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NO STATUTE ISSUE

SCANNED FEB 25 2011

Form **990****Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047

2003**Open to Public Inspection**Department of the Treasury
Internal Revenue Service**A For the 2003 calendar year, or tax year beginning August 1, 2003, and ending July 31, 2004**

- B** Check if applicable:
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Final return
- ☒ Amended return
- ☐ Application pending

Please use IRS label or print or type See Specific Instructions

C Name of organization**Hendrix College**

Number and street (or P O box if mail is not delivered to street address) Room/suite

1600 Washington Ave.

City or town, state or country, and ZIP + 4

Conway, Arkansas 72032**D Employer identification number****71 : 0236897****E Telephone number****(501) 450-1474****F Accounting method:** ☐ Cash ☒ Accrual☐ Other (specify) ▶

• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

G Website: ▶ **www.hendrix.edu****J Organization type (check only one)** ▶ ☒ 501(c) (3) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527**K Check here** ▶ ☐ if the organization's gross receipts are normally not more than \$25,000. The organization need not file a return with the IRS, but if the organization received a Form 990 Package in the mail, it should file a return without financial data. Some states require a complete return.**H and I are not applicable to section 527 organizations****H(a) Is this a group return for affiliates?** ☐ Yes ☒ No**H(b) If "Yes," enter number of affiliates** ▶**H(c) Are all affiliates included?** ☐ Yes ☒ No

(If "No," attach a list. See instructions.)

H(d) Is this a separate return filed by an organization covered by a group ruling? ☐ Yes ☒ No**I Group Exemption Number** ▶**M Check** ▶ ☐ if the organization is not required to attach Sch. B (Form 990, 990-EZ, or 990-PF).**L Gross receipts:** Add lines 6b, 8b, 9b, and 10b to line 12 ▶**Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances** (See page 18 of the instructions)

1	Contributions, gifts, grants, and similar amounts received:			
a	Direct public support	1a	7,520,857	
b	Indirect public support	1b		
c	Government contributions (grants)	1c	2,450,725	
d	Total (add lines 1a through 1c) (cash \$ 9,971,582 noncash \$)	1d		9,971,582
2	Program service revenue including government fees and contracts (from Part VII, line 93)	2		20,986,485
3	Membership dues and assessments	3		1,448,889
4	Interest on savings and investments	4		841,177
5	Dividends and interest from securities	5		
6a	Gross rents	6a		
b	Less: rental expenses	6b		
c	Net rental income or (loss) (subtract line 6b from line 6a)	6c		
7	Other investment income	7		
8a	Gross amount from sales of assets other than inventory	(A) Securities		(B) Other
b	Less: cost or other basis and sales expenses	20,177,993	8a	
c	Gain or (loss) (attach schedule)	17,503,650	8b	
d	Net gain or (loss) (combine line 8c, columns (A) and (B))	2,674,343	8c	
9	Special events and activities (attach schedule). If any amount is from gaming, check here ▶ <input type="checkbox"/>	8d		2,674,343
a	Gross revenue (not including \$ of contributions reported on line 1a)	9a		
b	Less: direct expenses other than fundraising expenses	9b		
c	Net income or (loss) from special events (subtract line 9b from line 9a)	9c		
10a	Gross sales of inventory, less returns and allowances	10a		
b	Less: cost of goods sold	10b		
c	Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)	10c		
11	Other revenue (from Part VII, line 103)	11		568,476
12	Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)	12		36,490,952
13	Program services (from line 44, column (B))	13		23,747,899
14	Management and general (from line 44, column (C))	14		11,888,244
15	Fundraising (from line 44, column (D))	15		1,682,030
16	Payments to affiliates (attach schedule)	16		
17	Total expenses (add lines 16 and 44, column (A))	17		37,318,173
18	Excess or (deficit) for the year (subtract line 17 from line 12)	18		(827,221)
19	Net assets or fund balances at beginning of year (from line 73, column (A))	19		159,557,093
20	Other changes in net assets or fund balances (attach explanation)	20		9,151,424
21	Net assets or fund balances at end of year (combine lines 18, 19, and 20)	21		167,881,296

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form **990** (2003)

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Part II Statement of Functional Expenses

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. (See page 22 of the instructions.)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22	Grants and allocations (attach schedule) (cash \$ 7,857,446 noncash \$)	22 7,857,446	7,857,446		
23	Specific assistance to individuals (attach schedule)	23			
24	Benefits paid to or for members (attach schedule)	24			
25	Compensation of officers, directors, etc.	25 718,411	214,394	361,217	142,800
26	Other salaries and wages	26 11,914,070	7,393,618	3,927,008	593,444
27	Pension plan contributions	27 921,304	604,323	258,529	58,452
28	Other employee benefits	28 3,280,222	1,126,889	2,034,599	118,734
29	Payroll taxes	29 890,375	536,511	305,255	48,609
30	Professional fundraising fees	30			
31	Accounting fees	31 73,608		73,608	
32	Legal fees	32 68,804		68,804	
33	Supplies	33 871,868	401,894	456,632	13,342
34	Telephone	34 131,020	23,603	95,717	11,700
35	Postage and shipping	35 206,214	121,889	13,252	71,073
36	Occupancy	36 1,720,989	1,720,989		
37	Equipment rental and maintenance	37 317,468	42,026	275,442	
38	Printing and publications	38 399,167	297,889	10,802	90,476
39	Travel	39 669,920	436,212	149,427	84,281
40	Conferences, conventions, and meetings	40 232,680	120,615	91,436	20,629
41	Interest	41 763,370		763,370	
42	Depreciation, depletion, etc. (attach schedule)	42 2,394,624	2,157,253	216,026	21,345
43	Other expenses not covered above (itemize): a	43a			
b	Instruction	43b 121,978	121,978		
c	Student Services	43c 3,357,490	570,370	2,787,120	
d	Institutional Support	43d 407,145			407,145
e		43e			
44	Total functional expenses (add lines 22 through 43). Organizations completing columns (B)-(D), carry these totals to lines 13-15.	44 37,318,173	23,747,899	11,888,244	1,682,030

Joint Costs. Check ☐ if you are following SOP 98-2.Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? ☐ Yes ☒ No

If "Yes," enter (i) the aggregate amount of these joint costs \$, (ii) the amount allocated to Program services \$, (iii) the amount allocated to Management and general \$, and (iv) the amount allocated to Fundraising \$

Part III Statement of Program Service Accomplishments (See page 25 of the instructions.)What is the organization's primary exempt purpose? **To provide college education and research**

All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)

	Program Service Expenses (Required for 501(c)(3) and (4) orgs. and 4947(a)(1) trusts, but optional for others)
a Instruction	
(Grants and allocations \$)	6,876,607
b Student Aid	
(Grants and allocations \$)	7,857,446
c Student Services	
(Grants and allocations \$)	9,013,846
d	
(Grants and allocations \$)	
e Other program services (attach schedule) (Grants and allocations \$)	
f Total of Program Service Expenses (should equal line 44, column (B), Program services)	23,747,899

Part IV Balance Sheets (See page 25 of the instructions)**Note:** Where required, attached schedules and amounts within the description column should be for end-of-year amounts only

		(A) Beginning of year		(B) End of year
Assets	45 Cash—non-interest-bearing		45	
	46 Savings and temporary cash investments	7,252,475	46	5,566,440
	47a Accounts receivable	47a 470,455	299,148	47c 363,812
	b Less: allowance for doubtful accounts	47b 106,643		
	48a Pledges receivable	48a 7,460,576	5,504,160	48c 7,460,576
	b Less: allowance for doubtful accounts	48b		
	49 Grants receivable	190,562	49	476,074
	50 Receivables from officers, directors, trustees, and key employees (attach schedule)		50	
	51a Other notes and loans receivable (attach schedule).	51a 1,668,120	1,540,415	51c 1,509,402
	b Less: allowance for doubtful accounts	51b 158,718		
	52 Inventories for sale or use		52	
	53 Prepaid expenses and deferred charges	651,166	53	620,525
	54 Investments—securities (attach schedule). <input type="checkbox"/> Cost <input checked="" type="checkbox"/> FMV	103,712,311	54	113,359,376
	55a Investments—land, buildings, and equipment: basis	55a 1,914,830	2,631,590	55c 1,914,830
	b Less: accumulated depreciation (attach schedule).	55b		
56 Investments—other (attach schedule)		56		
57a Land, buildings, and equipment: basis	57a 88,449,835	61,648,754	57c 60,854,178	
b Less: accumulated depreciation (attach schedule).	57b 27,595,657			
58 Other assets (describe ► see attachment)	526,107	58	691,527	
59 Total assets (add lines 45 through 58) (must equal line 74)	183,956,688	59	192,816,740	
Liabilities	60 Accounts payable and accrued expenses	1,659,065	60	2,051,871
	61 Grants payable		61	
	62 Deferred revenue	844,965	62	873,149
	63 Loans from officers, directors, trustees, and key employees (attach schedule).		63	
	64a Tax-exempt bond liabilities (attach schedule)		64a	
	b Mortgages and other notes payable (attach schedule)	12,855,000	64b	12,587,500
	65 Other liabilities (describe ► see attachment)	9,040,565	65	9,422,924
66 Total liabilities (add lines 60 through 65)	24,399,595	66	24,935,444	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ► <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74.			
	67 Unrestricted	96,874,051	67	96,908,790
	68 Temporarily restricted	24,616,343	68	32,904,139
	69 Permanently restricted	38,066,699	69	38,068,367
	Organizations that do not follow SFAS 117, check here ► <input type="checkbox"/> and complete lines 70 through 74			
	70 Capital stock, trust principal, or current funds		70	
	71 Paid-in or capital surplus, or land, building, and equipment fund		71	
	72 Retained earnings, endowment, accumulated income, or other funds		72	
	73 Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72; column (A) must equal line 19; column (B) must equal line 21).	159,557,093	73	167,881,296
	74 Total liabilities and net assets / fund balances (add lines 66 and 73)	183,956,688	74	192,816,740

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

Part IV-A Reconciliation of Revenue per Audited Financial Statements with Revenue per Return (See page 27 of the instructions.)

Part IV-B	Reconciliation of Expenses per Audited Financial Statements with Expenses per Return
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a	Total revenue, gains, and other support per audited financial statements . . . ▶	a	44,934,872	a	Total expenses and losses per audited financial statements . . . ▶	a	29,460,726
b	Amounts included on line a but not on line 12, Form 990:			b	Amounts included on line a but not on line 17, Form 990:		
(1)	Net unrealized gains on investments . . . \$ 13,950,876			(1)	Donated services and use of facilities \$ _____		
(2)	Donated services and use of facilities \$ _____			(2)	Prior year adjustments reported on line 20, Form 990 \$ _____		
(3)	Recoveries of prior year grants . . . \$ _____			(3)	Losses reported on line 20, Form 990 . . . \$ _____		
(4)	Other (specify): _____ _____ \$ _____			(4)	Other (specify): _____ _____ \$ _____		
	Add amounts on lines (1) through (4) ▶	b	13,950,876		Add amounts on lines (1) through (4) ▶	b	0
c	Line a minus line b ▶	c	30,983,996	c	Line a minus line b ▶	c	29,460,726
d	Amounts included on line 12, Form 990 but not on line a :			d	Amounts included on line 17, Form 990 but not on line a :		
(1)	Investment expenses not included on line 6b, Form 990 . . . \$ _____			(1)	Investment expenses not included on line 6b, Form 990. . . \$ _____		
(2)	Other (specify): see attachment _____ \$ 5,506,956			(2)	Other (specify): see attachment _____ \$ 7,857,447		
	Add amounts on lines (1) and (2) ▶	d	5,506,956		Add amounts on lines (1) and (2) ▶	d	7,857,447
e	Total revenue per line 12, Form 990 (line c plus line d) ▶	e	36,490,952	e	Total expenses per line 17, Form 990 (line c plus line d) ▶	e	38,318,173

Part V List of Officers, Directors, Trustees, and Key Employees (List each one even if not compensated; see page 27 of the instructions.)

[illegible]

75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your organization and all related organizations, of which more than \$10,000 was provided by the related organizations? ► ☐ Yes ☒ No
If "Yes," attach schedule—see page 28 of the instructions.

Part VI Other Information (See page 28 of the instructions.)

	Yes	No
76 Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity.	76	✓
77 Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes.	77	✓
78a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	78a	✓
b If "Yes," has it filed a tax return on Form 990-T for this year?	78b	✓
79 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement	79	✓
80a Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a	✓
b If "Yes," enter the name of the organization Hendrix-Murphy Foundation and check whether it is <input checked="" type="checkbox"/> exempt or <input type="checkbox"/> nonexempt.		
81a Enter direct and indirect political expenditures. See line 81 instructions.	81a	
b Did the organization file Form 1120-POL for this year?	81b	✓
82a Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a	✓
b If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.)	82b	
83a Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	✓
b Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	✓
84a Did the organization solicit any contributions or gifts that were not tax deductible?	84a	✓
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	84b	
85 501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members?	85a	
b Did the organization make only in-house lobbying expenditures of \$2,000 or less? If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.	85b	
c Dues, assessments, and similar amounts from members	85c	
d Section 162(e) lobbying and political expenditures	85d	
e Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	85e	
f Taxable amount of lobbying and political expenditures (line 85d less 85e)	85f	
g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85g	
h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85h	
86 501(c)(7) orgs. Enter: a Initiation fees and capital contributions included on line 12	86a	
b Gross receipts, included on line 12, for public use of club facilities.	86b	
87 501(c)(12) orgs. Enter: a Gross income from members or shareholders.	87a	
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	87b	
88 At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX	88	✓
89a 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911; section 4912; section 4955		
b 501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction.	89b	✓
c Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958.		0
d Enter: Amount of tax on line 89c, above, reimbursed by the organization.		0
90a List the states with which a copy of this return is filed	None	
b Number of employees employed in the pay period that includes March 12, 2003 (See instructions.)	90b	
91 The books are in care of Hendrix College Business Office Telephone no. (501) 450-1333 Located at 1600 Washington Ave., Conway, Arkansas 72032 ZIP + 4 72032		
92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year	92	

Part VII Analysis of Income-Producing Activities (See page 33 of the instructions.)**Note:** Enter gross amounts unless otherwise indicated.

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	
93 Program service revenue:					
a Tuition and Fees					15,787,584
b Auxiliary enterprises	721000	9,749			4,893,864
c Miscellaneous fees	812900	46,289			248,999
d					
e					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					
95 Interest on savings and temporary cash investments			14	1,448,889	
96 Dividends and interest from securities			14	841,177	
97 Net rental income or (loss) from real estate:					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory			18	2,674,343	
101 Net income or (loss) from special events					
102 Gross profit or (loss) from sales of inventory					
103 Other revenue: a					
b change in value of split interest agreements			3	547,020	
c change in equity in perpetual trusts			3	21,456	
d					
e					
104 Subtotal (add columns (B), (D), and (E))		56,038		5,532,885	20,930,447
105 Total (add line 104, columns (B), (D), and (E)).					26,519,370

Note: Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I.**Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes** (See page 34 of the instructions.)

Line No. ▼	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes)
93(a)	Tuition and fees represent the principal funding for the College
93(b)	Auxiliary income provides funding for primarily food and housing for students
93(c)	Miscellaneous fees contribute funding to ongoing operations and programs

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See page 34 of the instructions.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
	%			
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See page 34 of the instructions.)

- (a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No
- (b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ☐ Yes ☒ No
- Note:** If "Yes" to (b), file Form 8870 and Form 4720 (see instructions)

Please Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.			
	Signature of officer Shawn Mathis, Associate Vice President of Business and Controller		Date	
Paid Preparer's Use Only	Preparer's signature	Date	Check if self-employed <input type="checkbox"/>	Preparer's SSN or PTIN (See Gen. Inst. W)
	Firm's name (or yours if self-employed), address, and ZIP + 4	EIN	Phone no	



SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k),
501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information—(See separate instructions.)

OMB No 1545-0047

2003

▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

Name of the organization

Hendrix College

Employer identification number

71 0236897

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees
(See page 1 of the instructions. List each one. If there are none, enter "None.")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
See attachment				
Total number of other employees paid over \$50,000 ▶				

Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services
(See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
See attachment		
Total number of others receiving over \$50,000 for professional services ▶		

Part III Statements About Activities (See page 2 of the instructions.)

	Yes	No
1 During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ▶ \$ _____ (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B)		✓
Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities		
2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions)		
a Sale, exchange, or leasing of property?		✓
b Lending of money or other extension of credit?		✓
c Furnishing of goods, services, or facilities?		✓
d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?	✓	
e Transfer of any part of its income or assets?		✓
3a Do you make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how you determine that recipients qualify to receive payments)	✓	
b Do you have a section 403(b) annuity plan for your employees?	✓	
4 Did you maintain any separate account for participating donors where donors have the right to provide advice on the use or distribution of funds?		✓

Part IV Reason for Non-Private Foundation Status (See pages 3 through 6 of the instructions.)The organization is not a private foundation because it is (Please check only **ONE** applicable box.)

- 5** ☐ A church, convention of churches, or association of churches Section 170(b)(1)(A)(i).
- 6** ☒ A school. Section 170(b)(1)(A)(ii) (Also complete Part V)
- 7** ☐ A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(iii).
- 8** ☐ A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v)
- 9** ☐ A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) Enter the hospital's name, city, and state ▶ _____
- 10** ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(iv) (Also complete the **Support Schedule** in Part IV-A)
- 11a** ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A)
- 11b** ☐ A community trust. Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A)
- 12** ☐ An organization that normally receives: **(1) more than 33 1/3%** of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions—subject to certain exceptions, and **(2) no more than 33 1/3%** of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the **Support Schedule** in Part IV-A)
- 13** ☐ An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in **(1)** lines 5 through 12 above, or **(2)** section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2) (See section 509(a)(3))

Provide the following information about the supported organizations. (See page 5 of the instructions.)

(a) Name(s) of supported organization(s)	(b) Line number from above

- 14** ☐ An organization organized and operated to test for public safety Section 509(a)(4) (See page 6 of the instructions)

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12) **Use cash method of accounting.****Note:** You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting

Calendar year (or fiscal year beginning in) . ▶	(a) 2002	(b) 2001	(c) 2000	(d) 1999	(e) Total
15 Gifts, grants, and contributions received (Do not include unusual grants. See line 28)					
16 Membership fees received					
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose					
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975					
19 Net income from unrelated business activities not included in line 18					
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf.					
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.					
22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets					
23 Total of lines 15 through 22.					
24 Line 23 minus line 17.					
25 Enter 1% of line 23					
26 Organizations described on lines 10 or 11: a Enter 2% of amount in column (e), line 24. ▶					26a
b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 1999 through 2002 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts ▶					26b
c Total support for section 509(a)(1) test. Enter line 24, column (e) ▶					26c
d Add Amounts from column (e) for lines 18 _____ 19 _____ 22 _____ 26b _____ ▶					26d
e Public support (line 26c minus line 26d total) ▶					26e
f Public support percentage (line 26e (numerator) divided by line 26c (denominator)) ▶					26f %
27 Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." Do not file this list with your return. Enter the sum of such amounts for each year: (2002) _____ (2001) _____ (2000) _____ (1999) _____					
b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000 (Include in the list organizations described in lines 5 through 11, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year: (2002) _____ (2001) _____ (2000) _____ (1999) _____					
c Add Amounts from column (e) for lines 15 _____ 16 _____ 17 _____ 20 _____ 21 _____ ▶					27c
d Add Line 27a total _____ and line 27b total _____ ▶					27d
e Public support (line 27c total minus line 27d total). ▶					27e
f Total support for section 509(a)(2) test. Enter amount from line 23, column (e). ▶					27f
g Public support percentage (line 27e (numerator) divided by line 27f (denominator)) ▶					27g %
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator)) . ▶					27h %
28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 1999 through 2002, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.					

Part V Private School Questionnaire (See page 7 of the instructions.)
(To be completed ONLY by schools that checked the box on line 6 in Part IV)

	Yes	No
29 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
30 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
31 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe, if "No," please explain (If you need more space, attach a separate statement)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
32 Does the organization maintain the following		
a Records indicating the racial composition of the student body, faculty, and administrative staff?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
d Copies of all material used by the organization or on its behalf to solicit contributions?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)		
33 Does the organization discriminate by race in any way with respect to:		
a Students' rights or privileges?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b Admissions policies?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
c Employment of faculty or administrative staff?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d Scholarships or other financial assistance?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
e Educational policies?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
f Use of facilities?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
g Athletic programs?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
h Other extracurricular activities?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement.)		
34a Does the organization receive any financial aid or assistance from a governmental agency?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement	<input type="checkbox"/>	<input checked="" type="checkbox"/>
35 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Part VI-A Lobbying Expenditures by Electing Public Charities (See page 9 of the instructions.)
(To be completed **ONLY** by an eligible organization that filed Form 5768)Check **a** ☐ if the organization belongs to an affiliated group Check **b** ☐ if you checked "a" and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred)		(a) Affiliated group totals	(b) To be completed for ALL electing organizations
36	Total lobbying expenditures to influence public opinion (grassroots lobbying)	36	
37	Total lobbying expenditures to influence a legislative body (direct lobbying)	37	
38	Total lobbying expenditures (add lines 36 and 37)	38	
39	Other exempt purpose expenditures	39	
40	Total exempt purpose expenditures (add lines 38 and 39)	40	
41	Lobbying nontaxable amount. Enter the amount from the following table— <div style="display: flex; justify-content: space-between;"> <div> If the amount on line 40 is— Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$17,000,000 Over \$17,000,000 </div> <div> The lobbying nontaxable amount is— 20% of the amount on line 40 \$100,000 plus 15% of the excess over \$500,000 \$175,000 plus 10% of the excess over \$1,000,000 \$225,000 plus 5% of the excess over \$1,500,000 \$1,000,000 </div> </div>	41	
42	Grassroots nontaxable amount (enter 25% of line 41)	42	
43	Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36	43	
44	Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38	44	

Caution: If there is an amount on either line 43 or line 44, you must file Form 4720.

4-Year Averaging Period Under Section 501(h)(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.
See the instructions for lines 45 through 50 on page 11 of the instructions.)

Calendar year (or fiscal year beginning in) ▶	Lobbying Expenditures During 4-Year Averaging Period				
	(a) 2003	(b) 2002	(c) 2001	(d) 2000	(e) Total
45 Lobbying nontaxable amount					
46 Lobbying ceiling amount (150% of line 45(e))					
47 Total lobbying expenditures					
48 Grassroots nontaxable amount					
49 Grassroots ceiling amount (150% of line 48(e))					
50 Grassroots lobbying expenditures					

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See page 12 of the instructions.)

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:	Yes	No	Amount
a Volunteers			
b Paid staff or management (Include compensation in expenses reported on lines c through h.)			
c Media advertisements			
d Mailings to members, legislators, or the public			
e Publications, or published or broadcast statements			
f Grants to other organizations for lobbying purposes			
g Direct contact with legislators, their staffs, government officials, or a legislative body			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means			
i Total lobbying expenditures (Add lines c through h.)			

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities

51 Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

- | | Yes | No |
|---------------|-----|----|
| 51a(i) | | ✓ |
| a(ii) | | ✓ |
| b(i) | | ✓ |
| b(ii) | | ✓ |
| b(iii) | | ✓ |
| b(iv) | | ✓ |
| b(v) | | ✓ |
| b(vi) | | ✓ |
| c | | ✓ |

(i) Cash	51a(i)	✓
(ii) Other assets	a(ii)	✓
b Other transactions		
(i) Sales or exchanges of assets with a noncharitable exempt organization	b(i)	✓
(ii) Purchases of assets from a noncharitable exempt organization	b(ii)	✓
(iii) Rental of facilities, equipment, or other assets	b(iii)	✓
(iv) Reimbursement arrangements	b(iv)	✓
(v) Loans or loan guarantees	b(v)	✓
(vi) Performance of services or membership or fundraising solicitations	b(vi)	✓
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees	c	✓
d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization. If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.		

[illegible]

52a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ☐ Yes ☐ No

b If "Yes," complete the following schedule:

[illegible]

Hendrix College - Form 990

EIN# 71-0236897

Schedule A, Part II - Compensation to the Five Highest Paid Independent Contractors for Professional Services
For period of August 1, 2003 through July 31, 2004

A			B		C	
Name	Street Address	City	State	Zip	Type of Service	Compensation
1 George Dehne and Associates	3331 Cotton Field Dr.	Mt. Pleasant	SC	29466	Consulting	273,366
2 Marts and Lundy, Inc.	1200 Wall St.	West Lyndhurst	NJ	07071	Consulting	155,424
3 Mitchell, Williams, Selig	425 W. Capitol Ave, St. 1800	Little Rock	AR	72201	Legal	89,633
4 Deloitte and Touche	111 Center St. Suite 1800	Little Rock	AR	72201	Audit Service	66,500
5 Kirchner Architecture, P.A.	Plaza West Building	Little Rock	AR	72205	Architecture	52,107

Hendrix College - Form 990
Schedule A, Part III - Statements About Activities
For period of August 1, 2003 through July 31, 2004

EIN#

71-0236897

Schedule A, Part III, Question 3

The College awards scholarships based on the stipulations imposed by the donors.

The College awards grants and loans based on financial need.

Hendrix College - 990
Part I, Line 8 supporting schedule
Investment Sales
For the Period from 8/1/2003 to 7/31/2004

EIN# 71-0236897

	Securities	Sales Price	2004 Cost Basis	Gain
Publicly Traded		20,177,993	17,503,650	2,674,343
Non Publicly Traded				0
Total		<u>20,177,993</u>	<u>17,503,650</u>	<u>2,674,343</u>

Hendrix College - 990
Part I, Line 20 supporting schedule
Other Changes in Net Assets or fund balances
For the Period from 8/1/2003 to 7/31/2004

EIN# 71-0236897

Explanation	2004 Amount
Miscellaneous	(3)
Transfer of net assets from Hendrix Murphy for construction of building	19,170
Transfer out to the Murphy Foundation	(61,725)
Net Unrealized gains on Investments	<u>9,193,982</u>
Totals	<u><u>9,151,424</u></u>

Hendrix College - 990
Part II, Line 22 supporting schedule
Grants and Allocations
For the Period from 8/1/2003 to 7/31/2004

EIN# 71-0236897

Class of Activity	2004	
	Number of Recipients	Amount
Scholarships and Grants	998	6,919,624
College Work Study	235	232,958
Supplemental Educational Opportunity Grant (SEOG)	93	97,221
Pell Grants	235	<u>607,643</u>
Totals	<u>1561</u>	<u>7,857,446</u>

Hendrix College
Fixed Asset Schedule
@ 7/31/2002

Hendrix College - 990
Part II, Line 42 supporting schedule
Part IV, Line 57 supporting schedule
Depreciation Schedule
For the Period from 8/1/2003 to 7/31/2004

EIN# 71-0236897

2004

COST						
Acct #	Description	8/1/2003 Balance	Additions	Disposals	Transfers	7/31/2004 Balance
	Land and improvements	4,965,442	60,119			5,025,561
	Building	63,567,865	435,514			64,003,379
	Equipment	11,796,196	821,269	(43,857)		12,573,608
	Library Books	6,510,131	246,572			6,756,703
	Construction in Progress	38,464	52,120			90,584
Total		86,878,098	1,615,594	(43,857)	0	88,449,835

ACCUMULATED DEPRECIATION						
Acct #	Description	8/1/2003 Balance	Current Depreciation	Disposals		7/31/2004 Balance
	Land and improvements	540,374	58,233			598,607
	Building	12,619,844	1,281,978			13,901,822
	Equipment	8,475,144	803,630	(28,166)		9,250,608
	Library Books	3,593,982	250,638			3,844,620
	Construction in Progress	-				-
Total		25,229,344	2,394,479	(28,166)	0	27,595,657

NET BOOK VALUE				
Acct #	Description	8/1/2003 NBV		7/31/2004 NBV
	Land and improvements	4,425,068		4,426,953
	Building	50,948,021		50,101,557
	Equipment	3,321,052		3,323,000
	Library Books	2,916,149		2,912,083
	Construction in Progress	38,464		90,584
Total		61,648,754		60,854,178

Hendrix College - 990
Part IV, Line 51 supporting schedule
Other notes and loans receivable
As of 07/31/2004

EIN# 71-0236897

Description	Total
Perkins Loans Receivable	1,509,402

Hendrix College - 990
Part IV, Line 54 supporting schedule
Investments
As of 07/31/2004

EIN# 71-0236897

Description	2004		
	Total	Less Hendrix Murphy	Total per 990
Equity Funds	47,314,900		47,314,900
Corporate Stocks	42,827,903	18,622,626	24,205,277
Fixed Income Funds	16,030,116		16,030,116
Limited partnerships	14,465,949		14,465,949
Corporate Bonds	2,866,180		2,866,180
Money Market	583,098		583,098
State and Local Municipal Bonds			0
Other	7,893,856		7,893,856
Total	131,982,002	18,622,626	113,359,376

Hendrix College - 990
Part IV, Line 58 supporting schedule
Other Assets
As of 07/31/2004

EIN# 71-0236897

Description	Total
Beneficial interest in perpetual trust	360,263
Deferred Compensation asset	<u>331,264</u>
Total	<u><u>691,527</u></u>

Hendrix College - 990
Part IV, Line 64 supporting schedule
Tax-exempt Bond Liabilities
As of 07/31/2004

EIN#

71-0236897

Issue Date	Purpose	Amount Outstanding	Unexpended Proceeds
October 1, 1997	Capital Improvements	\$ 12,587,500.00	\$ -

Hendrix College - 990
Part IV, Line 65 supporting schedule
Other Liabilities
As of 07/31/2004

EIN# 71-0236897

Description	Total
Deposits held in custody for others	107,076
Annuities payable	3,663,627
Accrued postretirement benefit costs	4,803,588
Refundable advances on federal government loans	<u>848,633</u>
Total	<u><u>9,422,924</u></u>

Hendrix College - 990
Part IV A and B, supporting schedule
Reconciliation of Revenue and Expense per Audit to 990
For the year ended 7/31/04

EIN# 71-0236897

Revenue Line d (2)	2004 Total
Scholarships and Financial Aid per audit	8,110,902
Less: Hendrix Murphy Revenue	<u>(2,603,946)</u>
Part IV A, Line d (2)	<u><u>5,506,956</u></u>

Expenses Line d (2)	Total
Scholarships and Financial Aid per audit	8,110,902
Miscellaneous	1
Less: Hendrix Murphy Sholarships and Financial Aid	<u>(253,456)</u>
Part IV B, Line d (2)	<u><u>7,857,447</u></u>

Hendrix College - Form 990
Part V List of Officers, Directors, Trustees, and Key Employees
For period of August 1, 2003 through July 31, 2004

EIN# 71-0236897

A			B		C	D	E		
Name	Street Address	City	State	Zip	Title (for example, trustee, director, etc.)	Average hours per week devoted to position	Compensation (if not paid enter 0)	Contributions to employee benefit plans and deferred comp plans	Expense account and other allowance
1 J Tim Cloyd	1600 Washington Ave	Conway	AR	72032	President	40+	164,467	102,438	0
2 Rock Jones	1600 Washington Ave	Conway	AR	72032	Vice President	40+	142,800	74,838	0
3 Robert Entzminger	1600 Washington Ave	Conway	AR	72032	Vice President	40+	137,700	22,354	0
4 Karen Foust	1600 Washington Ave	Conway	AR	72032	Vice President	40+	99,750	17,908	0
5 Rob Young	1600 Washington Ave	Conway	AR	72032	Vice President	40+	97,000	11,674	0
6 Joyce Hardin	1600 Washington Ave	Conway	AR	72032	Vice President	40+	76,694	16,905	0
7 Mrs Johnnie D Amorette	665 South Willett	Memphis	TN	38104-4932	Trustee	0	0	0	0
8 Dr Joseph Bates	5 Glenridge Rd.	Little Rock	AR	72227	Trustee	0	0	0	0
9 Dr Robert E L Bearden	11223 Yosemite Valley Drive	Little Rock	AR	72212	Trustee	0	0	0	0
10 Ms Jo Ann Biggs	1601 Bryan, 30th floor	Dallas	TX	75201	Trustee	0	0	0	0
11 Mr Robert R Brown, Jr	116 West Elm	El Dorado	AR	71730	Trustee	0	0	0	0
12 Mr Henry C Browne, Jr	5708 Warden Road	Sherwood	AR	72124	Trustee	0	0	0	0
13 Dr Mary Louise Corbett	17 Bent Tree Drive	Little Rock	AR	72212	Trustee	0	0	0	0
14 Frank Cox	21 El Dorado	Little Rock	AR	72212	Trustee	0	0	0	0
15 Bishop Charles N Crutchfield	#2 Trudie Kibbe Reed Drive	Little Rock	AR	72227	Trustee	0	0	0	0
16 Mr Philip E Dixon	1311 North Hughes	Little Rock	AR	72207	Trustee	0	0	0	0
17 Margaret Dorman	411 N Sam Houston Pkwy	Houston	TX	77205	Trustee	0	0	0	0
18 Mr Arthur W Epley, III	3636 Ella Lee Lane	Houston	TX	77027	Trustee	0	0	0	0
19 Reverend Pamela J Estes	701 W Main St	Blytheville	AR	72315	Trustee	0	0	0	0
20 Ella Lou Hagaman	P O Box 522	Magnolia	AR	71754	Trustee	0	0	0	0
21 Reverend Philip L Hathcock	1610 Prince Street	Conway	AR	72032	Trustee	0	0	0	0
22 Dr Morris M Henry	2465 Common Drive	Fayetteville	AR	72703	Trustee	0	0	0	0
23 Reverend C Waymon Hollis	#3 Tishomingo Trace	Cherokee Village	AR	72529	Trustee	0	0	0	0
24 David Knight	3 W Palisades Dr	Little Rock	AR	72207	Trustee	0	0	0	0
25 Reverend Robert E Langley	31 Timber Ridge Circle	Arkadelphia	AR	71923	Trustee	0	0	0	0
26 Mr Craig L Leopold	555 Main Street, #500	Racine	WI	53403	Trustee	0	0	0	0
27 Reverend Ramiro Lizzano	1520 W Huntsville Ave	Springdale	AR	72764	Trustee	0	0	0	0
28 Mr Allen McGee	6585 Landings Court	Boca Raton	FL	33496	Trustee	0	0	0	0
29 Dr James McKenzie	2201 NW Vassar Court	Bentonville	AR	72712	Trustee	0	0	0	0
30 Ms Julia P Mobley	P O Box 75504	Texarkana	AR	75504	Trustee	0	0	0	0
31 Rev Michael Morey	304 N Main	Searcy	AR	72143	Trustee	0	0	0	0
32 Mr Charles D Morgan	P O Box 8180	Little Rock	AR	72203	Trustee	0	0	0	0
33 Mr R Madison Murphy	200 North Jefferson, #400	El Dorado	AR	71730	Trustee	0	0	0	0
34 Mr A Byron Nimocks, III	35 Drake Smith Lane	Rye	NY	10580	Trustee	0	0	0	0
35 Mr Stephen M Patterson	45 Hickory Hills Circle	Little Rock	AR	72212	Trustee	0	0	0	0
36 Dr Larry Pearce	2200 Garner Lane	Fort smith	AR	72901	Trustee	0	0	0	0
37 Martin Rhodes	2120 Riverfront Dr	Little Rock	AR	72202	Trustee	0	0	0	0
38 Mr B Kent Ritchey	8565 Woodlane	Germanatown	TN	38128	Trustee	0	0	0	0
39 Reverend Deidre J Roberts	2409 Ozark	North Little Rock	AR	72116	Trustee	0	0	0	0
40 Mrs Cynthia C Sandefur	3402 Texas Boulevard	Texarkana	TX	75503	Trustee	0	0	0	0
41 Reverend Rodney G Steele	400 E Sixth Street	Texarkana	AR	71854	Trustee	0	0	0	0
42 Reverend Bennie Warner	484 Elaine Avenue, NW	Camden	AR	71701	Trustee	0	0	0	0
43 Dr Mizi A Washington	3013 Country Club Road	Searcy	AR	72143-9494	Trustee	0	0	0	0
44 Reverend Thomas E Weir	715 Center Street	Little Rock	AR	72201	Trustee	0	0	0	0
45 Reverend David B Wilson	1100 Central Avenue	Hot Springs	AR	71901	Trustee	0	0	0	0