	n (e), line 24 .	▶ 26	a 275148.52
b	Prepare a list for your records to show the name	ne of and amount	contributed by e	ach person (othe	erthan a	
	governmental unit or publicly supported organiz		-	• •		
	amount shown in line 26a. Do not file this list wi	th your return. En	ter the total of all	these excess am	ounts ▶ 26	13757426
C	Total support for section 509(a)(1) test. Enter lin	ne 24, column (e)			▶ 26	
d	Add: Amounts from column (e) for lines 18		19	0		
	22 .	89579	26b	<u>0</u> .	. ▶ 260	<del></del>
е	Public support (line 26c minus line 26d total)				▶ 260	13667847
f	Public support percentage (line 26e (numera	tor) divided by li	ne 26c (denomir	nator))	▶ 26	f %
27	Organizations described on line 12: a Fol	amounts include	ed in lines 15, 16	6, and 17 that w	ere received fi	rom a "disqualified
	person," prepare a list for your records to show the Do not file this list with your return. Enter the	he name of, and to	otal amounts rece	eived in each yea ear	r from, each "d	isqualified person."
	-		•			
	(2006) (2005)					
b	For any amount included in line 17 that was received	ed from each pers	on (other than "di	squalified persons	s"), prepare a lis	t for your records to
	show the name of, and amount received for each y (Include in the list organizations described in lines 5	rear, mat was more through 11b. as w	e tnan tne l <b>arger</b> o ell as individuals )	or (1) the amount of Do not file this lis	on line 25 for the St with your retu	year or (2) \$5,000
	the difference between the amount received and	the larger amount	described in (1) o	r (2), enter the su	ım of these diffe	erences (the excess
	amounts) for each year.					
	(2006) (2005)	• • • • • • • • • • • • • • • • • • • •	(2004)		(2003)	
С	Add. Amounts from column (e) for lines: 15		16		1	1
	17 20 _				▶ 270	
d		and line 27b total			I	· †
е	Public support (line 27c total minus line 27d tot				. ▶ 27€	
f	Total support for section 509(a)(2) test: Enter an					
g h	Public support percentage (line 27e (numerat Investment income percentage (line 18, colui				. > 27g	
28	Unusual Grants: For an organization described prepare a list for your records to show, for each	in line 10, 11, o	of the contribute	ed any unusual g	rants during 2	003 through 2006,
	description of the nature of the grant. <b>Do not fi</b>					

Ρá	Private School Questionnaire (See page 9 of the instructions.) (To be completed ONLY by schools that checked the box on line 6 in Part IV)		<u>.</u>	aye
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29	Yes	No
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?  If "Yes," please describe; if "No," please explain (If you need more space, attach a separate statement.)	31		
32	Door the organization maintain the fallowing:			
о <u>г</u> а	Does the organization maintain the following:  Records indicating the racial composition of the student body, faculty, and administrative staff?	32a	3512,345	20-12-2
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b		
	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c		
d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		
	If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement)			
33	Does the organization discriminate by race in any way with respect to			
а	Students' rights or privileges?	33a		
b	Admissions policies?	33b		<del></del>
c	Employment of faculty or administrative staff?	33c		
a	Scholarships or other financial assistance?	33d 33e	_	
e	Educational policies?	33f		
T	Use of facilities?	33g		
g	Athletic programs?	33h		
n	Other extracurricular activities?			
	If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement)			
34a	Does the organization receive any financial aid or assistance from a governmental agency?	34a	$\dashv$	
h	Has the organization's right to such aid ever been revoked or suspended?	34b		
U	If you answered "Yes" to either 34a or b, please explain using an attached statement.			
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation	35		

P	To be completed ONLY by a					s.)
Che	eck ▶ a ☐ if the organization belongs to an affil	ated group Ch	eck ▶ b 🔲 ıf	you checked "a"	and "limited contro	" provisions apply
	Limits on Lobby	· ·			(a) Affiliated group	l ioi an electing
	(The term "expenditures" mea	<del></del>	<del></del>			organizations
36	Total lobbying expenditures to influence publi			36		
37	Total lobbying expenditures to influence a leg	• '	ct lobbying)	37	<del></del>	<del> </del>
38	Total lobbying expenditures (add lines 36 and	37) .		. 38	<del></del>	+
39	Other exempt purpose expenditures		•	39 40	+	<del> </del>
40	Total exempt purpose expenditures (add lines	•		. 40		
41	Lobbying nontaxable amount. Enter the amou		•			
	N=+ 0500 000	lobbying nontax				
		of the amount or	•			
		,000 plus 15% of t				
		,000 plus 10% of th		JOO,000		
	_	,000 plus 5% of th	e excess over \$1,	500,000 定義		
42	Grassroots nontaxable amount (enter 25% of	00,000	•	. 42		TOWNER OF THE PARTY.
43	Subtract line 42 from line 36. Enter -0- if line	•		43	+	<del> </del>
44	Subtract line 42 from line 38. Enter -0- if line 4			44	<del>                                     </del>	
77	Subtract line 41 from line 50. Effet -5- if line -	TI IS INOIS CHAIL II	ne 30 .			
	Caution: If there is an amount on either line 4.	3 or line 44, you i	must file Form 47	'20 E		
	(Some organizations that made a section See the instructions	for lines 45 throug		3 of the instruction	ons.)	<del></del>
	Calendar year (or	(a)	(b)	(c)	(d)	(0)
	fiscal year beginning in) ▶	2007	2006	2005	2004	(e) Total
						1000
45	Lobbying nontaxable amount					
46	Lobbying ceiling amount (150% of line 45(e))					
						3
47	Total lobbying expenditures					
48	Grassroots nontaxable amount					
49	Grassroots ceiling amount (150% of line 48(e))					
50	Grassroots lobbying expenditures .				l	
Ра	rt VI-B Lobbying Activity by Nonelec (For reporting only by organization)	ations that did	narities not complete l	Part VI-A) (See	page 14 of th	ne instructions.)
Duri	ng the year, did the organization attempt to influ	uence national, st	ate or local legis	lation, including	any Yes No	Amount
atte	mpt to influence public opinion on a legislative n	natter or referend	um, through the	use of	100	Amount
а	Volunteers				.	
b	Paid staff or management (Include compensati	on in expenses re	eported on lines	c through h.).		
С	Media advertisements					
d	Mailings to members, legislators, or the public					
е	Publications, or published or broadcast statem	ents			.	
f	Grants to other organizations for lobbying purp	oses			.	
g	Direct contact with legislators, their staffs, government	ernment officials,	or a legislative b	ody	.	
h	Rallies, demonstrations, seminars, conventions	•	res, or any other	means .		
i	Total lobbying expenditures (Add lines c through				一種是一	
_	If "Yes" to any of the above, also attach a stat	ement giving a di	etailed descriptio	n of the lobbying	activities.	

<b>~</b>	_	_					
Schedule	Α	(Form	990	or	990:	·ΕΖΛ	2007

Fal	UV.			ee page 14 of the instruc	isactions and Relation	snips With N	oncha	aritable
 51		the reporting orga	nization directly o	r indirectly engage in any of	the following with any other ection 527, relating to politica		ribed ii	n section
а		•		n to a noncharitable exempt		•	Y	es No
		Cash				51	a(i)	1
		Other assets .				a	(ii)	1
b		er transactions						
_			es of assets with:	a noncharitable exempt orgai	nization	l to	(i)	1
		_		ritable exempt organization	inzation .	· · · —	(ii)	1
		Rental of facilities		• •	•		(iii)	<del>-   '/-</del>
				mer assets	• •		(iv)	- <del>  v</del> -
		Reimbursement a	•		•	•	(v)	1
		Loans or loan gua					(vi)	<del>-</del>
				rship or fundraising solicitation		•		
		-		lists, other assets, or paid en			<u> </u>	
a 	good	ds, other assets, o	r services given b	y the reporting organization	dule. Column (b) should always If the organization received le oods, other assets, or services	ess than fair mark	rket valu cet valu	ue of the e in any
(a	)	(b)		(c)		(d)		
Line	no	Amount involved	Name of non	charitable exempt organization	Description of transfers, trai	sactions, and sharing	g arrange	ents
							·	
								<del></del>
	$\dashv$							
	-					<del></del>		
		1					<del>,</del>	
	desc		1(c) of the Code (	other than section 501(c)(3))	one or more tax-exempt or or in section 527?	·	Yes	□ No
		(a) Name of organiza	ation	(b) Type of organization	Description	(c) on of relationship		
Cove	nant	House Inc		Not for Profit	Parent			
570 l	Penn	Plaza		Childcare Agency				
New	York	, NY 1001						
						_		
			<u>-</u>			<del></del>		
-		<del></del>	<del></del>					
				<del></del>				
		<del></del>		<del> </del>				
	-				<del></del>			
			<del> </del>	<u> </u>	<del> </del>			
				<u> </u>				
				ļ				
				i	i			

## Covenant House Alaska Description of Services EIN # 13-3419755

#### Crisis Shelter

The Crisis Center located at 609 F Street in downtown Anchorage is a 40 bed facility which provides shelter, food, clothing, counseling, family mediation and medical attention to young people ages 13 through 20. Open 24 hours a day, seven days a week; it is a safe place for at risk and homeless youth to stay.

#### Rights of Passage

Rights of Passage is a 14 bed transitional-living program for homeless youth ages 18 through 20. Residents can stay up to 12 months, with an additional 6 months of aftercare, while they learn vocational and independent living skills. The participation of the volunteer mentor is a key feature of the program. Mentors play a critical role in the development of residents who in the past have lacked effective adult influences in their lives.

#### Passage House

Passage House can provide residential support and services for up to 10 young mothers ages 16 through 20 and their babies. Residents can stay up to 18 months while they learn vocational and independent living skills, as well as how to raise healthy children. Our goal is to provide for the basic needs of residents and their children so they can grow and develop emotionally, intellectually and spiritually. We also promote and reinforce the values of responsible living and responsible parenting.

## Community Service Center

## Youth Resource Center

The Youth Resource Center located at 750 West 5<sup>th</sup> Avenue offers walk-in services and outreach to young people in need of support. Services include counseling and referral, family advocacy, family mediation services, use of telephone, sack lunches, hot/cold drinks, and mail and phone services.

## <u>Outreach</u>

The street outreach program provides services to the most vulnerable youth in Anchorage, those who are living or spending a great deal of time on the streets. Our goal is to provide a link to safer activities and to help youth move toward positive change.

## <u>Job Development</u>

The Job Development Program located at 750 West 5<sup>th</sup> Avenue assists youth with job searching, resume writing, and other employment support, tutoring, GED testing and educational support.

# Covenant House Alaska

# . List of Officers, Directors, Trustees and Key Employees

Fiscal Year Ending June 30, 2008

EIN # 13-3419755

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Name and Addresses  Tony Lewkowski 2550 Denali Suite 1100 Anchorage, AK 99503	Title and Average Hours/week devoted to <u>Position</u> Board Member 4+	Compensations None	Contributions to Employee Benefit Plans & Deferred Compensation None	Expense Account and Other Allowances  None
Judith Crotty 301 W Northern Lights #208 Anchorage, AK 99503	Board Member 4+	None	None	None
Bob Flint, Esq. 717 'K' Street Anchorage, AK 99501	Board Member 4+	None	None	None
Susan Hoedel 142 W 5 <sup>th</sup> Avenue Anchorage, AK 99501	Board Member 4+	None	None	None
Joe Farrell PO Box 100360 Anchorage, AK 99510	Board Member 4+	None	None	None
Kevin Kerr 2111 Muldoon Road Anchorage, AK 99508	Board Member 4+	None	None	None
Mary Mystrom 2727 Illiamna Avenue Anchorage, AK 99517	Board Member 4+	None	None	None
Mark Nelson 3900 C Street Suite 701 Anchorage, AK 99503	Board Chairman 7+	None	None	None
Alex Slivka 3301 C Street Suite 500 Anchorage, AK 99503	Board Member 4+	None	None	None

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Name and Addresses	Title and Average Hours/week devoted to <u>Position</u>	Compensations	Contributions to Employee Benefit Plans & Deferred Compensation	Expense Account and Other Allowances
Becky Hultberg 3200 Providence Drive Anchorage, AK 99508	Board Member 4+	None	None	None
Ron Riesmeyer 12150 Industry Way - Q2 Anchorage, AK 99515	Board Member 4+	None	None	None
Ethan Schutt 2525 C Street #500 Fairbanks, AK 99503	Board Member 4+	None	None	None
Lisa Rieger 3600 San Jeronimo Dr Anchorage, AK 99508	Board Member 4+	None	None	None
Kate Slyker 808 E Street Anchorage, AK 99501	Board Member 4+	None	None	None
Maureen Moore 5151 Fairbanks St Anchorage, AK 99503	Board Member 4+	None	None	None
Mike Mills 1031 W 4 <sup>th</sup> Ave Ste 600 Anchorage, AK 99501	Board Member 4+	None	None	None
Michael Utsler 900 E Benson Anchorage, AK 99519	Board Member 4+	None	None	None
Deirdre Phayer P.O Box 104640 Anchorage, AK 99501	Executive Director	\$99747.85	\$7481.09	\$1948.18
Maggie Hixson P.O. Box 104640 Anchorage, AK 99501	Director of Finance / Administrative Services	\$56922.01	\$4269.15	None