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Short Form
Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-1150

Department of the Treasury

Sponsoring organizations, and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$100,000 and total assets less than \$250,000 at the end of the year may use this form

Open to Public

Fo				
FU	the 2007 calendar year, or tax year beginning , 2007, and ending		,	
Che	ck if applicable C	D Employer Identification number		
Add	ress change Please use IRS INT'L ASSOCIATION OF FIREFIGHTERS	92-6	003293	
Na	le change label or PO BOX 71739		e number	
Init	al return bype. FAIRBANKS AK 99707		**	
Ter	nination Specific —			
Am	Inctrue. I	Group	Exemption	
App		lumbe		
	• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ). G Accounting met Other (specify)		X Cash Accrual	
	must attach a completed Schedule A (Form 990 or 990-EZ). Other (specify)	>		
	H Check ► X	f the c	organization is not	
W		ch Sch	edule B (Form 990,	
Ord	anization type (check only one) — X 501(c) (5) ◀ (Insert no.) 4947(a)(1) or 527 990-EZ, or 990-	PF).		
	eck ► If the organization is not a section 509(a)(3) supporting organization and its gross receipts are n	ormali	v not more than	
\$2	,000 A return is not required, but if the organization chooses to file a return, be sure to file a complete rel	urn	y not more than	
	I lines 5b, 6b, and 7b, to line 9 to determine gross receipts; if \$100,000 or more, file Form 990			
ins	lead of Form 990-EZ	▶ 5	80,018.	
art	Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instr	uction		
	Contributions, gifts, grants, and similar amounts received	1		
	Program service revenue including government fees and contracts.	2		
		3	75 566	
	Membership dues and assessments		75,566.	
1		4	4,452.	
	a Gross amount from sale of assets other than inventory . 5a	_		
1	b Less: cost or other basis and sales expenses . 5b			
:	c Gain or (loss) from sale of assets other than inventory. Subtract In 5b from In 5a (attach schd)	50	:	
	Special events and activities (attach schedule). If any amount is from gaming, check here		1	
il	a Gross revenue (not including \$ of contributions	1		
? !		1-6	-	
١	· · · · · · · · · · · · · · · · · · ·	- , ፟\.	4	
	b Less: direct expenses other than fundraising expenses 6b	┥.		
	c Net income or (loss) from special events and activities. Subtract line 6b from line 6a	60	·	
1	'a Gross sales of inventory, less returns and allowances	_DCT		
	b Less: cost of goods sold			
	c Gross profit or (loss) from sales of inventory Subtract line 7b from line 7a	7 70		
1.	Other revenue (describe >	8		
	· · · · · · · · · · · · · · · · · · ·	- 9	90 010	
+			80,018.	
1	, , , , , , , , , , , , , , , , , , ,	10	6,680.	
1		11		
1.	Salaries, other compensation, and employee benefits	12	24,352.	
1	Professional fees and other payments to independent contractors	13	2,470.	
1,		14	,	
1		15		
` <u>'</u>		_	14,249.	
		<u>16</u> 17		
1		+''	47,751.	
. 1	Excess or (deficit) for the year Subtract line 17 from line 9	18	32,267.	
S 1 S 2 S 2	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year	r		
S	figure reported on prior year's return).	19	41,649.	
<u></u>	Other changes in net assets or fund balances (attach explanation)	20		
^S 2		2 1	73,916.	
art				
	(See Instructions) (A) Beginning of y		(B) End of year	
2 (eash, savings, and investments 91,50			
	· · · · · · · · · · · · · · · · · · ·			
	and and buildings	23		
4 (Other assets (describe •	24		
	otal assets 91,50			
26	otal liabilities (describe ► SEE STATEMENT 3) 49,86	0. 26	40,418.	
	let assets or fund balances (line 27 of column (B) must agree with line 21) 41,64			
27 I	1/ - 3 11			
	or Privacy Act and Panenwork Reduction Act Notice, see the consects instructions	DOING IN	7 Form dull_F/ / /////	
	or Privacy Act and Paperwork Reduction Act Notice, see the separate instructions. TEEA0803L	08/06/0	7 Form 990-EZ (2007)	

	• ,							
Form	990-EZ (2007) INT'L ASSOCIATI	ON OF FIREFIGHTERS		92	-600	3293	P	age 2
Par	<u></u>		(See the instruction	าร.)		Expens	es	
What i	s the organization's primary exempt purpose? SE	E STATEMENT 4 he organization's exempt pure	ooses. In a clear and co	oncise manner.	and (4	ııred for 50 4) organıza	tions	and
desc	ribe what was achieved in carrying out to ribe the services provided, the number of fam title	f persons benefited, or other	relevant information for	each	4947(for ot	a)(1) trusts hers)	; optio	onal
28	SEE STATEMENT 5		,		101 011	1013.)		
	(Grants \$) If the	his amount includes foreign gi	rants, check here .		28 a			
29								
			- 		1			
	(Grants \$) If to	his amount includes foreign gi	rants, check here	•	29 a			
30		- 						
		his amount includes foreign gi	rants, check here .	<u> </u>	30 a			
31	Other program services (attach schedul			. \Box				
20		his amount includes foreign gi	rants, check here	<u>P </u>	31 a			
Part	IV List of Officers, Directors,		lovoos (List sasti sas	*	32	C I		
ı aı	List of Officers, Directors,	(B) Title and average hours		(D) Contributions		(E) Expen		
	(A) Name and address	per week devoted to position	not paid, enter -0)	employee benefit plar deferred compensa	ns and	and other	allowa	inces
DOM	INIC P_LOZANO	PRESIDENT	7,667.		0.			0.
PO	BOX_82088	20.00						
FAI	RBANKS, AK 99708	1						
SEA	N M ALDRICH	TREASURER	3,833.		0.			0.
825	CANTERBURY	5.00						
	RBANKS, AK 99709							
	TT_C_RAYGOR	SECRETARY	l '		0.			0.
	9 ALLEN ADALE RD	5.00						
	RBANKS, AK 99712							
	VEN_C_SUNDBORG	VICE PRESIDENT	l '		0.			0.
	EAST BIRCH HILL ROAD	10.00						
	RBANKS, AK 99712	<u> </u>						
Part	V Other Information (Note the	statement requirement in the	instructions)	SEE STA	TEME	NT 6	Yes	No
33	Did the organization make a change in	its activities or methods of co	nducting activities? If '\	'es,' attach a deta	ailed			
24	statement of each change		- 1000 16 19 - 1 - 11 - 1			33	\vdash	X
34	Were any changes made to the organizing or gover	ning accuments but not reported to th	ie iks? ir 'Yes,' attach a conto	rmed copy of the chang	ges	34	┼	X
35	If the organization had income from business activi a statement explaining your reason for not reporting	ties, such as those reported on lines 2, g the income on Form 990-T.	6, and 7 (among others), but	not reported on Form 9	990-T, at	tach		
а	Did the organization have unrelated bus	siness aross income of \$1 000) or more or 6033(e) no	tice reporting an	М			
	proxy tax requirements?	siness gross income or \$1,000		nce, reporting, an	u	35 a		Х
ь	If 'Yes,' has it filed a tax return on Form	n 990-T for this year?	•			. 35 b	N,	Α_
36	Was there a liquidation, dissolution, teri If 'Yes,' attach a statement	mination, or substantial contra	action during the year?			36		Х
37 a	Enter amount of political expenditures, direct or in	direct as described in the instructions		37a		0.	 	1 A
	Did the organization file Form 1120-PO	•	•			37 b		Х
	_	•				37.5	+	<u> </u>
38 a	Did the organization borrow from, or ma any such loans made in a prior year an	ake any loans to, any officer, of the start	director, trustee, or key le period covered by thi	employee or wer s return?	е	38 a	<u> </u>	x
b	If 'Yes,' attach the schedule specified in and enter the amount involved	n the line 38 instructions		38Ь]	N/A		
39	501(c)(7) organizations. Enter:							
	Initiation fees and capital contributions	included on line 9 .		39 a	1	N/A		
b	Gross receipts, included on line 9, for p	public use of club facilities		39 b		N/A	<u></u>	<u> </u>
								(0007)

Page 2

Form	990-EZ (2007) INT'L ASSOCIATION OF FIREFIGHTERS 92-600329	13	Р	age 3
Part	V Other Information (Note the statement requirement in the instructions.) (Continued)			
40 a	501(c)(3) organizations Enter amount of tax imposed on the organization during the year under:			
	section 4911 ► N/A, section 4912 ► N/A; section 4955 ► N/A			
b	501(c)(3) and (4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the		Yes	No
	year or did it become aware of an excess benefit transaction from a prior year? If 'Yes,' attach an explanation	40 b	N,	/A
С	Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 0 .			
d	Enter amount of tax on line 40c reimbursed by the organization ▶]		
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction?	40 e		X
41	List the states with which a copy of this return is filed NONE			
	The books are in care of SEAN_ALDRICH Located at PO_BOX_71739_FAIRBANKS_AK ZIP + 4 P 99707 At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If 'Yes,' enter the name of the foreign country	_347 	-044 Yes	No X
c	See the instructions for exceptions and filing requirements for Form TD F 90-22.1. At any time during the calendar year, did the organization maintain an office outside of the U.S.?	42c	-	Х
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here		▶ []	N/A
	and enter the amount of tax-exempt interest received or accrued during the tax year			N/A
	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge	je and be	lief, it is	,

true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Please Sign Here Signature of officer SEAN M ALDRICH TREASURER Type or print name and title DIANNE M SANDBERG Preparer's SSN or PTIN (See General Instruction X) Date Check if self-employed Preparer's signature **Paid** N/A Pre-Firm's name (or yours if self-employed), address, and ZIP + 4 DIANNE M. SANDBERG, parer's Use P.O. BOX 72565 ► N/A EIN Only FAIRBANKS, AK 99707-2565 907 457-2797 Phone no BAA Form 990-EZ (2007) TEEA0812L 12/27/07

2007	FEDERAL STATEMENTS	PAGE 1
	INT'L ASSOCIATION OF FIREFIGHTERS	92-600329
STATEMENT 1 FORM 990-EZ, PART I, LINE 10 GRANTS AND SIMILAR AMOU	0 INTS PAID	
PAYMENTS TO AFFILIATES	····	
NAME: ADDRESS:	INT'L ASSOC OF FIREFIGHTERS 1750 NEW YORK AVE, NW STE 300 WASHINGTON DC, 20006	
PURPOSE OF PAYMENT: AMOUNT:	MEMBERSHIP DUES \$	4,401
NAME: ADDRESS:	AK PROFESSIONAL FIREFIGHTERS PO BOX 111222	
PURPOSE OF PAYMENT: AMOUNT:	ANCHORAGE, AK 99511 MEMBERSHIP DUES \$	2,279
	TOTAL PAYMENTS TO AFFILIATES \$	6,680
	TOTAL GRANTS AND SIMILAR AMOUNTS PAID \$	6,680
STATEMENT 2 FORM 990-EZ, PART I, LINE 10 OTHER EXPENSES	6	
ADVERTISING I& PROMOTION CHARITABLE CONTRIBUTIONS CONFERENCES, CONVENTIONS DUES	S	3,255. 1,000. 1,506. 458.
EQUIPMENT STORAGE. INFORMATION TECHNOLOGY OFFICE		4,900. 794. 524.
TRAVEL	TOTAL \$	1,812. 14,249.
STATEMENT 3 FORM 990-EZ, PART II, LINE 2 TOTAL LIABILITIES	6	=-
	BEGINNING	ENDING

694. \$ 49,166. 49,860. \$

TOTAL \$

1,260. 39,158. 40,418.

ACCRUED PAYROLL LIABILITIES MORTGAGES AND OTHER NOTES PAYABLE

2007

FEDERAL STATEMENTS

PAGE 2

INT'L ASSOCIATION OF FIREFIGHTERS

92-6003293

STATEMENT 4
FORM 990-EZ, PART III
ORGANIZATION'S PRIMARY EXEMPT PURPOSE

THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS LOCAL 1324 REPRESENTS APPROXIMATELY 40 MEMBERS AND WAS FORMED TO ORGANIZE ALL FIREFIGHTERS AND EMERGENCY MEDICAL OR RESCUE WORKERS, TO PROMOTE FAIR AND REASONABLE WORKING CONDITIONS, SECURE JUST COMPENSATION FOR SERVICES AND EQUITABLE SETTLEMENT OF GRIEVANCES, IMPROVE THE WORKING SKILLS AND EFFICIENCY OF ITS MEMBERS, TO PROTECT OURSELVES AND OUR SURVIVORS BY FOSTERING ADEQUATE SICK AND DEATH BENEFITS, ENCOURAGE FRIENDSHIP AND TRUST AMONG MEMBERS AND TO PRESERVE AND ENHANCE THE ALTRUISM AND COURAGE WHICH ARE THE ESSENCE OF THE PROFESSION.

STATEMENT 5 FORM 990-EZ, PART III, LINE 28 STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS

GRANTS AND PROGRAM SERVICE

DESCRIPTION

ALLOCATIONS EXPENSES

THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 1324 IS THE PRIMARY ADVAOCATE FOR PROVIDING FIRE FIGHTERS AND PARAMEDICS WITH THE TOOLS THEY NEED TO PERFORM THEIR JOB. THE UNION ALSO PROVIDES A STRONG VOICE IN THE DEVELOPMENT AND IMPLEMENTATION OF NEW TRAINING AND EQUIPMENT, AND HAS WORKED HARD TO ADVANCE THE PROPER STAFFING OF FIRE AND EMS DEPARTMENTS.

INCLUDES FOREIGN GRANTS: NO

0. \$ 0.

STATEMENT 6
FORM 990-EZ, PART V
REGARDING TRANSFERS ASSOCIATED WITH PERSONAL BENEFIT CONTRACTS

(A) DID THE ORGANIZATION, DURING THE YEAR, RECEIVE ANY FUNDS, DIRECTLY OR INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL BENEFIT CONTRACT?
(B) DID THE ORGANIZATION, DURING THE YEAR, PAY PREMIUMS, DIRECTLY OR INDIRECTLY, ON A PERSONAL BENEFIT CONTRACT?

NO

NO