0436521729 AUG 23 '10 STATUTE CLEARED

Form **990** Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047 **2006** Open to Public Inspection

A For the 2006 calendar year, or tax year beginning and ending

B Check if applicable: Address change; Name change; Initial return; Final return; [X] Amended return; Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization: INTERNATIONAL TEAMS

Number and street (or P.O. box if mail is not delivered to street address): 411 WEST RIVER RD — Room/suite

City or town, state or country, and ZIP + 4: ELGIN, IL 60123-1570

D Employer identification number: 36-6069820

E Telephone number: 8474290900

F Accounting method: [ ] Cash [X] Accrual [ ] Other (specify) ▶

• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

H and I are not applicable to section 527 organizations.

H(a) Is this a group return for affiliates? [ ] Yes [X] No

H(b) If "Yes," enter number of affiliates ▶ N/A

H(c) Are all affiliates included? N/A [ ] Yes [ ] No (If "No," attach a list.)

H(d) Is this a separate return filed by an organization covered by a group ruling? [ ] Yes [X] No

I Group Exemption Number ▶ N/A

M Check ▶ [X] if the organization is not required to attach Sch. B (Form 990, 990-EZ, or 990-PF).

G Website: ▶ WWW.ITEAMS.ORG

J Organization type (check only one) ▶ [X] 501(c) (3) ◀ (insert no.) [ ] 4947(a)(1) or [ ] 527

K Check here ▶ [ ] if the organization is not a 509(a)(3) supporting organization and its gross receipts are normally not more than $25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return.

L Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 ▶ 10,100,820.

ENVELOPE POSTMARK DATE AUG 09 2010

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances

Revenue 1	Contributions, gifts, grants, and similar amounts received:					
a	Contributions to donor advised funds	1a				
b	Direct public support (not included on line 1a)	1b	9,943,488.			
c	Indirect public support (not included on line 1a)	1c				
d	Government contributions (grants) (not included on line 1a)	1d				
e	Total (add lines 1a through 1d) (cash $ 9,943,488. noncash $)				1e	9,943,488.
2	Program service revenue including government fees and contracts (from Part VII, line 93)				2	
3	Membership dues and assessments				3	
4	Interest on savings and temporary cash investments				4	
5	Dividends and interest from securities				5	19,605.
6a	Gross rents SEE STATEMENT 1	6a	84,240.			
b	Less: rental expenses	6b				
c	Net rental income or (loss). Subtract line 6b from line 6a				6c	84,240.
7	Other investment income (describe ▶)				7	
8a	Gross amount from sales of assets other than inventory	(A) Securities	8a	(B) Other		
b	Less: cost or other basis and sales expenses		8b			
c	Gain or (loss) (attach schedule)		8c			
d	Net gain or (loss). Combine line 8c, columns (A) and (B)				8d	
9	Special events and activities (attach schedule). If any amount is from gaming, check here ▶ [ ]					
a	Gross revenue (not including $ of contributions reported on line 1b)	9a				
b	Less: direct expenses other than fundraising expenses	9b				
c	Net income or (loss) from special events. Subtract line 9b from line 9a				9c	
10a	Gross sales of inventory, less returns and allowances	10a				
b	Less: cost of goods sold	10b				
c	Gross profit or (loss) from sales of inventory (attach schedule). Subtract line 10b from line 10a				10c	
11	Other revenue (from Part VII, line 103)				11	53,487.
12	Total revenue. Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11				12	10,100,820.
Expenses 13	Program services (from line 44, column (B))				13	8,542,320.
14	Management and general (from line 44, column (C))				14	1,368,855.
15	Fundraising (from line 44, column (D))				15	620,439.
16	Payments to affiliates (attach schedule)				16	
17	Total expenses. Add lines 16 and 44, column (A)				17	10,531,614.
Net Assets 18	Excess or (deficit) for the year. Subtract line 17 from line 12				18	<430,794.>
19	Net assets or fund balances at beginning of year (from line 73, column (A))				19	5,805,986.
20	Other changes in net assets or fund balances (attach explanation) SEE STATEMENT 2				20	999.
21	Net assets or fund balances at end of year. Combine lines 18, 19, and 20				21	5,376,191.

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Part II Statement of Functional Expenses All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others.

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22a Grants paid from donor advised funds (attach schedule) (cash $ 0. noncash $ 0.) If this amount includes foreign grants, check here ▶ ☐	22a				
22b Other grants and allocations (attach schedule) (cash $ 0. noncash $ 0.) If this amount includes foreign grants, check here ▶ ☐	22b				
23 Specific assistance to individuals (attach schedule)	23				
24 Benefits paid to or for members (attach schedule)	24				
25a Compensation of current officers, directors, key employees, etc. listed in Part V-A STMT 4	25a	315,208.	99,142.	159,037.	57,029.
b Compensation of former officers, directors, key employees, etc. listed in Part V-B	25b	0.	0.	0.	0.
c Compensation and other distributions, not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	25c				
26 Salaries and wages of employees not included on lines 25a, b, and c	26	5,271,189.	4,708,227.	379,369.	183,593.
27 Pension plan contributions not included on lines 25a, b, and c	27				
28 Employee benefits not included on lines 25a - 27	28	877,867.	709,233.	128,866.	39,768.
29 Payroll taxes	29	300,443.	248,867.	38,757.	12,819.
30 Professional fundraising fees	30				
31 Accounting fees	31	24,108.	1,001.	22,280.	827.
32 Legal fees	32	1,502.	1,253.	122.	127.
33 Supplies	33	181,828.	161,275.	9,161.	11,392.
34 Telephone	34	69,679.	41,872.	21,677.	6,130.
35 Postage and shipping	35	61,522.	34,921.	14,549.	12,052.
36 Occupancy	36	224,948.	189,638.	26,523.	8,787.
37 Equipment rental and maintenance	37	62,479.	29,368.	24,206.	8,905.
38 Printing and publications	38	65,424.	43,983.	9,431.	12,010.
39 Travel	39	947,484.	826,794.	54,081.	66,609.
40 Conferences, conventions, and meetings	40	278,691.	194,985.	50,094.	33,612.
41 Interest	41	177,667.	14,117.	161,657.	1,893.
42 Depreciation, depletion, etc. (attach schedule)	42	265,520.	204,450.	58,415.	2,655.
43 Other expenses not covered above (itemize):					
a	43a				
b	43b				
c	43c				
d	43d				
e	43e				
f	43f				
g SEE STATEMENT 3	43g	1,406,055.	1,033,194.	210,630.	162,231.
44 **Total functional expenses.** Add lines 22a through 43g. (Organizations completing columns (B)-(D), carry these totals to lines 13-15)	44	10,531,614.	8,542,320.	1,368,855.	620,439.

Joint Costs. Check ▶ ☐ if you are following SOP 98-2.

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? ▶ ☐ Yes ☒ No

If "Yes," enter (i) the aggregate amount of these joint costs $ N/A ; (ii) the amount allocated to Program services $ N/A ;

(iii) the amount allocated to Management and general $ N/A ; and (iv) the amount allocated to Fundraising $ N/A

Part III Statement of Program Service Accomplishments *(See the instructions.)*

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

What is the organization's primary exempt purpose? ▶ MISSIONARY SERVICES All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)	Program Service Expenses (Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts; but optional for others.)
a EVANGELISM, CHURCH PLANTING, RELIEF DEVELOPMENT - ASSISTING OVERSEES NATIONALS IN STARTING NEW CHURCHES, PROVIDING HEALTH SERVICES, MEDICINE, FOOD, EDUCATION FOR THE ECONOMICALLY DISADVANTAGED (Grants and allocations $) If this amount includes foreign grants, check here ▶ ☐	6,931,672.
b MISSIONARY AWARENESS AND EDUCATION - EDUCATING CHURCHES IN OVERSEAS MINISTRY OPPORTUNITIES (Grants and allocations $) If this amount includes foreign grants, check here ▶ ☐	764,031.
c MISSIONARY TRAINING - EDUCATION OF THOSE INTERESTED IN OVERSEAS MISSIONS (Grants and allocations $) If this amount includes foreign grants, check here ▶ ☐	846,617.
d (Grants and allocations $) If this amount includes foreign grants, check here ▶ ☐	
e Other program services (attach schedule) (Grants and allocations $) If this amount includes foreign grants, check here ▶ ☐	
f Total of Program Service Expenses (should equal line 44, column (B), Program services) ▶	8,542,320.

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Part IV | Balance Sheets *(See the instructions.)*

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.

			(A) Beginning of year		(B) End of year
Assets	45	Cash - non-interest-bearing		45	
	46	Savings and temporary cash investments	799,227.	46	1,568,589.
	47 a	Accounts receivable — 47a			
	b	Less: allowance for doubtful accounts — 47b		47c	
	48 a	Pledges receivable — 48a			
	b	Less: allowance for doubtful accounts — 48b		48c	
	49	Grants receivable		49	
	50 a	Receivables from current and former officers, directors, trustees, and key employees		50a	
	b	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)		50b	
	51 a	Other notes and loans receivable — 51a 0.			
	b	Less: allowance for doubtful accounts — 51b	4,000.	51c	0.
	52	Inventories for sale or use		52	
	53	Prepaid expenses and deferred charges		53	
	54 a	Investments - publicly-traded securities STMT 11 ▶ ☐ Cost ☒ FMV	21,632.	54a	16,997.
	b	Investments - other securities ▶ ☐ Cost ☐ FMV		54b	
	55 a	Investments - land, buildings, and equipment: basis — 55a			
	b	Less: accumulated depreciation — 55b		55c	
	56	Investments - other SEE STATEMENT 5	64,382.	56	62,839.
	57 a	Land, buildings, and equipment: basis — 57a 9,225,931.			
	b	Less: accumulated depreciation — 57b 2,305,732.	7,109,697.	57c	6,920,199.
	58	Other assets, including program-related investments (describe ▶ SEE STATEMENT 6)	114,798.	58	70,133.
	59	**Total assets** (must equal line 74). Add lines 45 through 58	8,113,736.	59	8,638,757.
Liabilities	60	Accounts payable and accrued expenses	135,657.	60	109,433.
	61	Grants payable		61	
	62	Deferred revenue		62	
	63	Loans from officers, directors, trustees, and key employees STMT 7		63	250,000.
	64 a	Tax-exempt bond liabilities		64a	
	b	Mortgages and other notes payable STMT 8 STMT 9	2,047,005.	64b	2,790,859.
	65	Other liabilities (describe ▶ SEE STATEMENT 10)	125,088.	65	112,274.
	66	**Total liabilities.** Add lines 60 through 65	2,307,750.	66	3,262,566.
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ ☒ and complete lines 67 through 69 and lines 73 and 74.**			
	67	Unrestricted	4,104,991.	67	3,160,431.
	68	Temporarily restricted	1,531,495.	68	2,046,260.
	69	Permanently restricted	169,500.	69	169,500.
		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 70 through 74.			
	70	Capital stock, trust principal, or current funds		70	
	71	Paid-in or capital surplus, or land, building, and equipment fund		71	
	72	Retained earnings, endowment, accumulated income, or other funds		72	
	73	**Total net assets or fund balances.** Add lines 67 through 69 or lines 70 through 72. (Column (A) must equal line 19 and column (B) must equal line 21)	5,805,986.	73	5,376,191.
	74	**Total liabilities and net assets/fund balances.** Add lines 66 and 73	8,113,736.	74	8,638,757.

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Part IV-A **Reconciliation of Revenue per Audited Financial Statements With Revenue per Return** *(See the instructions.)*

a	Total revenue, gains, and other support per audited financial statements			a	10097312.
b	Amounts included on line a but not on Part I, line 12:				
1	Net unrealized gains on investments	b1	999.		
2	Donated services and use of facilities	b2			
3	Recoveries of prior year grants	b3			
4	Other (specify):	b4			
	Add lines b1 through b4			b	999.
c	Subtract line b from line a			c	10096313.
d	Amounts included on Part I, line 12, but not on line a:				
1	Investment expenses not included on Part I, line 6b	d1	4,507.		
2	Other (specify):	d2			
	Add lines d1 and d2			d	4,507.
e	Total revenue (Part I, line 12). Add lines c and d ▶			e	10100820.

Part IV-B **Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

a	Total expenses and losses per audited financial statements			a	10527107.
b	Amounts included on line a but not on Part I, line 17:				
1	Donated services and use of facilities	b1			
2	Prior year adjustments reported on Part I, line 20	b2			
3	Losses reported on Part I, line 20	b3			
4	Other (specify):	b4			
	Add lines b1 through b4			b	0.
c	Subtract line b from line a			c	10527107.
d	Amounts included on Part I, line 17, but not on line a:				
1	Investment expenses not included on Part I, line 6b	d1	4,507.		
2	Other (specify):	d2			
	Add lines d1 and d2			d	4,507.
e	Total expenses (Part I, line 17). Add lines c and d ▶			e	10531614.

Part V-A **Current Officers, Directors, Trustees, and Key Employees** (List each person who was an officer, director, trustee, or key employee at any time during the year even if they were not compensated.) *(See the instructions.)*

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
SEE STATEMENT 12		315,208.	4,200.	0.

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Part V-A | Current Officers, Directors, Trustees, and Key Employees *(continued)*

			Yes	No
75 a	Enter the total number of officers, directors, and trustees permitted to vote on organization business at board meetings ▶ 14			
b	Are any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, related to each other through family or business relationships? If "Yes," attach a statement that identifies the individuals and explains the relationship(s)	75b		X
c	Do any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, receive compensation from any other organizations, whether tax exempt or taxable, that are related to the organization? See the instructions for the definition of "related organization."	75c		X
	If "Yes," attach a statement that includes the information described in the instructions.			
d	Does the organization have a written conflict of interest policy?	75d	X	

Part V-B | Former Officers, Directors, Trustees, and Key Employees That Received Compensation or Other Benefits (If any former officer, director, trustee, or key employee received compensation or other benefits (described below) during the year, list that person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.)

(A) Name and address	(B) Loans and Advances	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
NONE				

Part VI | Other Information *(See the instructions.)*

			Yes	No
76	Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change	76		X
77	Were any changes made in the organizing or governing documents but not reported to the IRS? See attached If "Yes," attach a conformed copy of the changes.	77	X	
78 a	Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?	78a		X
b	If "Yes," has it filed a tax return on Form 990-T for this year? N/A	78b		
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement	79		X
80 a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a		X
b	If "Yes," enter the name of the organization ▶ N/A and check whether it is ☐ exempt or ☐ nonexempt			
81 a	Enter direct or indirect political expenditures. (See line 81 instructions.) 81a 0.			
b	Did the organization file Form 1120-POL for this year?	81b		X

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Part VI Other Information *(continued)*

				Yes	No
82 a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?		82a	X	
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.)	82b			
83 a	Did the organization comply with the public inspection requirements for returns and exemption applications?		83a	X	
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?		83b	X	
84 a	Did the organization solicit any contributions or gifts that were not tax deductible?		84a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? N/A		84b		
85	*501(c)(4), (5), or (6) organizations.* a Were substantially all dues nondeductible by members? N/A		85a		
b	Did the organization make only in-house lobbying expenditures of $2,000 or less? N/A		85b		
	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.				
c	Dues, assessments, and similar amounts from members	85c N/A			
d	Section 162(e) lobbying and political expenditures	85d N/A			
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	85e N/A			
f	Taxable amount of lobbying and political expenditures (line 85d less 85e)	85f N/A			
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f? N/A		85g		
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year? N/A		85h		
86	*501(c)(7) organizations.* Enter: a Initiation fees and capital contributions included on line 12	86a N/A			
b	Gross receipts, included on line 12, for public use of club facilities	86b N/A			
87	*501(c)(12) organizations.* Enter: a Gross income from members or shareholders	87a N/A			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	87b N/A			
88 a	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX		88a	X	--
b	At any time during the year, did the organization, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Part XI ▶		88b	X	--
89 a	*501(c)(3) organizations.* Enter: Amount of tax imposed on the organization during the year under: section 4911 ▶ 0. ; section 4912 ▶ 0. ; section 4955 ▶ 0.				
b	*501(c)(3) and 501(c)(4) organizations.* Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction		89b		X
c	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶	0.			
d	Enter: Amount of tax on line 89c, above, reimbursed by the organization ▶	0.			
e	*All organizations.* At any time during the tax year, was the organization a party to a prohibited tax shelter transaction?		89e		X
f	*All organizations.* Did the organization acquire a direct or indirect interest in any applicable insurance contract?		89f		X
g	*For supporting organizations and sponsoring organizations maintaining donor advised funds.* Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		89g		X

90 a List the states with which a copy of this return is filed ▶ TN

b Number of employees employed in the pay period that includes March 12, 2006 — 90b — 164

91 a The books are in care of ▶ RONALD SMITH Telephone no. ▶ 847-429-0900

Located at ▶ 411 WEST RIVER ROAD, ELGIN, IL ZIP + 4 ▶ 06123-1570

			Yes	No
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	91b	X	--
	If "Yes," enter the name of the foreign country ▶ COSTA RICA			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			

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Part VI Other Information *(continued)*

			Yes	No
c	At any time during the calendar year, did the organization maintain an office outside of the United States? If "Yes," enter the name of the foreign country ▶ N/A	91c		X
92	*Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of* Form 1041- Check here ▶ ☐ and enter the amount of tax-exempt interest received or accrued during the tax year ▶	92	N/A	

Part VII Analysis of Income-Producing Activities *(See the instructions.)*

Note: *Enter gross amounts unless otherwise indicated.*	Unrelated business income (A) Business code	(B) Amount	Excluded by section 512, 513, or 514 (C) Exclusion code	(D) Amount	(E) Related or exempt function income
93 Program service revenue:					
a					
b					
c					
d					
e					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					
95 Interest on savings and temporary cash investments					
96 Dividends and interest from securities			14	19,605.	
97 Net rental income or (loss) from real estate:					
a debt-financed property			16	84,240.	
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory					
101 Net income or (loss) from special events					
102 Gross profit or (loss) from sales of inventory					
103 Other revenue:					
a MISC INCOME			01	46,516.	
b LATIN AMERICA TRAINING					
c CENTER			01	6,971.	
d					
e					
104 Subtotal (add columns (B), (D), and (E))		0.		157,332.	0.

105 Total (add line 104, columns (B), (D), and (E)) ▶ 157,332.

Note: *Line 105 plus line 1e, Part I, should equal the amount on line 12, Part I.*

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes *(See the instructions.)*

Line No. ▼	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities *(See the instructions.)*

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
FIDELITY HOLDING COMPANY. S.A.	100.00 %	HOLDING OF	18,075	558,789
APDO 148-3017	%	REAL ESTATE		
SAN ISIDRO DE HEREDIA FC COSTA RICA	%			
FOREIGN	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts *(See the instructions.)*

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No

(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ☐ Yes ☒ No

Note: *If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).*

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Part XI **Information Regarding Transfers To and From Controlled Entities.** *Complete only if the organization is a controlling organization as defined in section 512(b)(13).*

	Yes	No
106 Did the reporting organization make any transfers to a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity	X	

	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a	FIDELITY HOLDING COMPANY, S.A. APDO 148-3017 SAN ISIDRO DE HEREDIA FC COSTA RICA	FOREIGN	CASH DONATION	94,700
b				
c				
	Totals			

	Yes	No
107 Did the reporting organization receive any transfers from a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity.		X

	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a				
b				
c				
	Totals			

	Yes	No
108 Did the organization have a binding written contract in effect on August 17, 2006, covering the interest, rents, royalties, and annuities described in question 107 above?		

Please Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

▶ Paul S Regan — Signature of officer | 7/28/2010 — Date

▶ PAUL S. REGAN, TREASURER — Type or print name and title

Paid Preparer's Use Only

Preparer's signature ▶ Peter A Joosten	Date 7/12/10	Check if self-employed ▶ ☐	Preparer's SSN or PTIN (See Gen. Inst. X)
Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ RSM MCGLADREY, INC. 570 LAKE COOK ROAD, STE 300 DEERFIELD, ILLINOIS 60015		EIN ▶ 41-1944416	Phone no. ▶ 847-940-1300

623184/01-26-07

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information-(See separate instructions.)

▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

OMB No 1545-0047

2006

Name of the organization: INTERNATIONAL TEAMS

Employer identification number: 36 6069820

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees

(See page 2 of the instructions. List each one. If there are none, enter "None.")

(a) Name and address of each employee paid more than $50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
SCOTT MCCRACKEN GREECE	MISSIONARY 40.00	81,213.	4,141.	
JOHN PAVEY FRANCE	MISSIONARY 40.00	75,610.	4,141.	
STEVE SCOFFONE PHILADELPHIA, PA	MISSIONARY 40.00	70,968.	15,921.	

Total number of other employees paid over $50,000 ▶ 16

Part II-A Compensation of the Five Highest Paid Independent Contractors for Professional Services

(See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.")

(a) Name and address of each independent contractor paid more than $50,000	(b) Type of service	(c) Compensation
NONE		

Total number of others receiving over $50,000 for professional services ▶ 0

Part II-B Compensation of the Five Highest Paid Independent Contractors for Other Services

(List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter "None." See page 2 of the instructions.)

(a) Name and address of each independent contractor paid more than $50,000	(b) Type of service	(c) Compensation
NONE		

Total number of other contractors receiving over $50,000 for other services ▶ 0

Part III **Statements About Activities** (See page 2 of the instructions.)

			Yes	No
1	During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ▶ $ ______ $ ______ (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B.)	1		X
	Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.			
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? *(If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)*			
a	Sale, exchange, or leasing of property?	2a		X
b	Lending of money or other extension of credit?	2b		X
c	Furnishing of goods, services, or facilities?	2c		X
d	Payment of compensation (or payment or reimbursement of expenses if more than $1,000)? SEE STATEMENT 13	2d	X	
e	Transfer of any part of its income or assets?	2e		X
3 a	Did the organization make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments.)	3a		X
b	Did the organization have a section 403(b) annuity plan for its employees?	3b	X	
c	Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," attach a detailed statement	3c		X
d	Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services?	3d		X
4 a	Did the organization maintain any donor advised funds? If "Yes," complete lines 4b through 4g. If "No," complete lines 4f and 4g	4a		X
b	Did the organization make any taxable distributions under section 4966?	4b		X
c	Did the organization make a distribution to a donor, donor advisor, or related person?	4c		X
d	Enter the total number of donor advised funds owned at the end of the tax year ▶			0
e	Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year ▶			0.
f	Enter the total number of separate funds or accounts owned at the end of the year (excluding donor advised funds included on line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts ▶			0.
g	Enter the aggregate value of assets in all funds or accounts included on line 4f at the end of the tax year ▶			0.

Part IV Reason for Non-Private Foundation Status (See pages 4 through 7 of the instructions.)

I certify that the organization is not a private foundation because it is: (Please check only ONE applicable box.)

5 ☐ A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).

6 ☐ A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)

7 ☐ A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).

8 ☐ A federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).

9 ☐ A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state ▶

10 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv). (Also complete the Support Schedule in Part IV-A.)

11a ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)

11b ☐ A community trust. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)

12 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in Part IV-A.)

13 ☐ An organization that is not controlled by any disqualified persons (other than foundation managers) and otherwise meets the requirements of section 509(a)(3). Check the box that describes the type of supporting organization:
☐ Type I ☐ Type II ☐ Type III-Functionally Integrated ☐ Type III-Other

Provide the following information about the supported organizations. (See page 7 of the instructions.)

(a) Name(s) of supported organization(s)	(b) Employer identification number (EIN)	(c) Type of organization (described in lines 5 through 12 above or IRC section)	(d) Is the supported organization listed in the supporting organization's governing documents? Yes	No	(e) Amount of support
Total ▶					

14 ☐ An organization organized and operated to test for public safety. Section 509(a)(4). (See page 7 of the instructions.)

623121
01-18-07

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) Use cash method of accounting.
Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2004	(c) 2003	(d) 2002	(e) Total
15 Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.)	8,633,547.	8,139,749.	8,203,382.	7,374,744.	32,351,422.
16 Membership fees received					
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose					
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	126,766.	112,553.	25,556.	36,919.	301,794.
19 Net income from unrelated business activities not included in line 18			63,532.		63,532.
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge					
22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets	100,980.	74,910.	SEE STATEMENT 14 1,008,520.	64,025.	1,248,435.
23 Total of lines 15 through 22	8,861,293.	8,327,212.	9,300,990.	7,475,688.	33,965,183.
24 Line 23 minus line 17	8,861,293.	8,327,212.	9,300,990.	7,475,688.	33,965,183.
25 Enter 1% of line 23	88,613.	83,272.	93,010.	74,757.	

26 **Organizations described on lines 10 or 11:** a Enter 2% of amount in column (e), line 24 ▶ 26a 679,304.

b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2002 through 2005 exceeded the amount shown in line 26a. **Do not file this list with your return.** Enter the total of all these excess amounts ▶ 26b 0.

c Total support for section 509(a)(1) test: Enter line 24, column (e) ▶ 26c 33,965,183.

d Add: Amounts from column (e) for lines: 18 301,794. 19 63,532. 22 1,248,435. 26b ▶ 26d 1,613,761.

e Public support (line 26c minus line 26d total) ▶ 26e 32,351,422.

f **Public support percentage (line 26e (numerator) divided by line 26c (denominator))** ▶ 26f 95.2488%

27 **Organizations described on line 12:** a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." **Do not file this list with your return.** Enter the sum of such amounts for each year: N/A

(2005) .... (2004) .... (2003) .... (2002) ....

b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) $5,000. (Include in the list organizations described in lines 5 through 11b, as well as individuals.) **Do not file this list with your return.** After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year: N/A

(2005) .... (2004) .... (2003) .... (2002) ....

c Add: Amounts from column (e) for lines: 15 ______ 16 ______ 17 ______ 20 ______ 21 ______ ▶ 27c N/A

d Add: Line 27a total ______ and line 27b total ______ ▶ 27d N/A

e Public support (line 27c total minus line 27d total) ▶ 27e N/A

f Total support for section 509(a)(2) test: Enter amount on line 23, column (e) ▶ 27f N/A

g **Public support percentage (line 27e (numerator) divided by line 27f (denominator))** ▶ 27g N/A %

h **Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))** ▶ 27h N/A %

28 **Unusual Grants:** For an organization described in line 10, 11, or 12 that received any unusual grants during 2002 through 2005, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. **Do not file this list with your return.** Do not include these grants in line 15.

NONE

Part V **Private School Questionnaire** (See page 9 of the instructions.) N/A
(To be completed ONLY by schools that checked the box on line 6 in Part IV)

			Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?	31		
	If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)			
32	Does the organization maintain the following:			
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b		
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c		
d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		
	If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)			
33	Does the organization discriminate by race in any way with respect to:			
a	Students' rights or privileges?	33a		
b	Admissions policies?	33b		
c	Employment of faculty or administrative staff?	33c		
d	Scholarships or other financial assistance?	33d		
e	Educational policies?	33e		
f	Use of facilities?	33f		
g	Athletic programs?	33g		
h	Other extracurricular activities?	33h		
	If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)			
34 a	Does the organization receive any financial aid or assistance from a governmental agency?	34a		
b	Has the organization's right to such aid ever been revoked or suspended?	34b		
	If you answered "Yes" to either 34a or b, please explain using an attached statement.			
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation	35		

Part VI-A **Lobbying Expenditures by Electing Public Charities** (See page 10 of the instructions.) N/A

(To be completed ONLY by an eligible organization that filed Form 5768)

Check ▶ a ☐ if the organization belongs to an affiliated group. Check ▶ b ☐ if you checked "a" and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Affiliated group totals	(b) To be completed for all electing organizations
		N/A	
36 Total lobbying expenditures to influence public opinion (grassroots lobbying)	36		
37 Total lobbying expenditures to influence a legislative body (direct lobbying)	37		
38 Total lobbying expenditures (add lines 36 and 37)	38		
39 Other exempt purpose expenditures	39		
40 Total exempt purpose expenditures (add lines 38 and 39)	40		
41 Lobbying nontaxable amount. Enter the amount from the following table -			
If the amount on line 40 is - / The lobbying nontaxable amount is -			
Not over $500,000 / 20% of the amount on line 40			
Over $500,000 but not over $1,000,000 / $100,000 plus 15% of the excess over $500,000			
Over $1,000,000 but not over $1,500,000 / $175,000 plus 10% of the excess over $1,000,000	41		
Over $1,500,000 but not over $17,000,000 / $225,000 plus 5% of the excess over $1,500,000			
Over $17,000,000 / $1,000,000			
42 Grassroots nontaxable amount (enter 25% of line 41)	42		
43 Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36	43		
44 Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38	44		

Caution: *If there is an amount on either line 43 or line 44, you must file Form 4720.*

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50 on page 13 of the instructions.)

Lobbying Expenditures During 4-Year Averaging Period N/A

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2005	(c) 2004	(d) 2003	(e) Total
45 Lobbying nontaxable amount					0.
46 Lobbying ceiling amount (150% of line 45(e))					0.
47 Total lobbying expenditures					0.
48 Grassroots nontaxable amount					0.
49 Grassroots ceiling amount (150% of line 48(e))					0.
50 Grassroots lobbying expenditures					0.

Part VI-B **Lobbying Activity by Nonelecting Public Charities**

(For reporting only by organizations that did not complete Part VI-A) (See page 13 of the instructions.) N/A

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:	Yes	No	Amount
a Volunteers			
b Paid staff or management (Include compensation in expenses reported on lines c through h.)			
c Media advertisements			
d Mailings to members, legislators, or the public			
e Publications, or published or broadcast statements			
f Grants to other organizations for lobbying purposes			
g Direct contact with legislators, their staffs, government officials, or a legislative body			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means			
i Total lobbying expenditures (Add lines c through h.)			0.

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.

Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See page 13 of the instructions.)

51 Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

		Yes	No
a Transfers from the reporting organization to a noncharitable exempt organization of:			
(i) Cash	51a(i)		X
(ii) Other assets	a(ii)		X
b Other transactions:			
(i) Sales or exchanges of assets with a noncharitable exempt organization	b(i)		X
(ii) Purchases of assets from a noncharitable exempt organization	b(ii)		X
(iii) Rental of facilities, equipment, or other assets	b(iii)		X
(iv) Reimbursement arrangements	b(iv)		X
(v) Loans or loan guarantees	b(v)		X
(vi) Performance of services or membership or fundraising solicitations	b(vi)		X
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees	c		X

d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization. If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received: N/A

(a) Line no.	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements

52 a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ▶ ☐ Yes ☒ No

b If "Yes," complete the following schedule: N/A

(a) Name of organization	(b) Type of organization	(c) Description of relationship

FORM 990	RENTAL INCOME	STATEMENT 1

KIND AND LOCATION OF PROPERTY	ACTIVITY NUMBER	GROSS RENTAL INCOME
BUILDING/ROOM RENTAL-DAILY, WEEKEND, LONG-TERM	1	84,240.
TOTAL TO FORM 990, PART I, LINE 6A		84,240.

FORM 990	OTHER CHANGES IN NET ASSETS OR FUND BALANCES	STATEMENT 2

DESCRIPTION	AMOUNT
UNREALIZED GAIN	999.
TOTAL TO FORM 990, PART I, LINE 20	999.

FORM 990	OTHER EXPENSES	STATEMENT 3

DESCRIPTION	(A) TOTAL	(B) PROGRAM SERVICES	(C) MANAGEMENT AND GENERAL	(D) FUNDRAISING
CONTRIBUTIONS TO AFFILIATES	702,988.	526,017.	82,043.	94,928.
MISSIONARY EXPENSES	275,543.	255,785.	5,427.	14,331.
CONSULTING	167,408.	66,633.	71,400.	29,375.
ENTERTAINMENT	61,249.	49,906.	6,830.	4,513.
ADVERTISING	15,307.	13,667.	707.	933.
INTERNET	37,683.	25,179.	6,446.	6,058.
MISCELLANEOUS	141,370.	96,007.	33,270.	12,093.
UNITRUST PAYMENTS	4,507.		4,507.	
TOTAL TO FM 990, LN 43	1,406,055.	1,033,194.	210,630.	162,231.

FORM 990 OFFICER COMPENSATION ALLOCATION STATEMENT 4
PART II, LINE 25A

NAME OF OFFICER, ETC.	COMPENSATION	EMPLOYEE BEN. PLANS	EXPENSE ACCOUNTS	TOTALS
DAVID SCHROEDER	77,534.			77,534.
A. PROGRAM SERVICES	31,014.			31,014.
B. MANAGEMENT AND GENERAL	23,260.			23,260.
C. FUNDRAISING	23,260.			23,260.

NAME OF OFFICER, ETC.	COMPENSATION	EMPLOYEE BEN. PLANS	EXPENSE ACCOUNTS	TOTALS
TIMOTHY W BARNES	74,502.			74,502.
A. PROGRAM SERVICES	33,526.			33,526.
B. MANAGEMENT AND GENERAL	26,076.			26,076.
C. FUNDRAISING	14,900.			14,900.

NAME OF OFFICER, ETC.	COMPENSATION	EMPLOYEE BEN. PLANS	EXPENSE ACCOUNTS	TOTALS
STEPHEN FREED	61,322.			61,322.
A. PROGRAM SERVICES	24,529.			24,529.
B. MANAGEMENT AND GENERAL	18,397.			18,397.
C. FUNDRAISING	18,396.			18,396.

NAME OF OFFICER, ETC.	COMPENSATION	EMPLOYEE BEN. PLANS	EXPENSE ACCOUNTS	TOTALS
SARAH SIKKEMA	47,276.	4,200.		51,476.
A. PROGRAM SERVICES	8,982.			8,982.
B. MANAGEMENT AND GENERAL	37,821.			37,821.
C. FUNDRAISING	473.			473.

NAME OF OFFICER, ETC.	COMPENSATION	EMPLOYEE BEN. PLANS	EXPENSE ACCOUNTS	TOTALS
RONALD SMITH	8,314.			8,314.
A. PROGRAM SERVICES	166.			166.
B. MANAGEMENT AND GENERAL	8,148.			8,148.
C. FUNDRAISING				

NAME OF OFFICER, ETC.	COMPENSATION	EMPLOYEE BEN. PLANS	EXPENSE ACCOUNTS	TOTALS
RACHAEL M. WHITE	46,260.			46,260.
A. PROGRAM SERVICES	925.			925.
B. MANAGEMENT AND GENERAL	45,335.			45,335.
C. FUNDRAISING				

TOTAL PROGRAM SERVICES	99,142.
TOTAL MANAGEMENT AND GENERAL	159,037.
TOTAL FUNDRAISING	57,029.
TOTAL OFFICER, ETC., COMPENSATION INCLUDED ON PART II, LINE 25A	315,208.

FORM 990	OTHER INVESTMENTS	STATEMENT 5

DESCRIPTION	VALUATION METHOD	AMOUNT
ASSETS HELD UNDER SPLIT-INT	MARKET VALUE	62,839.
TOTAL TO FORM 990, PART IV, LINE 56, COLUMN B		62,839.

FORM 990	OTHER ASSETS	STATEMENT 6

DESCRIPTION	AMOUNT
PREPAID EXPENSES AND OTHER	10,041.
EMPLOYEE ADVANCES	60,092.
TOTAL TO FORM 990, PART IV, LINE 58, COLUMN B	70,133.

FORM 990 LOANS PAYABLE TO OFFICER'S, DIRECTOR'S, ETC. STATEMENT 7

LENDER'S NAME AND TITLE			ORIGINAL LOAN AMOUNT
DON BYKER			250,000.

DATE OF NOTE	MATURITY DATE	TERMS OF REPAYMENT	INTEREST RATE
04/21/06	04/21/11	AT MATURITY	.00%

SECURITY PROVIDED BY BORROWER	PURPOSE OF LOAN
UNSECURED	

DESCRIPTION OF CONSIDERATION	FMV OF CONSIDERATION	BALANCE DUE
	0.	250,000.
TOTAL TO FORM 990, PART IV, LINE 63, COLUMN B		250,000.

FORM 990 MORTGAGES PAYABLE STATEMENT 8

DESCRIPTION	BALANCE DUE
6.625% MORTGAGE NOTE PAYABLE DUE 07/01/06	0.
7.63% MORTGAGE NOTE PAYABLE	1,840,859.
TOTAL INCLUDED ON FORM 990, PART IV, LINE 64B, COLUMN B	1,840,859.

FORM 990 OTHER NOTES AND LOANS PAYABLE STATEMENT 9

LENDER'S NAME		TERMS OF REPAYMENT	
LA MULTICENTER		AT MATURITY	
DATE OF NOTE	MATURITY DATE	ORIGINAL LOAN AMOUNT	INTEREST RATE
08/04/03	08/04/08	200,000.	5.00%

SECURITY PROVIDED BY BORROWER — PURPOSE OF LOAN

NONE

RELATIONSHIP OF LENDER

NONE

DESCRIPTION OF CONSIDERATION	FMV OF CONSIDERATION	BALANCE DUE
	0.	200,000.

LENDER'S NAME		TERMS OF REPAYMENT	
JP MORGAN		AT MATURITY	
DATE OF NOTE	MATURITY DATE	ORIGINAL LOAN AMOUNT	INTEREST RATE
05/10/06	05/31/08	750,000.	6.19%

SECURITY PROVIDED BY BORROWER — PURPOSE OF LOAN

UNSECURED

RELATIONSHIP OF LENDER

NONE

DESCRIPTION OF CONSIDERATION	FMV OF CONSIDERATION	BALANCE DUE
	0.	750,000.

TOTAL INCLUDED ON FORM 990, PART IV, LINE 64, COLUMN B 950,000.

FORM 990	OTHER LIABILITIES	STATEMENT 10

DESCRIPTION	AMOUNT
DUE TO AFFILIATE ORGANIZATIONS	96,389.
LIABILITY UNDER SPLIT-INTEREST AGREEMENT	15,885.
TOTAL TO FORM 990, PART IV, LINE 65, COLUMN B	112,274.

FORM 990	NON-GOVERNMENT SECURITIES	STATEMENT 11

SECURITY DESCRIPTION	COST/FMV	CORPORATE STOCKS	CORPORATE BONDS	OTHER PUBLICLY TRADED SECURITIES	TOTAL NON-GOV'T SECURITIES
MUTUAL FUNDS	FMV	16,997.			16,997.
TO FORM 990, LINE 54A, COL B		16,997.			16,997.

FORM 990 PART V-A - LIST OF CURRENT OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES STATEMENT 12

NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN-SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE ACCOUNT
DAVID SCHROEDER 411 WEST RIVER RD. ELGIN, IL 60123	PRESIDENT 40.00	77,534.	0.	0.
TIMOTHY W BARNES 411 WEST RIVER RD. ELGIN, IL 60123	COO/SECRETARY 40.00	74,502.	0.	0.
STEPHEN FREED 411 WEST RIVER RD. ELGIN, IL 60123	DIRECTOR 40.00	61,322.	0.	0.
SARAH SIKKEMA 411 WEST RIVER RD. ELGIN, IL 60123	ASSISTANT SECRETARY 40.00	47,276.	4,200.	0.
RONALD SMITH 947 WESTFIELD LANE SCHAUMBURG, IL 60193	CONTROLLER/TREASURER 40.00	8,314.	0.	0.
RACHAEL M. WHITE 99-2A RICHMOND BLVD RONKONKOMA, NY 11779	TREASURER 40.00	46,260.	0.	0.
DONALD BYKER WBW DEVELOPMENT CO.,LLC. R1 BOX 45 AA DAMON SHORE DR ALTON, NH 03809	BOD MEMBER 0.00	0.	0.	0.
ROSE CORNELIOUS 163 WHITE CEDAR ROAD BARBOURSVILLE, VA 22923	BOD MEMBER 0.00	0.	0.	0.
STEPHEN FRASER MAY LOGISTICS SERVICES, INC. 935 W. 175TH STREET HOMEWOOD, IL 60430-2029	BOD MEMBER 0.00	0.	0.	0.
REV. CATHERINE GILLIARD COMMISSIONED DISC., COVENANT CHURCH, PO BOX 847 PINE LAKE, GA 30072	BOD MEMBER 0.00	0.	0.	0.

DR. ALFORD H. OTTLEY NORTHWESTERN COLLEGE 3003 SNELLING AVE N ST. PAUL, MN 55113-1598	BOD MEMBER	0.00	0.	0.	0.
SILAS SHADID EQUITY MANAGEMENT GROUP, PO BOX 365 BENSENVILLE, IL 60106	BOD MEMBER	0.00	0.	0.	0.
DENNIS F. SNYDER 1-800 RADIATOR, 4401 PARK ROAD BENICIA, CA 94510	BOD MEMBER	0.00	0.	0.	0.
TONY P. TRIMBLE TRIMBLE & ASSOCIATES, LTD. 10201 WAYZATA BLVD STE 130 MINNEAPOLIS, MN 55305	BOD MEMBER	0.00	0.	0.	0.
TOTALS INCLUDED ON FORM 990, PART V-A			315,208.	4,200.	0.

SCHEDULE A | EXPLANATION OF TRANSACTIONS PART III, LINE 2D | STATEMENT 13

THE ORGANIZATION PAYS REASONABLE COMPENSATION TO ITS OFFICERS AND EMPLOYEES. SUCH INDIVIDUALS ARE REIMBURSED FOR AMOUNTS EXPENDED ON BEHALF OF THE ORGANIZATION. INTERNAL CONTROLS ARE IN PLACE TO ENSURE THAT THE EXPENDITURES ARE MADE FOR APPROPRIATE ORGANIZATION PURPOSES.

SCHEDULE A OTHER INCOME STATEMENT 14

DESCRIPTION	2005 AMOUNT	2004 AMOUNT	2003 AMOUNT	2002 AMOUNT
OTHER INVESTMENT INCOME	0.	56,539.	166,708.	0.
OTHER REVENUE	100,980.	18,371.	841,812.	64,025.
TOTAL TO SCHEDULE A, LINE 22	100,980.	74,910.	1,008,520.	64,025.

AMENDED AND RESTATED BY-LAWS for INTERNATIONAL TEAMS, an Illinois Not-For-Profit Corporation Approved October 28, 2006

ARTICLE I - PURPOSES AND OFFICES

International Teams is organized exclusively for charitable, religious, and educational purposes, including, for such purposes, that making of distributions to organizations that qualify as exempt organizations under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code (the "Internal Revenue Code"). In furtherance of said purposes, the corporation shall help churches love and serve a hurting world by emphasizing evangelism, showing compassion, and developing people, or any other purpose or purposes lawful under the Illinois Not for Profit Act and exempt under section 501(c)(3) of the Internal Revenue Code. To achieve these purposes, the corporation shall organize teams, provide training and personalized care to team members, and encourage innovation in ministry. Notwithstanding any of the provisions of these Articles, the corporation shall not conduct or carry on any activities not permitted to be conducted or carried on (a) by an organization exempt under Section 501(c)(3) of the Internal Revenue Code or (b) by a corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code. The corporation shall maintain a registered office in the State of Illinois and a registered agent at such office. The corporation may have other offices within or without the state.

ARTICLE II - MEMBERS

Section 1. No Members. The corporation shall have no members.

ARTICLE III - BOARD OF DIRECTORS

Section 1. General Powers. The affairs of the corporation shall be managed by its Board of Directors, who may designate authority to manage the day to day operation of the corporation to the corporation's officers.

Section 2. Number, Tenure and Qualifications. The number of directors shall comply with the laws of the State of Illinois. Directors shall be elected annually by the Board of Directors at the *semi-annual* meeting of the directors, *with their tenure beginning the following January 1 and their term being three consecutive calendar years* (***amended October 28, 2006***). If the election of directors shall not be held at such meeting, such election shall be held as soon thereafter as conveniently possible. The first term for newly elected directors shall be three (3) years. Following the first term, directors may then be elected for a second three (3) year term. Following a second term, directors may be elected for a third three (3) year term. A board member may be elected for additional terms by unanimous approval of the Board of Directors for such period of time as the board deems appropriate. The corporation's president shall serve as a director during and for the full extent of the tenure of such president. All directors shall have the same voting rights. The corporation's president shall be the sole staff member/corporate officer allowed to serve as a director of the corporation. Directors need not be residents of Illinois. All directors must acknowledge personal acceptance of the corporation's statement of faith in effect during a director's tenure.

Section 3. Annual Meeting. An annual meeting of the Board of Directors shall be held on or before June 30 of each year, at such time and place as may be fixed by the Board of Directors.

Section 4. Other Regular Meetings. The Board of Directors may provide by resolution the time and place for the holding of additional regular meetings of the board without other notice than such resolution.

Section 5. Special Meetings. Special meetings of the Board of Directors may be called by or at the request of the president or any two directors. The person or persons authorized to call special meetings of the board may fix any place as the place for holding any special meeting of the board called by them.

Section 6. Fax Vote. Special facsimile votes by the Board of Directors may be called by or at the request of the president or any two directors and in accordance with Section 10 of this Article and the Illinois Not For Profit Act. The vote must include all active board members. The vote must be unanimous to carry.

Section 7. Notice. Notice of any special meeting of the Board of Directors shall be given at least ten (10) days prior thereto by written notice to each director at the address shown for such director on the records of the corporation. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail in a sealed envelope so addressed, with postage thereon prepaid. If notice shall be given by fax, such notice shall be deemed to be delivered when confirmation of sent transmission is received by the sender. If notice shall be given by electronic mail (e-mail), such notice shall be deemed to be delivered when acknowledged by the recipient by e-mail or written notice to the sender. Notice of any special meeting of the Board of Directors may be waived in writing signed by the person or persons entitled to such notice either before or after the time of the meeting. The attendance of a director at any meeting shall constitute a waiver of notice of such meeting, except where a director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened. Neither the business to be transacted at, nor the purpose of, any regular or special meeting of the board need be specified in the notice or waiver of notice of such meeting, unless specifically required by law or by these by-laws.

Section 8. Quorum. At all meetings of the Board of Directors a majority of the total number of directors shall constitute a quorum for the transaction of business, provided that if less than a majority of the directors is present at said meeting, a majority of the directors present may adjourn the meeting to another time without further notice.

Section 9. Manner of Acting. The act of a majority of the directors present at a meeting at which a quorum is present shall be the act of the Board of Directors, unless the act of a greater number is required by statute, the articles of incorporation or these by-laws.

Section 10. Action Without Meeting. Any action required to be taken at a meeting of the directors of the corporation, or any other action which may be taken at a meeting of directors, may be taken without a meeting if a consent in writing, setting forth the action so taken, shall be signed by all the directors entitled to vote with respect to the subject matter thereof.

Section 11. Attendance by Telephone. Directors may participate in any meeting through the use of a conference telephone or similar communications equipment by means of which all persons participating in the meeting can hear each other, and such participation in a meeting shall constitute presence in person at the meeting.

Section 12. Vacancies. Any vacancy occurring in the Board of Directors or any directorship to be filled by reason of an increase in the number of directors shall be filled by the Board of Directors. A director elected to fill a vacancy shall served for the unexpired term of his/her predecessor.

Section 13. Compensation. Directors shall not receive any stated salaries for their services as Directors. By resolution of the Board of Directors a fixed sum and expenses of attendance, if any, may be paid to the directors for each regular or special meeting of the board, provided that nothing herein contained shall be construed to preclude any director from serving the corporation in any other capacity and receiving reasonable compensation therefor.

Section 14. Removal. Directors may be removed with or without cause by a majority of the members of the Board of Directors. A director's non-attendance of two (2) consecutive meetings shall be deemed cause for removal.

ARTICLE IV - COMMITTEES

Section 1. Creation of Committees. The Board of Directors, by resolution adopted by a majority of the directors in office, may designate one (1) or more committees, each of which shall consist of two (2) or more directors and such other persons as the board shall appoint, provided that a majority of the members of each committee shall be directors.

Section 2. Committees. Committees shall fall into one of two categories; Standing Committees, which meet regularly, and Ad Hoc Committees, which are on call by the chairman.

STANDING COMMITTEES:
a) Finance, Audit, and Facilities Committee
b) Board Development and Nominating Committee
c) International Ministries and Personnel Committee
d) Mobilization and Training Committee
e) Resource Development, Communications and Church Relations Committee

AD HOC COMMITTEES:
f) Executive Committee
g) Compensation Committee
h) Diversity Committee
i) Resolution Committee
j) Technology and Facilities
k) Presidential Committee
(amended October 28, 2006)

Section 3. Manner of Acting. Each committee, to the extent provided in the resolution creating such committee and except as limited by law, the articles of incorporation or these by-laws, shall have and exercise the authority of the Board of Directors in the management of the corporation; but the designation of such committees and the delegation thereto of authority shall not operate to relieve the Board of Directors, or any individual director, of any responsibility imposed upon it or him/her by law. Unless otherwise provided in the resolution creating a committee, such committee may select its chairman, fix the time and place of its meetings, specify what notice of meetings, if any, shall be given, and fix its rules of procedure which shall not be inconsistent with these by-laws or with rules adopted by the Board of

Directors. The act of a majority of committee members present at a meeting at which a quorum is present shall be the act of the committee.

Section 4. Term of Office. Each member of a committee shall continue as such until his/her successor is appointed, unless the committee shall be sooner terminated, or unless such member be removed from such committee, or unless such member shall cease to qualify as a member thereof.

Section 5. Vacancies. Vacancies in the membership of any committee may be filled by appointments made in the same manner as provided in the case of the original appointments.

Section 6. Quorum. Unless otherwise provided in the resolution of the Board of Directors designating a committee, a majority of the whole committee shall constitute a quorum and the act of a majority of the members present at a meeting at which a quorum is present shall be the act of the committee.

Section 7. Action Without Meeting. Any action which may be taken at a meeting of a committee may be taken without a meeting if a consent in writing, setting forth the action so taken, shall be signed by all of the members of the committee entitled to vote with respect to the subject matter thereof.

Section 8. Attendance by Telephone. Members of a committee may participate in any meeting through the use of a conference telephone or similar communications equipment by means of which all persons participating in the meeting can hear each other, and such participation in a meeting shall constitute presence in person at the meeting.

ARTICLE V - OFFICERS

Section 1. Enumeration. The officers of the corporation shall be a chairman, a president/CEO, an executive vice-president/COO, a secretary, and a treasurer. The Board of Directors may also elect one or more additional vice-presidents, one or more assistant secretaries or assistant treasurers, and such other officers as it shall deem appropriate. Officers whose authority and duties are not prescribed in these by-laws shall have the authority and perform the duties prescribed, from time to time, by the Board of Directors. Any two or more offices may be held by the same person, except the offices of president and secretary.

Section 2. Term of Office. The officers of the corporation shall be elected at the annual meeting of the Board of Directors and shall hold office until their successors are elected and qualified or until their death, resignation, or removal. Vacancies may be filled or new offices created and filled at any meeting of the Board of Directors. Election of an officer shall not of itself create contract rights. Any officer elected by the Board of Directors may be removed by the board whenever in its judgment the best interests of the corporation would be served thereby. Such removal shall be without prejudice to the contract rights, if any, of the person so removed.

Section 3. Chairman. The chairman shall preside at all meetings of the Board of Directors. He shall be a member of the Executive Committee and ex-officio a member of all other committees, and shall perform all duties incident to the office of chairman and such other duties as may be prescribed by the Board of Directors from time to time. The chairman shall be elected annually by the Board of Directors, and may serve successive terms as chairman. In the absence of the chairman, the directors shall elect an acting chairman to preside at any meeting in which the chairman is absent.

Section 4. President/Chief Executive Officer (CEO). The president shall be the principal executive officer of the corporation. Subject to the direction and control of the Board of Directors, the president shall have general supervision, direction and control of the business and affairs of the corporation and shall perform all duties incident to the office of president and such other duties as may be assigned to him/her by the Board of Directors. Except in those instances in which the authority to execute is expressly delegated to another officer or agent of the corporation or a different mode of execution is expressly prescribed by the Board of Directors, the president may execute for the corporation any contracts, deeds, mortgages, bonds, or other instruments which the Board of Directors has authorized to be executed, and he/she may accomplish such execution either individually or with the secretary, any assistant secretary, or any other officer thereunto authorized by the Board of Directors, according to the requirements of the form of the instrument. The president may vote all securities which the corporation is entitled to vote except as and to the extent such authority shall be vested in a different officer or agent of the corporation by the Board of Directors. The president shall be ex-officio a member of all committees of the corporation.

Section 5. Executive Vice President/Chief Operating Officer (COO). The executive vice-president shall perform such duties and have such other powers as shall be assigned to him/her by the president or the Board of Directors. Further, in the absence of the president or in the event of his/her inability or refusal to act, the executive vice-president shall perform the duties of the president and when so acting, shall have all the powers of and be subject to all the restrictions upon the president. The corporation may have other vice presidents as deemed necessary by the Board of Directors.

Section 6. Secretary. The secretary shall keep a record of all proceedings of the Board of Directors in a book to be kept for that purpose; see that all notices are duly given in accordance with the provisions of these by-laws or as required by law; be custodian of the corporate records and of the seal of the corporation; and perform all duties incident to the office of secretary and such other duties as from time to time may be assigned to him/her by the president or by the Board of Directors.

Section 7. Treasurer. The treasurer shall be the chief financial officer of the corporation. As such, he/she shall have charge of and be responsible for the maintenance of adequate books of account for the corporation, and be responsible for the receipt and disbursement thereof; and perform all duties incident to the office of the treasurer and such other duties as may be assigned to him/her by the president or the Board of Directors. The treasurer may delegate specified duties to an assistant treasurer or other person for the effective conduct of the affairs of the corporation.

ARTICLE VI - GENERAL PROVISIONS

Section 1. Contracts. The Board of Directors may authorize any officer or officers or agent or agents of the corporation to enter into any contract or execute and deliver any instrument in the name of and on behalf of the corporation and such authority may be general or confined to specific instances.

Section 2. Checks, Drafts, Etc. All funds of the corporation shall be deposited from time to time to the credit of the corporation in such banks, trust companies, or other depositories as the Board of Directors may select. All checks, drafts or other orders for the payment of money, notes or other evidences of indebtedness issued in the name of the corporation, shall be signed by such officer or officers or agent or agents of the corporation and in such manner as shall from time to time be determined by resolution of the Board of Directors. In the absence of such determination by the Board of Directors, such instruments shall be signed by the secretary and countersigned by the president of the corporation.

Section 3. Fiscal Year. The fiscal year of the corporation shall begin on the first day of January and end on the last day of December in each year.

Section 4. Seal. On the corporate seal shall be inscribed the name of the corporation and the words "Corporate Seal" and "Illinois".

Section 5. Waiver of Notice. Whenever any notice is required to be given under law, the articles of incorporation or the by-laws of the corporation, a waiver thereof in writing signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice.

Section 6. Amendments. The power to alter, amend, or repeal the by-laws or the articles of incorporation or adopt new by-laws or new articles of incorporation shall be vested in the Board of Directors of the corporation. Such action may be taken at a regular or special meeting for which written notice of the purpose shall be given. The by-laws may contain any provisions for the regulation and management of the affairs of the corporation not inconsistent with law or the articles of incorporation.

Section 7. No Political Aid or Influence. No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to its, directors, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article I hereof. No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf or in opposition to any candidate for public office.

ARTICLE VII – INDEMNIFICATION AND INSURANCE

Section 1. The corporation shall indemnify any person who was or is a party, or is threatened to be made a party to any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative (other than an action by or in the right of the corporation) by reason of the fact that he/she is or was a director, officer, employee or agent of the corporation, or who is or was serving at the request of the corporation as a director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise, against expenses (including attorneys' fees), judgments, fines and amounts pain in settlement actually and reasonably incurred by such person in connection with such action, suit or proceeding, if such person acted in good faith and in a manner he/she reasonably believed to be in, or not opposed to the best interests of the corporation, and, with respect to any criminal action or proceeding, had no reasonable cause to believe his/her conduct is unlawful. The termination of any action, suit or proceeding by judgment, order, settlement, conviction, or upon a plea of nolo contendre or its equivalent, shall not, of itself, create a presumption that the person did not act in good faith and in a manner which he/she reasonably believed to be in, or not opposed to, the best interests of the corporation, or, with respect to any criminal action or proceeding, that the person had reasonable cause to believe that his/her conduct was unlawful.

Section 2. The corporation shall indemnify any person who was or is a party, or is threatened to be made a party to any threatened, pending or completed action or suit by or in the right of the corporation to procure a judgment in its favor by reason of the fact that such person is or was a director, officer, employee or agent of the corporation, or is or was serving at the request of the corporation as a director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise, against expenses (including attorneys' fees) actually and reasonably incurred by such person in connection with the defense or settlement of such action or suit, if such person acted in good faith and in a manner he/she reasonably believe in, or not opposed to, the best interests of the corporation, provided that no indemnification shall be made in respect of any claim, issue or matter as to which such person shall have been adjudged to be liable for negligence or misconduct in the performance of his/her duty to the corporation, unless, and only to the extent that the court in which such action or suit was brought shall determine upon application that, despite the adjudication of liability, but in view of all the circumstances of the case, such person is fairly and reasonably entitled to indemnity for such expenses as the court shall deem proper.

Section 3. To the extent that a director, officer, employee or agent of the corporation has been successful, on the merits or otherwise, in the defense of any action, suit or proceeding referred to in Sections (1) and (2) of this Article VII, or in defense of any claim, issue or matter therein, such person shall be indemnified against expenses (including attorneys' fees) actually and reasonably incurred by such person in connection therewith.

Section 4. Any indemnification under Sections (1) and (2) of this Article VII (unless ordered by a court) shall be made by the corporation only as authorized in the specific case, upon a determination that indemnification of the director, officer, employee or agent is proper in the circumstances because he/she has met the applicable standard of conduct set forth in Sections (1) and (2) of this Article VII. Such determination shall be made (i) by the Board of Directors by a majority vote of a quorum consisting of directors who were not parties to such action, suit or proceeding, (ii) if such a quorum is not obtainable, or even if obtainable, a quorum of disinterested directors so directs, by independent legal counsel in a written opinion, or (iii) by the members entitled to vote, if any.

Section 5. Expenses incurred in defending a civil or criminal action, suit or proceeding may be paid by the corporation in advance of the final disposition of such action, suit or proceeding, as authorized by the Board of Directors in the specific case, upon receipt of an undertaking by or on the behalf of the director, officer, employee or agent to repay such amount, unless it shall ultimately be determined that he/she is entitled to be indemnified by the corporation as authorized in this Article VII.

Section 6. The indemnification provided by this Article VII shall not be deemed exclusive of any other rights to which those seeking indemnification may be entitled under any agreement, vote of disinterested directors, or otherwise, both as to action in his/her official capacity and as to action in another capacity while holding such office, and shall continue as to a person who has ceased to be a director, officer, employee or agent, and shall inure to the benefit of the heirs, executors and administrators of such a person.

Section 7. The corporation may purchase and maintain insurance on behalf of any person who is or was a director, officer, employee or agent of the corporation, or who is or was serving at the request of the corporation as a director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise, against any liability asserted against such person and incurred by such person in any such capacity, or arising out of his/her status as such, whether or not the corporation would have the power to indemnify such person against such liability under the provisions of this Article VII.

Section 8. If the corporation has paid indemnity or has advanced expenses under this Article VII to a director, officer, employee or agent, the corporation shall report the indemnification or advance in writing to the Board of Directors with or before the notice of the next meeting of such Board of Directors.

ARTICLE VIII - TRANSFER AND UTILIZATION OF PROPERTY

Section 1. All matters relating to the sale, disposal, purchase or encumbering of real property owned or to be owned by the corporation or its subsidiaries shall be approved by the Board of Directors. All matters relating to the sale, disposal, purchase or encumbering of personal property owned or to be owned by the corporation or its subsidiaries which is out of the ordinary course of the corporation's business shall be approved by the Board of Directors. The proceeds from the sale of property (e.g. land, buildings, equipment) contributed to the organization, to the extent they exceed $50,000 in value, must be used for capital expenditures, projects for ministry purposes, and/or placed in the Board Designated Endowment, as determined by the corporation's administration.

ARTICLE IX - TRANSFER OF ASSETS UPON DISSOLUTION

Section 1. Upon dissolution of the corporation, any assets shall be transferred to such religious or charitable organization(s) as shall be selected by the Board of Directors of the corporation, provided that such organization(s) shall be described in Section 501(c)(3) of the Internal Revenue Code as exempt from taxation under 501(a) of said Code.

ARTICLE X - ADOPTION OF BY-LAWS

These amended and restated by-laws have been adopted and approved by the corporation's Board of Directors this 18th day of October, 2006.

05/9/07

Form **8868**
(Rev. December 2006)
Department of the Treasury
Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

▶ File a separate application for each return.

OMB No. 1545-1709

- If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box ▶ [X]
- If you are filing for an Additional (not automatic) 3-Month Extension, complete only Part II (on page 2 of this form).

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

Part I — Automatic 3-Month Extension of Time. Only submit original (no copies needed).

Section 501(c)(3) corporations required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only ▶ [ ]

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for section 501(c)(3) corporations required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit *www.irs.gov/efile* and click on *e-file for Charities & Nonprofits.*

Type or print	Name of Exempt Organization	Employer identification number
	INTERNATIONAL TEAMS	36-6069820
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions. 411 WEST RIVER RD	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. ELGIN, IL 60123-1570	

Check type of return to be filed (file a separate application for each return):

[X] Form 990	[ ] Form 990-T (corporation)	[ ] Form 4720
[ ] Form 990-BL	[ ] Form 990-T (sec. 401(a) or 408(a) trust)	[ ] Form 5227
[ ] Form 990-EZ	[ ] Form 990-T (trust other than above)	[ ] Form 6069
[ ] Form 990-PF	[ ] Form 1041-A	[ ] Form 8870

- The books are in the care of ▶ ______
  Telephone No. ▶ ______ FAX No. ▶ ______
- If the organization does not have an office or place of business in the United States, check this box ▶ [ ]
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) ______. If this is for the whole group, check this box ▶ [ ]. If it is for part of the group, check this box ▶ [ ] and attach a list with the names and EINs of all members the extension will cover.

RECEIVED
MAY 15 2007
INTERNAL REVENUE SERVICE
Morton Grove, IL
040483C

1 I request an automatic 3-month (6-months for a section 501(c)(3) corporation required to file Form 990-T) extension of time until AUGUST 15, 2007, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
▶ [X] calendar year 2006 or
▶ [ ] tax year beginning ______, and ending ______.

2 If this tax year is for less than 12 months, check reason: [ ] Initial return [ ] Final return [ ] Change in accounting period

3a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	$
b	If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	$
c	**Balance Due.** Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	$ N/A

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

- If you are filing for an Additional (not automatic) 3-Month Extension, complete only Part II and check this box ▶ [X]

Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.

- If you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).

Part II Additional (not automatic) 3-Month Extension of Time. You must file original and one copy.

Type or print

File by the extended due date for filing the return. See instructions.

Name of Exempt Organization	Employer identification number
INTERNATIONAL TEAMS	36-6069820
Number, street, and room or suite no. If a P.O. box, see instructions. 411 WEST RIVER RD	For IRS use only
City, town or post office, state, and ZIP code. For a foreign address, see instructions. ELGIN, IL 60123-1570	

Check type of return to be filed (File a separate application for each return):

[X] Form 990 [ ] Form 990-EZ [ ] Form 990-T (sec. 401(a) or 408(a) trust) [ ] Form 1041-A [ ] Form 5227 [ ] Form 8870
[ ] Form 990-BL [ ] Form 990-PF [ ] Form 990-T (trust other than above) [ ] Form 4720 [ ] Form 6069

STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.

- The books are in the care of ▶

Telephone No. ▶ FAX No. ▶

- If the organization does not have an office or place of business in the United States, check this box ▶ [ ]
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) ______ . If this is for the whole group, check this box ▶ [ ] . If it is for part of the group, check this box ▶ [ ] and attach a list with the names and EINs of all members the extension is for.

4 I request an additional 3-month extension of time until NOVEMBER 15, 2007.

5 For calendar year 2006 , or other tax year beginning ______ , and ending ______ .

6 If this tax year is for less than 12 months, check reason: [ ] Initial return [ ] Final return [ ] Change in accounting period

7 State in detail why you need the extension

INFORMATION NECESSARY TO FILE A COMPLETE AND ACCURATE TAX RETURN IS NOT AVAILABLE AT THIS TIME.

8a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	8a	$
b	If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868.	8b	$
c	Balance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	8c	$ N/A

Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature ▶ Peter A Jonte Title ▶ CPA Date ▶ 8/3/07

Notice to Applicant. (To Be Completed by the IRS)

[ ] We have approved this application. Please attach this form to the organization's return.

[ ] We have not approved this application. However, we have granted a 10-day grace period from the later of the date shown below or the due date of the organization's return (including any prior extensions). This grace period will be considered to be a valid extension of time for elections otherwise required to be made on a timely return. Please attach this form to the organization's return.

[ ] We have not approved this application. After considering the reasons stated in item 7, we cannot grant your request for an extension of time to file. We are not granting a 10-day grace period.

[ ] We cannot consider this application because it was filed after the extended due date of the return for which an extension was requested.

[ ] Other

INTERNAL REVENUE SERVICE
W&I - FIELD ASSISTANCE
MORTON GROVE, IL 60053
AUG 15 2007
RECEIVED
27303

Director By: Date

Alternate Mailing Address. Enter the address if you want the copy of this application for an additional 3-month extension returned to an address different than the one entered above.

Type or print

Name

Number and street (include suite, room, or apt. no.) or a P.O. box number

RSM McGladrey, Inc.
570 Lake Cook Road, Suite 300
Deerfield, IL 60015-5274

City or town, province or state, and country (including postal or ZIP code)

623832 02-07-07