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Form **990**

Department of the Treasury  
Internal Revenue Service

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047

**2004**

Open to Public Inspection

**A** For the 2004 calendar year, or tax year beginning \_\_\_\_\_ and ending \_\_\_\_\_

**B** Check if applicable:  
☐ Address change  
☐ Name change  
☐ Initial return  
☐ Final return  
☐ Amended return  
☐ Application pending

**C** Name of organization  
**Adventist Health System Sunbelt Healthcare Corporation**  
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite  
**111 N. Orlando Avenue**  
 City or town, state or country, and ZIP + 4  
**Winter Park, FL 32789**

**D** Employer identification number  
**59-2170012**

**E** Telephone number  
**(407) 975-1455**

**F** Accounting method: ☐ Cash ☒ Accrual  
☐ Other (specify) \_\_\_\_\_

**G** Website: **www.ahss.org**

**H** and **I** are not applicable to section 527 organizations.  
**H(a)** Is this a group return for affiliates? ☐ Yes ☒ No  
**H(b)** If "Yes," enter number of affiliates: \_\_\_\_\_  
**H(c)** Are all affiliates included? ☐ Yes ☒ No (If "No," attach a list.)  
**H(d)** Is this a separate return filed by an organization covered by a group ruling? ☒ Yes ☐ No  
**I** Group Exemption Number: **1071**

**J** Organization type (check only one): ☒ 501(c)(3) (Insert no.) ☐ 4947(a)(1) or ☐ 527

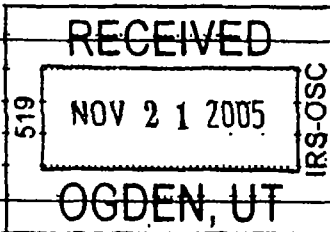
**K** Check here ☐ If the organization's gross receipts are normally not more than \$25,000. The organization need not file a return with the IRS; but if the organization received a Form 990 Package in the mail, it should file a return without financial data. Some states require a complete return.

**L** Gross receipts. Add lines 6b, 8b, 9b, and 10b to line 12: **193,881,234.**

**M** Check ☐ if the organization is not required to attach Sch. B (Form 990, 990-EZ, or 990-PF).

## Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances

|                                                                                                                             |     |                            |  |  |
|-----------------------------------------------------------------------------------------------------------------------------|-----|----------------------------|--|--|
| <b>1</b> Contributions, gifts, grants, and similar amounts received:                                                        |     |                            |  |  |
| <b>a</b> Direct public support                                                                                              | 1a  | <b>227,525.</b>            |  |  |
| <b>b</b> Indirect public support                                                                                            | 1b  |                            |  |  |
| <b>c</b> Government contributions (grants)                                                                                  | 1c  |                            |  |  |
| <b>d</b> Total (add lines 1a through 1c) (cash \$ <b>227,525.</b> noncash \$ _____)                                         | 1d  | <b>227,525.</b>            |  |  |
| <b>2</b> Program service revenue including government fees and contracts (from Part VII, line 93)                           | 2   | <b>114,658,099.</b>        |  |  |
| <b>3</b> Membership dues and assessments                                                                                    | 3   |                            |  |  |
| <b>4</b> Interest on savings and temporary cash investments                                                                 | 4   |                            |  |  |
| <b>5</b> Dividends and interest from securities                                                                             | 5   | <b>76,096,285.</b>         |  |  |
| <b>6 a</b> Gross rents                                                                                                      | 6a  |                            |  |  |
| <b>b</b> Less: rental expenses                                                                                              | 6b  |                            |  |  |
| <b>c</b> Net rental income or (loss) (subtract line 6b from line 6a)                                                        | 6c  |                            |  |  |
| <b>7</b> Other investment income (describe: <b>TPR BRANCH OGDEN</b> )                                                       | 7   |                            |  |  |
| <b>8 a</b> Gross amount from sales of assets other than inventory                                                           | 8a  | <b>2,595,337.</b>          |  |  |
| <b>b</b> Less: cost or other basis and sales expenses                                                                       | 8b  | <b>339,116.</b>            |  |  |
| <b>c</b> Gain or (loss) (attach schedule)                                                                                   | 8c  | <b>&lt;39,207.</b>         |  |  |
| <b>d</b> Net gain or (loss) (combine line 8c, columns (A) and (B))                                                          | 8d  | <b>2,556,130.</b>          |  |  |
| <b>9</b> Special events and activities (attach schedule). If any amount is from gaming, check here <input type="checkbox"/> |     |                            |  |  |
| <b>a</b> Gross revenue (not including \$ _____ of contributions reported on line 1a)                                        | 9a  |                            |  |  |
| <b>b</b> Less: direct expenses other than fundraising expenses                                                              | 9b  |                            |  |  |
| <b>c</b> Net income or (loss) from special events (subtract line 9b from line 9a)                                           | 9c  |                            |  |  |
| <b>10 a</b> Gross sales of inventory, less returns and allowances                                                           | 10a |                            |  |  |
| <b>b</b> Less: cost of goods sold                                                                                           | 10b |                            |  |  |
| <b>c</b> Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)                 | 10c |                            |  |  |
| <b>11</b> Other revenue (from Part VII, line 103)                                                                           | 11  | <b>4,079.</b>              |  |  |
| <b>12</b> Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)                                              | 12  | <b>193,542,118.</b>        |  |  |
| <b>13</b> Program services (from line 44, column (B))                                                                       | 13  | <b>159,643,636.</b>        |  |  |
| <b>14</b> Management and general (from line 44, column (C))                                                                 | 14  | <b>29,739,953.</b>         |  |  |
| <b>15</b> Fundraising (from line 44, column (D))                                                                            | 15  |                            |  |  |
| <b>16</b> Payments to affiliates (attach schedule)                                                                          | 16  |                            |  |  |
| <b>17</b> Total expenses (add lines 16 and 44, column (A))                                                                  | 17  | <b>189,383,589.</b>        |  |  |
| <b>18</b> Excess or (deficit) for the year (subtract line 17 from line 12)                                                  | 18  | <b>4,158,529.</b>          |  |  |
| <b>19</b> Net assets or fund balances at beginning of year (from line 73, column (A))                                       | 19  | <b>&lt;81,442,135.&gt;</b> |  |  |
| <b>20</b> Other changes in net assets or fund balances (attach explanation)                                                 | 20  | <b>29,791,528.</b>         |  |  |
| <b>21</b> Net assets or fund balances at end of year (combine lines 18, 19, and 20)                                         | 21  | <b>&lt;47,492,078.&gt;</b> |  |  |



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LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2004)

**SCHEDULE A**  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

**Organization Exempt Under Section 501(c)(3)**

(Except Private Foundation) and Section 501(e), 501(f), 501(k),  
501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

**Supplementary Information-(See separate instructions.)**  
▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

OMB No. 1545-0047

**2004**

Name of the organization **Adventist Health System Sunbelt  
Healthcare Corporation**

Employer identification number  
**59: 2170012**

**Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees**  
(See page 1 of the instructions. List each one. If there are none, enter "None.")

| (a) Name and address of each employee paid more than \$50,000   | (b) Title and average hours per week devoted to position | (c) Compensation | (d) Contributions to employee benefit plans & deferred compensation | (e) Expense account and other allowances |
|-----------------------------------------------------------------|----------------------------------------------------------|------------------|---------------------------------------------------------------------|------------------------------------------|
| <u>Richard Reiner</u><br>2711 Orchard Dr, Apopka, FL            | Exec VP - FH<br>40                                       | 532,395.         | 316,775.*                                                           | 0.                                       |
| <u>Tamara L. Trimble</u><br>1634 Cherry Lake Way, Lake Mary, FL | VP - Legal<br>40                                         | 390,924.         | 255,405.*                                                           | 0.                                       |
| <u>Mike Gentry</u><br>37 Remington Rd, Ormond Beach, FL         | Pres Mem Div<br>40                                       | 410,070.         | 278,115.*                                                           | 0.                                       |
| <u>Desmond Cummings</u><br>922 Westpark Dr, Celebration, FL     | Exec VP - FH<br>40                                       | 476,625.         | 785,917.*                                                           | 0.                                       |
| <u>Loran Hauck</u><br>443 Majestic Oak Dr, Apopka, FL           | VP - CMO<br>40                                           | 401,915.         | 190,951.*                                                           | 0.                                       |
| Total number of other employees paid over \$50,000 ▶            | 265                                                      |                  |                                                                     |                                          |

**Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services**  
(See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.")

| (a) Name and address of each independent contractor paid more than \$50,000             | (b) Type of service   | (c) Compensation |
|-----------------------------------------------------------------------------------------|-----------------------|------------------|
| <u>Cerner Corporation</u><br>PO Box 412702, Kansas City, MO                             | Professional Services | 6485065.         |
| <u>Ernst &amp; Young, LLP</u><br>PO Box 406725, Atlanta, GA                             | Audit and Prof Fees   | 1925627.         |
| <u>McCumber, Inclan, Daniels, Valdez</u><br>8529 S Park Circle, Ste 240, Orlando, FL    | Legal Services        | 2309773.         |
| <u>Grower, Ketcham, Rutherford, Bronson</u><br>PO Box 538065, Orlando, FL               | Legal Services        | 2790440.         |
| <u>Baker, Donelson, Bearman, Caldwell</u><br>201 St Charles Ave, #3600, New Orleans, LA | Legal Services        | 1597368.         |
| Total number of others receiving over \$50,000 for professional services ▶              | 87                    |                  |

**ADVENTIST HEALTH SYSTEM SUNBELT HEALTHCARE CORPORATION**

Schedule attached to Form 990, Part V

2004

59-2170012

**OFFICERS AND BOARD MEMBERS COMPENSATION**

The following officers and board members listed below are employees of Adventist Health System Sunbelt Healthcare Corporation:

| <u>Name</u> |             | <u>Compensation</u> | <u>Contributions to Employee Benefit Plan &amp; Deferred Comp</u> | <u>Expense Account &amp; Other Allowances</u> |
|-------------|-------------|---------------------|-------------------------------------------------------------------|-----------------------------------------------|
| LYNN        | ADDISCOTT   | 250,688             | 51,078                                                            | -                                             |
| MARDIAN     | BLAIR       | 1,241               | 938,437 **                                                        | -                                             |
| MARK        | BLOCK       | 127,310             | 25,916                                                            | -                                             |
| ARIEL       | DEPRADA     | 69,931              | 17,107                                                            | -                                             |
| DANIEL      | ENDERSON    | 281,289             | 134,149 *                                                         | -                                             |
| DAVID       | EVANS       | 161,249             | 65,689 *                                                          | -                                             |
| ROBERT      | HENDERSCHDT | 561,517             | 778,958 **                                                        | -                                             |
| LARS        | HOUMANN     | 543,752             | 273,164 *                                                         | -                                             |
| DONALD      | JERNIGAN    | 805,919             | 1,093,652 **                                                      | -                                             |
| SANDRA      | JOHNSON     | 357,328             | 61,611                                                            | -                                             |
| BRIAN       | PARADIS     | 424,788             | 334,171 *                                                         | -                                             |
| MONICA      | REED MD     | 315,987             | 136,035 *                                                         | -                                             |
| ERNIE       | SADAU       | 572,430             | 129,853 **                                                        | -                                             |
| RANDOLPH    | SAFADY      | 368,240             | 62,149                                                            | -                                             |
| JOANNA      | SALMONS     | 129,149             | 134,463 *                                                         | -                                             |
| TERRY       | SHAW        | 576,149             | 438,164 *                                                         | -                                             |
| GARY        | SKILTON     | 359,473             | 73,638                                                            | -                                             |
| BRENT       | SNYDER      | 498,851             | 114,571 **                                                        | -                                             |
| EDDIE       | SOLER       | 266,488             | 64,610 *                                                          | -                                             |
| PETER       | WEBER       | 474,103             | 291,620 *                                                         | -                                             |
| THOMAS      | WERNER      | 958,539             | 1,552,727 **                                                      | -                                             |

\* Includes a distribution from a non-qualified deferred compensation arrangement. In prior years, amounts contributed by the employer to this deferred compensation plan were reported as compensatory benefits on Form 990.

\*\* Includes a distribution from a non-qualified deferred compensation plan (deferred paid days off) In prior years, amounts deferred by the employee were reported as compensation on Form 990