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SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Organization Exempt Under Section 501(c)(3).

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 50^a(n), or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information—(See separate instructions.)

► MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

2007

OMB No 1545-0047

Name of the organization Employer identification number 62 141 9758 HABITAT HUMANITY Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees (See page 1 of the instructions. List each one. If there are none, enter "None.") (d) Contributions to employee benefit plans & (e) Expense (a) Name and address of each employee paid more (b) Title and average hours (c) Compensation account and other than \$50,000 per week devoted to position deferred compensation allowances Total number of other employees paid over \$50,000 . ▶ NIA Part II-A Compensation of the Five Highest Paid Independent Contractors for Professional Services (See page 2 of the instructions List each one (whether individuals or firms). If there are none, enter "None") (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation Total number of others receiving over \$50,000 for MA professional services Part II-B Compensation of the Five Highest Paid Independent Contractors for Other Services (List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter "None." See page 2 of the instructions.) (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation Total number of other contractors receiving over \$50,000 for other services , . .

Par	t III Statements About Activities (See page 2 of the instructions.)	,	Yes	No
1	During the year, has 'the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities \$\Bigsim \frac{1}{2} \text{(Must equal amounts on line 38, Part VI-A, or line i of Part VI-B.)} \text{.} \	1		V
	Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities		***	
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)	4 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	** *** *** ***	
a	Sale, exchange, or leasing of property?	2a		<u>'</u>
b	Lending of money or other extension of credit?	2b		/
С	Furnishing of goods, services, or facilities?	2c		<i>i</i>
d	Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?	2d		·/
е	Transfer of any part of its income or assets?	2e		
3а	Did the organization make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments)	3a		/
b	Did the organization have a section 403(b) annuity plan for its employees?	3b		V
С	Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," attach a detailed statement .	3c		~
d	Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services? .	3d		_ن_
4a	Did the organization maintain any donor advised funds? If "Yes," complete lines 4b through 4g If "No," complete lines 4f and 4g	4a		
b	Did the organization make any taxable distributions under section 4966?	4b		/
С	Did the organization make a distribution to a donor, donor advisor, or related person?	4c	<u> </u>	V
d	Enter the total number of donor advised funds owned at the end of the tax year		. 0 -	<u>-</u>
е	Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year . ▶		-0-	
f	Enter the total number of separate funds or accounts owned at the end of the tax year (excluding donor advised funds included on line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts		- 6 -	-
g	Enter the aggregate value of assets held in all funds or accounts included on line 4f at the end of the tax year >		سن	

Pai	t IV	Reason for Non-Private	Foundation S	Status (See pages 4	through 8 of	the instruction	ons.)				
cer	tify t	that the organization is not a private	e foundation bec	ause it is (Please check	only ONE app	licable box)					
5		A church, convention of churches,	, or association o	f churches Section 170	(b)(1)(A)(ı)						
6		A school Section 170(b)(1)(A)(ii) (Also complete Part V.)									
7		A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(III)									
8		☐ A federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)									
9		A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) Enter the hospital's name, city, and state ▶									
10		An organization operated for the be (Also complete the Support Sched		or university owned or op	perated by a go	vernmental unit	Section 170(b)(1)(A)(iv)				
11a		An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A)									
11b		A community trust Section 170(b))(1)(A)(vi) (Also co	omplete the Support Scl	hedule in Part	IV-A)					
12	Ø	An organization that normally receives (1) more than 33%% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions—subject to certain exceptions, and (2) no more than 33%% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in Part IV-A.)									
13		An organization that is not control requirements of section 509(a)(3)					nd otherwise meets the				
		☐ Type I ☐ Type II	☐Type l	III-Functionally Integrate	ed [Type III-Other	r				
		Provide the following info	rmation about th	ne supported organizat	ions. (See pag	e 8 of the instri	uctions)				
(a) Name(s) of supported organization(s)			(b) Employer identification number (EIN)	(c) Type of organization (described in lines 5 through 12 above or IRC section)	ls the su organizatio the sup organiz governing d	pported on listed in porting cation's	(e) Amount of support				
					Yes	No					
_											
Tot	al .					. •	MA				
14		An organization organized and on	perated to test for	nublic safety. Section 6	:09/a)/(A) /Sac :	nage 8 of the "	estructions)				

Pa	t IV-A Support Schedule (Complete onl	y if you checked	a box on line 10	, 11, or 12) Use	cash metho	od of	accounting.
	: You may use the worksheet in the instructions			,	1		(-) T. (-)
15	ndar year (or fiscal year beginning in) Gifts, grants, and contributions received (Do	(a) 2006	(b) 2005	(c) 2004	(d) 200	3	(e) Total
13	not include unusual grants. See line 28).						23407
16	Membership fees received	 					NO Let
17	Gross receipts from admissions, merchandise				<u> </u>		
	sold or services performed, or furnishing of facilities in any activity that is related to the						
	organization's charitable, etc., purpose						17c33 +
18	Gross income from interest, dividends,						
	amounts received from payments on securities	İ					
	loans (section 512(a)(5)), rents, royalties, income from similar sources, and unrelated						
	business taxable income (less section 511						
	taxes) from businesses acquired by the						11 743
	organization after June 30, 1975				<u> </u>		<u> </u>
19	Net income from unrelated business activities not included in line 18.	1		İ			
20	Tax revenues levied for the organization's benefit and either paid to it or expended on						
	its behalf						
21	The value of services or facilities furnished to	• .	100 . 5.				
	the organization by a governmental unit without charge. Do not include the value of		-				
	services or facilities generally furnished to the						
	public without charge						
22	Other income. Attach a schedule Do not						
	Include gain or (loss) from sale of capital assets						
23 24	Total of lines 15 through 22						35150
<u>25</u>	Enter 1% of line 23				2054	و	1 36 130
26	Organizations described on lines 10 or 11:	a Enter 2% of	amount in colum	I (a) line 24	763/	26a	
	Prepare a list for your records to show the nai					200	
D	governmental unit or publicly supported organi						
	amount shown in line 26a Do not file this list w					26b	-
С	Total support for section 509(a)(1) test Enter I				. •	26c	
d	` '						-
			26b		▶	26d	
e	Public support (line 26c minus line 26d total)				. ▶	26e	
f	Public support percentage (line 26e (numer				. •	26f	%
27	Organizations described on line 12: a For person," prepare a list for your records to show	or amounts include the name of and	ded in lines 15	16, and 17 that	were receive	d from	m a "disqualified
	Do not file this list with your return. Enter th	e sum of such ar	nounts for each	year	ai iioiii, eaci	ii uist	quaimed person
	(2006) - 0 - (2005) -	0 -	(2004)	· c -	(2003)	~	ĕ —
b	For any amount included in line 17 that was recei		. ,	disqualified person		alıst f	or your records to
	show the name of, and amount received for each	year, that was mo	re than the larger	of (1) the amount	on line 25 fo	r the v	ear or (2) \$5,000
	(Include in the list organizations described in lines the difference between the amount received and	5 through 11b, as the larger amoun	well as individuals. t described in (1)	.) Do not file this l	ist with your	return	After computing
	amounts) for each year.						•
	(2006) 97416 (2005) 48		(2004) 89 6		. (2003)	8/-	502
	Add. Amounts from column (e) for lines 15	13407	0-				
С	Add. Amounts from column (e) for lines: 15	70	16		. 1	a=	317917
	1/ 1/2 3 JF 20 Add: Line 27a total	and line 27b tota	. 21	 ·	>	27c 27d	
d e	Public support (line 27c total minus line 27d to		ll			27e	317917
f	Total support for section 509(a)(2) test: Enter a		23, column (e)	► 27f 1 C	5484	276 24:	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
g	Public support percentage (line 27e (numera	ator) divided by	line 27f (denomi	nator)), , ,	▶	27g	1.54 %
h	Investment income percentage (line 18, colu	ımn (e) (numera	tor) divided by li	ine 27f (denomir	nator)). ▶	27h	0.06%
28	Unusual Grants: For an organization describe	ed in line 10, 11,	or 12 that recen	ved any unusual	grants durin	g 200	3 through 2006,
	prepare a list for your records to show, for eadescription of the nature of the grant. Do not	ion year, the nam file this list with	e of the contribu	itor, the date and	d amount of	the g	rant, and a brief
			,		- granto 111 11	13	

Part V Private School Questionnaire (See page 9 of the instructions.) (To be completed ONLY by schools that checked the box on line 6 in Part IV)

29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29	Yes	No
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30		·,
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?		en zu dige	
	If "Yes," please describe; if "No," please explain (If you need more space, attach a separate statement)		9	
20				, ; ;
32 a	Does the organization maintain the following. Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b		
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c		
d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		
		, -	~,	
	If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)		, î	
			٠, ١	*.
33	Does the organization discriminate by race in any way with respect to:		,	
а	Students' rights or privileges?	33a		
b	Admissions policies?	33b		
С	Employment of faculty or administrative staff?	33c		
d	Scholarships or other financial assistance?	33d		
е	Educational policies?	33e		
f	Use of facilities?	33f		
g	Athletic programs?	33g		
h	Other extracurricular activities?	33h	i', /	
	If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement)	1		
34a	Does the organization receive any financial aid or assistance from a governmental agency?	34a		-
b	Has the organization's right to such aid ever been revoked or suspended?	34b	.,	ļ
	If you answered "Yes" to either 34a or b, please explain using an attached statement.			
35	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev. Proc 75-50, 1975-2 C B. 587, covering racial nondiscrimination? If "No," attach an explanation	35	N. S.	V.

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	t VI-A	Lobbying Expenditures by El (To be completed ONLY by ar	n eligible organ	Charities (See ization that file	page 11 of t d Form 5768	he instructions.) ,,
Chec	k▶a [if the organization belongs to an affilia	ated group. Che	ck ▶ b 🗌 ıfy	you checked "a"	and "limited control"	provisions apply
		Limits on Lobbyi				(a) Affiliated group totals	(b) To be completed for all electing
		(The term "expenditures" mea	ns amounts paid	or incurred)		lotais	organizations
36	Total lob	bying expenditures to influence public	opinion (grassro	ots lobbying)	. 36	_	
37	Total lob	obying expenditures to influence a legi-	slative body (dired	ct lobbying).	37		
38	Total lot	bying expenditures (add lines 36 and	37),		. 38		
39	Other ex	cempt purpose expenditures			39	<u> </u>	<u> </u>
40	Total ex	empt purpose expenditures (add lines	38 and 39)	•	. 40	1	<u> </u>
41	Lobbyin	g nontaxable amount. Enter the amour	nt from the follow	ing table—			
	If the a	mount on line 40 is— The I	obbying nontaxa	ble amount is	*,a ;		٠, ٠,
	Not ove	r \$500,000 20%	of the amount on	line 40			
	Over \$50	0,000 but not over \$1,000,000 . \$100,	000 plus 15% of th	ne excess over \$5	00,000		
	Over \$1,	000,000 but not over \$1,500 000 . \$175,	000 plus 10% of th	e excess over \$1,0			ļ
	Over \$1,	500,000 but not over \$17,000,000. \$225,	000 plus 5% of the	e excess over \$1,5	00,000	1	
	Over \$17	,000,000 \$1,00	0,000		n- n-		1
42	Grassro	ots nontaxable amount (enter 25% of	line 41)		. 42		
43		t line 42 from line 36 Enter -0- if line			. 43		
44	Subtrac	t line 41 from line 38 Enter -0- if line	11 is more than lir	ne 38,	44		
	Caution	: If there is an amount on either line 4	3 or line 44, you i	must file Form 47	20.	Y	1.5
		Some organizations that made a sections See the instructions	for lines 45 throug	gh 50 on page 13	of the instructi		
		ar year (or	(a)	(b)	(c)	(d)	(e)
	fiscal y	ear beginning in) >	2007	2006	2005	2004	Total
45	Lobbyir	g nontaxable amount					
46_	Lobbyin	g ceiling amount (150% of line 45(e))	*** *** *** *** *** ***	y 1-, " 101	***	ş	
<u>47</u>	Total lo	bbying expenditures	-				
48		ots nontaxable amount					
49	Grassro	ots ceiling amount (150% of line 48(e))					
50_		ots lobbying expenditures					
Pa	rt VI-B	Lobbying Activity by Nonele (For reporting only by organize			Part VI-A) (Se	e page 14 of th	e instructions
		ear, did the organization attempt to infl fluence public opinion on a legislative				any Yes No	Amount
а	Volunte	ers					
b	Paid st	aff or management (Include compensa	tion in expenses i	reported on lines	c through h.)		inter
С	Media	advertisements					
d	Mailing	s to members, legislators, or the public					
е		tions, or published or broadcast stater					<u> </u>
f	Grants	to other organizations for lobbying pur	poses			.	
g	Direct of	contact with legislators, their staffs, go	vernment officials	, or a legislative b	oody		4
h		demonstrations, seminars, convention		·			
i		bbying expenditures (Add lines c throu to any of the above, also attach a sta				ng activities	-0-

Schedule :	A (Form	990 or	990-EZ	2007

Page 7

Par	t VII,			ansfers To and Transa page 14 of the instructio		Relationships With	Nonc	hari	table
51				indirectly engage in any of the (c)(3) organizations) or in secti				d in s	ection
а	Transfe	ers from the repo	orting organization t	to a noncharitable exempt orga	anization of			Yes	
	(i) C	ash ,			51a(i)	ļ			
	(ii) O	ther assets .					a(ii)	ļ	<u> </u>
b		transactions:					1		1
	٠,,	Ū		noncharitable exempt organiza			b(i)		V
	• •			table exempt organization			b(iii)		
				er assets , , ,			b(iv)		
			rantees			•	b(v)		
	• •	•		hip or fundraising solicitations			b(vi)		/
С				sts, other assets, or paid emplo			С		-
d	goods,	other assets, or	r services given by	complete the following schedule the reporting organization. If t column (d) the value of the good	he organization	received less than fair			
Line	a)	(b) Amount involved	Name of nonc	(c) haritable exempt organization	Description of	(d) transfers, transactions, and s	sharing arr	anaam	ents
	110	Amount involved	TYALITIC OF TIONOL	mantable exempt organization	Description of	u ansiera, mangacuona, and a		angen	
					<u> </u>				
	-				<u> </u>				
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								-	
	descri	bed in section 5		affiliated with, or related to, on the other than section 501(c)(3)) or			☐ Ye	s [] No
		(a) Name of organiz	zation	(b) Type of organization		(c) Description of relationsh	מוו		
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