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Form 990

## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

12-16 No. 1545 0047

2003

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

A For the 2003 calendar year, or tax year beginning 2003, and ending

Please use IRS label or print or type See Specific Instructions	C Name of organization <b>INTERNATIONAL TEAMS</b>		D Employer identification number <b>36-6069820</b>
	Number and street (or P.O. box if mail is not delivered to street address) Room/suite		E Telephone number <b>(847) 429-0900</b>
	<b>411 WEST RIVER RD.</b>		F Accounting method <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual Other (specify) _____
	City or town, state or country and ZIP + 4 <b>ELGIN, IL 60123-1570</b>		

Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

Website **WWW.ITEAMS.ORG**

Organization type (check only one) ☒ 501(c)(3) (insert no) ☐ 4947(a)(1) or ☐ 527

Check here ☐ if the organization's gross receipts are normally not more than \$25,000. The organization need not file a return with the IRS, but if the organization received a Form 990 Package in the mail, it should file a return without financial data. Some states require a complete return.

H and I are not applicable to section 527 organizations

H(a) Is this a group return for affiliates? ☐ Yes ☒ No

H(b) If "Yes," enter number of affiliates \_\_\_\_\_

H(c) Are all affiliates included? ☐ Yes ☐ No (If "No," attach a list. See instructions.)H(d) Is this a separate return filed by, or organization covered by a group ruling? ☐ Yes ☒ No

I Group Exemption Number \_\_\_\_\_

M Check ☒ if the organization is not required to attach Sch. B (Form 990, 990-EZ, or 990-PF)L Gross receipts. Add lines 6b, 8b, 9b, and 10b to line 12 **9,300,990.**

## Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See page 18 of the instructions)

1	Contributions, gifts, grants, and similar amounts received			
a	Direct public support	1a	<b>8,203,382.</b>	
b	Indirect public support	1b		
c	Government contributions (grants)	1c		
d	Total (add lines 1a through 1c) (cash \$ _____ noncash \$ _____)	1d	<b>8,203,382.</b>	
2	Program service revenue (including government fees and contracts (from Part VII, line 9a))	2		
3	Membership dues and assessments	3		
4	Interest on savings and temporary cash investments	4		
5	Dividends and interest from securities	5	<b>25,556.</b>	
6a	Gross rental income	6a	<b>63,532.</b>	
b	Less rental expenses	6b		
c	Net rental income (loss) (subtract line 6b from line 6a)	6c	<b>63,532.</b>	
7	Other investment income (describe _____)	7	<b>166,708.</b>	
8a	Gross amount from sales of assets other than inventory	(A) Securities		(B) Other
b	Less cost or other basis and sales expenses	8a		
c	Gain or (loss) (attach schedule)	8b		
d	Net gain or (loss) (combine line 8c, columns (A) and (B))	8c		
8d				
9	Special events and activities (attach schedule) If any amount is from gaming, check here <input type="checkbox"/>			
a	Gross revenue (not including \$ _____ of contributions reported on line 1a)	9a		
b	Less direct expenses other than fundraising expenses	9b		
c	Net income or (loss) from special events (subtract line 9b from line 9a)	9c		
10a	Gross sales of inventory, less returns and allowances	10a		
b	Less cost of goods sold	10b		
c	Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)	10c		
11	Other revenue (from Part VII, line 103)	11	<b>841,812.</b>	
12	Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)	12	<b>9,300,990.</b>	
13	Program services (from line 44, column (B))	13	<b>7,505,989.</b>	
14	Management and general (from line 44, column (C))	14	<b>966,235.</b>	
15	Fundraising (from line 44, column (D))	15	<b>303,402.</b>	
16	Payments to affiliates (attach schedule)	16		
17	Total expenses (add lines 16 and 44, column (A))	17	<b>8,775,626.</b>	
18	Excess or (deficit) for the year (subtract line 17 from line 12)	18	<b>525,364.</b>	
19	Net assets or fund balances at beginning of year (from line 73, column (A))	19	<b>6,611,295.</b>	
20	Other changes in net assets or fund balances (attach explanation) <b>STMT 1</b>	20	<b>687,086.</b>	
21	Net assets or fund balances at end of year (combine lines 18, 19, and 20)	21	<b>7,823,745.</b>	

For Paperwork Reduction Act Notice, see the separate instructions

Form 990 (2003)

JSA  
SEP 02 2000

009640

STATUTE CLEARED AUG 23 2010

ENVELOPE  
POSTMARK DATE AUG 09 2010

SCANNED SEP 03 2010

2nd 13

**Part II Statement of Functional Expenses**

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. (See page 22 of the instructions.)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22 Grants and allocations (attach schedule)				
Cash \$ _____ noncash \$ _____	22			
23 Specific assistance to individuals (attach schedule)	23			
24 Benefits paid to or for members (attach schedule)	24			
25 Compensation of officers, directors, etc.	25	195,569.	195,569.	
26 Other salaries and wages	26	4,589,186.	4,014,187.	172,307.
27 Pension plan contributions	27			
28 Other employee benefits	28	887,393.	720,630.	33,775.
29 Payroll taxes	29	266,728.	232,967.	8,493.
30 Professional fundraising fees	30			
31 Accounting fees	31	32,485.	10,968.	339.
32 Legal fees	32	23,881.	8,064.	249.
33 Supplies	33	167,255.	153,283.	4,973.
34 Telephone	34	59,131.	35,673.	1,966.
35 Postage and shipping	35	63,323.	36,884.	13,332.
36 Occupancy	36	141,919.	119,956.	2,487.
37 Equipment rental and maintenance	37	20,631.	4,682.	2,275.
38 Printing and publications	38	49,993.	32,985.	9,944.
39 Travel	39	551,152.	507,002.	19,677.
40 Conferences, conventions, and meetings	40	140,390.	121,588.	4,503.
41 Interest	41	153,202.	115,782.	1,574.
42 Depreciation, depletion, etc. (attach schedule)	42	352,191.	271,187.	3,522.
43 Other expenses not covered above (Remove: STMT 2)	43a	1,081,197.	924,582.	23,986.
b _____	43b			
c _____	43c			
d _____	43d			
e _____	43e			
44 Total functional expenses (add lines 22 through 43). Organizations completing columns (B)-(D), carry these totals to lines 13-15.	44	8,775,626.	7,505,989.	303,402.

Joint Costs Check ☐ if you are following SOP 98-2Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? ☐ Yes ☒ No

If "Yes," enter (i) the aggregate amount of these joint costs \$ \_\_\_\_\_, (ii) the amount allocated to Program services \$ \_\_\_\_\_,

(iii) the amount allocated to Management and general \$ \_\_\_\_\_, and (iv) the amount allocated to Fundraising \$ \_\_\_\_\_.

**Part III Statement of Program Service Accomplishments** (See page 25 of the instructions.)What is the organization's primary exempt purpose? **MISSIONARY SERVICES**

All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)

Program Service Expenses  
(Required for 501(c)(3) and (4) orgs. and 4947(a)(1) trusts but optional for others.)

a	STMT 3		
	(Grants and allocations \$ _____)		6,404,483.
b			
	(Grants and allocations \$ _____)		513,775.
c			
	(Grants and allocations \$ _____)		587,731.
d			
	(Grants and allocations \$ _____)		
e	Other program services (attach schedule)	(Grants and allocations \$ _____)	
f	Total of Program Service Expenses (should equal line 44, column (B), Program services).		7,505,989.

**Part IV Balance Sheets** (See page 25 of the instructions.)

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only		(A) Beginning of year		(B) End of year	
Assets	45 Cash - non-interest-bearing		45		
	46 Savings and temporary cash investments	606,809.	46	1,269,218.	
	47a Accounts receivable	47a			
	b Less allowance for doubtful accounts	47b	47c		
	48a Pledges receivable	48a			
	b Less allowance for doubtful accounts	48b	48c		
	49 Grants receivable		49		
	50 Receivables from officers, directors, trustees, and key employees (attach schedule)	STMT 4	115,940.	50	120,191.
	51a Other notes and loans receivable (attach schedule)	51a			
	b Less allowance for doubtful accounts	51b	51c		
	52 Inventories for sale or use		52		
	53 Prepaid expenses and deferred charges		53		
	54 Investments - securities (attach schedule) STMT 5. <input type="checkbox"/> Cost <input checked="" type="checkbox"/> FMV		1,664,537.	54	1,094,479.
	55a Investments - land, buildings, and equipment basis	55a			
	b Less accumulated depreciation (attach schedule)	55b	55c		
56 Investments - other (attach schedule)	STMT 6	104,997.	56	106,348.	
57a Land, buildings, and equipment basis	57a	9,172,032.			
b Less accumulated depreciation (attach schedule)	57b	1,503,941.	7,312,781.	57c	7,668,091.
58 Other assets (describe <input type="checkbox"/> STMT 7 )		36,309.	58	7,462.	
59 <b>Total assets</b> (add lines 45 through 58) (must equal line 74)		9,841,373.	59	10,265,789.	
Liabilities	60 Accounts payable and accrued expenses	246,657.	60	227,123.	
	61 Grants payable	27,337.	61	NONE	
	62 Deferred revenue		62		
	63 Loans from officers, directors, trustees, and key employees (attach schedule)		63		
	64a Tax-exempt bond liabilities (attach schedule)		64a		
	b Mortgages and other notes payable (attach schedule) STMT 8	1,928,233.	64b	2,100,268.	
	65 Other liabilities (describe <input type="checkbox"/> STMT 9 )	1,027,851.	65	114,653.	
66 <b>Total liabilities</b> (add lines 60 through 65)		3,230,078.	66	2,442,044.	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74				
	67 Unrestricted	5,020,735.	67	6,444,582.	
	68 Temporarily restricted	1,421,060.	68	1,209,663.	
	69 Permanently restricted	169,500.	69	169,500.	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74				
	70 Capital stock, trust principal, or current funds		70		
	71 Paid-in or capital surplus, or land, building, and equipment fund		71		
	72 Retained earnings, endowment, accumulated income, or other funds		72		
	73 <b>Total net assets or fund balances</b> (add lines 67 through 69 or lines 70 through 72, column (A) must equal line 19, column (B) must equal line 21)	6,611,295.	73	7,823,745.	
	74 <b>Total liabilities and net assets / fund balances</b> (add lines 66 and 73)	9,841,373.	74	10,265,789.	

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.



**Part VI Other Information** (See page 28 of the instructions)

	Yes	No
76 Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	76	X
77 Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes	77	X
78a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	78a	X
b If "Yes," has it filed a tax return on Form 990-T for this year?	78b	X
79 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement	79	X
80a Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a	X
b If "Yes," enter the name of the organization: <u>MISSION'S PROJECTS INC., CHRIST'S MIS</u> and check whether it is <input checked="" type="checkbox"/> exempt or <input type="checkbox"/> nonexempt	81a	
81a Enter direct and indirect political expenditures. See line 81 instructions	81a	
b Did the organization file Form 1120-POL for this year?	81b	N/A
82a Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a	X
b If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.)	82b	
83a Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	X
b Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	X
84a Did the organization solicit any contributions or gifts that were not tax deductible?	84a	X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	84b	N/A
85 501(c)(4), (5), or (6) organizations a Were substantially all dues nondeductible by members?	85a	N/A
b Did the organization make only in-house lobbying expenditures of \$2,000 or less? If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.	85b	N/A
c Dues, assessments, and similar amounts from members	85c	N/A
d Section 162(e) lobbying and political expenditures	85d	N/A
e Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	85e	N/A
f Taxable amount of lobbying and political expenditures (line 85d less 85e)	85f	N/A
g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85g	N/A
h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85h	N/A
86 501(c)(7) orgs Enter a Initiation fees and capital contributions included on line 12	86a	N/A
b Gross receipts, included on line 12, for public use of club facilities	86b	N/A
87 501(c)(12) orgs Enter a Gross income from members or shareholders	87a	N/A
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	87b	N/A
88 At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX	88	X
89a 501(c)(3) organizations Enter Amount of tax imposed on the organization during the year under section 4911 <u>N/A</u> , section 4912 <u>N/A</u> , section 4955 <u>N/A</u>		
b 501(c)(3) and 501(c)(4) orgs Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction	89b	X
c Enter Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955 and 4958		N/A
d Enter Amount of tax on line 89c, above, reimbursed by the organization		N/A
90a List the states with which a copy of this return is filed <u>TENNESSEE</u>		
b Number of employees employed in the pay period that includes March 12, 2003 (See instructions)	90b	165
91 The books are in care of <u>RACHAEL WEED</u> Telephone no <u>847-429-0900</u> Located at <u>411 WEST RIVER ROAD ELGIN, IL</u> ZIP + 4 <u>60123-1570</u>		
92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041 - Check here <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year <u>92</u>		N/A

**Part VII Analysis of Income-Producing Activities** (See page 33 of the instructions)

Note Enter gross amounts unless otherwise indicated

	I. Unrelated business income		E. Included by section 512, 513, or 514		(E) Related or exempt function income
	(A) Box 105 to 109	(B) Amount	(C) Exclusion code	(D) Amount	
93 Program service revenue					
a					
b					
c					
d					
e					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					
95 Interest on savings and temporary cash investments					
96 Dividends and interest from securities				25,120.	
97 Net rental income or (loss) from real estate:					
a debt-financed property	531110	63,968.			
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income			18	166,708.	
100 Gain or (loss) from sales of assets other than inventory					
101 Net income or (loss) from special events					
102 Gross profit or (loss) from sales of inventory					
103 Other revenue a					
b FORGIVENESS OF DEBT	531110				841,812.
c					
d					
e					
104 Subtotal (add columns (B), (D), and (E))		63,968.		191,828.	841,812.
105 Total (add line 104, columns (B), (D), and (E))					1,097,608.

Note Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I

**Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes** (See page 34 of the instructions)

Line No	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes)
103	FORGIVENESS OF DEBT BY FOUNDER SO FUNDS COULD BE USED FOR MISSIONARY PURPOSES.

**Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities** (See page 34 of the instructions)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
FIDELITY HOLDING COMPANY, S.A. APDO 148-3017 SAN ISIDRO DE HEREDIA FC COSTA RICA FOREIGN	100.00% % % %	HOLDING OF REAL ESTATE	3,928	580,674

**Part X Information Regarding Transfers Associated with Personal Benefit Contracts** (See page 34 of the instructions)

- (a) Did the organization, during the year, receive any funds directly or indirectly to pay premiums on a personal benefit contract? ☐ Yes ☒ No
- (b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ☐ Yes ☒ No

Note. If "Yes" to (b), file Form 8870 and Form 4720 (see instructions)

Please Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.			
	Signature of officer <u>Paul S. Regan</u>		Date <u>7/28/2010</u>	
Paid Preparer's Use Only	Type or print name and title <u>PAUL S. REGAN, TREASURER</u>			
	Preparer's signature <u>[Signature]</u>	Date <u>7/12/10</u>	Check if self-employed <input type="checkbox"/>	Preparer's SSN or PTIN (See Form 990 instructions) <u>41-1999416</u>
	Firm's name (or yours if self-employed), address, and zip + 4 <u>RSM MCGLADREY, INC</u> <u>570 LAKE COOK ROAD STE 300</u> <u>DEERFIELD, IL</u>	60015-4986	EIN <u>41-1999416</u>	Phone no <u>847-940-1300</u>

**SCHEDULE A**  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

**Organization Exempt Under Section 501(c)(3)**

(Except Private Foundation) and Section 501(e), 501(f), 501(k),

501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

**Supplementary Information - (See separate instructions.)**

▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

OMB No 1545-0047

**2003**

Name of the organization

**INTERNATIONAL TEAMS**

Employer identification number

**36-6069820**

**Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees**  
(See page 1 of the instructions. List each one. If there are none, enter "None.")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
SCOTT MCCrackEN GREECE	MISSIONARY			
	40	68,327.	5,146.	NONE
DAVID POHLMEIER ALGONQUIN, IL	FACILITIES COORDINAT			
	40	58,919.	12,827.	NONE
DANN FARQUHAR ELGIN, IL	INFO SYSTEMS MGR			
	40	62,360.	12,816.	NONE
KENNETH ALEXANDER ROCHESTER, MN	MISSIONARY			
	40	65,197.	4,639.	NONE
TOM ALBINSON PLYMOUTH, MN	MISSIONARY			
	40	56,251.	8,653.	NONE
Total number of other employees paid over \$50,000	NONE			

**Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services**  
(See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		
Total number of others receiving over \$50,000 for professional services	NONE	



**Part III** Statements About Activities (See page 2 of the instructions)

	Yes	No
1 During the year has the organization attempted to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes" enter the total expenses paid or incurred in connection with the lobbying activities ► \$ _____ (Must equal amounts on line 38, Part VI-A or line 1 of Part VI-B) . . . . .	1	X
Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes," must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.		
2 During the year, has the organization either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)		
a Sale, exchange, or leasing of property? . . . . .	2a	X
b Lending of money or other extension of credit? . . . . .	2b	X
c Furnishing of goods, services, or facilities? . . . . .	2c	X
d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? . . . . .	2d	X
e Transfer of any part of its income or assets? . . . . .	2e	X
3a Do you make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how you determine that recipients qualify to receive payments) . . . . .	3a	X
b Do you have a section 403(b) annuity plan for your employees? . . . . .	3b	X
4 Did you maintain any separate account for participating donors where donors have the right to provide advice on the use or distribution of funds? . . . . .	4	X

**Part IV** Reason for Non-Private Foundation Status (See pages 3 through 6 of the instructions)The organization is not a private foundation because it is (Please check only **ONE** applicable box.)

- 5 ☐ A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).
- 6 ☐ A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)
- 7 ☐ A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).
- 8 ☐ A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).
- 9 ☐ A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state ► \_\_\_\_\_
- 10 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv). (Also complete the **Support Schedule** in Part IV-A.)
- 11 a ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 11 b ☐ A community trust. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 12 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the **Support Schedule** in Part IV-A.)
- 13 ☐ An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in (1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2). (See section 509(a)(3).)

Provide the following information about the supported organizations (See page 5 of the instructions.)

(a) Name(s) of supported organization(s)	(b) Line number from above

- 14 ☐ An organization organized and operated to test for public safety. Section 509(a)(4). (See page 6 of the instructions.)

**Part IV-A Support Schedule** (Complete only if you checked a box on line 10, 11, or 12 ) *Use cash method of accounting.***Note:** You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

Calendar year (or fiscal year beginning in)	(a) 2002	(b) 2001	(c) 2000	(d) 1999	(e) Total
<b>15</b> Gifts, grants, and contributions received (Do not include unusual grants. See line 28 ) . . . . .	7,374,744.	9,180,813.	8,372,326.	8,365,976.	33,293,859.
<b>16</b> Membership fees received . . . . .					
<b>17</b> Gross receipts from admissions, merchandise sold or services performed or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose . . . . .					
<b>18</b> Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975 . . . . .	36,919.	109,778.	148,394.		295,091.
<b>19</b> Net income from unrelated business activities not included in line 18 . . . . .		-75,308.			-75,308.
<b>20</b> Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf . . . . .					
<b>21</b> The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge . . . . .					
<b>22</b> Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets . . . . .	64,025.	40,676.	62,152.		166,853.
<b>23</b> Total of lines 15 through 22 . . . . .	7,475,688.	9,255,959.	8,582,872.	8,365,976.	33,680,495.
<b>24</b> Line 23 minus line 17 . . . . .	7,475,688.	9,255,959.	8,582,872.	8,365,976.	33,680,495.
<b>25</b> Enter 1% of line 23 . . . . .	74,757.	92,560.	85,829.	83,660.	
<b>26 Organizations described on lines 10 or 11</b> a Enter 2% of amount in column (e), line 24 . . . . .					673,610.
b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 1999 through 2002 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts . . . . .					
c Total support for section 509(a)(1) test. Enter line 24, column (e) . . . . .					33,680,495.
d Add: Amounts from column (e) for lines 18 295,091. 19 -75,308. 22 166,853. 26b . . . . .					386,636.
e Public support (line 26c minus line 26d total) . . . . .					33,293,859.
f Public support percentage (line 26e (numerator) divided by line 26c (denominator)) . . . . .					98.8520 %
<b>27 Organizations described on line 12:</b> a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." Do not file this list with your return. Enter the sum of such amounts for each year: (2002) _____ (2001) _____ (2000) <u>NOT APPLICABLE</u> (1999) _____ b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000 (include in the list organizations described in lines 5 through 11, as well as individuals). Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year: (2002) _____ (2001) _____ (2000) _____ (1999) _____ c Add: Amounts from column (e) for lines 15 _____ 16 _____ 17 _____ 20 _____ 21 _____ . . . . .					27c
d Add: Line 27a total _____ and line 27b total _____ . . . . .					27d
e Public support (line 27c total minus line 27d total) . . . . .					27e
f Total support for section 509(a)(2) test. Enter amount from line 23, column (e) . . . . .					27f
g Public support percentage (line 27e (numerator) divided by line 27f (denominator)) . . . . .					27g %
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator)) . . . . .					27h %
<b>28 Unusual Grants</b> For an organization described in line 10, 11, or 12 that received any unusual grants during 1999 through 2002, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.					

**Part V****Private School Questionnaire** (See page 7 of the instructions.)(To be completed **ONLY** by schools that checked the box on line 6 in Part IV)**NOT APPLICABLE**

		Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29	
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions programs, and scholarships?	30	
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program in a way that makes the policy known to all parts of the general community it serves? If "Yes" please describe, if "No," please explain (If you need more space attach a separate statement)	31	
32	Does the organization maintain the following		
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a	
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b	
c	Copies of all catalogues, brochures, announcements and other written communications to the public dealing with student admissions, programs, and scholarships?	32c	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d	
	If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)		
33	Does the organization discriminate by race in any way with respect to		
a	Students' rights or privileges?	33a	
b	Admissions policies?	33b	
c	Employment of faculty or administrative staff?	33c	
d	Scholarships or other financial assistance?	33d	
e	Educational policies?	33e	
f	Use of facilities?	33f	
g	Athletic programs?	33g	
h	Other extracurricular activities?	33h	
	If you answered "Yes" to any of the above, please explain (If you need more space attach a separate statement)		
34a	Does the organization receive any financial aid or assistance from a governmental agency?	34a	
b	Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement	34b	
35	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev. Proc. 75-50 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation	35	

**Part VI-A Lobbying Expenditures by Electing Public Charities** (See page 9 of the instructions)(To be completed **ONLY** by an eligible organization that filed Form 5768) **NOT APPLICABLE**Check ☐ **a** if the organization belongs to an affiliated group Check ☐ **b** if you checked "a" and "limited control" provisions apply**Limits on Lobbying Expenditures**

(The term "expenditures" means amounts paid or incurred)

		(a) Affiliated group totals	(b) To be completed for ALL electing organizations
36 Total lobbying expenditures to influence public opinion (grassroots lobbying)	36		
37 Total lobbying expenditures to influence a legislative body (direct lobbying)	37		
38 Total lobbying expenditures (add lines 36 and 37)	38		
39 Other exempt purpose expenditures	39		
40 Total exempt purpose expenditures (add lines 38 and 39)	40		
41 Lobbying nontaxable amount Enter the amount from the following table -			
If the amount on line 40 is -			
Not over \$500,000	20% of the amount on line 40		
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
Over \$17,000,000	\$1,000,000		
The lobbying nontaxable amount is -			
42 Grassroots nontaxable amount (enter 25% of line 41)	42		
43 Subtract line 42 from line 36 Enter -0- if line 42 is more than line 36	43		
44 Subtract line 41 from line 38 Enter -0- if line 41 is more than line 38	44		

**Caution:** If there is an amount on either line 43 or line 44, you must file Form 4720**4-Year Averaging Period Under Section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below)

See the instructions for lines 45 through 50 on page 11 of the instructions

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in) ▶	(a) 2003	(b) 2002	(c) 2001	(d) 2000	(e) Total
45 Lobbying nontaxable amount					
46 Lobbying ceiling amount (150% of line 45(e))					
47 Total lobbying expenditures					
48 Grassroots nontaxable amount					
49 Grassroots ceiling amount (150% of line 48(e))					
50 Grassroots lobbying expenditures					

**Part VI-B Lobbying Activity by Nonelecting Public Charities**

(For reporting only by organizations that did not complete Part VI-A) (See page 12 of the instructions)

During the year did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of	Yes	No	Amount
a Volunteers		X	
b Paid staff or management (Include compensation in expenses reported on lines c through h)		X	
c Media advertisements		X	
d Mailings to members, legislators, or the public		X	
e Publications, or published or broadcast statements		X	
f Grants to other organizations for lobbying purposes		X	
g Direct contact with legislators, their staffs, government officials, or a legislative body		X	
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means		X	
i Total lobbying expenditures (Add lines c through h)			

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities

51 Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

		Yes	No
<b>a</b>	Transfers from the reporting organization to a noncharitable exempt organization of		
(i)	Cash	51a(i)	X
(ii)	Other assets	a(ii)	X
<b>b</b>	Other transactions		
(i)	Sales or exchanges of assets with a noncharitable exempt organization	b(i)	X
(ii)	Purchases of assets from a noncharitable exempt organization	b(ii)	X
(iii)	Rental of facilities, equipment, or other assets	b(iii)	X
(iv)	Reimbursement arrangements	b(iv)	X
(v)	Loans or loan guarantees	b(v)	X
(vi)	Performance of services or membership or fundraising solicitations	b(vi)	X
<b>c</b>	Sharing of facilities, equipment, mailing lists, other assets, or paid employees	c	X

d. If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization. If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.

[illegible]

**52a** Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? . . . . .

► ☐ Yes ☒ No

b If "Yes," complete the following schedule

[illegible]

FORM 990, SCHEDULE A, PART III, QUESTION 2D

THE ORGANIZATION PAYS REASONABLE COMPENSATION TO ITS OFFICERS AND EMPLOYEES. SUCH INDIVIDUALS ARE REIMBURSED FOR AMOUNTS EXPENDED ON BEHALF OF THE ORGANIZATION. INTERNAL CONTROLS ARE IN PLACE TO ENSURE THAT THE EXPENDITURES ARE MADE FOR APPROPRIATE ORGANIZATION PURPOSES.

FORM 990, PART I - OTHER INCREASES IN FUND BALANCES

=====

DESCRIPTION

-----

AMOUNT

-----

FUNDS RECEIVED FROM AFFILIATE

668,458.

UNREALIZED GAIN

18,628.

TOTAL

-----  
687,086.

=====

FORM 990, PART II - OTHER EXPENSES  
=====

DESCRIPTION -----	TOTAL -----	PROGRAM SERVICES -----	MANAGEMENT AND GENERAL -----	FUNDRAISING -----
CONTRIBUTIONS TO AFFILIATES				
MISSIONARY EXPENSES	550,096.	550,096.		
CONSULTING	207,717.	188,890.	9,735.	9,092.
ENTERTAINMENT	54,590.	24,237.	21,868.	8,485.
ADVERTISING	84,575.	79,539.	2,576.	2,460.
INTERNET	20,823.	18,472.	1,197.	1,154.
MISCELLANEOUS	16,873.	12,771.	3,849.	253.
	146,523.	50,577.	93,404.	2,542.
	-----	-----	-----	-----
TOTALS	1,081,197.	924,582.	132,629.	23,986.
	=====	=====	=====	=====



FORM 990, PART III - STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS  
=====

DESCRIPTION  
-----

EXPENSES  
-----

EVANGELISM, CHURCH PLANTING, RELIEF DEVELOPMENT- ASSISTING  
OVERSEAS NATIONALS IN STARTING NEW CHURCHES, PROVIDING  
HEALTH SERVICES, MEDICINE, FOOD, EDUCATION FOR THE  
ECONOMICALLY DISADVANTAGED 6,404,483.

MISSIONARY AWARENESS AND EDUCATION - EDUCATING CHURCHES  
IN OVERSEAS MINISTRY OPPORTUNITIES 513,775.

MISSIONARY TRAINING - EDUCATION OF THOSE INTERESTED IN  
OVERSEAS MISSIONS 587,731.

TOTAL

-----  
7,505,989.  
=====

FORM 990, PART IV - RECEIVABLES DUE FROM OFFICERS, ETC.

=====

BORROWER: NOTES RECEIVABLES FROM EMPLOYEE

BEGINNING BALANCE DUE .....	115,940.
ENDING BALANCE DUE .....	120,191.

-----

TOTAL BEGINNING RECEIVABLES DUE FROM OFFICERS, ETC.	115,940.
---	----------

=====

TOTAL ENDING RECEIVABLES DUE FROM OFFICERS, ETC.	120,191.
--	----------

=====

FORM 990, PART IV - INVESTMENTS - SECURITIES

=====

DESCRIPTION	ENDING BOOK VALUE
-----	-----
MUTUAL FUNDS	1,094,479.
	-----
TOTALS	1,094,479.
	=====

FORM 990, PART IV - INVESTMENTS - OTHER

=====

DESCRIPTION	ENDING BOOK VALUE
-----	-----
ASSETS HELD UNDER SPLIT-INT	106,348.
TOTALS	----- 106,348.
	=====

FORM 990, PART IV - OTHER ASSETS

=====

DESCRIPTION	ENDING BOOK VALUE
-----	-----
PREPAID EXPENSES	7,462.
	-----
TOTALS	7,462.
	=====

FORM 990, PART IV - MORTGAGES AND OTHER NOTES PAYABLE  
=====

LENDER: 8% MORTGAGE NOTE DUE 12/01/03

BEGINNING BALANCE DUE .....	1,928,233.
ENDING BALANCE DUE .....	1,900,268.
	-----

LENDER: 5% MORTGAGE NOTE DUE 08/04/08

BEGINNING BALANCE DUE .....	NONE
ENDING BALANCE DUE .....	200,000.
	-----

TOTAL BEGINNING MORTGAGES AND OTHER NOTES PAYABLE	1,928,233.
	=====

TOTAL ENDING MORTGAGES AND OTHER NOTES PAYABLE	2,100,268.
	=====

FORM 990, PART IV - OTHER LIABILITIES

=====

DESCRIPTION -----	ENDING BOOK VALUE -----
DUE TO AFFILIATE ORGANIZATIONS	91,707.
LIAB. UNDER SPLIT-INT AGRMT	22,946.
NON-QUALIFIED RETIREMENT LIAB	NONE
	-----
TOTALS	114,653.
	=====

FORM 990, PART IV-A - OTHER REVENUE ON BOOKS BUT NOT ON RETURN  
=====

DESCRIPTION -----	AMOUNT -----
UNREALIZED GAINS	18,628.
	-----
TOTAL	18,628.
	=====



FORM 990, PART V - LIST OF OFFICERS, DIRECTORS, AND TRUSTEES  
=====

NAME AND ADDRESS -----	TITLE AND TIME DEVOTED TO POSITION -----	COMPENSATION -----	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS -----	EXPENSE ACCT AND OTHER ALLOWANCES -----
STEPHEN FREED BARRINGTON, IL	PRESIDENT	53,752.	13,018.	30,000.
DR. DON BYKER ALTON, NH	BOD MEMBER			
ROSE CORNELIOUS BARBOURSVILLE, VA	BOD MEMBER			
DR. KEVIN G. DYER PROSPECT HEIGHTS, IL	BOD MEMBER			
STEPHEN H. FRASER BARRINGTON, IL	BOD MEMBER			
DR DAVID E. SCHRODER NYACK, NY	BOD MEMBER			
DENNIS F. SNYDER ALAMO, CA	BOD MEMBER			
TONY P. TRIMBLE AUCKLAND, NEW ZEALAND	BOD MEMBER			
JAMES P. VAN EERDEN STOKESDALE, NC	BOD MEMBER			
TIM BARNES ALGONQUIN, IL	COO	63,329.	12,933.	NONE
SARAH SIKKEMA	ASSISTANT SECRETARY	39,425.	6,123.	NONE

FORM 990, PART V - LIST OF OFFICERS, DIRECTORS, AND TRUSTEES  
=====

NAME AND ADDRESS -----	TITLE AND TIME DEVOTED TO POSITION -----	COMPENSATION -----	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS -----	EXPENSE ACCT AND OTHER ALLOWANCES -----
HOFFMAN ESTATES, IL				
RACHAEL WEED SCHAUMBURG, IL	TREASURER	39,063.	6,116.	NONE.
	GRAND TOTALS	195,569.	38,190.	30,000.
		=====	=====	=====

# Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

► File a separate application for each return

- If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box ► ☒
- If you are filing for an Additional (not automatic) 3-Month Extension, complete only Part II (on page 2 of this form)

Note: Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

## Part I Automatic 3-Month Extension of Time - Only submit original (no copies needed)

Note: Form 990-T corporations requesting an automatic 6-month extension - check this box and complete Part I only  
All other corporations (including Form 990-C filers) must use Form 7004 to request an extension of time to file income tax returns. Partnerships, REMICs and trusts must use Form 8736 to request an extension of time to file Form 1065, 1066, or 1041

Type or print	Name of Exempt Organization <b>INTERNATIONAL TEAMS</b>	Employer identification number <b>36-6069820</b>
File by the due date for filing your return. See instructions	Number, street, and room or suite no. If a P O box, see instructions. <b>411 W. RIVER ROAD</b>	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. <b>ELGIN, IL 60123</b>	

Check type of return to be filed (file a separate application for each return):

- |  |   |                                    |
|--|---|------------------------------------|
| <input checked="" type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-T (corporation)                 | <input type="checkbox"/> Form 4720 |
| <input type="checkbox"/> Form 990-BL         | <input type="checkbox"/> Form 990-T (sec. 401(a) or 408(a) trust) | <input type="checkbox"/> Form 5227 |
| <input type="checkbox"/> Form 990-EZ         | <input type="checkbox"/> Form 990-T (trust other than above)      | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-PF         | <input type="checkbox"/> Form 1041-A                              | <input type="checkbox"/> Form 8870 |

- If the organization does not have an office or place of business in the United States, check this box ► ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) \_\_\_\_\_ If this is for the whole group, check this box ► ☐ If it is for part of the group, check this box ► ☐ and attach a list with the names and EINs of all members the extension will cover

- 1 I request an automatic 3-month (6-month, for 990-T corporation) extension of time until AUGUST 16, 2004 to file the exempt organization return for the organization named above. The extension is for the organization's return for:  
► ☒ calendar year 2003 or  
► ☐ tax year beginning \_\_\_\_\_, and ending \_\_\_\_\_

- 2 If this tax year is for less than 12 months, check reason ☐ Initial return ☐ Final return ☐ Change in accounting period

- 3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions \$ \_\_\_\_\_

- b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit \$ \_\_\_\_\_

- c Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions \$ N/A

## Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form

Signature ► Pete A. Janta Title ► CPA Date ► 5/10/04  
LHA For Paperwork Reduction Act Notice, see instruction Form 8868 (12-2000)