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Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Department	of the	e Treasur
Internal Rev	enue	Service

		it of the Treasi evenue Service	ILA P	The organization	may have t	use a copy of	this return	to satisf	y state reportin	ig require	ments	Ins	pection
5 7	For	the 2003 c	alendar	year, or tax ye	ar beginning	Ju.	ly 1 ,	2003, an	d ending	Jun	e 30	, 20 () 4	
©~! 	3 Check	f applicable	Please	C Name of organ	zation	'					yer iden		number
- [ess change	use IRS label or			an Unive					<u> 21388</u>		
Г		e change	pnnt or type.			x if mail is not de			ss) Room/suite		hone num		
MAY	_	return	See			ation Blo	dg W	MU		269-	-387 <i>-</i>	<u> 2981</u>	
- 1	Final		Specific Instruc-	City or town, st						F Account	ing method	Cas	h X Accrual
<u> </u>	\neg	ded return ,	tions	Kalamazo	o, MI	49008			<u>-</u>		ther (spec	ofy) ▶	
	Applic	ation pending		ction 501(c)(3) or					Hand I are no				<u> </u>
5	• •			sts must attach a	-	chedule A (Forms	990 or 990-	EZ)	H(a) Is this a	•			Yes X No
	Webs	ite· ► WWV	v.wm]	.ch.edu/w	muf				H(b) If "Yes," H(c) Are all af				N/A
POSTMARK DATE	Organ	nization type	(check o	only one) 🕨 🗵 50	01(c)(3)	(insert no)	1947(a)(1) or	527		attach a lis			Yes No
				organization's gross					H(d) is this a s				
ľ				return with the IRS					organizatio	on covered	by a group	ruling?	Yes X No
				turn without financi					I Group Ex	xemption N			
-						6	1,095	876	M Check				s not required
Ĺ	Gross Part I		Add line	s 6b, 8b, 9b, and	Changes								, or 990-PF)
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3	1			gifts, grants, a	nd similar a	mounts receiv	ed 1	a 1	7,370,28	12			
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ست. 111		b Indirect		• •	····		1						
E	- 1			ontributions (gr	SIAIUI	EUNIT			` ` `	1d		17 :	370,282
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				me or (loss)(su			a)	06	DEN	6c			
	7			nt income (des			-,)	7			
	3			from sales of a		(A) Securiti	es		(B) Other				
į.		than inve		TOTTI DUIGO OF L	00000	40,396,	156 8 8	3					
				er basis and sale	es expenses	37,345,		>	· · · · · · · · · · · · · · · · · · ·				
				attach schedule		3,050,	731 80	:	·····				
	d	Net gain	or (loss) (combine line	8c, columns	(A) and (B))		St	atement	1 8d		<u>3,0</u>	50,731
	9	_		d activities (attac			from gam	ing, chec	k here 🕨 🗌				
l	a	Gross re	venue (not including \$	·		_ of						
		contribut	ions re	ported on line	1a)		98			<u> </u>			
	b			enses other th			91			- <u>-</u>			
1	C			loss) from spq						9c			
	10a			nivernous, less	returns and	allowances	10						
,	þ	Less co	st of go	ods sold U			10			- 40-			
3	C	Topiss py	Atyor flo	es) from galled	f inventory (a	ittach schedule)	(subtract I	ne 10b f	from line 10a)	10c	-		62 601
5	11	Strier re	venue (from Part Vibo	ine 103)	7 8d 0n 10n	and 11\			11		22 7	63,691 50,451
" –	12						2110 117			13			07,832
·	13		_	trophline 4						14			77,323
, , ,	14	-		nd general (fro		olumn (C))				15		111	11,323
,	15			m line 44, colu filiates (attach s						16			
п	i 16 17			(add lines 16		umn (A))				17		18.0	85,155
							121			18			65,296
Accete	18		•	cit) for the year and balances a				okuman /	۸۱۱	19	1		07,617
ď	19			ing balances a in net assets o					A)) atement 2				31,180
i Z	21			nd balances at				٠,		21			04,093

For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2003)

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ISA SIF FED1923F 1

	Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I	,	_ (A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22	Grants and allocations (attach schedule) Dist	Fibi	ted to WMU			
	(cash $$12,333,743$ noncash $$4,469,349$)	22	16,803,092	16,803,092		
23	Specific assistance to individuals (attach schedule)	23				
24	Benefits paid to or for members (attach schedule)	24				
25	Compensation of officers, directors, etc	25				
26	Other salaries and wages	26				
27	Pension plan contributions	27				
	Other employee benefits	28				
	Payroll taxes	29				
30	Professional fundraising fees	30				
31	Accounting fees	31	ļ			
32	Legal fees	32			ļ	
33	Supplies	33	3,093	3,093		
34	Telephone	34	ļ	ļ		
35	Postage and shipping	35	1,128	1,128		
36	Occupancy	36				
37	Equipment rental and maintenance	37				
38	Printing and publications	38	148	148		
39	Travel	39				
40	Conferences, conventions, and meetings	40				
	Interest	41				
	Depreciation, depletion, etc. (attach schedule)	42	50 051	40.065	0 004	
	Other expenses not covered above (demize) a Other	43a	50,951	42,867	8,084	
	Life Insurance Bonds	43b	74,792	7,392	67,400	
	Professional Fees	43c	38,854	38,854		
	Meals & Entertainment	43d	11,258	11,258	1 101 000	
	Pledge Valuation Reduction	43e	1,101,839		1,101,839	
	Takal Sunahamal ayanangan (add lugan 22 ibrayah 42). Organiyahana					
	Total functional expenses (add lines 22 through 43) Organizations completing columns (B) - (D), carry these totals to lines 13 - 15		18,085,155	16,907,832	1,177,323	
Joint Are an f " Yes (III) the	completing columns (B) - (D), carry these totals to lines 13 - 15 Costs. Check ► 🗓 if you are following SOP y joint costs from a combined educational campaign s," enter (i) the aggregate amount of these joint costs amount allocated to Management and general \$	98-2 and fu \$	undraising solicitation , (ii) th , and (iv) th	reported in (B) Pro e amount allocated e amount allocated	gram services? Ito Program services to Fundraising \$	
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Part IV Balance Sheets (See page 25 of the instructions)

More required, affached schedules and amounts within the description column should be the red-fyear amounts only Segungs of year Find of year					, , ,			
46 Savings and temporary cash investments 47a Accounts receivable bless allowance for doubtful accounts 48a 20,822,378 bless allowance for doubtful accounts 48b 808,429 25,773,301 48c 20,013,949 49 Grants receivable 50 Receivables from officers, directors, trustees, and key employees (attach schedule) 51a Other notes and loans receivable (attach schedule) 52 Investments — schedule) 53 Prepaid expenses and deferred charges 54 Investments — schedule) 55a Investments — land, buildings, and equipment basis b Less accumulated depreciation (attach schedule) 55a Investments — cher (attach schedule) 55a Investments — cher (attach schedule) 55a Investments — cher (attach schedule) 55a Investments — schedule) 57a Land, buildings, and equipment basis b Less accumulated depreciation (attach schedule) 57a Land, buildings, and equipment basis b Less accumulated depreciation (attach schedule) 57b Land, buildings, and equipment basis b Less accumulated depreciation (attach schedule) 57a Land, buildings, and equipment basis b Less accumulated depreciation (attach schedule) 57a Land, buildings, and equipment basis b Less accumulated depreciation (attach schedule) 57a Land, buildings, and equipment basis b Less accumulated depreciation (attach schedule) 57a Land, buildings, and equipment basis b Less accumulated depreciation (attach schedule) 57a Land, buildings, and equipment basis b Less accumulated begreciation (attach schedule) 57a Land, buildings, and equipment basis b Less accumulated begreciation (attach schedule) 57a Land, buildings, and equipment basis b Less accumulated begreciation (attach schedule) 57a Land, buildings, and equipment basis b Less accumulated begreciation (attach schedule) 57a Land, buildings, and equipment basis 57a				within the	e description	Beginning of year		
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See See Allowance for doubtful accounts 48b 808, 429 25, 773, 301 48c 20,013,949		48a	Pledges receivable	48a	20,822,378			4
## 49 Grants receivable ## 70 Receivables from officers, directors, trustees, and key employees (attach schedule) ## 71 Other notes and loans receivable (attach schedule) ## 72 Inventories for sale or use ## 72 Inventories for sale or use ## 73 Inventories for sale or use ## 74 Inventories for sale or use ## 75 Inventories for sale or use ## 7				48b	808,429	25,773,301	48c	20,013,949
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b Less accumulated depreciation (attach schedule) 57b		57a	Land, buildings, and equipment basis	57a	1,320,503			
schedule) State St								
59 Total assets (add lines 45 through 58) (must equal line 74) 60 Accounts payable and accrued expenses 61 Grants payable 62 Deferred revenue 63 Loans from officers, directors, trustees, and key employees (attach schedule) 64a Tax-exempt bond liabilities (attach schedule) 65 Other liabilities (describe ▶ 66 Total liabilities (add lines 60 through 65) 67 Unrestricted 68 Temporarily restricted 69 Permanently restricted 69 Permanently restricted 69 Permanently restricted 60 Total liabilities (add lines 70 through 74 70 Capital stock, trust principal, or current funds 71 Paid-in or capital surplus, or land, building, and equipment fund 72 Retained earnings, endowment, accumulated income, or other funds 70 through 72, column (A) must equal line 19, column (B) must equal line 21) 142,307,617 73 163,504,093			schedule)				57c	
60 Accounts payable and accrued expenses 61 Grants payable 62 Deterred revenue 63 Loans from officers, directors, trustees, and key employees (attach schedule) 64 Tax-exempt bond liabilities (attach schedule) 65 Other liabilities (add lines 60 through 65) 66 Total liabilities (add lines 60 through 65) Corganizations that follow SFAS117, check here ► □ and complete lines 67 through 69 and lines 73 and 74 67 Unrestricted 68 Temporarily restricted 69 Permanently restricted 69 Permanently restricted Corganizations that do not follow SFAS 117, check here ► □ and complete lines 70 through 74 70 Capital stock, trust principal, or current funds 71 Paid-in or capital surplus, or land, building, and equipment fund 72 Retained earnings, endowment, accumulated income, or other funds 73 Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72, column (A) must equal line 19, column (B) must equal line 21) 61 Grants payable 62 Get 61 63 Get 62 63 Get 63 64a 64b 65 Get 64b 66b 67 Unrestricted 68 Temporarily restricted 80,136,897 67 95,652,819 21,113,407 68 21,562,965 41,057,313 69 46,288,309 70 Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72, column (A) must equal line 19, column (B) must equal line 21)		58	Other assets (describe ► <u>CSV-Life Ir</u>	nsurar	ice)	<u>873,341</u>	58	987,392
60 Accounts payable and accrued expenses 61 Grants payable 62 Deterred revenue 63 Loans from officers, directors, trustees, and key employees (attach schedule) 64 Tax-exempt bond liabilities (attach schedule) 65 Other liabilities (add lines 60 through 65) 66 Total liabilities (add lines 60 through 65) Corganizations that follow SFAS117, check here ► □ and complete lines 67 through 69 and lines 73 and 74 67 Unrestricted 68 Temporarily restricted 69 Permanently restricted 69 Permanently restricted Corganizations that do not follow SFAS 117, check here ► □ and complete lines 70 through 74 70 Capital stock, trust principal, or current funds 71 Paid-in or capital surplus, or land, building, and equipment fund 72 Retained earnings, endowment, accumulated income, or other funds 73 Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72, column (A) must equal line 19, column (B) must equal line 21) 61 Grants payable 62 Get 61 63 Get 62 63 Get 63 64a 64b 65 Get 64b 66b 67 Unrestricted 68 Temporarily restricted 80,136,897 67 95,652,819 21,113,407 68 21,562,965 41,057,313 69 46,288,309 70 Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72, column (A) must equal line 19, column (B) must equal line 21)					- 40	140 200 221		1.50 640 730
61 Grants payable 62 Deferred revenue 63 Loans from officers, directors, trustees, and key employees (attach schedule) 64a Tax-exempt bond liabilities (attach schedule) 65 Other liabilities (describe ▶ 65 66 Total liabilities (add lines 60 through 65) 714 66 139,685 Organizations that follow SFAS 117, check here ▶ ☑ and complete lines 67 through 69 and lines 73 and 74 67 Unrestricted 68 Temporarily restricted 69 Permanently restricted 69 Permanently restricted 70 Capital stock, trust principal, or current funds 71 Paid-in or capital surplus, or land, building, and equipment fund 72 Retained earnings, endowment, accumulated income, or other funds 70 Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72, column (A) must equal line 19, column (B) must equal line 21) 61		59	Total assets (add lines 45 through 58) (must	equal lin	ie /4)			
62 Deferred revenue 63 Loans from officers, directors, trustees, and key employees (attach schedule) 64a Tax-exempt bond liabilities (attach schedule) 65 Other liabilities (describe ▶ 65 66 Total liabilities (add lines 60 through 65) 714 66 139, 685 714 66 139, 685 714 66 139, 685 714 66 139, 685 715 67 Unrestricted 71 Unrestricted 72 Permanently restricted 73 Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72, column (A) must equal line 19, column (B) must equal line 21) 62		60			-		 	139,685
Secretary Statement State Sta	j		• •		ļ			
Other liabilities (describe ►		62					62	
Other liabilities (describe ►	ies	63	·	d key em	ployees (attach			
Other liabilities (describe ►	<u> </u>		•		}			
Other liabilities (describe ►	iai				}			
Ge Total liabilities (add lines 60 through 65) Organizations that follow SFAS 117, check here ► ☑ and complete lines 67 through 69 and lines 73 and 74 From the important of	-			schedule)	<u> </u>			
Organizations that follow SFAS 117, check here \ \times \ and complete lines 67 through 69 and lines 73 and 74 67 Unrestricted 68 Temporarily restricted 69 Permanently restricted Organizations that do not follow SFAS 117, check here \ \times \ and complete lines 70 through 74 70 Capital stock, trust principal, or current funds 71 Paid-in or capital surplus, or land, building, and equipment fund 72 Retained earnings, endowment, accumulated income, or other funds 73 Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72, column (A) must equal line 19, column (B) must equal line 21) Organizations that follow SFAS 117, check here \ \times \ 21, 113, 407 68 21, 562, 965 41, 057, 313 69 46, 288, 309 46		65	Other liabilities (describe >) <u> </u>		CO	
Organizations that follow SFAS 117, check here \ \times \ and complete lines 67 through 69 and lines 73 and 74 67 Unrestricted 68 Temporarily restricted 69 Permanently restricted Organizations that do not follow SFAS 117, check here \ \times \ and complete lines 70 through 74 70 Capital stock, trust principal, or current funds 71 Paid-in or capital surplus, or land, building, and equipment fund 72 Retained earnings, endowment, accumulated income, or other funds 73 Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72, column (A) must equal line 19, column (B) must equal line 21) Organizations that follow SFAS 117, check here \ \times \ 21, 113, 407 68 21, 562, 965 41, 057, 313 69 46, 288, 309 46		88	Total liabilities (add lines 60 through 65)			711	ee	139 685
67 through 69 and lines 73 and 74 67 Unrestricted 68 Temporarily restricted 69 Permanently restricted Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 70 through 74 70 Capital stock, trust principal, or current funds 71 Paid-in or capital surplus, or land, building, and equipment fund 72 Retained earnings, endowment, accumulated income, or other funds 73 Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72, column (A) must equal line 19, column (B) must equal line 21) 67 through 69 and lines 73 and 74 80, 136, 897 95, 652, 819 21, 113, 407 68 21, 562, 965 41, 057, 313 69 46, 288, 309 70 71 Paid-in or capital surplus, or land, building, and equipment fund 72 Retained earnings, endowment, accumulated income, or other funds 73 Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72, column (A) must equal line 19, column (B) must equal line 21)	-			<u> </u>		7.7.7	JU	100,000
67 Unrestricted 68 Temporarily restricted 69 Permanently restricted 69 Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 70 through 74 70 Capital stock, trust principal, or current funds 71 Paid-in or capital surplus, or land, building, and equipment fund 72 Retained earnings, endowment, accumulated income, or other funds 73 Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72, column (A) must equal line 19, column (B) must equal line 21) 80,136,897 67 95,652,819 21,113,407 68 21,562,965 41,057,313 69 46,288,309 70 Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72, column (A) must equal line 19, column (B) must equal line 21)		Orga		and لکتا	complete lines			
column (A) must equal line 19, column (B) must equal line 21) 142, 307, 617 73 163, 504, 093	es	C7				80.136.897	67	95, 652, 819
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column (A) must equal line 19, column (B) must equal line 21) 142, 307, 617 73 163, 504, 093	<u> </u>		·		t			
column (A) must equal line 19, column (B) must equal line 21) 142, 307, 617 73 163, 504, 093	ᇤ			hore N	[] and			
column (A) must equal line 19, column (B) must equal line 21) 142, 307, 617 73 163, 504, 093	5	orga	•	nere 🚩	L ailu			
column (A) must equal line 19, column (B) must equal line 21) 142, 307, 617 73 163, 504, 093	<u> </u>	70	-	2			70	
column (A) must equal line 19, column (B) must equal line 21) 142, 307, 617 73 163, 504, 093	S		· · · · · · · · · · · · · · · · · · ·		ment fund			
column (A) must equal line 19, column (B) must equal line 21) 142, 307, 617 73 163, 504, 093	Set							
column (A) must equal line 19, column (B) must equal line 21) 142, 307, 617 73 163, 504, 093	As		_					
column (A) must equal line 19, column (B) must equal line 21) 142, 307, 617 73 163, 504, 093	<u>e</u>		· · · · · · · · · · · · · · · · · · ·	S OF HIIO	agn oo or iines			
	-		column (A) must equal line 19, column (B) m	i ust equa	l line 21)	142,307,617	73	163,504,093
						142,308,331	74	163,643,778

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

STEFED1923F 3

Form 990 (2003)					Page 4
Part IV-A Reconciliation of Revenue per Aud Financial Statements with Revenu Return (See page 27 of the instruction	е рег	Part IV-B	Reconciliation of Financial Stater Return		
a Total revenue, gains, and other support per audited financial statements a 40, b Amounts included on line a but not on	331,631	audited	expenses and lo financial statemer is included on line	nts ▶ a	1,282,063
line 12, Form 990			17, Form 990 d services		
(1) Net unrealized gains on investments \$15,376,314		and use	of facilities \$		
(2) Donated services and use of facilities \$		•	on line 20,		
(3) Recoveries of prior year grants \$		Form 990 (3) Losses	reported on		
(4) Other (specify) Increase CSV-Inc. \$ 114,051		line 20, (4) Other (s	Form 990 <u>\$</u>		
Transfer from WMU \$ 1,090,815	EQ1 100	1			
Add amounts of fines (1) anough (1)	581,180	1	ounts on lines (1) thr	- ' '	
c Line a minus line b d Amounts included on line 12,	750 <u>,451</u>		ninus line b s included on line	17 C	1,282,063
Form 990 but not on line a:		Form 99	90 but not on line		
(1) Investment expenses not included on line 6b, Form 990		6b, Form	ded on line 990 <u>\$</u>		
(2) Other (specify)		(2) Other (s			, , , , , , , , , , , , , , , , , , ,
Add amounts on lines (1) and (2)			uted to www \$16, ounts on lines (1)	i .	16,803,092
e Total revenue per line 12, Form 990	750 451	e Total ex	penses per line 17,	Form 990	
(line c plus line d) e 23, Part V List of Officers, Directors, Trustees, and	750,451 nd Key E		olus line d) at each one even if		18,085,155 see page 27 of
the instructions) (A) Name and address		nd average hours p	(ii not paid, enter		(E) Expense account and other
			-0)	deferred compensation	allowances
Bud Bender ** WMU, W. Michigan Ave.	Exec. [Dir./Sec 4	143,917	53,393	1,150
Kalamazoo, MI 49008					
Robert M. Beam **	Treasur	er 4	169,502	62,885	5,862
WMU, W. Michigan Ave. Kalamazoo, MI 49008					
Jan Van Der Klay **	Asst "	reasurer 4	0 114,433	42,455	0
WMU, W. Michigan Ave.	ASSC. I	<u> </u>			
Kalamazoo, MI 49008					
Kenneth J. DeVries **	Asst. S	Secretary 4	0 98,829	36,666	1,294
WMU, W. Michigan Ave. Kalamazoo, MI 49008	-				
** Employee of and paid by Western Michigan University					
SEE ATTACHED SCHEDULE					
75 Did any officer, director, trustee, or key employee rece organization and all related organizations, of which mor If "Yes," attach schedule — see page 28 of the ins	e than \$10	ate compensation ,000 was provide	n of more than \$100 d by the related orga	anizations?	X Yes No See Above

Page 5

Pa	t VI Other Information (See page 28 of the instructions.)	·	Yes	No
76	Ord the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	76		X
77	Were any changes made in the organizing or governing documents but not reported to the IRS?	77		X
	If "Yes," attach a conformed copy of the changes		1	
78a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	78a		X
b	If "Yes," has it filed a tax return on Form 990-T for this year?	78b		
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement	79		<u>X</u>
80a	Is the organization related (other than by association with a statewide or nationwide organization) through common			
	membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a	X	ļ
b	If "Yes," enter the name of the organization Mestern Michigan University and Paper Technology			
	Foundation, Inc. (Both Exempt) and check whether it is X exempt or nonexempt			
	Enter direct and indirect political expenditures See line 81 instructions [81a] None	046	1	Ú
b	Did the organization file Form 1120-POL for this year?	81b		X
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a	X	
ь	If "Yes," you may indicate the value of these items here. Do not include this amount			
	as revenue in Part I or as an expense in Part II (See instructions in Part III)			1
	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	X	
ь	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83ь	Х	
84a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a		_X_
b	If "Yes," did the organization include with every solicitation an express statement that such contributions	046	1	
	or gifts were not tax deductible? N/A 501(c)(d) (5) or (6) organizations a Were substantially all dues nondeductible by members? N/A	84b 85a		
85	30 1(c)(17), (0), (1 (0) organization a viole debotament) an entre debotation - ,	85b		
b	Did the digalization make only in house lebbying expenditures of \$2,000 or 1000	000		
	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year	-	- 1	
	N/7		~]	
0	Dues, assessments, and similar amounts from members Section 162(e) lobbying and political expenditures 85d N/A 85d N/A			į
d	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e N/A		1	ſ
e f	Taxable amount of lobbying and political expenditures (line 85d less 85e) 85f N/A		-	<u>.</u>
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f? N/A	85g		
	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its			
•	reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax		İ	
	year? N/A	85h		
86	501(c)(7) orgs Enter a Initiation fees and capital contributions included on line 12 86a N/A			
	Gross receipts, included on line 12, for public use of club facilities 86b N/A			
87	501(c)(12) orgs Enter a Gross income from members or shareholders 87a N/A			
b	Gross income from other sources (Do not net amounts due or paid to other		İ	
	sources against amounts due or received from them) 87b N/A			
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or		[
	partnership, or an entity disregarded as separate from the organization under Regulations sections			· ·
	301 7701-2 and 301 7701-3? If "Yes," complete Part IX	88		<u> </u>
8 9 a	501(c)(3) organizations Enter Amount of tax imposed on the organization during the year under section 4911 ► None, section 4912 ► None, section 4955 ► None			
b	501(c)(3) and 501(c)(4) orgs Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction	89Ь		X
С	Enter Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		No	one
d	Enter Amount of tax on line 89c, above, reimbursed by the organization		<u>)</u>	N/A
90a	List the states with which a copy of this return is filed Michigan, Ohio			-
b	Number of employees employed in the pay period that includes March 12, 2003 (See instructions)	- <u></u>		<u>one</u>
91	The books are in care of ▶ Robert M. Beam Telephone no ▶ 269-38	7-2	981	
	Located at ➤ Western Michigan University, Kalamazoo, MI ZIP + 4 ➤ 49008			,
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041 — Check here			> _
	and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 92			<u>A \ V</u>
		Form	990	(2003)

Part	VII Analysis of Income-Producing	Activities (See	page 33 of the			
Note	: Enter gross amounts unless otherwise	Unrelated	business income	Excluded by se	ction 512, 513 or 514	(E)
ındıca	ited	(A) Business cod	e (B) e Amount	(C)	(D)	Related or exempt function
93	Program service revenue:	Busiliess Cou	Amount	Exclusion code	Amount	income
а				- 		
ь				-	 -	<u> </u>
C				 	 	
đ				 -	 	
е						<u> </u>
	Medicare/Medicaid payments			 		
-	Fees and contracts from government agend	cies		+		
	Membership dues and assessments	. —				
	Interest on savings and temporary cashinvestme	ents		1 1	2 265 747	
	Dividends and interest from securities			14	3,265,747	
	Net rental income or (loss) from real estate	l				
	debt-financed property inventory	}				<u> </u>
	not debt-financed property			 	 	
	Net rental income or (loss) from personal prope	erty		 	 	
	Other investment income			10	2 050 721	
	Gain or (loss) from sales of assets other than inven	itory	 	18	3,050,731	
	Net income or (loss) from special events			 		
	Gross profit or (loss) from sales of inventor	у		01	63 601	
	Otherrevenue a <u>Miscellaneous</u>			01	63,691	
Ь.				 		
° .				 		
d -						
e	(2)		- 		6 390 160	
	Subtotal (add columns (B), (D), and (E))				6,380,169	
	F otal (add line 104, columns (B), (D), and (l une <i>105 plus line 1d, Part I, should equal t</i>		12 Dod /		—	6,380,169
Part \				oses (See pa	ge 34 of the ins	tructions)
N/A	of the organization's exempt purposes (o				portantly to the a	
						
Part I	Information Regarding Taxable Su	heidiaries and Du	crearded Entitio	er (See page	34 of the instru	etions \
	(A)	(R)				(E)
1	Name, address, and EIN of corporation,	Percentage of	(C) Nature of a	ctivities	(D) Total income	End-of-year
~ N / 6	partnership, or disregarded entity	ownership interest				_ assets _
N/A	· · · · · · · · · · · · · · · · · · ·	%				
		%		~		
		%				
	Information Deposition Transfers Ass	%	anal Panafé Can	tracts (Soons	go 24 of the upst	rustions \
Part >						
(b) C	id the organization, during the year, receive any funds, old the organization, during the year, pay pr If "Yes" to (b), file Form 8870 and Form	remiums, directly of	or indirectly, on a			_ Yes 太 No _ Yes (茲 No
	Under penalties of perjury, I declare that I have exa	mined this return, includ	ing accompanying so	hedules and state	ments, and to the be	st of my knowledge
	and belief, it is true, correct, and complete Declar	ation of preparer (other	than officer) is based	on all information	n of which preparer	nas uny knowledge
lease	h (has Van De Kleis					
ign	Signature of officer			Da	ste	
lere		tant Treasur	rer	121.	20/04	
	Type or print name and title					
	+ *		Date	Check #	Preparer's SSN or I	PTIN (See Gen Inst W
aid .	Preparer's signature			self- employed >	וֹן	
reparer '	Firm's name (or yours		<u> </u>	EIN	<u> </u>	
ise Only	f self-employed),		 	Phone		
	address, and ZIP + 4 V			1110116		

SCHEDULE A (Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 601(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information — (See separate instructions.)

OMB No 1545-0047

2003

Department of the Treasury Internal Revenue Service Name of the organization

▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ Employer identification number

Part I					
	Compensation of the Five High (See page 1 of the instructions. L	est Paid Employees Ot list each one If there are	ther Than Office e none, enter "N	None ")	
(a) Name and	l address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and othe allowances
None					
50,000	of other employees paid over ▶				
Part II	Compensation of the Five Higher (See page 2 of the instructions List	est Paid Independent C t each one (whether indivi	ontractors for duals or firms)	Professional Se If there are none,	rvices enter "None.")
(a) Nam	e and address of each independent contractor	paid more than \$50,000	(b) Туре	of service	(c) Compensation
None					

Pa	rt III	Statements About Activities (See page 2 of the instructions.)		Yes	No
1	atte or i	ring the year, has the organization attempted to influence national, state, or local legislation, including any empt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid incurred in connection with the lobbying activities \Rightarrow N/A (Must equal amounts on line 38, t VI-A, or line i of Part VI-B)	1		х
	Org orga	panizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A Other anizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of lobbying activities			
2	sub with own	ing the year, has the organization, either directly or indirectly, engaged in any of the following acts with any istantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or any taxable organization with which any such person is affiliated as an officer, director, trustee, majority her, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the insactions)			
а	Sale	e, exchange, or leasing of property?	2a		X
b		ding of money or other extension of credit?	2b		Х
c		nishing of goods, services, or facilities?	2c		Х
d		ment of compensation (or payment or reimbursement of expenses if more than \$1,000)?	2d		X.
e		nsfer of any part of its income or assets?	2e		X
3a	Do	you make grants for scholarships, fellowships, student loans, etc? (If "Yes," attach an explanation of how determine that recipients qualify to receive payments)	3a		Х
ь		you have a section 403(b) annuity plan for your employees?	3b		X
4	Did	you maintain any separate account for participating donors where donors have the right to provide advice he use or distribution of funds?	4		Х
	rt IV	Reason for Non-Private Foundation Status (See pages 3 through 6 of the instructions) nization is not a private foundation because it is (Please check only ONE applicable box)		• •	
		A church, convention of churches, or association of churches Section 170(b)(1)(A)(i)			
5					
6		A school Section 170(b)(1)(A)(ii) (Also complete Part V) A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii)			
7	_	A hospital of a cooperative hospital service organization. Section 170(b)(1)(A)(v) A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v)			
8 9		A rederal, state, or local government or governmental unit occurry (b) (1) (b) (1) (A)(iii) Enter the hospital	oital's r	name.	citv.
3		and state			,,,
10	X A	An organization operated for the benefit of a college or university owned or operated by a governmental unit Section (Also complete the Support Schedule in Part IV-A.)	on 170(b)(1)(/	A)(IV)
11a		An organization that normally receives a substantial part of its support from a governmental unit or from the Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A)	ne geni	eral p	ublic
11b		A community trust Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A)			
12	A	An organization that normally receives (1) more than 331/3% of its support from contributions, membership receipts from activities related to its charitable, etc., functions — subject to certain exceptions, and (2) no mosts support from gross investment income and unrelated business taxable income (less section 511 tax) from bury the organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in Part II.)	re thai sinesse	1 33½	₃% of
13	c	An organization that is not controlled by any disqualified persons (other than foundation managers) and suppetescribed in (1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(3))	orts org n 509(ganıza a)(2)	ations (See
	-	Provide the following information about the supported organizations (See page 5 of the instructions)			
	_	(b) Line (b) Line (c) of supported organization(s)	number above		
	_			_	
	_ 	An organization organized and operated to test for public safety Section 509(a)(4) (See page 6 of the instruction	ne)	-	
14	<u> </u>	An organization organized and operated to test for public safety. Section 503(a)(4) (See page 6 of the instruction of Schedule A (Form 99)		0-EZ)	2003

	e: You may use the worksheet in the instructions	,				
Cale	endar year (or fiscal year beginning in)	(a) 2002	(b) 2001	(c) 2000	(d) 1999	(e) Total
15	Gifts, grants, and contributions received (Do not include unusual grants. See line 28.)	16,588,956	20,829,509	17,608,599	15,794,8	46 70,821,910
16	Membership fees received					
17	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose					
18	Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	2,027,112	2,362,791	2,495,634	5,309,0	57 12,194,604
19	Net income from unrelated business activities not included in line 18					
20	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.					
22	Other income Attach a schedule Do not				_	
	include gain or (loss) from sale of capital assets	37,551				
23	Total of lines 15 through 22					1 83,104,286
24	Line 23 minus line 17	18,653,619	23,211,867	20,126,299	21,112,50	01 83,104,286
25	Enter 1% of line 23	186,536	232,119	201,263	211,12	25
26	Organizations described on lines 10 or 11:	a Enter 2% of	amount in columi	n (e), line 24 .	▶ 20	6a 1,662,086
b	Prepare a list for your records to show the name governmental unit or publicly supported organization amount shown in line 26a. Do not file this list with	ation) whose tota	gifts for 1999 th	rough 2002 excee	eded the	3b 26,841,783
c	Total support for section 509(a)(1)test Enter lin	ne 24, column (e)			▶ 20	Sc 83,104,286
d	Add Amounts from column (e) for lines 18 22 2	194,604 87,772	19 26ь <u>26,841,7</u>	83	▶ 20	39,124,159
e f	Public support (line 26c minus line 26d total) Public support percentage (line 26e (numeral)	tor) divided by li	ne 26c (denomi	nator))	 	Ge 43,980,127 Gf 52.92
27 A	Organizations described on line 12: a For person," prepare alist for your records to show the Do not file this list with your return. Enter the	ne name of, and t	otal amounts rec	eived in each yea	ere received ar from, each '	from a "disqualified 'disqualified person '
b	(2002) (2001) For any amount included in line 17 that was receive show the name of, and amount received for each y (Include in the list organizations described in lines 5 the difference between the amount received and the amounts) for each year.	ed from each pers ear, that was more through 11, as we	son (other than "di e than the larger (ell as individuals)	isqualified persons of (1) the amount on Do not file this lis	s"), prepare a l on line 25 for t o t with your r e	ist for your records to he year or (2) \$5,000 e turn . After computing
	(2002) (2001)		(2000)		(1999)	
	Add Amounts from column (e) for lines 15 _		16 21		▶ 27	
С	17 20 _				1	
c d		nd line 27b total			·	<u>'d</u>
		nd line 27b total			·	d e
d	Add Line 27a total a Public support (line 27c total minus line 27d total Total support for section 509(a)(2) test Enter an	nd line 27b total al) nount from line 2	3, column (e)	▶ <u>27f</u>	▶ 27	e .
d e	Add Line 27a total a Public support (line 27c total minus line 27d total	nd line 27b total al) nount from line 2 or) divided by li	3, column (e) ne 27f (denomin	ator))	 ≥ 27 ≥ 27 	g %

Page 4

Pa		vate School Questionnaire (See page 7 of the instructions) be completed ONLY by schools that checked the box on line 6 in Part IV)	N/A		<u></u>
29	Does the orgother govern	ganization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, ning instrument, or in a resolution of its governing body?	29	Yes	No
30	brochures,	ganization include a statement of its racially nondiscriminatory policy toward students in all its catalogues, and other written communications with the public dealing with student admissions, and scholarships?	30		-
31	Has the orga	anization publicized its racially nondiscriminatory policy through newspaper or broadcast media during if solicitation for students, or during the registration period if it has no solicitation program, in a way the policy known to all parts of the general community it serves?	31		`
	If "Yes," ple	ase describe, if "No," please explain (If you need more space, attach a separate statement)			
32 a	Does the or	ganization maintain the following cating the racial composition of the student body, faculty, and administrative staff?	32a		
b	Records doo	sumenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory	32b		
С	with student	I catalogues, brochures, announcements, and other written communications to the public dealing admissions, programs, and scholarships?	32c 32d		
d	Copies of all	material used by the organization or on its behalf to solicit contributions?	524		
	If you answe	red "No" to any of the above, please explain (If you need more space, attach a separate statement)	,	,	
33	Does the org	ganization discriminate by race in any way with respect to	, ,	- v	
а	Students' riç	hts or privileges?	33a		
b	Admissions	policies?	33b		
С	Employment	of faculty or administrative staff?	33c		
ď	Scholarships	or other financial assistance?	33d		
е	Educational	policies?	33e		
f	Use of facilit	es?	33f		
g	Athletic prog	rams?	33g		
h	Other extrac	urncular activities?	33h		
	If you answe	red "Yes" to any of the above, please explain (If you need more space, attach a separate statement)			
				1	
34a	Does the org	anization receive any financial aid or assistance from a governmental agency?	34a		
þ		nization's right to such aid ever been revoked or suspended? red "Yes" to either 34a or b, please explain using an attached statement	34b		
35	Does the org	anization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation	35		
	of Kev Proc	75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If two, attach an explanation		100 EZ	2002

. . . .

Page	۱ ۵	5

Pa N/	Lobbying Expenditures by E (To be completed ONLY by a	Electing Public In eligible organ	Charities (See ization that file	e page 9 of d Form 576	the ir 88)	nstructions.)	
	eck ▶ a if the organization belongs to an affi					"limited control"	provisions apply
	Limits on Lobby					(a) Affiliated group totats	(b) To be completed for ALL electing organizations
					36		Organizations
36	Total lobbying expenditures to influence publications and the second states and the second states are second states.	relativa body (dire	et labbying)		37		
37	Total lobbying expenditures to influence a leg Total lobbying expenditures (add lines 36 and		ct lobbying)) -	38		
38 39	Other exempt purpose expenditures	137)		-	39		
40	Total exempt purpose expenditures (add lines	s 38 and 39)			40		
41	Lobbying nontaxable amount Enter the amou		ng table —	T**			
٠,	· •	lobbying nontaxa					
		of the amount on		\			
	•	0,000 plus 15% of t	he excess over \$50	00,000			
		i,000 plus 10% of th	e excess over \$1,0	00,000 }	41		
	Over \$1,500,000 but not over \$17,000,000 \$225	,000 plus 5% of the	e excess over \$1,5	00,000			
	0101 417 (300)000	00,000		/		i	
42	Grassroots nontaxable amount (enter 25% of			.⊢	42 43		
43	Subtract line 42 from line 36 Enter -0- if line			-	44		_
44	Subtract line 41 from line 38 Enter -0- if line	41 is more than lir	ne 38	-	44		
	Caution: If there is an amount on either line 4	3 or line 44, you n	nust file Form 472	20			
	4-Year A	veraging Period	Under Section	n 501(h)	•		
	(Some organizations that made a secti	on 501(h) election	do not have to c	omplete all o	f the fi	ive columns be	low
	See the instructions	for lines 45 throug	h 50 on page 11	of the instru	ctions)	
		Lob	bying Expenditu	res During 4	-Year	Averaging Pe	riod"
	Calendar year (or	(a)	(b)	(c)		(d)	(e)
	fiscal year beginning in) ▶	2003	2002	2001		2000	Total
45	Lobbying nontaxable amount				_		
46	Lobbying ceiling amount (150% of line 45(e))	,					
47	Total lobbying expenditures						
48	Grassroots nontaxable amount			······································			
49	Grassroots ceiling amount (150% of line 48(e)))					
50	Grassroots lobbying expenditures						
	T VI-B Lobbying Activity by Nonele	cting Public Ch	narities			·	
N/I		ations that did r	not complete P	art VI-A) (S	ee pa	ige 12 of the	instructions)
Duri	ng the year, did the organization attempt to infl	uence national, st	ate or local legisla	ation, includir	ng any	Yes No	Amount
atter	mpt to influence public opinion on a legislative	matter or referend	um, through the L	ise of		100 100	
а							
b	Paid staff or management (Include compensat	non in expenses re	ported on lines c	through h.)			
c	Media advertisements						
d	Mailings to members, legislators, or the public						
e	Publications, or published or broadcast staten	nents					
f	Grants to other organizations for lobbying pur						
9	Direct contact with legislators, their staffs, gov					 	
h	•		res, or any other i	means			
j	Total lobbying expenditures (Add lines c throu if "Yes" to any of the above, also attach a sta	gh h.) tement aiving a de	tailed description	of the labby	ากต ลด	tivities	
	ii res to any or the above, also attach a sta	toment giving a de	auto description	2			00 or 990-EZ) 2003

		~							
Part VII	Information	Regarding	Transfers	To and	Transactions	and	Relationships	With	Noncharitable
	Exempt Org	anizations (See page 12	2 of the ir	istructions)				

		Exempt U	rganizations (S	ee page 12 of the instruction	ons)			
51			_		e following with any other organization tion 527, relating to political organization			
а	Tra	insfers from the rep	oorting organizatio	n to a noncharitable exempt org	anization of	,	Yes	No
	(1)	Cash	•		• •	51a(i)	ļ	<u>X</u>
	(ii)	Other assets				a(ii)	<u> </u>	X
b	Oth	ner transactions						
	(1)	Sales or exchang	es of assets with	a noncharitable exempt organiza	ation	b(i)		<u>X</u>
	(ii)	Purchases of ass	ets from a noncha	iritable exempt organization		b(ii)	ļ	<u>X</u>
	(iii)	Rental of facilities	s, equipment, or o	ther assets		b(iii)		<u>X</u>
	(iv)	Reimbursement a	arrangements			b(IV)		_X_
	(v)	Loans or loan gu	arantees			b(v)		X
	(vi)	Performance of s	ervices or membe	rship or fundraising solicitations		b(vi)		_X_
C		_		lists, other assets, or paid emplo		С	LI	<u>X</u>
	goo	ds, other assets, or saction or sharing a	or services given b	y the reporting organization if in column (d) the value of the good	e Column (b) should always show the father organization received less than failds, other assets, or services received			
(a Line		(b) Amount involved	Name of nor	(c) schantable exempt organization	(d) Description of transfers, transactions, and	sharing arm	angeme	ents
N/	Α							
							-	
			ļ. <u></u>					
····								
	des	cribed in section 50 (es," complete the	01(c) of the Code	(other than section 501(c)(3)) or	1	Yes	. X	No
		(a) Name of organiz	ation	(b) Type of organization	(c) Description of relationsh	up		
N/	Δ					 -		
147	<u>~1</u>							
		····	· · · · · · · · · · · · · · · · · · ·					
		 						
								
		······································						
			·		, , , , , , , , , , , , , , , , , , , ,			
		<u></u>						
			· · · · · · · · · · · · · · · · · · ·					
			<u>`</u>					

WESTERN MICHIGAN UNIVERSITY FOUNDATION 38-2138856 FORM 990-6/30/2004

STATEMENT 1

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FORM 990-PART I-LINE 8-GAIN/LOSS-PUBLICLY TRADED SECURITIES

40,396,156 Gross Sales Price (37,345,425) Cost or other Basis _____ Expense of Sale

(3,050,731) Gain (Loss)

=========

STATEMENT 2

FORM 990-PART I-LINE 20-OTHER CHANGES IN FUND BALANCE

STATEMENT 3

FORM 990-PART IV-LINE 54-SECURITIES

A 110,041,149 358,928	B 105,426,258 10,127,957 4,472,558 13,735,369	Mutual Funds-At Market Value Corporate Stocks-At Market Value Corporate Bonds-At Market Value Treasury/Federal Securities
110,400,077	133,762,142	•

Western Michigan Universi FORM 990-PART V-List of		38-2138856 Trustees and K	6/30/2004	
(A) Name and Address	(B) Title & Ave Hrs	(C) Compensation	(D) Contributions to Benefit Plans	(E) Expense Allowances
William D. Johnston	President/	Ö	0	
3505 Greenleaf Blvd.	Bd of Directors			
Kalamazoo, MI 49007				
Joseph B Hemker	Vice-President/	0	0	
100 Portage Street	Bd Of Directors			
Kalamazoo, MI 49007				
Joan Krause	Director	0	0	"
2030 S Cross Creek Dr SE	-			
Grand Rapids, MI 49508				;
George E. Arwady	Director	- ō	0	<u>.</u>
401 S Burdick				
Kalamazoo, MI 49007				
Gordon D. Brown Jr.	Director	o	0	(
1722 S. Park St				
Kalamazoo, MI 49001				
Robert J Bobb	Director	ō	0	(
311 S Wacker Drive		un peri		## <u> </u>
Chicago, IL 60606				
Carolyn L. Briscoe	Director	0	0	(
1942 Thornhill Place				
Detroit, MI 48207				
John R Bromley	Director	0	0	(
500 Country Pine Ln.				
Battle Creek, MI_49015				
Stephanie M. Fletcher	Director	0	0	C
500 Whites Road				-
Kalamazoo, MI 49008			_ , ,	
Willard A Brown Jr	Director	0	Ô	
1000 Hart Road				·
Barrington, IL 60010				
Homer C Cox	Director	0	0	
1109 Lakeway Ave				
Kalamazoo, MI 49001		. Manua		

Western Michigan Univers FORM 990-PART V-List of	sity Foundation Officers, Directors	38-2138856 , Trustees and K	6/30/2004 Key Employees	
(A) Name and Address	(B) Title & Ave Hrs	(C) Compensation	(D) Contributions to Benefit Plans	(E) Expense Allowances
Joseph B Hemker	Director		0	
100 Portage St		-		-
Kalamazoo, MI 49007				
Joseph L Gesmundo	Director	0	o	
4200 W Center St.				-
Portage, MI 49024				
Ronald A Elenbaas	Director	0	0	
4100 E Milham				
Kalamazoo, MI 49001		-		-
Charles W. Elliot	Director	0	0	0
1024 Essex Circle				n
Kalamazoo, MI 49008			, , , , , , , , , , , , , , , , ,	
Jay A Fishman	Director	0	0	0
535 Gnswold				
Detroit, MI_48226_				
Robert D Warner	Director	Ö	0	0
6 Cameron Place				
Grosse Pointe, MI 48230				
Jon M Dixon	Director		0	0
1 Healthcare Plaza				
Kalamazoo, MI 49007				,
Harold J Zeigler, Jr	Director	0	0	0
4201 Stadium Drive				
Kalamazoo, MI 49008	-			
James S. Brady	Director	0	0	0
800 Calder Plaza				
Grand Rapids, MI 49501				
Robert L Herr	Director	0	0	0
55 Campau NW				
Grand Rapids, MI 49503				
				and the same of th
				· ·

Western Michigan Universi	ty Foundation	38-2138856	6/30/2004	
FORM 990-PART V-List of	Officers, Directors	Trustees and K	ey Employees	
(A) Name and Address ,	(B) Title & Ave Hrs	(C) Compensation	(D) Contributions to Benefit Plans	(E) Expense Allowances
Richard M. Hughey	Director		0	0
229 E. Michigan Ave.				
Kalamazoo, MI 49007				~
William D. Johnston	Director	0	0	0
3505 Greenleaf Blvd.				- H
Kalamazoo, MI 49008				
Wendy L. Stock	Director			n
200 Ottawa NW	Director			
Grand Rapids, MI 49503				
			- AVII	
John W Lawrence	Director	_ 0	0	0
1800 S 35th Street				ни
Galesburg, MI 49053				
Carl E Lee	Director	Ö.	ō	· · · · · o
1902 Chevy Chase Blvd				
Kalamazoo, MI 49008				
Aija Lubavs	Director		0	
5955 W Main Street	Director			
Kalamazoo, MI 49009				
Judith L. Maze	Director	0	o	0
3717 Songbird Lane				
Kalamazoo, MI 49008				
John Nelson	Director			
2536 Ridgeway Dr	- Industrial			
Kalamazoo, MI 49008	1			
Floyd L Parks	Director	0	0	0
157 S Kalamazoo Mall				-
Kalamazoo, MI 49008		-		
David E Kınnısten	Director		· · · · · · · · · · · · · · · · · · ·	0
211 Westchester Way				
Battle Creek, MI 49015				
The same and the s				

Western Michigan Universi	ity Foundation	38-2138856	6/30/2004			
FORM 990-PART V-List of	Officers, Directors	, Trustees and K	ey Employees			
(A) Name and Address	(B) Title & Ave Hrs	(C) Compensation	(D) Contributions to E	Benefit Plans	(E) Expense Allowances	ar 100
Ruth M. Heinig	Director	Ō		0		0
1903 W Michigan Ave Kalamazoo, MI 49008			~ -			
Philip A Long	Director	0		0		0
4136 Lakeside Dr						
Kalamazoo, MI 49008			<u> </u>			-
Theodore B Stone	Director	0		0	w • 4	- 0
8484 Westpark Dr						
McLean, VA 22102					- H W	
Martha M. Meinzinger	Director	0		-	- 45 disputies and the second	ō
1355 White Oak Dr						
Kalamazoo, MI 49008						
Priscilla J. Washburn	Director		-	0		Ō
7700 W St Andrews Circle						
Portage, MI 49024						