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2007

Open to Public Inspection

Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Department of the Treasury Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

Header section A-M containing organization details: SEIU Local 221, EIN 20-8289970, address 4004 Kearny Mesa Road, San Diego, CA 92111-3730.

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions.)

Main table with 21 rows for Revenue, Expenses, and Net Assets. Total revenue is 5,230,840 and total expenses are 4,666,223.

SCANNED DEC 02 2010

Part II Statement of Functional Expenses

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. (See the instructions.)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22a	Grants paid from donor advised funds (attach schedule) (cash \$ _____ noncash \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	0			
22b	Other grants and allocations (attach schedule) (cash \$ _____ noncash \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	0			
23	Specific assistance to individuals (attach schedule)	0			
24	Benefits paid to or for members (attach schedule)	0			
25a	Compensation of current officers, directors, key employees, etc. listed in Part V-A	178,167			
25b	Compensation of former officers, directors, key employees, etc. listed in Part V-B	0			
25c	Compensation and other distributions, not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
26	Salaries and wages of employees not included on lines 25a, b, and c	1,388,340			
27	Pension plan contributions not included on lines 25a, b, and c	174,057			
28	Employee benefits not included on lines 25a - 27	280,118			
29	Payroll taxes	122,275			
30	Professional fundraising fees	0			
31	Accounting fees	27,890			
32	Legal fees	47,971			
33	Supplies	27,426			
34	Telephone	42,043			
35	Postage and shipping	29,689			
36	Occupancy	150,515			
37	Equipment rental and maintenance	0			
38	Printing and publications	142,697			
39	Travel	53,147			
40	Conferences, conventions, and meetings	8,741			
41	Interest	8,398			
42	Depreciation, depletion, etc. (attach schedule)	42,634			
43	Other expenses not covered above (itemize):				
a	Consulting	23,016			
b	Distributions On Behalf Of Members	437,517			
c	Organizing, Bargaining & Representation	106,911			
d	Bank Fees	3,790			
e	Administrative Fees	4,701			
f	All Other	21,181			
g					
44	Total functional expenses. Add lines 22a through 43g. (Organizations completing columns (B)-(D), carry these totals to lines 13-15)	3,020,194			

Joint Costs. Check if you are following SOP 98-2.

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? Yes No
 If "Yes," enter (i) the aggregate amount of these joint costs \$ _____; (ii) the amount allocated to Program services \$ _____, (iii) the amount allocated to Management and general \$ _____, and (iv) the amount allocated to Fundraising \$ _____

Part III Statement of Program Service Accomplishments (See the instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

What is the organization's primary exempt purpose? ► Public Service Employee Labor Union	Program Service Expenses
All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)	(Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts, but optional for others.)
a Operation and mangement of a labor union representing approximately 10,300 employees of public and publicly funded private non profit employers in San Diego and Imperial counties in California. (Grants and allocations \$) If this amount includes foreign grants, check here ► <input type="checkbox"/>	
b (Grants and allocations \$) If this amount includes foreign grants, check here ► <input type="checkbox"/>	
c (Grants and allocations \$) If this amount includes foreign grants, check here ► <input type="checkbox"/>	
d (Grants and allocations \$) If this amount includes foreign grants, check here ► <input type="checkbox"/>	
e Other program services (attach schedule) (Grants and allocations \$) If this amount includes foreign grants, check here ► <input type="checkbox"/>	
f Total of Program Service Expenses (should equal line 44, column (B), Program services) ►	

Part IV Balance Sheets (See the instructions.)

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only

		(A) Beginning of year	(B) End of year
Assets	45 Cash—non-interest-bearing	0	45 1,055,129
	46 Savings and temporary cash investments	0	46 304,269
	47a Accounts receivable	47a	47c
	b Less: allowance for doubtful accounts	47b	47c
	48a Pledges receivable	48a	48c
	b Less: allowance for doubtful accounts	48b	48c
	49 Grants receivable		49
	50a Receivables from current and former officers, directors, trustees, and key employees (attach schedule)		50a
	b Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) (attach schedule)		50b
	51a Other notes and loans receivable (attach schedule)	51a	51c
	b Less: allowance for doubtful accounts	51b	51c
	52 Inventories for sale or use	0	52 27,059
	53 Prepaid expenses and deferred charges		53
	54a Investments—publicly-traded securities <input type="checkbox"/> Cost <input type="checkbox"/> FMV		54a
	b Investments—other securities (attach schedule) <input type="checkbox"/> Cost <input type="checkbox"/> FMV		54b
	55a Investments—land, buildings, and equipment: basis	55a	55c
	b Less: accumulated depreciation (attach schedule)	55b	55c
	56 Investments—other (attach schedule)		56
	57a Land, buildings, and equipment: basis	57a 1,037,500	57c
b Less: accumulated depreciation (attach schedule)	57b 576,093	57c 461,407	
58 Other assets, including program-related investments (describe ►)		58	
59 Total assets (must equal line 74). Add lines 45 through 58	0	59 1,847,864	
Liabilities	60 Accounts payable and accrued expenses	0	60
	61 Grants payable		61
	62 Deferred revenue		62
	63 Loans from officers, directors, trustees, and key employees (attach schedule)		63
	64a Tax-exempt bond liabilities (attach schedule)		64a
	b Mortgages and other notes payable (attach schedule)	0	64b 0
	65 Other liabilities (describe ►)	0	65 0
66 Total liabilities. Add lines 60 through 65	0	66 0	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74.		
	67 Unrestricted	0	67 1,684,980
	68 Temporarily restricted	0	68 162,884
	69 Permanently restricted		69
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74.		
	70 Capital stock, trust principal, or current funds		70
	71 Paid-in or capital surplus, or land, building, and equipment fund		71
	72 Retained earnings, endowment, accumulated income, or other funds		72
73 Total net assets or fund balances. Add lines 67 through 69 or lines 70 through 72. (Column (A) must equal line 19 and column (B) must equal line 21)		73	
74 Total liabilities and net assets/fund balances. Add lines 66 and 73		74 1,847,864	

Part VI Other Information (continued)		Yes	No
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?		✓
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.)		
	82b		
83a	Did the organization comply with the public inspection requirements for returns and exemption applications?	✓	
b	Did the organization comply with the disclosure requirements relating to <i>quid pro quo</i> contributions?	✓	
84a	Did the organization solicit any contributions or gifts that were not tax deductible?	✓	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	✓	
85a	501(c)(4), (5), or (6). Were substantially all dues nondeductible by members?	✓	
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less? If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.	✓	
c	Dues, assessments, and similar amounts from members		
	85c		
d	Section 162(e) lobbying and political expenditures		
	85d		
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices		
	85e		
f	Taxable amount of lobbying and political expenditures (line 85d less 85e)		
	85f		
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?		
	85g		
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?		
	85h		
86	501(c)(7) orgs. Enter: a Initiation fees and capital contributions included on line 12		
	86a		
b	Gross receipts, included on line 12, for public use of club facilities		
	86b		
87	501(c)(12) orgs. Enter: a Gross income from members or shareholders		
	87a		
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)		
	87b		
88a	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX		✓
b	At any time during the year, did the organization, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Part XI		✓
89a	501(c)(3) organizations. Enter. Amount of tax imposed on the organization during the year under: section 4911 ▶ ; section 4912 ▶ ; section 4955 ▶		
b	501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction		
	89b		
c	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶		
d	Enter: Amount of tax on line 89c, above, reimbursed by the organization ▶		
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction?		✓
	89e		
f	All organizations. Did the organization acquire a direct or indirect interest in any applicable insurance contract?		✓
	89f		
g	For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
	89g		
90a	List the states with which a copy of this return is filed ▶ <u>California</u>		
b	Number of employees employed in the pay period that includes March 12, 2007 (See instructions.)	90b	24
91a	The books are in care of ▶ <u>Daniel Marks, Controller, SEIU Local 221</u> Telephone no. ▶ <u>(858) 560-0151</u> Located at ▶ <u>4004 Kearny Mesa Road, San Diego CA</u> ZIP + 4 ▶ <u>92111-3730</u>		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country ▶	Yes	No
	91b		✓
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		

Part VI Other Information (continued)

Yes	No
	<input checked="" type="checkbox"/>

c At any time during the calendar year, did the organization maintain an office outside of the United States? **91c** Yes No
 If "Yes," enter the name of the foreign country ▶

92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year ▶ | **92** |

Part VII Analysis of Income-Producing Activities (See the instructions.)

Note: Enter gross amounts unless otherwise indicated.

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	
93 Program service revenue:					
a Member Insurance Contributions					222,121
b Member Political Contributions					120,349
c Reimbursed Expenses					14,288
d Strike Fund Withdrawal					20,000
e _____					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					4,827,057
95 Interest on savings and temporary cash investments					3,361
96 Dividends and interest from securities					
97 Net rental income or (loss) from real estate:					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory					
101 Net income or (loss) from special events					
102 Gross profit or (loss) from sales of inventory					
103 Other revenue: a Administrative Fees					2,859
b Other Income			01	20,805	
c _____					
d _____					
e _____					
104 Subtotal (add columns (B), (D), and (E))				20,805	5,210,035
105 Total (add line 104, columns (B), (D), and (E))					5,230,840

Note: Line 105 plus line 1e, Part I, should equal the amount on line 12, Part I.

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See the instructions.)

Line No.	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
▼	

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See the instructions.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
	%			
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See the instructions.)

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Yes No
 (b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Yes No
Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

Part XI Information Regarding Transfers To and From Controlled Entities. Complete only if the organization is a controlling organization as defined in section 512(b)(13).

106 Did the reporting organization **make** any transfers to a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity

Yes	No

	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a	----- -----			
b	----- -----			
c	----- -----			
Totals				

107 Did the reporting organization **receive** any transfers from a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity.


Yes	No

	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a	----- -----			
b	----- -----			
c	----- -----			
Totals				

108 Did the organization have a binding written contract in effect on August 17, 2006, covering the interest, rents, royalties, and annuities described in question 107 above?


Yes	No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Please Sign Here  Date 11/05/2010

Eric Banks, President
Type or print name and title

Paid Preparer's Use Only

Preparer's signature 	Date	Check if self-employed <input type="checkbox"/>	Preparer's SSN or PTIN (See Gen. Inst. X)
Firm's name (or yours if self-employed), address, and ZIP + 4	EIN	Phone no	

Service Employees International Union, Local 221
EIN 20-82889970
Support Schedules, Form 990 (Amended November 5, 2010)
March 1, 2007 to December 31, 2007

Signature of Officers:

Sharon-Frances Moore resigned as President of SEIU Local 221 in the first quarter of 2010.

Between August 20, 2010 and September 21, 2010, in person and mail balloting was conducted for the election of a new Executive Board for SEIU Local 221. Votes were counted on September 21, 2010 in the presence of the Election Committee and observers. The vote was subject to an election protest and the ballots were recounted in the presence of officials from the Department of Labor and the protesting parties on October 13, 2010. The election results were affirmed by the Department of Labor.

Eric Banks will sign this amended return as the President of SEIU Local 221.

The new Officers of the Local are:

Eric Banks – President
Alberto Parra, Jr. – Vice President
Martha Rodriguez – Secretary
David Garcias – Treasurer

Service Employees International Union, Local 221
EIN 20-82889970
Support Schedules, Form 990 (Amended November 5, 2010)
March 1, 2007 to December 31, 2007

Schedule 1: Part 1, Line 16 – Payments to Affiliates

Service Employee International Union \$1,292,545 Per Capita Tax
1313 L Street NW
Washington DC 20005

California Labor Federation \$ 28,200 Per Capita Tax
995 Market Street, Suite 310
San Francisco, CA 94103

CA State Council of Service Employees \$ 258,102 Per Capita Tax
1007 7th Street, 4th Floor
Sacramento, CA 95814

State Coalition of Probation Organizations \$ 20,820 Per Capita Tax
9719 Lincoln Village Drive, Suite 501
Sacramento, CA 95827

San Diego – Imperial Labor Council \$ 46,362 Per Capita Tax
4305 University Avenue, Suite 340
San Diego, CA 92105

Total Reported: **\$1,646,029**

SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 221
EIN: 20-8289970
FORM 990, TAX YEAR ENDED DECEMBER 31, 2007

SCHEDULE 2

Part II, Line 25A Compensation of Current Officers, Directors & Key Employees:

Compensation of Officers and Directors	Gross Salary
Sharon-Frances Moore, President	\$ 90,126
James Slade, Vice President	-0-
Omar Lopez, Secretary	-0-
Alison Barkley, Treasurer	-0-
Sylvia Arnold, Executive Board	-0-
Lois Balfour, Executive Board	\$ 88,041
Susan Brondell, Executive Board	-0-
Linda Correa, Executive Board	-0-
Martha Franklin, Executive Board	-0-
David Garcias, Executive Board	-0-
Luis Giorgi, Executive Board	-0-
Kathy Griffee, Executive Board	-0-
John Hale, Executive Board	-0-
Margarita Johnson, Executive Board	-0-
Carmen Lopez, Executive Board	-0-
Richard Lovett, Executive Board	-0-
Merill Mickelson, Executive Board	-0-
Nancy Novak, Executive Board	-0-
Sharon O'Brien, Executive Board	-0-
James Partridge, Executive Board	-0-
Gerry Vanderpot, Executive Board	-0-
Deborah Whitfield, Executive Board	-0-
Irene Wilkenson, Executive Board	-0-
Total Compensation of Officers and Directors	\$ 178,167

SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 221
EIN: 20-8289970
FORM 990, TAX YEAR ENDED DECEMBER 31, 2007

SCHEDULE 3

Part II, Line 42 Depreciation and Fixed Asset Schedule

<u>Asset</u>	<u>Cost Basis</u>	<u>Beginning Depreciation</u>	<u>Current Expense</u>	<u>Ending Depreciation</u>	<u>Ending Book Value</u>
Land	\$ 48,708	N/A	N/A	N/A	\$ 48,708
Building	\$ 779,115	\$ 425,829	\$ 29,501	\$ 455,330	\$ 323,785
Furniture & Equipment	\$ 209,677	\$ 107,630	\$ 13,133	\$ 120,763	\$ 88,914
Totals	\$ 1,037,500	\$ 533,459	\$ 42,634	\$ 576,093	\$ 461,407

In 2006, members of SEIU Locals in California voted to form a new local, SEIU Local 221. All SEIU Local 2028 and Local 535 members became members of SEIU Local 221 effective February 28, 2007. The International Union instructed the legacy locals to transfer their rights under all collective bargaining agreements, as well as all assets and liabilities to Local 221 as of March 1, 2007. Local 221 started operations effective March 1, 2007. The basis of the assets shown above reflect the cost basis and accumulated depreciation of the assets transferred, as well as the cost basis and depreciation of new assets acquired since 3/01/07.

SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 221
EIN: 20-8289970
FORM 990, TAX YEAR ENDED DECEMBER 31, 2007

SCHEDULE 4

Part IV, Line 64b Mortgages Payable

Local 2028 had a mortgage with Pacific Western Bank which was transferred to Local 221 on March 1, 2007. The collateral for the mortgage loan was the Local's commercial property located at 4004 Kearny Mesa Road in San Diego, California. The property was also transferred to Local 221 on March 1, 2007. The mortgage note was a five-year balloon mortgage calling for monthly payments of \$2,890 with the first payment due on November 1, 2002, and a balloon payment of the remaining principal balance due on October 1, 2007. Local 221 paid the mortgage in full in October, 2007.

Part IV, Line 65 Other Liabilities

Local 2028 transferred Other Liabilities representing member withholdings due to insurance companies in the amount of \$32,083 to Local 221 on March 1, 2007. This liability was relieved in April, 2007.

SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 221
EIN: 20-8289970
FORM 990, TAX YEAR ENDED DECEMBER 31, 2007

SCHEDULE 5

Page 1 of 3

Part V-A Current Officers, Directors, Trustees, and Key Employees

<u>A) Name and Address</u>	<u>B) Title and Average Hours</u>	<u>C) Compensation</u>	<u>D) EE Benefit Plan & Deferred Benefit Plan Contributions</u>	<u>E) Expense Account & Other Allowances</u>
Sharon-Frances Moore 4004 Kearny Mesa Road San Diego, CA 92111	President 70+	\$ 90,126	-0-	\$ 4,657
James Slade 4004 Kearny Mesa Road San Diego, CA 92111	Vice President 10	-0-	-0-	-0-
Omar Lopez 4004 Kearny Mesa Road San Diego, CA 92111	Secretary 10	-0-	-0-	-0-
Alison Barkley 4004 Kearny Mesa Road San Diego, CA 92111	Treasurer 10	-0-	-0-	-0-
Lois Balfour 4004 Kearny Mesa Road San Diego, CA 92111	Executive Board 60+	\$ 88,041	\$ 20,337	\$ 3,118
Susan Brondell 4004 Kearny Mesa Road San Diego, CA 92111	Executive Board 5	-0-	-0-	-0-
Linda Correa 4004 Kearny Mesa Road San Diego, CA 92111	Executive Board 5	-0-	-0-	-0-
Martha Franklin 4004 Kearny Mesa Road San Diego, CA 92111	Executive Board 5	-0-	-0-	-0-
David Garcias 4004 Kearny Mesa Road San Diego, CA 92111	Executive Board 5	-0-	-0-	-0-
Luis Giorgi 4004 Kearny Mesa Road San Diego, CA 92111	Executive Board 5	-0-	-0-	-0-

SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 221
EIN: 20-8289970
FORM 990, TAX YEAR ENDED DECEMBER 31, 2007

SCHEDULE 5 (Continued) Page 2 of 3

Part V-A Current Officers, Directors, Trustees, and Key Employees

<u>A) Name and Address</u>	<u>B) Title and Average Hours</u>	<u>C) Compensation</u>	<u>D) EE Benefit Plan & Deferred Benefit Plan Contributions</u>	<u>E) Expense Account & Other Allowances</u>
Kathy Griffie 4004 Kearny Mesa Road San Diego, CA 92111	Executive Board 5	-0-	-0-	-0-
John Hale 4004 Kearny Mesa Road San Diego, CA 92111	Executive Board 5	-0-	-0-	-0-
Margarita Johnson 4004 Kearny Mesa Road San Diego, CA 92111	Executive Board 5	-0-	-0-	-0-
Carmen Lopez 4004 Kearny Mesa Road San Diego, CA 92111	Executive Board 5	-0-	-0-	-0-
Richard Lovett 4004 Kearny Mesa Road San Diego, CA 92111	Executive Board 10	-0-	-0-	-0-
Merill Mickelson 4004 Kearny Mesa Road San Diego, CA 92111	Executive Board 5	-0-	-0-	-0-
Nancy Novak 4004 Kearny Mesa Road San Diego, CA 92111	Executive Board 5	-0-	-0-	-0-
Sharon O'Brien 4004 Kearny Mesa Road San Diego, CA 92111	Executive Board 5	-0-	-0-	-0-
James Partridge 4004 Kearny Mesa Road San Diego, CA 92111	Executive Board 5	-0-	-0-	-0-
Gerry Vanderpot 4004 Kearny Mesa Road San Diego, CA 92111	Executive Board 5	-0-	-0-	-0-

SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 221
EIN: 20-8289970
FORM 990, TAX YEAR ENDED DECEMBER 31, 2007

SCHEDULE 5 (Continued) Page 3 of 3

Part V-A Current Officers, Directors, Trustees, and Key Employees

<u>A) Name and Address</u>	<u>B) Title and Average Hours</u>	<u>C) Compensation</u>	<u>D) EE Benefit Plan & Deferred Benefit Plan Contributions</u>	<u>E) Expense Account & Other Allowances</u>
Deborah Whitfield 4004 Kearny Mesa Road San Diego, CA 92111	Executive Board 5	-0-	-0-	-0-
Irene Wilkenson 4004 Kearny Mesa Road San Diego, CA 92111	Executive Board 5	-0-	-0-	-0-
Totals For All 3 Pages		\$ 178,167	\$ 20,337	\$ 8,058